

**U.S. District Court
Western District of Missouri (Kansas City)
CIVIL DOCKET FOR CASE #: 4:04-cv-01084-GAF**

Equal Employment Opportunity Commission v. UMB Bank
Financial Corporation
Assigned to: District Judge Gary A. Fenner
Case in other court: 8th Circuit Court of Appeals, 07-02901
Cause: 42:12101 American with Disabilities Act

Date Filed: 12/01/2004
Date Terminated: 01/24/2007
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Barbara A. Seely**
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V.

Intervenor Plaintiff

Rodney Graves

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V.

Defendant

UMB Bank Financial Corporation
doing business as
 UMB Bank

represented by **William C Martucci**
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Date Filed	#	Docket Text
12/01/2004	<u>1</u>	COMPLAINT against UMB Bank Financial Corporation (Filing fee \$150 receipt number 00000) Service due by 3/31/2005, filed by Barbara A. Seely on behalf of Equal Employment Opportunity Commission.(Seely, Barbara) Civil Cover Sheet added on 12/2/2004 (Sullivan, Tanya). (Entered: 12/01/2004)
12/01/2004	<u>2</u>	NOTICE of appearance by Jan Shelly on behalf of Equal Employment Opportunity Commission (Shelly, Jan) (Entered: 12/01/2004)
12/01/2004	<u>3</u>	MOTION to intervene (<i>Motion to Intervene Expeditiously</i>) filed by Kristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 12/16/2004 unless otherwise directed by the court (Attachments: # <u>1</u>)(Kingston, Kristi) (Entered: 12/01/2004)
12/02/2004	<u>4</u>	Notice of EAPADMIN (Attachments: # <u>1</u> General Order)(Sullivan, Tanya) (Entered: 12/02/2004)
12/02/2004	<u>5</u>	ORDER granting <u>3</u> motion to intervene. Signed by Judge Howard F. Sachs on 12/2/04. (Beard, Melanie) (Entered: 12/03/2004)
12/03/2004	<u>6</u>	Intervenor COMPLAINT of <i>Plaintiff</i> Service due by 4/4/2005, filed by Kristi L. Kingston on behalf of Rodney Graves.(Kingston, Kristi) (Entered: 12/03/2004)
01/24/2005		SUMMONS ISSUED as to UMB Bank Financial Corporation,dba UMB Bank. (Beard, Melanie) (Entered: 01/24/2005)
01/25/2005		SUMMONS ISSUED as to UMB Bank Financial Corporation. (Beard, Melanie) (Entered: 01/27/2005)
01/27/2005	<u>7</u>	ANSWER to Complaint of <i>Plaintiff Equal Employment Opportunity Commission</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 01/27/2005)

01/27/2005	<u>8</u>	ANSWER to Intervenor Complaint of <i>Plaintiff Rodney Graves</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 01/27/2005)
01/28/2005	<u>9</u>	NOTICE OF PRETRIAL PROCEDURE signed by Judge Howard F. Sachs on 1/28/2005. The parties are to file a Joint Proposed Scheduling Order by 2/28/2005.(Moritz, Julie) (Entered: 01/28/2005)
01/28/2005	<u>10</u>	NOTICE of appearance by Lynne J. Bratcher on behalf of Rodney Graves (Bratcher, Lynne) (Entered: 01/28/2005)
02/03/2005	<u>11</u>	RETURN OF SERVICE of complaint executed by Rodney Graves, Equal Employment Opportunity Commission. UMB Bank Financial Corporation served on 1/24/2005, answer due 2/14/2005. (Sullivan, Tanya) (Entered: 02/03/2005)
02/16/2005	<u>12</u>	PROPOSED SCHEDULING ORDER by Rodney Graves, Equal Employment Opportunity Commission, UMB Bank Financial Corporation. (Kingston, Kristi) (Entered: 02/16/2005)
02/17/2005	<u>13</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 02/17/2005)
02/18/2005	<u>14</u>	SCHEDULING ORDER signed by Judge Howard F. Sachs on 2/18/2005. Discovery is due by 9/30/2005. An Accelerated Jury Trial set is for 4/3/2006 at 09:00AM in Courtroom 7B, Kansas City (HFS). Dispositive Motions are due by 10/25/2005.(Moritz, Julie) (Entered: 02/18/2005)
03/03/2005	<u>15</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Rule 26(a)(1) Initial Disclosure</i> filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission.(Shelly, Jan) (Entered: 03/03/2005)
03/03/2005	<u>16</u>	CERTIFICATE OF SERVICE OF INITIAL RULE 26 DISCLOSURES filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 03/03/2005)
03/07/2005	<u>17</u>	CERTIFICATE OF SERVICE OF INITIAL RULE 26 DISCLOSURES filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 03/07/2005)
03/25/2005	<u>18</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff-Intervenor Rodney Graves' Responses to Defendant UMB Bank, N.A.'s First Request for Production of Documents</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 03/25/2005)
04/05/2005	<u>19</u>	MOTION for leave to file <i>PLAINTIFF EEOC'S MOTION TO SUBSTITUTE DEFENDANT</i> filed by Jan Shelly on behalf of Equal Employment Opportunity Commission Suggestions in opposition/response due by 4/20/2005 unless otherwise directed by the court (Attachments: # <u>1</u>)(Shelly, Jan) (Entered: 04/05/2005)
04/05/2005	<u>20</u>	ACKNOWLEDGEMENT OF SERVICE executed <i>CERTIFICATE OF MAILING EEOC'S FIRST INTERROGATORIES</i> Acknowledgement filed by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 04/05/2005)
04/05/2005	<u>21</u>	ACKNOWLEDGEMENT OF SERVICE executed <i>CERTIFICATE OF MAILING EEOC'S FIRST REQUEST FOR PRODUCTION OF DOCUMENT TO DEFENDANT</i> Acknowledgement filed by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 04/05/2005)
04/05/2005	<u>22</u>	ACKNOWLEDGEMENT OF SERVICE executed <i>CERTIFICATE OF MAILING EEOC'S MOTION TO SUBSTITUTE DEFENDANT</i> Acknowledgement filed by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 04/05/2005)
04/06/2005	<u>23</u>	SUGGESTIONS in support re <u>19</u> MOTION for leave to file <i>PLAINTIFF EEOC'S MOTION TO SUBSTITUTE DEFENDANT MEMORANDUM IN SUPPORT OF PLAINTIFF EEOC'S MOTION TO SUBSTITUTE DEFENDANT</i> filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission. (Related document(s) <u>19</u>) (Shelly, Jan) (Entered: 04/06/2005)

