

**United States District Court
Eastern District of Wisconsin (Milwaukee)
CIVIL DOCKET FOR CASE #: 2:06-cv-00715-LA**

Equal Employment Opportunity Commission v. Management
Hospitality of Racine Inc et al
Assigned to: Judge Lynn Adelman
Case in other court: 10-3247

USCA: Flipmeastack; 09/24/10, 10-3247
10-3555

USCA; EEOC; 11/01/10, 10-3555

Cause: 42:2000e Job Discrimination (Employment)

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Brian C Tyndall**
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V.

Defendant

Management Hospitality of Racine Inc
doing business as
International House of Pancakes

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Defendant

Salauddin Janmohammed

represented by **Robert M Mihelich**
(See above for address)
LEAD ATTORNEY
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Defendant

Flipmeastack Inc

represented by **Robert M Mihelich**
(See above for address)
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
06/26/2006	<u>1</u>	COMPLAINT – Consent Forms Distributed for Magistrate Judge Aaron E Goodstein. E-File Notification & Judge Adelman's Standing Order Distributed. Jury Demand. (Attachments: # <u>1</u> Civil Cover Sheet# <u>2</u> Judge Adelman's Standing Order)(djd) (Entered: 06/27/2006)
07/17/2006	<u>2</u>	REFUSAL of Consent to Jurisdiction by US Magistrate Judge filed by Equal Employment Opportunity Commission (djd)
07/27/2006	<u>3</u>	WAIVER OF SERVICE Returned Executed by Management Hospitality of Racine Inc waiver sent on 6/26/2006, answer due 8/25/2006. (Tyndall, Brian)
07/27/2006	<u>4</u>	WAIVER OF SERVICE Returned Executed by Salauddin Janmohammed waiver sent on 6/26/2006, answer due 8/25/2006. (Tyndall, Brian)
08/24/2006	<u>5</u>	<i>Defendants' ANSWER to Complaint and Affirmative Defenses</i> by all defendants.(Mihelich, Robert)
08/24/2006	<u>6</u>	NOTICE of Appearance by Robert M Mihelich on behalf of all defendants. Attorney(s) appearing: Robert M. Mihelich (Mihelich, Robert)

08/24/2006	<u>7</u>	CERTIFICATE of Interest by all defendants. (Mihelich, Robert)
08/24/2006	<u>8</u>	Refusal to Jurisdiction by US Magistrate Judge by all defendants (Mihelich, Robert)
08/24/2006	<u>9</u>	CERTIFICATE OF SERVICE by all defendants (Mihelich, Robert)
09/06/2006		NOTICE by the Court. Parties are reminded to provide chambers with paper copies of all documents electronically filed pursuant to Judge Adelman's standing order. (Wesolek, Marie)
09/13/2006	<u>10</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 9/13/06. Telephone Conference set for 10/26/2006 01:30 PM before Judge Lynn Adelman. (cc: all counsel)(Wesolek, Marie)
09/28/2006	<u>11</u>	MOTION to Amend/Correct Unopposed Motion to Change Date for Scheduling Conference by Equal Employment Opportunity Commission. (Tyndall, Brian)
10/04/2006	<u>12</u>	Joint REPORT of Rule 26(f) Plan by Equal Employment Opportunity Commission. (Tyndall, Brian)
10/05/2006	<u>13</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 10/5/06. Telephone Conference rescheduled from 10/26/06 to 11/1/2006 01:30 PM before Judge Lynn Adelman. (cc: all counsel)(Wesolek, Marie)
11/01/2006	<u>14</u>	Minute Entry for telephonic scheduling conference held 11/1/06 by Judge Lynn Adelman: Settlement Conference set for 1/18/2007 01:30 PM in Courtroom 390 before Judge Lynn Adelman. Initial written discovery to be exchanged by 1/1/07. (djd) (Entered: 11/02/2006)
01/18/2007	<u>15</u>	Minute Entry for settlement conference held on 1/18/07 before Judge Lynn Adelman: Parties not able to settle. Court will set a scheduling conference. (djd)
02/05/2007	<u>16</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 2/5/07.Telephonic Scheduling Conference set for 3/16/2007 01:30 PM before Judge Lynn Adelman. (cc: all counsel)(Wesolek, Marie)
02/26/2007	<u>17</u>	Second Joint REPORT of Rule 26(f) Plan by all parties. (Tyndall, Brian)
02/26/2007	<u>18</u>	LETTER from Brian C. Tyndall. (Tyndall, Brian)
02/27/2007	<u>19</u>	NOTICE of Appearance by Jean P Kamp on behalf of Equal Employment Opportunity Commission, in place of Attys John Hendrickson and Gwendolyn Young Reams. (djd) (Entered: 02/28/2007)
03/16/2007	<u>20</u>	Minute Entry for telephonic scheduling conference held 3/16/07 before Judge Lynn Adelman; Court will adopt parties' scheduling order. (djd) (Entered: 03/20/2007)
03/20/2007	<u>21</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 3/19/07. Amended Pleadings due by 6/1/2007,Discovery due by 11/15/2007,Plaintiffs Expert Witness List due by 7/2/2007,Defendants Expert Witness List due by 9/3/2007,Motions due by 12/3/2007. (cc: all counsel)(Wesolek, Marie)
05/02/2007	<u>22</u>	MOTION to Compel Plaintiff EEOC's Rule 7.4 Expedited Non-Dispositive Motion to Compel Discovery by Equal Employment Opportunity Commission. (Tyndall, Brian)
05/02/2007	<u>23</u>	DECLARATION of Brian C. Tyndall in Support of Rule 7.4 Motion to Compel Discovery. (Attachments: # <u>1</u> # <u>2</u> # <u>3</u> # <u>4</u> # <u>5</u>)(Tyndall, Brian)
05/03/2007	<u>24</u>	Docket Annotation – Email sent to Atty Tyndall re <u>23</u> describing attachments (djd)
05/07/2007	<u>25</u>	STIPULATION to Extend Briefing Schedule by Management Hospitality of Racine Inc. (Mihelich, Robert)
05/07/2007	<u>26</u>	PROPOSED Order Extending Briefing Schedule filed by Management Hospitality of Racine Inc. (Mihelich, Robert)
05/08/2007	<u>27</u>	Docket Annotation – Email sent to Atty Mihelich re attaching Proposed Order to Stipulation when efilng <u>25</u> <u>26</u> (djd)
05/10/2007		MARGIN ORDER to document #26 Approving Stipulation that defendants' response to motion to compel discovery is extended to 5/18/07 signed by Judge Lynn Adelman

