

CLOSED,ROBERTS,_LDF

**U.S. District Court
Western District of Oklahoma[LIVE] (Oklahoma City)
CIVIL DOCKET FOR CASE #: 5:04-cv-01078-M**

Equal Employment Opportunity Commission v. Westphalen
Insurance Services Inc
Assigned to: Honorable Vicki Miles-LaGrange
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 08/31/2004
Date Terminated: 02/15/2006
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Michelle M Robertson**
EEOC-OKC
Equal Employment Opportunity
Commission
215 Dean A McGee
Suite 524
Oklahoma City, OK 73102
405-231-4363
Fax: 405-231-45816
Email: michelle.robertson@eeoc.gov
ATTORNEY TO BE NOTICED

Suzanne M Anderson
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3rd Fl
Dallas, TX 75202
214-655-3332
Fax: 214-655-3331
Email: suzanne.anderson@eeoc.gov
ATTORNEY TO BE NOTICED

V.

Intervenor Plaintiff

Alisha Williams
TERMINATED: 02/13/2006

represented by **Edward L White**
Edward L White PC
829 E 33rd St
Edmond, OK 73013
405-810-8188
Fax: 405-608-0971
Email: ed@edwhitelaw.com
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Susan Solis
TERMINATED: 02/13/2006

represented by **Edward L White**
(See above for address)
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Terry Fitzgerald
TERMINATED: 02/13/2006

represented by **Edward L White**
(See above for address)
ATTORNEY TO BE NOTICED

V.

Defendant

represented by

Westphalen Insurance Services Inc
doing business as
 Westphalen Insurance

Curtis L Smith
 Curtis L Smith
 P.O. Box 20881
 Oklahoma City, OK 73156
 405-517-0521
 Email: curtis.uismith@gmail.com
ATTORNEY TO BE NOTICED

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TERMINATED: 05/10/2007
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 Email: skane@srselaw.com
ATTORNEY TO BE NOTICED

Defendant

Gary Westphalen
individually

represented by **Curtis L Smith**
 (See above for address)
ATTORNEY TO BE NOTICED

Kelly L Whitworth
 (See above for address)
TERMINATED: 05/10/2007
ATTORNEY TO BE NOTICED

Susan F Kane
 (See above for address)
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
08/31/2004	<u>1</u>	COMPLAINT against Westphalen Insurance Services Inc (Filing fee \$ 150.) , filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(cjs,) (Entered: 09/01/2004)
08/31/2004	<u>2</u>	PRAECIPE for and issued 1 Summons by Equal Employment Opportunity Commission. (cjs,) (Entered: 09/01/2004)
08/31/2004	<u>3</u>	ENTRY of Appearance by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (cjs,) (Entered: 09/01/2004)
09/10/2004	<u>4</u>	Summons Returned Unexecuted by Equal Employment Opportunity Commission as to Westphalen Insurance Services Inc. (Robertson, Michelle) (Entered: 09/10/2004)
09/10/2004	<u>5</u>	PRAECIPE for and issued 1 summons by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/10/2004)
09/23/2004	<u>6</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission. Westphalen Insurance Services Inc served on 9/14/2004, answer due 10/4/2004. (Robertson, Michelle) (Entered: 09/23/2004)

