

7. Any persons who wished to be excluded from this Action were provided an opportunity to “opt-out” pursuant to the Notice. All persons who have validly excluded themselves from the Action have no rights under the Settlement Agreement and shall not be bound by the Settlement Agreement or the final judgment herein. **[List attached]**

8. Settlement Class Members are bound by the: Settlement, Settlement Agreement, releases contained within the Settlement Agreement, and the Final Order and Judgment. Settlement Class Members do not have a further opportunity to opt-out of this Action.

9. Any class member who did not timely file and serve an objection in writing to the Settlement Agreement, to the entry of Final Order and Judgment, or to Plaintiffs’ Class Counsel’s application for fees, costs, and expenses, in accordance with the procedure set forth in the Class Notice and mandated in the Order Granting Preliminary Approval of Settlement, is deemed to have waived any such objection by appeal, collateral attack, or otherwise.

10. On the basis of all of the issues in this litigation, and the provisions of the Settlement Agreement, the Court is of the opinion that the Settlement is a fair, reasonable and adequate compromise of the claims against the Defendant in this case, pursuant to Rule 23 of the Federal Rules of Civil Procedure. There are a number of factors which the Court has considered in affirming this Settlement, including:

a. The liability issues in this case have been vigorously contested.

b. The Court noted that for settlement purposes, this Settlement has the benefit of providing relief to Class Members now, without further litigation, under circumstances where the liability issues are still vigorously contested among the parties to this litigation and among the parties to the individual litigation. This Settlement provides Class Members with a substantial monetary benefit.

c. This Settlement is clearly a byproduct of hard-fought litigation between the parties, and not a result of any collusion on the part of Class Counsel or Counsel for the Defendants.

11. Class Counsel submitted to the Court and served on the Defendants their application for reasonable attorneys' fees, costs, and expenses consistent with the terms of the Settlement Agreement. This Court has considered Class Counsel's request and hereby grants the request.

12. The claims procedure established under the Settlement Agreement is fair, a simplified process, and workable. In any event, the Court will retain jurisdiction to work out any unanticipated problems.

**NOW, THEREFORE, ON THE BASIS OF THE FOREGOING FINDING OF FACT
AND THE COURT HEREBY MAKES THE FOLLOWING CONCLUSIONS OF LAW:**

13. This Court has jurisdiction over the parties and the subject matter of this proceeding.

14. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, the following Settlement Class is certified for purposes of final settlement:

All persons who were placed into the custody of the Camden County Correctional Facility after being charged with non-indictable offenses, disorderly persons offenses, violations, violations of probation or parole, traffic infractions, civil commitments or other non-indictable occurrences and were strip searched in the absence of reasonable suspicion upon their entry into Camden County Correctional Facility pursuant to the policy, custom and practice of the County of Camden. The class period commences on April 8, 2003 and extends until April 27, 2005. Specifically excluded from the class are Defendants and any and all of their respective affiliates, legal representatives, heirs, successors, employees or assignees.

15. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, the following Settlement Sub Class is certified for purposes of final settlement:

All persons who posted bail on non-indictable or other minor offenses at the Camden County Satellite Unit, located at the Camden City Police Department, and after posting the required bail, were transferred to the Camden County Correctional Facility, and whose detention exceeded twelve hours after posting bail pursuant to the policy, custom and practice of the County of Camden. The class period commences on April 8, 2003 and extends until April 27, 2005. Specifically excluded from the class are Defendants and any and all of their respective affiliates, legal representatives, heirs, successors, employees or assignees.

16. The Court finds that, for the purpose of this Settlement, the requirements of Rule 23 of the Federal Rules of Civil Procedure are satisfied, and that a Class Action is an appropriate method for resolving the disputes in this litigation. All the prerequisites for Class certification under Rule 23 are present. The Class members are ascertainable and too numerous to be joined. Questions of law and fact common to all Class members predominate over individual issues and should be determined in one proceeding with respect to all Class members. The Class Representatives' claims are typical of those of the Class. The Class action mechanism is superior to alternative means for adjudicating and resolving this action.

17. The Settlement Class Representatives, Laverne Hicks and Michael Velez, are entitled to and are hereby awarded a payment of \$15,000.00 each, in recognition of the efforts they undertook in connection with this lawsuit. All class members who have made claims on the settlement are entitled to receive their *pro rata* share of the settlement fund after administrative expenses, attorneys' fees and expenses, and incentive awards are deducted from the fund.

18. The Court grants final approval of the Settlement Agreement, as being fair, reasonable and adequate, pursuant to Rule 23 of the Federal Rules of Civil Procedure.

19. The Courts finds that the request for attorneys' fees is reasonable.

NOW, THEREFORE, ON THE BASIS OF THE FOREGOING FINDINGS OF FACT AND CONCLUSIONS OF LAW, IT IS HEREBY ORDERED, ADJUDGED AND DECREED AS FOLLOWS:

20. The Motion for Final Approval of the Proposed Settlement is GRANTED.

21. The Settlement Class Representatives, Laverne Hicks and Michael Velez, are entitled to and are hereby awarded a payment of \$15,000.00 each, in recognition of the efforts they undertook in connection with this lawsuit. All class members who have made claims on the settlement are entitled to receive their *pro rata* share of the settlement fund after administrative expenses, attorneys' fees and expenses, and incentive awards are deducted from the fund.

22. The Class Counsels' application for attorneys' fees and expenses is granted.

23. This Action and all claims against the Settling Defendant are hereby dismissed with prejudice, but the Court shall retain exclusive and continuing jurisdiction of the Action, all Parties, and Settlement Class Members, to interpret and enforce the terms, conditions and obligations of this Settlement Agreement.

24. All Class members who have not timely filed an opt-out request are barred and enjoined from commencing and/or prosecuting any claim or action against the Defendant. Any Class member who has not timely filed a request to exclude themselves shall be enjoined from initiating and/or proceeding as a class action in any forum.

IT IS SO ORDERED.

Dated: _____

Hon. Joseph Rodriguez
United States District Judge

EXHIBIT D

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY**

LAVERNE HICKS and MICHAEL VELEZ,
both individually and on behalf of a class of others
similarly situated,

Plaintiffs.

vs.

Case No. 05 -CV-1857

COUNTY OF CAMDEN, CAMDEN COUNTY
CORRECTIONAL FACILITY, et al,

Defendants.