		on 5/10/07. (cc: all counsel)(Wesolek, Marie)
05/18/2007	<u>28</u>	BRIEF in Opposition filed by all defendants re <u>22</u> MOTION to Compel <i>Plaintiff EEOC's Rule 7.4 Expedited Non-Dispositive Motion to Compel Discovery</i> . (Mihelich, Robert)
05/18/2007	<u>29</u>	AFFIDAVIT of Robert M. Mihelich <i>in Support of Defendant's Brief in Opposition to Plaintiff's Motion to Compel</i> . (Mihelich, Robert)
05/18/2007	<u>30</u>	CERTIFICATE OF SERVICE by all defendants (Mihelich, Robert)
05/25/2007	<u>31</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 5/25/07. Telephonic Status Conference set for 6/6/2007 11:30 AM before Judge Lynn Adelman. (cc: all counsel)(Wesolek, Marie)
06/01/2007	<u>32</u>	MOTION for Order <i>Unopposed Motion to Change Scheduling Order</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
06/04/2007	<u>33</u>	Docket Annotation – email sent to Atty Tyndall re <u>32</u> efilng/emailing proposed orders (djd)
06/06/2007	<u>36</u>	Minute Order. Proceedings held before Judge Lynn Adelman : granting <u>22</u> Motion to Compel; granting <u>32</u> Motion to Amend Scheduling Order. Plaintiff may amend complaint without further motion through 7/2/07. Telephonic Status Conference held on 6/6/2007. (rz) (Entered: 06/22/2007)
06/21/2007	<u>34</u>	LETTER from Brian C. Tyndall <i>enclosing a copy of Unopposed Motion to Chagne Scheduling Order</i> . (Tyndall, Brian)
06/21/2007	<u>35</u>	MOTION to Amend/Correct Scheduling Order <i>Unopposed Motion to Change Scheduling Order</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
06/25/2007		MARGIN ORDER signed by Judge Lynn Adelman on 6/25/07 granting <u>35</u> Motion to Amend/Correct. Plaintiff's experts due 7/31/07; defendant's experts due 9/30/07. (cc: all counsel) (Wesolek, Marie)
07/02/2007	<u>37</u>	AMENDED COMPLAINT against Salauddin Janmohammed filed by Equal Employment Opportunity Commission. EEOC requests a jury trial on all questions of fact raised by its complaint.(Tyndall, Brian)
07/20/2007	<u>38</u>	<i>Defendants'</i> ANSWER to Amended Complaint by all defendants.(Mihelich, Robert)
07/24/2007	<u>39</u>	MOTION for Order to Show Cause <i>and For Other Relief</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit)(Tyndall, Brian)
07/24/2007	<u>40</u>	PROPOSED ORDER MOTION for Order to Show Cause and for Other Relief by Equal Employment Opportunity Commission. (Tyndall, Brian) Modified on 7/25/2007 (Dimiceli, Diane).
07/24/2007	<u>41</u>	DECLARATION of Brian C. Tyndall <i>Motion for Order to Show Cause and for Other Relief</i> . (Tyndall, Brian)
07/30/2007	<u>42</u>	ORDER that witness Rosalio Gutierrez appear in court on 8/7/07 at 2 p.m. to show cause signed by Judge Lynn Adelman on 7/29/07. (cc: Rosalio Gutierrez, all counsel)(Wesolek, Marie)
07/31/2007	<u>43</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>documents being served on deponent along with order from Judge Adelman</i> (Tyndall, Brian)
08/07/2007	<u>44</u>	Minute Entry for cause hearing held 8/7/07 before Judge Lynn Adelman: Gutierrez agreed to appear at a deposition set for 9/5/2007 10:00 AM in the Federal Courthouse. The Court threatened to hold Gutierrez in contempt if he does not appear at that time. (djd) (Entered: 08/08/2007)
09/05/2007	<u>45</u>	LETTER from Brian C. Tyndall <i>to Judge Adelman regarding witness Rosalio Gutierrez, Jr.</i> (Tyndall, Brian)
09/21/2007	<u>46</u>	Judgment Offer by all defendants <i>Pursuant to Rule 68</i> . (Mihelich, Robert)

10/15/2007	<u>47</u>	PROPOSED Unopposed Motion to Change Scheduling Order filed by Equal Employment Opportunity Commission w/ Proposed Order. (Tyndall, Brian) Modified on 10/17/2007 (Dimiceli, Diane).
10/18/2007		ORDER signed by Judge Lynn Adelman on 10/17/07 granting <u>47</u> motion to change scheduling order. Discovery to be completed by 12/21/07; dispositive motion deadline 1/21/08. (cc: all counsel) (Wesolek, Marie)
12/04/2007	<u>48</u>	Unopposed MOTION to Amend/Correct Unopposed Motion to Change Scheduling Order by Equal Employment Opportunity Commission. (Tyndall, Brian) Text Modified on 12/5/2007 (Zvers, Rita).
01/15/2008	<u>49</u>	MOTION to Amend/Correct Unopposed Motion to Amend Scheduling Order by Equal Employment Opportunity Commission. (Tyndall, Brian)
01/23/2008	<u>50</u>	ORDER signed by Judge Lynn Adelman on 1/23/08 granting <u>49</u> Motion to Amend/Correct. (cc: all counsel) (Wesolek, Marie)
02/28/2008	<u>51</u>	MOTION to Amend/Correct Scheduling Order <i>Unopposed Motion to Change Scheduling Order</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
03/03/2008	<u>52</u>	ORDER signed by Judge Lynn Adelman on 3/3/08 granting <u>51</u> Motion to Amend/Correct. Discovery due 4/16/08; dispositive motions due 5/16/08. (cc: all counsel) (Wesolek, Marie)
04/16/2008	<u>53</u>	Joint MOTION to Amend/Correct Scheduling Order by all parties. (Mihelich, Robert)
04/16/2008	<u>54</u>	PROPOSED Order filed by all parties. (Mihelich, Robert)
04/24/2008	<u>55</u>	Docket Annotation – Email sent to Atty Mihelich re emailing proposed order <u>54</u> (djd)
04/24/2008		MARGIN ORDER signed by Judge Lynn Adelman granting <u>53</u> Motion to Amend/Correct. Discovery deadline 5/16/08; dispositive motion deadline 7/1/08. (cc: all counsel) (Wesolek, Marie)
06/02/2008	<u>56</u>	LETTER from Attorney Robert M. Mihelich. (Mihelich, Robert)
06/05/2008	<u>57</u>	ORDER signed by Judge Lynn Adelman on 6/5/08 REFERRING CASE to Magistrate Judge Aaron E Goodstein for mediation. (cc: all counsel)(djd)
06/06/2008	<u>58</u>	ORDER REGARDING SETTLEMENT PROCEEDINGS signed by Magistrate Judge Aaron E Goodstein on 6/6/2008. Settlement Conference set for 7/23/2008 at 9:30 AM in Courtroom 254 before Magistrate Judge Aaron E Goodstein. See Order for deadlines. (cc: all counsel)(Goodstein, A.)
06/30/2008	<u>59</u>	MOTION to Amend/Correct Scheduling Order by all defendants. (Mihelich, Robert)
07/01/2008		MARGIN ORDER signed by Judge Lynn Adelman on 7/1/08 granting <u>59</u> Motion to Amend/Correct. Dispositive motions due 9/1/08. (cc: all counsel) (Wesolek, Marie)
07/08/2008	<u>60</u>	LETTER from Brian C. Tyndall <i>regarding time of mediation to be changed from 9:30 to 10:30</i> . (Tyndall, Brian)
07/23/2008	<u>62</u>	ORDER RETURNING CASE signed by Magistrate Judge Aaron E Goodstein on 7/23/2008. The mediation did not result in the resolution of plaintiff's claims. Case no longer referred. (cc: all counsel)(Goodstein, A.)
07/23/2008	<u>63</u>	Minute Entry for proceedings held before Magistrate Judge Aaron E Goodstein: Settlement Conference held on 7/23/2008; parties did not settle; case returned to Judge Adelman for continued processing (vkb) (Entered: 07/24/2008)
08/29/2008	<u>64</u>	Joint MOTION to Amend/Correct Scheduling Order by all defendants. (Mihelich, Robert)
08/29/2008	<u>65</u>	PROPOSED filed by all defendants. (Mihelich, Robert)
09/02/2008		MARGIN ORDER signed by Judge Lynn Adelman on 9/2/08 granting <u>64</u> Motion to Amend/Correct. Dispositive motions due 10/15/08. (cc: all counsel) (Wesolek, Marie)
09/02/2008		Set/Reset Deadlines: Motions due by 10/15/2008 (djd) (Entered: 09/03/2008)

