

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

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WESTERN DISTRICT OF MICHIGAN
BY mb

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION and JEFFREY L. CARTER,

Plaintiffs,

File No. 5:03-CV-150

v.

HON. ROBERT HOLMES BELL

ROBERT BOSCH CORPORATION,

Defendant.

VERDICT FORM

1. Do you find from a preponderance of the evidence that Plaintiff Jeffrey L. Carter had a sincerely held religious belief that conflicted with an employment requirement?

X Yes No

If your answer to Question No. 1 is "YES," proceed to answer Question No. 2. If your answer to Question No. 1 is "NO," then you need not answer any further questions on this verdict form, and your verdict will be entered in favor of the defendant, Robert Bosch Corporation.

2. Do you find by a preponderance of the evidence that Defendant Robert Bosch Corporation failed or refused to reasonably accommodate the religious beliefs of Plaintiff Jeffrey L. Carter?

 Yes X No

If your answer to Question No. 2 is "YES," proceed to answer Question No. 3. If your answer to Question No. 2 is "NO," then you need not answer any further questions on this verdict form, and your verdict will be entered in favor of the defendant, Robert Bosch Corporation.

3. Do you find that Defendant Robert Bosch Corporation proved by a preponderance of the evidence that it was unable to accommodate Mr. Carter's religious beliefs because an accommodation would have caused an undue hardship to the defendant's business?

_____ Yes _____ No

If your answer to Question No. 3 is "Yes," then you need not answer any further questions on this verdict form, and your verdict will be entered in favor of the defendant, Robert Bosch Corporation. If your answer to Question No. 3 is "No," then a violation of Title VII has been established and you are to proceed to answer the following questions regarding damages.

4. Do you find from a preponderance of the evidence that Plaintiff Jeffrey L. Carter should be awarded back pay for lost wages and lost benefits?

_____ Yes _____ No

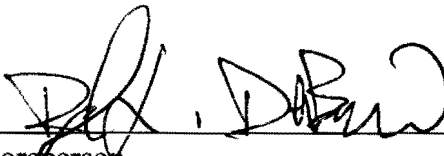
If your answer is "Yes," in what amount? \$ _____

5. Do you find from a preponderance of the evidence that Plaintiff Jeffrey L. Carter should be awarded compensatory damages for such harms as pain, suffering, and mental anguish?

_____ Yes _____ No

If your answer is "Yes," in what amount? \$ _____

Date: 21 September 06


Foreperson