CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES

Achieving a Constitutional Level of Medical Care in California's Prisons

Twentieth Tri-Annual Report of the Federal Receiver's Turnaround Plan of Action
For January 1 – April 30, 2012

May 15, 2012

California Correctional Health Care Receivership

Vision:

As soon as practicable, provide constitutionally adequate medical care to patient-inmates of the California Department of Corrections and Rehabilitation (CDCR) within a delivery system the State can successfully manage and sustain.

Mission:

Reduce avoidable morbidity and mortality and protect public health by providing patient-inmates timely access to safe, effective and efficient medical care, and integrate the delivery of medical care with mental health, dental and disability programs.

Table of Contents

Section 1: Executive Summary

In our second Tri-Annual report for 2012, the accomplishments for the period of January 1 through April 30, 2012 are highlighted. Progress continues toward implementing the Vision and Mission outlined in the Receiver's Turnaround Plan of Action (RTPA). Highlights for this reporting period include the following:

- RTPA - Substantial completion of more than 77 percent of the action items. Work on remaining items continues.
- Office of the Inspector General (OIG) Inspections – Preparation for Cycle three inspections.
- Health Care Services Dashboard – Launched in on the CCHCS Web site in February. The Dashboard provides data regarding chronic disease management, access to care, medication management, and availability of patient-inmate electronic records, among other important measures related to delivery of care.
- Integrated Health Care Delivery System – Continued work on implementing a primary care model of care, including development of a Primary Care Tool Kit to support implementing the model at the institution level.

While we have made improvements in many important areas, our progress in other areas continues to be slow and is negatively impacted by the State's budget and fiscal crisis and overcrowding, which remains an issue in several prisons. The budget and fiscal crisis are likely to continue for the foreseeable future. In the meantime, the Receivership is doing everything it can to reduce expenditures without cutting into core health care areas. However, productivity is impacted throughout the organization, and coupled with some staff turnover; implementation of certain projects and initiatives continue to be delayed. Due to these factors, this report reflects extensions on some of the objectives and action item dates to fulfill the goals.

As noted in previous reports, OIG scores in the areas of timely access to primary care physicians and timely access to medications continue to not meet. Since implementation of realignment began in October of 2011, the population has dropped by 20,800. We are currently monitoring and evaluating the impact of overcrowding reduction on our ability to provide more timely access to care and better medication management. We also continue with our focus on "getting back to basics" in these two critical areas where it appears the other initiatives of the Turnaround Plan have simply not achieved much traction.

In the area of construction, some progress has been made. In April, CDCR released a "Blueprint" for the future of Corrections, which included adding the DeWitt project back into the construction planning to meet bed capacity needs. This is a significant move forward in meeting the mandate of providing adequate patient-inmate care. With more than 32,000 inmates serving life without parole sentences, the number of inmates who will serve prison time as senior citizens and, as a result, require more medical care and assistance is a significant percentage of the population. CDCR's plan to include the DeWitt facility, as agreed to in the original construction plan and agreement, is an important step.

Format of the Report

To assist the reader, this Report provides three forms of supporting data:

1. *Metrics*: Metrics that measure specific RTPA initiatives are set forth in this report with the narrative discussion of each Goal and the associated Objectives and Actions that are not completed.

2. *Appendices*: In addition to providing metrics, this report also references documents in the Appendices of this report.

3. *Website References*: Whenever possible website references are provided.

RTPA Matrix

In an effort to provide timely and accurate progress reports on the RTPA to the Courts and other vested stakeholders, this format provides an activity status report by enterprise, for statewide applications/programs, and by institution, as appropriate for and in coordination with that operation.

The Enterprise Project Deployment worksheet and the Institution Project Deployment worksheet provide an illustration of the progress made toward each action item outlined in the RTPA and reported in the Tri-Annual Report. The Enterprise Project Deployment worksheet captures projects specifically assigned to the Receiver for broad administrative handling, analysis or testing. The Institution Project Deployment captures the status of all other activity by institution. Reporting will reflect activity that is completed, on schedule, delayed or not progressing, with corresponding dates. The Tri-Annual Report will continue to provide a narrative status report.

Due to the size of the document, the Matrix is included as Appendix 1.

Information Technology Project Matrix

In addition to the RTPA Matrix, a separate chart has been created to specifically illustrate the major technology projects and the deployment of those projects. This document is included as Appendix 2.

Section 2: The Receiver's Reporting Requirements

This is the twentieth report filed by the Receivership, and the fourteenth submitted by Receiver Clark Kelso.

The Order Appointing Receiver (Appointing Order) filed February 14, 2006 calls for the Receiver to file status reports with the *Plata* court concerning the following issues:

1. All tasks and metrics contained in the Plan and subsequent reports, with degree of completion and date of anticipated completion of each task and metric.
2. Particular problems being faced by the Receiver, including any specific obstacles presented by institutions or individuals.
3. Particular success achieved by the Receiver.
4. An accounting of expenditures for the reporting period.
5. Other matters deemed appropriate for judicial review.

(Reference pages 2-3 of the Appointing Order at http://www.cphcs.ca.gov/docs/court/PlataOrderAppointingReceiver0206.pdf)

In support of the coordination efforts by the four federal courts responsible for the major health care class actions pending against the CDCR, the Receiver files the Tri-Annual Report in four different federal court class action cases: *Armstrong, Coleman, Perez, and Plata*. An overview of the Receiver's enhanced reporting responsibilities related to these cases and to other *Plata* orders filed after the Appointing Order can be found in the Receiver's Eleventh Tri-Annual Report on pages 15 and 16. (http://www.cphcs.ca.gov/receiver_tri.aspx)

Four court coordination activities include: facilities and construction; telemedicine and information technology; pharmacy; recruitment and hiring; credentialing and privileging; and space coordination.

Section 3: Status of the Receiver's Turnaround Plan Initiatives

Goal 1: Ensure Timely Access to Health Care Services

Objective 1.1. Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release

Action 1.1.1. By January 2009, develop standardized reception screening processes and begin pilot implementation

This action is completed.

Action 1.1.2. By January 2010, implement new processes at each of the major reception center prisons

This action is completed.

Action 1.1.3. By January 2010, begin using the new medical classification system at each reception center prison.

This action is completed.

Action 1.1.4. By January 2011, complete statewide implementation of the medical classification system throughout CDCR institutions.

This action is completed.

Objective 1.2. Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.1. By January 2009, the Receiver will have concluded preliminary assessments of custody operations and their influence on health care access at each of CDCR's institutions and will recommend additional staffing, along with recommended changes to already established custody posts, to ensure all patient-inmates have improved access to health care at each institution.

This action is completed.

Action 1.2.2. By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

This action is completed.

Refer to Appendix 3 for the Executive Summary and Health Care Access Quality Reports for December 2011 through March 2012.

Objective 1.3. **Establish Health Care Scheduling and Patient-Inmate Tracking System**

Action 1.3.1. Work with CDCR to accelerate the development of the Strategic Offender Management System with a scheduling and inmate tracking system as one of its first deliverables.

This action is ongoing. Progress during this reporting period is as follows:

Significant progress has been made since the new strategy was approved in December 2011. The new Health Care Scheduling and Tracking System (HCSTS) relies on discipline-specific modules for Medical, Dental, and Mental health, with each able to access a shared Strategic Offender Management System (SOMS) inmate calendar. For the past quarter, the project team has focused on the following objectives:

a) Transition existing Medical and Dental scheduling systems to enterprise wide solutions;
b) Build an interface to the SOMS shared calendar;
c) Validate scheduling processes and collect required data elements; and
d) Ensure that operational and mandated reporting requirements are met.

Subject matter and technology experts have been engaged and the design work is anticipated for completion by spring, 2012. Software development resources are assigned and statewide deployment is planned for fall, 2012. Projected spending, including the development changes, will not negatively impact the budget.

Objective 1.4. **Establish a Standardized Utilization Management System**

Action 1.4.1. By May 2010, open long-term care unit.

This action is completed.

Action 1.4.2. By October 2010, establish a centralized UM System.

This action is completed.

Goal 2: Establish a Prison Medical Program Addressing the Full Continuum of Health Care Services

Objective 2.1. **Redesign and Standardize Access and Medical Processes for Primary Care**

Action 2.1.1. By July 2009, complete the redesign of sick call processes, forms, and staffing models.

This action is ongoing. Progress during this reporting period is as follows:

The Episodic Care Policy and Procedure has been put on hold as of January 20, 2012. Per email from Kathleen Webb, former Director of Policy & Risk Management Services, "As we move forward with and integrate a primary care model with our medical classification system, we are reassessing the need to establish a specific policy to address episodic care. As such, we have put this draft policy on hold"; the Prison Law Office was noticed.

Action 2.1.2. By July 2010, implement the new system in all institutions.

This action is ongoing. Progress during this reporting period is as follows:

Upon approval of the Policy and Procedure, the implementation team will begin a phased rollout at seven institutions. Full implementation at all institutions will follow.

Objective 2.2. **Improve Chronic Care System to Support Proactive, Planned Care**

Action 2.2.1. By April 2009, complete a comprehensive, one-year Chronic Care Initiative to assess and remediate systemic weaknesses in how chronic care is delivered.

This action is completed.

Objective 2.3. **Improve Emergency Response to Reduce Avoidable Morbidity and Mortality**

Action 2.3.1. Immediately finalize, adopt and communicate an Emergency Medical Response System policy to all institutions.

This action is completed.

Action 2.3.2. By July 2009, develop and implement certification standards for all clinical staff and training programs for all clinical and custody staff.

This action is completed.

Action 2.3.3. By January 2009, inventory, assess and standardize equipment to support emergency medical response.

This action is completed.

Objective 2.4. **Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality**

Action 2.4.1. By June 2009, establish standard utilization management and care management processes and policies applicable to referrals to specialty care and hospitals.

This action is completed.

Action 2.4.2. By October 2010, establish on a statewide basis approved contracts with specialty care providers and hospitals.

This action is completed.

Action 2.4.3. By November 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

This action is completed.

Goal 3: Recruit, Train and Retain a Professional Quality Medical Care Workforce

Objective 3.1 Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions

For details related to vacancies and retention, refer to the Human Resources Recruitment and Retention Reports for December 2011 through March 2012. These reports are included as Appendix 4.

Action 3.1.1. By January 2010, fill ninety percent of nursing positions.
This action is completed.

Action 3.1.2. By January 2010, fill ninety percent of physician positions.
This action is completed.

Objective 3.2 Establish Clinical Leadership and Management Structure

Action 3.2.1. By January 2010, establish and staff new executive leadership positions.
Action 3.2.2. By March 2010, establish and staff regional leadership structure.
These actions are completed.

Objective 3.3. Establish Professional Training Programs for Clinicians

Action 3.3.1. By January 2010, establish statewide organizational orientation for all new health care hires.
This action is completed.

Action 3.3.2. By January 2009, win accreditation for CDCR as a CONTINUING MEDICAL EDUCATION provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.
The action is completed.

Goal 4: Implement Quality Improvement Programs

Objective 4.1. **Establish Clinical Quality Measurement and Evaluation Program**

Action 4.1.1. By July 2011, establish sustainable quality measurement, evaluation and patient safety programs.

This action is ongoing. Progress during this reporting period is as follows:

Public Release of the Full Health Care Services Dashboard

In February 2012, CCHCS released all available data in the Health Care Services Dashboard for public view.

Issued monthly since September 2010, the Health Care Services Dashboard consolidates strategic performance information across all clinical program areas into a single report. The primary goal of the Dashboard is to provide CCHCS staff with information that can be used to improve the health care delivery system and patient-inmate outcomes.

Previously CCHCS made state-level data available from the Dashboard, for public view on the CCHCS Internet site. As of February, entities and individuals outside of CDCR/CCHCS also have access to each of the 33 institution scorecards, reports that compare institution performance, and patient-inmate demographics.

The Health Care Services Dashboard is located on the CCHCS website at:
http://www.cphcs.ca.gov/docs/special/CCHCS_Dashboard_External.pdf

The Dashboard changes as CCHCS priorities evolve and measurement needs arise. Several measures were added to the Dashboard during this reporting period. To help institutions evaluate whether staff have timely access to health information on an ongoing basis, the Dashboard now measures the average time required to scan clinical documentation after a patient-inmate encounter. The Dashboard also monitors the percentage of patient-inmates who have changed cell beds in the past six months; a factor that is important because frequent patient-inmates transfers can disrupt continuity of care.

A glossary with information on all of the measures featured in the Dashboard can be found in Appendix 5.

Patient-Inmate Registries

For more than a year CCHCS has produced registries, or lists of patient-inmates, with certain chronic conditions or with those who are eligible for preventive services, such as cancer screening. Within these patient-inmate registries, those who may not have received services per CCHCS guidelines or who show abnormal laboratory findings are highlighted; prompting care teams to take action to meet patient-inmate needs.

During this reporting period, CCHCS staff designed and tested a new format for patient-inmate registries. CCHCS issued previous patient-inmate registries on a monthly basis, which meant that some sensitive information, such as International Normalizing Ratio results for patient-inmates on anticoagulants, was not updated frequently enough to be useful for care teams as a tracking tool. Based in a programming language called Structured Query Language (SQL), the new registries are continuously updated as source data is available. For example, patient-inmate location data is updated daily.

When care teams access the SQL-based registries, they are receiving more timely information. CCHCS posted previous versions of the patient-inmate registries in Microsoft Excel format, and care teams occasionally had difficulty navigating. With the SQL-based registries, care teams are able to customize the registry information using dropdown menus. It is a more user-friendly format for clinical staff without Excel experience.

CCHCS has also augmented the available patient-inmate registries with new information that will assist medical and mental health staff to better manage patient-inmates, including:

- Mental Health Registries. With the release of the SQL-based registries in May, mental health staff will continue to receive information about high utilizers of mental health services. In addition, they will gain access to a mental health registry that provides pharmacy and laboratory data for patient-inmates on psychotropic medications, and flags patient-inmates who have not received monitoring or follow-up services per current guidelines.
- Patient-Inmate Panel Registries. Care teams will be able to view a patient-inmate panel report, which identifies all patient-inmates assigned to the care team; each patient-inmate's risk level will be specified to easily identify the highest-risk patient-inmates, and patient-inmates who have recently transferred to the panel will be marked with an asterisk and highlighted in bold. Lastly, care teams will be able to search.
- Information on Americans with Disabilities Act (ADA) Status, Risk Level, and Potentially Avoidable Hospitalizations. The Chronic Care Master Registry, which lists patient-inmates with common chronic illnesses, will include each patient-inmate's ADA status. Health care staff will have the option of clicking on a particular patient-inmate's risk level to see the specific clinical factors that caused the patient-inmate to be categorized in that risk category. The Master List will also note whether the patient-inmate has had a hospitalization recently that might have been avoided with appropriate primary care services.

The SQL-based registries will be introduced to health care staff statewide through special training sessions in May, and ongoing face-to-face tutorials with institution staff. During the next reporting period, CCHCS will develop standardized, push-button reports that will allow institutions to evaluate performance on several patient-inmate outcome measures, and compare results at the care team and provider levels.

Action 4.1.2. By July 2009, work with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

This action is completed.

<u>Objective 4.2.</u> **Establish a Quality Improvement Program**

Action 4.2.1.(merged Action 4.2.1 and 4.2.3): By January 2010, train and deploy existing staff--who work directly with institutional leadership--to serve as quality advisors and develop model quality improvement programs at selected institutions; identify clinical champions at the institutional level to implement continuous quality improvement locally; and develop a team to implement a statewide/systems-focused quality monitoring/measurement and improvement system under the guidance of an interdisciplinary Quality Management Committee.

This action item is ongoing. Progress during this period is as follows:

<u>Establishing Quality Improvement Programs at Institution Level</u>

The Quality Management (QM) Program Policies, which are currently being revised, define elements that can be found in a well-functioning institution QM program, including:

- An annual improvement plan with measurable performance objectives
- Staff at all reporting levels who are informed about improvement plan objectives and understand their role in supporting improvement activities
- A multi-disciplinary committee structure that manages improvement projects and coordinates improvement activities across the major health care programs
- Institution staff with the skills to isolate the root causes of quality problems, implement program changes and redesign health care processes, and evaluate results
- A reliable measurement system that evaluates progress toward improvement objectives and provides ongoing surveillance of critical health care processes
- A culture that promotes continuous learning and improvement, under which health care staff consider the improvement of health care processes a routine part of their day-to-day work

<u>Performance Improvement Plans</u>

During this reporting period, CCHCS modified the corrective action process that follows each Office of the Inspector General (OIG) medical inspection to promote a system-wide approach to improvements and full implementation of the primary care model. In the first two rounds of OIG inspections, the Program Compliance Unit worked with institutions to develop a Corrective Action Plan after each inspection, focusing on areas where the institution had less than 75 percent compliance with medical policies. Sometimes this approach resulted in limited process improvement efforts, with an emphasis on redesigning one small part of an overall process.

During the third round of OIG inspections, the QM Section will partner with the Program Compliance Unit on post-inspection activities. The QM Section will assist institutions in establishing a Performance Improvement Plan for the year, placing priority on core processes in the primary care model, such as medication management and timely access to health information. The Program Compliance Unit will continue providing institutions with independent follow-up reviews six months after the inspection, and will help institutions to assess progress to date in accomplishing improvement plan objectives.

In April, CCHCS notified all institutions of the change in the post-inspection corrective action process. Improvement plan templates have been established, and are ready for testing with the first institutions to receive a third round inspection. It is CCHCS' goal to establish a Performance Improvement Plan for each institution by the end of 2012.

Quality Improvement Champions – Institution Quality Officers

As of February 2012, institutions have the ability to redirect one health care staff position to serve as an Institution Quality Officer. CCHCS obtained approval from the Department of Personnel Administration, to use existing civil service positions for performance management functions, under Compelling Management Need provisions in State Personnel Board Rules and the Government Code.

Among other functions, the Institution Quality Officer serves as a local quality improvement champion. Under the direction of the Chief Executive Officer (CEO), the Quality Officer oversees implementation of an effective performance management program at an individual institution, ensuring that there are appropriate systems in place to evaluate and improve the local health care system; that health care staff have the skills and knowledge required to participate in improvement activities; and that the organizational culture at the institution supports continuous learning and improvement. The Institution Quality Officer coordinates the establishment and improvement of all major components of the QM program, including:

- other activities in connection with risk management
- identification and dissemination of best practices both within the institution and at other health care organizations
- health incident reporting and sentinel event review
- other patient-inmate safety activities
- preparation and coordination of external surveys, audits, and other reviews

Depending on the needs of the institutions, the Institution Quality Officer may support development of a Performance Improvement Plan, facilitate QM Committee meetings and quality improvement teams, train staff in rapid-cycle improvement, root cause analysis, and other quality improvement techniques, prepare for surveys and inspections, and direct performance measurement and validation efforts. Institution Quality Officers are responsible for conveying the latest information about the statewide QM program, as well as available training and improvement tools, to institution health care staff.

During this reporting period, the QM Section designed an orientation program for Institution Quality Officers. By mid-May, Quality Officers covering seven institutions will have completed the two-day training.

The statewide memorandum pertaining to Institution Quality Officers is attached as Appendix 6, and includes the proposed duty statement for this position.

Statewide Improvement Initiative – CCHCS Primary Care Model

In December 2011, CCHCS entered the planning phase of a statewide initiative that will strengthen the health care delivery system at each institution, using the nationally recognized Advanced Primary Care Model. One of the major improvement strategies in the 2011-2012 Performance Improvement Plan, implementation of the CCHCS Primary Care Model will include, but is not limited to: a self-assessment process, orientation and training, dissemination of best practices and implementation tools, and on-site technical assistance.

CCHCS convened a Primary Care Advisory Team in December 2011 to provide input and guidance during initiative planning from experienced staff in the field and at headquarters. Chosen by CCHCS executives because of their experience in change management, implementation of major initiatives, correctional health care operations, and non-clinical health care programs, will help to design an implementation plan, and will provide input into both the development of major deliverables, such as the institution assessment tool, and the techniques used to disseminate tools and information.

The Primary Care Advisory Team met a second time during this reporting period to provide feedback on the institution self-assessment tool, share local best practices, and provide guidance on the statewide implementation strategy. With the support of the advisory team, CCHCS has established a streamlined self-assessment tool for testing in the field.

Building upon the work of the Primary Care Advisory Team, CCHCS developed a core set of primary care standards during this reporting period, adapted from essential "must pass" elements in the NCQA accreditation program, which will be the focus for 2012 implementation efforts. These core primary care elements have been integrated into the current template for institution Performance Improvement Plans.

CCHCS also began gathering source materials for a Primary Care Tool Kit that will support institutions in implementing this core set of standards, aggregating best practices already proven effective at CDCR institutions and existing decision support, such as Care Guides and patient-inmate registries, into one package of materials. CCHCS is exploring the use of a certification process, similar to the NCQA accreditation process, to assess whether institutions have been able to successfully implement core primary care elements, such as timely medication delivery and identification and management of high risk patient-inmates.

Statewide Improvement Initiative – High Risk Patient-Inmates

A critical aspect of CCHCS Primary Care Model implementation is effective placement and management of the patient-inmates who are most at risk for adverse health outcomes. Diagnosed with serious health care conditions or multiple chronic diseases, high risk patient-inmates require more intensive monitoring and management services than other populations. Because of their frequent need for acute care hospital and specialty services, cost-effective care for high risk patient-inmates generally requires placement at Intermediate institutions, which are located in close proximity to tertiary care centers and a large local network of specialists. These are also the patient-inmates most likely to be eligible for treatment at the new California Health Care Facility (CHCF), in Stockton.

With the initial implementation of the Medical Classification System policy in 2010, institution health care staff were expected to assign patient-inmates a risk category based on information collected at health screenings and from available medical records, and record this information in a Medical Classification Chrono. Clinicians did not necessarily have full access to all clinical data sources at the time of assigning risk levels to patient-inmates, however, and risk levels were updated infrequently, though a patient-inmate's health status may have changed significantly.

During this reporting period, CCHCS established a standardized, automated system for determining the risk level for each CCHCS patient-inmate; intended to reduce the workload of institution staff and ensure continuously updated risk information for each patient-inmate. CCHCS applied widely accepted and evidence based predictive models to develop standardized criterion for each risk category, and uses centralized laboratory, pharmacy, bed utilization, and claims data to update risk categories on a continuous basis. Please see Appendix 7 for a description of the risk categories and associated risk factors.

Using the new risk stratification system, a multi-disciplinary workgroup of custody, classification, and CCHCS staff continue to convene regularly to identify clinically complex patient-inmates at institutions with basic medical missions, and, where appropriate, move these patient-inmates to intermediate institutions or CHCF.

During this reporting period, CCHCS issued new patient-inmate registries, described more fully under the status update for Objective 4.1.1, which allow care teams to identify high risk patient-inmates within an assigned patient-inmate panel and provide more intensive care coordination and case management services for this subpopulation.

CCHCS has begun monitoring the quality of care provided to clinically complex patient-inmates in domains such as continuity of care and potentially avoidable hospitalizations through a series of performance reports that will focus on appropriate placement of high risk patient-inmates and strategies used to manage these patient-inmates, expected in summer, 2012.

Action 4.2.2. By September 2009, establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.

This action is completed.

Action 4.2.3. By January 2010, implement process improvement programs at all institutions involving trained clinical champions and supported by regional and statewide quality advisors.

This action is combined with Action 4.2.1.

Objective 4.3. **Establish Medical Peer Review and Discipline Process to Ensure Quality of Care**

> ***Action 4.3.1. By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.***

This action is completed.

Objective 4.4. Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations

> ***Action 4.4.1. By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.***

This action is completed.

Objective 4.5. Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative

> ***Action 4.5.1. By July 2008, centralize management overall health care patient-inmate appeals, correspondence and habeas corpus petitions.***

This action is completed.

Refer to Appendix 8 for health care appeals, and habeas corpus petition activity for September 2011 through December 2011.

> ***Action 4.5.2. By August 2008, a task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.***

This action is completed.

Objective 4.6. Establish Out-of-State, Community Correctional Facilities (CCF) and Re-entry Facility Oversight Program

> ***Action 4.6.1. By July 2008, establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.***

This action is completed.

Goal 5: Establish Medical Support / Allied Health Infrastructure

Objective 5.1. Establish a Comprehensive, Safe and Efficient Pharmacy Program

During this reporting period, implementation of the Pharmacy Services Road Map to Excellence continues to make progress. Progress during this reporting period is detailed below.

Action 5.1.1. Continue developing the drug formulary for the most commonly prescribed medications.

This action is completed.

The CDCR Pharmacy and Therapeutics (P&T) Committee continues its monthly meetings to review utilization trends, to actively manage the formulary, and to review and approve pharmacy policies and procedures. During these meetings, the committee members review monthly reports including the pharmacy dashboard, monthly metrics summary, and medication error reports. The P&T Committee finished the cost-effective analyses with psycho-therapeutic medications. The P&T Committee is actively considering therapeutic equivalent products and generic equivalents in an effort toward cost effective care. CCHCS pharmacy services has an agreement with the school of pharmacy at the University of California in San Diego, where faculty and senior pharmacy students are collaborating by introducing evidence to inform the Committee's decision for the therapeutic interchange questions.

Refer to Appendix 9 for Top Drugs, Top Therapeutic Category Purchases, and Central Fill Pharmacy Service Level for January through April 2012.

Action 5.1.2. By March 2010, improve pharmacy policies and practices at each institution and complete the roll-out of the GuardianRx® system.

This action is completed.

The roll-out of the GuardianRx® System is completed with 33 out of the 33 pharmacies and the GuardianRx® System has fully migrated to a more stable health care network. This project will be closed.

The P&T Committee continued to actively review and revise pharmacy policies and procedures as needed. The 2012 revisions have started and the first ten pharmacy policies have been reviewed and being vetted through the organization's approval processes. The second ten pharmacy policies are presently under active review and revision.

Action 5.1.3. By May 2010, establish a central-fill pharmacy.

This action is completed.

The present plan is to support the facilities by dispensing and delivering Keep-on-Person (KOP) prescriptions to the supported facilities. By the end of May 2012, the central pharmacy will dispense and deliver KOP prescriptions to 25 institution pharmacies throughout the state.

The central pharmacy has implemented a centralized order entry service since January 2011. The concept was instituted to establish mutual support from the central pharmacy located in Sacramento to assist the institution pharmacies that had to depend on unreliable and expensive registry labor. Today, this small service has grown to support 18 institutions' pharmacies. Since this centralized order entry team is more efficient, the service is also able to provide support for the pharmacies that require assistance due to unplanned events, such as power outages at the local prison. The service is also providing support for planned absences, such as providing vacation coverage.

Objective 5.2. Establish Standardized Health Records Practice

Action 5.2.1. By November 2009, create a roadmap for achieving an effective management system that ensures standardized health records practice in all institutions.

This action has been completed.

Objective 5.3. Establish Effective Imaging/Radiology and Laboratory Services

Action 5.3.1. By August 2008, decide upon strategy to improve medical records, radiology and laboratory services after receiving recommendations from consultants.

This action is ongoing. Progress during the reporting period is as follows:

Imaging/Radiology Services

The replacement of priority Medical Imaging equipment is near completion. All institutions now have digital imaging capabilities, and those institutions in need of upgraded digital equipment have equipment procured or are in the end of the procurement process. All equipment upgrades will be completed by the end of Fiscal Year (FY) 2011/2012.

As of April 2012, 18 institutions are in the construction process for new mobile pads; two institutions have completed mobile pads that meet recently revised guidelines, and 13 institutions have recently completed pads but now need upgrades in order to meet recently revised guidelines. The mobile pad improvement project will improve the workflow of the specialty modalities (Magnetic Resonance Imaging (MRI) Computerized Tomography (CT), and Ultrasound) and reduce the turnaround-time dramatically in combination with the Fuji Radiology Information System and Picture Archiving and Communication System (RIS/PACS) implementation.

Three clinical information systems have been procured to support the workflow of Imaging Services, one for Dental Services and two for Medical Imaging Services. The Medicore mini Picture Archiving and Communication System (MiPACS) for Dental Services is projected to begin implementation in summer, 2012. The RIS/PACS for Medical Imaging Services is projected to begin implementation in early fall, 2012.

In March 2012, a statewide radiology group was contracted through the Prison Health Care Provider Network. This new radiology group will be responsible for providing interpretation services for all on-site and mobile exams, and their services will begin in conjunction with the RIS/PACS implementation. In addition, they will be performing all Radiology Supervisor and Operator duties.

Major Accomplishments This Reporting Period:

- PowerScribe software has been procured for the transcription component of the RIS/PACS.
- Radiology group has been contracted for statewide interpretation and Radiology Supervisor and Operator services.
- Design and configuration of the network, as well as necessary network drops, are now completed.

Laboratory Services

The transition to Quest Diagnostics (Quest) as the sole provider of off-site clinical laboratory services for all CDCR institutions is complete. All 33 institutions have been trained and are using Quest's Care360 (Care360) web-based application to view results, print bar code specimen labels, and manage patient-inmate clinical laboratory results.

In addition, as of March 9, 2012, 77 percent of all test requisitions submitted to Quest were transmitted electronically, through Care360. Although the target is 100 percent, the rate will vary each week depending on Quest IT server status, on-line access, barcode printer and workstation status. Paper requisitions serve as a back-up to electronic requisitioning.

Laboratory Services coordinated efforts with Medical Services and Quest to customize several clinical laboratory test panels to better meet the needs of CCHCS physician providers in the institutions. These were finalized on March 9, 2012.

Laboratory Services has collaborated with Quest to create an electronic version of the *Notification of Diagnostic Test Results,* CDCR Form 7393, to be auto-printed as a cover sheet with each report. This form will reduce manual transcription and have a place for the Physician's signature. This form will pilot at a Northern and Southern California institution during the 2nd Quarter of FY 2012/2013.

Objective 5.4. Establish Clinical Information Systems

Action 5.4.1. By September 2009, establish a clinical data repository available to all institutions as the foundation for all other health information technology systems.

This action is completed.

<u>Objective 5.5.</u> Expand and Improve Telemedicine Capabilities

Action 5.5.1. By September 2008, secure strong leadership for the telemedicine program to expand the use of telemedicine and upgrade CDCR's telemedicine technology infrastructure.

This action is completed.

Goal 6: Provide for Necessary Clinical, Administrative and Housing Facilities

Objective 6.1. Upgrade administrative and clinical facilities at each of CDCR's thirty-three prison locations to provide patient-inmates with appropriate access to care.

Although progress on this objective continues to be impacted, CDCR has now published a plan, *The Future of California Corrections*, which proposes the upgrades of the existing facilities (with the exception of California Rehabilitation Center, which is proposed for closure) along with a streamlined legislative approval process allowing oversight to be retained by the Public Works Board (PWB). As these changes require legislative approval, CDCR is continuing to follow the existing statutory processes working with the Department of Finance (DOF) to finalize the California Medical Facility (CMF) and California State Prison, Solano (SOL) project approval packages (30-Day Letters) for submittal to the Joint Legislative Budget Committee (JLBC). Once approved by the JLBC, projects will be scheduled for the soonest PWB available to receive project approval.

Action 6.1.1. By January 2010, completed assessment and planning for upgraded administrative and clinical facilities at each of CDCR's thirty-three institutions.

This action item is ongoing. Progress during this reporting period is as follows:

No project approvals have yet been secured. Currently, the soonest PWB available to consider action on the CMF and SOL projects is June 2012. Submission of 30-Day Letters for subsequent projects will be delayed pending approval of the first two projects.

Action 6.1.2. By January 2012, complete construction of upgraded administrative and clinical facilities at each of CDCR's thirty-three institutions.

This action item is ongoing. Progress during this reporting period is as follows:

The design, bid, and construction phases for projects at each of the 33 institutions will begin once PWB project approvals and Pooled Money Investment Board (PMIB) loan approvals have been obtained. The typical project duration is three to four years from PMIB loan approval.

Objective 6.2. Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.

The Receiver and CDCR developed a bed plan in January 2011 that provides medical and mental health facilities for the projected patient-inmate population through 2013. The approved plan envisions one new facility with 1,722 beds and the use of three former Division of Juvenile Justice (DJJ) facilities, which would be converted to accommodate patient-inmates with medical and mental health conditions. Since then, the JLBC has denied approval of the DJJ Heman G. Stark (Stark) and DJJ Estrella Correctional Facility (Estrella) projects. In CDCR's recently published plan, which takes into account the projected patient-inmate population reductions resulting from the AB 109 realignment, they have now included the previously pended renovation of DeWitt Nelson Youth Correctional Facility (DeWitt) that will add 1,133 beds, of which 953 will be health care beds. This facility is immediately adjacent to the CHCF, in Stockton. CDCR previously selected a design-build contractor for DeWitt and has indicated they will be requesting a loan from the PMIB at the May board meeting to fund this work.

Action 6.2.1. Complete pre-planning activities on all sites as quickly as possible.
This action item is ongoing. Progress during this reporting period is as follows:

The Request for Proposal competition for DeWitt was completed on December 14, 2011 and Hensel Phelps Construction Company was selected as the design-build firm. The contract may be awarded once CDCR receives a loan at the PMIB. Stark and Estrella are not supported by CDCR nor included in their recently published plan.

Action 6.2.2. By February 2009, begin construction at first site.
This action item is ongoing. Progress during this reporting period is as follows:

CHCF is on schedule for construction to be completed in August 2013 with full occupancy by December 2013. The CEO was appointed in March 2012. There are 500 trade workers onsite daily. Hensel Phelps/Granite Joint Venture (JV) is on schedule for Design-Build Package #1, which includes, but is not limited to, the design and construction of guard towers, central plant, and warehouse. Clark/McCarthy JV is on schedule for Design-Build Package #2 for the design and construction of all secure facilities including housing units, treatment facilities, main kitchen, and all other support facilities.

Action 6.2.3. By July 2013, complete execution of phased construction program.
This action item is ongoing. Progress during this reporting period is as follows:

Occupancy for DeWitt remains delayed beyond the scheduled completion dates and there is no plan by CDCR to proceed with Stark or Estrella.

<u>Objective 6.3.</u> Complete Construction at San Quentin State Prison

Action 6.3.1. By December 2008, complete all construction except for the Central Health Services Facility.
This action is completed.

Action 6.3.2. By April 2010, complete construction of the Central Health Services Facility.
This action is completed.

Section 4: Additional Successes Achieved by the Receiver

A. Office of the Inspector General – Update on the Medical Inspections of California's 33 Adult Prisons

To evaluate and monitor the progress of medical care delivery to inmates at each prison, the Receiver requested that the California OIG conduct an objective, clinically appropriate, and metric-oriented medical inspection program. To fulfill this request, the Inspector General assigns a score to each prison based on multiple metrics to derive an overall rating of zero to 100 percent. Although only the federal court may determine whether a constitutional standard for medical care has been met, the Receiver's scoring criteria for adherence to medical policies and procedures establish the minimum score for moderate adherence to that standard to be 75 percent. Scores below 75 percent denote low adherence, while those above 85 percent reflect high adherence.

