

14, CLOSED

**U.S. District Court
United States District Court for the Central District of Illinois (Peoria)
CIVIL DOCKET FOR CASE #: 1:96-cv-01192-JBM**

EEOC v. Mitsubishi Motor Mfg, et al
Assigned to: Chief Judge Joe Billy McDade
Demand: \$0
Case in other court: 96-03957
96-03988
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 04/09/1996
Date Terminated: 06/23/1998
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Jean P Kamp**
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V.

Defendant

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Intervenor

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Intervenor

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suing as The Peoria Journal Star Inc

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Date Filed	#	Docket Text
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04/09/1996	1	COMPLAINT case referred to Mag. Judge Robert J. Kauffman - Certificate of Interest/Rule 41/Waiver of Service/Consent to Magistrate forms given to Plaintiff by Clerk (SH, ilcd) (Entered: 04/09/1996)
04/09/1996	2	ATTORNEY APPEARANCE for plaintiff EEOC (SH, ilcd) (Entered: 04/09/1996)
04/09/1996		NOTICE OF LAWSUIT ; Waiver(s) of Service due on 6/10/96 for Mitsubishi Motor Mfg (SH, ilcd) (Entered: 05/15/1996)
06/19/1996	3	MOTION by plaintiff EEOC to transfer case from Judge McDade to Judge Mihm (VB, ilcd) (Entered: 06/20/1996)
06/21/1996	4	CERTIFICATE OF INTEREST pursuant to Local Rule 11.3 filed by defendant Mitsubishi Motor Mfg (HK, ilcd) (Entered: 06/24/1996)
06/21/1996	5	ANSWER by defendant Mitsubishi Motor Mfg (HK, ilcd) (Entered: 06/24/1996)
06/21/1996	5	AFFIRMATIVE DEFENSES filed by defendant Mitsubishi Motor Mfg (HK, ilcd) (Entered: 06/24/1996)
06/28/1996	6	RESPONSE by defendant Mitsubishi Motor Mfg to motion to transfer case from Judge McDade to Judge Mihm [3-1] (SH, ilcd) (Entered: 06/28/1996)
07/03/1996		MINUTE-ENTRY: by Chief Judge Michael M. Mihm; Joint Conference for Coordination of Discovery set for 3:00, Friday, 9/6/96 in person in Courtroom A. (cc: all counsel) (LR, ilcd) (Entered: 07/03/1996)
07/03/1996	7	ORDER by Judge Joe B. McDade denying motion to transfer case from Judge McDade to Judge Mihm [3-1]. Case set for Initial Pre-Trial/ Rule 16 conference on Friday, 8/16/96 at 9:30am in person in Judge McDade's courtroom at the Federal Building in Peoria, IL. Rule 16 notice enclosed. Parties are to comply with Rule 26(f) by the time of the Rule 16 hearing and bring a proposed order as required by rule 16(b). FURTHER ORDERED that a Joint Hearing for Coordination of Discovery in this case and in 94-1545 (Evans vs Mitsubishi) is set on Friday, 9/6/96 at 3:00pm in person in Chief Judge Mihm's courtroom at the Federal Building in Peoria, IL. Attorneys from both cases are to be present at the 9/6/96 hearing. (cc: all counsel in cases 96-1192 & 94-1545) (HK, ilcd) (Entered: 07/08/1996)
07/09/1996	8	NOTICE by defendant Mitsubishi Motor Mfg of change of address of Attorney Roy Davis (HK, ilcd) (Entered: 07/10/1996)
08/16/1996	9	ATTORNEY APPEARANCE for plaintiff EEOC by Steven J Levine and Jean P Kamp (SH, ilcd) (Entered: 08/16/1996)
08/16/1996		MINUTE-ENTRY: by Judge Joe B. McDade Parties present by Attys Hendrickson/Kamp/Levine/Connolly/Davis/Waldmeir/ Marshall for Rule 16 conference held 9:30 Friday, 8/16/96 . After informal meeting with counsel, court deems it expedient to defer a Rule 16 order until after the joint meeting with counsel in the Evans case on 9/6/96. Rule 16 conference continued to 10:00 AM, Friday, 9/27/96 (in person in Peoria). Parties to submit Rule 16 Order to court by 9/23/96. (cc: all counsel) (SH, ilcd) (Entered: 08/19/1996)

08/19/1996		MINUTE-ENTRY: by Judge Joe B. McDade The parties in this case have agreed to submit a jointly proposed Scheduling Order to the Court by 9/23/96 ; (misc ddl set 9/23/96) . By this same date, the Court requests that the parties submit a jointly proposed plan to structure the litigation in this case. By this, the Court contemplates that certain issues will need to be tried before other ones. There appear to be four different types of claims asserted by the EEOC here: (1) hostile work environment sexual harassment; (2) constructive discharge; (3) quid pro quo sexual harassment; and (4) retaliation. The first two types of claims require proof of a pattern or practice of sexual discrimination that is objectively offensive to a reasonable person. In contrast, the latter two types of claims are much more individualized and may require a fact-intensive inquiry into each particular case. The order in which these issues will be tried may affect the discovery process as well as other relevant deadlines in the Scheduling Order. Thus, the parties should propose a joint plan to structure the litigation in a simple and logical order. If the parties disagree on the proper approach to take, their objections should be noted in the proposed plan submitted to the Court. (cc: all counsel) (SH, ilcd) (Entered: 08/19/1996)
09/06/1996		MINUTE-ENTRY: by Judge Joe B. McDade. Attys. Benassi/Galland/Schmidt present for plaintiffs/ Connolly/Waldmeir for Mitsubishi/Hendrickson/Levine/Kamp for EEOC and JOINT Status hearing held 3:00 9/6/96 (with 94-1454.) Parties discuss discovery of both cases.(cc: all counsel) (CL, ilcd) (Entered: 09/09/1996)
09/23/1996	11	PROPOSED DISCOVERY PLAN filed by plaintiff, defendant (SH, ilcd) (Entered: 09/25/1996)
09/25/1996	10	PROPOSED JOINT DISCOVERY/SCHEDULING PLAN filed by plaintiff & defendant (HK, ilcd) (Entered: 09/25/1996)
09/27/1996		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attys Hendrickson/Kamp.Levine/Waldmeir/Connolly/ Marshall for Rule 16 conference at 10:00 Fri., 9/27/96 . Discussion by counsel re: status of case and proposed discovery schedule. Written Order to enter. (cc: all counsel) (SH, ilcd) (Entered: 09/27/1996)
09/30/1996	12	ORDER by Judge Joe B. McDade. Pursuant to Rule 16 Conference held 9/27/96 the Court enters the following scheduling order: joint agreed confidentiality protective order by 10/15/96; defts motion for confidentiality protective order (if necessary) by 10/25/96; phase I discovery to be completed by 2/1/97; dispositive threshold motions by 4/1/97 misc ddl of 6/15/97 created for amendment to pleadings; submission of pretrial memoranda by 7/1/97; Special Pretrial Conference set on July 11, 1997 at 10:30am-in person; Pltfs expert designations by 8/1/97; defts expert designations by 9/1/97; phases 2,3 & 4 discovery by 10/1/97; pltfs expert reports by 10/1/97; depositions of pltfs experts by 11/1/97; defts expert reports by 11/1/97; depositions of defts experts by 12/1/97; any dispositive motions to be filed by 12/1/97; joint final pretrial order due by 2/2/98; Final Pretrial/ jury instruction conf set at 9:00am on 2/16/98-in person; jury trial set at 9:00am on 3/2/98-in person. In addition 1) the Court waives any limitation of maximum number of interrogatories & depositions 2)all motions for protective order to be filed in written form & will be addressed to Judge McDade 3)Court refers the discovery portion to Mag Judge Kauffman. Motions to reconsider his

