

- **EEOC v. Golf Galaxy, Inc.**

No. 01 C 7397 (N.D. Ill. December 23, 2002)

In this Title VII lawsuit, the Chicago District Office alleged that defendant, a nationwide retailer of golfing products, subjected charging party, a Customer Service Manager, to a sexually hostile work environment and to retaliation after she complained about the harassment. The General Sales Manager of the store where charging party worked made sexually explicit comments and used sexually derogatory language, propositioned charging party for sex and dates, and inappropriately touched her. When charging party complained, defendant retaliated against her by forcing her to take an unpaid leave of absence, interviewing people to replace her and allowing the harasser to require her to perform menial tasks when she returned from leave. As a result of the harassment and retaliation, charging party quit her job. The case was resolved through a consent decree which provides for a payment of \$80,000 to charging party, representing \$10,000 in backpay and \$70,000 in damages. Defendant also agreed to create and distribute a new sexual harassment policy and to train all of its managers nationwide and its Chicago area employees on sexual harassment and retaliation.