Using this tool, the Inspector General has rated California's 33 adult institutions for the first cycle of inspections (September 2008 – June 2010) at 72.9 percent, on average. High Desert State Prison scored lowest, at 62.4 percent, and Folsom State Prison (FSP) received the highest score, at 83.2 percent. The Inspector General found that nearly all prisons were not effective in ensuring that inmates receive their medications. In addition, prisons were generally not effective at ensuring that inmates are seen or provided services for routine, urgent, and emergency medical needs according to timelines set by CCHCS policy. However, the Inspector General did find that prisons generally performed well in areas involving duties performed by nurses, and continuity of care.

Second cycle inspections began September 2010 and OIG has completed 33 inspections as of April 30, 2012 and issued 33 final inspection reports. Summary results of these final reports show that four of the 33 institutions achieved a score higher than 85 percent placing them in the category of high adherence and 25 of the 33 institutions achieved a score of 75 percent or higher placing them in the moderate adherence area. California Correctional Center achieved the highest score of 89.5 percent. Of the four institutions scoring less than 75 percent, Richard J. Donovan Correctional Facility scored the lowest at 73 percent but improved by 5 percent over their previous score of 68 percent. With 33 finalized inspections reports, the overall statewide average for the second cycle inspections is 78.9 percent which reflects an improvement of 7 percent over the first cycle statewide average of 71.9 percent.

The OIG has just begun the third cycle of inspections. Based on draft scores for the first couple of institutions, which are awaiting confirmation, we anticipate continued improvement in scores throughout the institutions.

Section 5: Particular Problems Faced by the Receiver, Including Any Specific Obstacles Presented by Institutions or Individuals

While the Receivership has made progress in many key areas to achieve the goal of providing a constitutional level of health care within California's adult correctional system, the State's fiscal crisis has and will likely have continued impact on CCHCS, as it has on many state government operations. While this impact is difficult to define and measure, this Tri-Annual Report identified programmatic areas in which timelines have been adjusted and the reasons for change. While blame for these failures cannot be placed solely on fiscal challenges, there is little doubt that budget cuts and mandates have and will likely continue to contribute to these setbacks.

The release of state revenue figures, which were billions below what leadership anticipated coupled with the resulting revised budget deficit, which has ballooned to nearly $16 billion, the forecast is for continued fiscal challenges in the coming years. However, the Receiver continues to focus all available resources on ensuring the goals and objectives cited in the Turnaround Plan of Action are achieved, and will continue to strive in these efforts to fulfill the Vision and Mission.

Section 6: An Accounting of Expenditures for the Reporting Period

A. Expenses

The total net operating and capital expenses of the Office of the Receiver for the four month period from January through April 2012 were $649,108 and $0 respectively. A balance sheet and statement of activity and brief discussion and analysis is attached as Appendix 10.

B. Revenues

For the months of January through April 2012, the Receiver requested transfers of $650,000 from the State to the California Prison Health Care Receivership Corporation (CPR) to replenish the operating fund of the office of the Receiver. Total year to date funding for the FY 2011/2012 to the CPR from the State of California is $1,325,000.

All funds were received in a timely manner.

Section 7: Other Matters Deemed Appropriate for Judicial Review

A. Coordination with Other Lawsuits

During the reporting period, regular meetings between the four courts, *Plata, Coleman, Perez,* and *Armstrong* (Coordination Group) class actions have continued. A Coordination Group meeting was held on January 18th. Progress has continued during this reporting period and is captured in meeting minutes.

B. Master Contract Waiver Reporting

On June 4, 2007, the Court approved the Receiver's Application for a more streamlined, substitute contracting process in lieu of State laws that normally govern State contracts. The substitute contracting process applies to specified project areas identified in the June 4, 2007 Order and, in addition, to those project areas identified in supplemental orders issued since that date. The approved project areas, the substitute bidding procedures and the Receiver's corresponding reporting obligations are summarized in the Receiver's Seventh Quarterly Report and are fully articulated in the Court's Orders, and therefore, the Receiver will not reiterate those details here.

During the last reporting period, the Receiver has used the substitute contracting process for various solicitations relating to services to assist the Office of the Receiver in the development and delivery of constitutional care within CDCR and its prisons. However, those solicitations have not yet resulted in fully executed and approved contracts. Therefore, those contracts will be reported in subsequent Reports to the Court.

C. Consultant Staff Engaged by the Receiver

During this reporting period, the Office of the Receiver has not engaged any consultant staff.

Section 8: Conclusion

It is clear that we have made significant progress towards full implementation of the Turnaround Plan of Action and towards our ultimate goal of providing a constitutionally adequate level of medical care within California's adult prisons. With the scores reported by the OIG showing consistent improvement, the number of clearly avoidable deaths remaining at a consistently low rate, and the progress being made by the State in reducing overcrowding, we are now in a position to start the process of ending the Receivership, the transition from day-to-day management by the Receiver back to day-to-day management by the State and, ultimately, the conclusion of the case. The meet-and-confer ordered by the Court helped set the stage for this transition, and we wait for further direction from the Court.

There remain a number of unresolved issues that are of notable concern, including the following: First, the State has not yet followed through with all of the terms of the agreement reached with the Receivership several years ago on construction. The State has issued a "Blueprint" for the future of corrections which includes a reduced construction plan that takes into account the population reductions association with realignment. The Receiver agrees that the construction called for in that Blueprint – completing the CHCF in Stockton, renovating the juvenile justice facility at DeWitt, and completing $725 million in upgrades at individual prisons – is sufficient to satisfy the needs for medical care within CDCR. We now await further Administration action on DeWitt and Administrative action and legislative approvals on the upgrade program. Second, the State and the Receiver have not yet reached an agreement about post-Receivership organization and governance. Some progress was made at a very high level in the meet-and-confer, but the details of reintegrating health care back into CDCR are important and must be worked out over the next several months.

TABLE OF APPENDICES

1 Receiver's Turnaround Plan of Action Matrix

2 CCHCS Information Technology Project Matrix

3 Executive Summary & Health Care Access Quality Reports – December 2011 through March 2012

4 Human Resources Recruitment and Retention Reports – December 2011 through March 2012

5 Health Care Services Dashboard Glossary

6 Statewide Memorandum Re: Institution Quality Officers & Proposed Duty Statement

7 Clinical Risk Classification System

8 Health Care Appeals and Habeas Corpus Petition Activity – January through April 2012

9 Top Drugs, Top Therapeutic Category Purchases, and Central Fill Pharmacy Service Level – January through April 2012

10 CPR Financial Statements – January through April 2012

APPENDIX 1

Table of Contents

Goal 3. Recruit, Train and Retain a Professional Quality Medical Care Workforce	
Objective 3.1. Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions	
Action 3.1.1. By January 2010, fill 90% of nursing positions.	Institutions
Action 3.1.2. By January 2010, fill 90% of physician positions.	Institutions
Objective 3.2 Establish Clinical Leadership and Management Structure	
Action 3.2.1. By January 2010, establish and staff new executive leadership positions.	Statewide Initiative
Action 3.2.2. By March 2010, establish and staff regional leadership structure.	Statewide Initiative
Objective 3.3. Establish Professional Training Programs for Clinicians	
Action 3.3.1. By January 2010, establish statewide organizational orientation for all new health care hires	Statewide Initiative
Action 3.3.2. By January 2009, win accreditation for CDCR as a CME provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.	Statewide Initiative
Goal 4. Implement Quality Improvement Programs	
Objective 4.1. Establish Clinical Quality Measurement and Evaluation Program	
Action 4.1.1. By July 2011, establish sustainable quality measurement, evaluation and patient safety programs.	Statewide Initiative
Action 4.1.2. By July 2009, work with the Office of Inspector General to establish an audit program focused on compliance with Plata requirements.	Statewide Initiative
Objective 4.2. Establish a Quality Improvement Program	
Action 4.2.1. By January 2010, train and deploy existing staff -- who work directly with institutional leadership -- to serve as quality advisors and develop model quality improvement programs at selected institutions; identify clinical champions at the institutional elvel to implement continuous quality improvement locally, and develop a team to implement a statewide/systems-focused quality monitoring/measurement and improvement system under the guidance of an interdiscplinary Quality Management Committee.	Statewide Initiative
Action 4.2.2. By September 2009, establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.	Statewide Initiative
Action 4.2.3. By January 2010, implement process improvement programs at all institutions involving trained clinical champions and supported by regional and statewide quality advisors.	Institutions
Objective 4.3. Establish Medical Peer Review and Discipline Process to Ensure Quality of Care	
Action 4.3.1. By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.	Statewide Initiative
Objective 4.4. Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations	
Action 4.4.1. By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.	Statewide Initiative
Objective 4.5. Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative	
Action 4.5.1. By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions.	Institutions/Statewide
Action 4.5.2. By August 2008, a task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.	Statewide Initiative
Objective 4.6. Establish Out-of-State, Community Correctional Facilities and Re-entry Facility Oversight Program	
Action 4.6.1. By July 2008, establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.	Statewide Initiative
Goal 5. Establish Medical Support / Allied Health Infrastructure	

Objective 5.1 Establish a Comprehensive, Safe and Efficient Pharmacy Program	
Action 5.1.1. Continue developing the drug formulary for the most commonly prescribed medications.	Statewide Initiative
Action 5.1.2. By March 2010, improve pharmacy policies and practices at each institution and complete the roll-out of the GuardianRx® system.	Institutions
Action 5.1.3. By May 2010, establish a central-fill pharmacy.	Statewide Initiative
Objective 5.2. Establish Standardized Health Records Practice	
Action 5.2.1. By November 2009, create a roadmap for achieving an effective management system that ensures standardized health records practice in all institutions.	Institutions/Statewide
Objective 5.3. Establish Effective Radiology and Laboratory Services	
Action 5.3.1. By August 2008, decide upon strategy to improve medical records, radiology and laboratory services after receiving recommendations from consultants.	Institutions
Objective 5.4. Establish Clinical Information Systems	
Action 5.4.1. By September 2009, establish a clinical data respository available to all institutions as the foundation for all other health information technology systems.	Institutions
Objective 5.5. Expand and Improve Telemedicine Capabilities	
Action 5.5.1. By September 2008, secure strong leadership for the telemedicine program to expand the use of telemedicine and upgrade CDCR's telemedicine technology infrastructure.	Institutions
Goal 6. Provide for Necessary Clinical, Administrative and Housing Facilities	
Objective 6.1. Upgrade administrative and clinical facilities at each of CDCR's 33 prison locations to provide patient-inmates with appropriate access to care.	
Action 6.1.1. By January 2010, complete assessment and planning for upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	Statewide Initiative
Action 6.1.2. By January 2012, complete construction of upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	Statewide Initiative
Objective 6.2. Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.	
Action 6.2.1. Complete pre-planning activities on all sites as quickly as possible.	Statewide Initiative
Action 6.2.2. By February 2009, begin construction at first site.	Statewide Initiative
Action 6.2.3. By July 2013, complete execution of phased construction program.	Statewide Initiative
Objective 6.3. Complete Construction at San Quentin State Prison	
Action 6.3.1. By December 2008, complete all construction except for the Central Health Services Facility.	Statewide Initiative
Action 6.3.2. By April 2010, complete construction of the Central Health Services Facility.	Statewide Initiative

RECEIVER'S TURNAROUND PLAN OF ACTION MATRIX
ENTERPRISEWIDE PROJECT DEPLOYMENT as of April 30 2012

STATEWIDE	Description	Status	Completion Date
Goal 1 - Timely Access to Health Care			
Objective 1.1 Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release			
Access to Care - Reception Center *Action 1.1.1*	Develop standardized reception screening processes and begin pilot implementation.	**Completed**	**Jan-2009**
Access to Care - Reception Center *Action 1.1.3*	Begin using the new medical classification system at each reception center prison.	**Completed**	**Jan-2010**
Objective 1.2 Establish Staffing and Processes for Ensuring Health Care Access at Each Institution			
Access to Care - Access Units, Action 1.2.1	Preliminary assessments of custody operations and their influence on health care access at each of CDCR's institutions and recommend additional staffing.	**Completed**	**Jan-2009**
Nurse Staffing Assessment *Action 1.2.1*	Fiscal approval of budget for recommended nursing positions (classification mix and volume) to provide constitutional care to persons in custody.	**Completed**	**Jan-2009**
Objective 1.3 Establish Health Care Scheduling and Patient-Inmate Tracking System			
Access to Care - SOMS *Action 1.3.1*	Work with CDCR to accelerate the development of the Strategic Offender Management System with a scheduling and inmate tracking system as one of its first deliverables.	**In Progress with CDCR**	**(Target: Dec-2013)**
Access to Care - Health Care Scheduling System (HCSS) *Action 1.3.1*	Schedule medical, dental, and mental health care appointments for offenders based upon mandated health care requirements, offender requests, referrals, medical orders, and on-going treatment plans.	**In Progress**	**(Target: Apr-2013)**
Objective 1.4 Establish a Standardized Utilization Management System			
Access to Care - Facility pilot *Action 1.4.1*	Open long-term care units at one facility as a pilot project to assist in developing plans for other long-term chronic care facilities.	**Completed**	**May-2010**
Goal 2 - Continuum of Health Care Services			
Objective 2.4 Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality			
Specialty Care *Action 2.4.1*	Establish standard utilization management and care management processes and policies applicable to referrals to specialty care and hospitals.	**Completed**	**Jun-2009**
CPHCS Medical Contracting *Action 2.4.2*	Establish a Statewide basis approved contracts with specialty care providers and hospitals.	**Completed**	**Oct-2010**

	Specialty Care *Action 2.4.3*	Ensure specialty care and hospital providers' invoices are processed in a timely manner.	**Completed**	**Nov-2009**
Goal 3 - Medical Care Workforce				
	Objective 3.2 Establish Clinical Leadership and Management Structure			
	New Executive Leadership *Action 3.2.1*	Establish and staff new executive leadership positions.	**Completed**	**Jan-2010**
	Regional Leadership Structure *Action 3.2.2*	Establish and staff regional leadership structure.	**Completed**	**Mar-2010**
	Objective 3.3 Establish Professional Training Programs and Clinicians			
	Statewide Clinical Orientation *Action 3.3.1*	Establish statewide organizational orientation for all new health care hires and institution-specific clinical orientation through a nursing preceptor or proctoring program.	**Completed**	**Jan-2010**
	Continuing Medical Education (CME) Accreditation *Action 3.3.2*	Win accreditation for CDCR as a CME provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.	**Completed**	**Jan-2009**
Goal 4 - Quality Improvement Programs				
	Objective 4.1 Establish Clinical Quality Measurement and Evaluation Program			
	Quality Measurement, Evaluation and Patient Safety *Action 4.1.1*	Establish a sustainable quality measurement, evaluation and patient safety programs.	**Ongoing**	**Continuous Review**
	Audit Program *Action 4.1.2*	Work with the Office of Inspector General to establish an audit program focused on compliance with Plata requirements. **Phase I** - Program Development & Pilot Implementation **Phase II** - Statewide Roll-Out & Implementation	**Phase I - Completed** **Phase II - Completed**	**Phase I - July 2009** **Phase II - July 2010**
	Objective 4.2 Establish a Quality Improvement Program			
	Quality Management *Action 4.2.1*	Train and deploy quality improvement advisors to develop model quality improvement programs at selected institutions.	**Ongoing**	**Continuous Review**
	Policy Unit *Action 4.2.2*	Establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.	**Completed**	**Sep-2009**
	Objective 4.3 Establish Medical Peer Review and Discipline Process to Ensure Quality of Care			
	Peer Review Process *Action 4.3.1*	Work with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.	**Completed**	**Jul-2008**
	Objective 4.4 Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations			
	Medical Oversight Unit *Action 4.4.1*	Fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.	**Completed**	**Jan-2009**
	Objective 4.5 Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions			

	Health Care Appeals, Correspondence and Habeas Corpus Petitions *Action 4.5.1*	Centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions.	**Completed**	**Jul-2008**
	Statewide Appeals Process Analysis *Action 4.5.2*	A task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.	**Completed**	**Aug-2008**
	Objective 4.6 Establish Out-of-State, Community Correctional Facilities and Re-Entry Facility Oversight Program			
	Out of State Program *Action 4.6.1*	Establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.	**Completed**	**Jul-2008**
Goal 5 - Medical Support Infrastructure				
	Objective 5.1 Establish a Comprehensive, Safe and Efficient Pharmacy Program			
	Drug Formulary *Action 5.1.1*	Continue developing the drug formulary for the most commonly prescribed medications.	**Completed**	**Continuous Review**
	Pharmacy: Central Fill *Action 5.1.3*	Consolidate orders, automate distribution of medications, reduce cost and waste while improving tracking of orders and increasing patient utilization.	**Completed**	**May-2010**
	Pharmacy: eMAR *Action 5.1.3*	Improve patient safety, efficient medication administration and documentation while increasing patient medication tracking, inventory control, patient utilization and compliance data.	**Project in Initiation Phase**	**Continuous Review**
	Objective 5.2 Establish Standardized Health Records Practice			
	Health Information Management (HIM) *Action 5.2.1*	Contract for health records management and staffing functions to transition the current HIM operation to one based on industry best practices and standards applicable to the correctional environment.	**Completed**	**Nov-2009**
Goal 6 - Facilities				
	Objective 6.1 Upgrade administrative and clinical facilities at each of CDCR's 33 prison locations to provide patient-inmates with appropriate access to care			
	Complete Assessment for Upgraded and Administrative Clinical Facilities *Action 6.1.1*	Complete assessment and planning for upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	**Completed**	**Nov-2010**
	Complete Construction Upgraded and Administrative Clinical Facilities *Action 6.1.2*	Complete construction of upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	**In Progress**	**TBD**
	Objective 6.2 Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.			
	Expand housing Facilities *Action 6.2.1*	Complete pre-planning activities on all sites as quickly as possible.	**In Progress**	**Continuous Review**
	Begin Construction at First Site *Action 6.2.2*	Begin construction at first site.	**Completed**	**Apr-2011**

	Phase Construction Program *Action 6.2.3*	Complete execution of phased construction program.	**Delayed**	**(Target: Jul-2013)**
	Objective 6.3 Complete Construction at San Quentin State Prison			
	San Quentin Central Health Services *Action 6.3.1*	Complete all construction except for the Central Health Services Facility.	**Completed**	**Dec-2008**
	San Quentin Central Health Services Facility *Action 6.3.2*	Complete construction of the Central Health Services Facility.	**Completed**	**Apr-2010**

FEDERAL RECEIVER'S TURNAROUND PLAN OF ACTION MATRIX
CPHCS PROJECT DEPLOYMENT BY INSTITUTION as of April 30, 2012

TPA Goals & Objectives	Description	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	New Facilities CHCF	DWN	ECF	HGS	NCRF
Goal 1 - Timely Access to Health Care																																							
Objective 1.1 Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release																																							
Access to Care-Reception Center *Actions 1.1.2 & 1.1.4*	Establish identification and timely treatment of contagious diseases by providing initial triage to CDCR inmates on day of arrival. (Project closed with implementation of medical classification and reception center processes)																																						
Objective 1.2 Establish Staffing and Processes for Ensuring Health Care Access at Each Institution																																							
Establish Custody Units *Action 1.2.1*	Develop health care access processes and implement Health Care Access Units at all CDCR institutions.	July 2008	Jan 2009	Jun 2009	Dec 2008	Jan 2009	Jan 2009	June 2009	Jan 2009	Aug 2008	July 2008	Dec 2008	Jan 2009	Dec 2008	Jan 2009	Jan 2009	Jan 2009	Jan 2010	July 2008	Feb 2009	Feb 2009	Jan 2009	Feb 2009	Jan 2010	Nov 2008	Jan 2010	Dec 2008	Aug 2008	May 2009	Jan 2010	Dec 2009	Dec 2008	Jan 2009	Feb 2009					
Custody Operational Assessments *Action 1.2.2*	Institutional Operational Assessment reviews.	Nov 2010	April 2011	April 2011	April 2011	April 2011	May 2010	May 2011	June 2011	May 2010	Oct 2010	April 2010	April 2010	March 2011	Feb 2011	Oct 2010	April 2010	Dec 2010	March 2011	Feb 2011	Nov-Dec 2010	June 2010	Jan 2011	Feb-March 2011	Jan 2011	June 2011	Sept 2010	Dec 2010	March 2011	Aug-Sep 2010	May 2011	Nov 2010	Jan 2011	May 2011					
Objective 1.4. Establish A Standardized Utilization Management System																																							
Access to Care - Utilization Management *Action 1.4.2*	Provide evidence based decision tools and interdisciplinary review processes to increase access to specialty care, infirmary beds and hospitalization. (Project Closed)																																						
Goal 2 - Continuum of Health Care Services																																							
Objective 2.1. Redesign and Standardize Access and Medical Processes for Primary Care																																							
Access to Care - Episodic Care *Action 2.1.2*	Implement an Episodic Care model that will set new policy standards, streamline the process by which patient request care, improve appointment scheduling and implement Local Operating Procedures at all institutions. (Project Closed)																																						
Objective 2.2. Improve Chronic Care System to Support Proactive, Planned Care																																							
Access to Care - Primary Care *Action 2.2.1 (2.1.1)*	Implement a Primary Care model that will set new policy standards, streamline clinic communication and implement Local Operating Procedures at all institutions. (Project Closed)																																						
Access to Care (Chronic Care) *Action 2.2.1*	Assess failures in chronic care and implement a program of remediation to address conditions such as cardiovascular disease, diabetes, immune system impairment (including HIV), liver disease and asthma. (Project Closed)																																						
Objective 2.3. Improve Emergency Response to Reduce Avoidable Morbidity and Mortality																																							
Emergency Response Initiative *Action 2.3.1, 2.3.2 and 2.3.3*	Standardize structure and organization of CDCR Emergency Medical Response System. (Project Closed)																																						
Goal 3 - Medical Care Workforce																																							
Objective 3.1. Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions																																							
Nursing Positions *Action 3.1.1*	Fill 90% of nursing positions	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	70-89% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	70-89% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	70-89% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	70-89% filled	70-89% filled	70-89% filled	90-100% filled	70-89% filled	90-100% filled					
Physician Positions *Action 3.1.2*	Fill 90% of physicians positions	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	70-89% filled	70-89% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	69% or less filled	70-89% filled	90-100% filled	70-89% filled	70-89% filled	70-89% filled	90-100% filled	90-100% filled	69% or less filled	70-89% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled	90-100% filled					
Goal 4 - Quality Improvement Programs																																							
Objective 4.2. Establish a Quality Improvement Program																																							
Business Information System (BIS) Supply Chain Management *Action 4.2.3*	Automated procurement system																																						
Business Information System (BIS) Organization Mgmt/Personnel Administration *Action 4.2.3*	Provides organizational structure foundation (position, classification, unit, and personal data) for all HR modules.																																						
Business Information System (BIS) Registry Planning *Action 4.2.3*	Facilitates efficient and cost effective management of CPHCS Registry services.																																						
Medication Administration Process Improvement Project (MAPIP) *Action 4.2.3*	Develop and implement efficient medication management system to reduce patient medication errors and maximize quality in medication administration.		8/12										5/12			7/12	6/12				5/12	6/12		7/12		8/12	6/12			5/12				3/12					

FEDERAL RECEIVER'S TURNAROUND PLAN OF ACTION MATRIX
CPHCS PROJECT DEPLOYMENT BY INSTITUTION as of April 30, 2012

TPA Goals & Objectives	Description	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	New Facilities CHCF	DWN	ECF	HGS	NCRF
Objective 4.5. Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative																																							
Health Care Appeals Tracking *Action 4.5.1*	Improvement of appeals process and reporting. (*Objective met. This project will expedite the appeal process).*																																						
Goal 5 - Medical Support Infrastructure																																							
Objective 5.1. Establish a Comprehensive, Safe and Efficient Pharmacy Program																																							
Pharmacy: CPHCS Guardian Rx *Action 5.1.2*	Implement a computerized prescription software management system in all 33 institutions to improve tracking, safety and dispensing of drugs with enterprise wide information availability.																																						
Objective 5.2. Establish Standardized Health Records Practice																																							
Centralized Dictation & Transcription *Action 5.2.1*	Implement a centralized dictation and transcription solution that standardized health record documentation at the enterprise-level.																																						
Objective 5.3. Establish Effective Radiology and Laboratory Services																																							
Clinical Imaging Services *Action 5.3.1*	Imaging/radiological services renovation including enterprise imaging solution. *(Objective met, this project is part of implementing the strategy).*																																						
Laboratory Services Management *Action 5.3.1*	Redesign of CDCR laboratory services.																																						
Objective 5.4. Establish Clinical Information Systems																																							
Clinical Data Repository *Action 5.4.1*	Implement a centralized clinical data repository and portal solution that serves as the foundation for an enterprise-level, integrated Health Information System. *(Completion date is 2012).*																																						
New Network Activation *Action 5.4.1*	Design, build, and install a dedicated high-speed data network for 33 institutions and CPHCS HQ. *(Completion date is 2012).*																																						
End User Migration to Data Center (EUM) *Action 5.4.1*	Provide secure access to the internet, intranet and clinical applications for all clinicians and healthcare staff. *(Completion date is 2012.)*																																						
Mental Health Tracking System (MHTS) *Action 5.4.1*	Upgrade current Mental Health Tracking System replacing 32 separate Access databases. *(Completion date is 2012).*																																						
Objective 5.5. Expand and Improve Telemedicine Capabilities																																							
Telemedicine Services *Action 5.5.1*	Improvement and expansion of telemedicine services for medical specialties and for mental health. *(This project implements technical systems for program enhancement).*																																						
Goal 6 - Facilities																																							
Objective 6.1. Upgrade administrative and clinical facilities at each of CDCR's prison locations to provide patient-inmates with appropriate access to care																																							
Facilities Site activation *Action 6.1.1*	Provide permanent facilities to support the medical and mental care missions.	Jan 2010				EOP TBD		HCI TBD	PSU Complete 12/10 ICF 7/12 HCI TBD	MHCB 12/12 HCI TBD	ICF Complete 4/12 EOP 1/13 HCI TBD	EOP/ASU 3/13					HCI TBD			Cancelled	EOP 7/12					HCI TBD	EOP Complete 3/12 PSU 4/13 HCI TBD			HCI TBD	Nov 2009	EOP 8/13		Lic Beds - TBD	7/13	TBD	Cancelled	Cancelled	Cancelled

Project Completed	
Project Implementing	
Project start date TBD	

APPENDIX 2

CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES

Clinical Operations Layer

- Medication Management – MAPIP
- Central Pharmacy
- Access to Care (Primary Care)
- Utilization Management
- Telemedicine
- Health Information Management (HIM)

External Projects

- 19 Projects
- Date: May 2012

Electronic Medical Record Layer

- Laboratory Information System (LIS)
- Picture Archiving & Communication System (PACS) (Radiology) & Radiology Information System (RIS)
- Health Care Scheduling System (HCSS)
- Clinical Data Repository (CDR)
- BIS
- Centralized Dictation & Transcription
- SOMS (CDCR)
- Pharmacy: GuardianRx
- Pharmacy: Electronic Medication Administration Record (eMAR)
- Mental Health Tracking System (MHTS.Net)

Infrastructure Layer

- Network Infrastructure Project
- Data Center Project
  (Torrance Data Center – Operational)
  (Federated Data Center – Preparing to Install Systems)
- End User Migration Project

Percentage Complete				
1% to 25%	26% to 49%	50% to 74%	75% to 100%	Complete

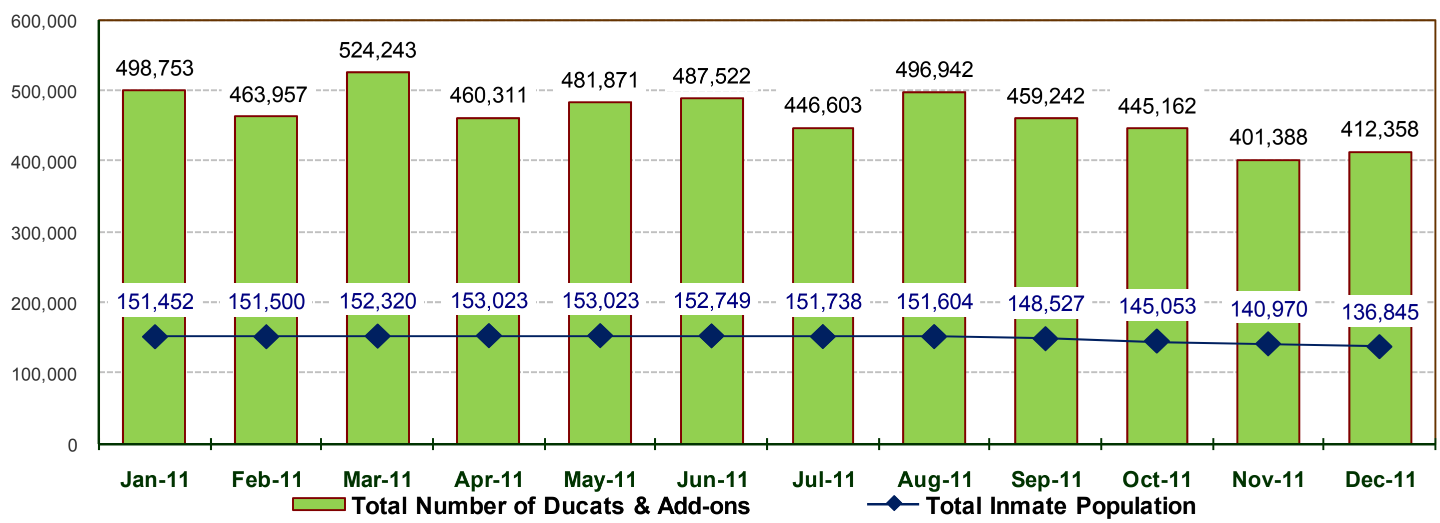
APPENDIX 3

December Inmate Population *(excludes out-of-state inmates):*					**136,845**
	Medical (% of Medical)	**Mental Health** (% of Mental Health)	**Dental** (% of Dental)	**Diagnostic/Specialty** (% of Diagnostic/Specialty)	**Total** (% of Total)
Total Ducats & Add-ons:	**152,596**	**131,532**	**39,725**	**88,505**	**412,358**
Inmate Refusals:	**6,953**	**15,735**	**2,132**	**3,969**	**28,789**
	4.6%	12.0%	5.4%	4.5%	7.0%
Inmates Seen:	**135,731**	**102,610**	**34,420**	**78,772**	**351,533**
	88.9%	78.0%	86.6%	89.0%	85.2%
Inmates Not Seen:	**9,912**	**13,187**	**3,173**	**5,764**	**32,036**
	6.5%	10.0%	8.0%	6.5%	7.8%
Not Seen Due to Custody:	425	1,612	246	230	2,513
	0.3%	1.2%	0.6%	0.3%	0.6%
Not Seen Due to Provider:	6,573	8,316	2,065	3,529	20,483
	4.3%	6.3%	5.2%	4.0%	5.0%
Not Seen Due to Other:	2,914	3,259	862	2,005	9,040
	1.9%	2.5%	2.2%	2.3%	2.2%

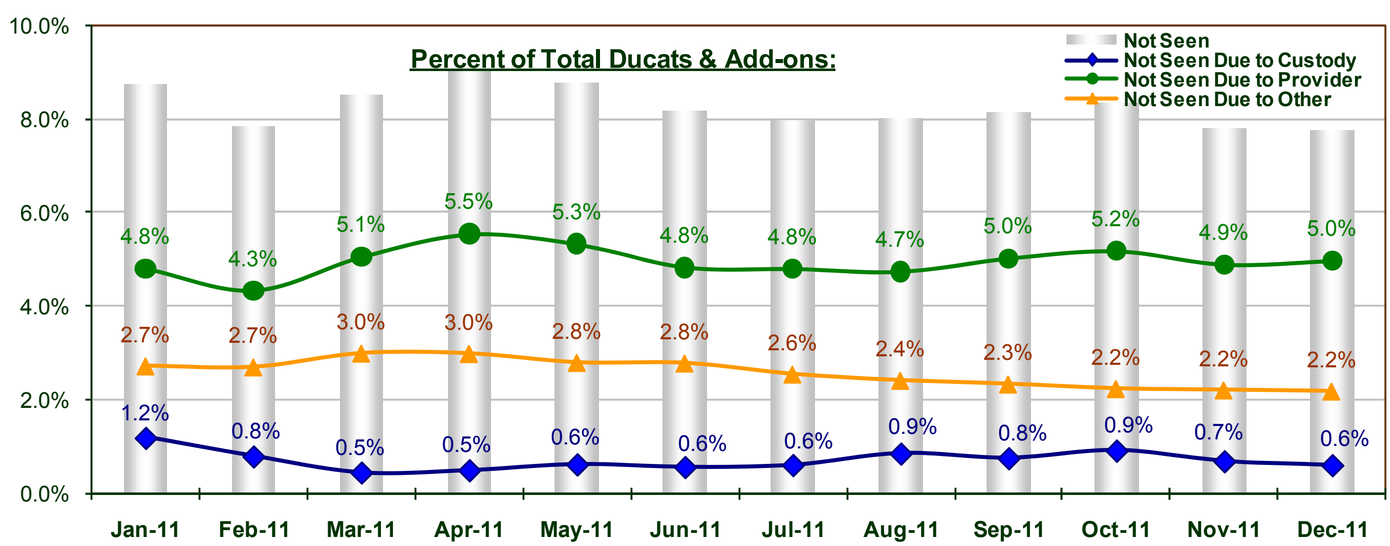
On-Site Specialty Care:	20,426	Off-Site Specialty Care:	5,946	Average Number of Inmates per Scheduled Transport:	1.48

Notes: *Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in December.*

Results Explanation

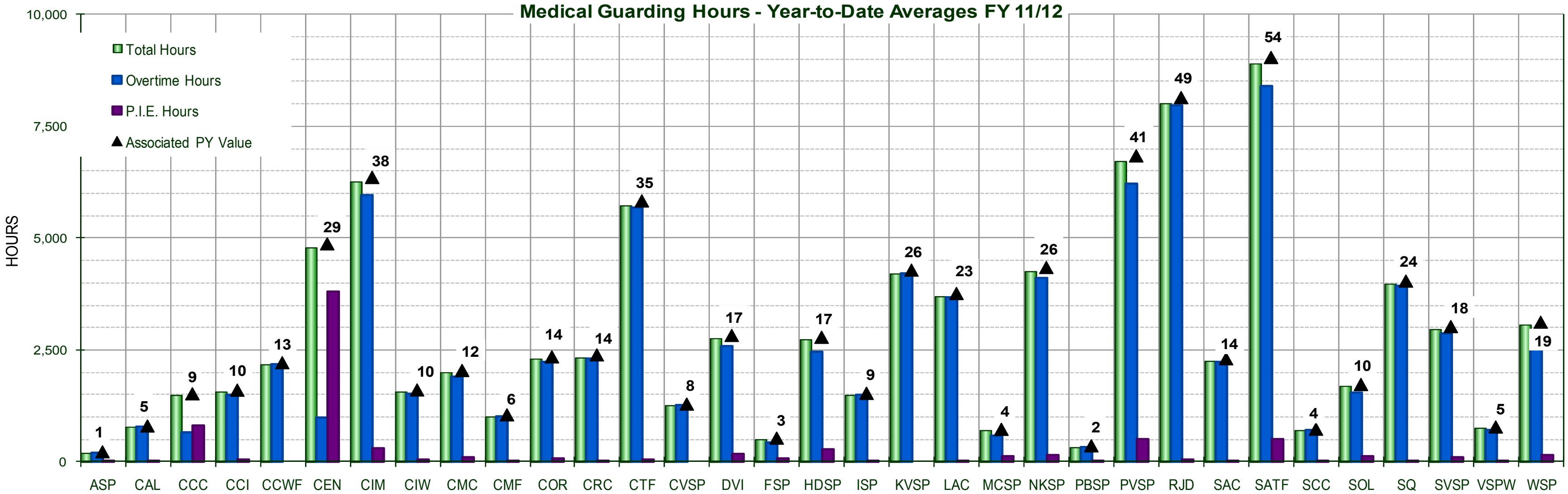


In December, institutions recorded a total of 412,358 ducats and add-ons (401,388 in November). Of those, 351,533 were seen, 28,789 resulted in inmate refusals, and 32,036 were categorized under *Inmates Not Seen* as follows: 2,513 for custody reasons, 20,483 for provider reasons, and 9,040 for other reasons.