10/15/2008	<u>66</u>	Joint MOTION to Amend/Correct Scheduling Order by all parties. (Mihelich, Robert)
10/16/2008		MARGIN ORDER signed by Judge Lynn Adelman on 10/16/08 granting <u>66</u> Motion to Amend/Correct. Dispositive motions due 12/1/08. (cc: all counsel) (Wesolek, Marie)
11/21/2008	<u>67</u>	MOTION to Amend/Correct Scheduling Order by all parties. (Mihelich, Robert)
11/26/2008		MARGIN ORDER signed by Judge Lynn Adelman on 11/26/08 granting <u>67</u> Motion to Amend/Correct. Dispositive motions due 12/22/08. (cc: all counsel) (Wesolek, Marie)
12/22/2008	<u>68</u>	AFFIDAVIT of Robert M Mihelich in Support of Defts' Motion for Partial Summary Judgment (filed in bound paper format) (djd)
12/22/2008	<u>69</u>	Docket Annotation – Email sent to Atty Mihelich re pdf requirement for 68 Affidavit (djd)
12/22/2008	<u>70</u>	MOTION for Partial Summary Judgment by all defendants. (Mihelich, Robert)
12/22/2008	<u>71</u>	Proposed Findings of Fact by all defendants (Mihelich, Robert)
12/22/2008	<u>72</u>	DECLARATION of Victoria Janmohammed in Support of Motion for Partial Summary Judgment. (Mihelich, Robert)
12/22/2008	<u>73</u>	DECLARATION of Steve Smith in Support of Defendants' Motion for Partial Summary Judgment. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2)(Mihelich, Robert)
12/22/2008	<u>74</u>	BRIEF in Support filed by all defendants re <u>70</u> MOTION for Partial Summary Judgment. (Mihelich, Robert)
01/16/2009	<u>75</u>	Joint MOTION for Extension of Time <i>to Respond to Defendants' Motion for Partial Summary Judgment</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
01/21/2009		MARGIN ORDER signed by Judge Lynn Adelman on 1/21/09 granting <u>75</u> Motion for Extension of Time. Plaintiff's response to motion for partial summary judgment due 2/4/09. (cc: all counsel) (Wesolek, Marie)
01/30/2009	<u>76</u>	MOTION to Amend/Correct Unopposed Motion to Amend Schedule for Response to Defendants' Motion for Partial Summary Judgment by Equal Employment Opportunity Commission. (Tyndall, Brian)
02/03/2009		MARGIN ORDER signed by Judge Lynn Adelman on 2/3/09 granting <u>76</u> Motion to Amend/Correct. (cc: all counsel) (Wesolek, Marie)
02/17/2009	<u>77</u>	Joint MOTION for Extension of Time <i>for Response to Defendants' Motion for Partial Summary Judgment</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
02/19/2009		MARGIN ORDER signed by Judge Lynn Adelman on 2/19/09 granting <u>77</u> Motion for Extension of Time. EEOC response due 2/23/09. (cc: all counsel) (Wesolek, Marie)
02/23/2009	<u>78</u>	BRIEF in Opposition filed by Equal Employment Opportunity Commission re <u>70</u> MOTION for Partial Summary Judgment <i>EEOC's Memorandum of Law in Opposition to Defendants' Motion for Partial Summary Judgment</i> . (Tyndall, Brian)
02/23/2009	<u>79</u>	Proposed Findings of Fact by Equal Employment Opportunity Commission. (Tyndall, Brian)
02/23/2009	<u>80</u>	DECLARATION of Brian C. Tyndall in Opposition to Defendant's Motion for Partial Summary Judgment. (Attachments: # <u>1</u> Attachment A to Declaration, # <u>2</u> Attachment B to Declaration, # <u>3</u> Attachment C to Declaration, # <u>4</u> Attachment D to Declaration, # <u>5</u> Attachment E to Declaration, # <u>6</u> Attachment F to Declaration, # <u>7</u> Attachment G to Declaration, # <u>8</u> Attachment H to Declaration, # <u>9</u> Attachment I to Declaration, # <u>10</u> Attachment J to Declaration)(Tyndall, Brian)
03/04/2009	<u>81</u>	MOTION for Extension of Time <i>to Reply to Plaintiff's Response to Defendants' Motion for Partial Summary Judgment</i> by all defendants. (Mihelich, Robert)
03/09/2009		MARGIN ORDER signed by Judge Lynn Adelman on 3/9/09 granting <u>81</u> Motion for Extension of Time. Defendants' reply to plaintiff's response to motion for partial summary judgment due 3/23/09. (cc: all counsel) (Wesolek, Marie)

03/25/2009	<u>82</u>	MOTION for Extension of Time by all defendants. (Mihelich, Robert)
03/30/2009		MARGIN ORDER signed by Judge Lynn Adelman on 3/27/09 granting <u>82</u> Motion for Extension of Time. Defendants' reply to plaintiff's response to motion for partial summary judgment due 3/30/09. (cc: all counsel)(dm)
03/30/2009	<u>83</u>	Reply to EEOC's Opposition – Proposed Findings of Fact by all defendants (Mihelich, Robert) Modified on 4/2/2009 (djd).
03/30/2009	<u>84</u>	Response to EEOC's Proposed Findings of Fact by all defendants (Mihelich, Robert) Modified on 4/2/2009 (djd).
03/30/2009	<u>85</u>	Supplemental AFFIDAVIT of Robert M. Mihelich <i>in Support of Defendants' Motion for Partial Summary Judgment</i> . (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D)(Mihelich, Robert)
03/30/2009	<u>86</u>	REPLY BRIEF in Support filed by all defendants re <u>70</u> MOTION for Partial Summary Judgment. (Mihelich, Robert)
05/27/2009	<u>87</u>	ORDER signed by Judge Lynn Adelman on 5/27/09 denying <u>70</u> Motion for Partial Summary Judgment. Telephone status conference set for 6/17/09 at 2:30 p.m. to schedule further proceedings. (cc: all counsel) (Wesolek, Marie)
05/29/2009		NOTICE by the Court. Telephonic status conference set for 6/17/09 HAS BEEN RESCHEDULED to 6/26/09 at 2:30 p.m. The court will initiate the call. (Wesolek, Marie)
06/26/2009	<u>88</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 6/26/09. Final/Joint Pretrial Report due by 10/13/2009 Jury Trial set for 11/16/2009 10:00 AM in Courtroom 390, 517 E Wisconsin Ave., Milwaukee, WI 53202 before Judge Lynn Adelman. Pretrial Conference set for 10/16/2009 10:30 AM in Room 364, 517 E Wisconsin Ave., Milwaukee, WI 53202 before Judge Lynn Adelman. Motions in limine due 9/22/2009; response briefs due 9/29/2009. (cc: all counsel)(Wesolek, Marie)
06/26/2009	<u>89</u>	Minute Entry for telephonic status conference held 6/26/09 before Judge Lynn Adelman; motions in limine due 9/22/09; responses due 9/29/09. Final pretrial 10/16/09 10:30AM and jury trial 11/16/09 10:00AM. Trial could last one week or longer. Parties to inform Court if a court conducted settlement conference may be useful (djd) (Entered: 06/29/2009)
09/22/2009	<u>90</u>	MOTION in Limine <i>Regarding Corporate Law and Liability Issues</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
09/22/2009	<u>91</u>	DECLARATION of Brian C. Tyndall <i>in Support of EEOC's Motions in Limine</i> . (Attachments: # <u>1</u> Exhibit, # <u>2</u> Exhibit, # <u>3</u> Exhibit, # <u>4</u> Exhibit, # <u>5</u> Exhibit, # <u>6</u> Exhibit, # <u>7</u> Exhibit, # <u>8</u> Exhibit, # <u>9</u> Exhibit, # <u>10</u> Exhibit, # <u>11</u> Exhibit, # <u>12</u> Exhibit, # <u>13</u> Exhibit, # <u>14</u> Exhibit, # <u>15</u> Exhibit, # <u>16</u> Exhibit, # <u>17</u> Exhibit, # <u>18</u> Exhibit, # <u>19</u> Exhibit, # <u>20</u> Exhibit, # <u>21</u> Exhibit)(Tyndall, Brian)
09/22/2009	<u>92</u>	MOTION in Limine <i>EEOC's Motion in Limine Regarding Tax Filings</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
09/22/2009	<u>93</u>	DECLARATION of Camille A. Monahan <i>in Support of EEOC's Motion in Limine</i> . (Attachments: # <u>1</u> Exhibit)(Tyndall, Brian)
09/22/2009	<u>94</u>	MOTION in Limine <i>to Exclude UI Decision (#1)</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>95</u>	MOTION in Limine <i>to Exclude Reference to Prior Sexual Harassment Suit (#2)</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>96</u>	MOTION in Limine <i>to Exclude References to Allegations of Sexual Harassment at Other IHOP Restaurants</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>97</u>	MOTION in Limine <i>to Exclude References to Allegations of Sexual Harassment by Former General Manager</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)