		rulings may be filed with Judge McDade. Case referred to Mag Judge Kauffman. (cc: all counsel) (HK, ilcd) Modified on 12/04/1996 (Entered: 09/30/1996)
09/30/1996	13	LETTER from Attorney Waldmeir to Clerk of Court dated 9/26/96 re:9/27/96 hearing w/joint discovery schedule attached (HK, ilcd) (Entered: 09/30/1996)
10/24/1996	14	MOTION by defendant Mitsubishi Motor Mfg to Clarify the EEOC'S September 13, 1996 letter to all of Mitsubishi's Current and Former Female Associates (HK, ilcd) (Entered: 10/24/1996)
10/24/1996	15	MEMORANDUM IN SUPPORT of motion to Clarify the EEOC'S September 13, 1996 letter to all of Mitsubishi's Current Former Female Associates [14-1] by defendant Mitsubishi Motor Mfg (HK, ilcd) (Entered: 10/24/1996)
10/25/1996	16	UNOPPOSED MOTION by defendant Mitsubishi Motor Mfg to extend time to comply with the protective order provisions of the 9/30/96 scheduling order (HK, ilcd) (Entered: 10/25/1996)
10/25/1996	17	ATTORNEY APPEARANCE for Peter Brandt on behalf of defendant Mitsubishi Motor Mfg (LR, ilcd) (Entered: 10/28/1996)
10/28/1996		MINUTE-ENTRY: by Judge Joe B. McDade Defendant's Unopposed Motion for Enlargement of time to comply with the protective order provisions of the 9/30/96 scheduling order [16-1] is granted. The parties are given until 11/6/96 to submit a Joint Confidentiality Protective Order and/or file any pleadings with regard to that matter. (cc: all counsel) (SH, ilcd) (Entered: 10/28/1996)
11/07/1996	18	MEMORANDUM IN OPPOSITION motion to Clarify the EEOC'S September 13, 1996 letter to all of Mitsubishi's Current and Former Female Associates [14-1] by plaintiff EEOC (SH, ilcd) (Entered: 11/07/1996)
11/07/1996	19	MOTION by defendant Mitsubishi Motor Mfg for entry of (partially-agreed confidentiality) protective order (SH, ilcd) (Entered: 11/07/1996)
11/07/1996	20	MEMORANDUM IN SUPPORT of motion for entry of (partially-agreed confidentiality) protective order [19-1] by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 11/07/1996)
11/07/1996	21	CERTIFICATE of Service (Re: #19 & 20) by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 11/07/1996)
11/07/1996	22	MOTION by defendant Mitsubishi Motor Mfg to withdraw attorney Roy G Davis (HK, ilcd) (Entered: 11/07/1996)
11/14/1996	23	ORDER by Judge Joe B. McDade granting in part and denying in part the motion to Clarify the EEOC'S September 13, 1996 letter to all of Mitsubishi's Current and Former Female Associates [14-1]. FURTHER ORDERED that within 7 days of the date of this Order, EEOC shall send out the corrective notice on EEOC letterhead to all current and former female associates of Mitsubishi. (SEE ORDER); deadline for EEOC to send out corrective notice is 11/25/96. FURTHER ORDERED that all future proposed nonprivileged communications between counsel for either side and the potential class members in this case shall be forwarded to opposing counsel for a period of ten (10) calendar days for review. If opposing counsel has any objections to the content or form of such communications, they shall file an objection with the Court within such time. No

		communications shall be distributed to potential class members before the ten-day time period expires without objection or, if objections are filed, before the Court rules on them. FURTHER ORDERED that plaintiff EEOC is barred from relying upon any information gathered from managerial employees of Mitsubishi as the direct result of the September 13, 1996 letter. FURTHER ORDERED that plaintiff EEOC is barred from using any second-hand information gathered as a result of the September 13, 1996 letter in order to seek out and persuade other employees to join the plaintiff class. (SEE ORDER) (cc: all counsel) (VB, ilcd) (Entered: 11/14/1996)
11/18/1996	24	MOTION by plaintiff EEOC & Evans Plaintiffs for order to set uniform briefing schedule and for joint hearing on Mitsubishi's motion for protective order (HK, ilcd) (Entered: 11/18/1996)
11/18/1996	25	NOTICE by defendant Mitsubishi Motor Mfg of taking deposition duces tecum of Scott Sommers on 11/20/96 (SH, ilcd) (Entered: 11/18/1996)
11/20/1996	26	MOTION by plaintiff EEOC for reconsideration (HK, ilcd) (Entered: 11/20/1996)
11/21/1996	27	ORDER by Judge Joe B. McDade granting in part & denying in part the motion for reconsideration [26-1]. The corrective notice, as revised, shall read: See Order. Notice shall be sent out on EEOC letterhead on or before 11/27/96. (cc: all counsel) (HK, ilcd) (Entered: 11/21/1996)
11/25/1996	28	MOTION by plaintiff EEOC to stay pending appeal (FAX COPY) (HK, ilcd) (Entered: 11/25/1996)
11/25/1996	29	MEMORANDUM IN SUPPORT of motion to stay pending appeal (FAX COPY) [28-1] by plaintiff EEOC (HK, ilcd) (Entered: 11/25/1996)
11/25/1996	30	NOTICE of APPEAL by plaintiff EEOC from Dist. Court decision of 11/14/96 & as modified on 11/21/96 [23-2] (cc: all counsel) (HK, ilcd) (Entered: 11/25/1996)
11/25/1996	31	SHORT RECORD ON APPEAL sent to USCA (HK, ilcd) (Entered: 11/25/1996)
11/26/1996	28	MOTION by plaintiff EEOC to stay pending appeal (original of fax copy filed 11/25/96) (VB, ilcd) (Entered: 11/26/1996)
11/26/1996	29	MEMORANDUM IN SUPPORT of motion to stay pending appeal [28-1] by plaintiff EEOC (original of fax copy filed 11/25/96) (VB, ilcd) (Entered: 11/26/1996)
11/26/1996	30	NOTICE of APPEAL by plaintiff EEOC from Dist. Court decision [30-1] (original of fax copy filed 11/25/96) (VB, ilcd) (Entered: 11/26/1996)
11/26/1996	31	ORDER by Judge Joe B. McDade denying motion to stay pending appeal (original of fax copy filed 11/25/96) [28-1] . The corrective notice shall be sent out on November 27, 1996, as originally scheduled. (cc: all counsel by fax and mail) (VB, ilcd) (Entered: 11/27/1996)
11/29/1996	32	Notification by USCA of Appellate Docket Number 96-3957 (SH, ilcd) (Entered: 12/02/1996)
12/03/1996	33	RESPONSE by defendant Mitsubishi Motor Mfg to joint motion of Evans Pltfs & EEOC for order to set uniform briefing schedule [24-1] and motion hearing on

		Mitsubishi's motion for protective order [24-2] (HK, ilcd) (Entered: 12/04/1996)
12/04/1996		MINUTE-ENTRY: by Judge Joe B. McDade granting motion to withdraw attorney Roy G Davis [22-1] for Mitsubishi Motor Mfg (cc: all counsel) (HK, ilcd) (Entered: 12/04/1996)
12/05/1996	34	ORDER from USCA - Ordered that the appeal is dismissed for lack of jurisdiction (SH, ilcd) (Entered: 12/06/1996)
12/06/1996		MINUTE-ENTRY: by Judge Joe B. McDade Joint Motion of Evans Plaintiffs and EEOC to set Uniform Briefing Schedule and Joint Hearing on Mitsubishi's Motion for Protective Order is granted. Joint telephone conference is set for hearing on Mitsubishi's motion for protective order [24-2] at 1:00 Thursday, 12/12/96 (via phone - court to call) (cc: all counsel) (SH, ilcd) (Entered: 12/09/1996)
12/09/1996	35	Notification by USCA of Appellate Docket Number 96-3988 (SH, ilcd) (Entered: 12/09/1996)
12/09/1996	36	MOTION by plaintiff to extend time in which to respond to defendant Mitsubishi's objections to the EEOC's Proposed Letter to Mitsubishi Employees and preliminary response to correct immediately certain false statements made by Mitsubishi (SH, ilcd) (Entered: 12/09/1996)
12/10/1996	37	JOINT MOTION by EVANS plaintiffs and EEOC to exceed page limitation in response to Mitsubishi's Motion for Protective Order (SH, ilcd) (Entered: 12/10/1996)
12/11/1996		MINUTE-ENTRY: by Judge Joe B. McDade granting motion to extend time in which to respond to defendant Mitsubishi's objections to the EEOC's Proposed Letter to Mitsubishi Employees and preliminary response to correct immediately certain false statements made by Mitsubishi [36-1] ; response is due on or before 12/31/96 (cc: all counsel) (SH, ilcd) (Entered: 12/11/1996)
12/11/1996		MINUTE-ENTRY: by Judge Joe B. McDade granting joint motion of Evans Plaintiffs and EEOC to file an oversized Brief in Response to Mitsubishi's Motion for Protective Order [37-1] (cc: all counsel) (SH, ilcd) (Entered: 12/11/1996)
12/11/1996	38	RESPONSE by plaintiff EEOC to motion for entry of (partially-agreed confidentiality) protective order [19-1] (filed as Joint Memorandum of the Evans Plaintiffs and EEOC on Contested Protective Order Issues) (SH, ilcd) (Entered: 12/11/1996)
12/12/1996	39	MOTION by intervenor Peoria Journal Star to intervene by Peoria Journal Star and for leave to file response to motion for entry of amended confidentiality protective order (HK, ilcd) (Entered: 12/12/1996)
12/12/1996	40	MEMORANDUM IN SUPPORT of motion to intervene by Peoria Journal Star [39-1] by intervenor Peoria Journal Star (HK, ilcd) (Entered: 12/12/1996)
12/12/1996	41	MOTION by plaintiff EEOC for leave to file certificate of service to joint memorandum of the Evans Plaintiffs and EEOC on contested protective order issues and joint motion of Evans Plaintiffs and EEOC to file an oversized brief in response to Mitsubishi's motion for protective order (HK, ilcd) (Entered: 12/12/1996)