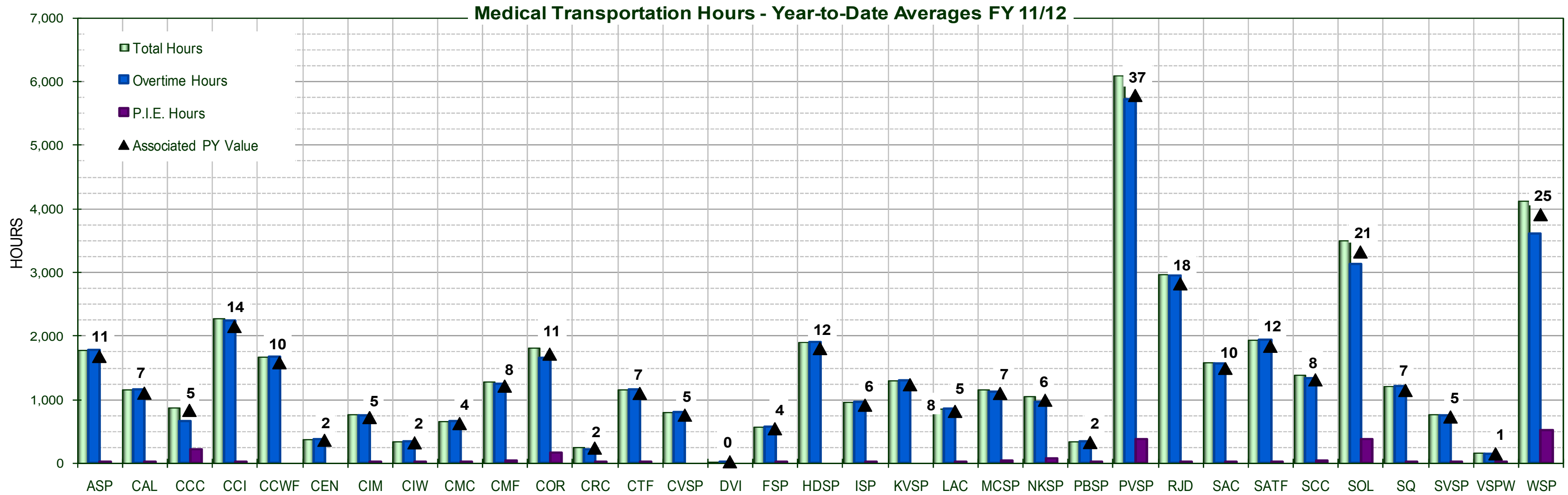


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Guarding Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 93,296 (Overtime 85,623; P.I.E. 7,672) Associated PY Value 569



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 47,315 (Overtime 45,282; P.I.E. 2,034) Associated PY Value 289

Note: *CRC Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Patton State Hospital).*
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

	Female Offenders		
Institutions	**CCWF**	**CIW**	**VSPW**
Over-all Percentage of Inmates Seen*	93%	90%	88%
Seen for Medical Services*	93%	90%	93%
Seen for Mental Health Services*	93%	87%	82%
Seen for Dental Services*	90%	95%	89%
Seen for Diagnostic/Specialty Services*	96%	95%	92%

	General Population (Males)											
Institutions	**ASP**	**CCC**	**CMC**	**CMF**	**CRC**	**CVSP**	**CTF**	**FSP**	**ISP**	**PVSP**	**SCC**	**SOL**
Over-all Percentage of Inmates Seen*	93%	96%	93%	94%	95%	94%	95%	94%	85%	93%	96%	90%
Seen for Medical Services*	93%	97%	95%	97%	97%	92%	97%	98%	85%	93%	98%	92%
Seen for Mental Health Services*	86%	97%	92%	84%	92%	91%	91%	88%	89%	95%	91%	84%
Seen for Dental Services*	98%	95%	94%	91%	94%	92%	90%	95%	83%	87%	92%	91%
Seen for Diagnostic/Specialty Services*	97%	97%	96%	94%	97%	98%	95%	94%	84%	93%	95%	94%

	High Security (Males)										
Institutions	**CAL**	**CCI**	**CEN**	**COR**	**HDSP**	**KVSP**	**MCSP**	**PBSP**	**SAC**	**SATF**	**SVSP**
Over-all Percentage of Inmates Seen*	94%	94%	94%	85%	91%	90%	90%	92%	86%	92%	82%
Seen for Medical Services*	95%	95%	96%	90%	94%	90%	98%	94%	89%	92%	90%
Seen for Mental Health Services*	89%	90%	94%	74%	85%	92%	85%	92%	83%	92%	76%
Seen for Dental Services*	94%	97%	89%	89%	86%	87%	94%	90%	86%	93%	89%
Seen for Diagnostic/Specialty Services*	94%	94%	93%	94%	89%	89%	89%	92%	87%	92%	91%

	Reception Centers						
Institutions	**CIM**	**DVI**	**LAC**	**NKSP**	**RJD**	**SQ**	**WSP**
Over-all Percentage of Inmates Seen*	92%	92%	92%	91%	93%	94%	90%
Seen for Medical Services*	92%	89%	93%	89%	94%	93%	92%
Seen for Mental Health Services*	90%	92%	94%	93%	91%	93%	90%
Seen for Dental Services*	92%	91%	89%	94%	93%	95%	97%
Seen for Diagnostic/Specialty Services*	93%	98%	83%	93%	96%	94%	87%

**Excludes inmate refusals*

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	94%	96%	94%	93%	94%	92%	90%	93%	94%	85%	95%	95%	94%	92%	94%	91%
Seen for Medical Services*	93%	95%	97%	95%	93%	96%	92%	90%	95%	97%	90%	97%	97%	92%	89%	98%	94%
Seen for Mental Health Services*	86%	89%	97%	90%	93%	94%	90%	87%	92%	84%	74%	92%	91%	91%	92%	88%	85%
Seen for Dental Services*	98%	94%	95%	97%	90%	89%	92%	95%	94%	91%	89%	94%	90%	92%	91%	95%	86%
Seen for Diagnostic/Specialty Services*	97%	94%	97%	94%	96%	93%	93%	95%	96%	94%	94%	97%	95%	98%	98%	94%	89%

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Inmate Population for the Month	5,676	4,372	5,162	5,093	3,215	3,832	5,302	1,929	5,859	2,540	4,783	4,038	6,263	3,117	3,162	3,245	4,073
Total No. of Ducats Issued & Add-on Appts	13,752	6,146	5,551	10,706	15,444	9,873	12,856	10,868	25,098	15,045	13,750	9,325	14,393	5,100	12,184	6,372	11,700
Total Inmate Refusals	308	400	56	855	187	289	585	522	580	502	2,979	106	31	93	932	328	793
Total Inmates Seen	12,469	5,412	5,302	9,276	14,256	9,052	11,275	9,347	22,836	13,609	9,116	8,793	13,626	4,689	10,338	5,691	9,951
Total Inmates Not Seen	975	334	193	575	1,001	532	996	999	1,682	934	1,655	426	736	318	914	353	956
Not Seen Due to Custody	0	0	8	0	245	4	100	60	26	78	8	7	8	0	102	7	93
Not Seen Due to Provider	793	258	93	461	542	393	443	457	1,162	349	1,300	317	605	271	470	229	548
Not Seen Due to Other	182	76	92	114	214	135	453	482	494	507	347	102	123	47	342	117	315
Average Inmates per Scheduled Transport	1.58	1.25	1.91	1.29	1.64	1.76	1.83	2.17	1.61	1.09	1.78	2.45	1.89	2.45	1.00	1.11	1.04
Inmates Seen for On-Site Specialty Care	828	585	225	224	1,191	949	676	595	479	949	683	577	810	326	499	408	265
Inmates Seen for Off-Site Specialty Care	273	144	86	128	296	125	295	104	284	262	240	218	338	321	86	78	119
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	1,986	1,338	1,228	2,302	1,784	288	601	0	723	1,362	1,762	257	1,342	762	42	453	1,743
Overtime Dollars	84,532	63,665	70,035	106,602	82,376	11,202	27,113	0	33,408	61,002	74,033	11,383	59,439	34,455	1,749	19,488	77,227
Permanent Intermittent Employee (P.I.E) Hours	8	3	102	30	0	0	5	0	0	17	40	0	0	0	0	8	0
P.I.E. Dollars	242	104	3,550	1,015	0	0	157	0	0	358	1,276	0	0	0	0	251	0
Medical Costs - Code .08																	
Overtime Hours	114	1,079	478	2,106	2,945	993	3,335	0	2,212	1,368	1,734	2,635	8,343	1,765	1,470	258	2,396
Overtime Dollars	4,336	51,407	23,306	103,843	146,651	50,802	172,369	0	113,427	67,054	82,553	124,420	418,869	85,078	74,687	12,684	120,932
P.I.E. Hours	0	0	1,173	48	0	0	1,430	0	202	2	35	8	216	0	238	64	110
P.I.E. Dollars	0	0	40,557	1,677	0	0	42,616	0	6,997	89	881	277	7,481	0	7,520	1,981	3,818
Redirected Staff Hours																	
Transportation	403	0	22	468	189	12	0	0	-16	568	427	16	48	2	368	22	1,208
Medical Guarding	16	0	924	1,030	225	1,044	16	0	16	-692	24	56	119	72	1,920	16	2,453

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	85%	90%	92%	90%	91%	92%	93%	93%	86%	92%	96%	90%	94%	82%	88%	90%	92%
Seen for Medical Services*	85%	90%	93%	98%	89%	94%	93%	94%	89%	92%	98%	92%	93%	90%	93%	92%	93%
Seen for Mental Health Services*	89%	92%	94%	85%	93%	92%	95%	91%	83%	92%	91%	84%	93%	76%	82%	90%	89%
Seen for Dental Services*	83%	87%	89%	94%	94%	90%	87%	93%	86%	93%	92%	91%	95%	89%	89%	97%	92%
Seen for Diagnostic/Specialty Services*	84%	89%	83%	89%	93%	92%	93%	96%	87%	92%	95%	94%	94%	91%	92%	87%	93%

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Inmate Population for the Month	3,953	4,355	3,866	3,432	4,414	3,158	3,747	3,845	2,875	5,989	5,044	4,454	4,358	3,947	2,750	4,997	136,845
Total No. of Ducats Issued & Add-on Appts	5,524	9,000	18,798	10,842	16,122	7,935	9,780	28,839	9,506	14,449	9,234	11,101	16,147	17,914	14,113	14,891	412,358
Total Inmate Refusals	175	1,390	1,400	318	589	865	665	4,299	1,270	728	152	190	798	4,458	687	1,259	28,789
Total Inmates Seen	4,525	6,812	15,976	9,481	14,087	6,533	8,455	22,714	7,074	12,654	8,682	9,869	14,361	11,098	11,857	12,317	351,533
Total Inmates Not Seen	824	798	1,422	1,043	1,446	537	660	1,826	1,162	1,067	400	1,042	988	2,358	1,569	1,315	32,036
Not Seen Due to Custody	52	1	97	2	12	39	36	251	213	17	105	83	101	551	202	5	2,513
Not Seen Due to Provider	647	278	896	839	973	322	397	978	735	734	203	656	409	1,631	834	1,260	20,483
Not Seen Due to Other	125	519	429	202	461	176	227	597	214	316	92	303	478	176	533	50	9,040
Average Inmates per Scheduled Transport	1.60	1.27	1.94	1.17	1.39	1.36	1.56	1.00	1.25	1.08	1.06	1.35	1.10	1.23	1.24	1.33	1.48
Inmates Seen for On-Site Specialty Care	718	508	556	747	442	123	714	1,211	157	818	339	1,551	569	493	289	922	20,426
Inmates Seen for Off-Site Specialty Care	141	81	149	275	218	53	112	254	126	209	117	218	215	125	103	153	5,946

Timekeeper's Monthly Overtime & Expenditure Report	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Medical Trans Inmate - Code .16																	
Overtime Hours	701	1,016	770	923	669	396	5,276	2,507	1,657	1,812	1,393	1,870	988	752	177	1,184	**40,064**
Overtime Dollars	32,042	45,386	33,325	40,579	28,937	16,902	255,310	118,877	89,492	78,197	61,416	85,721	45,145	34,120	7,142	54,229	**$1,844,529**
Permanent Intermittent Employee (P.I.E) Hours	65	0	80	82	84	0	356	0	0	0	51	337	0	0	40	42	**1,349**
P.I.E. Dollars	1,519	0	2,251	2,087	2,630	0	9,065	0	0	0	1,764	11,227	0	17	1,372	1,186	**$40,071**
Medical Costs - Code .08																	
Overtime Hours	1,179	3,530	2,038	472	3,573	151	4,094	6,332	2,942	7,640	1,029	1,581	3,224	3,353	724	1,120	**76,214**
Overtime Dollars	55,271	161,716	97,050	24,003	179,497	8,285	192,274	307,964	758,850	368,243	44,941	74,712	172,290	163,032	33,497	57,027	**$4,351,072**
P.I.E. Hours	11	0	47	408	24	0	554	16	0	385	8	111	25	141	62	158	**5,478**
P.I.E. Dollars	253	0	1,419	11,083	616	0	17,026	357	0	12,650	277	3,792	755	4,876	2,144	4,068	**$173,209**
Redirected Staff Hours																	
Transportation	50	64	56	-92	-16	19	809	198	580	72	808	232	40	80	4	206	**6,845**
Medical Guarding	184	0	0	2,520	320	0	1,952	3,568	0	2,491	32	104	9	1,529	-453	903	**20,398**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Medical Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	**Medical Ducats**	**2,693**	**2,731**	**2,176**	**4,201**	**4,022**	**5,641**	**3,124**	**2,410**	**3,774**	**5,037**	**3,318**	**2,650**	**5,004**	**1,318**	**5,508**	**2,431**	**1,881**
	1(a) Primary Care Provider Ducats	2,637	1,675	1,686	2,254	2,504	1,201	1,935	1,591	2,492	2,577	2,519	1,777	2,440	1,318	3,118	1,471	1,632
	1(b) RN Ducats	56	1,056	490	1,947	1,518	4,440	1,189	819	1,282	2,460	799	873	2,564	0	2,390	960	249
2	**Add-on Appointments**	**2,039**	**451**	**997**	**1,129**	**295**	**1,007**	**818**	**1,169**	**565**	**238**	**914**	**155**	**2,751**	**1,344**	**30**	**355**	**5,631**
3	**Inmate Refusals**	**84**	**169**	**27**	**290**	**50**	**131**	**86**	**55**	**20**	**162**	**472**	**25**	**10**	**37**	**581**	**143**	**450**
4	**Inmates Seen**	**4,333**	**2,849**	**3,045**	**4,791**	**3,952**	**6,227**	**3,546**	**3,169**	**4,108**	**4,937**	**3,380**	**2,699**	**7,500**	**2,422**	**4,398**	**2,577**	**6,604**
5	**Not Seen Due to Custody**	**0**	**0**	**2**	**0**	**28**	**3**	**33**	**0**	**0**	**2**	**6**	**1**	**1**	**0**	**79**	**2**	**55**
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0
	5(b) Modified program in effect	0	0	0	0	0	2	33	0	0	2	6	1	0	0	72	2	55
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	0	0	2	0	28	0	0	0	0	0	0	0	1	0	0	0	0
6	**Not Seen Due to Provider**	**281**	**119**	**49**	**198**	**205**	**220**	**135**	**192**	**163**	**51**	**286**	**40**	**180**	**186**	**324**	**31**	**257**
	6(a) Unable to complete line	99	8	1	21	0	0	0	0	0	0	7	2	4	42	133	0	98
	6(b) Scheduling error	12	70	43	147	74	87	43	21	45	22	47	24	43	27	82	5	98
	6(c) Provider cancelled	170	39	1	30	129	130	92	171	118	28	207	13	133	115	109	26	58
	6(d) Lack of provider preparation	0	1	0	0	0	2	0	0	0	0	0	0	0	1	0	0	2
	6(e) Medically restricted movement	0	1	0	0	1	1	0	0	0	1	0	1	0	0	0	0	1
	6(f) Other reason	0	0	4	0	1	0	0	0	0	0	25	0	0	1	0	0	0
7	**Not Seen Due to Other**	**34**	**45**	**50**	**51**	**82**	**67**	**142**	**163**	**48**	**123**	**88**	**40**	**64**	**17**	**156**	**33**	**146**
	7(a) Inmate paroled or transferred	7	12	15	33	12	22	48	69	33	12	13	10	20	5	36	13	35
	7(b) Inmate received conflicting ducats	2	6	4	3	17	3	34	35	3	20	6	10	3	1	39	4	16
	7(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0
	7(d) Inmate moved to another facility	12	18	18	11	36	28	27	43	10	11	36	4	14	8	55	11	25
	7(e) Inmate at hospital/in-patient area of prison	12	9	12	3	10	12	22	8	0	12	25	16	15	3	9	4	17
	7(f) Inmate out to court	1	0	0	1	5	2	10	8	0	0	7	0	1	0	2	0	1
	7(g) Other reason	0	0	1	0	2	0	1	0	2	68	0	0	11	0	15	0	52
8	**Total Inmates Not Seen**	**315**	**164**	**101**	**249**	**315**	**290**	**310**	**355**	**211**	**176**	**380**	**81**	**245**	**203**	**559**	**66**	**458**
9	**Medical 7362s**	**2,452**	**2,187**	**472**	**3,417**	**327**	**1,003**	**1,319**	**1,925**	**2,742**	**680**	**3,487**	**1,404**	**1,110**	**1,541**	**3,243**	**700**	**2,025**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	**1,514**	**3,670**	**7,722**	**2,346**	**7,023**	**3,138**	**2,647**	**4,043**	**2,858**	**3,866**	**2,185**	**3,409**	**4,870**	**3,585**	**4,153**	**3,187**	**118,135**
1(a) Primary Care Provider Ducats	1,114	2,468	2,358	1,639	1,325	570	1,828	1,949	1,638	3,340	1,050	2,389	2,380	1,692	2,663	1,797	65,027
1(b) RN Ducats	400	1,202	5,364	707	5,698	2,568	819	2,094	1,220	526	1,135	1,020	2,490	1,893	1,490	1,390	53,108
2 Add-on Appointments	**518**	**203**	**1,395**	**381**	**2,488**	**72**	**913**	**817**	**295**	**1,489**	**2,508**	**120**	**681**	**798**	**1,065**	**830**	**34,461**
3 Inmate Refusals	**35**	**694**	**915**	**65**	**365**	**190**	**159**	**240**	**310**	**313**	**62**	**39**	**149**	**269**	**252**	**104**	**6,953**
4 Inmates Seen	**1,700**	**2,849**	**7,634**	**2,603**	**8,131**	**2,828**	**3,156**	**4,350**	**2,537**	**4,655**	**4,549**	**3,219**	**5,050**	**3,687**	**4,630**	**3,616**	**135,731**
5 Not Seen Due to Custody	**9**	**0**	**31**	**0**	9	**0**	7	**18**	**46**	0	**37**	**1**	**9**	**6**	**35**	**5**	**425**
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	6
5(b) Modified program in effect	0	0	31	0	6	0	7	0	2	0	37	0	0	0	35	0	291
5(c) Not enough holding space	0	0	0	0	3	0	0	0	0	0	0	0	0	6	0	0	11
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(e) Other reason	9	0	0	0	0	0	0	18	44	0	0	0	9	0	0	5	116
6 Not Seen Due to Provider	**269**	**92**	**337**	**39**	**777**	**164**	**135**	**154**	**185**	**292**	**11**	**160**	**239**	**341**	**185**	**276**	**6,573**
6(a) Unable to complete line	22	0	0	21	342	15	58	0	19	166	0	25	99	91	22	146	1,441
6(b) Scheduling error	33	29	90	13	346	48	54	31	78	97	6	35	56	22	72	0	1,900
6(c) Provider cancelled	210	62	247	5	73	99	22	122	75	29	5	79	83	227	88	127	3,122
6(d) Lack of provider preparation	0	1	0	0	0	0	0	0	1	0	0	4	0	1	0	3	16
6(e) Medically restricted movement	0	0	0	0	16	2	0	1	4	0	0	17	1	0	1	0	48
6(f) Other reason	4	0	0	0	0	0	1	0	8	0	0	0	0	0	2	0	46
7 Not Seen Due to Other	**19**	**238**	**200**	**20**	**229**	**28**	**103**	**98**	**75**	**95**	**34**	**110**	**104**	**80**	**116**	**16**	**2,914**
7(a) Inmate paroled or transferred	11	10	92	2	68	3	35	38	7	26	10	56	28	5	46	0	832
7(b) Inmate received conflicting ducats	1	36	9	2	11	5	39	5	17	5	5	3	9	24	14	0	391
7(c) Unit Health Record unavailable	1	5	1	0	2	0	0	0	1	2	0	0	0	10	0	0	24
7(d) Inmate moved to another facility	3	22	58	8	121	15	12	25	21	23	7	34	23	21	27	0	787
7(e) Inmate at hospital/in-patient area of prison	2	9	40	8	26	3	16	28	26	37	5	12	17	18	22	0	458
7(f) Inmate out to court	1	1	0	0	0	0	0	1	3	1	0	5	1	1	4	0	56
7(g) Other reason	0	155	0	0	1	2	1	1	0	1	7	0	26	1	3	16	366
8 Total Inmates Not Seen	**297**	**330**	**568**	**59**	**1,015**	**192**	**245**	**270**	**306**	**387**	**82**	**271**	**352**	**427**	**336**	**297**	**9,912**
9 Medical 7362s	**1,707**	**2,163**	**1,241**	**974**	**3,281**	**943**	**2,207**	**2,234**	**0**	**2,429**	**531**	**2,265**	**1,241**	**1,658**	**2,169**	**2,313**	**57,390**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	**3,217**	**199**	**57**	**2,020**	**6,301**	**526**	**3,082**	**3,031**	**11,846**	**1,984**	**5,538**	**2,324**	**1,463**	**158**	**2,480**	**1,434**	**762**
11 Add-on Appointments	**328**	**23**	**9**	**138**	**34**	**58**	**208**	**766**	**4,124**	**43**	**494**	**81**	**49**	**28**	**0**	**91**	**147**
12 Unducated EOP Clinical Encounters	**0**	**0**	**0**	**0**	**0**	**0**	**477**	**0**	**902**	**0**	**3,248**	**0**	**0**	**0**	**203**	**0**	**0**
13 Inmate Refusals	**68**	**16**	**1**	**354**	**19**	**6**	**398**	**388**	**428**	**61**	**2,101**	**7**	**0**	**1**	**159**	**16**	**116**
14 Inmates Seen	**2,980**	**183**	**63**	**1,624**	**5,896**	**545**	**2,613**	**2,952**	**14,273**	**1,643**	**2,896**	**2,214**	**1,380**	**169**	**2,125**	**1,329**	**673**
15 Not Seen Due to Custody	**0**	0	**0**	**0**	**170**	**1**	**19**	**60**	**26**	**75**	**1**	**1**	**7**	**0**	**2**	**0**	**1**
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	170	0	19	60	26	75	0	1	7	0	2	0	1
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
16 Not Seen Due to Provider	**428**	**21**	**0**	**157**	**176**	**15**	**96**	**181**	**843**	**149**	**824**	**168**	**112**	**10**	**82**	**155**	**75**
16(a) Unable to complete line.	12	0	0	18	0	0	0	3	2	0	25	0	1	0	0	0	5
16(b) Scheduling error.	58	0	0	24	23	3	27	74	94	43	83	12	4	1	3	1	14
16(c) Provider cancelled.	357	21	0	115	0	12	68	104	747	105	714	155	107	9	79	154	55
16(d) Medically restricted movement.	1	0	0	0	150	0	1	0	0	0	2	1	0	0	0	0	1
16(e) Other reason	0	0	0	0	3	0	0	0	0	1	0	0	0	0	0	0	0
17 Not Seen Due to Other	**69**	**2**	**2**	**23**	**74**	**17**	**164**	**216**	**400**	**99**	**210**	**15**	**13**	**6**	**112**	**25**	**44**
17(a) Inmate paroled or transferred	13	0	0	19	0	12	41	63	46	15	48	7	6	3	67	5	6
17(b) Inmate received conflicting ducats	16	2	0	2	56	1	16	24	222	12	37	0	3	0	9	1	7
17(c) Unit Health Record unavailable	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	2
17(d) Inmate moved to another facility	24	0	1	0	8	1	92	69	33	4	35	0	3	3	20	17	11
17(e) Inmate at hospital/in-patient area of hospital	11	0	1	2	10	2	14	52	64	7	58	8	1	0	5	2	2
17(f) Inmate out to court	1	0	0	0	0	0	1	6	0	0	24	0	0	0	1	0	0
17(g) Other reason	4	0	0	0	0	0	0	2	35	61	6	0	0	0	10	0	16
18 Total Inmates Not Seen	**497**	**23**	**2**	**180**	**420**	**33**	**279**	**457**	**1,269**	**323**	**1,035**	**184**	**132**	**16**	**196**	**180**	**120**
19 Mental Health 7362s	**243**	**73**	**13**	**187**	**0**	**11**	**114**	**467**	**60**	**575**	**523**	**128**	**16**	**7**	**395**	**99**	**288**

	Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10	**Mental Health Ducats**	**148**	**1,824**	**4,745**	**3,342**	**2,044**	**3,419**	**2,084**	**15,024**	**3,997**	**2,312**	**1,784**	**2,934**	**4,604**	**10,254**	**4,808**	**5,138**	**114,883**
11	**Add-on Appointments**	**105**	**20**	**1,615**	**919**	**1**	**204**	**341**	**3,723**	**42**	**641**	**5**	**149**	**810**	**496**	**414**	**543**	**16,649**
12	**Unducated EOP Clinical Encounters**	**3**	**1,402**	**6,855**	**0**	**1,867**	**1,220**	**0**	**0**	**195**	**18,063**	**0**	**10**	**0**	**0**	**0**	**121**	**34,566**
13	**Inmate Refusals**	**34**	**274**	**217**	**79**	**16**	**599**	**101**	**3,746**	**723**	**75**	**63**	**105**	**484**	**3,871**	**209**	**1,000**	**15,735**
14	**Inmates Seen**	**195**	**1,443**	**5,758**	**3,550**	**1,896**	**2,771**	**2,211**	**13,670**	**2,739**	**2,647**	**1,579**	**2,514**	**4,579**	**5,199**	**4,098**	**4,203**	**102,610**
15	**Not Seen Due to Custody**	**0**	**0**	**11**	**1**	**0**	**32**	**15**	**215**	**102**	**13**	**43**	**71**	**74**	**537**	**135**	**0**	**1,612**
	15(a) Lack of officers	0	0	0	0	0	0	0	0	0	6	0	3	0	0	6	0	15
	15(b) Modified program in effect	0	0	11	1	0	5	15	157	99	7	42	67	73	487	129	0	1,454
	15(c) Not enough holding space	0	0	0	0	0	3	0	0	0	0	0	0	1	0	0	0	4
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	2
	15(e) Other reason:	0	0	0	0	0	24	0	58	3	0	1	0	0	50	0	0	137
16	**Not Seen Due to Provider**	**12**	**55**	**253**	**540**	**19**	**88**	**47**	**692**	**423**	**160**	**88**	**298**	**74**	**1,085**	**512**	**478**	**8,316**
	16(a) Unable to complete line.	0	0	68	19	1	1	7	2	18	5	0	75	0	275	23	16	576
	16(b) Scheduling error.	10	15	12	85	12	3	17	118	35	26	4	39	28	314	101	0	1,283
	16(c) Provider cancelled.	2	40	173	87	6	83	20	549	154	128	84	178	45	494	371	462	5,678
	16(d) Medically restricted movement.	0	0	0	0	0	1	2	23	127	1	0	6	1	2	12	0	331
	16(e) Other reason	0	0	0	349	0	0	1	0	89	0	0	0	0	0	5	0	448
17	**Not Seen Due to Other**	**12**	**72**	**121**	**91**	**114**	**133**	**51**	**424**	**52**	**58**	**16**	**95**	**203**	**58**	**268**	**0**	**3,259**
	17(a) Inmate paroled or transferred	5	3	26	11	101	7	8	102	0	19	4	20	46	17	62	0	782
	17(b) Inmate received conflicting ducats	1	12	16	14	6	6	11	91	12	8	7	33	31	17	127	0	800
	17(c) Unit Health Record unavailable	0	1	0	0	0	10	0	0	0	1	0	1	0	0	0	0	18
	17(d) Inmate moved to another facility	5	12	59	47	6	17	16	94	6	4	0	40	26	6	28	0	687
	17(e) Inmate at hospital/in-patient area of hospital	1	0	16	9	1	56	14	73	33	16	2	1	40	11	38	0	550
	17(f) Inmate out to court	0	0	1	2	0	0	2	3	1	0	0	0	4	4	6	0	56
	17(g) Other reason	0	44	3	8	0	37	0	61	0	10	3	0	56	3	7	0	366
18	**Total Inmates Not Seen**	**24**	**127**	**385**	**632**	**133**	**253**	**113**	**1,331**	**577**	**231**	**147**	**464**	**351**	**1,680**	**915**	**478**	**13,187**
19	**Mental Health 7362s**	**9**	**350**	**596**	**295**	**107**	**46**	**513**	**415**	**140**	**107**	**22**	**286**	**452**	**257**	**378**	**388**	**7,560**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	**1,425**	**1,145**	**957**	**1,288**	**1,460**	**917**	**1,576**	**957**	**1,250**	**625**	**1,427**	**1,326**	**1,924**	**925**	**1,120**	**897**	**1,233**
21 Add-on Appointments	**145**	**29**	**56**	**101**	**45**	**53**	**52**	**24**	**166**	**21**	**38**	**59**	**17**	**72**	**33**	**43**	**125**
22 Inmate Refusals	**52**	**91**	**21**	**103**	**91**	**74**	**19**	**10**	**66**	**10**	**175**	**27**	**16**	**44**	**124**	**103**	**85**
23 Inmates Seen	**1,484**	**1,021**	**942**	**1,251**	**1,266**	**796**	**1,475**	**918**	**1,275**	**581**	**1,151**	**1,277**	**1,736**	**881**	**934**	**795**	**1,093**
24 Not Seen Due to Custody	**0**	**0**	**6**	**0**	**12**	**0**	**26**	**0**	**0**	**0**	**0**	**5**	**0**	**0**	**6**	**1**	**23**
24(a) Lack of officers	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	**0**	0	0	0	0	26	0	0	0	0	5	0	0	6	1	23
24(c) Not enough holding space	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	**0**	6	0	12	0	0	0	0	0	0	0	0	0	0	0	0
25 Not Seen Due to Provider	**15**	**42**	**30**	**21**	**125**	**86**	**75**	**24**	**63**	**32**	**109**	**51**	**157**	**52**	**41**	**22**	**119**
25(a) Unable to complete line	0	**10**	2	3	0	6	1	0	2	0	18	0	0	8	19	0	20
25(b) Scheduling error	14	**10**	2	9	4	13	16	1	8	4	12	10	3	2	0	20	14
25(c) Provider cancelled	1	**22**	26	9	64	65	58	23	53	26	64	41	154	42	10	2	83
25(d) Lack of provider preparation	0	**0**	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	**0**	0	0	1	0	0	0	0	2	0	0	0	0	12	0	2
25(f) Other reason	0	**0**	0	0	56	0	0	0	0	0	15	0	0	0	0	0	0
26 Not Seen Due to Other	**19**	**20**	**14**	**14**	**11**	**14**	**33**	**29**	**12**	**23**	**30**	**25**	**32**	**20**	**48**	**19**	**38**
26(a) Inmate paroled or transferred	2	**6**	6	8	0	5	12	7	4	4	4	11	7	1	30	11	4
26(b) Inmate received conflicting ducats	2	**3**	1	4	2	2	9	0	1	2	1	5	7	0	0	2	4
26(c) Unit Health Record unavailable	0	**0**	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
26(d) Inmate moved to another facility	10	**1**	2	0	6	7	7	18	2	0	16	0	12	12	8	6	4
26(e) Inmate at hospital/in-patient area of prison	4	**3**	2	0	3	0	1	1	0	3	1	8	4	1	0	0	1
26(f) Inmate out to court	0	**0**	0	0	0	0	4	3	1	0	3	0	0	0	2	0	0
26(g) Other reason	1	**7**	3	2	0	0	0	0	4	14	5	1	1	6	8	0	25
27 Total Inmates Not Seen	**34**	**62**	**50**	**35**	**148**	**100**	**134**	**53**	**75**	**55**	**139**	**81**	**189**	**72**	**95**	**42**	**180**
28 Dental 7362s	**538**	**182**	**210**	**399**	**357**	**279**	**456**	**201**	**267**	**396**	**377**	**313**	**338**	**181**	**295**	**270**	**336**

