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**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:02-cv-00963-JAT**

EEOC v. Phoenix Suns Ltd Prt, et al
Assigned to: Judge James A Teilborg
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 05/23/2002
Date Terminated: 10/30/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **C Emanuel Smith**
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V.

Defendant

Phoenix Suns Limited Partnership
TERMINATED: 10/16/2003

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Defendant

Sports Magic Team

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TERMINATED: 03/31/2004

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Date Filed	#	Docket Text
05/23/2002	1	COMPLAINT FILED (MAP) (Entered: 06/01/2002)
05/30/2002	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft Phoenix Suns Ltd Prt by service upon Statutory Agent FC Service Corp (Susan Rader) on 5/24/02 (LAD) (Entered: 06/03/2002)
06/05/2002	3	STANDARD CIVIL TRACK INITIAL ORDER by Judge James A. Teilborg that this action...is designated a standard track case; ORDERED that pla shall effect service of the complaint and summons no later than 120 days after the filing of the complaint; FURTHER ORDERED that full compliance with RULE 26(f) is expected prior to the date of the Rule 16 scheduling conference; FURTHER ORDERED taht pla shall serve dft(s) with a copy of this order (cc: all counsel) re: order filed [3-1] (LAD) (Entered: 06/05/2002)
06/12/2002	4	ANSWER to complaint [1-1] by dft Phoenix Suns Ltd Prt (LAD) (Entered: 06/18/2002)
06/17/2002	5	RETURN OF SERVICE EXECUTED summons/complaint upon dft Sports Magic Team by service upon Joe Ginel in Winter Park, Florida on 6/6/02 (LAD) (Entered: 06/19/2002)
06/27/2002	6	ANSWER to pla's complaint [1-1] by dft Sports Magic Team (former emp) (Entered: 07/01/2002)
06/27/2002	7	MOTION for admission pro hac vice as to Dorothy Fleming Green, atty for dft Sports Magic Team [7-1] (former emp) (Entered: 07/01/2002)
07/01/2002	8	NOTICE by dft Phoenix Suns Ltd Prt of service of answer (LAD) (Entered: 07/02/2002)
07/02/2002	9	ORDER by Judge James A. Teilborg granting motion for admission pro hac vice as to Dorothy Fleming Green, atty for dft Sports Magic Team [7-1] (cc: all counsel) (LAD) (Entered: 07/02/2002)
07/16/2002	10	ORDER by Judge James A. Teilborg scheduling conf set for 4:00 8/13/02 ; FURTHER ORDERED that all parties are directed to meet at least 21 days before the preliminary pretrial conference; FURTHER ORDERED that counsel shall jointly file their proposed case management plan with the Clerk of Court not less than 5 business days before the preliminary pretrial conference; FURTHER ORDERED that the Clerk of Court send copies of this order to all counsel of record and to all parties, if any, appearing in propria persona (cc: all counsel) (LAD) (Entered: 07/16/2002)
08/06/2002	11	CASE MGT PLAN/REPORT: joint pretrial order ddl 8/15/03; discovery cutoff 4/25/03; dispositive motions filing ddl is 6/27/03 (LAD) (Entered: 08/09/2002)