		12/12/1996)
12/12/1996		MINUTE-ENTRY: by Judge Joe B. McDade & Chief Judge Michael M Mihm. Attorneys Waldmeir, Connolly, P Benassi, Galland, Hendrickson & Levine present via phone, Attorney Galassi present in person for hearing on pending motions in 96-1192 & 94-1545. Argument by counsel regarding motion to intervene by Peoria Journal Star [39-1]. Motion granted. Motion leave to file response to motion for entry of amended confidentiality protective order [39-2] is granted. Argument by counsel regarding motion for entry of (partially-agreed confidentiality) protective order [19-1]. Court adopts the wording by the EEOC/Evans Plaintiffs with respect to paragraphs 3,5 & 6 which were the only paragraphs in dispute. Those parties to submit proposed order to the Court. (cc: all counsel) (HK, ilcd) Modified on 12/13/1996 (Entered: 12/13/1996)
12/12/1996	42	RESPONSE by intervenor Peoria Journal Star to motion for entry of (partially-agreed confidentiality) protective order [19-1] (HK, ilcd) Modified on 12/13/1996 (Entered: 12/13/1996)
12/16/1996		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file certificate of service to joint memorandum of the Evans Plaintiffs and EEOC on contested protective order issues and joint motion of Evans Plaintiffs and EEOC to an oversize brief in response to Mitsubishi's motion for protective order [41-1] (cc: all counsel) (HK, ilcd) (Entered: 12/16/1996)
12/16/1996	43	CERTIFICATE by plaintiff EEOC regarding joint memorandum of the Evans/EEOC pltf's on Contested Protective Order Issues and joint motion of Evans/EEOC to file an oversized brief in response to Mitsubishi's motion for protective order (HK, ilcd) (Entered: 12/17/1996)
12/27/1996		Remark : Court grants Pla leave to file response to Dft's objections by FAX on 12/31/96. (CL, ilcd) (Entered: 12/27/1996)
12/27/1996	44	TRANSCRIPT of joint hearing (w/94-1545) held 12/12/96 on proposed protective order filed (CL, ilcd) Modified on 03/11/1997 (Entered: 12/27/1996)
12/31/1996	45	MEMORANDUM IN RESPONSE by plaintiff EEOC to defendant's objections to the EEOC's proposed letter to Mitsubishi employess (VB, ilcd) (Entered: 12/31/1996)
01/06/1997	46	Memorandum in RESPONSE by plaintiff EEOC to Defendant's Objections to the EEOC's Proposed letter to Mitsubishi Employees - NOTE: This is a copy of the Memorandum filed on 12/31/96, but has Exhibit A attached, which was not attached to the filing on 12/31/96. (SH, ilcd) (Entered: 01/07/1997)
01/16/1997		MINUTE-ENTRY: by Judge Joe B. McDade finding the defendant's objections to the EEOC's proposed letter to Mitsubishi employees [18-] is DENIED as moot. (cc: all counsel) (VB, ilcd) (Entered: 01/16/1997)
01/27/1997	47	MANDATE from USCA dismissing the appeal [30-1] - 96-3988 is DISMISSED as duplicative of appeal no. 96-3957 (SH, ilcd) Modified on 03/14/1997 (Entered: 01/28/1997)
02/10/1997	48	MANDATE from USCA - motion for stay was denied, and the appeal dismissed [30-1], with costs, for want of jurisdiction (SH, ilcd) Modified on 03/14/1997 (Entered: 02/11/1997)

02/12/1997	49	PROTECTIVE ORDER by Judge Joe B. McDade : SEE ORDER (original filed in Case No. 94-1545). (cc: all counsel) (LR, ilcd) Modified on 02/12/1997 (Entered: 02/12/1997)
02/18/1997	50	NOTICE by plaintiff EEOC of change of Fax Number (new Fax Number is 312-353-8555 (SH, ilcd) (Entered: 02/18/1997)
02/18/1997	51	Defendant Mitsubishi Motor Manufacturing of America, Inc's Objections to the EEOC's Third Proposed Letter to Mitsibishi Employees and MOTION by defendant Mitsubishi Motor Mfg for order to Enforce Scheduling Order (SH, ilcd) (Entered: 02/18/1997)
03/03/1997	52	RESPONSE by plaintiff EEOC to Defendant's Objections to EEOC's Third Proposed Letter to Mitsubishi Employees and Motion to Enforce Scheduling Order [51-1] (SH, ilcd) (Entered: 03/03/1997)
03/11/1997	53	MOTION by plaintiff EEOC, defendant Mitsubishi Motor Mfg for order (filed as Stipulation for Temporary Suspension of Case) (SH, ilcd) (Entered: 03/12/1997)
03/13/1997	54	ORDER by Judge Joe B. McDade granting motion for order (filed as Stipulation for Temporary Suspension of Case) [53-1]. This matter shall be placed in temporary suspense until 3/20/97. (cc: all counsel) (SH, ilcd) (Entered: 03/14/1997)
03/20/1997	55	MOTION by defendant Mitsubishi Motor Mfg for leave to file reply memorandum in support of its objections to the EEOC's 3rd Proposed Letter to Mitsubishi Employees & Motion to Enforce Scheduling Order (HK, ilcd) (Entered: 03/20/1997)
03/24/1997	56	ORDER by Judge Joe B. McDade granting in part and denying in part motion for order to Enforce Scheduling Order [51-1]. EEOC's 3rd proposed letter may be sent out immediately with the following redactions: (1) the phrase "observed or" in the first sentence of paragraph two; (2) the phrase "or who witnessed" in the second sentence of paragraph two; (3) the phrase "or to other employees" in the last sentence of paragraph three; and (4) paragraphs four and six in their entirety. FURTHER ORDERED that EEOC shall turn over its list of alleged victims to Mitsubishi within 5 days of the date it sends out the letter discussed above. FURTHER ORDERED that any future attempt by Mitsubishi to engage in discussions with alleged victims concerning past incidents of harassment must be done by a noticed deposition in accordance with the Federal Rules of Civil Procedure. FURTHER ORDERED that the parties shall prioritize and depose as soon as practicable any alleged victim who has information about ongoing harassment at Mitsubishi's Normal, IL plant. Likewise, the parties shall expedite those depositions which Mitubishi can justify by its need to investigate and remedy any previously unreported incidences of harassment. Specific disputes shall be taken up with Magistrate Kauffman. FURTHER granting motion for leave to file reply memorandum in support of its objections to the EEOC's 3rd Proposed Letter to Mitsubishi Employees & Motion to Enforce Scheduling Order [55-1] (cc: all counsel) (SH, ilcd) (Entered: 03/24/1997)
03/24/1997	57	REPLY by defendant Mitsubishi Motor Mfg to response to motion for order to Enforce Scheduling Order [51-1] (filed as Defendant's Reply Memorandum in Support of its Objections to the EEOC's Third Proposed Letter to Mitsubishi