09/22/2009	<u>98</u>	MOTION in Limine to <i>Exclude Allegations of Sexual Harassment by Non-Class Members</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>99</u>	MOTION in Limine to <i>Exclude Reference to Post Employment Status</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>100</u>	MOTION in Limine to <i>Exclude Claim for Damages Relative to Migraine Headaches</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>101</u>	MOTION in Limine to <i>Exclude Reference to Psychiatric Counseling</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
09/22/2009	<u>102</u>	MOTION in Limine to <i>Exclude Evidence of Defendants' Wealth and Size</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Attachments: # <u>1</u> Affidavit, # <u>2</u> Exhibit)(Mihelich, Robert)
09/22/2009	<u>103</u>	MOTION in Limine to <i>Exclude Reference to Alleged Psychological Counseling</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Attachments: # <u>1</u> Affidavit, # <u>2</u> Exhibit)(Mihelich, Robert)
09/28/2009	<u>104</u>	MOTION to Amend/Correct Unopposed Motion to Amend Schedule for Parties to File Briefs in Response to Motions in Limine by Management Hospitality of Racine Inc. (Mihelich, Robert)
09/28/2009	<u>105</u>	PROPOSED Proposed Order filed by Management Hospitality of Racine Inc. (Mihelich, Robert)
09/29/2009	<u>106</u>	ORDER signed by Judge Lynn Adelman on 9/29/09 granting <u>104</u> Motion to Amend briefing schedule. The deadline for the parties to file briefs in opposition to Motions in Limine is changed from September 29, 2009 to October 5, 2009. (cc: all counsel) (Adelman, Lynn)(dm)
10/05/2009	<u>107</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>94</u> MOTION in Limine to <i>Exclude UI Decision (#1) EEOC's Response to Defendants' Motion in Limine (#1): Evidence Regarding the Unemployment Insurance Division's Determination and Investigative File</i> . (Tyndall, Brian)
10/05/2009	<u>108</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>95</u> MOTION in Limine to <i>Exclude Reference to Prior Sexual Harassment Suit (#2) EEOC's Response to Defendants' Motion in Limine (#2): Evidence Regarding Prior Sex Harassment/Retaliation Lawsuit</i> . (Tyndall, Brian)
10/05/2009	<u>109</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>98</u> MOTION in Limine to <i>Exclude Allegations of Sexual Harassment by Non-Class Members EEOC's Response to Defendants' Motion in Limine (#3): Allegations of Sex Harassment by Hecker and Smith</i> . (Tyndall, Brian)
10/05/2009	<u>110</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>97</u> MOTION in Limine to <i>Exclude References to Allegations of Sexual Harassment by Former General Manager EEOC's Response to Defendants' Motion in Limine (#4): Evidence Regarding Allegations of Sexual Harassment Made by Michelle Dahl</i> . (Tyndall, Brian)
10/05/2009	<u>111</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>98</u> MOTION in Limine to <i>Exclude Allegations of Sexual Harassment by Non-Class Members EEOC's Response to Defendants' Motion in Limine (#5): Allegations of Sex Harassment by Non-Class Members</i> . (Tyndall, Brian)
10/05/2009	<u>112</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>100</u> MOTION in Limine to <i>Exclude Claim for Damages Relative to Migraine Headaches EEOC's Response to Defendants' Motion in Limine (#7): Evidence of Headaches and Impact of Headaches</i> . (Tyndall, Brian)
10/05/2009	<u>113</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>103</u> MOTION in Limine to <i>Exclude Reference to Alleged Psychological Counseling</i>

		<i>EEOC's Response to Defendants' Motion in Limine (#8): Evidence Regarding Michelle Powell's Psychological Counseling.</i> (Tyndall, Brian)
10/05/2009	<u>114</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>102</u> MOTION in Limine to <i>Exclude Evidence of Defendants' Wealth and Size</i> EEOC's <i>Response to Defendants' Motion in Limine (#9): Evidence of Defendants' Wealth and Size.</i> (Tyndall, Brian)
10/05/2009	<u>115</u>	DECLARATION of Brian C. Tyndall <i>Declaration of Brian C. Tyndall in Opposition to Defendants' Motions in Limine.</i> (Attachments: # <u>1</u> Exhibit Attachment H, # <u>2</u> Exhibit Attachment I, # <u>3</u> Exhibit Deposition Exhibit 45, # <u>4</u> Exhibit Deposition Exhibit 8, # <u>5</u> Exhibit Attachment J, # <u>6</u> Exhibit Attachment K, # <u>7</u> Exhibit Attachment L, # <u>8</u> Exhibit Attachment M)(Tyndall, Brian)
10/05/2009	<u>116</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>99</u> MOTION in Limine to <i>Exclude Reference to Post Employment Status</i> EEOC's <i>Response to Defendants' Motion in Limine (#6): Evidence of Post-Employment Status of and Job References Provided to 'Former IHOP Managers Dahl and Guterrez.</i> (Tyndall, Brian)
10/05/2009	<u>117</u>	RESPONSE to Motion filed by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc re <u>90</u> MOTION in Limine <i>Regarding Corporate Law and Liability Issues.</i> (Mihelich, Robert)
10/05/2009	<u>118</u>	RESPONSE to Motion filed by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc re <u>92</u> MOTION in Limine <i>EEOC's Motion in Limine Regarding Tax Filings.</i> (Mihelich, Robert)
10/06/2009	<u>119</u>	AFFIDAVIT of Robert M. Mihelich <i>in Support of Response to Plaintiff's Motion to Exclude Reference to Tax Filings.</i> (Mihelich, Robert)
10/13/2009	<u>120</u>	PRETRIAL REPORT by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C)(Mihelich, Robert)
10/13/2009	<u>121</u>	PRETRIAL REPORT by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit, # <u>2</u> Exhibit, # <u>3</u> Exhibit)(Tyndall, Brian)
10/14/2009	<u>122</u>	REPLY BRIEF in Support filed by Equal Employment Opportunity Commission re <u>90</u> MOTION in Limine <i>Regarding Corporate Law and Liability Issues.</i> (Tyndall, Brian)
10/15/2009	<u>123</u>	Supplemental MOTION to Supplement "Supplemental Declaration of Brian C. Tyndall in Support of EEOC's Motions in Limine Regarding Corporate Law and Liability Issues" by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit)(Tyndall, Brian) Modified on 10/15/2009 (djd).
10/15/2009	<u>124</u>	Docket Annotation – Email sent to Atty Tyndall re selecting correct efilng event <u>123</u> (djd)
10/16/2009	<u>125</u>	Minute Entry for proceedings held before Judge Lynn Adelman: Final Pretrial Conference held on 10/16/2009, <u>100</u> MOTION in Limine to Exclude Claim for Damages Relative to Migraine Headaches filed by Management Hospitality of Racine Inc, Salauddin Janmohammed, Flipmeastack Inc, is DENIED. <u>94</u> MOTION in Limine to Exclude UI Decision filed by Management Hospitality of Racine Inc, Salauddin Janmohammed, Flipmeastack Inc is GRANTED. <u>101</u> MOTION in Limine to Exclude Reference to Psychiatric Counseling filed by Management Hospitality of Racine Inc, Salauddin Janmohammed, Flipmeastack Inc was GRANTED. See hearing minutes for additional details. (Court Reporter Cheryl Stawski) (cms) (Entered: 10/19/2009)
10/27/2009	<u>126</u>	OBJECTIONS by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc to <i>Plaintiff's Trial Exhibits and Designation of Depositions to be Read into the Record.</i> (Mihelich, Robert)
10/27/2009	<u>127</u>	<i>EEOC's Objections to IHOP's Pretrial Disclosures</i> Exhibit List by Equal Employment Opportunity Commission. (Tyndall, Brian)
11/02/2009	<u>128</u>	<i>Defendants' Objections to Plaintiff's Second</i> Exhibit List by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)