08/13/2002	12	MINUTE ENTRY before Judge James A. Teilborg . Crt Rptr: David German. Appearances: David P. Lopez for pla. Kandace Majoros and Jill Chasson for dft Phoenix Suns Limited Partnership. Dorothy F. Green telephonically for dft Sports Magic Team. Rule 16 prel scheduling conf held. discovery ddl 4/25/03; dispositive mtn ddl 6/27/03. Rule 16 Scheduling Order to follow. [cc: JAT] [12-2] (TLB) (Entered: 08/13/2002)
08/14/2002	13	SCHEDULING ORDER by Judge James A. Teilborg ; discovery due 4/25/03 ; dispositive motions due 6/27/03 (cc: all counsel) re: order (scheduling) [13-1] (LAD) (Entered: 08/14/2002)
08/23/2002	14	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dft Phoenix Suns Ltd Prt (LAD) (Entered: 08/28/2002)
08/23/2002	15	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 08/28/2002)
08/26/2002	16	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dft Sports Magic Team (LAD) (Entered: 08/28/2002)
09/25/2002	17	NOTICE of service of discovery by pla EEOC . (LAD) (Entered: 09/26/2002)
10/01/2002	18	NOTICE of service of discovery by dft Phoenix Suns Ltd Prt . (LAD) (Entered: 10/04/2002)
11/01/2002	19	NOTICE of service of discovery by dft Phoenix Suns Ltd Prt (MAP) (Entered: 11/12/2002)
11/04/2002	20	NOTICE by pla EEOC of Service of Discovery Responses (TCA) (Entered: 11/12/2002)
11/05/2002	21	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 11/12/2002)
11/07/2002	22	MOTION to extend time to file an amendment to the complaint (to 11/18/02) by pla EEOC [22-1] (proposed amended complaint not provided) (1st request) (LAD) (Entered: 11/12/2002)
11/12/2002	23	NOTICE of service of verification of answers to pla's first set of non-uniform interrogatories (discovery) by dft Sports Magic Team on 11/7/02. (former emp) Modified on 11/14/2002 (Entered: 11/14/2002)
11/12/2002	24	NOTICE of service of responses to pla's 1st set of non-uniform interrogatories and 1st request for production of documents (discovery) by dft Sports Magic Team on 10/28/02. (former emp) (Entered: 11/14/2002)
11/14/2002	25	ORDER by Judge James A. Teilborg granting motion to extend time to file an amendment to the complaint (to 11/18/02) by pla EEOC [22-1] (proposed amended complaint not provided); ORDERED granting the motion and extending the time for filing an amendment of the complaint to 11/18/02 (cc: all counsel) (LAD) (Entered: 11/14/2002)
11/18/2002	26	MOTION to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (2nd request)

		(LAD) (Entered: 11/20/2002)
11/18/2002	27	NOTICE of compliance of 1st supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 11/20/2002)
12/05/2002	28	NOTICE of service of discovery by pla EEOC (LAD) (Entered: 12/10/2002)
12/06/2002	29	RESPONSE by dft Phoenix Suns Ltd Prt to motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 12/10/2002)
12/06/2002	30	RESPONSE (MEMO IN OPPOSITION) by dft Sports Magic Team to motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 12/10/2002)
12/10/2002	31	NOTICE of service of supplemental responses to pla's first set of non-uniform interrogatories and first request for production of documents (discovery) on 12/4/02 by dft Sports Magic Team . (former emp) (Entered: 12/12/2002)
12/11/2002	32	AFFIDAVIT of Dorothy F. Green in support of supplemental responses to pla's first set of non-uniform interrogatories and first request for production of documents [31-1] by dft Sports Magic Team (former emp) (Entered: 12/12/2002)
12/11/2002	33	NOTICE OF FILING TO THIS COURT by dft Sports Magic Team of executed original affidavit of Dorothy F. Green in support of dft Sports Magic Team, Inc.'s memorandum in opposition to pla's second request for extension of time to file an amendment to the complaint on 12/9/02 (former emp) (Entered: 12/12/2002)
12/18/2002	34	REPLY by pla EEOC to responses to motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 12/23/2002)
01/02/2003	35	NOTICE of service of discovery by dft Sports Magic Team (LAD) (Entered: 01/03/2003)
01/08/2003	36	NOTICE of compliance of 2nd supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 01/09/2003)
01/21/2003	37	NOTICE of service of discovery by dft Sports Magic Team . (LAD) (Entered: 01/24/2003)
01/22/2003	38	NOTICE of service of discovery by dft Phoenix Suns Ltd Prt serving; Responses to pla's First Request for Admissions, Second set of Non-Uniform Interrogatories, and Second Request for Production of documents. (KMG) (Entered: 01/28/2003)
02/04/2003	39	NOTICE by pla EEOC OF TAKING VIDEO DEPO OF Felisa Israel on the following date(s): 2/14/03 at noon (LAD) (Entered: 02/05/2003)