		Employees and Motion to Enforce Scheduling Order) (SH, ilcd) (Entered: 03/24/1997)
03/27/1997	58	MOTION by plaintiff EEOC for reconsideration (FAX DOCUMENT) (SH, ilcd) (Entered: 03/28/1997)
03/27/1997	59	MOTION by plaintiff EEOC for reconsideration (original of fax document #58) (SH, ilcd) (Entered: 03/31/1997)
04/01/1997	60	MOTION by plaintiff, defendant for order to Modify Joint Discovery/Scheduling Plan (filed as Stipulation to Modify) (SH, ilcd) (Entered: 04/01/1997)
04/01/1997	61	MOTION by defendant Mitsubishi Motor Mfg for leave to file a response to the EEOC's motion to reconsider (fax document) (SH, ilcd) Modified on 04/02/1997 (Entered: 04/02/1997)
04/01/1997	61	MOTION by defendant Mitsubishi Motor Mfg for leave to file response to the EEOC's Motion to Reconsider (original of fax document #61) (SH, ilcd) (Entered: 04/02/1997)
04/02/1997	62	ORDER by Judge Joe B. McDade granting motion for order to Modify Joint Discovery/Scheduling Plan [60-1]. Ordered that the deadlines for Phase I Discovery and Dispositive Threshold Motions, except as otherwise ordered, shall be extended to 6/1/97. (cc: all counsel) (SH, ilcd) (Entered: 04/02/1997)
04/02/1997	63	ORDER by Judge Joe B. McDade granting motion for reconsideration [59-1] [58-1]. The second paragraph is reworded to reflect EEOC's concern, as indicated in this order. Further ordered that Defendant's motion for leave to file response to the EEOC's Motion to Reconsider [61-1] is granted. (cc: all counsel) (SH, ilcd) (Entered: 04/02/1997)
04/02/1997	64	RESPONSE by defendant Mitsubishi Motor Mfg to motion for reconsideration [59-1] (SH, ilcd) (Entered: 04/02/1997)
04/25/1997	65	NOTICE by defendant Mitsubishi Motor Mfg of change of address of law firm of Miller, Canfield, Paddock and Stone (SH, ilcd) (Entered: 04/25/1997)
05/08/1997	69	LETTER to court from defendant counsel requesting status conference (SH, ilcd) (Entered: 05/19/1997)
05/12/1997	66	MOTION by plaintiff EEOC for order to disregard Deft Counsel's 5/7/97 letter to Judge McDade and to require Deft to communicate with the Court by motion (HK, ilcd) (Entered: 05/13/1997)
05/12/1997	67	MEMORANDUM OF LAW IN SUPPORT of motion for order to disregard Deft Counsel's 5/7/97 letter to Judge McDade and to require Deft to communicate with the Court by motion [66-1] by EEOC (HK, ilcd) (Entered: 05/13/1997)
05/16/1997	68	ATTORNEY APPEARANCE for plaintiff EEOC by Michelle A. Caiola as additional counsel (SH, ilcd) (Entered: 05/16/1997)
05/19/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for order to disregard Deft Counsel's 5/7/97 letter to Judge McDade and to require Deft to communicate with the Court by motion [66-1]. The Clerk is directed to file such letter but the Court shall take no further action pending a formal motion by Defendant. (cc: all counsel) (SH, ilcd) (Entered: 05/19/1997)

05/19/1997	70	MOTION by defendant Mitsubishi Motor Mfg for reconsideration of minute entry granting plaintiff's motion to disregard defendant counsel's 5/7/97 letter to Judge McDade and to require counsel to communicate with the Court by motion and in the alternative, motion to regard defendant's 5/7/97 as a motion for a telephonic status conference (SH, ilcd) (Entered: 05/20/1997)
05/19/1997	71	MEMORANDUM IN SUPPORT of motion for reconsideration of minute entry granting plaintiff's motion to disregard defendant counsel's 5/7/97 letter to Judge McDade and to require counsel to communicate with the Court by motion and in the alternative, motion to regard defendant's 5/7/97 as a motion for a telephonic status conference [70-1] by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 05/20/1997)
05/19/1997	72	CERTIFICATE of Service re: #70 & #71 by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 05/20/1997)
05/21/1997		MINUTE-ENTRY: by Judge Joe B. McDade Defendant's motion for reconsideration of minute entry granting plaintiff's motion to disregard defendant counsel's 5/7/97 letter to Judge McDade and to require counsel to communicate with the Court by motion is DENIED. However, at Defendant's request, the Court construes the letter of 5/7/97 as a motion for a telephonic status conference [70-1]. Status hearing set 11:00 Friday, 6/6/97 (via phone - court to call). (cc: all counsel) (SH, ilcd) (Entered: 05/21/1997)
05/30/1997	73	MOTION by EEOC, Mitsubishi Motor Mfg for order to modify joint discovery/scheduling plan (filed as Stipulation to Modify) (SH, ilcd) (Entered: 06/02/1997)
06/02/1997		MINUTE-ENTRY: by Judge Joe B. McDade Status hearing previously set 6/6/97 is VACATED and Status hearing reset to 2:30 PM (CDT), Tues., 6/2/97 (cc: all counsel - all counsel notified by court on 5/30/97) (SH, ilcd) (Entered: 06/02/1997)
06/03/1997		MINUTE-ENTRY: by Judge Joe B. McDade Parties present by Attys Hendrickson, Kamp & Levine for Plaintiff and Attys Connolly & Marshall for Dft via phone for Status hearing held 2:30 6/3/97 . Stipulation to Modify Joint Discovery/Scheduling Plan (#73) heard. Court is granting motion for order to modify joint discovery/scheduling plan [73-1]. Dispositive threshold motions, except as othrewise ordered is extended to 8/1/97. (See Order). All phase I deadlines are therefore extended 2 additional months. Phase 3-5 extended to 12/1/97. Parties to submit proposed amended scheduling order to Court reflecting all rulings today. Parties discuss communications of this case with the press. (cc: all counsel) (SH, ilcd) (Entered: 06/04/1997)
06/03/1997	74	ORDER by Judge Joe B. McDade Ordered that the deadlines for Phase I Discoverey and Dispositive Threshold Motions, except as otherwise ordered, shall be extended to 8/1/97. (cc: all counsel) (SH, ilcd) (Entered: 06/04/1997)
07/11/1997		MINUTE-ENTRY: Rule 16 conference previously set 10:30 7/11/97 is VACATED pursuant to the Order of 6/3/97 extending all deadlines. (SH, ilcd) (Entered: 07/11/1997)
07/23/1997	75	MOTION by defendant Mitsubishi Motor Mfg to exceed page limitation in support of its motion to dismiss and/or for partial summary judgment (SH, ilcd)