10/04/2004	<u>7</u>	Answer by Westphalen Insurance Services Inc.(Smith, Curtis) (Entered: 10/04/2004)
10/04/2004	<u>8</u>	ENTRY of Appearance by Curtis L Smith on behalf of Westphalen Insurance Services Inc (Smith, Curtis) (Entered: 10/04/2004)
10/04/2004	<u>9</u>	ENTRY of Appearance by Kelly L Whitworth on behalf of Westphalen Insurance Services Inc (Whitworth, Kelly) (Entered: 10/04/2004)
10/07/2004	<u>10</u>	MOTION to Intervene by Alisha Williams, Susan Solis, Terry Fitzgerald. (Attachments: # <u>1</u> Attachment 1 – Intervenor Complaint# <u>2</u> Attachment 2 – Determination Letter, Fitzgerald# <u>3</u> Attachment 3 – Determination Letter, Solis# <u>4</u> Attachment Determination Letter, Williams)(Glaption, Raphael) (Entered: 10/07/2004)
10/08/2004	<u>11</u>	ENTRY of Appearance by Raphael T Glaption on behalf of Terry Fitzgerald, Susan Solis, Alisha Williams (Glaption, Raphael) (Entered: 10/08/2004)
10/08/2004	<u>12</u>	ENTRY of Appearance by Edward L White on behalf of Terry Fitzgerald, Susan Solis (White, Edward) (Entered: 10/08/2004)
10/08/2004	<u>13</u>	ENTRY of Appearance by Edward L White on behalf of Alisha Williams (White, Edward) (Entered: 10/08/2004)
10/12/2004	<u>14</u>	ORDER granting <u>10</u> Terry Fitzgerald, Susan Solis and Alicia Williams' Motion to Intervene. Terry Fitzgerald, Susan Solis and Alicia Williams' shall file their Intervenor's Complaint within 10 days of the date of this Order . Signed by Judge Vicki Miles–LaGrange on 10/12/2004. (ks) (Entered: 10/12/2004)
10/12/2004	<u>15</u>	INTERVENOR COMPLAINT, filed by Terry Fitzgerald, Susan Solis, Alisha Williams. (Attachments: # <u>1</u> Attachment 1 – Determination letter (Fitzgerald)# <u>2</u> Attachment 2 – Determination letter (Solis)# <u>3</u> Attachment Determination letter (Williams))(Glaption, Raphael) (Entered: 10/12/2004)
10/12/2004		Docket Annotation: Party Gary Westphalen added to the case upon the filing of the Intervenor Complaint on 10/12/2004. (ar,) (Entered: 10/13/2004)
10/13/2004	<u>16</u>	PRAECIPE for and issued 2 summonses by Terry Fitzgerald, Susan Solis, Alisha Williams. (Glaption, Raphael) (Entered: 10/13/2004)
10/22/2004	<u>17</u>	SUMMONS Returned Executed by Terry Fitzgerald, Susan Solis, Alisha Williams. Gary Westphalen served on 10/18/2004, answer due 11/8/2004. (Glaption, Raphael) (Entered: 10/22/2004)
10/22/2004	<u>18</u>	SUMMONS Returned Executed by Terry Fitzgerald, Susan Solis, Alisha Williams. Westphalen Insurance Services Inc served on 10/18/2004, answer due 11/8/2004. (Glaption, Raphael) (Entered: 10/22/2004)
10/25/2004	<u>19</u>	AMENDED ANSWER to <i>Complaint</i> by Westphalen Insurance Services Inc. (Smith, Curtis) (Entered: 10/25/2004)
11/02/2004	<u>20</u>	ANSWER to Intervenor Complaint by Gary Westphalen, Westphalen Insurance Services Inc.(Smith, Curtis) (Entered: 11/02/2004)
11/02/2004	<u>21</u>	MOTION to Dismiss <i>Claims of Plaintiff Intervenor for Failure to State a Claim Upon Which Relief Can Be Granted and Brief in Support</i> by Gary Westphalen, Westphalen Insurance Services Inc. (Smith, Curtis) (Entered: 11/02/2004)
11/22/2004	<u>22</u>	RESPONSE to Motion re <u>21</u> MOTION to Dismiss <i>Claims of Plaintiff Intervenor for Failure to State a Claim Upon Which Relief Can Be Granted and Brief in Support</i> filed by Terry Fitzgerald, Susan Solis, Alisha Williams. (Attachments: # <u>1</u> Exhibit 1 – letter from Edward White to Curtis Smith# <u>2</u> Exhibit 2 – An v. Regents (vic liab case))(Glaption, Raphael) (Entered: 11/22/2004)
11/23/2004	<u>23</u>	MOTION for Leave to File Reply to <i>Plaintiff Intervenor's Response to Motion to Dismiss</i> by Gary Westphalen, Westphalen Insurance Services Inc. (Smith, Curtis) (Entered: 11/23/2004)
11/24/2004	<u>24</u>	ORDER granting <u>23</u> defendants' Application for Leave to File Reply to Plaintiff Intervenor's Response to Motion to Dismiss. Defendants shall file their reply on or before December 3, 2004. Signed by Judge Vicki Miles–LaGrange on 11/24/2004. (ks) (Entered: 11/24/2004)