02/07/2003	40	STIPULATION to extend time deadlines for expert identification, discovery (to 6/27/03) and dispositive motions (to 8/29/03) by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team (LAD) (Entered: 02/10/2003)
02/11/2003	41	NOTICE of service of discovery by pla EEOC (LAD) (Entered: 02/12/2003)
02/12/2003	42	ORDER by Judge James A. Teilborg granting stipulation to extend time deadlines for expert identification, discovery (to 6/27/03) and dispositive motions (to 8/29/03) by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team; EEOC deadline to identify expert witnesses and submit expert reports: 4/11/03; dfts' deadline to identify expert witnesses and submit expert reports: 5/9/03; parties' deadline to identify expert rebuttal witnesses and submit expert rebuttal reports: 5/30/03; discovery ddl reset for 6/27/03; dispositive motions ddl reset to 8/29/03 (cc: all counsel) (LAD) (Entered: 02/12/2003)
02/14/2003	43	NOTICE by dft Phoenix Suns Ltd Prt OF TAKING DEPO OF Kathryn Tomlinson on the following date(s): 3/11/03 at 10:30 am (LAD) (Entered: 02/18/2003)
02/20/2003	44	NOTICE by pla EEOC OF TAKING VIDEO DEPO OF Jodi Hellman on the following date(s): 3/4/03 at 11 am (LAD) (Entered: 02/24/2003)
02/20/2003	45	NOTICE by pla EEOC OF TAKING VIDEO DEPO OF Timothy Glancey on the following date(s): 3/13/03 at 10 am (LAD) (Entered: 02/24/2003)
02/21/2003	46	NOTICE by dft Sports Magic Team OF TAKING DEPO DUCES TECUM OF Kathryn Tomlinson on the following date(s): 3/11/03 at 10:30 am (LAD) (Entered: 02/25/2003)
02/26/2003	47	NOTICE by pla EEOC OF TAKING RULE 30(b)(6) DEPO OF Phoenix Suns Limited Partnership on the following date(s): 3/6/03 at 1 pm (LAD) (Entered: 02/27/2003)
03/03/2003	48	NOTICE of service of discovery by dft Sports Magic Team (LAD) (Entered: 03/06/2003)
03/10/2003	49	NOTICE of compliance of 3rd supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 03/12/2003)
03/17/2003	50	NOTICE by dft Phoenix Suns Ltd Prt OF CONTINUATION OF DEPO OF Kathryn Tomlinson on the following date(s): 4/2/03 at 9:30 am (LAD) (Entered: 03/19/2003)
03/26/2003	51	NOTICE by dft Sports Magic Team OF CONTINUATION OF DEPO OF Kathryn Tomlinson on the following date(s): 4/2/03 at 9:30 am (LAD) (Entered: 03/28/2003)
04/29/2003	52	MINUTE ORDER Pending before this Court is Plaintiff's Motion to Extend Time to File Amended Complaint (doc. #26). Because the amount of time requested has now elapsed, IT IS ORDERED that Plaintiff shall lodge a proposed amended complaint within ten days of the date of this order. (cc: all counsel) [52-1] (TLB) (Entered: 04/29/2003)
04/29/2003	53	1ST AMENDED NOTICE by pla EEOC OF TAKING RULE 30(b)(6) DEPO OF Phoenix Suns Limited Partnership on the following date(s): 5/6/03 at 10 am