		Modified on 09/17/1997 (Entered: 07/23/1997)
07/23/1997	76	MEMORANDUM IN SUPPORT of motion to exceed page limitation in support of its motion to dismiss and/or for partial summary judgment [75-1] by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 07/23/1997)
07/23/1997	77	CERTIFICATE of Service re: #75 & 76 by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 07/23/1997)
08/01/1997	78	MOTION by defendant Mitsubishi Motor Mfg for partial summary judgment (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	79	MEMORANDUM IN SUPPORT of motion for partial summary judgment [78-1] by defendant Mitsubishi Motor Mfg (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	80	MOTION by defendant Mitsubishi Motor Mfg for leave to file materials under seal in connection with its motion for partial summary judgment (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	81	MEMORANDUM IN SUPPORT of motion for leave to file materials under seal in connection with its motion for partial summary judgment [80-1] by defendant Mitsubishi Motor Mfg (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	82	STATEMENT OF FACTS (undisputed) by defendant Mitsubishi Motor Mfg in support of motion for partial summary judgment [78-1] (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	83	EXHIBITS for defendant Mitsubishi Motor Mfg stored in file in support of defendant's memorandum in support of motion for partial summary judgment (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	84	EXHIBITS for defendant Mitsubishi Motor Mfg stored in file to affidavit of Paul Betts filed in support of defendant's memorandum of law in support of motion for partial summary judgment (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	85	STATEMENT OF THEORY OF CASE by defendant Mitsubishi Motor Mfg (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	86	IN CAMERA documents by defendant Mitsubishi Motor Mfg sealed and placed in vault in accordance with the Court's pretrial protective order dated 2/12/97 in support of motion for partial summary judgment (VB, ilcd) (Entered: 08/04/1997)
08/01/1997	87	CERTIFICATE (PROOF OF SERVICE) by defendant Mitsubishi Motor Mfg re: documents #78-#85 (VB, ilcd) (Entered: 08/04/1997)
08/11/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion to exceed page limitation in support of its motion to dismiss and/or for partial summary judgment [75-1] - NUNC PRO TUNC 8/1/97 (cc: all counsel) (SH, ilcd) Modified on 09/17/1997 (Entered: 08/11/1997)
08/11/1997	88	MOTION by plaintiff EEOC for order to set briefing schedule (SH, ilcd) (Entered: 08/11/1997)
08/11/1997	89	RESPONSE by defendant Mitsubishi Motor Mfg to motion for order to set briefing schedule [88-1] (SH, ilcd) (Entered: 08/11/1997)

08/11/1997	90	Joint MOTION by plaintiff, defendant to reset status conference (SH, ilcd) (Entered: 08/11/1997)
08/13/1997		MINUTE-ENTRY: by Judge Joe B. McDade ;Status hearing set 9:30 Thurs., 9/18/97 (in person in Peoria) (Parties notified by Court) (SH, ilcd) Modified on 08/14/1997 (Entered: 08/14/1997)
08/13/1997	91	ORDER by Judge Joe B. McDade granting motion for order to set briefing schedule [88-1]. Plaintiff's response to Defendant's motion for partial summary judgment [78-1] due 9/15/97; Defendant's reply due 10/2/97. No further threshold motions or briefs shall be filed without prior leave of this Court. Further, court is denying motion to reset status conference [90-1]. At this point, the hearing remains set for 9/18/97 at 9:30 AM in person in Peoria. However, at the request of the parties, the hearing may be delayed until after Defendant's motion for partial summary judgment has been resolved by the Court. (cc: all counsel) (SH, ilcd) (Entered: 08/14/1997)
08/14/1997	92	ORDER by Judge Joe B. McDade - Upon further consideration, the Court is changing the 9:30 AM, Thurs., 9/19/97 hearing to a telephone status conference rather than requiring the parties to appear in person. The Court will set up the call. The parties should be prepared to discuss the present status of the case as well as any issues that may require the Court's intervention or guidance, such as discovery or other scheduling matters. However, because Defendant's motion for partial summary judgment will not be resolved by the time of the hearing, the Court will leave it to another day to schedule the special pretrial conference referenced in the Court's original scheduling order in this case. (cc: all counsel) (SH, ilcd) (Entered: 08/14/1997)
08/14/1997	93	MOTION by plaintiff EEOC for leave to file first amended complaint (SH, ilcd) (Entered: 08/14/1997)
08/20/1997	94	MOTION by plaintiff EEOC for protective order (SH, ilcd) (Entered: 08/20/1997)
08/22/1997	95	Memorandum of Law in RESPONSE by defendant to motion for leave to file first amended complaint [93-1] (SH, ilcd) (Entered: 08/22/1997)
08/22/1997	96	RESPONSE by defendant to motion for protective order [94-1] (SH, ilcd) (Entered: 08/22/1997)
08/22/1997	97	ORDER by Judge Joe B. McDade granting in part motion for protective order [94-1] and suspends the taking of depositions in this case by either party until 9/18/97. All further discovery matters will be discussed at the telephone status hearing scheduled for 9/18/97, including EEOC's suggestion that depositions be limited to six per week until the partial summary judgment motion is resolved. Court is granting motion for leave to file materials under seal in connection with its motion for partial summary judgment [80-1]. Ruling on motion for leave to file first amended complaint [93-1] is deferred because that motion is apparently tied up with the merits of Defendant's partial summary judgment motion. (cc: all counsel) (SH, ilcd) Modified on 09/17/1997 (Entered: 08/25/1997)
08/27/1997	98	MOTION by plaintiff EEOC for leave to file reply memorandum in support of motion of EEOC for leave to file First Amended Complaint (SH, ilcd) (Entered: 08/27/1997)

08/28/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file reply memorandum in support of motion of EEOC for leave to file First Amended Complaint [98-1] (cc: all counsel) (SH, ilcd) (Entered: 08/28/1997)
09/15/1997	99	MOTION by plaintiff EEOC for leave to file, instanter, an overlength memorandum in opposition to defendant's motion for partial summary judgment (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	100	STATEMENT OF FACTS (disputed) by plaintiff EEOC in opposition to motion for partial summary judgment [78-1] (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	101	MOTION by plaintiff EEOC for leave to file materials under seal in connection with its opposition to moton for partial summary judgment (SH, ilcd) (Entered: 09/15/1997)
09/15/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file materials under seal in connection with its opposition to moton for partial summary judgment [101-1], granting motion for leave to file, instanter, an overlength memorandum in opposition to defendant's motion for partial summary judgment [99-1] (cc: all counsel) (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	102	MEMORANDUM IN OPPOSITION to motion for partial summary judgment [78-1] by plaintiff EEOC (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	103	EXHIBITS for plaintiff EEOC in support of memorandum in opposition to motion for partial summary judgment (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	104	EXHIBITS for plaintiff EEOC filed UNDER SEAL in support of memorandum in opposition to Defendant's motion for partial summary judgment (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	105	NOTICE of Filing re: documents 99-104 by plaintiff EEOC (SH, ilcd) (Entered: 09/15/1997)
09/15/1997	106	CERTIFICATE of Service re: documents 99-104 by plaintiff EEOC (SH, ilcd) (Entered: 09/15/1997)
09/18/1997		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attorneys Hendrickson/Kamp/Levine/Caiola/Brennan/ Marshall and Connolly for Status hearing held 9/18/97 . Discussion by counsel regarding deposition schedule. Parties have 7 days to submit stipulation or proposed orders re: deposition schedule. Further status to be set after decision on summary judgment. (cc: all counsel) (SH, ilcd) (Entered: 09/18/1997)
09/25/1997	107	Remark - Proposed Orders re: deposition schedule received by fax from Plaintiff & Defendant pursuant to hearing held 9/18/97 (SH, ilcd) (Entered: 09/26/1997)
09/26/1997	108	NOTICE of Filing proposed Order (re: deposition schedule) by plaintiff EEOC (SH, ilcd) (Entered: 09/26/1997)
09/26/1997	109	ORDER by Judge Joe B. McDade ORDERED that pending decision on the motion for summary judgment parties may take as many as 4 depositions per week. These depositions may not exceed 8 hours in aggregate, exclusive of lunch and breaks. A break of 20 minutes shall be permitted between each EEOC claimant deposition. Further ordered that the defendant may take as many as 3