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	**1,269**	**1,339**	**948**	**1,034**	**771**	**577**	**1,175**	**977**	**823**	**1,391**	**1,338**	**1,217**	**1,294**	**1,186**	**1,191**	**927**	**37,909**
21 Add-on Appointments	**74**	**18**	**31**	**18**	**57**	**25**	**74**	**125**	**16**	**122**	**15**	**22**	**27**	**42**	**23**	**48**	**1,816**
22 Inmate Refusals	**80**	**155**	**49**	**38**	**39**	**27**	**74**	**59**	**70**	**54**	**11**	**24**	**66**	**91**	**153**	**31**	**2,132**
23 Inmates Seen	**1,050**	**1,045**	**827**	**953**	**742**	**518**	**1,020**	**970**	**661**	**1,352**	**1,238**	**1,110**	**1,188**	**1,010**	**943**	**917**	**34,420**
24 Not Seen Due to Custody	**29**	**1**	**11**	**0**	**3**	**0**	**14**	**3**	**62**	**0**	**16**	**10**	**6**	**2**	**10**	**0**	**246**
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	4	5	0	0	0	9
24(b) Modified program in effect	0	1	6	0	3	0	8	1	62	0	16	5	0	2	10	0	175
24(c) Not enough holding space	0	0	5	0	0	0	6	0	0	0	0	0	0	0	0	0	11
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
24(e) Other reason	29	0	0	0	0	0	0	2	0	0	0	0	1	0	0	0	50
25 Not Seen Due to Provider	**132**	**56**	**59**	**46**	**32**	**46**	**125**	**47**	**38**	**78**	**70**	**69**	**23**	**114**	**39**	**27**	**2,065**
25(a) Unable to complete line	54	15	1	7	12	11	13	0	6	3	0	15	0	14	0	6	246
25(b) Scheduling error	22	10	10	4	12	3	33	7	12	17	0	8	6	9	7	0	302
25(c) Provider cancelled	45	27	46	35	5	32	73	40	14	56	70	29	17	91	27	21	1,371
25(d) Lack of provider preparation	2	0	0	0	0	0	6	0	2	1	0	4	0	0	0	0	17
25(e) Medically restricted movement	0	4	2	0	3	0	0	0	3	1	0	13	0	0	5	0	48
25(f) Other reason	9	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	81
26 Not Seen Due to Other	**52**	**100**	**33**	**15**	**12**	**11**	**16**	**23**	**8**	**29**	**18**	**26**	**38**	**11**	**69**	**0**	**862**
26(a) Inmate paroled or transferred	7	5	7	7	4	0	8	4	0	9	3	4	10	2	21	0	213
26(b) Inmate received conflicting ducats	6	11	2	0	0	1	4	7	2	4	1	5	19	4	15	0	126
26(c) Unit Health Record unavailable	1	3	0	0	0	1	0	0	0	1	0	0	0	0	0	0	7
26(d) Inmate moved to another facility	16	2	10	4	8	9	2	6	2	4	3	8	1	0	28	0	214
26(e) Inmate at hospital/in-patient area of prison	2	6	4	2	0	0	1	6	2	6	1	8	7	3	2	0	82
26(f) Inmate out to court	0	0	2	0	0	0	0	0	0	1	1	1	0	1	2	0	21
26(g) Other reason	20	73	8	2	0	0	1	0	2	4	9	0	1	1	1	0	199
27 Total Inmates Not Seen	**213**	**157**	**103**	**61**	**47**	**57**	**155**	**73**	**108**	**107**	**104**	**105**	**67**	**127**	**118**	**27**	**3,173**
28 Dental 7362s	**240**	**291**	**268**	**266**	**339**	**110**	**397**	**279**	**738**	**394**	**296**	**424**	**547**	**241**	**234**	**444**	**10,903**

	Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29	**Diagnostic/Specialty Ducats**	**3,533**	**1,538**	**1,016**	**1,502**	**3,234**	**1,296**	**3,822**	**2,051**	**3,114**	**6,950**	**1,926**	**2,708**	**3,020**	**1,201**	**1,591**	**1,072**	**1,687**
30	**Add-on Appointments**	**372**	**30**	**283**	**327**	**53**	**375**	**174**	**460**	**259**	**147**	**95**	**22**	**165**	**54**	**1,422**	**49**	**234**
31	**Inmate Refusals**	**104**	**124**	**7**	**108**	**27**	**78**	**82**	**69**	**66**	**269**	**231**	**47**	**5**	**11**	**68**	**66**	**142**
32	**Inmates Seen**	**3,672**	**1,359**	**1,252**	**1,610**	**3,142**	**1,484**	**3,641**	**2,308**	**3,180**	**6,448**	**1,689**	**2,603**	**3,010**	**1,217**	**2,881**	**990**	**1,581**
33	**Not Seen Due to Custody**	**0**	**0**	**0**	**0**	**35**	**0**	**22**	**0**	**0**	**1**	**1**	**0**	**0**	**0**	15	**4**	**14**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10	0	0
	33(b) Modified program in effect	0	0	0	0	18	0	22	0	0	1	0	0	0	0	5	4	9
	33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
	33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(e) Other reason	0	0	0	0	17	0	0	0	0	0	0	0	0	0	0	0	0
34	**Not Seen Due to Provider**	**69**	**76**	**14**	**85**	**36**	**72**	**137**	**60**	**93**	**117**	**81**	**58**	**156**	**23**	**23**	**21**	**97**
	34(a) Unable to complete line	2	18	0	7	0	0	0	0	0	0	4	0	0	0	5	0	16
	34(b) Scheduling error	29	13	12	48	1	12	111	14	23	26	17	4	22	2	11	6	15
	34(c) Clinician cancelled	34	45	2	26	34	59	20	46	70	75	59	54	134	21	7	15	63
	34(d) Lack of provider preparation	0	0	0	2	0	1	6	0	0	0	0	0	0	0	0	0	0
	34(e) Medically restricted movement	0	0	0	0	1	0	0	0	0	3	0	0	0	0	0	0	3
	34(f) Other reason	4	0	0	2	0	0	0	0	0	13	1	0	0	0	0	0	0
35	**Not Seen Due to Other**	**60**	**9**	**26**	**26**	**47**	**37**	**114**	**74**	**34**	**262**	**19**	**22**	**14**	**4**	**26**	**40**	**87**
	35(a) Inmate paroled or transferred	13	1	9	14	16	19	39	11	18	30	1	7	2	1	8	10	22
	35(b) Inmate received conflicting ducats	8	2	2	0	8	2	13	14	0	22	2	2	1	0	11	0	21
	35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35(d) Inmate moved to another facility	3	1	7	0	6	8	25	11	5	2	0	1	3	0	4	5	10
	35(e) Inmate at hospital/in-patient area of prison	16	1	4	4	12	5	25	21	6	49	8	8	6	3	0	5	2
	35(f) Inmate out to court	2	0	0	1	3	1	7	3	0	1	2	1	0	0	0	0	1
	35(g) Inmate non-compliant for procedure (i.e. NPO)	17	2	4	4	2	2	1	14	3	53	1	1	2	0	0	20	19
	35(h) Other reason	1	2	0	3	0	0	4	0	2	105	5	2	0	0	3	0	12
36	**Total Inmates Not Seen**	**129**	**85**	**40**	**111**	**118**	**109**	**273**	**134**	**127**	**380**	**101**	**80**	**170**	**27**	**64**	**65**	**198**
37	**Diagnostic/Specialty RFSs**	**417**	**218**	**201**	**293**	**295**	**149**	**179**	**165**	**566**	**433**	**531**	**327**	**400**	**182**	**173**	**158**	**269**

	Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29	**Diagnostic/Specialty Ducats**	**1,695**	**1,877**	**2,240**	**2,586**	**3,530**	**462**	**1,694**	**3,132**	**1,304**	**4,407**	**1,248**	**3,062**	**3,568**	**1,499**	**2,217**	**3,903**	**79,685**
30	**Add-on Appointments**	**201**	**49**	**102**	**216**	**208**	**38**	**852**	**998**	**171**	**221**	**151**	**188**	**293**	**54**	**242**	**315**	**8,820**
31	**Inmate Refusals**	**26**	**267**	**219**	**136**	**169**	**49**	**331**	**254**	**167**	**286**	**16**	**22**	**99**	**227**	**73**	**124**	**3,969**
32	**Inmates Seen**	**1,580**	**1,475**	**1,757**	**2,375**	**3,318**	**416**	**2,068**	**3,724**	**1,137**	**4,000**	**1,316**	**3,026**	**3,544**	**1,202**	**2,186**	**3,581**	**78,772**
33	**Not Seen Due to Custody**	**14**	**0**	**44**	1	**0**	**7**	**0**	**15**	**3**	**4**	**9**	**1**	**12**	**6**	**22**	**0**	**230**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	17
	33(b) Modified program in effect	0	0	0	0	0	5	0	14	0	0	9	1	0	6	22	0	116
	33(c) Not enough holding space	1	0	44	0	0	0	0	0	0	0	0	0	0	0	0	0	50
	33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(e) Other reason	13	0	0	1	0	2	0	1	3	4	0	0	6	0	0	0	47
34	**Not Seen Due to Provider**	**234**	**75**	**247**	**214**	**145**	**24**	**90**	**85**	**89**	**204**	**34**	**129**	**73**	**91**	**98**	**479**	**3,529**
	34(a) Unable to complete line	32	1	0	19	24	0	5	0	0	0	2	35	4	13	0	343	530
	34(b) Scheduling error	11	8	28	27	20	1	24	7	20	42	1	4	10	4	34	0	607
	34(c) Clinician cancelled	190	66	218	168	79	19	40	74	69	155	31	80	58	66	61	136	2,274
	34(d) Lack of provider preparation	1	0	0	0	0	0	18	4	0	6	0	3	0	8	0	0	49
	34(e) Medically restricted movement	0	0	1	0	22	0	0	0	0	1	0	7	1	0	3	0	42
	34(f) Other reason	0	0	0	0	0	4	3	0	0	0	0	0	0	0	0	0	27
35	**Not Seen Due to Other**	**42**	**109**	**75**	**76**	**106**	**4**	**57**	**52**	**79**	**134**	**24**	**72**	**133**	**27**	**80**	**34**	**2,005**
	35(a) Inmate paroled or transferred	15	6	26	18	67	2	23	9	17	21	8	47	27	6	34	0	547
	35(b) Inmate received conflicting ducats	3	9	4	8	0	2	5	15	16	13	3	5	7	1	8	0	207
	35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35(d) Inmate moved to another facility	7	3	16	4	9	0	5	5	11	6	3	1	5	4	11	0	181
	35(e) Inmate at hospital/in-patient area of prison	7	8	8	3	19	0	11	21	2	74	7	16	19	12	16	0	398
	35(f) Inmate out to court	3	0	2	0	6	0	0	0	1	2	1	3	0	3	4	0	47
	35(g) Inmate non-compliant for procedure (i.e. NPO)	6	28	19	43	1	0	8	1	24	18	1	0	47	0	7	23	371
	35(h) Other reason	1	55	0	0	4	0	5	1	8	0	1	0	28	1	0	11	254
36	**Total Inmates Not Seen**	**290**	**184**	**366**	**291**	**251**	**35**	**147**	**152**	**171**	**342**	**67**	**202**	**218**	**124**	**200**	**513**	**5,764**
37	**Diagnostic/Specialty RFSs**	**0**	**264**	**408**	**368**	**554**	**166**	**321**	**41**	**129**	**447**	**97**	**388**	**622**	**331**	**241**	**309**	**9,642**

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	**642**	**129**	**46**	**30**	**300**	**42**	**208**	**416**	**109**	**169**	**348**	**73**	**852**	**37**	**688**	**592**	**106**
38(a) First Watch	41	8	1	3	18	0	30	48	7	20	43	10	15	7	43	16	3
38(b) Second Watch	314	63	32	19	126	18	74	178	56	77	171	39	455	16	291	260	63
38(c) Third Watch	287	58	13	8	156	24	104	190	46	72	134	24	382	14	354	316	40
38a Code II Transports Off-site	**31**	**9**	**4**	**17**	**15**	**6**	**12**	**12**	**9**	**18**	**23**	**18**	**17**	**11**	**0**	**7**	**8**
38/a(a) irst WatEh	5	0	0	2	1	0	0	1	1	0	4	1	3	3	0	1	0
38/a(b) Second Watch	16	5	2	11	8	1	7	4	3	6	7	9	5	4	0	4	4
38/a(c) hird WaTch	10	4	2	4	6	5	5	7	5	12	12	8	9	4	0	2	4
38b Code III Transports Off-site	**0**	**0**	**0**	**4**	**0**	**0**	**1**	**5**	**6**	**11**	**3**	**6**	**12**	**1**	**12**	**4**	**0**
38/b(a) irst WatEh	0	0	0	1	0	0	0	0	0	3	1	0	0	0	0	0	0
38/b(b) Second Watch	0	0	0	1	0	0	0	3	3	3	2	4	6	1	4	2	0
38/b(c) hird WaTch	0	0	0	2	0	0	1	2	3	5	0	2	6	0	8	2	0
38c Unsched. State Vehicle Transports Off-site	**36**	**5**	**0**	**9**	**13**	**15**	**25**	**18**	**14**	**16**	**25**	**32**	**29**	**3**	**10**	**4**	**5**
38/c(a) irst WatEh	4	0	0	0	0	0	0	0	1	2	4	4	4	0	0	0	0
38/c(b) Second Watch	0	3	0	7	4	9	4	13	8	5	11	19	13	3	6	4	4
38/c(c) hird WaTch	32	2	0	2	9	6	21	5	5	9	10	9	12	0	4	0	1
38d Other (i.e. Infimary, Housing Unit)	**575**	**115**	**42**	**0**	**272**	**21**	**170**	**381**	**80**	**124**	**297**	**17**	**794**	**22**	**666**	**577**	**93**

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	**408**	**182**	**247**	**477**	**926**	**29**	**240**	**684**	**458**	**453**	**724**	**430**	**649**	**318**	**416**	**219**	**11,647**
38(a) First Watch	55	13	0	53	32	2	22	32	70	87	19	18	69	61	35	10	891
38(b) Second Watch	224	107	247	305	456	19	113	334	134	173	378	288	306	105	189	141	5,771
38(c) Third Watch	129	62	0	119	438	8	105	318	254	193	327	124	274	152	192	68	4,985
38a Code II Transports Off-site	**13**	**19**	**28**	**10**	**29**	**11**	**19**	**21**	**18**	**37**	**5**	**6**	**15**	**41**	**16**	**27**	**532**
38/a(a) First Watch	0	0	0	1	5	1	5	1	2	6	0	2	1	6	5	2	59
38/a(b) Second Watch	10	11	28	6	14	9	5	8	8	11	3	3	9	16	2	12	251
38/a(c) Third Watch	3	8	0	3	10	1	9	12	8	20	2	1	5	19	9	13	222
38b Code III Transports Off-site	**0**	**0**	**7**	**0**	**9**	**2**	**4**	**3**	**4**	**27**	**0**	**8**	**2**	**1**	**1**	**4**	**137**
38/b(a) First Watch	0	0	0	0	4	1	2	0	0	5	0	1	2	0	0	1	21
38/b(b) Second Watch	0	0	7	0	2	1	0	2	3	10	0	4	0	0	1	2	61
38/b(c) Third Watch	0	0	0	0	3	0	2	1	1	12	0	3	0	1	0	1	55
38c Unsched. State Vehicle Transports Off-site	**11**	**16**	**37**	**13**	**6**	**0**	**14**	**25**	**29**	**28**	**3**	**4**	**16**	**44**	**10**	**15**	**530**
38/c(a) First Watch	1	1	0	2	2	0	0	0	1	2	0	0	1	5	0	0	34
38/c(b) Second Watch	5	11	37	7	2	0	5	16	9	15	0	3	9	10	5	10	257
38/c(c) Third Watch	5	4	0	4	2	0	9	9	19	11	3	1	6	29	5	5	239
38d Other (i.e. Infimary, Housing Unit)	**384**	**147**	**175**	**454**	**882**	**16**	**203**	**635**	**407**	**361**	**716**	**412**	**616**	**232**	**389**	**173**	**10,448**

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	**203**	**122**	**53**	**125**	**191**	**76**	**161**	**49**	**226**	**269**	**224**	**89**	**180**	**138**	**150**	**85**	**126**
39(a) Off-site specialty care.	173	115	45	99	181	71	161	48	176	240	135	89	179	131	86	70	114
39(b) All others, including court.	30	7	8	26	10	5	0	1	50	29	89	0	1	7	64	15	12
40 Unscheduled Transports	36	0	10	0	0	33	28	78	10	40	21	88	54	11	4	11	9
41 Inmates Transported	356	187	124	185	336	174	326	254	388	397	475	383	234	335	163	139	177
42 Budgeted Posts	25	13	12	12	15	17	19	13	26	17	21	11	25	21	17	11	8
43 Redirected Staff Hours	403	0	22	468	189	12	0	0	-16	568	427	16	48	2	368	22	1,208
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,986	1,338	1,228	2,302	1,784	288	601	0	723	1,362	1,762	257	1,342	762	42	453	1,743
44(b) Overtime Dollars	84,532	63,665	70,035	106,602	82,376	11,202	27,113	0	33,408	61,002	74,033	11,383	59,439	34,455	1,749	19,488	77,227
44(c) P.I.E. Hours	8	3	102	30	0	0	5	0	0	17	40	0	0	0	0	8	0
44(d) P.I.E. Dollars	242	104	3,550	1,015	0	0	157	0	0	358	1,276	0	0	0	0	251	0

Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	37	0	0	0	0	3	5	7	19	48	0	0	0	0	31	0	0
45(a) First Watch	11	0	0	0	0	1	1	1	5	14	0	0	0	0	8	0	0
45(b) Second Watch	13	0	0	0	0	1	3	4	8	18	0	0	0	0	12	0	0
45(c) Third Watch	13	0	0	0	0	1	1	2	6	16	0	0	0	0	11	0	0
46 Redirected Staff Hours	16	0	924	1,030	225	1,044	16	0	16	-692	24	56	119	72	1,920	16	2,453
46(a) First Watch	0	0	281	0	0	400	0	0	0	-396	16	0	40	8	488	0	904
46(b) Second Watch	16	0	332	1,030	92	416	16	0	16	-200	8	56	32	64	760	16	1,504
46(c) Third Watch	0	0	311	0	133	228	0	0	0	-96	0	0	47	0	672	0	45
47 PPAS Timekeepers Rpt. - Med Costs - Code .08																	
47(a) Overtime Hours	114	1,079	478	2,106	2,945	993	3,335	0	2,212	1,368	1,734	2,635	8,343	1,765	1,470	258	2,396
47(b) Overtime Dollars	4,336	51,407	23,306	103,843	146,651	50,802	172,369	0	113,427	67,054	82,553	124,420	418,869	85,078	74,687	12,684	120,932
47(c) P.I.E. Hours	0	0	1,173	48	0	0	1,430	0	202	2	35	8	216	0	238	64	110
47(d) P.I.E. Dollars	0	0	40,557	1,677	0	0	42,616	0	6,997	89	881	277	7,481	0	7,520	1,981	3,818

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	**112**	**94**	**120**	**244**	**173**	**47**	**77**	**295**	**178**	**221**	**113**	**182**	**209**	**153**	**137**	**153**	**4,975**
39(a) Off-site specialty care.	88	64	77	235	157	39	72	254	101	194	110	162	195	102	83	115	4,161
39(b) All others, including court.	24	30	43	9	16	8	5	41	77	27	3	20	14	51	54	38	814
40 Unscheduled Transports	22	43	11	2	2	1	31	46	51	88	44	2	14	8	36	39	873
41 Inmates Transported	193	147	229	331	290	67	173	401	229	303	241	224	251	267	219	153	8,351
42 Budgeted Posts	16	17	17	25	20	18	13	22	12	41	4	13	21	24	10	17	573
43 Redirected Staff Hours	50	64	56	-92	-16	19	809	198	580	72	808	232	40	80	4	206	6,845
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	701	1,016	770	923	669	396	5,276	2,507	1,657	1,812	1,393	1,870	988	752	177	1,184	40,064
44(b) Overtime Dollars	32,042	45,386	33,325	40,579	28,937	16,902	255,310	118,877	89,492	78,197	61,416	85,721	45,145	34,120	7,142	54,229	1,844,529
44(c) P.I.E. Hours	65	0	80	82	84	0	356	0	0	0	51	337	0	0	40	42	1,349
44(d) P.I.E. Dollars	1,519	0	2,251	2,087	2,630	0	9,065	0	0	0	1,764	11,227	0	17	1,372	1,186	40,071

Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	25	0	1	23	0	0	0	0	45	0	18	40	**302**
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	81
45(b) Second Watch	0	0	0	0	9	0	1	13	0	0	0	0	15	0	8	18	123
45(c) Third Watch	0	0	0	0	8	0	0	6	0	0	0	0	15	0	6	13	98
46 Redirected Staff Hours	184	0	0	2,520	320	0	1,952	3,568	0	2,491	32	104	9	1,529	-453	903	20,398
46(a) First Watch	16	0	0	848	48	0	496	1,640	0	754	16	76	0	744	-117	64	6,326
46(b) Second Watch	144	0	0	785	168	0	560	480	0	984	0	28	0	452	-160	819	8,418
46(c) Third Watch	24	0	0	887	104	0	896	1,448	0	754	16	0	9	333	-176	20	5,654
47 PPAS Timekeepers Rpt. - Med Costs - Code .08																	
47(a) Overtime Hours	1,179	3,530	2,038	472	3,573	151	4,094	6,332	2,942	7,640	1,029	1,581	3,224	3,353	724	1,120	76,214
47(b) Overtime Dollars	55,271	161,716	97,050	24,003	179,497	8,285	192,274	307,964	758,850	368,243	44,941	74,712	172,290	163,032	33,497	57,027	4,351,072
47(c) P.I.E. Hours	11	0	47	408	24	0	554	16	0	385	8	111	25	141	62	158	5,478
47(d) P.I.E. Dollars	253	0	1,419	11,083	616	0	17,026	357	0	12,650	277	3,792	755	4,876	2,144	4,068	173,209

	Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	**Budgeted Correctional Officer Posts for the Institution**	785	659	397	672	272	383	459	201	498	731	1,137	324	817	376	405	507	702
	48(a) First Watch	135	76	50	110	30	50	104	34	79	129	156	69	126	66	63	62	91
	48(b) Second Watch	408	376	220	370	147	207	289	102	258	355	616	144	418	191	205	291	416
	48(c) Third Watch	242	207	127	192	95	126	66	65	161	247	365	111	273	119	137	154	195
49	**Vacant Correctional Officer Posts for the Institution**	**74**	**0**	**24**	**21**	**17**	**4**	**0**	**0**	**0**	**20**	**0**	**0**	**52**	**38**	**0**	**40**	**92**
	49(a) First Watch	11	0	1	0	1	1	0	0	0	0	0	0	6	5	0	5	19
	49(b) Second Watch	40	0	16	10	16	1	0	0	0	20	0	0	17	25	0	28	30
	49(c) Third Watch	23	0	7	11	0	2	0	0	0	0	0	0	29	8	0	7	43
50	**Budgeted Correctional Officer Posts in the HCAU**	**122**	**48**	**43**	**78**	**59**	**53**	**103**	**58**	**106**	**108**	**155**	**32**	**61**	**49**	**71**	**46**	**54**
	50(a) First Watch	16	2	3	2	5	4	10	5	8	21	8	1	3	4	7	1	3
	50(b) Second Watch	78	34	31	67	39	41	70	34	72	58	124	20	46	36	42	36	41
	50(c) Third Watch	28	12	9	9	15	8	23	19	26	29	23	11	12	9	22	9	10
51	**Vacant Correctional Officer Posts in the HCAU**	**6**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**1**	**0**	**0**	**3**
	51(a) First Watch	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	51(b) Second Watch	3	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1
	51(c) Third Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**179.00**	**80.91**	**70.35**	**101.68**	**96.51**	**82.79**	**182.14**	**108.37**	**177.09**	**189.91**	**231.24**	**56.45**	**109.71**	**73.71**	**125.64**	**73.99**	**92.15**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2011

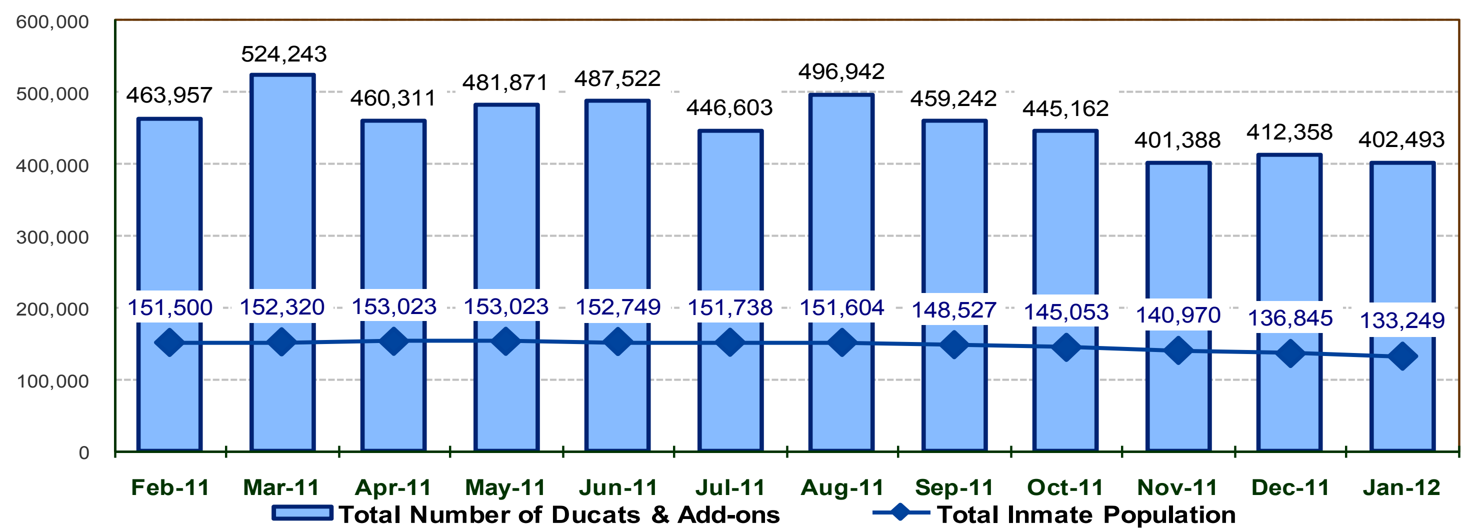
	Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	**Budgeted Correctional Officer Posts for the Institution**	382	597	760	568	685	842	569	741	567	976	222	547	561	830	384	539
	48(a) First Watch	48	76	94	89	96	120	84	107	69	142	34	92	82	122	51	92
	48(b) Second Watch	205	332	449	286	375	495	300	431	331	514	113	295	312	467	201	279
	48(c) Third Watch	129	189	217	193	214	227	185	203	167	320	75	160	167	241	132	168
49	**Vacant Correctional Officer Posts for the Institution**	**5**	**0**	**0**	**0**	**0**	**100**	**28**	**0**	**0**	**35**	**0**	**0**	**0**	**58**	**0**	**6**
	49(a) First Watch	0	0	0	0	0	0	7	0	0	0	0	0	0	2	0	0
	49(b) Second Watch	4	0	0	0	0	62	10	0	0	35	0	0	0	46	0	6
	49(c) Third Watch	1	0	0	0	0	38	11	0	0	0	0	0	0	10	0	0
50	**Budgeted Correctional Officer Posts in the HCAU**	**49**	**61**	**80**	**91**	**82**	**88**	**56**	**95**	**132**	**115**	**36**	**55**	**137**	**101**	**65**	**102**
	50(a) First Watch	3	2	1	2	10	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	65	66	52	74	39	85	96	76	22	38	88	79	38	70
	50(c) Third Watch	15	11	14	23	20	11	14	7	31	36	11	15	30	18	20	21
51	**Vacant Correctional Officer Posts in the HCAU**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**0**	**0**
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**85.27**	**94.11**	**117.69**	**139.62**	**146.83**	**131.57**	**81.08**	**148.53**	**203.21**	**180.49**	**65.73**	**78.14**	**219.41**	**148.75**	**105.43**	**177.28**

January Inmate Population *(excludes out-of-state inmates):*					**133,249**
	Medical (% of Medical)	**Mental Health** (% of Mental Health)	**Dental** (% of Dental)	**Diagnostic/Specialty** (% of Diagnostic/Specialty)	**Total** (% of Total)
Total Ducats & Add-ons:	**150,690**	**126,629**	**38,911**	**86,263**	**402,493**
Inmate Refusals:	**6,807**	**14,601**	**1,956**	**3,868**	**27,232**
	4.5%	11.5%	5.0%	4.5%	6.8%
Inmates Seen:	**135,518**	**99,450**	**33,407**	**76,825**	**345,200**
	89.9%	78.5%	85.9%	89.1%	85.8%
Inmates Not Seen:	**8,365**	**12,578**	**3,548**	**5,570**	**30,061**
	5.6%	9.9%	9.1%	6.5%	7.5%
Not Seen Due to Custody:	450	1,263	318	282	2,313
	0.3%	1.0%	0.8%	0.3%	0.6%
Not Seen Due to Provider:	5,445	8,000	2,453	3,474	19,372
	3.6%	6.3%	6.3%	4.0%	4.8%
Not Seen Due to Other:	2,470	3,315	777	1,814	8,376
	1.6%	2.6%	2.0%	2.1%	2.1%

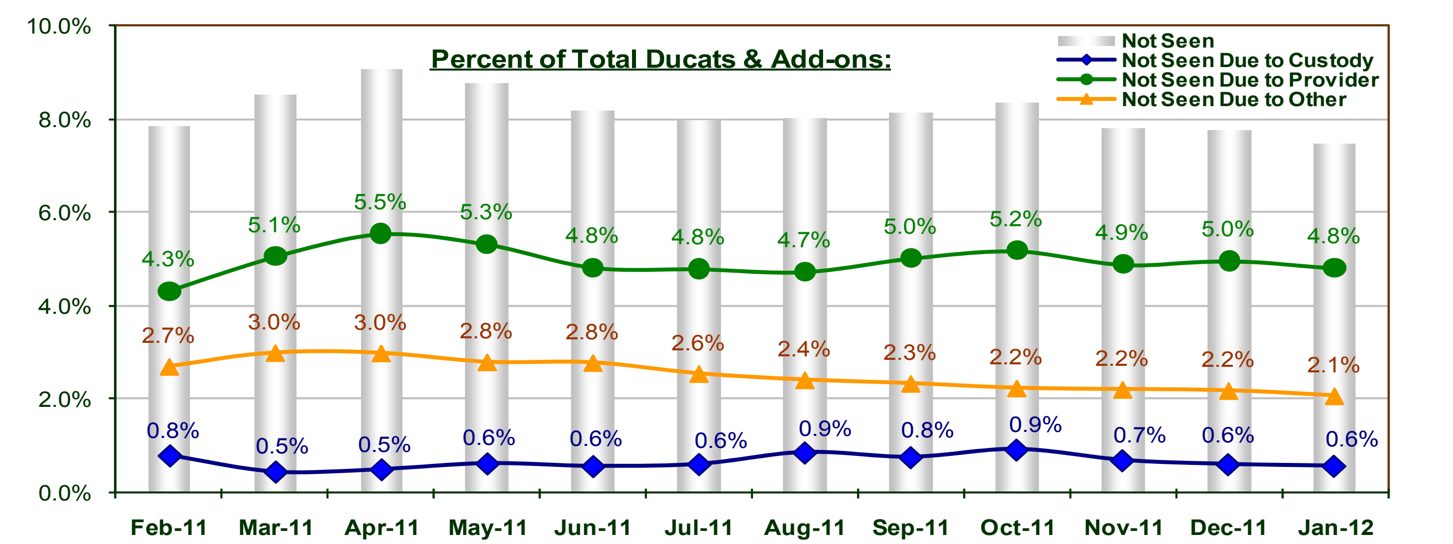
On-Site Specialty Care:	20,701	Off-Site Specialty Care:	5,777	Average Number of Inmates per Scheduled Transport:	1.41

Notes: *Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in January.*

Results Explanation

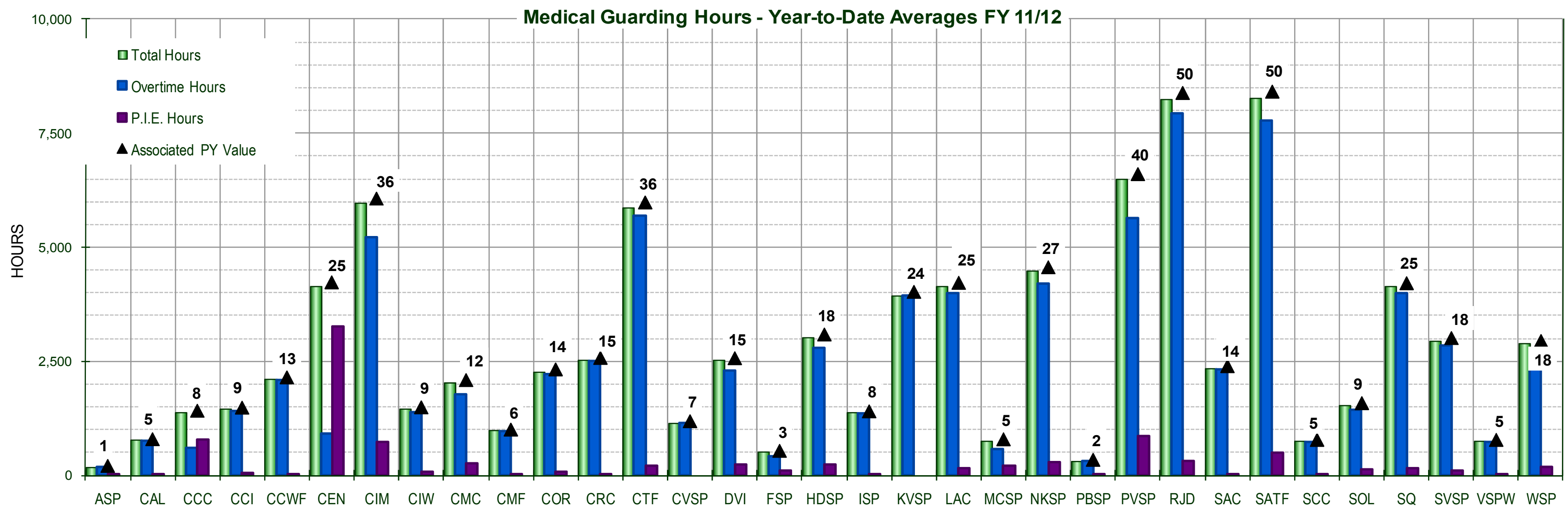


In January, institutions recorded a total of 402,493 ducats and add-ons (412,358 in December). Of those, 345,200 were seen, 27,232 resulted in inmate refusals, and 30,061 were categorized under *Inmates Not Seen* as follows: 2,313 for custody reasons, 19,372 for provider reasons, and 8,376 for other reasons.