ORDER PRELIMINARILY APPROVING SETTLEMENT

WHEREAS, the Plaintiffs and Defendants have entered into a Settlement Agreement intended to resolve the litigation pending in this Court; and

WHEREAS, the Settlement Agreement, together with supporting materials, sets forth the terms and conditions for a proposed settlement and dismissal with prejudice of these actions against the Defendants; and

WHEREAS, the Court has before it the parties' Motion for Preliminary Approval of Settlement and Memorandum in Support of Motion for Preliminary Approval of Settlement, together with the Settlement Agreement and supporting materials; and

WHEREAS, the Court is satisfied that the terms and conditions set forth in the Settlement Agreement were the result of good faith, arm's length settlement negotiations between competent and experienced counsel for both Plaintiffs and Defendants.

IT IS HEREBY ORDERED AS FOLLOWS:

1. Capitalized terms used in this Order have the meanings assigned to them in the Settlement Agreement and this Order.
2. The terms of the parties' Settlement Agreement are hereby conditionally approved, subject to further consideration thereof at the Final Approval Hearing provided for below. The Court finds that said settlement is sufficiently within the range of reasonableness and that notice of the proposed settlement should be given as provided in this Order.
3. Pursuant to Fed R. Civ. P. 34 the Court conditionally certifies the following settlement class:

All persons who were placed into the custody of the Camden County Correctional Facility after being charged with non-indictable offenses, disorderly persons offenses, violations, violations of probation or parole, traffic infractions, civil commitments or other non-indictable occurrences and were strip searched in the absence of reasonable suspicion upon their entry into Camden County Correctional Facility pursuant to the policy, custom and practice of the County of Camden. The class period commences on April 8, 2003 and extends until April 27, 2005. Specifically excluded from the class are Defendants and any and all of their respective affiliates, legal representatives, heirs, successors, employees or assignees..

4. Pursuant to Fed. R. Civ. P. 34, the Court also conditionally certifies the following settlement sub class:

All persons who posted bail on non-indictable or other minor offenses at the Camden County Satellite Unit, located at the Camden City Police Department, and after posting the required bail, were transferred to the Camden County Correctional Facility, and whose detention exceeded twelve hours after posting bail pursuant to the policy, custom and practice of the County of Camden. The class period commences on April 8, 2003 and extends until April 27, 2005. Specifically excluded from the class are Defendants and any and all of their respective affiliates, legal representatives, heirs, successors, employees or assignees.

5. The Court further conditionally finds that Plaintiffs Laverne Hicks and Michael Velez are adequate class representatives for the Settlement Class.
6. The Court further finds that Plaintiffs' Counsel are adequate Class Counsel.
7. The Court approves the Class Notice of Settlement attached hereto as Exhibit A and the Summary Notice for Publication attached hereto as Exhibit B. The Court also approves the Notice Program as set forth in Paragraph IV of the Settlement Agreement.
8. If the Settlement Agreement is terminated or not consummated for any reason whatsoever, the conditional certification of the Settlement Class shall be void, the Defendants shall have reserved all their rights to oppose any and all class certification motions, to contest the adequacy of Plaintiffs as representatives of any putative class, and to contest the adequacy of Class Counsel as adequate Class Counsel. Additionally, Plaintiffs have reserved all of their rights, including their right to continue with the litigation pending at the time of the settlement.

Notice to Settlement Class and Appointment of Settlement Administrator

9. Counsel for the Class ("Class Counsel") are as follows:

Elmer R. Keach, III, Esquire
LAW OFFICES OF ELMER ROBERT KEACH, III, PC
1040 Riverfront Center
P.O. Box 70
Amsterdam, NY 12010
Telephone: (518) 434-1718
Facsimile: (518) 770-1558

Charles LaDuca, Esquire
Alexandra Warren, Esquire
CUNEO GILBERT & LADUCA, LLP
507 C Street NE
Washington, DC 20002
Telephone: (202) 789-3960
Facsimile: (202) 789-1813

Seth Lesser, Esquire
Fran Rudich, Esquire
THE LOCKS LAW FIRM
457 Haddenfield Rd., Suite 500
Cherry Hill, New Jersey 08002

William Riback, Esquire
LAW OFFICES OF WILLIAM RIBACK
527 Cooper Street, 2nd Floor
Camden, New Jersey 08102

10. Beginning no later than **[insert date]**, 2007, Class Counsel shall cause to be disseminated the notices, substantially in the form attached as Exhibits A and B hereto, in the manner set forth in Paragraph IV of the Settlement Agreement. Such Notice Program will be completed expeditiously pursuant to the terms of the Settlement Agreement. Class members will have sixty (60) days from the Notice Date to opt out and one-hundred twenty (120) days from the Notice Date to file claims. Prior to the Final Approval Hearing, Plaintiffs and/or the Claims Administrator shall serve and file a sworn statement attesting to compliance with the provisions of this paragraph.

11. The notice to be provided as set forth in the Settlement Agreement is hereby found to be the best practicable means of providing notice under the circumstances and, when completed, shall constitute due and sufficient notice of the proposed settlement and the Final Approval Hearing to all persons and entities affected by and/or entitled to participate in the settlement, in full compliance with the notice requirements of Fed R. Civ. P. 23, due process, the Constitution of the United States, the laws of New Jersey and all other applicable laws. The Notices are accurate, objective, informative and provide Class members with all of the information necessary to make an informed decision regarding their participation in the Settlement and its

fairness.

12. Class Counsel are authorized to retain The Garden City Group in accordance with the terms of the Settlement Agreement and this Order.

Requests for Exclusion from the Settlement Class

13. Any member of the Settlement Class that wishes to be excluded ("opt out") from the Settlement Class must send a written Request for Exclusion to the Claims Administrator, so that it is received by the Claims Administrator at the address indicated in the Notice on or before the close of the opt out period. The Request for Exclusion shall fully comply with the requirements set forth in the Settlement Agreement. Members of the Settlement Class may not exclude themselves by filing Requests for Exclusion as a group or class, but must in each instance individually and personally execute a Request for Exclusion and timely transmit it to the Claims Administrator.

14. Any member of the Settlement Class who does not properly and timely request exclusion from the Settlement Class shall be bound by all the terms and provisions of the Settlement Agreement, whether or not such person objected to the Settlement and whether or not such person made a claim upon, or participated in, the Settlement Fund pursuant to the Settlement Agreement.