		depositions of EEOC claimants per day. Each deposition may last a maximum of 3 hours. In the event dft believes that it will take more than 3 hours to complete the deposition, it shall schedule only 2 depositions on that day, and each such deposition may last a maximum of 4 hours. This order does not address the total number of depositions each side may take. Either party may hereafter move the Court for entry of an Order placing reasonable limits on the scope of deposition discovery in this case. (cc: all counsel) (SH, ilcd) (Entered: 09/26/1997)
09/29/1997	112	CERTIFICATE of service by defendant Mitsubishi Motor Mfg in re Order Concerning Deposition Schedule (WW, ilcd) (Entered: 09/30/1997)
09/30/1997	110	MOTION by plaintiff EEOC for leave to file, instanter documents under seal (SH, ilcd) (Entered: 09/30/1997)
09/30/1997	111	EXHIBITS for plaintiff EEOC filed UNDER SEAL in accordance with the Court's Pretrial Protective Order dated 2/12/97 in support of Plaintiff's Memorandum in Opposition to Defendant's Motion for Partial Summary Judgment (SH, ilcd) (Entered: 09/30/1997)
10/01/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting plaintiff's motion for leave to file, instanter documents under seal [110-1] (cc: all counsel) (SH, ilcd) (Entered: 10/01/1997)
10/02/1997	113	RESPONSE by defendant Mitsubishi Motor Mfg to EEOC's Statement of Undisputed Facts [100-1] (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	114	MOTION by defendant Mitsubishi Motor Mfg for leave to file materials under seal in connection with its reply memorandum ofo law in support of its motion for partial summary judgment (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	115	MOTION by defendant Mitsubishi Motor Mfg for leave to file, instanter, an overlength reply in support of its motion for partial summary judgment (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	116	EXHIBITS for defendant Mitsubishi Motor Mfg in support of Reply Brief in Support of motion for partial summary judgment (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	117	CERTIFICATE of service (re: #114-116) by plaintiff EEOC (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	118	MOTION by defendant Mitsubishi Motor Mfg for sanctions and memorandum of support thereof (SH, ilcd) (Entered: 10/03/1997)
10/02/1997	119	CERTIFICATE of Service (re: #118) by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 10/03/1997)
10/03/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting defendant's motion for leave to file, instanter, an overlength reply in support of its motion for partial summary judgment [115-1], granting defendant's motion for leave to file materials under seal in connection with its reply memorandum ofo law in support of its motion for partial summary judgment [114-1] (cc: all counsel) (SH, ilcd) (Entered: 10/03/1997)

10/03/1997	120	REPLY by defendant Mitsubishi Motor Mfg to response to motion for partial summary judgment [78-1] (SH, ilcd) (Entered: 10/03/1997)
10/03/1997	121	EXHIBITS for defendant Mitsubishi Motor Mfg FILED UNDER SEAL in support of Reply Brief in Support of Motion for Partial Summary Judgment (SH, ilcd) (Entered: 10/03/1997)
10/03/1997	122	CERTIFICATE of Service (re: #113-116 & 120-121) by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 10/03/1997)
10/03/1997	123	CERTIFICATE of Service by defendant Mitsubishi Motor Mfg (re: Statement of Undisputed Facts, Reply Brief in Support of Motion for Partial Summary Judgment, Motion for leave to file materials under seal, motion for leave to file instantan an overlength reply, exhibits not under seal and exhibits under seal) (SH, ilcd) (Entered: 10/06/1997)
10/10/1997	124	MOTION by plaintiff EEOC for leave to file instantan sur-reply memorandum in opposition to defendant Mitsubhish's motion for partial summary judgment (SH, ilcd) (Entered: 10/14/1997)
10/14/1997	125	MEMORANDUM IN OPPOSITION to motion for sanctions [118-1] by plaintiff EEOC (WW, ilcd) Modified on 10/15/1997 (Entered: 10/14/1997)
10/14/1997	126	MOTION by defendant Mitsubishi Motor Mfg for leave to file instantan a reply brief in support of its motion for sanctions (SH, ilcd) (Entered: 10/14/1997)
10/14/1997	127	MEMORANDUM IN SUPPORT of motion for leave to file instantan a reply brief in support of its motion for sanctions [126-1] by defendant Mitsubishi Motor Mfg (SH, ilcd) (Entered: 10/14/1997)
10/14/1997	128	MOTION by defendant Mitsubishi Motor Mfg for leave to file instantan, materials under seal in connection with its reply in support of its motion for sanctions (SH, ilcd) (Entered: 10/14/1997)
10/14/1997	129	MEMORANDUM IN SUPPORT of motion for leave to file instantan, materials under seal in connection with its reply in support of its motion for sanctions [128-1] by defendant Mitsubishi Motor Mfg (SH, ilcd) Modified on 10/15/1997 (Entered: 10/14/1997)
10/14/1997	130	CERTIFICATE of Service by defendant Mitsubishi Motor Mfg re: Doc. Nos. 126-129 & reply and materials under seal (SH, ilcd) (Entered: 10/14/1997)
10/15/1997	131	MEMORANDUM IN OPPOSITION to motion for leave to file instantan a reply brief in support of its motion for sanctions [126-1] by plaintiff EEOC (Fax document) (SH, ilcd) Modified on 10/17/1997 (Entered: 10/16/1997)
10/16/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file instantan a reply brief in support of its motion for sanctions [126-1]; granting motion for leave to file instantan, materials under seal in connection with its reply in support of its motion for sanctions [128-1]; granting motion for leave to file instantan sur-reply memorandum in opposition to defendant Mitsubhish's motion for partial summary judgment [124-1] (cc: all counsel) (SH, ilcd) (Entered: 10/16/1997)

10/16/1997	132	REPLY by defendant Mitsubishi Motor Mfg to response to motion for sanctions [118-1] (SH, ilcd) (Entered: 10/16/1997)
10/16/1997	133	Sur-REPLY by plaintiff EEOC to response to motion for partial summary judgment [78-1] (SH, ilcd) (Entered: 10/16/1997)
10/16/1997	134	APPENDIX filed by defendant Mitsubishi Motor Mfg filed as DOCUMENTS UNDER SEAL in support of Defendant's Reply Brief in support of motion for sanctions [118-1] (SH, ilcd) (Entered: 10/16/1997)
10/17/1997	135	MOTION by plaintiff EEOC for order for expedited consideration of Mitsubishi's motion for sanctions (SH, ilcd) (Entered: 10/17/1997)
10/17/1997	136	MEMORANDUM IN OPPOSITION to Defendant's motion for leave to file reply brief in support of its motion for sanctions [118-1] by plaintiff EEOC (hard copy of fax document #131) (SH, ilcd) Modified on 10/17/1997 (Entered: 10/17/1997)
10/17/1997	137	MOTION by defendant Mitsubishi Motor Mfg for leave to substitute original affidavit (SH, ilcd) (Entered: 10/17/1997)
10/20/1997	138	RESPONSE by defendant Mitsubishi Motor Mfg to motion for order for expedited consideration of Mitsubishi's motion for sanctions [135-1] (FAX DOCUMENT) (SH, ilcd) (Entered: 10/20/1997)
10/21/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to substitute original affidavit [137-1] (cc: all counsel) (VB, ilcd) (Entered: 10/21/1997)
10/21/1997	139	AFFIDAVIT of Professor Irving J Rein (VB, ilcd) (Entered: 10/21/1997)
10/22/1997	140	RESPONSE by defendant Mitsubishi Motor Mfg to motion for order for expedited consideration of Mitsubishi's motion for sanctions [135-1] and Supplemental Affidvit in Support of Motion for Sanctions (hard copy of fax document #138) (SH, ilcd) (Entered: 10/23/1997)
10/23/1997	141	ORDER by Judge Joe B. McDade denying motion for sanctions [118-1] and denying as moot motion for order for expedited consideration of Mitsubishi's motion for sanctions [135-1] (cc: all counsel) (SH, ilcd) (Entered: 10/23/1997)
11/25/1997	142	NOTICE by Alison Marshall attorney for defendant Mitsubishi Motor Mfg of change of address (KD, ilcd) (Entered: 11/28/1997)
11/28/1997	143	MOTION by plaintiff EEOC for leave to file instanter documents under seal w/proposed documents (VB, ilcd) (Entered: 12/01/1997)
12/04/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file instanter documents under seal w/proposed documents [143-1] (cc: all counsel) (SH, ilcd) (Entered: 12/04/1997)
12/04/1997	144	SEALED DOCUMENT - Executed Copy of EXHIBIT 41 filed in support of EEOC's Memorandum in Opposition to Mitsubishi's Motion for Partial Summary Judgment (stored in Vault) (SH, ilcd) (Entered: 12/04/1997)
12/12/1997	145	MOTION by plaintiff for leave to file, instanter, recent decision in further support of EEOC's Memorandum in Opposition to Defendant's Motion for Partial Summary Judgment (SH, ilcd) (Entered: 12/12/1997)