11/03/2009	<u>129</u>	USM 285 form RETURN OF SERVICE of Subpoena; Lilly Brown served 11/2/09 (djd)
11/03/2009	<u>130</u>	<i>Defendants' Objections to Plaintiff's October 30, 2009 Supplemental Exhibit List</i> by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. (Mihelich, Robert)
11/03/2009	<u>131</u>	<i>EEOC's Objections to Defendant's Second Pretrial Disclosures Exhibit List</i> by Equal Employment Opportunity Commission. (Tyndall, Brian)
11/04/2009	<u>132</u>	USM 285 form – RETURN OF SERVICE – Subpoena served upon Michelle Powell 11/3/09(djd)
11/05/2009	<u>133</u>	NOTICE of Appearance by Nicholas J Pladson on behalf of Equal Employment Opportunity Commission. Attorney(s) appearing: Nicholas J. Pladson (Pladson, Nicholas). Correct Suite number should be #720. Modified on 11/5/2009 per filer(kmf).
11/05/2009	<u>134</u>	NOTICE of Appearance by Camille A Monahan on behalf of Equal Employment Opportunity Commission. Attorney(s) appearing: Camille A. Monahan (Monahan, Camille)
11/12/2009	<u>135</u>	OBJECTIONS by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc <i>to the Plaintiff's Jury Instructions</i> . (Mihelich, Robert)
11/13/2009	<u>136</u>	RESPONSE filed by Equal Employment Opportunity Commission " <i>Plaintiff EEOC's Response to Defendant's Proposed Jury Instructions</i> " (Attachments: # <u>1</u> Exhibit)(Monahan, Camille)
11/13/2009	<u>137</u>	AFFIDAVIT of Process Server <i>for Service on Union Grove Restaurant</i> . (Mihelich, Robert)
11/13/2009	<u>138</u>	AFFIDAVIT of Process Server <i>for Service of Subpoena on Nadia DelRio</i> . (Mihelich, Robert)
11/13/2009	<u>139</u>	AFFIDAVIT of Process Server <i>for Service of Subpoena on Michelle Dahl</i> . (Mihelich, Robert)
11/13/2009	<u>140</u>	AFFIDAVIT of Process Server <i>for Service of Subpoena on Toys R Us</i> . (Mihelich, Robert)
11/13/2009	<u>141</u>	AFFIDAVIT of Process Server <i>for Service of Subpoena on Rosalio Gutierrez</i> . (Mihelich, Robert)
11/14/2009	<u>142</u>	AFFIDAVIT of Process Server <i>of Service of Subpoena on Union Grove Restaurant</i> . (Mihelich, Robert)
11/16/2009	<u>143</u>	USM 285 Form; unable to serve Rachel Schreier (djd)
11/16/2009	<u>144</u>	Minute Entry for Jury Trial held 11/16/09 before Judge Lynn Adelman: Jury Trial begun; testimony taken; trial adjourned (Court Reporter Heidi Trapp) (djd) (Entered: 11/18/2009)
11/17/2009	<u>145</u>	Minute Entry for day 2 of jury trial held 11/17/09 before Judge Lynn Adelman (Court Reporter Heidi Trapp) (djd) (Entered: 11/19/2009)
11/19/2009	<u>146</u>	Minute Entry for jury trial held 11/18/09 and 11/19/09 before Judge Lynn Adelman: Jury Trial completed on 11/19/2009; Verdict in favor of plaintiff; Jury dismissed; Briefing schedule set; Telephonic status conference set for 11/30/09 10:30AM. (Court Reporter Heidi Trapp) (Attachments: # <u>1</u> Nov 19, 2009 trial minutes) (djd) (Entered: 11/20/2009)
11/19/2009		Set/Reset Hearings: Telephonice status conference set for 11/30/2009 10:30 AM before Judge Lynn Adelman. (djd) (Entered: 11/20/2009)
11/19/2009	<u>147</u>	Jury Instructions. (djd) (Entered: 11/20/2009)
11/19/2009	<u>148</u>	JURY VERDICT for plaintiff and against defendants. (djd) (Entered: 11/20/2009)
11/19/2009	<u>149</u>	Jury Communications. (djd) (Entered: 11/20/2009)

11/19/2009	150	DEPOSITION of Katrina Shisler taken on 8/08/07 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	151	DEPOSITION of Rosalio Gutierrez taken on 9/13/07 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	152	DEPOSITION of Steven Smith taken on 10/17/07 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	153	DEPOSITION of Nadia Delrio taken on 01/04/08(djd) (Entered: 11/20/2009)
11/19/2009	154	DEPOSITION of Salauddin Janmohammed taken on 05/03/07 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	155	DEPOSITION of Salauddin Janmohammed taken on 04/11/08 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	156	DEPOSITION of Victoria Janmohammed taken on 05/04/07 (paper format)(djd) (Entered: 11/20/2009)
11/19/2009	157	DEPOSITION of Victoria Janmohammed taken on 04/11/08 (paper format)(djd) (Entered: 11/20/2009)
11/30/2009	<u>158</u>	Minute Entry for telephonic status conference held 11/30/09 before Judge Lynn Adelman: Parties to explore settlement on their own; shall contact the court if they prefer mediation (djd) (Entered: 12/01/2009)
12/14/2009	<u>159</u>	SCHEDULING ORDER: signed by Judge Lynn Adelman on 12/14/09. Telephonic Status Conference set for 12/16/2009 04:00 PM before Judge Lynn Adelman. (cc: all counsel)(Wesolek, Marie)
12/16/2009	<u>161</u>	Minute Entry for telephonic status conference held 12/16/09 before Judge Lynn Adelman: Transcript of trial not available until 1/12/10; Court modifies briefing schedule on post-verdict motions: Plntf's brief due 2/12/10; Defts' brief due 3/15/10; Plntf's response/reply due 4/16/10; Defts' reply due 5/3/10. (djd) (Entered: 12/18/2009)
12/17/2009	<u>160</u>	Exhibit List. (Attachments: # <u>1</u> exhibit list)(bdr)
02/08/2010	<u>162</u>	TRANSCRIPT of Jury Trial – Part 1 of 4 held on November 16, 2009 before Judge Lynn Adelman Court Reporter/Transcriber Heidi J. Trapp, Contact at 414-297-3074. Transcripts may be purchased through the court reporter using the Transcript Order Form found <u>here</u> or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website <u>www.wied.uscourts.gov</u> Redaction Statement due 3/1/2010. Redacted Transcript Deadline set for 3/11/2010. Release of Transcript Restriction set for 5/10/2010. (Trapp, Heidi)
02/08/2010	<u>163</u>	TRANSCRIPT of Jury Trial – Part 2 of 4 held on November 17, 2009 before Judge Lynn Adelman Court Reporter/Transcriber Heidi J. Trapp, Contact at 414-297-3074. Transcripts may be purchased through the court reporter using the Transcript Order Form found <u>here</u> or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website <u>www.wied.uscourts.gov</u> Redaction Statement due 3/1/2010. Redacted Transcript Deadline set for 3/11/2010. Release of Transcript Restriction set for 5/10/2010. (Trapp, Heidi)
02/08/2010	<u>164</u>	TRANSCRIPT of Jury Trial – Part 3 of 4 held on November 18, 2009 before Judge Lynn Adelman Court Reporter/Transcriber Heidi J. Trapp, Contact at 414-297-3074. Transcripts may be purchased through the court reporter using the Transcript Order Form found <u>here</u> or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website <u>www.wied.uscourts.gov</u> Redaction Statement due 3/1/2010. Redacted Transcript Deadline set for 3/11/2010. Release of Transcript Restriction set for 5/10/2010.