12/03/2004	<u>25</u>	REPLY to Response to Motion re <u>21</u> MOTION to Dismiss <i>Claims of Plaintiff Intervenor for Failure to State a Claim Upon Which Relief Can Be Granted and Brief in Support</i> filed by Gary Westphalen, Westphalen Insurance Services Inc. (Smith, Curtis) (Entered: 12/03/2004)
12/17/2004	<u>26</u>	ENTRY of Appearance by Susan F Kane on behalf of Westphalen Insurance Services Inc, Gary Westphalen (Kane, Susan) (Entered: 12/17/2004)
06/08/2005	<u>27</u>	ORDER granting in part and denying in part <u>21</u> defendants' Motion to Dismiss Claims of Plaintiff Intervenor for Failure to State a Claim Upon Which Relief Can be Granted. Defendants' Motion as to Gary Westphalen, individually, is Granted as to Causes of Action numbered 1-7 and 10 of the Plaintiff Intervenor's Complaint. Defendants' Motion is Denied as to Plaintiff Intervenor's claims against Westphalen Insurance Services, Inc. contained in Causes of Action numbered 8 and 9 of Plaintiff Intervenor's Complaint. Signed by Judge Vicki Miles-LaGrange on 6/8/2005. (ks) (Entered: 06/08/2005)
07/12/2005	<u>28</u>	CERTIFICATE. (Smith, Curtis) (Entered: 07/12/2005)
08/01/2005	<u>29</u>	MOTION for Protective Order <i>and Brief in Support Thereof</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 - Pltf Intervenor's Response to Dfdts' RFP No. 8# <u>2</u> Exhibit 2 - Deposition of Susan Solis Glapion)(Smith, Curtis) (Entered: 08/01/2005)
08/04/2005	<u>30</u>	CERTIFICATE of Counsel by Curtis L Smith on behalf of Westphalen Insurance Services Inc, Gary Westphalen (Smith, Curtis) (Entered: 08/04/2005)
08/16/2005	<u>31</u>	ENTRY of Appearance by Suzanne M Anderson on behalf of Equal Employment Opportunity Commission (Anderson, Suzanne) (Entered: 08/16/2005)
08/16/2005	<u>32</u>	RESPONSE in Opposition re <u>29</u> MOTION for Protective Order <i>and Brief in Support Thereof</i> filed by Equal Employment Opportunity Commission. (Anderson, Suzanne) (Entered: 08/16/2005)
08/18/2005	<u>33</u>	RESPONSE to Motion re <u>29</u> MOTION for Protective Order <i>and Brief in Support Thereof</i> filed by Alisha Williams, Susan Solis, Terry Fitzgerald. (Glapion, Raphael) (Entered: 08/18/2005)
08/19/2005	<u>34</u>	MOTION for Leave to File Reply <i>to Plaintiff Intervenor's Motion in Opposition to Defendants' Motion for Protective Order</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Whitworth, Kelly) (Entered: 08/19/2005)
08/19/2005	<u>35</u>	MOTION for Leave to File Reply <i>Brief to Plaintiff EEOC's Response In Opposition to Defendants' Motion for Protective Order and Brief in Support Thereof</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 08/19/2005)
08/22/2005	<u>36</u>	ORDER granting <u>35</u> Motion for Leave to File Reply; defendants shall file their reply on or before August 26, 2005 (as more fully set out). Signed by Judge Vicki Miles-LaGrange on 8/22/05. (fp,) (Entered: 08/22/2005)
08/22/2005	<u>37</u>	ORDER granting <u>34</u> Motion for Leave to File Reply; defendants shall file their reply on or before August 26, 2005. . Signed by Judge Vicki Miles-LaGrange on 8/22/05. (fp,) (Entered: 08/22/2005)
08/24/2005	<u>38</u>	DOCKET: Scheduling Conference set for 10/4/2005 09:40 AM in Chambers before Honorable Vicki Miles-LaGrange. (fp,) (Entered: 08/24/2005)
08/26/2005	<u>39</u>	REPLY to Response to Motion re <u>29</u> MOTION for Protective Order <i>and Brief in Support Thereof</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 08/26/2005)
09/26/2005	<u>40</u>	MOTION in Limine <i>and Brief in Support</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 - Jeff Westphalen Deposition)(Kane, Susan) (Entered: 09/26/2005)
09/26/2005	<u>41</u>	STATUS REPORT <i>and Discovery Plan</i> by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/26/2005)

