

- **EEOC v. The Denver Publishing Co. d/b/a The Rocky Mountain News**

No. 03-MK-1449 (OES) (D. Colo. June 14, 2005)

In this Title VII action, the Denver District Office alleged that The Denver Publishing Co., owned by E.W. Scripps Co., subjected black pressroom employees at The Rocky Mountain News, a Denver newspaper, to a racially hostile work environment. A white pressman directed racial epithets at his African-American coworkers daily, often in the presence of managers. Charging party complained to his supervisor, but the supervisor did not follow the company policy requiring that he report the harassment to HR for investigation; consequently defendant did not investigate. In settlement of EEOC's suit, The Rocky Mountain News will pay \$375,000 into a Settlement Fund, to be distributed among 10 identified individuals.