

APPROVED AS TO FORM:

Respectfully Submitted,

By: /s/ with permission by Edwin Sullivan
Nina Perales
State Bar No. 24005046
Southern District ID No. 21137
David G. Hinojosa
Southern District ID No. 31130
**Mexican American Legal Defense
and Educational Fund, Inc.**
140 E. Houston Street, Suite 300
San Antonio, TX 78205
(210) 224-5476
(210) 224-5382 fax

Attorneys for Plaintiffs

Respectfully Submitted,

By: /s/ with permission by Edwin Sullivan
Timothy M. Bowne
State Bar No. 00793371
Southern District ID No. 20023
EEOC, Houston District Office
1919 Smith Street, Suite 700
Houston, TX 77002
(713) 209-3395
(713) 209-3402 fax

Attorneys for Intervenor

By: /s/ with permission by Edwin Sullivan
John L. Collins
State Bar No. 00796025
Southern District ID No. 20013
Edwin Sullivan
State Bar No. 24003024
Southern District ID No. 24524
Seyfarth Shaw LLP
700 Louisiana Street, Suite 3700
Houston, TX 77002
(713) 225-2300
(713) 225-2340 fax

By: /s/ with permission by Edwin Sullivan
Gerald L. Maatman, Jr.
(admitted pro hac vice)
Seyfarth Shaw LLP
31 South Dearborn Street, Suite 2400
Chicago, Illinois 60603-5577
(312) 460-5000
(312) 460-7000 fax

Attorneys for Defendant