The Final Approval Hearing

15. A hearing on final settlement approval (the "Final Approval Hearing") is hereby scheduled to be held before this Court on no later than one hundred fifty (150) days from the Notice Date, to consider the fairness, the reasonableness, and adequacy of the proposed settlement, the dismissal with prejudice of this class action with respect to the Released Parties

that are Defendants herein, and the entry of final judgment in this class action. Class Counsel's application for award of attorney's fees and costs shall be heard at the time of the fairness hearing.

16. The date and time of the Fairness Hearing shall be set forth in the Notice, but the Fairness Hearing shall be subject to adjournment by the Court without further notice to the members of the Settlement Class other than that which may be posted by the Court. Class Counsel will advise members of the settlement class of any scheduling issues by way of the settlement website.

17. Any person or entity that does not elect to be excluded from the Settlement Class may, but need not, enter an appearance through his or her own attorney. Settlement Class members who do not enter an appearance through their own attorneys will be represented by Class Counsel.

18. Any person who does not elect to be excluded from the Settlement Class may, but need not, submit comments or objections to the proposed Settlement. Any Class member may object to the proposed Settlement, entry of Final Order and Judgment approving the settlement, and Class Counsel's application for fees and expenses by serving a written objection.

19. Any Class member making the objection (an "objector") must sign the objection personally. An objection must state why the objector objects to the proposed Settlement and provide the basis to support such position. If an objector intends to appear personally at the Fairness Hearing, the objector must include with the objection a notice of the objector's intent to appear at the hearing.

20. Objections, along with any notices of intent to appear, must be filed no later than sixty

(60) days from the Notice Date. If counsel is appearing on behalf of more than one Class Member, counsel must identify each such Class Member and each Class Member must have complied with the requirements of this Order. These documents must be filed with the Clerk of the Court at the following address:

Clerk of the Court
U.S. District Court for the District of New Jersey
Mitchell H. Cohen Building and United States Courthouse
Fourth & Coopers Streets
Camden, New Jersey 08101

21. Objections, along with any notices of intent to appear, must also be mailed to Class Counsel and counsel for Defendant at the address listed below.

CLASS COUNSEL

Seth Lesser, Esquire
THE LOCKS LAW FIRM
457 Haddenfield Rd., Suite 500
Cherry Hill, New Jersey 08002

DEFENSE COUNSEL

Phil Voluck, Esquire
Jeffery Meyer, Esquire
KAUFMAN DOLOWICH & VOLUCK, LLP
135 Crossways Park Drive, Suite 201
Woodbury, New York 11797

22. Only Class Members who have filed and served valid and timely notices of objection shall be entitled to be heard at the Fairness Hearing. Any Class Member who does not timely file and serve an objection in writing to the Settlement, entry of Final Judgment, or to Class Counsel's application for fees, costs, and expenses, in accordance with the procedure set forth in the Class Notice and mandated in this Order, shall be deemed to have waived any such objection

by appeal, collateral attack, or otherwise.

23. Persons wishing to be heard at the Fairness Hearing are required to file written comments or objections and indicate in their written comments or objections their intention to appear at the Fairness Hearing. Settlement Class members need not appear at the hearing or take any other action to indicate their approval.

24. All members of the Settlement Class who do not personally and timely request to be excluded from the Class are enjoined from proceeding against the Defendants for the claims made in the Complaint.

Other Provisions

25. Upon approval of the settlement provided for in this Settlement Agreement, each and every time period and provision thereof shall be deemed incorporated herein as if expressly set forth and shall have the full force and effect of an Order of this Court.

26. All reasonable costs incurred in notifying members of the Settlement Class, as well as administering the Settlement Agreement, shall be paid as set forth in the Settlement Agreement.

IT IS SO ORDERED.

Dated:

Hon. Joeseeph H. Rodriguez
United States District Judge

EXHIBIT A

Legal Notice
United States District Court for the District of New Jersey

NOTICE OF PROPOSED SETTLEMENT AND HEARING

If You Entered the Camden County Correction Facility from April 8, 2003 to April 27, 2005 And Were Strip Searched, Then Your Rights Could Be Affected By A Proposed Class Action Settlement.

The United States District Court for the District of New Jersey authorized this notice. It is not from a lawyer. You are not being sued.

- This is a proposed settlement of a class action lawsuit alleging that corrections officers employed at the Camden County Correctional Facility engaged in the practice of illegally strip searching all individuals charged with non-indictable or minor offenses upon their entry into the Camden County Correctional Facility from April 8, 2003 until April 27, 2005. The proposed settlement does not include individuals who were charged with indictable offenses at the time of their admission to the Camden County Correctional Facility, or who were not strip searched when they entered the Correctional Facility. The Proposed Settlement also addresses the alleged practice of Camden County in unlawfully detaining many members of the settlement class after they posted bail in the City of Camden.
- One benefit of the settlement to class members is that each class member will be entitled to an equal share of a \$7.5 million settlement fund, after payment of administrative costs, incentive awards to the representative plaintiffs, and attorneys' fees.
- Visit the Settlement website at www.camdencountystripsearch.com for additional details about the settlement. You may also get additional information by calling 1-800-741-8907 or by writing to Hicks v. County of Camden Settlement Administrator, P.O. Box 9181, Dublin, OH 43017-4181.
- Your legal rights are affected whether you act or don't act. Read this notice carefully.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
Submit a Claim Form	You must submit a Claim Form to receive payment under the settlement. You must submit a Claim Form by [insert date] to get any money.
Exclude Yourself	If you exclude yourself from the settlement, you will not be bound by the Settlement or judgment and will not be entitled to a cash payment. You will be free to pursue your claims against the Defendants. This is the only option that allows you to bring or be part of any other lawsuit against the

	Defendants in this case about the same legal claims that are advanced in this case. You must exclude yourself from the Settlement by [Insert Date].
Object	If you do not exclude yourself, you may write to the Court about why you do not like the Settlement or the request for legal fees and costs. You must send a written objection to the Court postmarked no later than [Insert Date].
Go to a Hearing	You may ask to speak in Court about the fairness of the settlement or the request for fees and costs.
Do Nothing	You get <u>no</u> payment. You give up your right to sue Defendants on these claims later.

- These rights and options - **and the deadlines to exercise them** - are explained in this notice.
- The Court in charge of this case still must decide whether to give final approval to the Settlement. Likewise, payments to class members will be distributed only if the Court grants final approval of the Settlement and after any appeals are resolved.

I. WHY DID I GET THIS NOTICE PACKAGE?

You or someone in your family may have been admitted to the Camden County Correctional Facility on a non-indictable offense, disorderly persons offense, warrant for failure to appear, warrant for failure to pay a fine, traffic violation, violation of probation or parole, or on a family or civil court warrant from April 8, 2003 to April 27, 2005 and been subject to a strip search.