09/29/2005	<u>42</u>	ORDER denying <u>29</u> defendants' Motion for Protective Order. Signed by Judge Vicki Miles-LaGrange on 9/29/2005. (ks) (Entered: 09/29/2005)
09/30/2005	<u>43</u>	MOTION for Summary Judgment <i>and Brief in Support</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit A – Plaintiff Intervenor's Complaint# <u>2</u> Exhibit B – Answer to Plaintiff Intervenor's Complaint# <u>3</u> Exhibit C – Charge of Discrimination – Susan Solis# <u>4</u> Exhibit D – Statement of Susan Solis# <u>5</u> Exhibit E – Charge of Discrimination – Terry Fitzgerald# <u>6</u> Exhibit F – Statement of Terry Fitzgerald# <u>7</u> Exhibit G – Charge of Discrimination – Alisha Williams# <u>8</u> Exhibit H – Statement of Alisha Williams)(Kane, Susan) (Entered: 09/30/2005)
10/04/2005	<u>44</u>	SCHEDULING ORDER: Motions to join due 30 days from the date of this order; Motions to amend due 30 days from the date of this order; Pla witness list due 4/1/2006; Pla exhibit list due 4/1/2006; Dft witness list due 4/11/2006; Dft exhibit list due 4/11/2006; Motions in limine due 5/25/2006; Jury instructions due 5/25/2006; Voir dire requests due 5/25/2006; Trial briefs due 5/25/2006; Proposed Findings of Fact and Conclusions due 5/25/2006; ADR Completion Date due by 1/31/2006. Discovery due by 5/1/2006. Jury Trial set for June 2006 trial docket before Honorable Vicki Miles-LaGrange. Daubert Motions due by 5/1/2006; Dispositive Motions due by 4/1/2006. Pretrial Report due by 5/25/2006. Signed by Judge Vicki Miles-LaGrange on 10/4/2005. Status Scheduling conference was held by Magistrate Judge Bana Roberts on 10/4/2005.(bc,) (Entered: 10/04/2005)
10/13/2005	<u>45</u>	RESPONSE to Motion re <u>40</u> MOTION in Limine <i>and Brief in Support</i> filed by Alisha Williams, Susan Solis, Terry Fitzgerald. (Attachments: # <u>1</u> Exhibit 1 – Deposition of Jeff Westphalen# <u>2</u> Exhibit 2 – Deposition of Terry Fitzgerald)(Glaption, Raphael) (Entered: 10/13/2005)
10/14/2005	<u>46</u>	RESPONSE in Opposition re <u>40</u> MOTION in Limine <i>and Brief in Support</i> filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit #1, Deposition of G. Westphalen# <u>2</u> Exhibit #2, Deposition of J. Westphalen# <u>3</u> Exhibit #3, Deposition of T. Fitzgerald# <u>4</u> Exhibit #4, Statement of T. Fitzgerald)(Robertson, Michelle) (Entered: 10/14/2005)
10/18/2005	<u>47</u>	MOTION for Leave to File Reply <i>Brief to Plaintiff EEOC's Response to Motion in Limine</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 10/18/2005)
10/18/2005	<u>48</u>	MOTION for Leave to File Reply <i>Brief to Plaintiff Intervenor's Response to Motion in Limine</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 10/18/2005)
10/18/2005	<u>49</u>	RESPONSE to Motion re <u>43</u> MOTION for Summary Judgment <i>and Brief in Support</i> filed by Alisha Williams, Susan Solis, Terry Fitzgerald. (Attachments: # <u>1</u> Exhibit 1 – Statements of Discrimination# <u>2</u> Exhibit 2 – Charges of Discrimination# <u>3</u> Exhibit 3 – Notices of Charges of Discrimination# <u>4</u> Exhibit 4 – Determination Letters# <u>5</u> Exhibit 5 – Deposition of Gary Westphalen)(Glaption, Raphael) (Entered: 10/18/2005)
10/19/2005	<u>50</u>	ORDER granting <u>47</u> defendants' Application for Leave to File Reply Brief to Plaintiff EEOC's Response to Motion in Limine, and granting <u>48</u> defendants' Application for Leave to File Reply Brief to Plaintiff Intervenor's Response to Motion in Limine. Defendants shall file their reply briefs within 7 days of the date of this order. Signed by Judge Vicki Miles-LaGrange on 10/19/2005. (ks) (Entered: 10/19/2005)
10/21/2005	<u>51</u>	MOTION for Leave to File Reply <i>Brief to Plaintiff Intervenor's Response to Defendants' Motion for Summary Judgment</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 10/21/2005)
10/24/2005	<u>52</u>	ORDER granting <u>51</u> defendants' Application for Leave to File Reply Brief to Plaintiff Intervenor's Response to Defendants' Motion for Summary Judgment. Defendants shall file their reply brief on or before 10/28/2005. Signed by Judge Vicki Miles-LaGrange on 10/24/2005. (ks) (Entered: 10/24/2005)
10/25/2005	<u>53</u>	REPLY to Response to Motion re <u>40</u> MOTION in Limine <i>and Brief in Support</i> , <u>48</u> MOTION for Leave to File Reply <i>Brief to Plaintiff Intervenor's Response to Motion in Limine</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 – Deposition of Terry Fitzgerald# <u>2</u> Exhibit 2 – Statement of Terry Fitzgerald)(Kane, Susan) (Entered: 10/25/2005)