		(LAD) (Entered: 05/02/2003)
05/09/2003	54	Stipulated MOTION to Extend Deadlines for Identification of Expert Witnesss and Completion of All Discovery by pla, dfts [54-1] (SAT) (Entered: 05/12/2003)
05/13/2003		LODGED Amended Complaint by pla (SAT) (Entered: 05/14/2003)
05/14/2003	55	ORDER by Judge James A. Teilborg granting Stipulated Motion to Extend Deadlines for Identification of Expert Witnesss and Completion of All Discovery by pla, dfts [54-1]; FURHTER ORDERED that (1) Defendants' deadline to identify expert witnesses and submit expert reports will be 6/6/03; (2) the parties' deadline to identify expert rebuttal witnesses and submit expert reports will be 6/27/03; and (3) the parties' deadline to complete al discovery, including that related to expert witnesses, will be 8/8/03; FURTHER ORDERED that the deadline for filing dispositive motions (8/29/03) is not extended (cc: all counsel) (SAT) (Entered: 05/14/2003)
05/15/2003	56	MINUTE ENTRY before Judge James A. Teilborg . Crt Rptr: Vicki Reger. Telephonic appearances: David P. Lopez for pla EEOC, Kandace B. Majoros for dft Phx Suns, and Dorothy F. Green for dft Sport Magic Team. Telephonic discovery dispute held. (1) The Court will allow a presumptive 4 additional hours for deposition of Katherine Tomlinson. (2) Regarding unredacted/redacted journals and calendars, the Court fids that the defendant has received what they requested. The Court will not require production of unredacted versions of journals and calendars and will not intervene in terms of status of the request. [cc: JAT] [56-3] (TLB) (Entered: 05/15/2003)
05/16/2003	57	MINUTE ORDER Pending before this Court is Plaintiff's Motion to Extend Time (to January 4, 2003) to file an amended complaint. On May 13, 2003, Plaintiff lodged the proposed amended complaint. IT IS ORDERED that by May 23, 2003, each Defendant shall file a memorandum advising the Court of whether each Defendant objects to the lodged amended complaint being filed. IT IS FURTHER ORDERED that if either Defendant objects to the lodged amended complaint being filed, such Defendant shall include the basis for such objection in the May 23, 2003 filing. IT IS FURTHER ORDERED that if either Defendant objects to the lodged amended complaint being filed, Plaintiff shall file a response to such objection by June 2, 2003. (cc: all counsel) [57-1] (TLB) (Entered: 05/16/2003)
05/16/2003	58	MOTION for clarification of discovery order (minute) [57-1] (re deposition of Kathryn Tomlinson) by pla EEOC [58-1] ***STRICKEN per order [59-1] dated 5/20/03*** (LAD) Modified on 05/23/2003 (Entered: 05/19/2003)
05/19/2003	60	NOTICE by pla OF TAKING DEPO OF Cheryl Naumann on the following date(s): 6/10/03 (SAT) (Entered: 05/20/2003)
05/19/2003	61	NOTICE by pla OF TAKING DEPO OF Harvey Shank on the following date(s): 6/12/03 (SAT) (Entered: 05/20/2003)
05/20/2003	59	MINUTE ORDER IT IS ORDERED that Plaintiff's Motion for Clarification of Discovery Order [58-1] (filed on May 16, 2003) is hereby stricken for having been filed in violation of this Court's August 14, 2002 Scheduling Order (specifically page 4, lines 4-13) and the Clerk of the Court shall write "stricken" across the first page of the Motion. (cc: docket clerk, all counsel) [59-1] (TLB)

		(Entered: 05/20/2003)
05/20/2003	62	RESPONSE by dft Phoenix Suns Ltd Prt to motion for clarification of discovery order (minute) [57-1] (re deposition of Kathryn Tomlinson) by pla EEOC [58-1] ***STRICKEN per order [59-1] dated 5/20/03*** [58-1] (LAD) (Entered: 05/23/2003)
05/23/2003	63	RESPONSE (MEMO IN OPPOSITION) by dft Sports Magic Team to motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 05/29/2003)
05/23/2003	64	RESPONSE (OBJECTIONS) by dft Phoenix Suns Ltd Prt to motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 05/29/2003)
05/23/2003	65	NOTICE by dft Phoenix Suns Ltd Prt OF CONTINUATION OF DEPO OF Kathryn Tomlinson on the following date(s): 6/12/03 at 10 am (LAD) (Entered: 05/29/2003)
06/02/2003	66	REPLY by pla EEOC to response (objections of dft Phoenix Suns) to motion to extend time to file an amendment to the complaint (to 30 days from the the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 06/04/2003)
06/02/2003	67	REPLY by pla EEOC to response (memo in opposition of dft Sports Magic) to motion to extend time to file an amendment to the complaint (to 30 days from the the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided) (LAD) (Entered: 06/04/2003)
06/02/2003	68	STIPULATED MOTION to extend deadlines for identification of expert witnesses by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team [68-1] (2nd request) (LAD) (Entered: 06/04/2003)
06/03/2003	69	2ND NOTICE by dft Sports Magic Team OF CONTINUATION TAKING DEPO DUCES TECUM OF Kathryn Tomlinson on the following date(s): 6/12/03 at 10 am (LAD) (Entered: 06/04/2003)
06/04/2003	70	ORDER by Judge James A. Teilborg granting motion to extend deadlines for identification of expert witnesses by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team [68-1]; ORDERED that dfts' deadline to identify expert witnesses and submit expert reports will be 6/27/03; the parties deadline to identify expert rebuttal witnesses and submit expert reports will be 7/18/03 (cc: all counsel) (LAD) (Entered: 06/04/2003)