The Court sent you this notice because you have the right to know about a proposed settlement of a class action lawsuit, and about your options, before the Court decides whether to approve the settlement. If the Court approves it and after objections and appeals are resolved, an administrator appointed by the Court will make the monetary payments that the settlement allows. You will be informed of the progress of the settlement. You should understand that the process of Court approval may take a good deal of time.

This package explains the lawsuit, the settlement, your legal rights, what benefits are available, who is eligible for them and how to get them.

The Court in charge of this case is the United States District Court for the District of New Jersey, Camden Vicinage, United States District Judge Joseph Rodriguez presiding. The case is called *Hicks v. County of Camden*, Index No. 05-CV-1857 (JHR). The people who sued are called Plaintiffs, and the municipality and municipal officials they sued, the County of Camden, its correctional employees and elected officials, are called the Defendants.

II. WHAT IS THIS LAWSUIT ABOUT?

Plaintiffs claim in this lawsuit that the County of Camden illegally strip searched individuals admitted to the Camden County Correctional Facility who were charged with non-indictable crimes or other minor offenses, in violation of the unreasonable search provisions of the United States Constitution. Defendants deny that they did anything wrong, and contend that even if they did do anything wrong, Plaintiffs are not entitled to any money as a result of being searched.

III. WHY IS THIS A CLASS ACTION?

In a class action, one or more people, called Class Representatives (in this case Laverne Hicks and Michael Velez) sue on behalf of all people who have similar claims. All of these people are a Class or Class Members. A class action resolves the issues for all Class Members, except for those who exclude themselves from the Class. United States District Judge Joseph H. Rodriguez is in charge of this class action.

IV. WHY IS THERE A SETTLEMENT?

The Court did not decide in favor of Plaintiffs or Defendants. Instead, both sides agreed to a settlement. That way, they avoid the costs and risks of a trial, and the people affected will get compensation. The Class Representatives and their attorneys think the settlement is best for everyone who are alleged to have been illegally strip searched.

V. HOW DO I KNOW IF I AM PART OF THE SETTLEMENT?

Judge Rodriguez decided that everyone who fits this description is a Class Member: All persons who were admitted into the Camden County Correctional Facility during the period April 8, 2003, through and including April 27, 2005, after being charged with non-indictable offenses, disorderly persons offenses, violations, traffic infractions, violations of probation or parole, held on civil matters or other non-indictable occurrences, and were strip searched upon their entry into the Correctional Facility in the absence of reasonable suspicion. Specifically excluded from the class are Defendants and any and all of their respective affiliates, legal representatives, heirs, successors, employees or assignees.

Additionally, Judge Rodriguez decided to certify a portion of the individuals detailed above as a sub-class. Specifically, Judge Rodriguez decided that everyone who fits this description is a member of the Sub-Class: All persons who posted bail on non-indictable or other minor offenses during the period of April 8, 2003 through and including April 27, 2005 at the Camden County Satellite Unit, located at the Camden City Police Department, and who were detained by Camden County for over twelve hours after the bail was posted.

The Settlement does not cover individuals charged with indictable offenses at the time of their entry into the Camden County Correctional Facility, anyone who entered the Correctional Facility after being convicted of (as compared to only being charged with) a crime, or anyone who entered the Correctional Facility but was not strip searched as part of the Correctional Facility's booking procedure.

VI. DO I NEED TO PROVE THAT I WAS STRIP-SEARCHED, AND WHAT DOES THAT MEAN?

No, you do not need to prove that you were subjected to such a search. In filling out the Claim Form, you will affirm, under penalty of perjury, that you were strip searched, and Defendants will accept this affirmation. Provided that your name is detailed in booking records maintained by Camden County, your affirmation will entitle you to payment. If your name is not contained in Camden County's records, you may be asked to provide additional documentation before being allowed to participate in the settlement.

A strip search occurred when you were ordered to take off some or all of your clothes by a Camden County employee, with that employee watching you undress. Some members of the Class may also have been forced to bend at the waist or manipulate body parts to allow for a visual inspection. If you were searched in this manner when you were booked into the facility, you are a member of the class and entitled to make a claim. You will need to provide an affirmation on the Claim Form confirming that one of these searches was conducted on you when you entered the Camden County Correctional Facility.

VII. HOW DO I KNOW WHETHER THE PRE-ADJUDICATED CRIME FOR WHICH I WAS CHARGED UPON ADMISSION TO THE CAMDEN COUNTY CORRECTIONAL FACILITY QUALIFIES ME FOR INCLUSION IN THE CLASS?

You must have been brought to the Camden County Correctional Facility before a judge has sentenced you (pre-adjudication) to be eligible to recover, and the charges must have been non-indictable offenses. Everyone brought to the Camden County Correctional Facility pre-adjudication on non-indictable offenses and was strip searched is eligible under this settlement agreement.

Stated another way, persons who were charged with "indictable offenses" as defined under the New Jersey Code when they were admitted to the Camden County Correctional Facility cannot recover. New Jersey defines an indictable offense as an offense which authorizes in excess of six months jail time if convicted. Indictable offenses are usually handled by a Superior Court Judge, and require indictment by a grand jury. Murder, burglary and rape are examples of indictable offenses. Anyone charged with an indictable offense upon admission to the Camden County Correctional Facility, even if they were also charged with non-indictable offenses at the same time, is not a member of the class unless they were, on another occasion, admitted to the Camden County Correctional Facility solely on non-indictable or violation charges.

Examples of “non-indictable offenses” are disorderly persons offenses, traffic offenses, and child support warrants. Disorderly persons offenses are non-indictable offenses and are, at most, subject to incarceration in a local Correctional Facility. Non-Indictable offenses are handled by a Municipal Court or City, Town or Village Court judge, and do not require indictment. Shoplifting less than \$200.00, Disorderly conduct, and Loitering are examples of charges which are non-indictable offenses, and fall within the class definition. Anyone charged with such a non-indictable offense and upon admission to the Camden County Correctional Facility was strip searched is a member of the Class.

The settlement further allows for individuals to make claims if they were admitted to the Camden County Correctional Facility for violating the terms of their probation or parole, or if they were subject to a civil commitment. Parole is only assessed if an individual has served time in state prison. If the individual was charged solely with violating parole or probation (for instance, not honoring their conditions of supervision or violating curfew), they are considered to be a member of the class. If an individual is charged with violating probation or parole and is at the same time charged with an indictable offense, they are not a member of the class. A civil commitment is an order from a non-criminal court, usually the Family Court, committing that individual to the Camden County Correctional Facility. Individuals admitted to the Camden County Correctional Facility on a civil commitment, for example, a commitment for failure to pay child support, are members of the Class.