04/07/2005	<u>24</u>	ORDER granting plaintiff's motion to substitute defendant (Doc. 19) signed by Judge Howard F. Sachs on 4/7/2005. (Moritz, Julie) (Entered: 04/07/2005)
04/14/2005	<u>25</u>	ACKNOWLEDGEMENT OF SERVICE executed <i>EEOC's Request for Entry Upon Land</i> Acknowledgement filed by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 04/14/2005)
04/19/2005	<u>26</u>	Amended CERTIFICATE OF SERVICE OF INITIAL RULE 26 DISCLOSURES <i>FIRST AMENDED</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 04/19/2005)
05/09/2005	<u>27</u>	NOTICE to take deposition of May 11, 2005: 9:30 – Claudia Ferrell; May 25, 2005: 9:00 – Shannon Johnson and 1:30 – Jeff Limpic filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 05/09/2005)
05/13/2005	<u>28</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff–Intervenor Rodney Graves' First Request for Admissions to Defendant UMB Bank, N.A.</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 05/13/2005)
05/16/2005	<u>29</u>	NOTICE to take deposition of May 26, 2005: 1:00 pm – Donna (Thomas) Davis; June 7, 2005: 9:30 am – William Hawkins filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 05/16/2005)
05/20/2005	<u>30</u>	Joint MOTION for protective order filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 6/6/2005 unless otherwise directed by the court (Attachments: # <u>1</u>)(McAtee, Carrie) (Entered: 05/20/2005)
05/24/2005	<u>31</u>	ORDER granting the joint motion for protective order (Doc. 30) signed by Judge Howard F. Sachs on 5/24/2005. (Moritz, Julie) (Entered: 05/24/2005)
06/03/2005	<u>32</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of Mark Bretches (Beard, Melanie) (Entered: 06/03/2005)
06/10/2005	<u>33</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of Rodney Dale Graves (Beard, Melanie) (Entered: 06/10/2005)
06/13/2005	<u>34</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation <i>UMB Bank, N.A.'s Responses and Objections to Plaintiff–Intervenor Rodney Graves' First Requests for Admissions</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 06/13/2005)
07/20/2005	<u>35</u>	Amended NOTICE to take deposition of August 11, 2005: William Hawkins – 9:00 am filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 07/20/2005)
07/21/2005	<u>36</u>	NOTICE to take deposition of Andrea Shelby filed by Barbara A. Seely on behalf of Plaintiff Equal Employment Opportunity Commission.(Seely, Barbara) (Entered: 07/21/2005)
07/28/2005	<u>37</u>	Joint MOTION for extension of time <i>To File Expert Reports</i> filed by Barbara A. Seely on behalf of Equal Employment Opportunity Commission Suggestions in opposition/response due by 8/12/2005 unless otherwise directed by the court (Attachments: # <u>1</u> Proposed Order)(Seely, Barbara) Modified on 7/29/2005 (Sullivan, Tanya). ATTACHMENT #1 DELETED PER ADMINISTRATIVE PROCEDURES REGARDING PROPOSED ORDERS (Entered: 07/28/2005)
07/29/2005		NOTICE OF DOCKET MODIFICATION. A modification has been made to the document filed on 7/28/05 as Joint Motion for extension of time. Attachment #1 has been deleted from the entry pursuant to the Administrative Procedures regarding Proposed Orders. Counsel has been contacted and asked to e-mail the document to Judge Sachs Courtroom Deputy. This is a text entry only – no document is attached. (Sullivan, Tanya) (Entered: 07/29/2005)
08/01/2005	<u>38</u>	ORDER denying as moot the joint motion for motion for extension of time (Doc. 37) signed by Judge Howard F. Sachs on 8/1/2005. Discovery to be completed by 11/1/2005 and dispositive motions to be filed by 11/28/2005. (Moritz, Julie) (Entered: 08/01/2005)

08/12/2005	<u>39</u>	NOTICE to take deposition of Jeff Osenga filed by Barbara A. Seely on behalf of Plaintiff Equal Employment Opportunity Commission.(Seely, Barbara) (Entered: 08/12/2005)
08/23/2005	<u>40</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of William Hawkins (Beard, Melanie) (Entered: 08/23/2005)
09/01/2005	<u>41</u>	NOTICE to take deposition of September 12, 2005: 9:30 am – Peter Ingles; 1:30 pm – Tyshia Wilson filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 09/01/2005)
09/07/2005	<u>42</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff–Intervenor Rodney Graves' First Supplemental Disclosure of Information Under Federal Rule 26(a)(1)</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 09/07/2005)
09/28/2005	<u>43</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of Peter Ingles (Beard, Melanie) (Entered: 09/28/2005)
09/28/2005	<u>44</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of Tyshia Wilson (Beard, Melanie) (Entered: 09/28/2005)
09/28/2005	<u>45</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff–Intervenor Rodney Graves' First Set of Interrogatories and Request for Production of Documents to Defendant UMB Bank, N.A.</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 09/28/2005)
09/29/2005	<u>46</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation (<i>Defendant's 1st Request for Production of Documents and Defendant's 1st Set of Interrogatories</i>) filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 09/29/2005)
09/30/2005	<u>47</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission.(Shelly, Jan) (Entered: 09/30/2005)
09/30/2005	<u>48</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 09/30/2005)
10/17/2005	<u>49</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation <i>CERTIFICATE OF MAILING</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 10/17/2005)
11/04/2005	<u>50</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>of Plaintiff–Intervenor's Answers to Defendant's First Set of Interrogatories and Responses to Defendant's Second Requests for Production of Documents</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 11/04/2005)
11/09/2005	<u>51</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 11/09/2005)
11/10/2005	<u>52</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>of Responses & Objections to Defendant's First Request for Production of Documents to Plaintiff EEOC</i> filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission.(Shelly, Jan) (Entered: 11/10/2005)
11/10/2005	<u>53</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>of Plaintiff's Answers and Objections to Defendant's First Set of Interrogatories to Plaintiff EEOC</i> filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission.(Shelly, Jan) (Entered: 11/10/2005)
11/14/2005	<u>54</u>	NOTICE to take deposition of Anita Thomas filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 11/14/2005)
11/18/2005	<u>55</u>	MOTION for extension of time <i>Plaintiff's Motion for Extension of Time to File Exhibit and Witness Lists</i> filed by Kristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 12/5/2005 unless otherwise directed by the court