		(Trapp, Heidi)
02/08/2010	<u>165</u>	TRANSCRIPT of Jury Trial – Part 4 of 4 held on November 19, 2009 before Judge Lynn Adelman Court Reporter/Transcriber Heidi J. Trapp, Contact at 414-297-3074. Transcripts may be purchased through the court reporter using the Transcript Order Form found here or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website www.wied.uscourts.gov Redaction Statement due 3/1/2010. Redacted Transcript Deadline set for 3/11/2010. Release of Transcript Restriction set for 5/10/2010. (Trapp, Heidi)
02/12/2010	<u>166</u>	To be refiled – MOTION " <i>EEOC's Post-Trial Motions</i> " by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Attachment G, # <u>2</u> Attachment K – Injunction Order Against Defendants Management Hospitality of Racine, In. and Flipmeastack, Inc.)(Tyndall, Brian) Modified on 2/17/2010 (djd).
02/12/2010	<u>167</u>	DECLARATION of Brian C. Tyndall " <i>Second Supplemental Declaration of Brian C. Tyndall in Support of EEOC's Post-Trial Motions and in Support of EEOC's Motions in Limine Regarding Corporate Law and Liability Issues</i> ". (Attachments: # <u>1</u> Attachment H, # <u>2</u> Attachment I, # <u>3</u> Attachment J)(Tyndall, Brian)
02/17/2010	<u>168</u>	Docket Annotation – Email sent to Atty Tyndall to refile <u>166</u> using multiple motion reliefs (djd)
02/17/2010	<u>169</u>	SEE DOCUMENT ENTRY <u>171</u> MOTION for Damages "<i>EEOC's Post-Trial Motions</i>" by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Attachment G)(Tyndall, Brian) Modified on 2/18/2010 (djd).
02/17/2010	<u>170</u>	PROPOSED MOTION for Order " <i>Injunction Order Against Defendants Management Hospitality of Racine, Inc. and Flipmeastack, Inc.</i> " by Equal Employment Opportunity Commission. (Tyndall, Brian) Modified on 2/18/2010 (djd).
02/18/2010	<u>171</u>	EEOC's POST-TRIAL MOTION for Damages, and MOTION for Order for Injunctive Relief (Attachments: # <u>1</u> G)(djd)
03/15/2010	<u>172</u>	MOTION for Judgment by All Defendants. (Mihelich, Robert). Added MOTION for New Trial on 3/16/2010 (djd).
03/15/2010	<u>173</u>	BRIEF in Support filed by All Defendants re <u>172</u> MOTION for Judgment. (Mihelich, Robert)
03/15/2010	<u>174</u>	BRIEF in Opposition filed by All Defendants re <u>171</u> MOTION for Damages MOTION for Order. (Mihelich, Robert)
03/15/2010	<u>175</u>	MOTION to Strike by All Defendants. (Mihelich, Robert)
03/15/2010	<u>176</u>	MOTION for Judgment by All Defendants. (Mihelich, Robert)
04/16/2010	<u>177</u>	REPLY BRIEF in Support filed by Equal Employment Opportunity Commission re <u>171</u> MOTION for Damages MOTION for Order <i>for Injunctive Relief</i> . (Tyndall, Brian)
04/16/2010	<u>178</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>172</u> MOTION for Judgment MOTION for New Trial. (Tyndall, Brian)
04/16/2010	<u>179</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>176</u> MOTION for Judgment <i>and Costs</i> . (Tyndall, Brian)
04/16/2010	<u>180</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>175</u> MOTION to Strike. (Tyndall, Brian)
05/03/2010	<u>181</u>	REPLY BRIEF in Support filed by All Defendants re <u>172</u> MOTION for Judgment MOTION for New Trial. (Mihelich, Robert)
05/03/2010	<u>182</u>	REPLY BRIEF in Support filed by All Defendants re <u>176</u> MOTION for Judgment. (Mihelich, Robert)
05/03/2010	<u>183</u>	REPLY BRIEF in Support filed by All Defendants re <u>175</u> MOTION to Strike. (Mihelich, Robert)

08/31/2010	<u>184</u>	ORDER signed by Judge Lynn Adelman on 8/31/10 granting <u>171</u> Motion for Damages; granting <u>171</u> Motion for Order; denying <u>172</u> Motion for Judgment; finding as moot <u>175</u> Motion to Strike ; granting in part and denying in part <u>176</u> Motion for Judgment; denying <u>172</u> Motion for New Trial. Clerk ordered to enter judgment and injunction. (cc: all counsel) (Wesolek, Marie)
08/31/2010	<u>185</u>	JUDGMENT and INJUNCTION signed by Deputy Clerk in favor of Equal Employment Opportunity Commission against Flipmeastack Inc, Management Hospitality of Racine Inc, Salauddin Janmohammed and approved by Judge Lynn Adelman on 8/31/10. (cc: all counsel)(Wesolek, Marie)
09/13/2010	<u>186</u>	BILL OF COSTS Proposed by Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit Itemized listing of costs, # <u>2</u> Exhibit Invoices for bill of costs)(Tyndall, Brian)
09/14/2010	<u>187</u>	BRIEFING LETTER Electronically Transmitted to Parties (cms)
09/24/2010	<u>188</u>	NOTICE OF APPEAL as to <u>185</u> Judgment, by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc. Filing Fee PAID \$455, receipt number mk4689020496 (cc: all counsel) (dlm) (Corrected attachment(s) added on 9/27/2010: # <u>1</u> Notice of Appeal) (lmt). (Entered: 09/27/2010)
09/24/2010	<u>189</u>	Docketing Statement by Flipmeastack Inc, Salauddin Janmohammed, Management Hospitality of Racine Inc re <u>188</u> Notice of Appeal (cc: all counsel) (dlm) (Entered: 09/27/2010)
09/27/2010	<u>190</u>	Attorney Cover Letter re: <u>188</u> Notice of Appeal (Attachments: # <u>1</u> docket sheet)(dlm)
09/27/2010	<u>191</u>	7th Circuit Information Sheet re: <u>188</u> Notice of Appeal (dlm)
09/27/2010	<u>192</u>	Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re <u>188</u> Notice of Appeal (dlm)
09/28/2010	<u>193</u>	USCA Case Number 10-3247 re: <u>188</u> Notice of Appeal, filed by Management Hospitality of Racine Inc, Salauddin Janmohammed, and Flipmeastack Inc. (lmt)
11/01/2010	<u>194</u>	NOTICE OF CROSS APPEAL by Equal Employment Opportunity Commission. (Tyndall, Brian)
11/02/2010	<u>195</u>	7th Circuit Information Sheet re: <u>194</u> Notice of Cross Appeal (lmt)
11/02/2010	<u>196</u>	Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re <u>194</u> Notice of Cross Appeal (lmt)
11/02/2010	<u>197</u>	Attorney Cover Letter re: <u>194</u> Notice of Cross Appeal (Attachments: # <u>1</u> Docket Sheet)(lmt)
11/02/2010	<u>198</u>	USCA Case Number 10-3555 re: <u>194</u> Notice of Cross Appeal filed by Equal Employment Opportunity Commission. (lmt)
11/09/2010	<u>199</u>	Entered in error. LETTER from the Court to Reginald Cole, Jr. requesting correct IFP form and 6 month trust account statement. (cc: All Counsel) (lmt) Modified on 11/9/2010 (lmt).
11/09/2010	<u>200</u>	LETTER from Brian C. Tyndall <i>request for scheduling order filed 06/26/2009 be made part of the appeal record.</i> (Tyndall, Brian)
11/19/2010	<u>201</u>	LETTER from Brian Tyndall, EEOC re: <i>Bill of Costs.</i> (Tyndall, Brian)
11/23/2010	<u>202</u>	COSTS TAXED for Equal Employment Opportunity Commission by Chief Deputy Clerk in amount of \$ 14,433.54 against defendants. (cc: all counsel) (cms)
01/10/2011	<u>203</u>	MOTION for Order to Show Cause <i>and For Other Relief</i> by Equal Employment Opportunity Commission. (Tyndall, Brian). Added MOTION on 1/11/2011 (kah).
01/10/2011	<u>204</u>	DECLARATION of Brian C. Tyndall <i>in Support of Motion for Order To Show Cause and For Other Relief.</i> (Attachments: # <u>1</u> Exhibit A – Injunction Against Flipmeastack dated August 31, 2010, # <u>2</u> Exhibit B – Mihelich Letter dated 10/27/2010, # <u>3</u> Exhibit C – Tyndall letter dated 11/2/2010, # <u>4</u> Exhibit D – Mihelich letter dated 11/12/2010, # <u>5</u> Exhibit E – Tyndall letter dated 11/23/2010, # <u>6</u> Exhibit F – Mihelich letter dated