Finally, if a person was arrested and brought to the Camden County Correctional Facility under traffic offenses or traffic warrants, failing to pay fines and contempt, pre-adjudication, you are eligible under this settlement agreement. Consequently, if you failed to honor a payment order with a municipal court, and were arrested, or failed to appear for a municipal court date and arrested, brought to the Camden County Correctional Facility and strip searched, you are eligible to receive a settlement payment.

VIII. HOW DO I KNOW WHETHER OR NOT I QUALIFY AS A MEMBER OF THE SUB-CLASS OF INDIVIDUALS WHO WERE WRONGFULLY DETAINED BY CAMDEN COUNTY.

Just prior to April 2004, Camden County took over detaining individuals who were arrested by the City of Camden Police Department. The Camden County Satellite Unit, which comprised the former holding cells of the Camden PD, was administered by Camden County Corrections Officers. Individuals arrested by the Camden PD would be turned over to the custody of the Satellite Unit shortly after their arrest.

Many individuals would post bail shortly after their arrest, but would continue to be detained by Camden County and later transported to the Camden County Correctional Facility. Detainees were often then held at the Camden County Correctional Facility for several hours until they were reviewed for outstanding warrants. The sub-class certified by Judge Rodriguez addresses individuals arrested for non-indictable or other minor offenses who were then held for

twelve hours after posting after posting bail. If you, or someone on your behalf, posted bail at either the Camden County Satellite Unit, the Camden County Clerk's Office, or the Camden County Correctional Facility, and you were then held for twelve hours or more after posting bail, you are eligible to receive an additional payment under the settlement. You can mark the appropriate box on the claim form to confirm that you were held for more than twelve hours, and also claim your eligibility for the additional payment. Class Counsel will then verify that you are eligible to receive this additional payment.

IX. I WAS ADMITTED TO THE CAMDEN COUNTY CORRECTIONAL FACILITY BUT I CAN'T REMEMBER WHAT MY CRIMINAL CHARGES WERE. HOW CAN I FIND THIS OUT, AND HOW DO I KNOW IF THE CHARGE WAS A NON-INDICTABLE OFFENSE?

There are several ways for potential class members to determine the nature of their criminal charges. First, you can review your charging documents, which should reflect both your actual charges and whether the charges were non-indictable offenses. If you do not have your charging document and remember the local court where you were prosecuted, the court clerk will be able to help you find these documents.

If you need additional help determining whether you are a class member, or if you have other questions, you can contact the Settlement Administrator at **1-800-741-8907**.

You can still make a claim if you do not remember your criminal charges if you believe you are a member of the Class, but you may be asked for additional information.

X. I PLED GUILTY TO A CRIME. HOW DOES THIS AFFECT MY RIGHT TO PARTICIPATE IN THE SETTLEMENT?

If you were admitted to the Camden County Correctional Facility solely on non-indictable or other minor charges, as defined above, you can participate in the settlement regardless of how you resolved your criminal charges, including if you pled guilty to those charges, provided that you were admitted to the Correctional Facility before being sentenced by a court. For most class members, this would mean that they were committed to the Camden County Correctional Facility after they were arraigned before a Judge. If you were sentenced before admission to the Correctional Facility, meaning you were committed after pleading guilty or being convicted at trial, you are not a class member.

XI. WHAT IF I WAS ADMITTED TO THE CAMDEN COUNTY CORRECTIONAL FACILITY ON MORE THAN ONE OCCASION? CAN I STILL PARTICIPATE IN THE SETTLEMENT?

Yes. Individuals who were admitted to the Camden County Correctional Facility on more than one occasion during the class period can be members of the class and can recover

money. They can only recover one payment, however, meaning that you will not be provided with extra payments if you were admitted to the Camden County Correctional Facility more than one time.

XII. I AM STILL NOT SURE IF I AM INCLUDED.

If you are still not sure if you are included, you can ask for help. You can call **1-800-741-8907** and the settlement administrator or class counsel may help answer your questions. For more information, you can also visit the website, www.camdencountystripsearch.com, or you can just fill out the Claim Form and return it to the Settlement Administrator to see if you qualify.

THE SETTLEMENT BENEFITS - WHAT YOU GET

XIII. WHAT DOES THE SETTLEMENT PROVIDE?

Defendants have agreed to pay \$7,500,000 to resolve this litigation. That money will be used to: 1) compensate Class Members who have been illegally strip searched; 2) pay for notifying Class Members and administering the settlement; 3) pay incentive awards to the named Plaintiffs, Laverne Hicks and Michael Velez; and 4) pay attorneys' fees and expenses. A complete description of the settlement is provided in the Settlement Agreement. You can get a copy of the Settlement Agreement by visiting www.camdencountystripsearch.com or by calling **1-800-741-8907**.

XIV. WHAT CAN I GET FROM THE SETTLEMENT?

The settlement provides that all class members who make claims will receive an equal share of \$7,500,000, minus the costs of notice and administration, an incentive award for the named Plaintiffs, attorneys' fees, and expenses. Class counsel anticipates, based on claims rates from other settlements, that all individuals who make a claim on the settlement will receive between \$750.00 and \$1,250.00 as a settlement payment. These amounts are dependent on how many claims are received by the Claims Administrator during the claims period, and are subject to change based the number of claims received. No amount is guaranteed.

HOW YOU GET A PAYMENT - SUBMITTING A CLAIM FORM

XV. HOW CAN I GET A PAYMENT?

To qualify for a payment, you **MUST** send in a Claim Form. A claim form is attached to

this Notice. You can also get a claim form on the Internet at www.camdencountystripsearch.com. Read the instructions carefully, fill out the form, sign it, and mail it postmarked no later than **[insert date]**.

You may be asked for additional documents, and will be contacted in writing. You may want to send in your claim form by Certified Mail, Return Receipt Requested, to ensure that it is received by the Settlement Administrator.

XVI. WHEN WOULD I GET MY PAYMENT?

The court will hold a hearing on **[insert date]** to decide whether to approve the settlement. If Judge Rodriguez approves the settlement, there may be appeals. It is always uncertain whether those appeals can be resolved, and resolving them can take time, perhaps more than a year. Everyone who sends in a claim form will be informed of the progress of the settlement. Please be patient.