		(Kingston, Kristi) (Entered: 11/18/2005)
11/18/2005	<u>56</u>	NOTICE of filing by UMB Bank Financial Corporation <i>Notice of Filing of Index of Potential Exhibits</i> (Attachments: # <u>1</u> Index of Potential Exhibits)(McAtee, Carrie) (Entered: 11/18/2005)
11/18/2005	<u>57</u>	PROPOSED WITNESS LIST by UMB Bank Financial Corporation. (McAtee, Carrie) (Entered: 11/18/2005)
11/18/2005	<u>58</u>	NOTICE of filing by UMB Bank Financial Corporation <i>of Statement of Anticipated Trial Length</i> (McAtee, Carrie) (Entered: 11/18/2005)
11/18/2005	<u>59</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation <i>of Defendant's Second Amended Rule 26 Disclosure Statement</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 11/18/2005)
11/28/2005	<u>60</u>	ORDER granting plaintiffs' motion for extension of time to file exhibit and witness lists (Doc. 55) signed by Judge Howard F. Sachs on 11/28/2005. Plaintiffs are to file their exhibit and witness lists by 12/6/2005. (Moritz, Julie) (Entered: 11/28/2005)
11/28/2005	<u>61</u>	MOTION for partial summary judgment filed by Jan Shelly on behalf of Equal Employment Opportunity Commission Suggestions in opposition/response due by 1/2/2006 unless otherwise directed by the court (Attachments: # <u>1</u> Exhibit Declaration of Maggie McFadden# <u>2</u> Exhibit Declaration of Mark Bretches# <u>3</u> Exhibit Depo. of Mark Bretches# <u>4</u> Exhibit Depo. Exhibit 8# <u>5</u> Exhibit Depo. Exhibit 9# <u>6</u> Exhibit Depo. Exhibit 10# <u>7</u> Exhibit Depo. Exhibit 11# <u>8</u> Exhibit Depo. Exhibit 12# <u>9</u> Exhibit Depo. Exhibit 13# <u>10</u> Exhibit Depo. Exhibit 14# <u>11</u> Exhibit Depo. Exhibit 15# <u>12</u> Exhibit Depo. Exhibit 16# <u>13</u> Exhibit Depo. Exhibit 17# <u>14</u> Exhibit Depo. Exhibit 18# <u>15</u> Exhibit Depo. Exhibit 19# <u>16</u> Exhibit Depo. Exhibit 20# <u>17</u> Exhibit Depo. Exhibit 21# <u>18</u> Exhibit Depo. Exhibit 22# <u>19</u> Exhibit Depo. Exhibit 23# <u>20</u> Appendix Depo. Exhibit 24# <u>21</u> Exhibit Depo. Exhibit 25# <u>22</u> Exhibit Depo. Exhibit 26)(Shelly, Jan) (Entered: 11/28/2005)
11/28/2005	<u>62</u>	SUGGESTIONS in support re <u>61</u> MOTION for partial summary judgment filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission. (Related document(s) <u>61</u>) (Shelly, Jan) (Entered: 11/28/2005)
12/05/2005	<u>63</u>	CERTIFICATE OF SERVICE by UMB Bank Financial Corporation <i>of UMB Bank's Third Amended Rule 26 Disclosure Statement and Second Supplemental Responses to Plaintiff EEOC's First Set of Interrogatories</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation.(McAtee, Carrie) (Entered: 12/05/2005)
12/06/2005	<u>64</u>	PROPOSED EXHIBIT LIST by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 12/06/2005)
12/06/2005	<u>65</u>	PROPOSED WITNESS LIST by Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 12/06/2005)
12/06/2005	<u>66</u>	NOTICE of filing by Equal Employment Opportunity Commission <i>Anticipated Length of Trial</i> (Shelly, Jan) (Entered: 12/06/2005)
12/06/2005	<u>67</u>	PROPOSED WITNESS LIST by Rodney Graves <i>and Exhibit List</i> . (Kingston, Kristi) (Entered: 12/06/2005)
12/06/2005	<u>68</u>	NOTICE of filing by Rodney Graves <i>of Plaintiff-Intervenor's Statement of Anticipated Length of Trial</i> (Kingston, Kristi) (Entered: 12/06/2005)
12/22/2005	<u>69</u>	MOTION for extension of time filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 1/6/2006 unless otherwise directed by the court (McAtee, Carrie) (Entered: 12/22/2005)
12/27/2005	<u>70</u>	ORDER granting defendant's motion for extension of time (Doc. 69) signed by Judge Howard F. Sachs on 12/27/2005. Defendant is to file its response by 1/11/2006. (Moritz, Julie) (Entered: 12/27/2005)
12/30/2005	<u>71</u>	NOTICE to take deposition of January 5, 2006: 11:00 a.m. – Kelly Logan filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 12/30/2005)

