

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF OHIO

ANTHONY LUKE, ET AL.,

Plaintiffs,

VS.

CITY OF CLEVELAND, ET AL.,

Defendants.

CASE NO. 1:02CV01225

JUDGMENT

JAMES S. GWIN, UNITED STATES DISTRICT JUDGE:

This action came before the Court for a jury trial. The jury rendered the following verdicts on November 7, 2005:

- 1) Verdict in favor of Defendant Barrett & Associates, Inc., against plaintiffs on plaintiffs' Ohio public records claims.
- 2) Verdict in favor of Defendant Barrett & Associates, Inc., and against plaintiffs on plaintiffs' claims under Section 1983 that Barrett & Associates and Gerald Barrett violated plaintiffs constitutional rights;
- 3) Verdict for plaintiffs and against Defendant City of Cleveland on plaintiffs' claims of disparate impact of discrimination regarding the 1996 lieutenant and captain promotional examinations;
- 4) Verdict for Defendant City of Cleveland and against plaintiffs on plaintiffs claims of disparate impact of discrimination regarding the 2000 and 2002 lieutenant and captain promotional examinations;
- 5) Verdict for Defendant City of Cleveland and against Plaintiffs Keith Acey, David Austin,

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Anthony Luke, Daryl McGinnis, Lawrence Moore and Asa Newsome and Bruce Williams on plaintiffs' federal claims of hostile work environment;

6) Verdict for Defendant City of Cleveland and against Plaintiffs Bruce Williams and David Austin on plaintiffs' state law claims of hostile work environment;

7) Verdict for plaintiffs against Defendant City of Cleveland on plaintiffs' state law claims of hostile work environment as follows: damages for Keith Acey in the amount of \$35,000, damages for Anthony Luke in the amount of \$30,000, damages for Daryl McGinnis in the amount of \$41,000, damages for Lawrence Moore in the amount of \$5,000 and damages for Asa Newsome in the amount of \$95,000.

Judgment is entered as set forth above with the Court retaining jurisdiction to enter judgment as to plaintiffs' claims of disparate impact of discrimination regarding the 1996 lieutenant and captain promotional examinations.

IT IS SO ORDERED.

Dated: November 10, 2005

s/ James S. Gwin
JAMES S. GWIN
UNITED STATES DISTRICT JUDGE