XVII. WHAT AM I GIVING UP TO GET A PAYMENT OR STAY IN THE CLASS?

Unless you exclude yourself, you are staying in the Class, and that means you can't sue, continue to sue, or be part of any other lawsuit against Camden County, its employees, or its elected officials about the legal issues in *this* case. It also means that all the Court's orders will apply to you and legally bind you. If you sign the claim form, you will agree to release all claims that you have relating to having been strip searched.

EXCLUDING YOURSELF FROM THE SETTLEMENT

If you do not want a payment from this settlement, but you want to keep the right to sue or continue to sue Camden County on your own about the legal issues in this case, then you must take steps to preserve these rights. This is called excluding yourself - or is sometimes referred to as "opting out" of the Settlement Class.

XVIII. HOW DO I GET OUT OF THE SETTLEMENT?

To exclude yourself from the settlement, you must send a letter by mail saying that you want to be excluded from *Hicks v. County of Camden*. Be sure to include your name, address, telephone number and your signature. You must mail your exclusion request postmarked no later than **[insert date]** to **Hicks v. County of Camden, c/o The Garden City Group, Inc., P.O. Box 9181, Dublin, OH 43017-4181**.

You can't exclude yourself on the phone or by email. If you ask to be excluded, you will not get any settlement payment, and you cannot object to the settlement. You will not be legally bound by anything that happens in this lawsuit. You may be able to sue (or continue to sue) Camden

County in the future.

XIX. IF I DO NOT EXCLUDE MYSELF, CAN I SUE CAMDEN COUNTY FOR THE SAME THING LATER?

No. Unless you exclude yourself, you give up the right to sue Camden County for the claims that this settlement involves. If you have a pending lawsuit, speak to your lawyer in that lawsuit immediately. You must exclude yourself from *this* class action to continue your own lawsuit. Remember, the exclusion deadline is [insert date].

XX. IF I EXCLUDE MYSELF, CAN I GET MONEY FROM THE SETTLEMENT?

No. If you exclude yourself, do not send in a claim form to ask for money. But, you may sue, continue to sue, or be part of a different lawsuit against Camden County.

THE LAWYERS AND INDIVIDUALS REPRESENTING YOU

XXI. DO I HAVE A LAWYER IN THIS CASE?

The Court approved the Seth R. Lesser of Locks Law Firm, Cherry Hill, New Jersey, William Riback, Esquire, Camden, New Jersey, Charles Laduca of Cuneo, Gilbert & LaDuca, Washington, District of Columbia, and the Law Offices of Elmer Robert Keach, III, PC, Amsterdam, New York, to represent you and other Class Members. Together, the lawyers are called Class Counsel. You will not be charged for these lawyers. If you want to be represented by your own lawyer, you may hire one at your own expense.

XXII. HOW WILL THE LAWYERS AND THE CLASS REPRESENTATIVES BE PAID?

Class Counsel will ask the Court for attorneys' fees and expenses as a percentage of the \$7,500,000 settlement, and payments of \$15,000.00 for Class Representatives Laverne Hicks and Michael Velez. The Settlement Agreement provides that twenty-seven and one-half percent of the settlement fund will be paid to class counsel as an award of attorneys' fees, together with an award for the reimbursement of expenses. These amounts will be deducted from the settlement fund before payments are made to Class Members. The costs of administering the settlement will also be deducted from the settlement fund.

OBJECTING TO THE SETTLEMENT

You can tell the Court that you do not agree with the settlement or some part of it.

XXIII. HOW DO I TELL THE COURT THAT I DO NOT LIKE THE SETTLEMENT?

If you are a Class Member, you can object to the settlement if you don't like any part of it. You can give objections why you think the Court should not approve it. The Court will consider your views. To object, you must send a letter saying that you object to *Hicks v. County of Camden*. Be sure to include your name, address, telephone number, your signature, and the reasons why you object to this settlement. Mail the objection to these three different places postmarked no later than **[insert date]**.

COURT

Clerk of the Court
U.S. District Court for the District of New Jersey
Mitchell H. Cohen Building and U.S. Courthouse
Fourth and Cooper Streets, Room 1050
Camden, NJ 08101

CLASS COUNSEL

Seth Lesser, Esquire
The Locks Law Firm
457 Haddonfield Road, Suite 500
Cherry Hill, NJ 08002

DEFENSE COUNSEL

Philip Voluck, Esquire
Kaufman Dolowich & Voluck, LLP
135 Crossways Park Drive
Woodbury, NY 11797

XXIV. WHAT IS THE DIFFERENCE BETWEEN OBJECTING AND EXCLUDING MYSELF?

Objecting is simply telling the Court that you do not like something about the settlement. You can object only if you stay in the Class. Excluding yourself is telling the Court that you do not want to be a part of the class. If you exclude yourself, you have no basis to object because the case no longer legally affects you.

THE COURT'S FAIRNESS HEARING

The Court will hold a hearing to decide whether to approve the settlement. You may attend and you may ask to speak, but you do not have to do so.

XXV. WHEN AND WHERE WILL THE COURT DECIDE WHETHER TO APPROVE THE SETTLEMENT?

On [insert date] the United States District Court for the District of Jersey will hold a fairness hearing in the Mitchell H. Cohen Building and U.S. Courthouse, Fourth & Cooper Streets, Camden, NJ 08101 in Courtroom [insert courtroom] to determine whether the Class was properly certified and whether the proposed Settlement is fair, adequate, and reasonable. The Court will listen to people who have asked to speak at the hearing. The Court may also decide how much to pay Class Counsel. This hearing may be continued or rescheduled by the Court without further notice. We do not know how long it will take the Court to give its decision.

XXVI. DO I HAVE TO COME TO THE HEARING?

No. Class Counsel will answer questions Judge Rodriguez may have. But you are welcome to come at your own expense. If you send an objection, you do not have to come to Court to talk about it. As long as you mailed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it is not required.

XXVII. MAY I SPEAK AT THE HEARING?

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter saying that it is your "Notice of Intention to Appear in *Hicks v. County of Camden*." Be sure to include your name, address, telephone number and your signature. Your Notice of Intention to Appear must be postmarked no later than [insert date] and be sent to the Clerk of the Court, Class Counsel, and Defense Counsel, at the three addresses in question XXIII. You cannot speak at this hearing if you excluded yourself.