01/06/2006	<u>72</u>	NOTICE of filing by Rodney Graves of <i>Proposed Pretrial Order</i> (Attachments: # <u>1</u> # <u>2</u> # <u>3</u>)(Kingston, Kristi) (Entered: 01/06/2006)
01/11/2006	<u>73</u>	SUGGESTIONS in opposition to motion for summary judgment re <u>61</u> MOTION for partial summary judgment filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 1/26/2006 unless otherwise directed by the court (Attachments: # <u>1</u> Exhibit A, Mark Bretches Depo.# <u>2</u> Exhibit Exhibits from Mark Bretches Depo.# <u>3</u> Exhibit B, Shannon Johnson Depo.# <u>4</u> Exhibit C, Peter Granat Decl.# <u>5</u> Exhibit Exhibits to Peter Granat Decl.)(Related document(s) <u>61</u>) (McAtee, Carrie) (Entered: 01/11/2006)
01/13/2006	<u>74</u>	Joint MOTION for order (<i>Joint Motion for Special Trial Setting</i>) filed byKristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 1/30/2006 unless otherwise directed by the court (Kingston, Kristi) (Entered: 01/13/2006)
01/19/2006	<u>75</u>	REPLY SUGGESTIONS to motion re <u>61</u> MOTION for partial summary judgment filed by Jan Shelly on behalf of Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit Exhibit D – Deposition of Rodney Graves# <u>2</u> Exhibit Exhibit E – Deposition of Rochelle Mitz# <u>3</u> Exhibit Exhibit F – Second Declaration of Mark Bretches# <u>4</u> Exhibit Exhibit G – Second Declaration of Maggie McFadden)(Related document(s) <u>61</u>) (Shelly, Jan) (Entered: 01/19/2006)
01/25/2006	<u>76</u>	ORDER granting joint motion for special trial setting (Doc. 74) signed by Judge Howard F. Sachs on 1/25/2006. The clerk is to remove this case from the Spring 2006 Accelerated Docket, and to reassign the case to another judge. (Moritz, Julie) (Entered: 01/25/2006)
01/27/2006	<u>77</u>	LETTER OF REASSIGNMENT from Judge Howard F. Sachs to Judge Gary A. Fenner. (Related document(s) <u>76</u>) (Beard, Melanie) (Entered: 01/27/2006)
02/03/2006	<u>78</u>	ORDER scheduling trial for 8/28/06 at 9:00 am and pretrial conference for 7/28/06 at 1:30 pm. Signed by Judge Gary A. Fenner on 2/3/06. (Mitchell, Lisa) (Entered: 02/03/2006)
02/03/2006	<u>79</u>	RULES OF TRIAL Signed by Judge Gary A. Fenner on 2/3/06. (Mitchell, Lisa) (Entered: 02/03/2006)
02/22/2006	<u>80</u>	MOTION to continue <i>Pretrial Conference and Trial Setting (Unopposed)</i> filed byKristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 3/9/2006 unless otherwise directed by the court (Kingston, Kristi) (Entered: 02/22/2006)
02/23/2006	<u>81</u>	ORDER granting <u>80</u> motion to continue Signed by Judge Gary A. Fenner on 2/23/06. (Mitchell, Lisa) (Entered: 02/23/2006)
03/14/2006	<u>82</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of KELLY JO LOGAN (Beard, Melanie) (Entered: 03/14/2006)
03/14/2006	<u>83</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of ANITA GRACE THOMAS (Beard, Melanie) (Entered: 03/14/2006)
03/14/2006	<u>84</u>	CERTIFICATE OF TRANSMISSION OF DEPOSITION of JAMES WILLIAM RAWLINGS (Beard, Melanie) (Entered: 03/14/2006)
03/17/2006	<u>85</u>	ORDER denying <u>61</u> motion for partial summary judgment and staying case. Signed by Judge Gary A. Fenner on 3/17/06. (Mitchell, Lisa) (Entered: 03/17/2006)
05/24/2006	<u>86</u>	ORDER directing plaintiff to file status report. Status Report due by 6/8/2006. Signed by Judge Gary A. Fenner on 5/24/06. (Mitchell, Lisa) (Entered: 05/24/2006)
06/12/2006	<u>87</u>	MOTION for leave to file <i>Status Report Out of Time</i> filed by Jan Shelly on behalf of Equal Employment Opportunity Commission Suggestions in opposition/response due by 6/27/2006 unless otherwise directed by the court (Attachments: # <u>1</u>)(Shelly, Jan) (Entered: 06/12/2006)
06/20/2006	<u>88</u>	ORDER granting <u>87</u> motion for leave to file Signed by Judge Gary A. Fenner on 6/20/06. (Mitchell, Lisa) (Entered: 06/20/2006)

08/03/2006	<u>89</u>	PRETRIAL ORDER Signed by Judge Gary A. Fenner on 8/3/06. (Mitchell, Lisa) (Entered: 08/03/2006)
10/20/2006	<u>90</u>	CERTIFICATE OF SERVICE by Rodney Graves of <i>Plaintiff–Intervenor's First Supplemental Answers and Responses to Defendant UMB Bank, N.A.'s First Set of Interrogatories and First Requests for Production of Documents to Plaintiff–Intervenor Rodney Graves</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 10/20/2006)
12/05/2006	<u>91</u>	MOTION in limine filed by Barbara A. Seely on behalf of Rodney Graves, Equal Employment Opportunity Commission Suggestions in opposition/response due by 12/20/2006 unless otherwise directed by the court. (Attachments: # <u>1</u> # <u>2</u> # <u>3</u> # <u>4</u> # <u>5</u> # <u>6</u> # <u>7</u>)(Seely, Barbara) (Entered: 12/05/2006)
12/05/2006	<u>92</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff–Intervenor's Second Supplemental Answers to Defendant UMB Bank, N.A.'s First Set of Interrogatories to Plaintiff–Intervenor Rodney Graves</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 12/05/2006)
12/05/2006	<u>93</u>	MOTION in limine filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 12/20/2006 unless otherwise directed by the court. (Attachments: # <u>1</u> Exhibit A# <u>2</u> Exhibit B)(McAtee, Carrie) (Entered: 12/05/2006)
12/08/2006	<u>94</u>	DESIGNATION OF <i>DEPOSITION TESTIMONY</i> by Rodney Graves, Equal Employment Opportunity Commission. (Seely, Barbara) (Entered: 12/08/2006)
12/12/2006	<u>95</u>	STIPULATION <i>Joint Stipulation of Facts</i> by Rodney Graves. (Kingston, Kristi) (Entered: 12/12/2006)
12/12/2006	<u>96</u>	PROPOSED WITNESS LIST by Rodney Graves, Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 12/12/2006)
12/12/2006	<u>97</u>	SUGGESTIONS in opposition re <u>93</u> MOTION in limine filed by Kristi L. Kingston on behalf of Plaintiff Equal Employment Opportunity Commission. Reply suggestions due by 12/27/2006 unless otherwise directed by the court (Related document(s) <u>93</u>) (Kingston, Kristi) (Entered: 12/12/2006)
12/12/2006	<u>98</u>	PROPOSED EXHIBIT LIST <i>for Plaintiffs</i> by Rodney Graves. (Kingston, Kristi) (Entered: 12/12/2006)
12/12/2006	<u>99</u>	PROPOSED WITNESS LIST by UMB Bank Financial Corporation. (McAtee, Carrie) (Entered: 12/12/2006)
12/12/2006	<u>100</u>	SUGGESTIONS in opposition re <u>91</u> MOTION in limine filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 12/27/2006 unless otherwise directed by the court (Related document(s) <u>91</u>) (McAtee, Carrie) (Entered: 12/12/2006)
12/12/2006	<u>101</u>	PROPOSED EXHIBIT LIST by UMB Bank Financial Corporation. (Attachments: # <u>1</u>)(McAtee, Carrie) (Entered: 12/12/2006)
12/14/2006	<u>102</u>	MOTION for order To Allow Attorney–Conducted and Additional Time For Voir Dire filed by Kristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 12/29/2006 unless otherwise directed by the court. (Kingston, Kristi) (Entered: 12/14/2006)
12/15/2006	<u>103</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff–Intervenor's Second Supplemental Responses to Defendant UMB Bank, N.A.'s First Requests for Production of Documents to Plaintiff–Intervenor Rodney Graves</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 12/15/2006)
12/15/2006	104	Minute Entry for proceedings held before Judge Gary A. Fenner : INTERIM PRETRIAL CONFERENCE held on 12/15/2006. THIS IS A TEXT ENTRY ONLY. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 12/15/2006)
12/16/2006	<u>106</u>	DESIGNATION of <i>Deposition Testimony</i> by UMB Bank Financial Corporation. (McAtee, Carrie) (Entered: 12/16/2006)