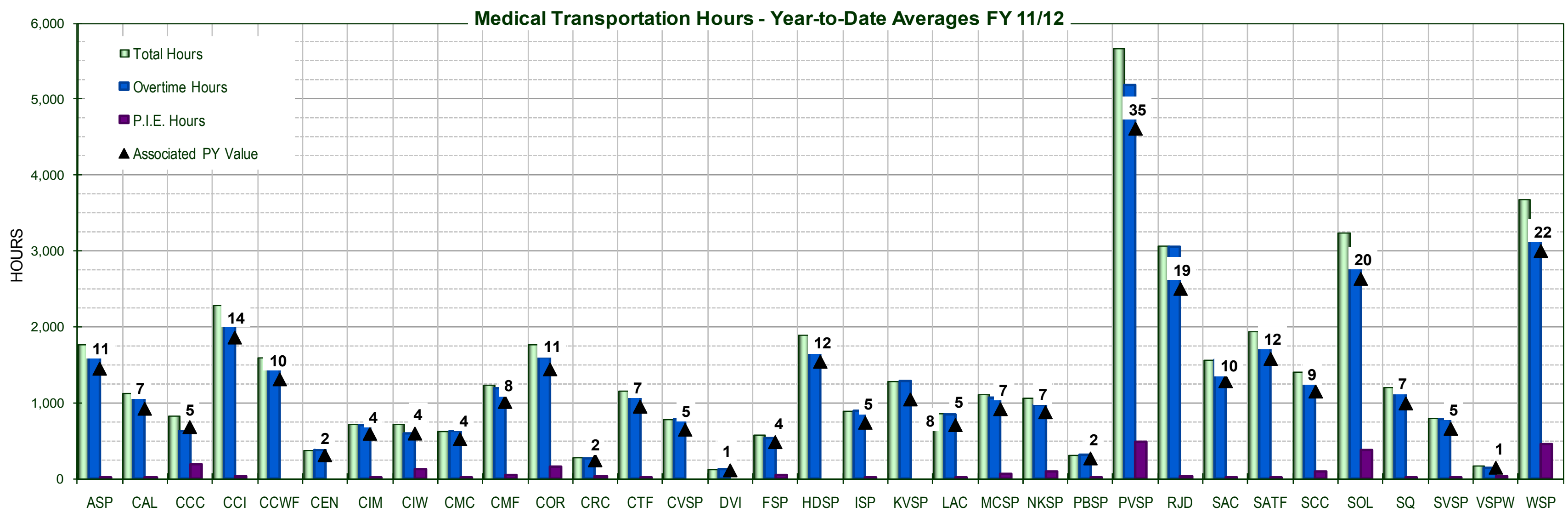


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Medical Guarding and .16 for Medical Transportation Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 91,936 (Overtime 82,867 ; P.I.E. 9,069) Associated PY Value 561



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 46,218 (Overtime 43,908 ; P.I.E. 2,311) Associated PY Value 282

Note: *CRC Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Patton State Hospital).*
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

	Female Offenders		
Institutions	**CCWF**	**CIW**	**VSPW**
Over-all Percentage of Inmates Seen*	95%	91%	92%
Seen for Medical Services*	95%	90%	94%
Seen for Mental Health Services*	93%	90%	91%
Seen for Dental Services*	93%	94%	83%
Seen for Diagnostic/Specialty Services*	98%	92%	94%

	General Population (Males)											
Institutions	**ASP**	**CCC**	**CMC**	**CMF**	**CRC**	**CVSP**	**CTF**	**FSP**	**ISP**	**PVSP**	**SCC**	**SOL**
Over-all Percentage of Inmates Seen*	92%	95%	91%	96%	94%	94%	93%	95%	89%	92%	94%	91%
Seen for Medical Services*	93%	95%	95%	98%	95%	94%	95%	98%	92%	92%	99%	94%
Seen for Mental Health Services*	87%	96%	89%	90%	90%	88%	88%	93%	76%	92%	86%	85%
Seen for Dental Services*	94%	92%	93%	92%	92%	93%	89%	95%	81%	93%	91%	88%
Seen for Diagnostic/Specialty Services*	96%	95%	97%	96%	97%	96%	95%	93%	91%	92%	92%	93%

	High Security (Males)										
Institutions	**CAL**	**CCI**	**CEN**	**COR**	**HDSP**	**KVSP**	**MCSP**	**PBSP**	**SAC**	**SATF**	**SVSP**
Over-all Percentage of Inmates Seen*	92%	93%	95%	82%	91%	90%	88%	92%	89%	92%	86%
Seen for Medical Services*	94%	96%	97%	89%	95%	92%	93%	96%	92%	91%	91%
Seen for Mental Health Services*	89%	82%	96%	67%	82%	86%	84%	92%	89%	93%	81%
Seen for Dental Services*	87%	94%	90%	89%	84%	90%	91%	84%	84%	92%	83%
Seen for Diagnostic/Specialty Services*	91%	93%	93%	95%	81%	90%	87%	86%	88%	93%	94%

	Reception Centers						
Institutions	**CIM**	**DVI**	**LAC**	**NKSP**	**RJD**	**SQ**	**WSP**
Over-all Percentage of Inmates Seen*	93%	92%	92%	95%	94%	93%	92%
Seen for Medical Services*	92%	93%	94%	95%	96%	93%	93%
Seen for Mental Health Services*	88%	88%	92%	90%	94%	92%	91%
Seen for Dental Services*	95%	87%	92%	94%	92%	93%	99%
Seen for Diagnostic/Specialty Services*	95%	95%	86%	96%	93%	92%	90%

**Excludes inmate refusals*

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	92%	92%	95%	93%	95%	95%	93%	91%	91%	96%	82%	94%	93%	94%	92%	95%	91%
Seen for Medical Services*	93%	94%	95%	96%	95%	97%	92%	90%	95%	98%	89%	95%	95%	94%	93%	98%	95%
Seen for Mental Health Services*	87%	89%	96%	82%	93%	96%	88%	90%	89%	90%	67%	90%	88%	88%	88%	93%	82%
Seen for Dental Services*	94%	87%	92%	94%	93%	90%	95%	94%	93%	92%	89%	92%	89%	93%	87%	95%	84%
Seen for Diagnostic/Specialty Services*	96%	91%	95%	93%	98%	93%	95%	92%	97%	96%	95%	97%	95%	96%	95%	93%	81%

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Inmate Population for the Month	5,485	4,315	5,018	4,628	3,087	3,817	5,241	1,770	5,664	2,401	4,501	4,007	6,180	2,956	2,875	3,274	3,972
Total No. of Ducats Issued & Add-on Appts	13,645	6,405	4,807	9,859	12,907	10,645	12,367	9,693	27,495	15,069	13,579	8,746	15,028	5,285	11,468	6,535	11,499
Total Inmate Refusals	273	427	67	826	93	400	787	467	1,275	482	2,665	88	70	117	1,098	261	762
Total Inmates Seen	12,339	5,491	4,491	8,378	12,144	9,763	10,723	8,424	23,850	14,009	8,916	8,124	13,967	4,864	9,525	5,981	9,744
Total Inmates Not Seen	1,033	487	249	655	670	482	857	802	2,370	578	1,998	534	991	304	845	293	993
Not Seen Due to Custody	0	1	15	0	0	0	1	0	92	7	11	32	292	7	65	0	36
Not Seen Due to Provider	850	402	157	534	410	373	572	374	1,688	315	1,459	399	529	190	485	172	599
Not Seen Due to Other	183	84	77	121	260	109	284	428	590	256	528	103	170	107	295	121	358
Average Inmates per Scheduled Transport	1.26	1.26	1.73	1.15	1.38	1.47	1.66	2.00	1.53	1.31	1.67	2.38	1.08	2.27	1.00	1.06	1.11
Inmates Seen for On-Site Specialty Care	887	642	227	206	1,329	821	781	492	550	1,084	721	524	679	328	446	325	241
Inmates Seen for Off-Site Specialty Care	256	155	71	118	295	87	267	98	257	297	229	226	293	259	67	102	123

Timekeeper's Monthly Overtime & Expenditure Report	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Medical Trans Inmate - Code .16																	
Overtime Hours	1,765	863	428	2,281	1,177	268	443	2,117	422	889	1,289	443	1,068	673	677	344	1,772
Overtime Dollars	75,466	40,931	19,269	105,557	53,884	10,099	18,907	100,951	18,284	37,495	50,896	20,573	46,890	27,195	28,582	15,106	75,914
Permanent Intermittent Employee (P.I.E) Hours	0	6	60	53	0	0	3	860	8	56	174	8	56	0	0	265	0
P.I.E. Dollars	0	225	2,075	1,503	0	0	98	26,034	170	1,270	5,388	228	1,506	0	0	7,207	0
Medical Costs - Code .08																	
Overtime Hours	112	734	197	747	1,674	367	872	429	1,041	620	2,140	3,574	5,708	567	523	264	4,760
Overtime Dollars	4,799	34,095	9,448	35,235	82,842	16,950	42,218	196,946	47,636	29,310	99,499	164,068	286,900	24,763	25,644	11,653	222,712
P.I.E. Hours	0	0	593	24	33	0	3,377	355	1,283	96	0	57	1,060	0	485	329	80
P.I.E. Dollars	0	0	20,506	616	1,010	0	101,353	10,552	39,782	2,295	0	1,514	31,107	0	14,466	8,800	2,766
Redirected Staff Hours																	
Transportation	303	0	-152	697	86	44	0	0	0	664	573	0	32	26	552	128	1,108
Medical Guarding	0	0	517	1,120	353	1,184	0	0	196	4	48	0	236	112	960	72	2,048

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	89%	90%	92%	88%	95%	92%	92%	94%	89%	92%	94%	91%	93%	86%	92%	92%	92%
Seen for Medical Services*	92%	92%	94%	93%	95%	96%	92%	96%	92%	91%	99%	94%	93%	91%	94%	93%	94%
Seen for Mental Health Services*	76%	86%	92%	84%	90%	92%	92%	94%	89%	93%	86%	85%	92%	81%	91%	91%	89%
Seen for Dental Services*	81%	90%	92%	91%	94%	84%	93%	92%	84%	92%	91%	88%	93%	83%	83%	99%	90%
Seen for Diagnostic/Specialty Services*	91%	90%	86%	87%	96%	86%	92%	93%	88%	93%	92%	93%	92%	94%	94%	90%	93%

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Inmate Population for the Month	3,796	4,319	3,585	3,302	4,560	3,081	3,768	3,769	2,874	5,898	4,887	4,536	4,136	3,909	2,650	4,988	133,249
Total No. of Ducats Issued & Add-on Appts	5,408	9,650	17,363	10,458	14,382	7,901	10,340	27,556	9,324	14,422	9,439	11,680	14,759	16,266	13,345	15,168	402,493
Total Inmate Refusals	213	1,408	1,563	370	411	882	723	2,785	1,247	612	176	177	786	3,825	830	1,066	27,232
Total Inmates Seen	4,613	7,415	14,520	8,874	13,244	6,483	8,837	23,227	7,223	12,757	8,736	10,434	12,964	10,715	11,505	12,920	345,200
Total Inmates Not Seen	582	827	1,280	1,214	727	536	780	1,544	854	1,053	527	1,069	1,009	1,726	1,010	1,182	30,061
Not Seen Due to Custody	135	84	93	180	5	89	7	167	117	123	49	172	117	241	163	12	2,313
Not Seen Due to Provider	349	496	709	841	412	271	531	853	501	606	360	631	410	1,292	514	1,088	19,372
Not Seen Due to Other	98	247	478	193	310	176	242	524	236	324	118	266	482	193	333	82	8,376
Average Inmates per Scheduled Transport	1.79	1.31	1.84	0.97	1.38	1.27	1.27	1.05	1.28	1.18	1.04	1.15	1.08	1.21	2.15	1.19	1.41
Inmates Seen for On-Site Specialty Care	731	586	499	686	458	141	684	1,401	255	884	204	1,550	633	457	280	969	20,701
Inmates Seen for Off-Site Specialty Care	138	109	177	228	223	33	100	256	120	232	113	257	209	126	181	75	5,777

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	469	1,083	765	687	941	91	1,997	3,566	1,535	1,862	1,182	1,267	1,174	947	141	1,036	**35,664**
Overtime Dollars	19,040	50,466	32,931	30,890	39,284	5,351	88,142	184,344	79,803	77,032	52,264	57,926	57,071	40,933	5,945	50,534	**$1,617,954**
Permanent Intermittent Employee (P.I.E) Hours	0	0	59	153	223	24	1,135	72	0	8	318	342	20	0	45	27	**3,975**
P.I.E. Dollars	0	0	1,627	4,358	5,916	830	24,109	2,082	0	263	9,480	10,655	450	0	1,478	872	**$107,824**
Medical Costs - Code .08																	
Overtime Hours	601	2,405	5,799	430	4,691	235	2,088	7,781	2,888	4,060	997	636	4,299	2,778	715	1,597	**66,329**
Overtime Dollars	26,609	109,839	277,219	21,587	234,230	10,060	97,234	383,262	150,150	189,619	46,082	28,952	221,436	128,807	33,527	76,071	**$3,369,403**
P.I.E. Hours	32	0	1,062	734	1,072	0	3,004	1,877	0	492	64	61	855	108	49	269	**17,451**
P.I.E. Dollars	812	0	29,659	20,033	30,480	0	68,749	55,016	0	16,338	1,756	2,089	19,484	3,758	1,535	7,411	**$491,889**
Redirected Staff Hours																	
Transportation	29	144	208	52	88	16	780	632	262	40	1,000	179	0	20	7	0	**7,517**
Medical Guarding	191	0	0	1,805	1,144	80	2,576	5,416	0	2,148	56	40	0	1,142	-545	1,432	**22,334**

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1 Medical Ducats	**2,998**	**2,864**	**1,779**	**3,540**	**3,848**	**5,833**	**2,943**	**2,339**	**3,611**	**5,050**	**3,236**	**2,560**	**5,493**	**1,432**	**5,526**	**2,583**	**1,547**
1(a) Primary Care Provider Ducats	2,855	1,676	1,432	2,006	2,492	1,121	1,746	1,518	2,488	2,467	2,449	1,757	2,773	1,432	3,332	1,489	1,418
1(b) RN Ducats	143	1,188	347	1,534	1,356	4,712	1,197	821	1,123	2,583	787	803	2,720	0	2,194	1,094	129
2 Add-on Appointments	**2,470**	**446**	**734**	**1,335**	**403**	**1,277**	**783**	**1,212**	**511**	**241**	**897**	**151**	**2,762**	**1,354**	**59**	**269**	**6,200**
3 Inmate Refusals	**109**	**186**	**39**	**243**	**48**	**202**	**109**	**25**	**21**	**106**	**414**	**15**	**9**	**41**	**684**	**102**	**466**
4 Inmates Seen	**4,989**	**2,943**	**2,362**	**4,464**	**4,009**	**6,674**	**3,345**	**3,191**	**3,909**	**5,099**	**3,319**	**2,556**	**7,840**	**2,580**	**4,535**	**2,689**	**6,901**
5 Not Seen Due to Custody	**0**	**0**	**5**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**100**	**0**	**37**	**0**	**17**
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0
5(b) Modified program in effect	0	0	2	0	0	0	1	0	0	0	0	0	100	0	17	0	17
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	3	0	0	0	0	0	0	0	0	0	0	0	2	0	0
6 Not Seen Due to Provider	**312**	**146**	**70**	**124**	**108**	**169**	**188**	**174**	**133**	**33**	**306**	**100**	**223**	**117**	**209**	**19**	**196**
6(a) Unable to complete line	27	62	0	2	4	0	0	0	0	0	40	0	11	45	33	0	56
6(b) Scheduling error	46	42	46	53	41	78	65	34	42	11	76	15	82	23	103	10	99
6(c) Provider cancelled	239	35	23	63	61	83	101	140	91	9	185	85	128	45	68	9	41
6(d) Lack of provider preparation	0	2	0	6	0	7	2	0	0	0	0	0	1	3	0	0	0
6(e) Medically restricted movement	0	5	1	0	1	1	20	0	0	13	2	0	0	0	5	0	0
6(f) Other reason	0	0	0	0	1	0	0	0	0	0	3	0	1	1	0	0	0
7 Not Seen Due to Other	**58**	**35**	**37**	**44**	**86**	**65**	**83**	**161**	**59**	**53**	**94**	**40**	**83**	**48**	**120**	**42**	**167**
7(a) Inmate paroled or transferred	13	8	8	31	27	5	31	59	37	7	18	5	11	13	63	5	42
7(b) Inmate received conflicting ducats	2	9	4	7	16	15	18	26	3	28	10	8	8	0	24	4	12
7(c) Unit Health Record unavailable	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
7(d) Inmate moved to another facility	23	13	19	4	36	38	6	55	14	5	37	4	41	19	15	19	24
7(e) Inmate at hospital/in-patient area of prison	17	4	5	1	5	7	26	12	0	9	15	19	11	16	8	8	12
7(f) Inmate out to court	3	0	1	1	2	0	2	9	2	1	6	0	8	0	10	6	4
7(g) Other reason	0	0	0	0	0	0	0	0	3	3	8	4	4	0	0	0	65
8 Total Inmates Not Seen	**370**	**181**	**112**	**168**	**194**	**234**	**272**	**335**	**192**	**86**	**400**	**140**	**406**	**165**	**366**	**61**	**380**
9 Medical 7362s	**1,764**	**2,212**	**431**	**3,372**	**296**	**1,108**	**1,789**	**1,983**	**2,088**	**485**	**3,764**	**1,488**	**1,093**	**1,678**	**2,985**	**792**	**2,493**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	**1,690**	**3,739**	**6,731**	**1,995**	**5,873**	**3,079**	**2,598**	**3,712**	**2,873**	**3,719**	**2,369**	**3,684**	**4,532**	**3,536**	**3,685**	**3,259**	**114,256**
1(a) Primary Care Provider Ducats	1,153	2,505	2,134	1,581	1,314	508	1,902	1,863	1,633	3,086	1,152	2,509	2,522	1,899	2,644	1,775	64,631
1(b) RN Ducats	537	1,234	4,597	414	4,559	2,571	696	1,849	1,240	633	1,217	1,175	2,010	1,637	1,041	1,484	49,625
2 Add-on Appointments	**598**	**224**	**1,120**	**613**	**2,512**	**40**	**1,126**	**807**	**258**	**1,636**	**2,550**	**195**	**543**	**990**	**1,162**	**956**	**36,434**
3 Inmate Refusals	**64**	**647**	**1,018**	**63**	**240**	**159**	**162**	**211**	**298**	**221**	**80**	**22**	**166**	**253**	**278**	**106**	**6,807**
4 Inmates Seen	**2,046**	**3,057**	**6,397**	**2,373**	**7,758**	**2,836**	**3,268**	**4,115**	**2,615**	**4,691**	**4,771**	**3,617**	**4,584**	**3,884**	**4,287**	**3,814**	**135,518**
5 Not Seen Due to Custody	**36**	**13**	**0**	**37**	0	**1**	0	**7**	**42**	65	**8**	**13**	**6**	**1**	**59**	**2**	**450**
5(a) Lack of officers	0	0	0	0	0	0	0	0	1	0	0	0	2	1	0	0	22
5(b) Modified program in effect	2	13	0	0	0	1	0	7	24	8	8	12	4	0	59	0	275
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
5(e) Other reason	34	0	0	37	0	0	0	0	17	57	0	0	0	0	0	2	152
6 Not Seen Due to Provider	**108**	**147**	**198**	**120**	**280**	**95**	**222**	**97**	**106**	**299**	**3**	**131**	**234**	**325**	**161**	**292**	**5,445**
6(a) Unable to complete line	31	9	1	9	114	9	103	0	8	201	0	3	130	68	16	117	1,099
6(b) Scheduling error	52	13	79	0	140	23	81	38	47	69	1	29	57	40	97	0	1,632
6(c) Provider cancelled	24	124	116	59	18	63	37	59	36	23	2	81	42	215	46	171	2,522
6(d) Lack of provider preparation	1	1	2	0	0	0	0	0	1	6	0	1	0	2	0	4	39
6(e) Medically restricted movement	0	0	0	50	8	0	0	0	14	0	0	17	5	0	2	0	144
6(f) Other reason	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	9
7 Not Seen Due to Other	**34**	**99**	**238**	**15**	**107**	**28**	**72**	**89**	**70**	**79**	**57**	**96**	**85**	**63**	**62**	**1**	**2,470**
7(a) Inmate paroled or transferred	9	14	129	2	32	3	10	34	6	19	13	43	35	8	13	0	753
7(b) Inmate received conflicting ducats	1	22	17	1	18	7	28	11	13	12	1	12	9	26	18	0	390
7(c) Unit Health Record unavailable	1	4	0	0	0	0	0	0	2	0	0	1	0	0	0	1	18
7(d) Inmate moved to another facility	7	28	55	8	43	14	16	21	29	24	16	26	26	11	13	0	709
7(e) Inmate at hospital/in-patient area of prison	16	18	34	4	12	0	15	22	18	23	13	10	9	12	14	0	395
7(f) Inmate out to court	0	1	3	0	1	2	1	1	2	1	1	4	4	6	2	0	84
7(g) Other reason	0	12	0	0	1	2	2	0	0	0	13	0	2	0	2	0	121
8 Total Inmates Not Seen	**178**	**259**	**436**	**172**	**387**	**124**	**294**	**193**	**218**	**443**	**68**	**240**	**325**	**389**	**282**	**295**	**8,365**
9 Medical 7362s	**2,211**	**2,351**	**1,180**	**946**	**2,850**	**811**	**2,447**	**2,333**	**2,508**	**3,649**	**636**	**3,898**	**1,118**	**1,508**	**1,573**	**2,317**	**62,157**

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	**2,839**	**253**	**46**	**2,012**	**4,101**	**548**	**3,284**	**2,559**	**13,349**	**1,668**	**5,633**	**2,058**	**1,541**	**137**	**1,772**	**1,578**	**612**
11 Add-on Appointments	**400**	**24**	**6**	**144**	**33**	**72**	**115**	**571**	**5,323**	**59**	**369**	**49**	**79**	**22**	**214**	**68**	**188**
12 Unducated EOP Clinical Encounters	**0**	**0**	**0**	**0**	**0**	**0**	**390**	**0**	**3,925**	**0**	**3,329**	**0**	**0**	**0**	**125**	**0**	**0**
13 Inmate Refusals	**26**	**28**	**0**	**413**	**9**	**8**	**548**	**395**	**1,128**	**76**	**1,904**	**2**	**1**	**2**	**201**	**21**	**100**
14 Inmates Seen	**2,780**	**221**	**50**	**1,437**	**3,822**	**588**	**2,523**	**2,475**	**15,567**	**1,480**	**2,746**	**1,884**	**1,417**	**138**	**1,569**	**1,509**	**576**
15 Not Seen Due to Custody	**0**	0	**1**	**0**	**0**	**0**	**0**	**0**	**92**	**5**	**1**	**31**	**99**	**0**	**8**	**0**	**0**
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	1	0	0	0	0	0	92	5	1	31	98	0	8	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
16 Not Seen Due to Provider	**386**	**22**	**0**	**280**	**197**	**12**	**203**	**92**	**1,410**	**122**	**991**	**171**	**92**	**10**	**113**	**78**	**84**
16(a) Unable to complete line.	32	1	0	10	0	0	3	0	27	0	33	0	0	0	3	0	17
16(b) Scheduling error.	34	6	0	27	50	1	64	40	216	60	102	4	24	6	15	6	18
16(c) Provider cancelled.	319	15	0	243	147	9	73	52	1,165	45	829	167	68	4	95	72	48
16(d) Medically restricted movement.	1	0	0	0	0	2	63	0	2	10	24	0	0	0	0	0	1
16(e) Other reason	0	0	0	0	0	0	0	0	0	7	3	0	0	0	0	0	0
17 Not Seen Due to Other	**47**	**6**	**1**	**26**	**106**	**12**	**125**	**168**	**475**	**44**	**360**	**19**	**11**	**9**	**95**	**38**	**40**
17(a) Inmate paroled or transferred	7	4	0	18	78	8	21	73	63	7	48	11	5	6	73	13	3
17(b) Inmate received conflicting ducats	15	0	0	1	0	2	24	18	213	19	34	3	0	0	4	1	7
17(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	1
17(d) Inmate moved to another facility	17	2	1	3	5	2	47	27	52	1	27	1	1	0	8	20	13
17(e) Inmate at hospital/in-patient area of hospital	3	0	0	1	20	0	31	31	104	6	55	4	4	3	5	3	2
17(f) Inmate out to court	2	0	0	3	1	0	2	12	1	0	38	0	1	0	5	1	1
17(g) Other reason	3	0	0	0	2	0	0	7	39	11	158	0	0	0	0	0	13
18 Total Inmates Not Seen	**433**	**28**	**2**	**306**	**303**	**24**	**328**	**260**	**1,977**	**171**	**1,352**	**221**	**202**	**19**	**216**	**116**	**124**
19 Mental Health 7362s	**215**	**43**	**7**	**163**	**0**	**9**	**120**	**436**	**68**	**559**	**540**	**171**	**137**	**17**	**394**	**98**	**294**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	**190**	**2,208**	**4,558**	**3,236**	**1,654**	**3,464**	**2,133**	**14,245**	**3,961**	**2,416**	**1,707**	**2,877**	**4,348**	**8,531**	**4,686**	**5,085**	**109,289**
11 Add-on Appointments	**62**	**8**	**1,609**	**752**	**2**	**190**	**488**	**3,620**	**32**	**628**	**2**	**77**	**754**	**302**	**440**	**638**	**17,340**
12 Unducated EOP Clinical Encounters	**3**	**1,509**	**6,778**	**0**	**1,893**	**895**	**0**	**0**	**0**	**18,753**	**0**	**8**	**0**	**0**	**47**	**123**	**37,778**
13 Inmate Refusals	**46**	**325**	**228**	**90**	**53**	**658**	**155**	**2,319**	**748**	**106**	**31**	**103**	**469**	**3,238**	**362**	**808**	**14,601**
14 Inmates Seen	**156**	**1,633**	**5,475**	**3,282**	**1,442**	**2,749**	**2,267**	**14,553**	**2,882**	**2,732**	**1,448**	**2,423**	**4,284**	**4,547**	**4,325**	**4,470**	**99,450**
15 Not Seen Due to Custody	**4**	**49**	**58**	**105**	**5**	**76**	**7**	**144**	**22**	**34**	**7**	**114**	**79**	**231**	**81**	**10**	**1,263**
15(a) Lack of officers	0	0	10	0	5	0	0	0	0	0	0	0	0	0	7	0	22
15(b) Modified program in effect	0	49	48	92	0	76	7	9	0	4	7	114	77	231	63	0	1,013
15(c) Not enough holding space	3	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	4
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
15(e) Other reason:	1	0	0	13	0	0	0	135	22	28	0	0	1	0	11	10	222
16 Not Seen Due to Provider	**31**	**154**	**276**	**444**	**29**	**47**	**99**	**512**	**264**	**116**	**206**	**210**	**62**	**735**	**188**	**364**	**8,000**
16(a) Unable to complete line.	1	0	103	3	1	0	2	9	0	12	0	57	0	172	18	0	504
16(b) Scheduling error.	5	0	12	58	18	5	29	104	14	26	33	43	4	340	10	0	1,374
16(c) Provider cancelled.	25	152	161	62	10	42	68	397	159	78	173	99	54	220	154	364	5,569
16(d) Medically restricted movement.	0	1	0	84	0	0	0	2	4	0	0	11	4	3	1	0	213
16(e) Other reason	0	1	0	237	0	0	0	0	87	0	0	0	0	0	5	0	340
17 Not Seen Due to Other	**15**	**55**	**130**	**67**	**127**	**124**	**93**	**337**	**77**	**56**	**17**	**104**	**208**	**82**	**170**	**71**	**3,315**
17(a) Inmate paroled or transferred	11	2	35	12	104	21	13	103	4	25	4	39	44	45	25	0	925
17(b) Inmate received conflicting ducats	0	6	2	12	5	3	23	120	21	8	1	27	18	21	72	0	680
17(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
17(d) Inmate moved to another facility	3	4	69	37	16	31	38	36	10	2	5	26	29	6	43	0	582
17(e) Inmate at hospital/in-patient area of hospital	1	5	24	5	0	57	17	64	41	12	5	11	69	7	26	0	616
17(f) Inmate out to court	0	1	0	0	2	0	1	10	0	2	0	1	0	2	4	0	90
17(g) Other reason	0	37	0	1	0	12	1	4	1	7	2	0	48	1	0	71	418
18 Total Inmates Not Seen	**50**	**258**	**464**	**616**	**161**	**247**	**199**	**993**	**363**	**206**	**230**	**428**	**349**	**1,048**	**439**	**445**	**12,578**
19 Mental Health 7362s	**20**	**522**	**675**	**238**	**112**	**57**	**654**	**272**	**122**	**82**	**25**	**282**	**541**	**333**	**492**	**281**	**7,979**

	Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20	**Dental Ducats**	1,378	1,135	994	1,130	1,268	863	1,318	927	1,374	735	1,444	1,273	1,989	946	1,204	847	1,158
21	**Add-on Appointments**	129	18	38	70	61	51	41	41	152	19	47	27	17	59	15	39	65
22	**Inmate Refusals**	59	73	18	76	12	69	39	7	83	12	154	18	25	33	110	93	43
23	**Inmates Seen**	1,363	943	937	1,052	1,221	758	1,248	905	1,340	684	1,186	1,178	1,766	903	970	756	986
24	**Not Seen Due to Custody**	0	1	9	0	0	0	0	0	0	1	8	1	29	0	13	0	7
	24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(b) Modified program in effect	0	0	3	0	0	0	0	0	0	0	8	1	29	0	13	0	7
	24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(e) Other reason	0	1	6	0	0	0	0	0	0	1	0	0	0	0	0	0	0
25	**Not Seen Due to Provider**	63	114	53	40	78	73	55	16	84	37	115	96	158	38	91	25	126
	25(a) Unable to complete line	0	47	0	0	0	12	1	0	0	0	27	0	2	2	18	1	13
	25(b) Scheduling error	11	12	3	13	6	13	7	6	5	2	29	5	7	13	24	24	31
	25(c) Provider cancelled	50	54	50	26	70	48	35	10	78	31	56	90	148	19	29	0	81
	25(d) Lack of provider preparation	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	25(e) Medically restricted movement	0	0	0	1	1	0	12	0	0	4	1	1	1	0	20	0	0
	25(f) Other reason	2	0	0	0	1	0	0	0	1	0	1	0	0	4	0	0	0
26	**Not Seen Due to Other**	22	22	15	32	18	14	17	40	19	20	28	7	28	31	35	12	61
	26(a) Inmate paroled or transferred	6	4	3	11	7	2	3	5	7	8	8	1	5	5	23	3	4
	26(b) Inmate received conflicting ducats	2	0	0	0	2	3	7	4	3	5	3	2	1	1	6	3	2
	26(c) Unit Health Record unavailable	0	5	1	0	0	0	0	0	0	2	0	0	1	0	0	0	0
	26(d) Inmate moved to another facility	10	1	7	0	4	5	3	4	4	1	5	0	16	9	3	3	12
	26(e) Inmate at hospital/in-patient area of prison	3	3	4	0	3	3	3	21	0	1	4	3	2	6	0	2	2
	26(f) Inmate out to court	1	0	0	3	2	1	1	6	0	1	4	0	0	0	3	0	0
	26(g) Other reason	0	9	0	18	0	0	0	0	5	2	4	1	3	10	0	1	41
27	**Total Inmates Not Seen**	85	137	77	72	96	87	72	56	103	58	151	104	215	69	139	37	194
28	**Dental 7362s**	383	234	275	346	326	322	453	219	272	265	352	332	351	185	272	264	384

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 **Dental Ducats**	**1,119**	**1,418**	**871**	**1,001**	**730**	**681**	**1,370**	**980**	**809**	**1,233**	**1,399**	**1,260**	**1,205**	**1,202**	**1,047**	**898**	**37,206**
21 **Add-on Appointments**	**93**	**21**	**37**	**25**	**36**	**26**	**46**	**201**	**25**	**129**	**8**	**25**	**31**	**44**	**18**	**51**	**1,705**
22 **Inmate Refusals**	**74**	**144**	**53**	**41**	**22**	**38**	**127**	**46**	**80**	**57**	**15**	**29**	**70**	**82**	**133**	**21**	**1,956**
23 **Inmates Seen**	**923**	**1,160**	**783**	**899**	**701**	**561**	**1,196**	**1,041**	**633**	**1,203**	**1,265**	**1,106**	**1,085**	**966**	**770**	**919**	**33,407**
24 **Not Seen Due to Custody**	**69**	**12**	**11**	**18**	**0**	**7**	**0**	**0**	**52**	**11**	**24**	**23**	**7**	**0**	**15**	**0**	**318**
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	2
24(b) Modified program in effect	0	12	6	0	0	7	0	0	52	0	24	22	4	0	13	0	201
24(c) Not enough holding space	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
24(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(e) Other reason	68	0	0	18	0	0	0	0	0	11	0	0	2	0	2	0	109
25 **Not Seen Due to Provider**	**123**	**87**	**29**	**53**	**25**	**87**	**65**	**66**	**59**	**75**	**80**	**107**	**45**	**181**	**103**	**6**	**2,453**
25(a) Unable to complete line	46	26	5	3	4	24	25	0	16	5	0	10	0	21	4	1	313
25(b) Scheduling error	33	3	10	4	8	13	7	7	6	11	10	7	12	44	6	0	392
25(c) Provider cancelled	32	51	12	18	13	49	25	59	25	56	70	64	33	114	60	5	1,561
25(d) Lack of provider preparation	3	2	0	0	0	0	0	0	0	2	0	0	0	1	0	0	11
25(e) Medically restricted movement	0	4	2	27	0	0	0	0	8	0	0	26	0	1	8	0	117
25(f) Other reason	9	1	0	1	0	1	8	0	4	1	0	0	0	0	25	0	59
26 **Not Seen Due to Other**	**23**	**36**	**32**	**15**	**18**	**14**	**28**	**28**	**10**	**16**	**23**	**20**	**29**	**17**	**44**	**3**	**777**
26(a) Inmate paroled or transferred	2	3	12	4	10	4	1	4	1	5	2	6	11	2	10	0	182
26(b) Inmate received conflicting ducats	4	12	0	2	0	3	3	4	0	3	1	1	10	6	4	0	97
26(c) Unit Health Record unavailable	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	12
26(d) Inmate moved to another facility	10	5	15	6	6	5	6	14	7	4	4	6	2	5	22	0	204
26(e) Inmate at hospital/in-patient area of prison	4	3	4	3	2	1	6	4	0	1	1	7	2	2	0	0	100
26(f) Inmate out to court	2	1	1	0	0	0	2	2	0	0	0	0	3	2	3	0	38
26(g) Other reason	1	11	0	0	0	1	9	0	2	2	15	0	1	0	5	3	144
27 **Total Inmates Not Seen**	**215**	**135**	**72**	**86**	**43**	**108**	**93**	**94**	**121**	**102**	**127**	**150**	**81**	**198**	**162**	**9**	**3,548**
28 **Dental 7362s**	**252**	**374**	**288**	**258**	**384**	**76**	**373**	**409**	**806**	**447**	**293**	**516**	**473**	**291**	**243**	**395**	**11,113**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

	Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29	**Diagnostic/Specialty Ducats**	**3,161**	**1,629**	**977**	**1,328**	**3,116**	**1,509**	**3,682**	**1,661**	**2,985**	**7,123**	**1,858**	**2,602**	**3,061**	**1,274**	**1,314**	**1,114**	**1,360**
30	**Add-on Appointments**	**270**	**36**	**233**	**300**	**77**	**492**	**201**	**383**	**190**	**174**	**95**	**26**	**86**	**61**	**1,364**	**37**	**369**
31	**Inmate Refusals**	**79**	**140**	**10**	**94**	**24**	**121**	**91**	**40**	**43**	**288**	**193**	**53**	**35**	**41**	**103**	**45**	**153**
32	**Inmates Seen**	**3,207**	**1,384**	**1,142**	**1,425**	**3,092**	**1,743**	**3,607**	**1,853**	**3,034**	**6,746**	**1,665**	**2,506**	**2,944**	**1,243**	**2,451**	**1,027**	**1,281**
33	**Not Seen Due to Custody**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**2**	**0**	**64**	**7**	7	**0**	**12**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(b) Modified program in effect	0	0	0	0	0	0	0	0	0	0	2	0	64	7	0	0	8
	33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
	33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(e) Other reason	0	0	0	0	0	0	0	0	0	1	0	0	0	0	7	0	0
34	**Not Seen Due to Provider**	**89**	**120**	**34**	**90**	**27**	**119**	**126**	**92**	**61**	**123**	**47**	**32**	**56**	**25**	**72**	**50**	**193**
	34(a) Unable to complete line	0	24	0	4	0	0	0	0	0	0	1	1	0	0	32	0	22
	34(b) Scheduling error	10	5	12	31	0	41	20	45	9	32	2	5	12	0	8	18	30
	34(c) Clinician cancelled	77	87	22	53	27	74	62	41	52	52	41	3	44	24	32	32	139
	34(d) Lack of provider preparation	2	1	0	0	0	3	20	6	0	0	0	22	0	1	0	0	1
	34(e) Medically restricted movement	0	3	0	0	0	1	24	0	0	29	1	1	0	0	0	0	1
	34(f) Other reason	0	0	0	2	0	0	0	0	0	10	2	0	0	0	0	0	0
35	**Not Seen Due to Other**	**56**	**21**	**24**	**19**	**50**	**18**	**59**	**59**	**37**	**139**	**46**	**37**	**48**	**19**	**45**	**29**	**90**
	35(a) Inmate paroled or transferred	8	3	6	5	21	11	20	19	23	22	8	11	4	13	20	2	12
	35(b) Inmate received conflicting ducats	12	3	2	3	13	1	7	11	0	43	6	2	1	1	20	3	25
	35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	35(d) Inmate moved to another facility	9	3	5	0	5	1	9	6	6	2	1	1	11	0	1	6	9
	35(e) Inmate at hospital/in-patient area of prison	16	5	4	3	3	2	20	14	0	24	6	18	11	3	2	5	4
	35(f) Inmate out to court	1	3	2	1	1	3	2	4	1	0	4	0	1	0	2	1	0
	35(g) Inmate non-compliant for procedure (i.e. NPO)	10	3	5	2	7	0	0	5	5	25	4	3	14	1	0	8	11
	35(h) Other reason	0	1	0	5	0	0	1	0	2	22	17	2	6	1	0	4	28
36	**Total Inmates Not Seen**	**145**	**141**	**58**	**109**	**77**	**137**	**185**	**151**	**98**	**263**	**95**	**69**	**168**	**51**	**124**	**79**	**295**
37	**Diagnostic/Specialty RFSs**	**390**	**238**	**146**	**357**	**296**	**183**	**190**	**177**	**571**	**378**	**441**	**311**	**504**	**211**	**225**	**154**	**277**

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 **Diagnostic/Specialty Ducats**	**1,479**	**2,006**	**2,324**	**2,669**	**3,515**	**405**	**1,640**	**3,124**	**1,213**	**4,358**	**1,236**	**3,339**	**3,086**	**1,602**	**1,998**	**4,052**	**77,800**
30 **Add-on Appointments**	**177**	**26**	**113**	**167**	**60**	**16**	**939**	**867**	**153**	**303**	**168**	**223**	**260**	**59**	**309**	**229**	**8,463**
31 **Inmate Refusals**	**29**	**292**	**264**	**176**	**96**	**27**	**279**	**209**	**121**	**228**	**50**	**23**	**81**	**252**	**57**	**131**	**3,868**
32 **Inmates Seen**	**1,488**	**1,565**	**1,865**	**2,320**	**3,343**	**337**	**2,106**	**3,518**	**1,093**	**4,131**	**1,252**	**3,288**	**3,011**	**1,318**	**2,123**	**3,717**	**76,825**
33 **Not Seen Due to Custody**	**26**	**10**	**24**	20	**0**	**5**	**0**	**16**	**1**	**13**	**10**	**22**	**25**	**9**	**8**	**0**	**282**
33(a) Lack of officers	0	0	0	0	0	0	0	1	0	0	0	2	4	0	0	0	7
33(b) Modified program in effect	0	10	0	8	0	5	0	14	0	0	10	16	20	8	8	0	180
33(c) Not enough holding space	0	0	24	0	0	0	0	0	0	0	0	0	0	0	0	0	28
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	4
33(e) Other reason	26	0	0	12	0	0	0	1	1	13	0	0	1	1	0	0	63
34 **Not Seen Due to Provider**	**87**	**108**	**206**	**224**	**78**	**42**	**145**	**178**	**72**	**116**	**71**	**183**	**69**	**51**	**62**	**426**	**3,474**
34(a) Unable to complete line	12	0	7	9	1	0	15	8	0	11	0	41	5	6	2	340	541
34(b) Scheduling error	15	14	38	14	21	3	41	15	30	29	5	14	5	16	19	0	559
34(c) Clinician cancelled	55	92	161	133	43	34	88	154	32	69	66	104	57	24	40	86	2,100
34(d) Lack of provider preparation	0	0	0	0	0	1	1	0	0	7	0	0	1	5	0	0	71
34(e) Medically restricted movement	0	0	0	67	13	2	0	1	10	0	0	24	1	0	1	0	179
34(f) Other reason	5	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	24
35 **Not Seen Due to Other**	**26**	**57**	**78**	**96**	**58**	**10**	**49**	**70**	**79**	**173**	**21**	**46**	**160**	**31**	**57**	**7**	**1,814**
35(a) Inmate paroled or transferred	9	3	36	14	38	5	14	24	6	21	10	22	16	9	24	0	459
35(b) Inmate received conflicting ducats	1	2	4	4	2	5	6	12	3	8	0	1	11	4	6	0	222
35(c) Unit Health Record unavailable	0	2	0	0	0	0	0	8	0	1	0	0	0	0	0	0	13
35(d) Inmate moved to another facility	3	11	14	7	1	0	5	3	18	7	3	1	10	11	1	0	170
35(e) Inmate at hospital/in-patient area of prison	7	15	6	20	15	0	15	19	5	104	4	18	32	5	20	0	425
35(f) Inmate out to court	0	0	2	0	0	0	1	3	1	2	0	3	2	1	3	0	44
35(g) Inmate non-compliant for procedure (i.e. NPO)	1	7	16	51	1	0	5	1	34	26	0	1	77	0	2	1	326
35(h) Other reason	5	17	0	0	1	0	3	0	12	4	4	0	12	1	1	6	155
36 **Total Inmates Not Seen**	**139**	**175**	**308**	**340**	**136**	**57**	**194**	**264**	**152**	**302**	**102**	**251**	**254**	**91**	**127**	**433**	**5,570**
37 **Diagnostic/Specialty RFSs**	**357**	**189**	**383**	**383**	**573**	**119**	**276**	**47**	**130**	**661**	**198**	**388**	**560**	**312**	**243**	**367**	**10,235**

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	**480**	**104**	**37**	**27**	**364**	**64**	**137**	**458**	**102**	**170**	**428**	**51**	**1,031**	**39**	**632**	**353**	**93**
38(a) First Watch	33	5	4	3	26	1	19	52	12	22	39	2	34	9	51	21	1
38(b) Second Watch	272	61	18	22	157	28	51	201	49	75	190	29	493	16	270	184	60
38(c) Third Watch	175	38	15	2	181	35	67	205	41	73	199	20	504	14	311	148	32
38a Code II Transports Off-site	**26**	**15**	**2**	**15**	**10**	**5**	**7**	**9**	**12**	**28**	**32**	**14**	**10**	**19**	**17**	**8**	**10**
38/a(a) First Watch	2	1	1	2	3	0	1	1	1	9	4	0	0	3	4	0	0
38/a(b) Second Watch	14	7	0	13	4	0	1	4	4	8	9	9	3	10	7	4	6
38/a(c) Third Watch	10	7	1	0	3	5	5	4	7	11	19	5	7	6	6	4	4
38b Code III Transports Off-site	**4**	**1**	**0**	**2**	**0**	**2**	**2**	**5**	**5**	**11**	**4**	**7**	**9**	**2**	**2**	**5**	**3**
38/b(a) First Watch	1	0	0	0	0	0	0	1	0	3	0	1	0	1	0	0	0
38/b(b) Second Watch	2	1	0	2	0	1	1	2	4	2	3	3	3	0	1	3	3
38/b(c) Third Watch	1	0	0	0	0	1	1	2	1	6	1	3	6	1	1	2	0
38c Unsched. State Vehicle Transports Off-site	**20**	**11**	**0**	**10**	**11**	**9**	**21**	**9**	**9**	**17**	**34**	**16**	**26**	**6**	**9**	**17**	**3**
38/c(a) First Watch	1	0	0	1	0	0	0	0	1	0	4	0	0	1	1	0	0
38/c(b) Second Watch	0	8	0	7	9	5	6	7	4	5	14	10	13	2	3	13	2
38/c(c) Third Watch	19	3	0	2	2	4	15	2	4	12	16	6	13	3	5	4	1
38d Other (i.e. Infimary, Housing Unit)	**430**	**77**	**35**	**0**	**343**	**48**	**107**	**435**	**76**	**114**	**358**	**14**	**986**	**12**	**604**	**323**	**77**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	**412**	**262**	**242**	**521**	**896**	**3**	**262**	**462**	**379**	**484**	**563**	**545**	**598**	**330**	**455**	**262**	**11,246**
38(a) First Watch	58	15	0	49	16	0	18	28	45	86	13	19	61	45	43	19	849
38(b) Second Watch	237	141	242	331	461	1	122	196	104	202	231	336	245	127	183	176	5,511
38(c) Third Watch	117	106	0	141	419	2	122	238	230	196	319	190	292	158	229	67	4,886
38a Code II Transports Off-site	**4**	**22**	**30**	**18**	**12**	**2**	**15**	**30**	**11**	**52**	**5**	**13**	**13**	**34**	**7**	**66**	**573**
38/a(a) First Watch	0	2	0	1	1	0	4	3	2	6	1	0	1	2	1	4	60
38/a(b) Second Watch	3	15	30	8	3	0	5	17	4	25	1	6	3	13	2	55	293
38/a(c) Third Watch	1	5	0	9	8	2	6	10	5	21	3	7	9	19	4	7	220
38b Code III Transports Off-site	**4**	**6**	**3**	**3**	**4**	**1**	**4**	**2**	**0**	**28**	**0**	**7**	**2**	**3**	**3**	**4**	**138**
38/b(a) First Watch	0	0	0	1	0	0	0	0	0	3	0	1	0	1	0	0	13
38/b(b) Second Watch	1	4	3	0	0	1	0	1	0	14	0	3	2	1	2	2	65
38/b(c) Third Watch	3	2	0	2	4	0	4	1	0	11	0	3	0	1	1	2	60
38c Unsched. State Vehicle Transports Off-site	**7**	**22**	**44**	**13**	**16**	**0**	**17**	**23**	**10**	**36**	**6**	**9**	**14**	**44**	**8**	**17**	**514**
38/c(a) First Watch	0	1	0	2	3	0	0	0	2	4	0	0	1	4	1	4	31
38/c(b) Second Watch	4	14	44	5	8	0	6	11	5	12	3	6	9	13	5	8	261
38/c(c) Third Watch	3	7	0	6	5	0	11	12	3	20	3	3	4	27	2	5	222
38d Other (i.e. Infimary, Housing Unit)	**397**	**212**	**165**	**487**	**864**	**0**	**226**	**407**	**358**	**368**	**552**	**516**	**569**	**249**	**437**	**175**	**10,021**

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	**228**	**127**	**54**	**142**	**242**	**66**	**161**	**51**	**219**	**258**	**237**	**98**	**279**	**126**	**123**	**114**	**120**
39(a) Off-site specialty care.	203	123	41	103	214	59	161	49	168	227	137	95	272	114	67	96	111
39(b) All others, including court.	25	4	13	39	28	7	0	2	51	31	100	3	7	12	56	18	9
40 Unscheduled Transports	32	0	9	0	0	19	29	46	14	52	22	73	47	24	12	23	14
41 Inmates Transported	341	189	111	217	311	132	313	199	361	414	467	382	299	304	157	182	179
42 Budgeted Posts	25	13	12	12	15	17	19	13	26	17	21	11	25	21	17	11	8
43 Redirected Staff Hours	303	0	-152	697	86	44	0	0	0	664	573	0	32	26	552	128	1,108
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,765	863	428	2,281	1,177	268	443	2,117	422	889	1,289	443	1,068	673	677	344	1,772
44(b) Overtime Dollars	75,466	40,931	19,269	105,557	53,884	10,099	18,907	100,951	18,284	37,495	50,896	20,573	46,890	27,195	28,582	15,106	75,914
44(c) P.I.E. Hours	0	6	60	53	0	0	3	860	8	56	174	8	56	0	0	265	0
44(d) P.I.E. Dollars	0	225	2,075	1,503	0	0	98	26,034	170	1,270	5,388	228	1,506	0	0	7,207	0

Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	37	0	0	0	0	3	6	10	19	48	0	0	0	0	31	0	0
45(a) First Watch	11	0	0	0	0	1	2	2	5	14	0	0	0	0	8	0	0
45(b) Second Watch	13	0	0	0	0	1	3	5	8	18	0	0	0	0	12	0	0
45(c) Third Watch	13	0	0	0	0	1	1	3	6	16	0	0	0	0	11	0	0
46 Redirected Staff Hours	0	0	517	1,120	353	1,184	0	0	196	4	48	0	236	112	960	72	2,048
46(a) First Watch	0	0	171	0	24	400	0	0	40	4	0	0	48	32	256	0	712
46(b) Second Watch	0	0	218	1,120	143	472	0	0	148	56	48	0	88	40	320	72	1,320
46(c) Third Watch	0	0	129	0	186	312	0	0	8	-56	0	0	100	40	384	0	16
47 PPAS Timekeepers Rpt. - Med Costs - Code .08																	
47(a) Overtime Hours	112	734	197	747	1,674	367	872	429	1,041	620	2,140	3,574	5,708	567	523	264	4,760
47(b) Overtime Dollars	4,799	34,095	9,448	35,235	82,842	16,950	42,218	196,946	47,636	29,310	99,499	164,068	286,900	24,763	25,644	11,653	222,712
47(c) P.I.E. Hours	0	0	593	24	33	0	3,377	355	1,283	96	0	57	1,060	0	485	329	80
47(d) P.I.E. Dollars	0	0	20,506	616	1,010	0	101,353	10,552	39,782	2,295	0	1,514	31,107	0	14,466	8,800	2,766

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	**99**	**117**	**132**	**237**	**170**	**37**	**96**	**269**	**176**	**231**	**114**	**251**	**212**	**158**	**121**	**112**	**5,177**
39(a) Off-site specialty care.	77	83	96	235	162	26	79	243	94	197	109	223	193	104	84	63	4,308
39(b) All others, including court.	22	34	36	2	8	11	17	26	82	34	5	28	19	54	37	49	869
40 Unscheduled Transports	16	72	7	1	10	2	48	44	21	89	35	0	2	13	23	50	849
41 Inmates Transported	175	224	256	261	281	56	176	389	199	441	245	291	242	266	204	155	8,419
42 Budgeted Posts	16	17	17	25	20	18	13	22	12	41	4	13	21	24	11	17	574
43 Redirected Staff Hours	29	144	208	52	88	16	780	632	262	40	1,000	179	0	20	7	0	7,517
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	469	1,083	765	687	941	91	1,997	3,566	1,535	1,862	1,182	1,267	1,174	947	141	1,036	35,664
44(b) Overtime Dollars	19,040	50,466	32,931	30,890	39,284	5,351	88,142	184,344	79,803	77,032	52,264	57,926	57,071	40,933	5,945	50,534	1,617,954
44(c) P.I.E. Hours	0	0	59	153	223	24	1,135	72	0	8	318	342	20	0	45	27	3,975
44(d) P.I.E. Dollars	0	0	1,627	4,358	5,916	830	24,109	2,082	0	263	9,480	10,655	450	0	1,478	872	107,824

Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	24	0	1	23	0	0	0	0	45	0	18	40	**305**
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	83
45(b) Second Watch	0	0	0	0	8	0	1	13	0	0	0	0	15	0	8	18	123
45(c) Third Watch	0	0	0	0	8	0	0	6	0	0	0	0	15	0	6	13	99
46 Redirected Staff Hours	191	0	0	1,805	1,144	80	2,576	5,416	0	2,148	56	40	0	1,142	-545	1,432	22,334
46(a) First Watch	88	0	0	616	288	16	800	2,112	0	488	8	16	0	537	-72	358	6,942
46(b) Second Watch	79	0	0	605	640	48	928	1,664	0	1,020	32	16	0	350	-256	1,046	10,215
46(c) Third Watch	24	0	0	584	216	16	848	1,640	0	640	16	8	0	256	-217	28	5,178
47 PPAS Timekeepers Rpt. - Med Costs - Code .08																	
47(a) Overtime Hours	601	2,405	5,799	430	4,691	235	2,088	7,781	2,888	4,060	997	636	4,299	2,778	715	1,597	66,329
47(b) Overtime Dollars	26,609	109,839	277,219	21,587	234,230	10,060	97,234	383,262	150,150	189,619	46,082	28,952	221,436	128,807	33,527	76,071	3,369,403
47(c) P.I.E. Hours	32	0	1,062	734	1,072	0	3,004	1,877	0	492	64	61	855	108	49	269	17,451
47(d) P.I.E. Dollars	812	0	29,659	20,033	30,480	0	68,749	55,016	0	16,338	1,756	2,089	19,484	3,758	1,535	7,411	491,889

	Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	**Budgeted Correctional Officer Posts for the Institution**	768	659	380	660	272	370	459	184	493	731	1,137	324	817	376	310	507	699
	48(a) First Watch	134	76	53	107	30	47	104	29	79	129	156	69	126	66	46	62	91
	48(b) Second Watch	399	376	211	365	147	205	289	94	254	355	616	144	418	191	167	291	416
	48(c) Third Watch	235	207	116	188	95	118	66	61	160	247	365	111	273	119	97	154	192
49	**Vacant Correctional Officer Posts for the Institution**	**77**	**0**	**2**	**21**	**17**	**3**	**0**	**0**	**3**	**0**	**0**	**0**	**52**	**40**	**0**	**40**	**49**
	49(a) First Watch	18	0	1	1	1	1	0	0	0	0	0	0	6	6	0	5	9
	49(b) Second Watch	43	0	0	11	16	1	0	0	3	0	0	0	17	24	0	28	9
	49(c) Third Watch	16	0	1	9	0	1	0	0	0	0	0	0	29	10	0	7	31
50	**Budgeted Correctional Officer Posts in the HCAU**	**122**	**48**	**43**	**78**	**59**	**53**	**103**	**60**	**110**	**108**	**155**	**32**	**61**	**49**	**71**	**46**	**54**
	50(a) First Watch	16	2	3	2	5	4	10	6	8	21	8	1	3	4	7	1	3
	50(b) Second Watch	78	34	31	67	39	41	70	35	76	58	124	20	46	36	42	36	41
	50(c) Third Watch	28	12	9	9	15	8	23	19	26	29	23	11	12	9	22	9	10
51	**Vacant Correctional Officer Posts in the HCAU**	**7**	**0**	**0**	**2**	**0**	**0**	**0**	**0**	**3**	**0**	**0**	**0**	**1**	**2**	**0**	**0**	**3**
	51(a) First Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	51(b) Second Watch	3	0	0	2	0	0	0	0	3	0	0	0	1	1	0	0	2
	51(c) Third Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**179.00**	**80.91**	**70.35**	**101.68**	**96.51**	**76.10**	**182.14**	**108.00**	**156.68**	**189.91**	**231.24**	**56.45**	**109.71**	**73.71**	**125.64**	**73.99**	**92.15**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2012

	Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	**Budgeted Correctional Officer Posts for the Institution**	382	597	722	568	685	837	529	681	567	976	216	547	561	830	389	539
	48(a) First Watch	48	76	82	89	96	120	77	96	69	142	32	92	82	122	53	92
	48(b) Second Watch	205	332	434	286	375	490	267	402	331	514	111	295	312	467	203	279
	48(c) Third Watch	129	189	206	193	214	227	185	183	167	320	73	160	167	241	133	168
49	**Vacant Correctional Officer Posts for the Institution**	**0**	**0**	**0**	**0**	**0**	**69**	**0**	**0**	**0**	**35**	**0**	**0**	**0**	**48**	**0**	**6**
	49(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	49(b) Second Watch	0	0	0	0	0	31	0	0	0	35	0	0	0	38	0	6
	49(c) Third Watch	0	0	0	0	0	38	0	0	0	0	0	0	0	7	0	0
50	**Budgeted Correctional Officer Posts in the HCAU**	**49**	**61**	**80**	**91**	**85**	**88**	**54**	**95**	**132**	**115**	**36**	**55**	**137**	**96**	**65**	**102**
	50(a) First Watch	3	2	1	2	10	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	65	66	57	74	39	85	96	76	22	38	88	74	38	70
	50(c) Third Watch	15	11	14	23	18	11	12	7	31	36	11	15	30	18	20	21
51	**Vacant Correctional Officer Posts in the HCAU**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**85.27**	**94.11**	**107.08**	**139.62**	**146.83**	**131.57**	**74.72**	**148.53**	**203.21**	**180.49**	**65.73**	**89.59**	**219.41**	**148.75**	**105.43**	**177.28**

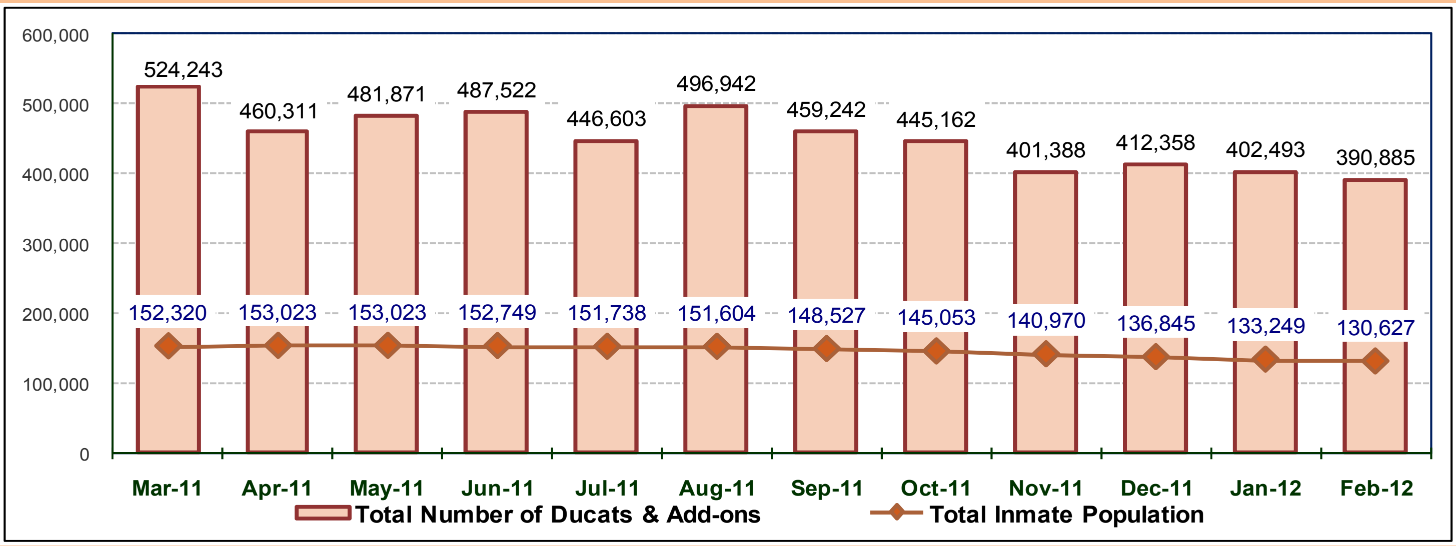
Executive Summary -- *Monthly Health Care Access Quality Report* — February 2012

February Inmate Population *(excludes out-of-state inmates)*:					130,627
	Medical (% of Medical)	**Mental Health** (% of Mental Health)	**Dental** (% of Dental)	**Diagnostic/Specialty** (% of Diagnostic/Specialty)	**Total** (% of Total)
Total Ducats & Add-ons:	**143,365**	**123,468**	**38,686**	**85,366**	**390,885**
Inmate Refusals:	**6,451**	**14,141**	**1,817**	**3,683**	**26,092**
	4.5%	11.5%	4.7%	4.3%	6.7%
Inmates Seen:	**129,093**	**96,070**	**33,530**	**77,174**	**335,867**
	90.0%	77.8%	86.7%	90.4%	85.9%
Inmates Not Seen:	**7,821**	**13,257**	**3,339**	**4,509**	**28,926**
	5.5%	10.7%	8.6%	5.3%	7.4%
Not Seen Due to Custody:	356	1,785	179	136	2,456
	0.2%	1.4%	0.5%	0.2%	0.6%
Not Seen Due to Provider:	5,154	8,422	2,397	2,702	18,675
	3.6%	6.8%	6.2%	3.2%	4.8%
Not Seen Due to Other:	2,311	3,050	763	1,671	7,795
	1.6%	2.5%	2.0%	2.0%	2.0%

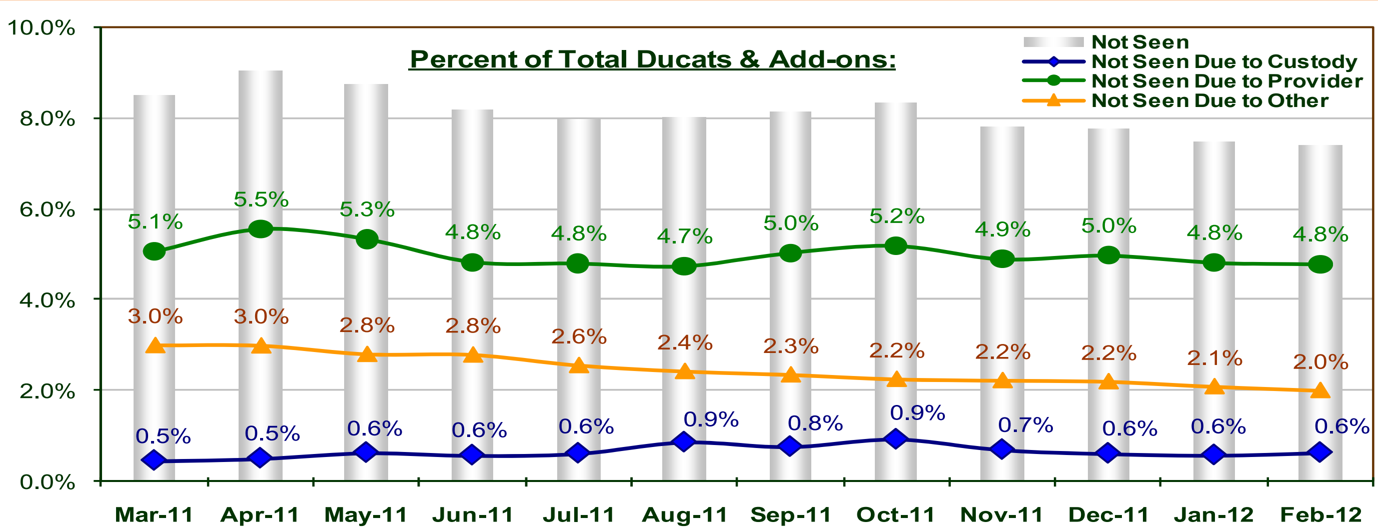
On-Site Specialty Care:	20,705	Off-Site Specialty Care:	5,693	Average Number of Inmates per Scheduled Transport:	1.40

Notes: *Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in February.*

Results Explanation

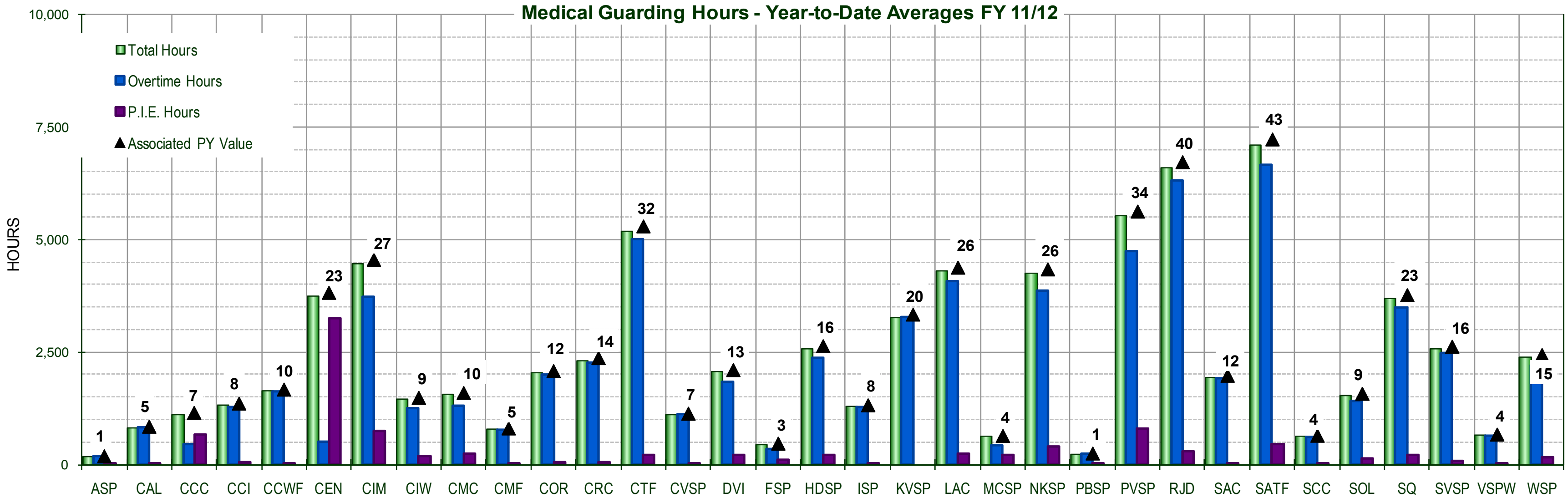


In February, institutions recorded a total of 390,885 ducats and add-ons (402,493 in January). Of those, 335,867 were seen, 26,092 resulted in inmate refusals, and 28,926 were categorized under *Inmates Not Seen* as follows: 2,456 for custody reasons, 18,675 for provider reasons, and 7,795 for other reasons.