IF YOU DO NOTHING

XXVIII. WHAT HAPPENS IF I DO NOTHING AT ALL?

If you do nothing, you will get no money from the settlement. But, unless you exclude yourself, you will not be able to start a lawsuit, continue with a lawsuit, or be part of any other lawsuit against Camden County about the legal issues in this case, ever again. Unless you exclude yourself, you need to file a claim to receive a monetary payment under the settlement.

GETTING MORE INFORMATION

XXIX. ARE THERE MORE DETAILS ABOUT THE SETTLEMENT?

This Notice summarizes the proposed settlement. More details are in a Settlement Agreement. You can get a copy of the Settlement Agreement by writing to the Settlement Administrator at **Hicks v. County of Camden Settlement Administrator, P.O. Box 9181, Dublin, OH 43017-4181** or by visiting **www.camdencountystripsearch.com**.

XXX. HOW DO I GET MORE INFORMATION?

You can call **1-800-741-8907**, write to the Settlement Administrator at **Hicks v. County of Camden Settlement Administrator, P.O. Box 9181, Dublin, OH 43017-4181**, or visit the website at **www.camdencountystripsearch.com**, where you will find answers to common questions about the settlement, a claim form, plus other information to help you determine whether you are a Class Member and whether you are eligible for payment.

EXHIBIT B

COURT ORDERED LEGAL NOTICE

If you were admitted into the Camden County Correctional Facility between April 8, 2003 and April 27, 2005 and were strip searched, you could get a payment from a class action settlement.

A settlement has been proposed in a class action lawsuit about the strip search policies and practices of the Camden County Correctional Facility ("CCCF"). If you meet the criteria explained below, you can share in this settlement. The settlement also provides additional payments for individuals arrested in the City of Camden, New Jersey, on minor charges and detained by the Camden County Department of Corrections for more than twelve hours.

The United States District Court for the District of New Jersey authorized this notice. The Court will have a hearing to decide whether to approve the settlement so that the benefits may be paid.

Who's Included?

You are a Class Member and could get benefits if (1) you were admitted into the CCCF from April 8, 2003 through April 27, 2005, (2) you were charged with a non-indictable offense, disorderly persons offense, traffic violation, violation of probation or parole, or held on a civil matter, and (3) you were strip searched upon entry into the Correctional Facility in the absence of reasonable suspicion. Individuals charged with these minor crimes are also entitled to an additional payment if they were detained for over twelve hours after posting bail at the Camden Police Department.

What's This About?

The lawsuit claimed that Defendant Camden County and its Corrections Officers had an unlawful practice of strip searching everyone who was admitted into the Camden County Correctional Facility. The lawsuit also claimed that Camden County was unlawfully detaining individuals who posted bail after they were arrested in the City of Camden. Defendants deny they did anything wrong. The Court did not decide which side was right, but both sides agreed to the settlement to ensure a resolution and to provide benefits to the people who were affected.

What Does the Settlement Provide?

Defendants agreed to pay a total of \$7,500,000 to pay the claims of the class members, and also to pay the administrative costs of the settlement, incentive awards to the named plaintiffs, and attorneys' fees and expenses. Each Class Member who makes a claim will receive an equal share of the portion of the settlement fund allocated to pay claims to Class Members, which, after

deducting the other costs set forth above, will be approximately \$4,900,000. There are believed to be approximately 24,000 Class Members. You can only make one claim, even if you were strip searched more than once. The Settlement also provides an additional \$100,000 to pay claims, on an equal basis, for anyone detained for over twelve hours after posting bail in the City of Camden.

How Do You Ask For A Payment?

A detailed Notice and Claim Form package contains everything you need. Just call 1-800-741-8907 or visit the settlement website, www.camdencountystripsearch.com, to get one. To qualify for a payment, you must send in a Claim Form. **Claim forms are due by [insert date], 2007.**

What Are Your Other Options?

If you want to share in the settlement, all you need to do is obtain a Claim Form, as just explained, and return it according to its directions. If you don't want the settlement benefits or don't want to be legally bound by the settlement, you must exclude yourself by **[insert date] 2007**. If you exclude yourself, you can't get any benefits from this settlement, but you could bring a separate case against the defendants, if you want to. If you stay in the settlement, you may object to it by **[insert date] 2007**. The detailed notice, available by calling or visiting the website below, explains how to exclude yourself or object.

The court will hold a hearing in this case (*Hicks v. County of Camden*, Case No. 05-CV- 1857 (JHR)) on **[insert date]**, to consider whether to approve the settlement and a request by the lawyers representing all Class Members (The Locks Law Firm, Cherry Hill, New Jersey; William A. Riback, Camden, New Jersey; The Law Offices of Elmer Robert Keach, III, PC, Amsterdam, NY; and Cuneo, Gilbert & Laduca, Washington, DC) for attorneys' fees and costs. You may ask to appear at the hearing, but you don't have to. For more information, call toll free 1-800-741-8907, visit the settlement website www.camdencountystripsearch.com, or write to Camden County Strip Search Settlement Administrator, P.O Box X, City, State, 00000.

EXHIBIT E

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deducting the other costs set forth above, will be approximately \$4,900,000. There are believed to be approximately 24,000 Class Members. You can only make one claim, even if you were strip searched more than once. The Settlement also provides an additional \$100,000 to pay claims, on an equal basis, for anyone detained for over twelve hours after posting bail in the City of Camden.

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What Are Your Other Options?

If you want to share in the settlement, all you need to do is obtain a Claim Form, as just explained, and return it according to its directions. If you don't want the settlement benefits or don't want to be legally bound by the settlement, you must exclude yourself by **[insert date] 2007**. If you exclude yourself, you can't get any benefits from this settlement, but you could bring a separate case against the defendants, if you want to. If you stay in the settlement, you may object to it by **[insert date] 2007**. The detailed notice, available by calling or visiting the website below, explains how to exclude yourself or object.

The court will hold a hearing in this case (*Hicks v. County of Camden*, Case No. 05-CV- 1857 (JHR)) on **[insert date]**, to consider whether to approve the settlement and a request by the lawyers representing all Class Members (The Locks Law Firm, Cherry Hill, New Jersey; William A. Riback, Camden, New Jersey; The Law Offices of Elmer Robert Keach, III, PC, Amsterdam, NY; and Cuneo, Gilbert & Laduca, Washington, DC) for attorneys' fees and costs. You may ask to appear at the hearing, but you don't have to. For more information, call toll free 1-800-741-8907, visit the settlement website www.camdencountystripsearch.com, or write to Camden County Strip Search Settlement Administrator, P.O Box X, City, State, 00000.

