- **EEOC v, Honeywell Inc., f/k/a AlliedSignal Inc., Automotive Aftermarket**
  No. 02-2721 (WGB) (D.N.J. September 28, 2004)

  The Philadelphia District Office filed this ADEA suit alleging that defendant, a global diversified technology business, laid off, terminated, and demoted sales managers and sales representatives in various locations nationwide because of their age. EEOC alleged that the discriminatory conduct occurred in 1997 during a companywide reorganization by the former AlliedSignal Automotive Aftermarket (makers of consumer car care items such as Prestone and Fram products), which defendant acquired in a merger in 1999. The suit was resolved with a two-year consent decree that requires defendant to pay amounts ranging from $275,000 to $475,000 (which include attorney's fees and pension benefits) to six Charging Parties, and $8,000 each to 25 class members, for a total of $2,150,000. The decree also provides that defendant will not engage in any employment practice which constitutes unlawful discrimination under the ADEA.