12/18/2006	<u>107</u>	ORDER continuing trial to 1/16/07 at 9:00 am. Signed by Judge Gary A. Fenner on 12/18/06. (Mitchell, Lisa) (Entered: 12/18/2006)
12/18/2006		NOTICE OF DOCKET MODIFICATION. A modification has been made to the document filed on 12/15/06 as Document No. 105, NOTICE of filing by Rodney Graves of Entry of Appearance (Gockel, Marie). The document has been deleted as the incorrect ECF event code was used when filing the document. Counsel will re-file the document using the correct event and adding herself to the docket. This is a text entry only – no document is attached. (McDowell, Shelly) (Entered: 12/18/2006)
12/18/2006	<u>108</u>	NOTICE of appearance by Marie L. Gockel on behalf of Rodney Graves (Gockel, Marie) (Entered: 12/18/2006)
12/19/2006	<u>109</u>	OBJECTIONS (non motions) re <u>106</u> DESIGNATION. Related document: <u>106</u> DESIGNATION filed by UMB Bank Financial Corporation,.(Seely, Barbara) (Entered: 12/19/2006)
01/05/2007	<u>110</u>	PROPOSED VOIR DIRE by Rodney Graves, Equal Employment Opportunity Commission (<i>Plaintiffs' Proposed Voir Dire</i>). (Kingston, Kristi) (Entered: 01/05/2007)
01/05/2007	<u>111</u>	STIPULATION (<i>Joint</i>) as to Identification and Foundation of Exhibits by Rodney Graves. (Kingston, Kristi) (Entered: 01/05/2007)
01/05/2007	<u>112</u>	PROPOSED VOIR DIRE by UMB Bank Financial Corporation. (McAtee, Carrie) (Entered: 01/05/2007)
01/08/2007	<u>113</u>	Joint PROPOSED JURY INSTRUCTIONS by UMB Bank Financial Corporation <i>Annotated</i> . (McAtee, Carrie) (Entered: 01/08/2007)
01/08/2007	<u>114</u>	Joint PROPOSED JURY INSTRUCTIONS by UMB Bank Financial Corporation <i>Unannotated</i> . (McAtee, Carrie) (Entered: 01/08/2007)
01/08/2007	<u>115</u>	PROPOSED JURY INSTRUCTIONS by UMB Bank Financial Corporation <i>Annotated</i> . (McAtee, Carrie) (Entered: 01/08/2007)
01/08/2007	<u>116</u>	PROPOSED JURY INSTRUCTIONS by UMB Bank Financial Corporation <i>Unannotated</i> . (McAtee, Carrie) (Entered: 01/08/2007)
01/09/2007	<u>117</u>	PROPOSED JURY INSTRUCTIONS by Rodney Graves (<i>Annotated</i>) Submitted by <i>Plaintiffs</i> . (Gockel, Marie) (Entered: 01/09/2007)
01/09/2007	<u>118</u>	PROPOSED JURY INSTRUCTIONS by Rodney Graves (<i>Unannotated</i>) Submitted by <i>Plaintiffs</i> . (Gockel, Marie) (Entered: 01/09/2007)
01/10/2007	<u>119</u>	CERTIFICATE OF SERVICE by Rodney Graves <i>Plaintiff-Intervenor's Third Supplemental Responses to Defendant UMB Bank, N.A.'s First Set of Interrogatories</i> filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves.(Kingston, Kristi) (Entered: 01/10/2007)
01/10/2007	<u>120</u>	MOTION to quash <i>Trial Subpoena</i> filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 1/25/2007 unless otherwise directed by the court. (Attachments: # <u>1</u> Exhibit Subpoena)(McAtee, Carrie) (Entered: 01/10/2007)
01/11/2007	<u>121</u>	MOTION for leave to file <i>Deposition Designations</i> filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 1/26/2007 unless otherwise directed by the court. (Attachments: # <u>1</u> Proposed Deposition Designations)(McAtee, Carrie) (Entered: 01/11/2007)
01/11/2007	<u>122</u>	MOTION to amend/correct <u>96</u> Proposed Witness List, <u>120</u> MOTION to quash <i>Trial Subpoena "Plaintiffs' Motion to Amend Witness List to Add James Rawlings as a Witness, With Suggestions in Support, and Plaintiffs' Suggestions in Opposition to Defendant UMB Bank, N.A.'s Motion to Quash the Trial Subpoena Issued to James Rawlings and to Exclude Any Testimony from Him at Trial"</i> filed by Marie L. Gockel on behalf of all plaintiffs Suggestions in opposition/response due by 1/26/2007 unless otherwise directed by the court. (Related document(s) <u>96</u> , <u>120</u>) (Gockel, Marie) (Entered: 01/11/2007)