		12/9/2010)(Tyndall, Brian)
01/11/2011		NOTICE of Electronic Filing Error re <u>203</u> MOTION for Order to Show Cause <i>and For Other Relief</i> filed by Equal Employment Opportunity Commission ; When filing motions which contain multiple parts the filer should select all applicable parts from the motion event list; This does not need to be refiled. Please refer to the user manuals on electronic case filing found at www.wied.uscourts.gov (kah)
01/31/2011	<u>205</u>	MOTION for Order <i>Approving Supersedeas Bond</i> by All Defendants. (Attachments: # <u>1</u> Exhibit A)(Mihelich, Robert)
01/31/2011	<u>206</u>	LETTER from Attorney Robert M. Mihelich – <i>Joint Request for an Extension</i> . (Mihelich, Robert)
02/01/2011		TEXT ONLY ORDER approving <u>206</u> Letter request for extension signed by Judge Lynn Adelman on 2/1/11. Defendants' response due 2/7/11. (cc: all counsel)(Adelman, L.)(dm)
02/07/2011	<u>207</u>	ORDER signed by Judge Lynn Adelman on 2/7/11 granting <u>205</u> Motion for Order Approving Supersedeas Bond of \$138,000 conditioned on satisfaction of the judgment in full, together with costs and interest, if the appeal is finally dismissed or if the judgment is affirmed; or satisfaction in full of the judgment as modified, together with such costs and interest as the appellate court may adjudge and award. Further ordering that the copy of the bond attached at Exhibit A to the Motion is hereby deemed to be filed in this Court. (cc: all counsel) (Adelman, L.)(dm)
02/07/2011	<u>208</u>	BRIEF in Opposition filed by All Defendants re <u>203</u> MOTION for Order to Show Cause <i>and For Other Relief</i> . (Mihelich, Robert)
02/10/2011	<u>209</u>	USCA Mandate (certified copy) as to <u>194</u> Notice of Cross Appeal filed by Equal Employment Opportunity Commission USCA Number 10–3555. Upon consideration of the motion to dismiss case pursuant to FRAP 42(b), filed by Appellant Equal Employment Opportunity Commission, on February 8, 2011, IT IS ORDERED that this case is DISMISSED, pursuant to Federal Rule of Appellate Procedure 42(b). (lmt)
02/22/2011	<u>210</u>	REPLY BRIEF in Support filed by Equal Employment Opportunity Commission re <u>203</u> MOTION for Order to Show Cause <i>and For Other Relief</i> . (Tyndall, Brian)
02/22/2011	<u>211</u>	DECLARATION of Brian C. Tyndall (<i>Supplementary</i>) in Support of Motion for Order To Show Cause <i>and For Other Relief</i> . (Attachments: # <u>1</u> Exhibit Tyndall letter to Mihelich dated September 17, 2010, # <u>2</u> Exhibit Tyndall letter to Mihelich dated October 19, 2010, # <u>3</u> Exhibit Mihelich letter to Tyndall dated October 19, 2010, # <u>4</u> Exhibit Tyndall letter to Mihelich dated October 21, 2010)(Tyndall, Brian)
03/07/2011	<u>212</u>	Appeal Record Request received from 7th Cir. Re: USCA Case Number 10–3247. (dlm)
03/07/2011	<u>213</u>	Certified Record on Appeal 10–3247 Transmitted to US Court of Appeals consisting of 1 vol pleadings in PDF format on CD, 1 loose pleadings #68, 4 vol transcripts, 1 box exhibits, 8 depositions re <u>188</u> Notice of Appeal, (cc: all counsel) (Attachments: # <u>1</u> docket sheet)(dlm)
04/14/2011	<u>214</u>	SCHEDULING ORDER signed by Judge Lynn Adelman on 4/14/11. Motion hearing set for 4/29/2011 01:30 PM before Judge Lynn Adelman in Room 390 of the Federal Courthouse, 517 E. Wisconsin Ave., Milwaukee, Wisconsin. (cc: all counsel)(dm)
04/15/2011	<u>215</u>	LETTER regarding scheduled hearing from Attorney Robert Mihelich. (Mihelich, Robert) Modified on 4/18/2011 (jcl).
04/18/2011		NOTICE by the Court. Motion hearing set for 4/29/2011 01:30 PM before Judge Lynn Adelman is CANCELED. (dm)
04/18/2011	<u>216</u>	SCHEDULING ORDER signed by Judge Lynn Adelman on 4/18/11. Telephone Status Conference set for 4/26/2011 02:00 PM before Judge Lynn Adelman. The court will initiate the call. (cc: all counsel)(dm)
04/21/2011	<u>217</u>	MEMORANDUM re: transcripts signed by Judge Lynn Adelman on 4/21/11. (cc: all counsel, via USPS to Clerk, 7th Cir. Ct. Appeals)(dm)