06/04/2003	71	NOTICE of service of discovery by pla. (SAT) (Entered: 06/06/2003)
06/12/2003	72	NOTICE of service of discovery by pla EEOC (LAD) (Entered: 06/13/2003)
06/13/2003	73	ORDER by Judge James A. Teilborg denying as moot the motion to extend time to file an amendment to the complaint (to 30 days from the date the Commission receives any supplemental applicant information sought during discovery or confirmation that dfts do not possess the information sought) by pla EEOC [26-1] (proposed amended complaint not provided); lodged document [0-0] terminated; ORDERED that pla's motion to amend the complaint is granted; FURTHER ORDERED that Clerk of Court shall file pla's lodged amended complaint (lodged on 5/13/03) (cc: all counsel) (LAD) (Entered: 06/13/2003)
06/13/2003	74	AMENDED COMPLAINT by pla EEOC; jury demand [1-1] (OK to file per order #73 6/13/03) (LAD) (Entered: 06/13/2003)
06/16/2003	75	1ST AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Harvey Shank on the following date(s): 6/24/03 at 9 am (LAD) (Entered: 06/18/2003)
06/23/2003	76	NOTICE of compliance of 4th supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 06/24/2003)
06/24/2003	77	NOTICE of service of discovery by dft Phoenix Suns Ltd Prt (LAD) (Entered: 06/27/2003)
06/25/2003	78	ANSWER to complaint (amended) [74-1] by dft Phoenix Suns Ltd Prt (LAD) (Entered: 06/27/2003)
07/01/2003	79	ANSWER to complaint (amended) [74-1] by dft Sports Magic Team (LAD) (Entered: 07/02/2003)
07/07/2003	80	NOTICE of service of discovery by dft Sports Magic Team - first request for admissions to pla, second set of interrogatories to pla and second request for production of documents to pla. (CMM) (Entered: 07/14/2003)
07/10/2003	81	NOTICE of service of discovery by dft Sports Magic Team (LAD) (Entered: 07/15/2003)
07/15/2003	82	NOTICE by pla EEOC OF TAKING DEPO OF Maggie Garcia on the following date(s): 7/24/03 (FMP) (Entered: 07/17/2003)
07/15/2003	83	NOTICE by pla EEOC OF TAKING DEPO OF Robert Wolfe on the following date(s): 08/01/03 (FMP) (Entered: 07/17/2003)
07/15/2003	84	NOTICE by pla EEOC OF TAKING DEPO OF Kip Helt on the following date(s): 8/07/03 (FMP) (Entered: 07/17/2003)
07/15/2003	85	NOTICE of compliance of 5th Supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (FMP) (Entered: 07/17/2003)
07/17/2003	86	NOTICE by pla EEOC OF TAKING DEPO OF Maggie Garcia on the following date(s): 7/23/03 at 9:30 am (LAD) (Entered: 07/18/2003)
07/17/2003	87	1ST AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Robert Wolfe on the following date(s): 8/1/03 at 1:30 pm (LAD) (Entered: 07/18/2003)

