

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

GENE R. ROMERO, <i>et al.</i> ,	:	
	:	
Plaintiffs,	:	CIVIL ACTION
	:	
v.	:	NO. 01-3894
	:	
	:	CONSOLIDATED WITH
ALLSTATE INSURANCE COMPANY,	:	
<i>et al.</i> ,	:	NO. 01-6764 (Romero II)
	:	NO. 03-6872 (Romero III)
Defendants.	:	NO. 15-1017 (McLaughlin)
	:	NO. 15-1049 (Abell)
	:	NO. 15-1190 (Harris)
	:	NO. 15-2602 (Tabor)
	:	NO. 15-2961 (Siegfried)
	:	NO. 15-3047 (Anzivine)

ORDER

AND NOW, this 21st day of April 2017, upon consideration of Defendants' Motion for partial summary judgment (ECF Doc. No. 1007), Plaintiffs' Response (ECF Doc. No. 1061), Defendants' Reply (ECF Doc. No. 1064), consistent with our July 21 and September 6, 2016 Orders (ECF Doc. Nos. 883, 901) and for reasons in our forthcoming Memorandum, it is **ORDERED** Defendants' Motion for partial summary judgment dismissing Plaintiffs' Age Discrimination in Employment Act claim for disparate impact (ECF Doc. No. 1007) is **GRANTED** as there are no genuine issues of material fact and partial summary judgment dismissing Plaintiffs' disparate impact age discrimination claim is warranted.¹


KEARNEY, J.

¹ We grant summary judgment only on Plaintiffs' disparate impact claims in Count IV of the Consolidated Amended Complaint (ECF Doc. No. 864). Consistent with our September 6, 2016 Order, Plaintiffs' ADEA disparate treatment claims require individual agent analysis and will be resolved in later individual proceedings.