12/15/1997		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file, instanter, recent decision in further support of EEOC's Memorandum in Opposition to Defendant's Motion for Partial Summary Judgment [145-1] (cc: all counsel) (SH, ilcd) (Entered: 12/16/1997)
12/18/1997	146	RESPONSE by defendant Mitsubishi Motor Mfg to motion for leave to file, instanter, recent decision in further support of EEOC's Memorandum in Opposition to Defendant's Motion for Partial Summary Judgment [145-1] (SH, ilcd) (Entered: 12/19/1997)
12/24/1997	147	MOTION by plaintiff EEOC for leave to file instanter reply to Mitsubishi's Memorandum in Response (SH, ilcd) (Entered: 12/24/1997)
01/05/1998		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file instanter reply to Mitsubishi's Memorandum in Response [147-1] (cc: all counsel) (SH, ilcd) (Entered: 01/05/1998)
01/05/1998	148	REPLY by plaintiff EEOC to response to motion for leave to file, instanter, recent decision in further support of EEOC's Memorandum in Opposition to Defendant's Motion for Partial Summary Judgment [145-1] (SH, ilcd) (Entered: 01/05/1998)
01/07/1998	149	MOTION by defendant Mitsubishi Motor Mfg for leave to file instanter surreply to Plaintiff EEOC's Reply (SH, ilcd) (Entered: 01/07/1998)
01/07/1998	150	MOTION by defendant Mitsubishi Motor Mfg for leave to file materials under seal in connection with its surreply to Plaintiff EEOC's reply (SH, ilcd) (Entered: 01/07/1998)
01/08/1998	151	MEMORANDUM IN OPPOSITION to Defendant's motion for leave to file instanter surreply to Plaintiff EEOC's Reply [149-1] by plaintiff EEOC (SH, ilcd) (Entered: 01/08/1998)
01/15/1998		MINUTE-ENTRY: by Judge Joe B. McDade ;Telephone Status hearing set 1:15 PM, Friday, 1/23/98 (court to set up call) (cc: all counsel) (SH, ilcd) (Entered: 01/15/1998)
01/15/1998		MINUTE-ENTRY: by Judge Joe B. McDade granting motion for leave to file instanter surreply to Plaintiff EEOC's Reply [149-1], granting motion for leave to file materials under seal in connection with its surreply to Plaintiff EEOC's reply [150-1] (cc: all counsel) (SH, ilcd) (Entered: 01/15/1998)
01/15/1998	152	RESPONSE by defendant Mitsubishi Motor Mfg [70-1] (filed as Defendant Mitsubishi Motor Manufacturing of America, Inc's Surreply to Plaintiff EEOC's Reply) (SH, ilcd) (Entered: 01/16/1998)
01/15/1998	153	LETTERs of 10/16/97 & 10/23/97 from Osamu Ito to Art Zintek in support of Defendant's Surreply to EEOC's Reply (#145) (FILED UNDER SEAL) (SH, ilcd) (Entered: 01/16/1998)
01/20/1998	154	ORDER by Judge Joe B. McDade denying motion for partial summary judgment [78-1]; granting motion for leave to file first amended complaint [93-1]. Further Ordered that the five legal and procedural questions raised by Mitsubishi's Motion for Partial Summary Judgment be CERTIFIED for immediate interlocutory appeal to the Seventh Circuit Court of Appeals pursuant to 28 USC

		Sec 1292(b). Court's ruling on EEOC's Motion for Leave to File an Amended Complaint (#93) is not being certified. The parties have 10 days from the date of this Order in which to file such an appeal. In the event that an interlocutory appeal is filed, this case shall be STAYED pending its outcome. In the event that the Court's Order is not appealed, a status conference setting new discovery and trial dates will be set, and all parties will receive notice of this convergence by mail. Current discovery dates remain in effect until that notice; but the pretrial order due 2/2/98, the pretrial conference set 2/16/98, and the jury trial date of 3/2/98 are hereby cancelled. (cc: all counsel) (SH, ilcd) (Entered: 01/20/1998)
01/20/1998	155	AMENDED COMPLAINT by plaintiff EEOC; jury demand [1-1] (SH, ilcd) (Entered: 01/20/1998)
01/23/1998		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attys Hendrickson/Kamp/Levine/Caiola/Brennan/ Connolly and Marshall for telephone Status hearing held 1:15 1/23/98 . Discussion re: discovery while case on appeal. Parties to submit proposed order re: completion of outstanding written discovery. (cc: all counsel) (SH, ilcd) (Entered: 01/23/1998)
01/29/1998	156	STIPULATED ORDER by Judge Joe B. McDade Ordered that with only the following limited exceptions this CASE is STAYED pending the outcome of the appeal to USCA. The exceptions are as follows: (1)Defendant shall continue to produce to the EEOC the (a) Group Leader Logs, (b) Floor Files, and (c) Discipline Files or Personnel Files, as applicable, as previously identified by the EEOC to Defendant, the production of which has been ongoing; (2) At the close of all briefing required by the appeal to USCA, each party shall resume responding to any written discovery, including any interrogatories and documents requests, outstanding as of 1/20/98. To the extent that there are differences between the parties concerning any objections interposed to discovery, the parties shall meet to resolve those differences. There shall, however, be no discovery motion practice during the pendency of the stay. (cc: all counsel) (SH, ilcd) (Entered: 01/29/1998)
03/23/1998	157	USCA Order: Before the Court: Petition for Permission to Appeal Under 28 USC Sec 1292(b) and Opposition of the Equal Employment Opportunity Commission to Petition for Permission to Appeal. We are persuaded at this time that acceptance of this appeal would not serve to "materially advance the ultimate termination of the litigation." Accordingly, it is ordered that the Petition is Denied. (SH, ilcd) (Entered: 03/23/1998)
03/25/1998		MINUTE-ENTRY: by Judge Joe B. McDade ;Telephone Status hearing set Wed., 4/1/98 at 1:30 PM (court to set up call) (cc: all counsel) (SH, ilcd) (Entered: 03/25/1998)
04/01/1998		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attys Henrickson/Kamp/Levine/Gibbs/Brennan/ Connolly/Marshall/Haddad/Brandt for Status hearing held 4/1/98 . Discussion by counsel re: length of trial. Discussion re: possible mediation/arbitration/appointment of Special Master and possible settlement. Parties each to submit within 7 days (misc ddl set 4/10/98) three names for possible special master. Court is LIFTING STAY of case, but discovery stay remains in effect pending possible settlement. (cc: all counsel) (SH, ilcd) (Entered: 04/02/1998)

04/10/1998	158	NOTICE by plaintiff EEOC filed as Plaintiff EEOC's List of Names for Special Master (SH, ilcd) (Entered: 04/10/1998)
04/10/1998	159	NOTICE by defendant Mitsubishi Motor Mfg (filed in letter form) regarding candidates for appointment as a Special Master (SH, ilcd) (Entered: 04/13/1998)
04/14/1998	160	Official Court Reporters TRANSCRIPT of 4/1/98 hearing filed (HK, ilcd) (Entered: 04/14/1998)
04/15/1998		MINUTE-ENTRY: by Judge Joe B. McDade. Case is set for Telephone Status hearing at 9:00am on Thursday, 4/16/98; via phone, Court to set up the call. (cc: all counsel) (HK, ilcd) (Entered: 04/15/1998)
04/16/1998		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attys Kamp/Levine/Caiola/Connolly for Status hearing held 4/16/98 re: appointment of special master. Court will appoint Abner J. Mikva as special master. No objection by parties. Order to enter. (cc: all counsel) (SH, ilcd) (Entered: 04/16/1998)
04/16/1998	161	ORDER by Judge Joe B. McDade Court hereby appoints former Federal Appellate Court Judge Abner Mikva to serve as a Special Master for 30 days from the date of this Order for the limited purpose of attempting to resolve this case short of trial. This matter is set for a telephone Status hearing on Fri., 5/29/98 at 2:30 PM (court to set up call) to review the progress made by the parties and the Special Master. If the settlement negotiation has failed to achieve full resolution of the issues in this case, the Court will set a schedule for trial at that time. (cc: all counsel) (SH, ilcd) (Entered: 04/17/1998)
05/29/1998		MINUTE-ENTRY: by Judge Joe B. McDade. Attys Hendrickson & Connolly Jr present via phone for Status hearing. Same held 2:30 5/29/98. Case is set for further Status hearing at 1:30pm on Thursday, 6/18/98; via phone, Court to call. (cc: all counsel) (HK, ilcd) (Entered: 05/29/1998)
06/08/1998	162	ATTORNEY APPEARANCE by Noelle Brennan for plaintiff EEOC (HK, ilcd) (Entered: 06/08/1998)
06/11/1998	163	JOINT MOTION by plaintiff EEOC, defendant Mitsubishi Motor Mfg for order for entry of consent decree (VB, ilcd) (Entered: 06/11/1998)
06/18/1998	164	LETTER to Court from Special Master Abner J. Mikva re: settlement (SH, ilcd) (Entered: 06/18/1998)
06/18/1998		MINUTE-ENTRY: by Judge Joe B. McDade Parties present via phone by Attys Hendrickson/Kamp/Marshall/Haddad for Status hearing held 6/18/98. Discussion re: fairness hearing. Hearing on motion for order for entry of consent decree [163-1] set 1:30 PM (CDT) on Tues., 6/23/98 (in person in Peoria) (cc: all counsel) (SH, ilcd) (Entered: 06/18/1998)
06/23/1998	165	ATTORNEY APPEARANCE for Rule 19 parties UAW, and Local 2488 UAW (SH, ilcd) (Entered: 06/24/1998)
06/23/1998	166	ATTORNEY APPEARANCE for Rule 19 parties UAW, and Local 2488 UAW (SH, ilcd) (Entered: 06/24/1998)
06/23/1998		MINUTE-ENTRY: by Judge Joe B. McDade Parties present in open court by Attys Hendrickson/Kamp/Levine/Brennan/