01/11/2007	<u>123</u>	TRIAL BRIEF OF PLAINTIFFS ON CLAIMS UNDER THE AMERICANS WITH DISABILITIES ACT AND MISSOURI HUMAN RIGHTS ACT by Rodney Graves, Equal Employment Opportunity Commission. (Gockel, Marie) (Entered: 01/11/2007)
01/12/2007	<u>124</u>	NOTICE of filing by UMB Bank Financial Corporation <i>Deposition of Jeff Osenga</i> (Attachments: # <u>1</u> Exhibit Jeff Osenga Deposition)(McAtee, Carrie) (Entered: 01/12/2007)
01/12/2007	<u>125</u>	SUGGESTIONS in opposition re <u>91</u> MOTION in limine <i>Defendant's Supplemental Brief in Further Opposition to Plaintiffs' Motion in Limine to Exclude Rodney Graves' Damages Calculation</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 1/29/2007 unless otherwise directed by the court (Attachments: # <u>1</u> Exhibit A)(Related document(s) <u>91</u>) (McAtee, Carrie) (Entered: 01/12/2007)
01/12/2007	<u>126</u>	NOTICE of filing by UMB Bank Financial Corporation <i>Letter Regarding Corporate Representative For Trial</i> (McAtee, Carrie) (Entered: 01/12/2007)
01/12/2007	<u>128</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : MOTION HEARING held on 1/12/2007 re <u>122</u> MOTION to amend/correct <u>96</u> Proposed Witness List, <u>120</u> MOTION to quash Trial Subpoena "Plaintiffs' Motion to Amend Witness List to Add James Rawlings as a Witness, With Suggestions in Support, and Plaintiffs' Suggestions in MOTION to amend/correct <u>96</u> Proposed Witness List, <u>120</u> MOTION to quash Trial Subpoena "Plaintiffs' Motion to Amend Witness List to Add James Rawlings as a Witness, With Suggestions in Support, and Plaintiffs' Suggestions in MOTION to amend/correct <u>96</u> Proposed Witness List, <u>120</u> MOTION to quash Trial Subpoena "Plaintiffs' Motion to Amend Witness List to Add James Rawlings as a Witness, With Suggestions in Support, and Plaintiffs' Suggestions in filed by Equal Employment Opportunity Commission, <u>120</u> MOTION to quash Trial Subpoena filed by UMB Bank Financial Corporation. This is a text entry only. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/16/2007)
01/16/2007	<u>127</u>	SUGGESTIONS in opposition re <u>93</u> MOTION in limine (<i>Plaintiffs' Response to Defendant's Supplemental Brief in Further Opposition to Plaintiffs' Motion in Limine to Exclude Rodney Graves' Damages Calculation</i>) filed by Kristi L. Kingston on behalf of Plaintiff Equal Employment Opportunity Commission. Reply suggestions due by 2/5/2007 unless otherwise directed by the court (Attachments: # <u>1</u> Exhibit 1 – Declaration of Mark Bretches# <u>2</u> Exhibit A–C to Declaration of Mark Bretches# <u>3</u> Exhibit 2 – Declaration of Rodney Graves)(Related document(s) <u>93</u>) (Kingston, Kristi) (Entered: 01/16/2007)
01/16/2007	<u>129</u>	SUGGESTIONS in opposition re <u>93</u> MOTION in limine " <i>Supplemental Exhibit to Plaintiffs' Response to Defendant's Supplemental Brief in Further Opposition to Plaintiffs' Motion in Limine to Exclude Rodney Graves' Damages Calculations</i> " filed by Kristi L. Kingston on behalf of Plaintiff Equal Employment Opportunity Commission. Reply suggestions due by 2/5/2007 unless otherwise directed by the court (Attachments: # <u>1</u> Supplement to Exhibit 1 – Mark Bretches' Declaration)(Related document(s) <u>93</u>) (Kingston, Kristi) (Entered: 01/16/2007)
01/16/2007	<u>130</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : DAY ONE OF JURY TRIAL held on 1/16/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/17/2007)
01/17/2007	<u>131</u>	JURY LIST (SEALED). (Beard, Melanie) (Entered: 01/17/2007)
01/17/2007	<u>132</u>	OBJECTIONS (non motions) re <u>118</u> Proposed Jury Instructions, <u>117</u> Proposed Jury Instructions. Related document: <u>118</u> Proposed Jury Instructions filed by Rodney Graves, <u>117</u> Proposed Jury Instructions filed by Rodney Graves. (Attachments: # <u>1</u> Exhibit A# <u>2</u> Exhibit B# <u>3</u> Exhibit C# <u>4</u> Exhibit D# <u>5</u> Exhibit E# <u>6</u> Exhibit F# <u>7</u> Exhibit G)(McAtee, Carrie) (Entered: 01/17/2007)
01/17/2007	<u>133</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : DAY TWO OF JURY TRIAL held on 1/17/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/18/2007)
01/18/2007	<u>134</u>	MOTION in limine (<i>Plaintiffs' Motion in Limine with Respect to Subpoena Duces Tecum Served on EEOC Investigator Mark Bretches</i>) filed by Kristi L. Kingston on behalf of Rodney GravesSuggestions in opposition/response due by 2/5/2007 unless

		otherwise directed by the court. (Kingston, Kristi) (Entered: 01/18/2007)
01/18/2007	<u>135</u>	The document originally filed on 1/18/07 as document no. 135, MOTION to quash Kingston, Kristi), was deleted at the request of the filer as the incorrect document was filed. Counsel will refile the correct document. Modified on 1/19/2007 (Carr, Lori). (Entered: 01/18/2007)
01/18/2007	<u>136</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : DAY THREE OF JURY TRIAL held on 1/18/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/19/2007)
01/18/2007	<u>156</u>	EXHIBIT INDEX by UMB Bank Financial Corporation. (Kee, Georgia) (Entered: 01/25/2007)
01/19/2007		NOTICE OF DOCKET MODIFICATION. A modification has been made to the document filed on 1/18/07 as Document No. 135, MOTION to quash. The document has been deleted as the incorrect document was filed. Counsel will refile the correct document. This is a text entry only – no document is attached. (Carr, Lori) (Entered: 01/19/2007)
01/19/2007	<u>137</u>	MOTION to quash <i>Subpoena Duces Tecum Served on EEOC Investigator Mark Bretches</i> filed by Kristi L. Kingston on behalf of Rodney Graves Suggestions in opposition/response due by 2/8/2007 unless otherwise directed by the court. (Kingston, Kristi) (Entered: 01/19/2007)
01/19/2007	<u>144</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : DAY FOUR OF JURY TRIAL held on 1/19/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/22/2007)
01/21/2007	<u>138</u>	WITNESS LIST by UMB Bank Financial Corporation <i>Notice of Anticipated Witnesses</i> (McAtee, Carrie) Modified on 2/7/2007 to correct docket text. Document should not have been filed as a notice of filing, but a witness list instead (McDowell, Shelly). (Entered: 01/21/2007)
01/21/2007	<u>139</u>	MOTION for leave to file <i>Motion for Leave to Call Rebuttal/Impeachment Witness</i> filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 2/8/2007 unless otherwise directed by the court. (McAtee, Carrie) (Entered: 01/21/2007)
01/21/2007	<u>140</u>	SUGGESTIONS in opposition re <u>134</u> MOTION in limine (<i>Plaintiffs' Motion in Limine with Respect to Subpoena Duces Tecum Served on EEOC Investigator Mark Bretches</i>) MOTION in limine (<i>Plaintiffs' Motion in Limine with Respect to Subpoena Duces Tecum Served on EEOC Investigator Mark Bretches</i>) filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 2/8/2007 unless otherwise directed by the court (Related document(s) <u>134</u>) (McAtee, Carrie) (Entered: 01/21/2007)
01/21/2007	<u>141</u>	SUGGESTIONS in opposition re <u>137</u> MOTION to quash <i>Subpoena Duces Tecum Served on EEOC Investigator Mark Bretches</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 2/8/2007 unless otherwise directed by the court (Related document(s) <u>137</u>) (McAtee, Carrie) (Entered: 01/21/2007)
01/22/2007	<u>142</u>	PROPOSED WITNESS LIST by UMB Bank Financial Corporation. (McAtee, Carrie) (Entered: 01/22/2007)
01/22/2007	<u>143</u>	NOTICE of filing by Rodney Graves re <u>132</u> Objections (non motion), Objections (non motion) <i>Plaintiff's Responses to Defendant UMB Bank, N.A.'s Objections to Plaintiffs' Proposes Jury Instructions</i> (Kingston, Kristi) (Entered: 01/22/2007)
01/22/2007	<u>145</u>	MOTION for judgment as a matter of law <i>at the close of Plaintiffs' case</i> filed by Carrie McAtee on behalf of UMB Bank Financial Corporation Suggestions in opposition/response due by 2/9/2007 unless otherwise directed by the court. (McAtee, Carrie) (Entered: 01/22/2007)
01/22/2007	<u>146</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : DAY FIVE OF JURY TRIAL held on 1/22/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/23/2007)