07/17/2003	88	1ST AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Kip Helt on the following date(s): 8/7/03 at 10 am (LAD) (Entered: 07/18/2003)
07/21/2003	89	STIPULATED MOTION to extend discovery and dispositive motion deadlines by pla, dfts [89-1] (2nd request) (LAD) (Entered: 07/23/2003)
07/22/2003	90	NOTICE of service of discovery by dft Phoenix Suns Ltd Prt . (SAT) (Entered: 07/23/2003)
07/23/2003	91	ORDER by Judge James A. Teilborg granting motion to extend discovery and dispositive motion deadlines by pla, dfts [89-1] discovery ddl reset for 9/12/03; dispositive motions ddl reset to 10/12/03 (cc: all counsel) (LAD) (Entered: 07/23/2003)
07/31/2003	92	REVISED STIPULATED MOTION to extend discovery and dispositive motion deadlines by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team [92-1] (LAD) (Entered: 08/01/2003)
08/04/2003	93	ORDER by Judge James A. Teilborg granting motion to extend discovery and dispositive motion deadlines by pla EEOC, dft Phoenix Suns Ltd Prt, dft Sports Magic Team [92-1] discovery ddl reset for 9/12/03; dispositive motions ddl reset to 10/17/03 (cc: all counsel) (LAD) (Entered: 08/04/2003)
08/05/2003	94	NOTICE of service of discovery by pla. (SAT) (Entered: 08/07/2003)
08/06/2003	95	NOTICE of compliance of 6th supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LAD) (Entered: 08/08/2003)
08/12/2003	96	NOTICE of service of discovery by pla EEOC (LAD) (Entered: 08/15/2003)
08/13/2003	97	NOTICE of compliance of 1st supplemental disclosure statement pursuant to FRCivP 26(a) by dft Phoenix Suns Ltd Prt (LAD) (Entered: 08/18/2003)
09/09/2003	98	NOTICE OF SETTLEMENT filed by pla EEOC, dft Phoenix Suns Ltd Prt (dft Sports Magic Team Inc remains) (LAD) (Entered: 09/10/2003)
09/10/2003	99	NOTICE OF SETTLEMENT filed by pla EEOC, dft Sports Magic Team; possible dism ddl set for 11/10/03 (this was the sole remaining dft) (LAD) (Entered: 09/11/2003)
09/11/2003	100	ORDER by Judge James A. Teilborg re: settlement notice [98-1]; stay deadline set for 10/11/03; Possible dismissal set for 10/10/03 ; case stayed as to all proceedings ; ORDERED that this action is stayed for 30 days so parties may submit a final consent decree; the parties shall file the consent decree with the Court no later than 10/8/03; FURTHER ORDERED that on 10/10/03, the Clerk of Court shall automatically dismiss tis acase, without further notice, unless either the consent decree has been filed or a party has moved for reinstatement to the Court's trial calendar (cc: all counsel) (LAD) (Entered: 09/11/2003)
10/07/2003	101	MOTION (Joint) for Entry of Consent Decree by pla EEOC, dft Phoenix Suns Ltd Prt [101-1] (SAT) (Entered: 10/08/2003)
10/07/2003	102	MOTION (Joint) for Entry of Consent Decree by pla EEOC, dft Sports Magic Team [102-1] (SAT) (Entered: 10/08/2003)