10/25/2005	<u>54</u>	REPLY to Response to Motion re <u>40</u> MOTION in Limine and <i>Brief in Support</i> , <u>47</u> MOTION for Leave to File Reply <i>Brief to Plaintiff EEOC's Response to Motion in Limine</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 – Deposition of Terry Fitzgerald# <u>2</u> Exhibit 2 – Statement of Terry Fitzgerald)(Kane, Susan) (Entered: 10/25/2005)
10/28/2005	<u>55</u>	REPLY to Response to Motion re <u>51</u> MOTION for Leave to File Reply <i>Brief to Plaintiff Intervenor's Response to Defendants' Motion for Summary Judgment</i> , <u>43</u> MOTION for Summary Judgment and <i>Brief in Support</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 – Deposition of Susan Solis Glapion# <u>2</u> Exhibit 2 – Deposition of Alicia Williams# <u>3</u> Exhibit 3 – Deposition of Terry Fitzgerald)(Kane, Susan) (Entered: 10/28/2005)
10/28/2005	<u>56</u>	MOTION for Protective Order by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit A – Proposed Stipulation and Protective Order# <u>2</u> Exhibit B – Letters of Correspondence)(Whitworth, Kelly) (Entered: 10/28/2005)
10/31/2005		Docket Annotation: Please disregard [doc.no.56] filed incorrectly. Attorney to refile. (fp,) (Entered: 10/31/2005)
10/31/2005	<u>57</u>	MOTION for Protective Order by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 – proposed Protective Order# <u>2</u> Exhibit 2– letters of correspondence)(Whitworth, Kelly) (Entered: 10/31/2005)
11/08/2005	<u>58</u>	RESPONSE in Opposition re <u>57</u> MOTION for Protective Order and <i>brief in support</i> filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1–EEOC's Proposed PO# <u>2</u> Exhibit 2–Gov't Regulations)(Robertson, Michelle) (Entered: 11/08/2005)
11/10/2005	<u>59</u>	MOTION for Leave to File Reply <i>Brief to Plaintiff EEOC's Response in Opposition to Defendant's Second Motion for Protective Order and Brief in Support Thereof</i> by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 11/10/2005)
11/29/2005	<u>60</u>	ORDER granting <u>59</u> defendants' Application for Leave to File Reply Brief to Plaintiff EEOC's Response in Opposition to Defendant's Second Motion for Protective Order. Defendants shall file their reply within 7 days of the date of this order. Signed by Judge Vicki Miles–LaGrange on 11/29/2005. (ks) (Entered: 11/29/2005)
12/02/2005	<u>61</u>	REPLY to Response to Motion re <u>57</u> MOTION for Protective Order filed by Westphalen Insurance Services Inc, Gary Westphalen. (Kane, Susan) (Entered: 12/02/2005)
12/06/2005	<u>62</u>	MOTION to Compel <i>Discovery and Brief in Support</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1–EEOC Discovery# <u>2</u> Exhibit 2–Def's Responses to Discovery# <u>3</u> Exhibit 3–Letter from Defendant# <u>4</u> Exhibit 4– G. Westphalen Deposition# <u>5</u> Exhibit 5–Charges of Discrimination# <u>6</u> Exhibit 6–J.Westphalen Deposition)(Robertson, Michelle) (Entered: 12/06/2005)
12/21/2005	<u>63</u>	RESPONSE in Opposition re <u>62</u> MOTION to Compel <i>Discovery and Brief in Support</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 1 – EEOCs Supplemental Set of Requests for Production to Defendant# <u>2</u> Exhibit 2 – Defendants Response to EEOCs Supplemental Requests for Production# <u>3</u> Exhibit 3 – Deposition of Susan Solis Glapion)(Kane, Susan) (Entered: 12/21/2005)
12/22/2005	<u>64</u>	RESPONSE in Opposition re <u>62</u> MOTION to Compel <i>Discovery and Brief in Support (Supplemental)</i> filed by Westphalen Insurance Services Inc, Gary Westphalen. (Attachments: # <u>1</u> Exhibit 3 – Westphalen's Supplemental Answers to EEOC's 1st Interrogatories and Requests for Production)(Kane, Susan) (Entered: 12/22/2005)
01/18/2006	<u>65</u>	PROTECTIVE ORDER granting defendants' Motion to Enter Protective Order, as more fully set out in the order. Signed by Judge Vicki Miles–LaGrange on 1/18/2006. (ks) (Entered: 01/18/2006)
01/18/2006	<u>66</u>	PROTECTIVE ORDER, more fully set out in the order. Signed by Judge Vicki Miles–LaGrange on 1/18/2006. (Attachments: # <u>1</u> Exhibit A)(ks) (Entered: 01/18/2006)