01/22/2007	<u>157</u>	EXHIBIT INDEX by Rodney Graves, Equal Employment Opportunity Commission. (Kee, Georgia) (Entered: 01/25/2007)
01/23/2007	<u>147</u>	MOTION for judgment as a matter of law <i>at Close of All Evidence</i> filed by Carrie McAtee on behalf of UMB Bank Financial Corporation. Suggestions in opposition/response due by 2/12/2007 unless otherwise directed by the court. (McAtee, Carrie) (Entered: 01/23/2007)
01/23/2007	<u>148</u>	JURY INSTRUCTIONS refused. (McDowell, Shelly) (Entered: 01/23/2007)
01/23/2007	<u>149</u>	ORDER denying <u>147</u> motion for judgment as a matter of law Signed by Judge Gary A. Fenner on 1/23/07. (Mitchell, Lisa) (Entered: 01/23/2007)
01/23/2007	<u>150</u>	Minute Entry for proceedings held before Judge Gary A. Fenner : JURY TRIAL held on 1/23/2007. (Court Reporter Libby Shinn.) (Diefenbach, Tracy) (Entered: 01/24/2007)
01/23/2007	<u>153</u>	Court's EXHIBIT INDEX. (Kee, Georgia) (Entered: 01/25/2007)
01/23/2007	<u>154</u>	JURY NOTES (SEALED). (Kee, Georgia) (Entered: 01/25/2007)
01/23/2007	<u>155</u>	JURY NOTES (SEALED). (Kee, Georgia) (Entered: 01/25/2007)
01/24/2007	<u>151</u>	ANNOTATED JURY INSTRUCTIONS GIVEN.(Diefenbach, Tracy) (Entered: 01/24/2007)
01/24/2007	<u>152</u>	JURY INSTRUCTIONS READ TO THE JURY. (Diefenbach, Tracy) (Entered: 01/24/2007)
01/24/2007	<u>158</u>	VERDICT – Redacted. (Kee, Georgia) (Entered: 01/25/2007)
01/24/2007	<u>159</u>	Minute Order. Proceedings held before Judge Dean Whipple : DAY SEVEN OF JURY TRIAL held on 1/24/2007. (Court Reporter D. Lamken.) (McDowell, Shelly) (Entered: 01/26/2007)
01/24/2007	<u>160</u>	CLERK'S JUDGMENT in favor of UMB Bank Financial Corporation against Equal Employment Opportunity Commission, Rodney Graves (McDowell, Shelly) (Entered: 01/26/2007)
02/02/2007	<u>161</u>	PROPOSED BILL OF COSTS by UMB Bank Financial Corporation.Objections to Bill of Costs due by 2/23/2007 (Attachments: # <u>1</u> Exhibit A# <u>2</u> Exhibit B–1# <u>3</u> Exhibit B–2# <u>4</u> Exhibit B–3)(McAtee, Carrie) (Entered: 02/02/2007)
02/06/2007	<u>162</u>	MOTION for leave to file <i>Suggestions in Support of Plaintiffs' Motion for New Trial in Excess of Fifteen Pages</i> filed by Kristi L. Kingston on behalf of Rodney Graves. Suggestions in opposition/response due by 2/26/2007 unless otherwise directed by the court. (Kingston, Kristi) (Entered: 02/06/2007)
02/07/2007	<u>163</u>	ORDER granting <u>162</u> motion for leave to file Signed by Judge Gary A. Fenner on 2/7/07. (Mitchell, Lisa) (Entered: 02/07/2007)
02/07/2007	<u>164</u>	Joint MOTION for new trial (<i>Plaintiffs</i>) filed by Kristi L. Kingston on behalf of Rodney Graves. Suggestions in opposition/response due by 2/26/2007 unless otherwise directed by the court. (Attachments: # <u>1</u> Exhibit A – Defendant's Exhibit 69# <u>2</u> Exhibit B – Deposition Excerpts of Rodney Graves# <u>3</u> Exhibit C – Petarila Charge of Discrimination# <u>4</u> Exhibit D – Pietarila Petition for Damages# <u>5</u> Exhibit E – E-mail and letter# <u>6</u> Exhibit F – Peter Ingles Deposition Excerpts)(Kingston, Kristi) (Entered: 02/07/2007)
02/08/2007		NOTICE OF DOCKET MODIFICATION. A modification has been made to the document filed on 02/07/07 as Document No. 165, SUGGESTIONS in support re <u>164</u> Joint MOTION for new trial (Plaintiffs)Joint MOTION for new trial (Plaintiffs)Joint MOTION for new trial (Plaintiffs) filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves. The document has been deleted as the incorrect document was filed. Counsel will re–file the correct document. This is a text entry only – no document is attached. (McDowell, Shelly) (Entered: 02/08/2007)
02/08/2007	<u>165</u>	SUGGESTIONS in support re <u>164</u> Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>) filed by Kristi L. Kingston on behalf of Intervenor Plaintiff Rodney Graves. (Related