EXHIBIT F

LAW OFFICES OF ELMER ROBERT KEACH, III

A PROFESSIONAL CORPORATION

1040 RIVERFRONT CENTER • P.O. BOX 70 • AMSTERDAM, NY 12010

TELEPHONE 518-434-1718 • TELECOPIER 518-770-1558

ELECTRONIC MAIL: bobkeach@keachlawfirm.com

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY

LAVERNE HICKS and MICHAEL
VELEZ, on behalf of themselves and a
class of others similarly situated,

Plaintiffs,

v.

THE COUNTY OF CAMDEN,
et. al.,

Defendants.

No. 05-CV-1857 (JHR)

PLAN OF DISTRIBUTION

Defendants County of Camden, Eric Taylor, James Simon, Anthony Pizarro, Frank Loberto, Michael McLaughlin, Joseph Wolf, Joseph Dougherty, and Arthur Mickles (the "Defendants") have agreed to settle this class action by, among other things, paying \$7.5 million into a Settlement Fund for the benefit of class members and named plaintiffs in this litigation. Subject to Court approval, Class Counsel intend to distribute the Settlement Fund as set forth below. As more fully set forth in the Settlement Agreement and the Class Notices, class members have the right to submit to the Court objections for its consideration to the Settlement and/or this Plan of Distribution.

Attorneys' Fees, Costs, Administrative Expenses and Incentive Awards

Pursuant to the Settlement Agreement and applicable law, Class Counsel intend to seek from the Settlement Fund reimbursement for the costs advanced in the prosecution of this litigation and an award of attorney's fees. Plaintiffs' counsel will apply to the Court for an award of costs and attorney's fees of no more than twenty-seven and one

half percent (27.5 %) of the settlement fund, or \$2,062,500.00, and pre-settlement litigation expenses of \$27,500.00. Additionally, Class Counsel proposes to allocate up to \$30,000 of the settlement fund to pay incentive awards to class representatives Laverne Hicks (\$15,000) and Michael Velez (\$15,000), who Class Counsel maintain provided substantial assistance to them during the prosecution of this litigation. Deducting for estimated administrative expenses of \$ 315,000.00 and for attorney's fees, costs and incentive awards, class counsel estimates that there will be approximately \$ 4,965,000.00 in the settlement fund for distribution to class members and \$100,000 for distribution to members of the subclass.

Distribution to Class Members

Class Counsel proposes that approximately \$4.97 million of the settlement fund be allocated to pay claims by class members who were illegally strip searched. Each class member who files a valid claim will receive their *pro rata* share of the settlement fund when the fund is distributed after final approval. Based on data received from Camden County, Class Counsel estimates the class size here to be 24,000 individuals. Individuals who were admitted to the Camden County Correctional Facility on more than one occasion will only be allowed to file one claim against the settlement fund. When considering the claims rates achieved in similar settlements, Class Counsel estimates that each member of the settlement class that files a claim will receive between \$750 and \$1,250 as a settlement payment.

Distribution to Members of Wrongful Detainer Subclass

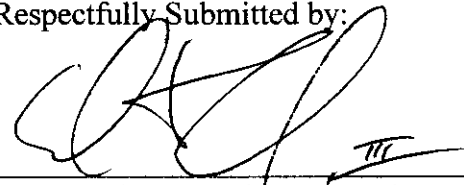
Class Counsel proposes that \$100,000.00 from the settlement fund be allocated to pay claims by members of the subclass who were detained by Camden County for more

than twelve hours after they posted bail. Each member of the sub-class who filed a valid claim, subject to verification by Class Counsel, will receive their *pro rata* share of these additional monies when they are distributed after final approval. This payment will be in addition to the payment that claimants receive as a member of the main class. Class Counsel estimates that there are 1,000 members of the wrongful detainer subclass, and further estimate that each member of the subclass will receive an additional payment of \$500.00 from the subclass monies.

Court Approval

At the time of the final approval hearing, Class Counsel will detail to the Court the final distribution to be made to settlement claimants and the amount to be paid per claim. Subject to the Court's approval, all proceeds to class members will then be paid based on the final distribution amounts provided at the time of the final approval hearing.

Respectfully Submitted by:



Dated: August 16, 2007
Amsterdam, New York

Elmer Robert Keach, III, Esquire
LAW OFFICE OF ELMER ROBERT
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bobkeach@keachlawfirm.com

**COUNSEL FOR PLAINTIFFS AND
THE PROPOSED SETTLEMENT
CLASS**

EXHIBIT G

LAW OFFICES OF ELMER ROBERT KEACH, III

A PROFESSIONAL CORPORATION

1040 RIVERFRONT CENTER • P.O. BOX 70 • AMSTERDAM, NY 12010

TELEPHONE 518-434-1718 • TELECOPIER 518-770-1558

ELECTRONIC MAIL: bobkeach@keachlawfirm.com

*Department
of Corrections*

Joseph Ripa
Freeholder
Eric M. Taylor
Warden



Making It Better, Together.

Office of the Warden

*Correctional Facility
330 Federal Street
Camden, New Jersey 08103
Phone: (856)225-7632 Fax: (856)964-3207
E-Mail: etaylor@co.camden.nj.us*

TO: ALL ADMISSION'S STAFF
FROM: CAPT. M. BURGESS #05
DATE: 27 APRIL 2005
SUBJECT: STRIP- SEARCH

Any remand being admitted to this facility with only non- indictable charge (s), will not be strip-searched unless there is reasonable suspicion of any contraband, drug or weapons.

• **NON-INDICTABLE**

If a remand with non-indictable charge (s) is strip searched, the Admissions supervisor must be notified prior to the strip search and a report written after the strip search is completed. The report must include the reason for the strip search and the outcome of said strip search. (See attached copy of general order 033 and 10A:31-8.4)

Any remands with a non-indictable charge (including Domestic Relation & F.I.U.) will be placed on a white board tag for non-indictable status.

• **INDICTABLE**

Any remand with any indictable charges or sentence to state or county time will be placed on a pink tag for indictable status.

This includes parole violators, probation violators, any warrants with a purge bail (VOP) ECT.

Any remands from Camden Booking will be subject to a strip search only if they have indictable charges or reasonable suspicion

As per G.O 033 and/or 10A: 31-8.4.

Any remand with non-indictable charge (s) (white tag) will not be strip search prior to being escorted from the Admissions Unit to the main facility.

Any questions, contact your immediate supervisor.

Capt M. Burgess
Capt. M. Burgess #05