

■ Terms and Conditions

In *EEOC v. Preferred Management Corp.*, a jury reached a verdict for the Commission, awarding seven employees \$20,000 in compensatory damages and \$250,000 in punitive damages. The owner of the home health care company had required all employees to conform to her fundamentalist religious beliefs and practices, including six Catholics and a Unitarian, who objected.

The owner refused to hire the Unitarian. She required one employee to implement a self-improvement plan requiring daily bible readings. The jury agreed that the owner's attempts to impose her beliefs on her employees violated Title VII.