		document(s) <u>164</u>) (Kingston, Kristi) (Entered: 02/08/2007)
02/09/2007	<u>166</u>	MOTION for extension of time to file response/reply <i>Plaintiff's Alternate Motions to Defer Responding to Defendant's Bill of Costs During the Pendency of Plaintiffs' Appeal or Enlargement of Time to Respond to Defendant's Bill of Costs</i> , with <i>Supporting Suggestions</i> filed by Kristi L. Kingston on behalf of Rodney Graves. Suggestions in opposition/response due by 2/26/2007 unless otherwise directed by the court. (Kingston, Kristi) (Entered: 02/09/2007)
02/20/2007	<u>167</u>	SUGGESTIONS in opposition re <u>164</u> Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>) filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 3/8/2007 unless otherwise directed by the court (Related document(s) <u>164</u>) (McAtee, Carrie) (Entered: 02/20/2007)
02/27/2007	<u>168</u>	SUGGESTIONS in opposition re <u>166</u> MOTION for extension of time to file response/reply <i>Plaintiff's Alternate Motions to Defer Responding to Defendant's Bill of Costs During the Pendency of Plaintiffs' Appeal or Enlargement of Time to Respond to Defendant's Bill o</i> filed by Carrie McAtee on behalf of Defendant UMB Bank Financial Corporation. Reply suggestions due by 3/15/2007 unless otherwise directed by the court (Related document(s) <u>166</u>) (McAtee, Carrie) (Entered: 02/27/2007)
03/05/2007	<u>169</u>	REPLY SUGGESTIONS to motion re <u>164</u> Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>)Joint MOTION for new trial (<i>Plaintiffs</i>) <i>Plaintiffs' Reply to Defendant's Suggestions in Opposition to Plaintiffs' Motion for New Trial</i> filed by Marie L. Gockel on behalf of Intervenor Plaintiff Rodney Graves. (Related document(s) <u>164</u>) (Gockel, Marie) (Entered: 03/05/2007)
04/02/2007	<u>170</u>	ORDER granting in part and denying in part <u>166</u> motion for extension of time to file response/reply Signed by Judge Gary A. Fenner on 4/2/07. (Mitchell, Lisa) (Entered: 04/02/2007)
04/17/2007	<u>171</u>	OBJECTIONS to Bill of Costs (Related document(s) <u>161</u>) (Kingston, Kristi) Modified on 4/18/2007 to correct docket text(Bax, Laura). (Entered: 04/17/2007)
04/25/2007	<u>172</u>	NOTICE of filing by UMB Bank Financial Corporation re <u>171</u> Suggestions in Opposition to Motion (<i>Reply in Further Support of Its Bill of Costs</i>) (McAtee, Carrie) (Entered: 04/25/2007)
06/08/2007	<u>173</u>	ORDER denying <u>164</u> motion for new trial Signed by Judge Gary A. Fenner on 6/8/07. (Mitchell, Lisa) (Entered: 06/08/2007)
06/28/2007	<u>174</u>	ORDER assessing costs in favor of defendant UMB Bank and against plaintiffs in the amount of \$11,478.87 (Elayer, Glenda) (Entered: 06/28/2007)
08/03/2007	<u>175</u>	NOTICE OF APPEAL by Rodney Graves. Filing fee \$ 455, receipt number 1578150. (Attachments: # <u>1</u> Appellant's Form A# <u>2</u> Appellee's Form B)(Kingston, Kristi) (Entered: 08/03/2007)
08/03/2007	<u>176</u>	TRANSMISSION of Notice of Appeal Supplement to US Court of Appeals, 8th Circuit via electronic mail. Related document <u>175</u> Notice of Appeal. (Crespo, Wil) (Entered: 08/03/2007)
08/03/2007		***Appeal Receipt of Notice of Appeal and supporting documents received by USCA on: Fri Aug 3 15:24:17 CDT 2007 (Court of Appeals3,) (Entered: 08/03/2007)
08/16/2007	<u>177</u>	USCA Case Number from 8th Circuit Court of Appeals is 07-2901 for <u>175</u> Notice of Appeal filed by Rodney Graves. Briefing schedule entered by the Court of Appeals is attached. (Attachments: # <u>1</u>)(Crespo, Wil) (Entered: 08/16/2007)
10/29/2007	<u>178</u>	TRANSCRIPT of Transcript on Appeal, Volume One, pgs 1 thru 148 held on January 16, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)

10/29/2007	<u>179</u>	TRANSCRIPT of Transcript on Appeal, Vol Two, pgs 149 – 392 held on January 17, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)
10/29/2007	<u>180</u>	TRANSCRIPT of Transcript on Appeal, Vol Three, pgs 393 – 663 held on January 18, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)
10/29/2007	<u>181</u>	TRANSCRIPT of Transcript on Appeal, Vol four, pgs 664 – 961 held on January 19, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)
10/29/2007	<u>182</u>	TRANSCRIPT of Transcript on Appeal, Vol five, pgs 962 – 1278 held on January 22, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)
10/29/2007	<u>183</u>	TRANSCRIPT of Transcript on Appeal, Vol six, pgs 1279 – 1314 held on January 23, 2007 before Judge Gary A. Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 10/29/2007)
01/15/2008	<u>184</u>	TRANSCRIPT of Closing Arguments held on January 23, 2007 before Judge Fenner. Court Reporter: Elizabeth Shinn. This is a text entry only – no document is attached. The transcript is available for review in the Clerk's Office. Please contact the court reporter listed above for copies. (Rowland, Bonnie) (Crespo, Wil). Modified on 3/1/2016 (Crespo, Wil). The transcript, which was originally referred to in the docket entry, was scanned and attached to the filing on 3/1/16. There is no transcript to this filing being kept in the Clerk's Office. (Entered: 01/15/2008)
03/13/2009	<u>185</u>	USCA Judgment and/or Opinion as to <u>175</u> Notice of Appeal filed by Rodney Graves This is a preliminary judgment and/or opinion of U.S. Court of Appeals; jurisdiction is not recovered until the Mandate is issued by the U.S Court of Appeals. It is hereby ordered and adjudged that the judgment of the district court in this cause is affirmed. (Attachments: # <u>1</u> Opinion)(Crespo, Wil) (Entered: 03/13/2009)
05/05/2009	<u>186</u>	MANDATE of US COURT OF APPEALS as to <u>175</u> Notice of Appeal filed by Rodney Graves with mandate issued on 5/5/09. (Crespo, Wil) (Entered: 05/05/2009)
05/18/2009		Appeal Remark re <u>175</u> Notice of Appeal : Received this date from the 8th Circuit Court of Appeals transcripts Doc #178–183. (Crespo, Wil) (Entered: 05/18/2009)