		Moore-Gibbs/Connolly/Marshall/Garcia for hearing on motion for entry of the consent decree. Court allows International Union, UAW and its Local Union 2488 to intervene as Rule 19 parties. Entry of appearance by UAW filed. Argument by counsel re: entry of consent decree. Court is granting motion for order for entry of consent decree [163-1] . Consent Decree signed by Judge in open court, filed and entered. Plaintiff requests that signature pages be substituted (pages 39/39) for original signatures; same allowed and original signatures placed in Consent Decree. Parties request a special master re: consent decree - same granted and court appoints Mary Lee Leahy as Special Master. Case terminated. (cc: all counsel) (SH, ilcd) (Entered: 06/24/1998)
06/23/1998	167	ORDER (Consent Decree) by Judge Joe B. McDade (See Decree) (cc: all counsel) (SH, ilcd) (Entered: 06/24/1998)
06/24/1998	168	JUDGMENT in a civil case entered - Ordered that in accordance with the terms set forth in the Consent Decree entered 6/23/98 this action is dismissed with prejudice. (cc: all counsel) (SH, ilcd) Modified on 01/22/2001 (Entered: 06/25/1998)
06/25/1998		MINUTE-ENTRY: by Judge Joe B. McDade - The Clerk is directed to contact counsel to determine if counsel has any objection to the shredding of all sealed documents filed in this matter. If counsel has no objection, Clerk is directed to remove the sealed documents from the vault and shred them, along with all copies of sealed documents which were provided for court use. (cc: all counsel) (SH, ilcd) (Entered: 06/25/1998)
06/25/1998		Remark - Pursuant to conversation with Atty Walter Collolly, Clerk's Office was given permission to shred all sealed documents submitted by defendants (originals and copies). Same shredded this date (document nos. 86, 121, 134, 144 & 153) (SH, ilcd) (Entered: 07/07/1998)
06/26/1998		Remark - Pursuant to telephone conversation with Atty Steven Levine, EEOC requests that all sealed documents submitted by Plaintiff remain under seal until expiration of the consent decree (6/23/2001). Document Nos. 104 & 111 will remain sealed in vault until that time. (SH, ilcd) (Entered: 07/07/1998)
01/11/1999	169	LETTER to Court and Counsel from Mary Lee Leahy (Special Master) regarding review of objections to settlement (SH, ilcd) (Entered: 01/11/1999)
06/17/1999	170	Unopposed MOTION by plaintiff EEOC for order for approval of the Allocation of the Settlement Fund Among Eligible Claimants (SH, ilcd) (Entered: 06/17/1999)
06/17/1999	171	SEALED EXHIBITS for plaintiff EEOC in connection with Plaintiff's Unopposed Motion for Approval of Allocation of the Settlement Fund Among Eligible Claimants stored in Vault(SH, ilcd) Modified on 03/20/2000 (Entered: 06/17/1999)
06/17/1999	172	Unopposed MOTION by Mitsubishi Motor Mfg to amend consent decree (SH, ilcd) (Entered: 06/17/1999)
06/18/1999		MINUTE-ENTRY: by Chief Judge Joe B. McDade granting motion to amend consent decree [172-1]-consent decree amended as requested. Further, the Court will hold a hearing on the EEOC's Unopposed motion for order for approval of

		the Allocation of the Settlement Fund Among Eligible Claimants [170-1] at 2:15pm on Thursday, 6/24/99;in person, in Peoria. At that time, any objections by claimants who have not executed releases will be heard; failure to appear and present objections at that time will result in the waiver of such objections. The Court directs the EEOC to notify any remaining claimants who have not yet executed releases of this hearing and their obligation to appear in order to have their objections heard. (cc: all counsel) (HK, ilcd) (Entered: 06/18/1999)
06/24/1999		MINUTE-ENTRY: by Chief Judge Joe B. McDade Parties present in open court by Attys Henrickson/Levine/Brennon on behalf of Pla; Dft not present nor represented by counsel for hearing on Motion for Order for Approval of the Allocation of the Settlement Fund. Court advised of status of settlement. Court is granting motion for order for approval of the Allocation of the Settlement Fund Among Eligible Claimants [170-1] and gives final approval to the Allocation of the Settlement Fund to Eligible Claimants. (cc: all counsel) (SH, ilcd) Modified on 06/25/1999 (Entered: 06/25/1999)
07/06/1999	173	LETTER from Chief Judge McDade dated 7/6/99 sent certified mail to George Wood filed under seal (HK, ilcd) (Entered: 07/07/1999)
07/19/1999		MINUTE-ENTRY:by Chief Judge Joe B. McDade. EEOC Attys Hendrickson & Levine, Atty Wood for payment agent present via phone for emergency hearing re:status of remaining payout to settlement claimant. Same held. AMENDMENT 8/5/99: in that Payment Agent is ordered to make payout to remaining claimant immediately. (cc: all counsel) (HK, ilcd) Modified on 08/05/1999 (Entered: 07/20/1999)
12/21/1999	174	STATUS REPORT - filed as One-Year Report to the Parties and the Court by Consent Decree Monitors (George F. Galland, Jr., Joyce E. Tucker and Nancy B. Kreieter) (SH, ilcd) (Entered: 12/21/1999)
09/06/2000	175	Two-Year STATUS REPORT to the Parties and the Court from the Consent Decree Monitors (SH, ilcd) (Entered: 09/06/2000)
02/02/2001	176	Unopposed MOTION by plaintiff EEOC for entry of an order providing for payment of amount remaining in the settlement fund to YWCA of McLean County (SH, ilcd) (Entered: 02/02/2001)
02/05/2001	177	ORDER by Chief Judge Joe B. McDade granting motion for entry of an order providing for payment of amount remaining in the settlement fund to YWCA of McLean County [176-1]. Pursuant to Paragraph 40 of the Consent Decree entered on 6/23/98, it is hereby ordered that Equal Employment Opportunity Commission and Mitsubishi Motor Manufacturing of America jointly instruct Payment Agent to pay the remainder of the Settlement Fund to: YWCA of McLean County, 1202 N. Hersey Road, Bloomington, IL 61704-3619 (cc: all counsel) (S, ilcd) (Entered: 02/05/2001)
05/23/2001	178	Final STATUS REPORT to the parties and the Court by Consent Decree Monitors (SH, ilcd) (Entered: 05/23/2001)
05/23/2001	179	NOTICE of Filing re: Final Report to the Parties and the Court by the Consent Decree Monitors (SH, ilcd) (Entered: 05/23/2001)

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