10/09/2003	103	NOTICE OF ERRATA by pla EEOC to proposed consent decree between pla and dft Sports Magic Team Inc (LAD) (Entered: 10/10/2003)
10/16/2003	104	CONSENT JUDGMENT by Judge James A. Teilborg : granting motion (Joint) for Entry of Consent Decree by pla EEOC, dft Phoenix Suns Ltd Prt [101-1] dismissing dft Phoenix Suns Ltd Prt ; ORDERE ADJDUGED AND DECREED ... this consent decree resolves all claims by the Commission, including all claims asserted by the Commission on behalf of Kathryn Tomlinson and class members Makia White and Nathasha Jenkins, against the Phoenix Suns in this lawsuit, including without limitation, claims for back pay, compensatory and punitive damages, injunctive relief, costs and attorneys' fees; this consent decree conforms with the Federal Rules of Civil Procedure and Title VII...; this decree applies to the Phoenix Suns, its officers, agents, employees, successors ans assigns; the decree also requires that Phoenix Suns take reasonable steps to ensure that any 3rd party involved in the recruitment, hiring and advertising of the Zoo Crew or any similar successor entertainment team who provides services pursuant to the decree complies with the decree with respect to any services provided; for the purposes of this decree, "Game Entertainment" means all on-court, non-sports entertainment provided by the Phoenix Suns during Phoenix Suns home games, including the Zoo Crew and Phoenix Suns Dancers, but excluding occasional performers (such as anthem singers and halftime acts) and television and radio broadcast talent; INJUNCTIVE RELIEF for the duration of the decree, the Phoenix Suns will not (a) discriminate against any employee based on sex, or (b) retaliate against any employee because he or she (i) opposed discriminatory practices made unlawful by Title VII, (ii) filed a charge or is assisting or participating in the filing of a charge of discrimination, or (iii) assisted or participated in an investigation or proceeding under Title VII; for the duration of the decree, the Suns agree to conduct recruitment, hiring and advertisement practices for Game Entertainment positions in a non-discriminatory manner and to state the same in all recruitment and advertisement materials; for the duration of the decree, the Suns shall affirmatively recruit women for the Zoo Crew or successor entertainment team; MONETARY RELIEF the Phoenix Suns will pay \$82,500 to Ms Tomlinson and the other class members in 2 payments; this payment represents payment of compensatory damages; CORRECTIVE POLICIES AND PRACTICES the Phoenix Suns will post, for the duration of the decree, in a prominent place frequented by its employees at all its facilities, the notice attached as exhibit B; within 3 mos...and on an annual basis, the Suns will provide Title VII training for all employees with supervisory responsibilites for hiring, recruiting or preparing recruitment advertisement; RECORD KEEPING AND REPORTING that Phoenix Suns shall maintain all records concerning its implementation of this consent decree for the entire term of this consent decree; each party shall bear its own costs in conjunction with the maintenance of records, preparation of any report, access or copy of records or interview of employees required by the consent decree; MISCELLANEOUS PROVISIONS within 30 days of the entry of this decree, the Phoenix Suns' Director of Human Resources shall enter a letter of apology to Kathryn Tomlinson; within 30 days of the entry of this decree, the Phoenix Suns agree to provide a reference letter attached as exhibit C to Kathryn Tomlinson; the Court shall retain jurisdiction of this action for a period of 3 yrs after entry of the consent decree (cc: all counsel/jgm drawer) (LAD) (Entered: 10/16/2003)

10/30/2003	105	CONSENT JUDGMENT BETWEEN PLA EEOC AND DFT SPORTS MAGIC TEAM INC by Judge James A. Teilborg granting motion (Joint) for Entry of Consent Decree by pla EEOC, Sports Magic Team [102-1] to dismiss case ; ORDERED ADJUDGED AND DECREED: ... during the term of this consent decree, Sports Magic will not (a) discriminate based on sex or (b) retaliate against any employee because he or she engaged or engages in the following conduct (i) opposing discriminatory practices made unlawful by Title VII, (ii) filing a charge or assisting or participating in filing a charge of discrimination, or (iii) assisting or participating in an investigation or proceeding brought under Title VII; in all matters arising from or relating to employment, Sports Magic shall make and preserve personnel records relevant to the determination of whether unlawful employment practices have been or are being committed; Sports Magic will pay Ms Tomlinson and the class members, Ms White and Ms Jenkins, the total amount of \$21,500 to be distributed to each in the amounts and pursuant to the time schedule set forth in attachment A; in response to all future employment inquiries regarding Kathryn Tomlinson, Sports Magic will provide a positive written reference including the dates of her employment; Sports Magic shall maintain all records concerning its implementation of this consent decree for the entire term of this consent decree; this Court shall retain jurisdiction over this action for the duration of the consent decree; each party shall bear its costs and attorney's fees (cc: all counsel/jgm drawer) (LAD) (Entered: 10/30/2003)
01/14/2004	106	MOTION of Dorothy F Green of Ford & Harrison to withdraw as counsel by dft Sports Magic Team [106-1] (Tim Glancey, Sports Magic Team, 807 S Orlando Ave, Ste N, Winter Park, FL 32789; Tim Glancey, Sports Magic Team, 330 Elizabeth St, Key West, FL 33040; Tim Glancey, Sports Magic Team, 20 N Orange Ave, 14th Floor, Orlando, FL 32801 and Dan Myers, Sports Magic Team, Sports Magic Enterprises, 20 N Orange Ave, 14th Floor, Orlando, FL 32801) (LAD) (Entered: 01/16/2004)
02/02/2004	107	MOTION for leave to file response to motion to withdraw 1 day out of time by pla EEOC [107-1] (no proposed document) (LAD) (Entered: 02/04/2004)
02/04/2004	108	ORDER by Judge James A. Teilborg granting motion for leave to file response to motion to withdraw 1 day out of time by pla EEOC [107-1] (no proposed document) (cc: all counsel) (LAD) (Entered: 02/04/2004)
03/04/2004	109	MOTION (APPLICATION) for order to show cause why dft Sports Magic Team Inc should not be held in contempt of Court for failure to comply with consent decree by pla EEOC [109-1] , for sanctions against dft Sports Magic for failure to comply with consent decree by pla EEOC [109-2] (LAD) (Entered: 03/09/2004)
03/30/2004	110	NOTICE by dft Sports Magic Team of filing proposed order on motion to withdraw as counsel for dft Sports Magic Team Inc (LAD) (Entered: 03/31/2004)
03/31/2004	111	ORDER by Judge James A. Teilborg granting motion of Dorothy F Green of Ford & Harrison to withdraw as counsel by dft Sports Magic Team [106-1] (Tim Glancey, Sports Magic Team, 807 S Orlando Ave, Ste N, Winter Park, FL 32789; Tim Glancey, Sports Magic Team, 330 Elizabeth St, Key West, FL 33040; Tim Glancey, Sports Magic Team, 20 N Orange Ave, 14th Floor, Orlando, FL 32801 and Dan Myers, Sports Magic Team, Sports Magic Enterprises, 20 N Orange Ave, 14th Floor, Orlando, FL 32801); withdrawing attorney Dorothy F Green for Sports Magic Team (cc: all counsel) (with envelopes for pro se parties) (cc: atty