01/26/2006	<u>67</u>	NOTICE of Change of Address by Edward L White (White, Edward) (Entered: 01/26/2006)
01/26/2006		Docket Annotation: Disregard [Doc.#67] Change of Address. Attorney filing document is not the signature on the document. Attorney to refile. (pw,) (Entered: 01/27/2006)
01/27/2006	<u>68</u>	NOTICE of Change of Address by Raphael T Glapion (Glapion, Raphael) (Entered: 01/27/2006)
01/31/2006	<u>69</u>	ADR REPORT BY MEDIATOR / EVALUATOR (Barghols, Steven) (Entered: 01/31/2006)
01/31/2006	<u>70</u>	ADMINISTRATIVE CLOSING ORDER: This action is administratively terminated without prejudice to the rights of the parties to reopen for entry of any stipulation or order. If not reopened within 30 days to obtain final determination, action is deemed dismissed with prejudice. Signed by Judge Vicki Miles-LaGrange on 1/31/2006. (ks) (Entered: 01/31/2006)
02/13/2006	<u>71</u>	UNOPPOSED MOTION to Vacate <i>Administrative Closing Order and Enter Consent Decree</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1-Consent Decree & Notice)(Robertson, Michelle) (Entered: 02/13/2006)
02/13/2006	<u>72</u>	STIPULATION of Dismissal <i>With Prejudice</i> by Alisha Williams, Susan Solis, Terry Fitzgerald, Westphalen Insurance Services Inc, Gary Westphalen. (Whitworth, Kelly) (Entered: 02/13/2006)
02/15/2006	<u>73</u>	ORDER granting <u>71</u> EEOC's Motion to Vacate the Administrative Closing Order and for Entry of Consent Decree. . Signed by Judge Vicki Miles-LaGrange on 2/15/06. (fp,) (Entered: 02/15/2006)
02/15/2006	<u>74</u>	ORDER: On the representation of cnsl for Plf Intervenors and Defendants, purs to Rule 41(a)(1) FRCP hereby stipulate to the dismissal w/prejudice of any and all clms Plf Intervenors may hv agnst Dfts, w/each party to bear their own attys' fees and costs, it is ordered that all clms in this action be dismissed w/prejudice to any further action.. Signed by Judge Vicki Miles-LaGrange on 2/15/06. (fp,) (Entered: 02/15/2006)
02/15/2006	<u>75</u>	ORDER: The parties to this Consent Decree agree to bear their own costs and atty's fees associated with the above-referenced Complaint. The term of this Decree shall be for (3) years from the effective date. The Ct shall retain jurisdiction to enforce the terms of this Decree until the expiration of the term of the Consent Decree. (more fully set out) . Signed by Judge Vicki Miles-LaGrange on 2/15/06. (fp,) (Entered: 02/15/2006)
02/15/2006		Docket Annotation: Disregard [doc.no.75] attachment left off in error. will reenter. (fp,) (Entered: 02/15/2006)
02/15/2006	<u>76</u>	ORDER: The parties to this Consent decree agree to bear their own costs and atty's fees associated with the above-referenced Complaint. The term of this Decree shall be for (3) years from the effective date. The Ct shall retain jurisdiction to enforce the terms of this Decree until the expiration of the term of the Consent Decree. (more fully set out). Signed by Judge Vicki Miles-LaGrange on 2/15/06. (Attachments: # <u>1</u>)(fp,) (Entered: 02/15/2006)
05/09/2007	<u>77</u>	MOTION to Withdraw as Attorney by Westphalen Insurance Services Inc, Gary Westphalen. (Whitworth, Kelly) (Entered: 05/09/2007)
05/10/2007	<u>78</u>	ORDER granting <u>77</u> Motion to Withdraw as Attorney. Attorney Kelly L Whitworth terminated. Signed by Judge Vicki Miles-LaGrange on 5/10/2007. (ks) (Entered: 05/10/2007)