

Equal Employment Opportunity
Commission,

Plaintiff,

v.

Serrano's Mexican Restaurants,
LLC.,

Defendant.

JUDGMENT IN A CIVIL CASE

Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

Decision by Court. This action came to hearing before the Court. The issues have been heard and a decision has been rendered.

DATED at Phoenix, Arizona, this 21st day of February, 2007.

By: s/ Sally Turner
Deputy Clerk