		maint) (LAD) (Entered: 03/31/2004)
06/15/2004	112	MINUTE ORDER IT IS ORDERED setting order to show cause hearing to show cause why dft Sports Magic Team Inc should not be held in contempt of Court for failure to comply with consent decree by pla EEOC [109-1] at 10:00 a.m., Wednesday, 6/30/04. IT IS FURTHER ORDERED setting hearing on motion for sanctions against dft Sports Magic for failure to comply with consent decree by pla EEOC [109-2] at 10:00 a.m., Wednesday 6/30/04. (cc: all counsel) [112-1] (TLB) (Entered: 06/15/2004)
06/30/2004	113	MINUTE ENTRY before Judge James A. Teilborg . Crt Rptr: David German. Appearances: Katherine Kruse for pla. No one appearing for dft Sports Magic Team. The Court is advised as to the status of this case. Plaintiff requests a 60 day continuance of the hearing to allow them additional time to determine (1) whether the dissolution was proper and (2) whther there is another entity that can be held responsible either as a successor or a veil-piercing theory. The Court grants the request to continue the hearing. IT IS ORDERED resetting motion hearing on motion for order to show cause why dft Sports Magic Team Inc should not be held in contempt of Court for failure to comply with consent decree by pla EEOC [109-1] and motion for sanctions against dft Sports Magic for failure to comply with consent decree by pla EEOC [109-2] from today to 10:15 a.m., Tuesday September 7, 2004. [cc: JAT] [113-1] (TLB) (Entered: 06/30/2004)
06/30/2004	114	NOTICE by dft Phoenix Suns Ltd Prt of firm name change: effective 7/1/04 Brown & Bain is changed to Perkins Coie Brown & Bain (LAD) (Entered: 07/01/2004)
09/01/2004	116	REQUEST (MOTION) by pla EEOC to vacated order to show cause dismiss motion for sanctions and notice of intent to obtain discovery pursuant to Rule 69 (LAD) (Entered: 09/07/2004)
09/07/2004	115	ORDER by Judge James A. Teilborg granting the request to vacated the order to show cause hearing set for 9/7/04; dismissing without prejudice the motion for order to show cause why dft Sports Magic Inc should be held in contempt of Court for failure to comply with consent decree by pla EEOC [109-1], dismissing without prejudice the motion for sanctions against dft Sports Magic for failure comply with consent decree by pla EEOC [109-2] (cc: all counsel) (LAD) Modified on 09/07/2004 (Entered: 09/07/2004)

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