04/26/2011	<u>218</u>	ORDER signed by Judge Lynn Adelman on 4/26/11 granting <u>203</u> Motion for Order to Show Cause to the extent that Flipmeastack, Inc. is ordered to show cause why it should not be held in contempt of the injunction entered in this case at a hearing to be held on May 20, 2011, at 11:15 a.m., in Courtroom 390 of the United States Courthouse, 517 East Wisconsin Avenue, Milwaukee, Wisconsin. Defendants motion for stay due 5/3/11; plaintiff's response due 5/10/11. (cc: all counsel) (dm)
04/26/2011	<u>219</u>	Minute Entry for proceedings held before Judge Lynn Adelman: Status Conference held on 4/26/2011; Defendants to show cause why they should not be found in contempt at hearing; Defendants plan to call Victoria Janmohammed as a witness; Plaintiff does not plan to call witnesses but will rely on proofs submitted with motion along with cross exam of V Janmohammed; Defendants intend to ask for stay of injunction pending appeal. Motion due 05/3/2011; Response from EEOC due 05/10/11 (jcl) (Entered: 04/27/2011)
05/03/2011	<u>220</u>	MOTION to Stay <i>Injunction</i> by All Defendants. (Mihelich, Robert)
05/10/2011	<u>221</u>	RESPONSE to Motion filed by Equal Employment Opportunity Commission re <u>220</u> MOTION to Stay <i>Injunction</i> . (Tyndall, Brian)
05/17/2011	<u>222</u>	DECISION AND ORDER signed by Judge Lynn Adelman on 5/17/11 denying <u>220</u> Motion to Stay Injunction. (cc: all counsel) (dm)
05/17/2011	<u>223</u>	LETTER from Attorney Robert Mihelich requesting the court to reschedule the hearing. (Mihelich, Robert) Modified on 5/18/2011 (jcl).
05/19/2011	<u>224</u>	ORDER signed by Judge Lynn Adelman on 5/19/11 DENYING <u>223</u> Letter request for adjournment of hearing. (cc: all counsel)(dm)
05/20/2011	<u>225</u>	ORDER TO SHOW CAUSE signed by Judge Lynn Adelman on 5/20/11. Show Cause Hearing set for 5/26/2011 03:00 PM in Courtroom 390, 517 E Wisconsin Ave., Milwaukee, WI 53202 before Judge Lynn Adelman. (cc: all counsel)(dm)
05/20/2011	<u>226</u>	Minute Entry for proceedings held before Judge Lynn Adelman: Contempt Hearing Minutes held on 5/20/2011; Regarding alleged noncompliance with paragraph 3 of the injunction, Flipmeastack must formally tender its proposal for complying with paragraph 2 to the EEOC within 30 days of today. Parties shall follow the process outlined in paragraph 3 strictly. Substantial compliance is not sufficient; Flipmeastack shall establish an actual toll free number that leads directly to Flipmeastack; Noncompliance with paragraph 4, court hears testimony of Victoria Janmohammed and issues order to show cause to Salauddin Janmohammed. (Court Reporter Sheryl Stawski) (jcl) (Entered: 05/23/2011)
05/26/2011	<u>227</u>	Email offered by EEOC. (cc: all counsel)(dm) (Entered: 05/27/2011)
05/27/2011	<u>228</u>	Minute Entry for proceedings held before Judge Lynn Adelman: Show Cause Hearing held on 5/27/2011; Testimony of Salauddin Janmohammed take and arguments heard regarding compliance with paragraph 4 of injunction and contempt sanctions (Court Reporter John Schindehelm) (jcl)
05/31/2011	<u>229</u>	DECISION AND ORDER signed by Judge Lynn Adelman on 5/31/11. I FIND Flipmeastack and Salauddin Janmohammed guilty of civil contempt for violating and aiding and abetting the violation of Paragraph 4 of the injunction entered on 8/31/10. IT IS ORDERED a copy of the notice attached to the injunction be posted in a conspicuous location at each of the seventeen restaurants serviced by Flipmeastack by 6/2/11. For every day after 6/2/11 that the notices are not posted at all seventeen restaurants, Flipmeastack and Salauddin Janmohammed shall, jointly and severally, incur a fine of \$1,000. Further ordering that by 6/2/11 Flipmeastack and Salauddin Janmohammed shall provide the EEOC with a list identifying the name, address and phone number of each of the seventeen restaurants serviced by Flipmeastack. Flipmeastack shall also provide the EEOC with sworn monthly certifications stating that the notices are posted at all seventeen restaurants, and it shall attach to each certification dated digital photos depicting the notices and their locations at each restaurant. The first certification is due on 6/15/11, and subsequent certifications are due by the 15th of each month in which the injunction is in effect. Finally, the EEOC shall be allowed to conduct random inspections of the seventeen restaurants during business hours to ensure that the notices have been posted in accordance with the injunction and this order. Flipmeastack and Salauddin Janmohammed are responsible

		for making sure that the managers at each restaurant are aware of the EEOCs right to conduct these inspections, and the EEOC shall ensure that its representatives carry appropriate identification. (cc: all counsel)(dm)
06/02/2011	<u>230</u>	TRANSCRIPT of Continuation of Contempt Hearing held on 5/26/2011 before Judge Lynn Adelman Court Reporter/Transcriber John Schindhelm, RMR, CRR, Contact at johns54@sbcglobal.net / 414.861.8777. Transcripts may be purchased through the court reporter using the Transcript Order Form found here or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website www.wied.uscourts.gov Redaction Statement due 6/27/2011. Redacted Transcript Deadline set for 7/8/2011. Release of Transcript Restriction set for 9/6/2011. (Schindhelm, John)
06/10/2011	<u>231</u>	TRANSCRIPT of Contempt hearing held on May 20, 2011 before Judge Lynn Adelman Court Reporter/Transcriber Sheryl L. Stawski, Contact at 414/881-0922. Transcripts may be purchased through the court reporter using the Transcript Order Form found here or viewed at the court public terminal. NOTICE RE REDACTION OF TRANSCRIPTS: If necessary, within 7 business days each party shall inform the Court of their intent to redact personal identifiers by filing a Notice of Intent to Redact. Please read the policy located on our website www.wied.uscourts.gov Redaction Statement due 7/5/2011. Redacted Transcript Deadline set for 7/14/2011. Release of Transcript Restriction set for 9/12/2011. (Stawski, Sheryl)
03/02/2012	<u>232</u>	USCA Mandate (certified copy) USCA Number 10-3247 AFFIRMED the district court's denial of the motion for judgment and REVERSE and REMAND for further proceedings.The record on appeal will be returned at a later date.CASE REOPENED (dlm) (Entered: 03/05/2012)
03/05/2012		Appeal Record Returned consisting of 1 loose pleading, 8 Depositions and 1 box of exhibits re <u>188</u> Notice of Appeal (lmt)
03/14/2012	<u>233</u>	SCHEDULING ORDER signed by Judge Lynn Adelman on 3/14/12. Status Conference set for 3/29/2012 11:30 AM in Courtroom 390, 517 E Wisconsin Ave., Milwaukee, WI 53202 before Judge Lynn Adelman. (cc: all counsel)(dm)
03/22/2012		NOTICE by the Court. Status Conference set for 3/29/2012 11:30 AM has been ADJOURNED to 4/18/2012 at 3:00 PM. (cc: all counsel)(dm)
04/18/2012	<u>234</u>	Minute Entry for proceedings held before Judge Lynn Adelman:Telephonic Status Conference held on 4/18/2012; Case settled; Terms placed on record; See transcript for precise details (Court Reporter Heidi Trapp) (jcl) (Entered: 04/19/2012)
08/07/2012	<u>235</u>	NOTIFICATION of Exhibit Release sent to counsel of record. (cms)
08/14/2012	<u>236</u>	PROPOSED SETTLEMENT AGREEMENT <i>Consent Decree</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit B-List of IHOP Restaurants)(Tyndall, Brian) Modified on 8/21/2012 to add the word "proposed" to description. (kmm).
08/21/2012	<u>237</u>	CONSENT DECREE AND ORDER signed by Judge Lynn Adelman on 8/21/12. See document for details. (cc: all counsel)(dm)
09/12/2012		EXHIBITS destroyed. No response to notification received. (cms)