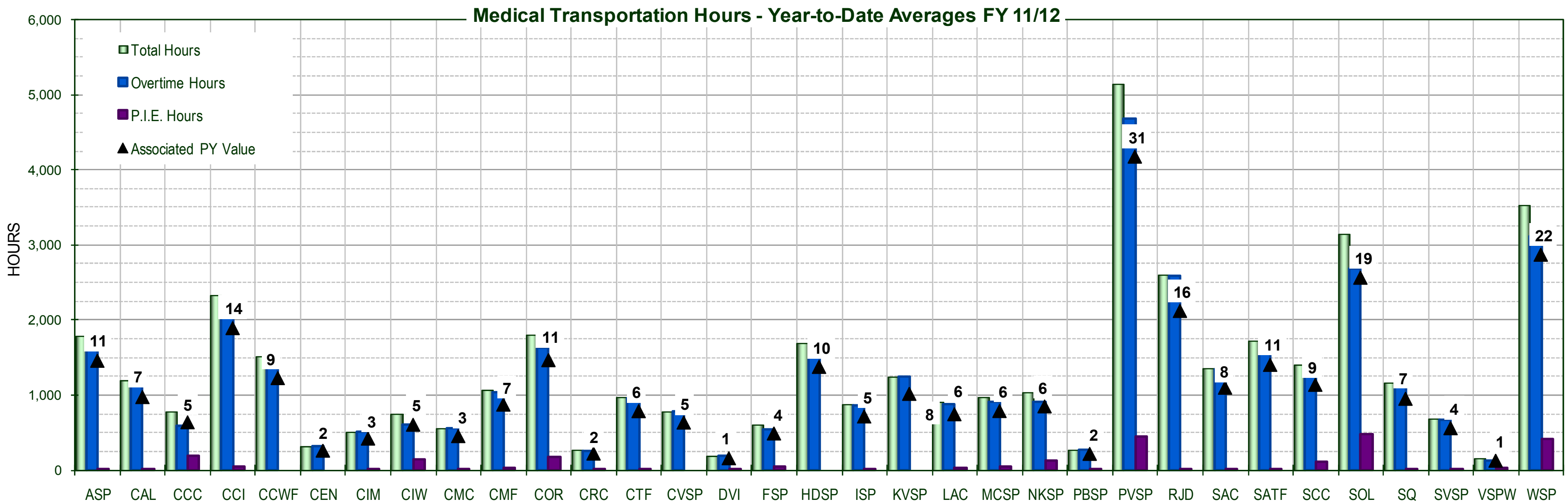


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Medical Guarding and .16 for Medical Transportation Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 79,682 (Overtime 70,548 ; P.I.E. 9,133) Associated PY Value 486



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 43,415 (Overtime 40,942 ; P.I.E. 2,472) Associated PY Value 265

Note: *CRC Medical Guarding and Transportation hours omits the guarding and transportation of civil commitments (Patton State Hospital).*
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

	Female Offenders Programs & Services/Special Housing					
Institutions	**CCWF**	**CIW**	**VSPW**	**CMC**	**CMF**	**MCSP**
Over-all Percentage of Inmates Seen*	94%	92%	91%	89%	95%	93%
Seen for Medical Services*	95%	93%	92%	95%	98%	98%
Seen for Mental Health Services*	90%	90%	89%	86%	87%	89%
Seen for Dental Services*	96%	92%	83%	93%	92%	95%
Seen for Diagnostic/Specialty Services*	98%	94%	96%	97%	95%	93%

	General Population (Males)								
Institutions	**ASP**	**CAL**	**CEN**	**CTF**	**CVSP**	**FSP**	**ISP**	**PVSP**	**SOL**
Over-all Percentage of Inmates Seen*	94%	92%	92%	94%	92%	95%	90%	93%	93%
Seen for Medical Services*	95%	95%	93%	95%	92%	97%	89%	94%	94%
Seen for Mental Health Services*	88%	86%	89%	91%	92%	92%	90%	93%	89%
Seen for Dental Services*	95%	88%	92%	91%	87%	95%	84%	90%	89%
Seen for Diagnostic/Specialty Services*	97%	92%	89%	94%	96%	94%	91%	92%	96%

	High Security (Males)								
Institutions	**CCI**	**COR**	**HDSP**	**KVSP**	**LAC**	**PBSP**	**SAC**	**SATF**	**SVSP**
Over-all Percentage of Inmates Seen*	93%	83%	92%	92%	94%	95%	83%	92%	81%
Seen for Medical Services*	95%	87%	95%	94%	96%	97%	91%	92%	88%
Seen for Mental Health Services*	90%	72%	86%	91%	93%	94%	74%	92%	72%
Seen for Dental Services*	90%	91%	86%	88%	91%	91%	88%	86%	87%
Seen for Diagnostic/Specialty Services*	94%	93%	86%	92%	89%	89%	90%	94%	90%

	Reception Centers								
Institutions	**CCC**	**CIM**	**CRC**	**DVI**	**NKSP**	**RJD**	**SCC**	**SQ**	**WSP**
Over-all Percentage of Inmates Seen*	95%	95%	95%	92%	95%	93%	98%	92%	93%
Seen for Medical Services*	97%	95%	98%	93%	96%	93%	99%	92%	95%
Seen for Mental Health Services*	94%	94%	90%	89%	92%	92%	95%	91%	88%
Seen for Dental Services*	93%	93%	90%	89%	93%	93%	96%	93%	98%
Seen for Diagnostic/Specialty Services*	95%	97%	98%	95%	95%	95%	96%	93%	97%

**Excludes inmate refusals*

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	94%	92%	95%	93%	94%	92%	95%	92%	89%	95%	83%	95%	94%	92%	92%	95%	92%
Seen for Medical Services*	95%	95%	97%	95%	95%	93%	95%	93%	95%	98%	87%	98%	95%	92%	93%	97%	95%
Seen for Mental Health Services*	88%	86%	94%	90%	90%	89%	94%	90%	86%	87%	72%	90%	91%	92%	89%	92%	86%
Seen for Dental Services*	95%	88%	93%	90%	96%	92%	93%	92%	93%	92%	91%	90%	91%	87%	89%	95%	86%
Seen for Diagnostic/Specialty Services*	97%	92%	95%	94%	98%	89%	97%	94%	97%	95%	93%	98%	94%	96%	95%	94%	86%

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Inmate Population for the Month	5,350	4,190	4,938	4,649	3,025	3,705	5,187	1,644	5,497	2,374	4,469	3,976	6,039	2,871	2,576	3,119	3,875
Total No. of Ducats Issued & Add-on Appts	12,918	5,841	4,784	9,542	13,889	10,440	12,408	8,718	26,587	14,645	12,692	8,687	15,093	4,699	10,477	6,464	10,411
Total Inmate Refusals	227	391	55	845	111	294	718	451	1,019	474	2,498	84	26	79	1,235	243	694
Total Inmates Seen	11,897	5,029	4,512	8,115	12,974	9,334	11,126	7,630	22,795	13,456	8,441	8,158	14,114	4,255	8,540	5,907	8,954
Total Inmates Not Seen	794	421	217	582	804	812	564	637	2,773	715	1,753	445	953	365	702	314	763
Not Seen Due to Custody	0	2	6	1	0	16	63	0	780	2	29	9	93	16	56	1	46
Not Seen Due to Provider	627	303	112	421	534	649	260	295	1,494	460	1,263	357	684	268	380	212	404
Not Seen Due to Other	167	116	99	160	270	147	241	342	499	253	461	79	176	81	266	101	313
Average Inmates per Scheduled Transport	1.57	1.14	1.63	1.19	1.42	1.49	1.74	1.94	1.66	1.17	1.74	1.94	1.60	2.61	1.04	1.03	0.92
Inmates Seen for On-Site Specialty Care	832	602	226	234	1,135	813	731	420	484	957	725	503	813	306	414	400	255
Inmates Seen for Off-Site Specialty Care	296	138	75	124	283	97	268	93	280	246	253	171	260	279	76	78	97
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16 *																	
Overtime Hours	1,587	1,438	481	2,477	0	0	0	397	0	0	1,797	242	0	799	532	597	0
Overtime Dollars	72,999	66,098	26,298	119,760	0	0	0	19,332	0	0	74,094	12,725	0	36,132	23,526	31,471	0
Permanent Intermittent Employee (P.I.E) Hours	152	9	27	149	0	0	0	72	0	0	212	8	0	0	12	85	0
P.I.E. Dollars	3,959	311	916	3,694	0	0	0	2,112	0	0	5,893	228	0	0	396	2,256	0
Medical Costs - Code .08 *																	
Overtime Hours	77	715	333	1,331	0	0	0	426	0	0	2,486	1,534	0	1,377	499	124	0
Overtime Dollars	3,143	35,346	17,953	66,375	0	0	0	19,316	0	0	117,667	81,175	0	67,831	26,285	3,897	0
P.I.E. Hours	2	0	90	60	0	0	0	801	0	0	25	186	0	8	122	146	0
P.I.E. Dollars	47	0	3,121	1,692	0	0	0	24,608	0	0	458	6,403	0	228	3,832	4,289	0
Redirected Staff Hours																	
Transportation	458	0	49	653	19	0	0	0	10	568	760	0	57	25	408	36	1,320
Medical Guarding	88	0	151	1,038	120	1,440	0	0	425	-652	32	24	273	249	576	24	2,684

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	90%	92%	94%	93%	95%	95%	93%	93%	83%	92%	98%	93%	92%	81%	91%	93%	92%
Seen for Medical Services*	93%	94%	96%	98%	96%	97%	94%	93%	91%	92%	99%	94%	92%	88%	92%	95%	94%
Seen for Mental Health Services*	90%	91%	93%	89%	92%	94%	93%	92%	74%	92%	95%	89%	91%	72%	89%	88%	88%
Seen for Dental Services*	84%	88%	91%	95%	93%	91%	90%	93%	88%	86%	96%	89%	93%	87%	83%	98%	91%
Seen for Diagnostic/Specialty Services*	91%	92%	89%	93%	95%	89%	92%	95%	90%	94%	96%	96%	93%	90%	96%	97%	94%
**Excludes inmate refusals*																	
Inmate Population for the Month	3,704	4,180	3,722	3,089	4,741	3,070	3,794	3,632	2,802	5,805	4,869	4,559	3,956	3,699	2,550	4,971	130,627
Total No. of Ducats Issued & Add-on Appts	5,474	9,006	17,540	9,822	14,364	7,052	9,871	28,143	8,861	15,376	8,688	11,991	13,865	15,405	12,624	14,508	390,885
Total Inmate Refusals	169	1,220	1,642	343	370	831	652	3,904	1,087	744	103	207	790	2,925	663	998	26,092
Total Inmates Seen	4,789	7,170	14,880	8,801	13,298	5,896	8,536	22,431	6,463	13,492	8,378	10,915	12,011	10,086	10,867	12,617	335,867
Total Inmates Not Seen	516	616	1,018	678	696	325	683	1,808	1,311	1,140	207	869	1,064	2,394	1,094	893	28,926
Not Seen Due to Custody	11	17	78	9	16	22	14	63	26	76	0	21	252	652	79	0	2,456
Not Seen Due to Provider	415	394	589	510	349	192	433	1,109	1,076	718	127	568	431	1,476	679	886	18,675
Not Seen Due to Other	90	205	351	159	331	111	236	636	209	346	80	280	381	266	336	7	7,795
Average Inmates per Scheduled Transport	1.55	1.58	1.68	1.00	1.59	1.64	1.21	1.10	1.12	1.00	1.00	0.97	1.08	1.15	1.39	1.47	1.40
Inmates Seen for On-Site Specialty Care	862	635	458	765	434	170	624	1,199	159	982	300	1,816	647	548	289	967	20,705
Inmates Seen for Off-Site Specialty Care	136	141	197	213	204	54	177	233	93	216	105	276	201	130	100	103	5,693
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16 *																	
Overtime Hours	643	1,205	1,069	0	775	0	0	0	0	0	1,258	2,299	1,085	0	72	1,083	**19,836**
Overtime Dollars	30,263	63,351	55,542	0	39,269	0	0	0	0	0	57,450	108,289	51,914	0	2,750	50,285	**$941,549**
Permanent Intermittent Employee (P.I.E) Hours	8	0	106	0	236	0	0	0	0	0	222	1,227	30	0	4	65	**2,625**
P.I.E. Dollars	187	0	3,087	0	6,252	0	0	0	0	0	6,122	34,376	684	0	120	1,577	**$72,171**
Medical Costs - Code .08 *																	
Overtime Hours	616	1,984	2,016	0	2,635	0	0	0	0	0	283	1,119	2,487	0	485	304	**20,832**
Overtime Dollars	29,052	105,963	110,917	0	149,364	0	0	0	0	0	12,746	53,319	131,824	0	22,976	15,499	**$1,070,648**
P.I.E. Hours	32	0	545	0	937	0	0	0	0	0	24	199	567	0	13	136	**3,894**
P.I.E. Dollars	928	0	15,484	0	25,738	0	0	0	0	0	668	5,638	13,679	0	443	3,514	**$110,769**
Redirected Staff Hours																	
Transportation	98	272	184	-130	43	88	1,213	464	462	0	912	13	0	188	0	236	**8,405**
Medical Guarding	168	0	0	93	725	0	1,732	4,816	0	4,244	16	293	16	1,142	-1,424	414	**18,705**

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

	Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	**Medical Ducats**	**2,471**	**2,567**	**1,824**	**3,321**	**3,841**	**6,239**	**2,986**	**2,067**	**3,334**	**4,651**	**2,875**	**2,331**	**5,413**	**1,137**	**4,838**	**2,420**	**1,506**
	1(a) Primary Care Provider Ducats	2,357	1,508	1,471	1,842	2,415	1,269	1,794	1,494	2,369	2,237	2,198	1,540	2,727	1,137	2,639	1,430	1,333
	1(b) RN Ducats	114	1,059	353	1,479	1,426	4,970	1,192	573	965	2,414	677	791	2,686	0	2,199	990	173
2	**Add-on Appointments**	**2,365**	**373**	**666**	**1,393**	**461**	**1,143**	**629**	**1,089**	**481**	**271**	**939**	**179**	**2,687**	**1,094**	**75**	**323**	**5,467**
3	**Inmate Refusals**	**59**	**168**	**22**	**248**	**51**	**156**	**61**	**31**	**26**	**97**	**375**	**29**	**7**	**34**	**758**	**97**	**409**
4	**Inmates Seen**	**4,555**	**2,620**	**2,388**	**4,226**	**4,040**	**6,714**	**3,366**	**2,897**	**3,593**	**4,724**	**2,989**	**2,442**	**7,660**	**2,012**	**3,867**	**2,566**	**6,251**
5	**Not Seen Due to Custody**	**0**	**0**	**2**	**1**	**0**	**12**	**17**	**0**	**14**	**0**	**15**	**0**	**37**	**7**	**47**	**0**	**14**
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(b) Modified program in effect	0	0	0	0	0	12	17	0	14	0	15	0	37	6	19	0	14
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	0	0	2	1	0	0	0	0	0	0	0	0	0	1	28	0	0
6	**Not Seen Due to Provider**	**192**	**94**	**35**	**182**	**145**	**402**	**97**	**112**	**145**	**52**	**330**	**14**	**302**	**141**	**145**	**50**	**152**
	6(a) Unable to complete line	27	5	0	21	0	0	0	0	0	0	20	0	0	28	32	0	40
	6(b) Scheduling error	50	57	29	58	54	198	63	13	37	18	39	9	141	21	86	4	72
	6(c) Provider cancelled	115	31	6	103	87	101	34	99	106	24	264	5	161	87	27	46	37
	6(d) Lack of provider preparation	0	0	0	0	4	0	0	0	0	0	1	0	0	4	0	0	3
	6(e) Medically restricted movement	0	1	0	0	0	103	0	0	2	8	1	0	0	0	0	0	0
	6(f) Other reason	0	0	0	0	0	0	0	0	0	2	5	0	0	1	0	0	0
7	**Not Seen Due to Other**	**30**	**58**	**43**	**57**	**66**	**98**	**74**	**116**	**37**	**49**	**105**	**25**	**94**	**37**	**96**	**30**	**147**
	7(a) Inmate paroled or transferred	3	24	5	40	13	46	26	52	23	10	33	10	11	6	46	4	27
	7(b) Inmate received conflicting ducats	1	6	0	5	9	10	24	12	3	18	14	0	9	5	12	6	19
	7(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7(d) Inmate moved to another facility	10	14	21	0	31	26	6	35	10	3	18	1	9	12	23	12	17
	7(e) Inmate at hospital/in-patient area of prison	15	2	14	10	11	16	16	13	0	16	19	14	51	14	11	7	25
	7(f) Inmate out to court	1	2	3	0	2	0	2	4	0	0	4	0	13	0	4	1	7
	7(g) Other reason	0	10	0	2	0	0	0	0	1	2	17	0	1	0	0	0	52
8	**Total Inmates Not Seen**	**222**	**152**	**80**	**240**	**211**	**512**	**188**	**228**	**196**	**101**	**450**	**39**	**433**	**185**	**288**	**80**	**313**
9	**Medical 7362s**	**2,306**	**2,248**	**379**	**3,366**	**3,539**	**1,530**	**1,693**	**1,668**	**1,950**	**443**	**2,796**	**1,444**	**1,032**	**1,450**	**2,405**	**754**	**2,001**

	Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1	**Medical Ducats**	**1,456**	**3,293**	**7,103**	**1,890**	**5,754**	**2,838**	**2,615**	**3,356**	**2,635**	**3,946**	**2,195**	**3,520**	**4,318**	**3,353**	**3,851**	**2,815**	**108,759**
	1(a) Primary Care Provider Ducats	973	2,141	2,081	1,448	1,469	566	1,802	1,683	1,463	3,285	1,019	2,299	2,428	1,768	2,652	1,663	60,500
	1(b) RN Ducats	483	1,152	5,022	442	4,285	2,272	813	1,673	1,172	661	1,176	1,221	1,890	1,585	1,199	1,152	48,259
2	**Add-on Appointments**	**709**	**171**	**1,033**	**506**	**2,412**	**53**	**977**	**997**	**258**	**1,813**	**2,461**	**141**	**490**	**977**	**855**	**1,118**	**34,606**
3	**Inmate Refusals**	**47**	**553**	**1,061**	**37**	**225**	**198**	**192**	**222**	**279**	**271**	**55**	**14**	**164**	**274**	**159**	**72**	**6,451**
4	**Inmates Seen**	**1,976**	**2,748**	**6,760**	**2,318**	**7,628**	**2,612**	**3,193**	**3,853**	**2,377**	**5,067**	**4,568**	**3,415**	**4,272**	**3,563**	**4,183**	**3,650**	**129,093**
5	**Not Seen Due to Custody**	3	**1**	**3**	**0**	0	**5**	6	**5**	**16**	34	**0**	**1**	**87**	**19**	**10**	**0**	**356**
	5(a) Lack of officers	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	2
	5(b) Modified program in effect	0	0	3	0	0	4	6	0	2	32	0	0	84	19	8	0	292
	5(c) Not enough holding space	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	2	1	0	0	0	1	0	5	13	2	0	0	3	0	2	0	61
6	**Not Seen Due to Provider**	**116**	**92**	**156**	**28**	**164**	**60**	**115**	**190**	**142**	**307**	**10**	**133**	**206**	**346**	**290**	**209**	**5,154**
	6(a) Unable to complete line	20	31	9	9	43	1	54	1	10	183	0	28	70	46	73	97	848
	6(b) Scheduling error	62	17	115	2	96	25	42	100	32	101	0	13	53	145	47	0	1,799
	6(c) Provider cancelled	34	31	29	17	25	33	14	89	88	23	10	85	79	155	170	111	2,326
	6(d) Lack of provider preparation	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	1	18
	6(e) Medically restricted movement	0	3	3	0	0	0	0	0	4	0	0	2	4	0	0	0	131
	6(f) Other reason	0	10	0	0	0	1	5	0	8	0	0	0	0	0	0	0	32
7	**Not Seen Due to Other**	**23**	**70**	**156**	**13**	**149**	**16**	**86**	**83**	**79**	**80**	**23**	**98**	**79**	**128**	**64**	**2**	**2,311**
	7(a) Inmate paroled or transferred	8	17	63	3	59	0	14	27	7	23	6	35	33	21	21	0	716
	7(b) Inmate received conflicting ducats	2	12	3	0	5	9	44	6	21	4	0	7	14	22	13	0	315
	7(c) Unit Health Record unavailable	1	0	0	1	0	0	0	0	0	0	0	1	1	8	0	1	13
	7(d) Inmate moved to another facility	7	13	56	4	54	2	20	16	35	21	5	35	12	24	8	0	560
	7(e) Inmate at hospital/in-patient area of prison	2	16	24	5	30	4	6	30	13	24	8	12	11	14	12	0	465
	7(f) Inmate out to court	3	3	10	0	1	0	0	3	1	4	0	3	3	4	6	0	84
	7(g) Other reason	0	9	0	0	0	1	2	1	2	4	4	5	5	35	4	1	158
8	**Total Inmates Not Seen**	**142**	**163**	**315**	**41**	**313**	**81**	**207**	**278**	**237**	**421**	**33**	**232**	**372**	**493**	**364**	**211**	**7,821**
9	**Medical 7362s**	**2,114**	**2,081**	**1,306**	**880**	**3,187**	**739**	**2,126**	**2,135**	**2,224**	**3,445**	**533**	**0**	**1,000**	**1,562**	**1,453**	**2,243**	**58,032**

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	**3,249**	**231**	**44**	**1,855**	**4,475**	**246**	**3,113**	**2,298**	**12,261**	**1,980**	**5,089**	**2,304**	**1,674**	**140**	**1,469**	**1,526**	**467**
11 Add-on Appointments	**260**	**28**	**10**	**109**	**224**	**64**	**89**	**451**	**5,556**	**39**	**445**	**51**	**69**	**13**	**783**	**101**	**271**
12 Unducated EOP Clinical Encounters	**0**	**0**	**0**	**0**	**0**	**0**	**228**	**0**	**5,314**	**0**	**1,264**	**0**	**0**	**0**	**126**	**0**	**0**
13 Inmate Refusals	**45**	**31**	**0**	**410**	**23**	**5**	**511**	**357**	**885**	**103**	**1,784**	**7**	**0**	**3**	**281**	**22**	**93**
14 Inmates Seen	**3,047**	**195**	**51**	**1,406**	**4,215**	**271**	**2,528**	**2,156**	**14,563**	**1,674**	**2,684**	**2,122**	**1,578**	**138**	**1,762**	**1,480**	**552**
15 Not Seen Due to Custody	**0**	0	**0**	**0**	**0**	**0**	**15**	**0**	**749**	**1**	**8**	**9**	**26**	**0**	**0**	**0**	**0**
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	0	0	15	0	578	1	8	9	26	0	0	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	0	171	0	0	0	0	0	0	0	0
16 Not Seen Due to Provider	**333**	**25**	**0**	**119**	**335**	**23**	**67**	**107**	**1,214**	**188**	**746**	**201**	**114**	**6**	**104**	**101**	**66**
16(a) Unable to complete line.	5	2	0	6	0	0	0	0	50	0	24	0	0	0	10	0	4
16(b) Scheduling error.	51	4	0	21	183	0	31	23	269	34	51	11	13	0	30	1	21
16(c) Provider cancelled.	273	19	0	90	143	10	36	84	895	132	617	190	101	6	63	100	41
16(d) Medically restricted movement.	4	0	0	2	0	13	0	0	0	10	9	0	0	0	1	0	0
16(e) Other reason	0	0	0	0	9	0	0	0	0	12	45	0	0	0	0	0	0
17 Not Seen Due to Other	**84**	**8**	**3**	**29**	**126**	**11**	**81**	**129**	**406**	**53**	**312**	**16**	**25**	**6**	**105**	**24**	**27**
17(a) Inmate paroled or transferred	15	5	0	24	19	6	17	45	43	2	70	11	6	1	67	9	8
17(b) Inmate received conflicting ducats	19	0	0	0	80	1	27	13	178	13	45	0	6	0	15	0	9
17(c) Unit Health Record unavailable	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
17(d) Inmate moved to another facility	18	2	2	1	4	4	19	34	25	2	25	0	4	3	9	13	5
17(e) Inmate at hospital/in-patient area of hospital	23	1	1	3	21	0	18	29	106	6	67	5	7	2	7	2	3
17(f) Inmate out to court	4	0	0	1	2	0	0	6	4	1	11	0	0	0	7	0	1
17(g) Other reason	4	0	0	0	0	0	0	2	47	29	94	0	2	0	0	0	1
18 Total Inmates Not Seen	**417**	**33**	**3**	**148**	**461**	**34**	**163**	**236**	**2,369**	**242**	**1,066**	**226**	**165**	**12**	**209**	**125**	**93**
19 Mental Health 7362s	**200**	**20**	**6**	**197**	**104**	**12**	**126**	**378**	**60**	**634**	**399**	**134**	**136**	**13**	**166**	**251**	**269**

	Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10	**Mental Health Ducats**	**140**	**2,068**	**4,385**	**3,034**	**1,501**	**2,933**	**1,835**	**14,394**	**3,974**	**2,237**	**1,396**	**2,947**	**4,126**	**7,383**	**4,619**	**4,943**	**104,336**
11	**Add-on Appointments**	**94**	**1**	**1,662**	**804**	**1**	**165**	**482**	**4,053**	**32**	**585**	**3**	**129**	**758**	**841**	**232**	**727**	**19,132**
12	**Unducated EOP Clinical Encounters**	**6**	**1,469**	**6,679**	**0**	**2,425**	**995**	**2**	**0**	**0**	**19,321**	**0**	**0**	**0**	**0**	**44**	**185**	**38,058**
13	**Inmate Refusals**	**19**	**259**	**267**	**129**	**34**	**556**	**59**	**3,344**	**649**	**125**	**11**	**131**	**464**	**2,390**	**356**	**788**	**14,141**
14	**Inmates Seen**	**194**	**1,644**	**5,388**	**3,287**	**1,350**	**2,396**	**2,091**	**13,853**	**2,477**	**2,493**	**1,317**	**2,612**	**4,018**	**4,229**	**3,981**	**4,318**	**96,070**
15	**Not Seen Due to Custody**	**0**	**9**	**44**	**7**	**12**	**15**	**3**	**57**	**0**	**13**	**0**	**4**	**139**	**619**	**55**	**0**	**1,785**
	15(a) Lack of officers	0	0	5	0	4	0	2	0	0	0	0	0	0	0	0	0	11
	15(b) Modified program in effect	0	1	39	6	8	15	1	13	0	13	0	4	116	306	42	0	1,201
	15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
	15(e) Other reason:	0	8	0	1	0	0	0	44	0	0	0	0	23	313	10	0	570
16	**Not Seen Due to Provider**	**7**	**100**	**243**	**353**	**17**	**54**	**114**	**731**	**831**	**119**	**55**	**214**	**97**	**907**	**267**	**564**	**8,422**
	16(a) Unable to complete line.	0	0	99	0	0	8	6	2	2	16	0	11	0	85	16	0	346
	16(b) Scheduling error.	2	1	19	74	16	3	11	154	39	49	0	26	5	545	57	0	1,744
	16(c) Provider cancelled.	5	99	124	68	1	43	96	567	754	52	55	176	87	264	174	564	5,929
	16(d) Medically restricted movement.	0	0	1	2	0	0	1	8	8	2	0	1	5	13	5	0	85
	16(e) Other reason	0	0	0	209	0	0	0	0	28	0	0	0	0	0	15	0	318
17	**Not Seen Due to Other**	**14**	**57**	**105**	**62**	**89**	**77**	**50**	**462**	**49**	**72**	**16**	**115**	**166**	**79**	**192**	**0**	**3,050**
	17(a) Inmate paroled or transferred	9	4	33	10	68	11	8	179	4	28	4	11	55	38	15	0	825
	17(b) Inmate received conflicting ducats	1	13	11	14	4	9	16	102	9	11	2	30	23	16	75	0	742
	17(c) Unit Health Record unavailable	0	0	0	0	0	0	0	7	0	0	0	1	0	1	0	0	13
	17(d) Inmate moved to another facility	2	5	37	26	16	7	18	54	16	11	5	28	17	8	38	0	458
	17(e) Inmate at hospital/in-patient area of hospital	1	9	20	9	1	22	7	70	19	14	5	1	64	13	56	0	612
	17(f) Inmate out to court	1	0	3	0	0	1	1	7	1	2	0	0	5	1	6	0	65
	17(g) Other reason	0	26	1	3	0	27	0	43	0	6	0	44	2	2	2	0	335
18	**Total Inmates Not Seen**	**21**	**166**	**392**	**422**	**118**	**146**	**167**	**1,250**	**880**	**204**	**71**	**333**	**402**	**1,605**	**514**	**564**	**13,257**
19	**Mental Health 7362s**	**16**	**345**	**660**	**298**	**121**	**63**	**571**	**283**	**154**	**110**	**26**	**3,620**	**351**	**281**	**201**	**660**	**10,865**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

	Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20	**Dental Ducats**	**1,368**	**1,027**	**1,009**	**1,202**	**1,414**	**894**	**1,381**	**844**	**1,325**	**786**	**1,304**	**1,129**	**1,984**	**938**	**1,117**	**803**	**1,020**
21	**Add-on Appointments**	**90**	**10**	**54**	**26**	**70**	**30**	**38**	**25**	**127**	**35**	**38**	**70**	**10**	**45**	**24**	**27**	**95**
22	**Inmate Refusals**	**36**	**53**	**31**	**76**	**17**	**67**	**35**	**9**	**57**	**13**	**149**	**8**	**6**	**25**	**115**	**66**	**47**
23	**Inmates Seen**	**1,345**	**865**	**957**	**1,042**	**1,409**	**785**	**1,290**	**793**	**1,302**	**747**	**1,091**	**1,073**	**1,818**	**837**	**916**	**728**	**915**
24	**Not Seen Due to Custody**	**0**	**0**	**4**	**0**	**0**	**4**	**21**	**0**	**1**	**1**	**0**	**0**	**24**	**8**	**6**	**0**	**6**
	24(a) Lack of officers	0	**0**	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
	24(b) Modified program in effect	0	**0**	0	0	0	4	21	0	0	0	0	0	22	8	6	0	6
	24(c) Not enough holding space	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(d) Lack of intra-facility transport	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(e) Other reason	0	**0**	4	0	0	0	0	0	1	0	0	0	1	0	0	0	0
25	**Not Seen Due to Provider**	**62**	**93**	**48**	**72**	**35**	**55**	**53**	**42**	**69**	**40**	**81**	**104**	**137**	**88**	**69**	**25**	**87**
	25(a) Unable to complete line	6	**31**	1	15	0	5	1	0	0	0	13	0	2	12	10	0	9
	25(b) Scheduling error	14	**8**	4	8	3	6	11	17	7	8	9	8	15	26	17	15	17
	25(c) Provider cancelled	42	**51**	43	43	31	35	41	25	62	27	54	96	118	47	15	4	59
	25(d) Lack of provider preparation	0	**0**	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0
	25(e) Medically restricted movement	0	**3**	0	3	0	9	0	0	0	3	1	0	0	0	27	0	2
	25(f) Other reason	0	**0**	0	3	1	0	0	0	0	2	2	0	2	1	0	6	0
26	**Not Seen Due to Other**	**15**	**26**	**23**	**38**	**23**	**13**	**20**	**25**	**23**	**20**	**21**	**14**	**9**	**25**	**35**	**11**	**60**
	26(a) Inmate paroled or transferred	3	**3**	2	5	4	9	8	2	6	7	7	9	4	4	17	4	4
	26(b) Inmate received conflicting ducats	2	**3**	0	0	9	0	7	4	5	5	2	1	3	1	8	1	3
	26(c) Unit Health Record unavailable	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26(d) Inmate moved to another facility	3	**5**	18	1	7	3	3	8	1	0	8	0	1	6	5	1	4
	26(e) Inmate at hospital/in-patient area of prison	6	**2**	3	4	2	0	2	9	0	4	3	2	1	5	2	1	1
	26(f) Inmate out to court	0	**2**	0	1	0	1	0	1	0	0	0	0	0	0	2	1	0
	26(g) Other reason	1	**11**	0	27	1	0	0	1	11	4	1	2	0	9	1	3	48
27	**Total Inmates Not Seen**	**77**	**119**	**75**	**110**	**58**	**72**	**94**	**67**	**93**	**61**	**102**	**118**	**170**	**121**	**110**	**36**	**153**
28	**Dental 7362s**	**448**	**217**	**210**	**361**	**277**	**294**	**461**	**167**	**258**	**236**	**296**	**302**	**353**	**132**	**258**	**261**	**269**

	Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20	**Dental Ducats**	**1,139**	**1,492**	**908**	**839**	**859**	**593**	**1,360**	**1,057**	**819**	**1,701**	**1,335**	**1,405**	**998**	**1,123**	**915**	**907**	**36,995**
21	**Add-on Appointments**	**47**	**30**	**30**	**33**	**52**	**14**	**55**	**255**	**17**	**108**	**7**	**20**	**83**	**56**	**20**	**50**	**1,691**
22	**Inmate Refusals**	**71**	**156**	**57**	**26**	**27**	**54**	**105**	**66**	**47**	**84**	**20**	**33**	**67**	**55**	**119**	**20**	**1,817**
23	**Inmates Seen**	**934**	**1,207**	**801**	**806**	**822**	**501**	**1,182**	**1,155**	**697**	**1,491**	**1,265**	**1,240**	**941**	**976**	**681**	**918**	**33,530**
24	**Not Seen Due to Custody**	**7**	**6**	**7**	**0**	**4**	**2**	**5**	**1**	**10**	**19**	**0**	**13**	**16**	**2**	**12**	**0**	**179**
	24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	6
	24(b) Modified program in effect	0	6	6	0	4	0	4	0	0	19	0	8	16	2	9	0	141
	24(c) Not enough holding space	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	24(e) Other reason	7	0	0	0	0	2	1	1	10	0	0	0	0	0	3	0	30
25	**Not Seen Due to Provider**	**151**	**116**	**42**	**29**	**30**	**43**	**97**	**64**	**60**	**174**	**29**	**117**	**41**	**128**	**97**	**19**	**2,397**
	25(a) Unable to complete line	67	19	9	2	12	26	8	0	43	42	0	4	0	29	0	0	366
	25(b) Scheduling error	14	11	19	6	9	8	11	7	3	44	1	21	14	35	7	0	403
	25(c) Provider cancelled	61	82	8	19	9	9	39	57	5	86	28	79	24	64	67	19	1,449
	25(d) Lack of provider preparation	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	8
	25(e) Medically restricted movement	0	2	6	2	0	0	1	0	4	0	0	12	3	0	7	0	85
	25(f) Other reason	8	2	0	0	0	0	37	0	5	1	0	0	0	0	16	0	86
26	**Not Seen Due to Other**	**23**	**37**	**31**	**11**	**28**	**7**	**26**	**26**	**22**	**41**	**28**	**22**	**16**	**18**	**26**	**0**	**763**
	26(a) Inmate paroled or transferred	5	6	16	2	15	0	4	8	4	7	4	1	4	5	6	0	185
	26(b) Inmate received conflicting ducats	7	9	1	0	1	0	5	3	5	6	0	9	5	3	0	0	108
	26(c) Unit Health Record unavailable	2	3	0	0	0	1	1	0	0	2	0	1	0	0	0	0	10
	26(d) Inmate moved to another facility	1	7	5	8	9	2	9	8	10	11	12	5	1	6	15	0	183
	26(e) Inmate at hospital/in-patient area of prison	2	7	8	0	1	0	7	4	1	4	0	5	3	3	0	0	92
	26(f) Inmate out to court	0	2	1	0	0	1	0	2	1	0	0	1	1	1	3	0	21
	26(g) Other reason	6	3	0	1	2	3	0	1	1	11	12	0	2	0	2	0	164
27	**Total Inmates Not Seen**	**181**	**159**	**80**	**40**	**62**	**52**	**128**	**91**	**92**	**234**	**57**	**152**	**73**	**148**	**135**	**19**	**3,339**
28	**Dental 7362s**	**218**	**410**	**297**	**301**	**413**	**105**	**348**	**351**	**839**	**411**	**280**	**0**	**337**	**266**	**230**	**427**	**10,033**

	Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29	**Diagnostic/Specialty Ducats**	**2,813**	**1,561**	**915**	**1,398**	**3,275**	**1,376**	**3,923**	**1,579**	**3,286**	**6,703**	**1,887**	**2,579**	**3,227**	**1,264**	**1,093**	**1,237**	**1,374**
30	**Add-on Appointments**	**302**	**44**	**262**	**238**	**129**	**448**	**249**	**365**	**217**	**180**	**115**	**44**	**29**	**68**	**1,078**	**27**	**211**
31	**Inmate Refusals**	**87**	**139**	**2**	**111**	**20**	**66**	**111**	**54**	**51**	**261**	**190**	**40**	**13**	**17**	**81**	**58**	**145**
32	**Inmates Seen**	**2,950**	**1,349**	**1,116**	**1,441**	**3,310**	**1,564**	**3,942**	**1,784**	**3,337**	**6,311**	**1,677**	**2,521**	**3,058**	**1,268**	**1,995**	**1,133**	**1,236**
33	**Not Seen Due to Custody**	**0**	**2**	**0**	**0**	**0**	**0**	**10**	**0**	**16**	**0**	**6**	**0**	**6**	**1**	3	**1**	**26**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(b) Modified program in effect	0	0	0	0	0	0	10	0	0	0	3	0	6	1	3	0	21
	33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
	33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(e) Other reason	0	2	0	0	0	0	0	0	16	0	3	0	0	0	0	1	0
34	**Not Seen Due to Provider**	**40**	**91**	**29**	**48**	**19**	**169**	**43**	**34**	**66**	**180**	**106**	**38**	**131**	**33**	**62**	**36**	**99**
	34(a) Unable to complete line	0	23	0	0	0	0	0	0	0	0	6	0	2	0	26	0	6
	34(b) Scheduling error	12	9	15	27	9	23	38	17	15	50	53	3	25	1	9	2	31
	34(c) Clinician cancelled	27	59	13	19	8	91	4	17	50	78	37	35	103	18	27	34	59
	34(d) Lack of provider preparation	0	0	0	1	2	5	1	0	0	0	0	0	1	0	0	0	2
	34(e) Medically restricted movement	1	0	0	1	0	50	0	0	1	43	0	0	0	0	0	0	1
	34(f) Other reason	0	0	1	0	0	0	0	0	0	9	10	0	0	14	0	0	0
35	**Not Seen Due to Other**	**38**	**24**	**30**	**36**	**55**	**25**	**66**	**72**	**33**	**131**	**23**	**24**	**48**	**13**	**30**	**36**	**79**
	35(a) Inmate paroled or transferred	8	7	8	9	12	9	25	25	16	13	13	9	7	6	12	5	13
	35(b) Inmate received conflicting ducats	3	2	0	3	11	2	3	8	0	36	0	2	0	0	13	3	18
	35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35(d) Inmate moved to another facility	6	3	11	2	16	1	16	5	5	6	1	2	10	0	3	5	10
	35(e) Inmate at hospital/in-patient area of prison	18	3	5	0	8	9	16	10	1	36	6	6	22	4	1	3	4
	35(f) Inmate out to court	0	2	4	0	1	0	1	1	1	1	1	1	0	0	1	1	6
	35(g) Inmate non-compliant for procedure (i.e. NPO)	3	3	2	12	7	4	2	23	10	34	1	4	9	3	0	17	10
	35(h) Other reason	0	4	0	10	0	0	3	0	0	5	1	0	0	0	0	2	18
36	**Total Inmates Not Seen**	**78**	**117**	**59**	**84**	**74**	**194**	**119**	**106**	**115**	**311**	**135**	**62**	**185**	**47**	**95**	**73**	**204**
37	**Diagnostic/Specialty RFSs**	**416**	**230**	**148**	**296**	**305**	**194**	**104**	**228**	**555**	**535**	**381**	**296**	**488**	**186**	**174**	**142**	**279**

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	**1,627**	**1,910**	**2,277**	**2,469**	**3,656**	**427**	**2,069**	**3,232**	**944**	**4,791**	**1,191**	**3,689**	**2,791**	**1,566**	**2,013**	**3,564**	**77,706**
30 Add-on Appointments	**262**	**41**	**142**	**247**	**129**	**29**	**478**	**799**	**182**	**195**	**100**	**140**	**301**	**106**	**119**	**384**	**7,660**
31 Inmate Refusals	**32**	**252**	**257**	**151**	**84**	**23**	**296**	**272**	**112**	**264**	**17**	**29**	**95**	**206**	**29**	**118**	**3,683**
32 Inmates Seen	**1,685**	**1,571**	**1,931**	**2,390**	**3,498**	**387**	**2,070**	**3,570**	**912**	**4,441**	**1,228**	**3,648**	**2,780**	**1,318**	**2,022**	**3,731**	**77,174**
33 Not Seen Due to Custody	**1**	**1**	**24**	2	**0**	**0**	**0**	**0**	**0**	**10**	**0**	**3**	**10**	**12**	**2**	**0**	**136**
33(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(b) Modified program in effect	0	0	3	2	0	0	0	0	0	4	0	2	10	12	0	0	77
33(c) Not enough holding space	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	25
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
33(e) Other reason	1	1	0	0	0	0	0	0	0	6	0	0	0	0	2	0	32
34 Not Seen Due to Provider	**141**	**86**	**148**	**100**	**138**	**35**	**107**	**124**	**43**	**118**	**33**	**104**	**87**	**95**	**25**	**94**	**2,702**
34(a) Unable to complete line	12	0	14	0	57	0	2	0	2	18	0	17	0	12	0	21	218
34(b) Scheduling error	23	15	53	20	7	3	12	19	15	55	1	6	3	46	13	0	630
34(c) Clinician cancelled	105	69	78	68	45	31	93	105	24	43	32	77	82	32	12	73	1,648
34(d) Lack of provider preparation	1	0	0	9	0	0	0	0	0	1	0	0	0	5	0	0	28
34(e) Medically restricted movement	0	0	3	3	29	1	0	0	2	0	0	4	2	0	0	0	141
34(f) Other reason	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	37
35 Not Seen Due to Other	**30**	**41**	**59**	**73**	**65**	**11**	**74**	**65**	**59**	**153**	**13**	**45**	**120**	**41**	**54**	**5**	**1,671**
35(a) Inmate paroled or transferred	16	10	21	18	42	6	16	21	8	29	1	16	18	23	18	0	460
35(b) Inmate received conflicting ducats	5	3	3	3	7	4	15	11	5	6	1	2	10	6	9	0	194
35(c) Unit Health Record unavailable	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
35(d) Inmate moved to another facility	1	9	9	9	2	0	11	7	13	15	1	3	6	5	2	0	195
35(e) Inmate at hospital/in-patient area of prison	8	13	15	5	13	0	7	17	3	65	7	21	30	6	18	0	380
35(f) Inmate out to court	0	0	1	0	1	0	0	4	0	0	0	2	3	1	2	0	35
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	0	5	37	0	0	19	5	20	36	0	1	50	0	5	5	327
35(h) Other reason	0	1	5	1	0	1	6	0	10	2	3	0	3	0	0	0	75
36 Total Inmates Not Seen	**172**	**128**	**231**	**175**	**203**	**46**	**181**	**189**	**102**	**281**	**46**	**152**	**217**	**148**	**81**	**99**	**4,509**
37 Diagnostic/Specialty RFSs	**300**	**184**	**280**	**302**	**532**	**118**	**321**	**678**	**119**	**445**	**194**	**469**	**437**	**276**	**255**	**342**	**10,209**

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	**563**	**95**	**25**	**19**	**317**	**91**	**366**	**391**	**99**	**151**	**372**	**43**	**322**	**29**	**554**	**293**	**90**
38(a) First Watch	35	3	2	2	17	4	10	44	9	27	43	5	4	8	58	15	0
38(b) Second Watch	278	52	8	12	127	38	154	173	57	64	153	24	155	12	208	180	53
38(c) Third Watch	250	40	15	5	173	49	202	174	33	60	176	14	163	9	288	98	37
38a Code II Transports Off-site	**29**	**6**	**4**	**6**	**16**	**7**	**4**	**9**	**3**	**34**	**21**	**8**	**13**	**17**	**9**	**5**	**8**
38/a(a) First Watch	4	0	1	2	1	1	0	1	0	6	3	2	1	4	3	2	0
38/a(b) Second Watch	13	4	0	3	2	2	0	4	3	11	7	4	5	8	4	3	5
38/a(c) Third Watch	12	2	3	1	13	4	4	4	0	17	11	2	7	5	2	0	3
38b Code III Transports Off-site	**5**	**2**	**0**	**3**	**0**	**3**	**5**	**2**	**11**	**9**	**3**	**10**	**4**	**0**	**2**	**3**	**3**
38/b(a) First Watch	2	0	0	0	0	1	0	0	3	2	0	0	0	0	0	0	0
38/b(b) Second Watch	2	0	0	1	0	1	2	2	6	3	2	6	0	0	1	1	1
38/b(c) Third Watch	1	2	0	2	0	1	3	0	2	4	1	4	4	0	1	2	2
38c Unsched. State Vehicle Transports Off-site	**34**	**2**	**1**	**10**	**14**	**14**	**22**	**10**	**7**	**19**	**27**	**10**	**24**	**2**	**7**	**13**	**7**
38/c(a) First Watch	4	0	0	0	1	1	1	0	0	3	4	1	2	0	0	0	0
38/c(b) Second Watch	0	2	1	8	4	5	5	7	5	4	8	4	7	0	3	10	5
38/c(c) Third Watch	30	0	0	2	9	8	16	3	2	12	15	5	15	2	4	3	2
38d Other (i.e. Infimary, Housing Unit)	**495**	**85**	**20**	**0**	**287**	**67**	**335**	**370**	**78**	**89**	**321**	**15**	**281**	**10**	**536**	**272**	**72**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	**297**	**205**	**218**	**379**	**898**	**15**	**257**	**604**	**472**	**528**	**525**	**405**	**608**	**283**	**424**	**236**	**10,174**
38(a) First Watch	43	23	0	29	20	4	39	41	73	113	19	15	43	44	30	14	836
38(b) Second Watch	167	108	218	245	454	7	123	310	137	181	222	265	273	112	182	121	4,873
38(c) Third Watch	87	74	0	105	424	4	95	253	262	234	284	125	292	127	212	101	4,465
38a Code II Transports Off-site	**8**	**26**	**20**	**9**	**21**	**6**	**17**	**17**	**12**	**49**	**2**	**4**	**16**	**29**	**11**	**26**	**472**
38/a(a) First Watch	0	3	0	0	1	1	1	1	0	5	1	0	1	1	2	4	52
38/a(b) Second Watch	6	12	20	7	10	4	8	8	6	14	1	2	9	12	4	8	209
38/a(c) Third Watch	2	11	0	2	10	1	8	8	6	30	0	2	6	16	5	14	211
38b Code III Transports Off-site	**2**	**4**	**3**	**1**	**1**	**0**	**1**	**2**	**3**	**20**	**0**	**7**	**4**	**2**	**2**	**5**	**122**
38/b(a) First Watch	0	1	0	0	0	0	0	1	1	2	0	1	0	0	0	0	14
38/b(b) Second Watch	2	3	3	1	0	0	0	0	1	10	0	2	2	0	2	3	57
38/b(c) Third Watch	0	0	0	0	1	0	1	1	1	8	0	4	2	2	0	2	51
38c Unsched. State Vehicle Transports Off-site	**5**	**26**	**21**	**11**	**15**	**0**	**22**	**35**	**14**	**52**	**4**	**5**	**11**	**17**	**7**	**23**	**491**
38/c(a) First Watch	0	3	0	0	2	0	0	3	3	1	0	0	2	1	0	0	32
38/c(b) Second Watch	4	12	21	5	8	0	13	21	6	25	2	5	8	9	4	14	235
38/c(c) Third Watch	1	11	0	6	5	0	9	11	5	26	2	0	1	7	3	9	224
38d Other (i.e. Infimary, Housing Unit)	**282**	**149**	**174**	**358**	**861**	**9**	**217**	**550**	**443**	**407**	**519**	**389**	**577**	**235**	**404**	**182**	**9,089**

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	**216**	**146**	**55**	**145**	**212**	**73**	**154**	**73**	**218**	**236**	**240**	**90**	**166**	**111**	**123**	**97**	**131**
39(a) Off-site specialty care.	189	121	46	104	200	65	154	48	169	210	145	88	162	107	73	76	106
39(b) All others, including court.	27	25	9	41	12	8	0	25	49	26	95	2	4	4	50	21	25
40 Unscheduled Transports	40	0	7	0	0	24	32	52	22	41	6	48	40	16	14	13	8
41 Inmates Transported	348	212	106	212	315	127	299	355	385	354	445	284	311	301	151	137	162
42 Budgeted Posts	25	13	11	12	15	17	19	13	26	17	21	11	25	21	16	11	8
43 Redirected Staff Hours	458	0	49	653	19	0	0	0	10	568	760	0	57	25	408	36	1,320
44 PPAS Timekeepers Rpt. - Med Trans - Code .16 *																	
44(a) Overtime Hours	1,587	1,438	481	2,477	0	0	0	397	0	0	1,797	242	0	799	532	597	0
44(b) Overtime Dollars	72,999	66,098	26,298	119,760	0	0	0	19,332	0	0	74,094	12,725	0	36,132	23,526	31,471	0
44(c) P.I.E. Hours	152	9	27	149	0	0	0	72	0	0	212	8	0	0	12	85	0
44(d) P.I.E. Dollars	3,959	311	916	3,694	0	0	0	2,112	0	0	5,893	228	0	0	396	2,256	0

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	37	0	0	0	0	3	6	15	19	48	0	0	0	0	30	0	0
45(a) First Watch	11	0	0	0	0	1	1	1	5	14	0	0	0	0	8	0	0
45(b) Second Watch	13	0	0	0	0	1	3	5	8	18	0	0	0	0	12	0	0
45(c) Third Watch	13	0	0	0	0	1	2	9	6	16	0	0	0	0	10	0	0
46 Redirected Staff Hours	88	0	151	1,038	120	1,440	0	0	425	-652	32	24	273	249	576	24	2,684
46(a) First Watch	40	0	79	0	24	512	0	0	176	-92	8	0	90	56	184	16	856
46(b) Second Watch	40	0	37	1,038	13	520	0	0	127	-264	24	24	33	103	200	0	1,820
46(c) Third Watch	8	0	35	0	84	408	0	0	122	-296	0	0	151	90	192	8	8
47 PPAS Timekeepers Rpt. - Med Costs - Code .08 *																	
47(a) Overtime Hours	77	715	333	1,331	0	0	0	426	0	0	2,486	1,534	0	1,377	499	124	0
47(b) Overtime Dollars	3,143	35,346	17,953	66,375	0	0	0	19,316	0	0	117,667	81,175	0	67,831	26,285	3,897	0
47(c) P.I.E. Hours	2	0	90	60	0	0	0	801	0	0	25	186	0	8	122	146	0
47(d) P.I.E. Dollars	47	0	3,121	1,692	0	0	0	24,608	0	0	458	6,403	0	228	3,832	4,289	0

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

Transportation

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	**113**	**124**	**159**	**222**	**142**	**39**	**163**	**235**	**146**	**253**	**108**	**306**	**215**	**158**	**113**	**115**	**5,097**
39(a) Off-site specialty care.	88	89	117	214	128	33	146	212	83	217	105	284	186	113	72	70	4,220
39(b) All others, including court.	25	35	42	8	14	6	17	23	63	36	3	22	29	45	41	45	877
40 Unscheduled Transports	17	62	7	2	7	2	3	37	32	108	33	4	12	30	18	56	793
41 Inmates Transported	179	250	295	248	255	67	228	286	183	435	222	310	260	237	163	118	8,240
42 Budgeted Posts	20	17	17	25	21	18	13	22	12	41	4	13	21	24	11	17	577
43 Redirected Staff Hours	98	272	184	-130	43	88	1,213	464	462	0	912	13	0	188	0	236	8,405
44 PPAS Timekeepers Rpt. - Med Trans - Code .16 *																	
44(a) Overtime Hours	643	1,205	1,069	0	775	0	0	0	0	0	1,258	2,299	1,085	0	72	1,083	19,836
44(b) Overtime Dollars	30,263	63,351	55,542	0	39,269	0	0	0	0	0	57,450	108,289	51,914	0	2,750	50,285	941,549
44(c) P.I.E. Hours	8	0	106	0	236	0	0	0	0	0	222	1,227	30	0	4	65	2,625
44(d) P.I.E. Dollars	187	0	3,087	0	6,252	0	0	0	0	0	6,122	34,376	684	0	120	1,577	72,171

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

Med Guarding

Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	24	0	1	23	0	0	0	0	45	0	18	40	**309**
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	81
45(b) Second Watch	0	0	0	0	8	0	0	13	0	0	0	0	15	0	8	18	122
45(c) Third Watch	0	0	0	0	8	0	1	6	0	0	0	0	15	0	6	13	106
46 Redirected Staff Hours	168	0	0	93	725	0	1,732	4,816	0	4,244	16	293	16	1,142	-1,424	414	18,705
46(a) First Watch	80	0	0	112	136	0	464	1,552	0	1,404	0	40	0	537	-295	22	5,999
46(b) Second Watch	56	0	0	-56	469	0	752	1,328	0	1,489	0	154	16	350	-608	368	8,030
46(c) Third Watch	32	0	0	37	120	0	516	1,936	0	1,352	16	99	0	256	-521	24	4,676
47 PPAS Timekeepers Rpt. - Med Costs - Code .08 *																	
47(a) Overtime Hours	616	1,984	2,016	0	2,635	0	0	0	0	0	283	1,119	2,487	0	485	304	20,832
47(b) Overtime Dollars	29,052	105,963	110,917	0	149,364	0	0	0	0	0	12,746	53,319	131,824	0	22,976	15,499	1,070,648
47(c) P.I.E. Hours	32	0	545	0	937	0	0	0	0	0	24	199	567	0	13	136	3,894
47(d) P.I.E. Dollars	928	0	15,484	0	25,738	0	0	0	0	0	668	5,638	13,679	0	443	3,514	110,769

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

	Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	**Budgeted Correctional Officer Posts for the Institution**	721	404	378	636	272	370	459	184	493	731	1,137	324	817	356	288	437	699
	48(a) First Watch	131	51	60	106	30	47	104	29	79	129	156	69	126	68	45	56	91
	48(b) Second Watch	381	226	195	345	147	205	289	94	254	355	616	144	418	185	150	243	416
	48(c) Third Watch	209	127	123	185	95	118	66	61	160	247	365	111	273	103	93	138	192
49	**Vacant Correctional Officer Posts for the Institution**	**83**	**0**	**0**	**21**	**0**	**3**	**0**	**0**	**5**	**0**	**0**	**0**	**52**	**18**	**0**	**40**	**57**
	49(a) First Watch	16	0	0	3	0	1	0	0	0	0	0	0	6	3	0	5	8
	49(b) Second Watch	44	0	0	8	0	1	0	0	5	0	0	0	17	10	0	28	17
	49(c) Third Watch	23	0	0	10	0	1	0	0	0	0	0	0	29	5	0	7	32
50	**Budgeted Correctional Officer Posts in the HCAU**	**122**	**48**	**43**	**69**	**59**	**53**	**103**	**58**	**110**	**108**	**155**	**32**	**61**	**47**	**71**	**46**	**54**
	50(a) First Watch	16	2	3	2	5	4	10	5	8	21	8	1	3	3	8	1	3
	50(b) Second Watch	78	34	31	59	39	41	70	34	76	58	124	20	46	35	46	36	41
	50(c) Third Watch	28	12	9	8	15	8	23	19	26	29	23	11	12	9	17	9	10
51	**Vacant Correctional Officer Posts in the HCAU**	**9**	**0**	**0**	**3**	**0**	**0**	**0**	**0**	**5**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**3**
	51(a) First Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	51(b) Second Watch	4	0	0	1	0	0	0	0	5	0	0	0	1	0	0	0	1
	51(c) Third Watch	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**179.00**	**80.91**	**69.15**	**101.68**	**96.51**	**76.10**	**182.14**	**108.00**	**156.68**	**189.91**	**231.24**	**56.45**	**109.71**	**75.39**	**125.64**	**73.99**	**92.15**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2012

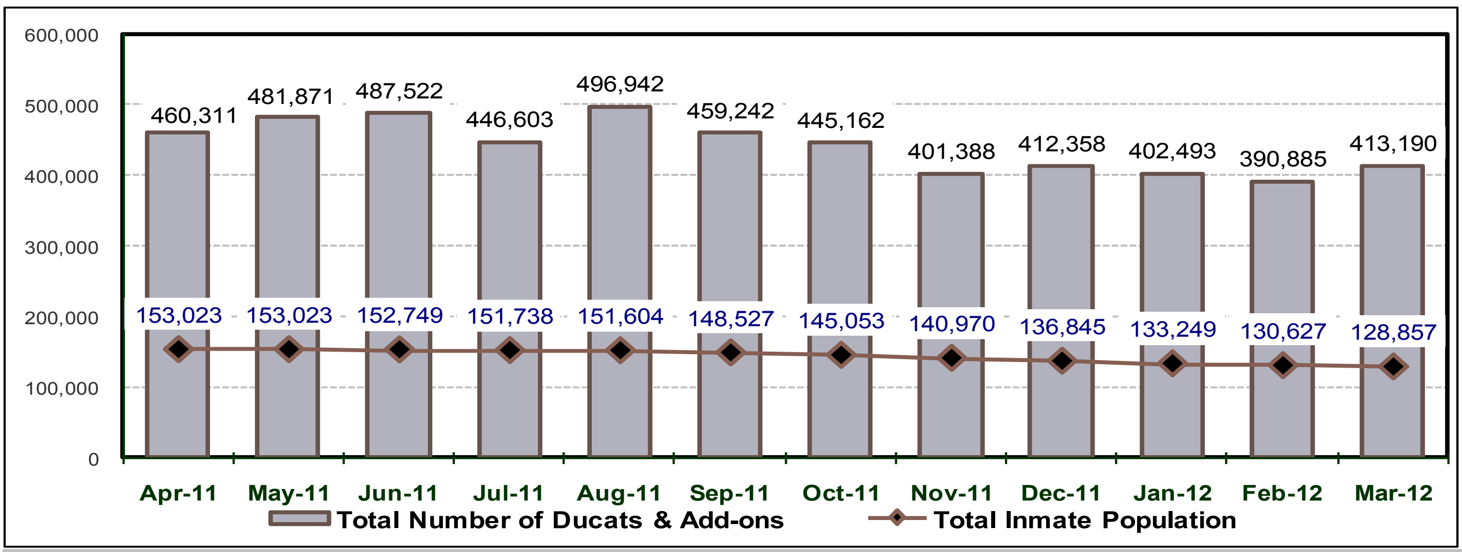
	Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	**Budgeted Correctional Officer Posts for the Institution**	362	593	722	568	685	837	529	681	567	572	206	547	553	787	376	539
	48(a) First Watch	47	76	82	89	96	120	77	96	69	81	32	92	82	114	51	92
	48(b) Second Watch	189	332	434	286	375	490	267	402	331	301	107	295	308	445	198	279
	48(c) Third Watch	126	185	206	193	214	227	185	183	167	190	67	160	163	228	127	168
49	**Vacant Correctional Officer Posts for the Institution**	**0**	**0**	**0**	**0**	**0**	**69**	**0**	**0**	**0**	**12**	**0**	**0**	**0**	**9**	**0**	**-3**
	49(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	49(b) Second Watch	0	0	0	0	0	31	0	0	0	12	0	0	0	4	0	-3
	49(c) Third Watch	0	0	0	0	0	38	0	0	0	0	0	0	0	3	0	0
50	**Budgeted Correctional Officer Posts in the HCAU**	**49**	**61**	**80**	**91**	**85**	**88**	**54**	**95**	**132**	**115**	**36**	**55**	**137**	**96**	**65**	**102**
	50(a) First Watch	3	2	1	2	10	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	65	66	57	74	39	85	96	76	22	38	88	74	38	70
	50(c) Third Watch	15	11	14	23	18	11	12	7	31	36	11	15	30	18	20	21
51	**Vacant Correctional Officer Posts in the HCAU**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**0**	**0**
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**85.27**	**94.11**	**107.08**	**139.62**	**146.83**	**131.57**	**87.93**	**134.20**	**203.21**	**147.20**	**65.73**	**89.59**	**219.41**	**148.75**	**105.43**	**177.28**

March Inmate Population *(excludes out-of-state inmates):*					**128,857**
	Medical (% of Medical)	**Mental Health** (% of Mental Health)	**Dental** (% of Dental)	**Diagnostic/Specialty** (% of Diagnostic/Specialty)	**Total** (% of Total)
Total Ducats & Add-ons:	**151,923**	**131,913**	**40,523**	**88,831**	**413,190**
Inmate Refusals:	**7,030**	**16,070**	**1,936**	**4,128**	**29,164**
	4.6%	12.2%	4.8%	4.6%	7.1%
Inmates Seen:	**136,350**	**100,535**	**35,415**	**80,041**	**352,341**
	89.7%	76.2%	87.4%	90.1%	85.3%
Inmates Not Seen:	**8,543**	**15,308**	**3,172**	**4,662**	**31,685**
	5.6%	11.6%	7.8%	5.2%	7.7%
Not Seen Due to Custody:	308	2,622	210	147	3,287
	0.2%	2.0%	0.5%	0.2%	0.8%
Not Seen Due to Provider:	5,891	9,108	2,148	2,880	20,027
	3.9%	6.9%	5.3%	3.2%	4.8%
Not Seen Due to Other:	2,344	3,578	814	1,635	8,371
	1.5%	2.7%	2.0%	1.8%	2.0%

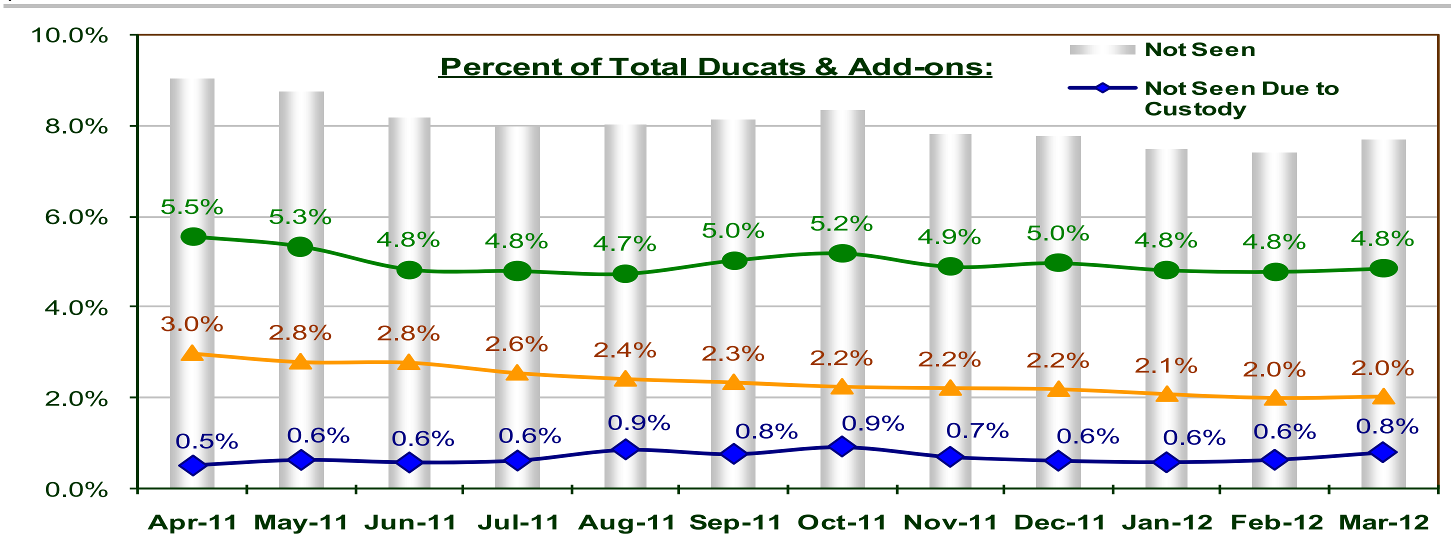
On-Site Specialty Care:	20,803	Off-Site Specialty Care:	6,166	Average Number of Inmates per Scheduled Transport:	1.37

Notes: *Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in March.*

Results Explanation

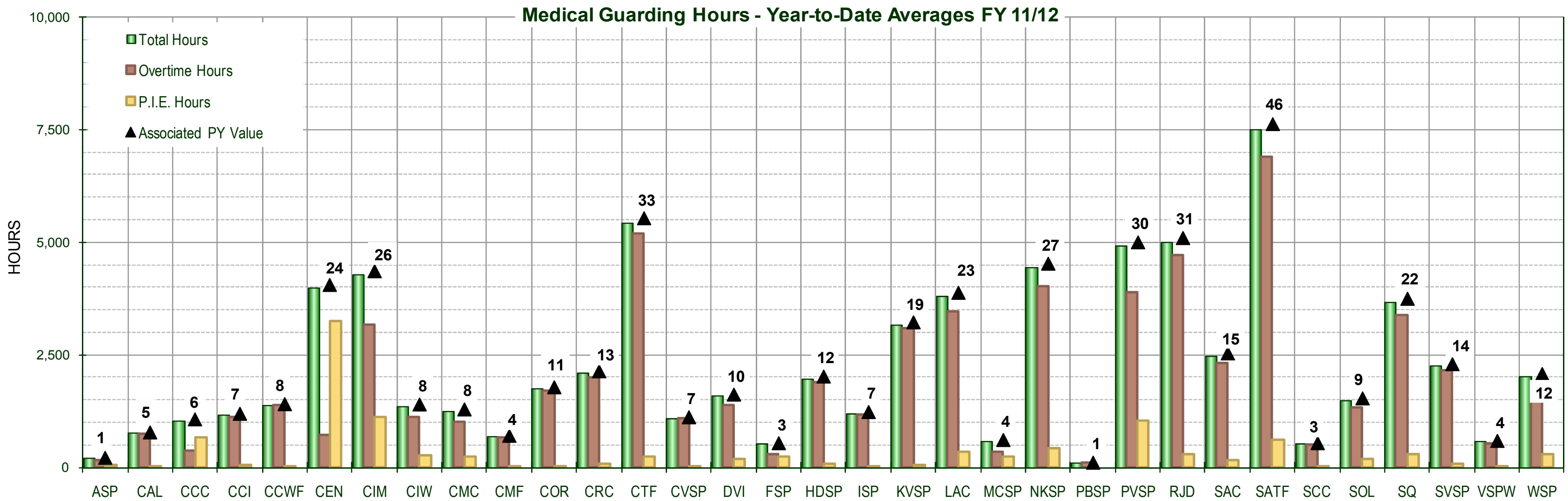


In March, institutions recorded a total of 413,190 ducats and add-ons (390,885 in February). Of those, 352,341 were seen, 29,164 resulted in inmate refusals, and 31,685 were categorized under *Inmates Not Seen* as follows: 3,287 for custody reasons, 20,027 for provider reasons, and 8,371 for other reasons.

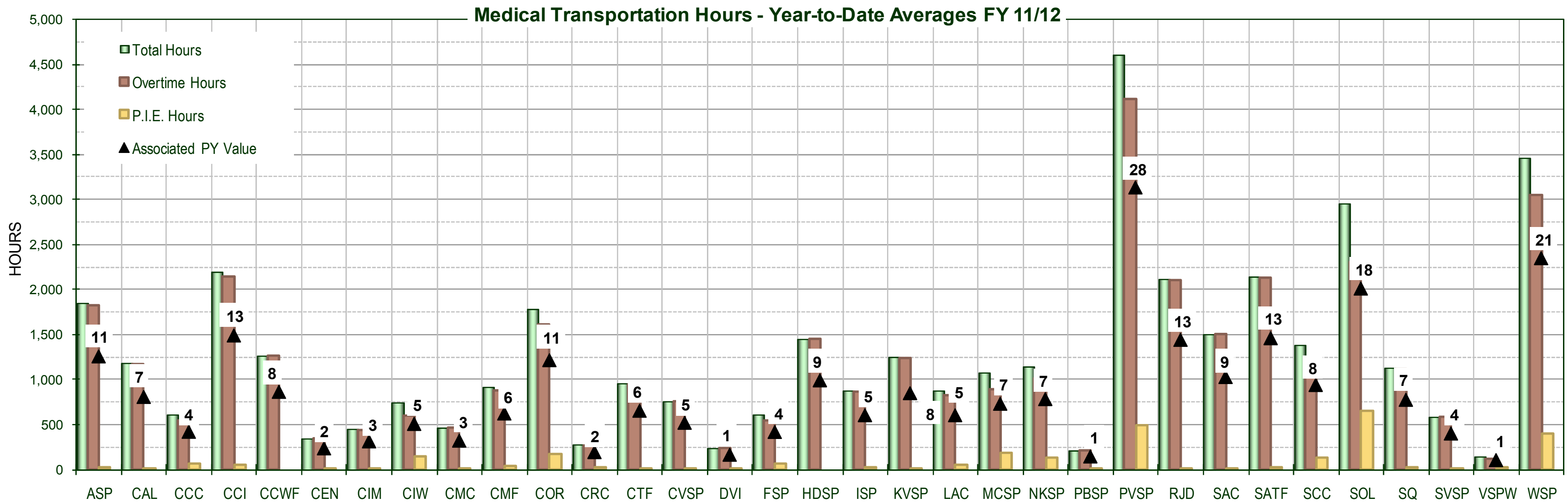


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Medical Guarding and .16 for Medical Transportation Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 74,412 (Overtime 63,685 ; P.I.E. 10,728) Associated PY Value 454



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 41,634 (Overtime 38,812 ; P.I.E. 2,822) Associated PY Value 254

Note: *CRC Medical Guarding and Transportation hours omits the guarding and transportation of civil commitments (Patton State Hospital).*
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

	Female Offenders Programs & Services/Special Housing					
Institutions	**CCWF**	**CIW**	**VSPW**	**CMC**	**CMF**	**MCSP**
Over-all Percentage of Inmates Seen*	93%	92%	91%	85%	95%	94%
Seen for Medical Services*	92%	94%	95%	94%	98%	98%
Seen for Mental Health Services*	89%	88%	88%	80%	89%	89%
Seen for Dental Services*	97%	96%	87%	94%	85%	97%
Seen for Diagnostic/Specialty Services*	96%	93%	94%	96%	95%	96%

	General Population (Males)								
Institutions	**ASP**	**CAL**	**CEN**	**CTF**	**CVSP**	**FSP**	**ISP**	**PVSP**	**SOL**
Over-all Percentage of Inmates Seen*	93%	92%	95%	91%	93%	91%	88%	92%	91%
Seen for Medical Services*	94%	93%	97%	93%	91%	94%	93%	93%	93%
Seen for Mental Health Services*	85%	79%	94%	89%	93%	86%	81%	91%	84%
Seen for Dental Services*	97%	91%	94%	89%	90%	87%	87%	91%	87%
Seen for Diagnostic/Specialty Services*	97%	93%	89%	91%	98%	94%	91%	93%	96%

	High Security (Males)								
Institutions	**CCI**	**COR**	**HDSP**	**KVSP**	**LAC**	**PBSP**	**SAC**	**SATF**	**SVSP**
Over-all Percentage of Inmates Seen*	94%	86%	94%	92%	93%	95%	84%	93%	83%
Seen for Medical Services*	96%	89%	96%	91%	94%	96%	91%	92%	94%
Seen for Mental Health Services*	88%	77%	91%	91%	93%	95%	74%	92%	74%
Seen for Dental Services*	93%	92%	91%	90%	91%	88%	92%	90%	89%
Seen for Diagnostic/Specialty Services*	95%	94%	87%	95%	88%	96%	94%	95%	94%

	Reception Centers								
Institutions	**CCC**	**CIM**	**CRC**	**DVI**	**NKSP**	**RJD**	**SCC**	**SQ**	**WSP**
Over-all Percentage of Inmates Seen*	95%	94%	95%	93%	95%	93%	97%	92%	94%
Seen for Medical Services*	96%	94%	98%	92%	96%	92%	99%	94%	92%
Seen for Mental Health Services*	90%	92%	91%	90%	91%	93%	93%	90%	90%
Seen for Dental Services*	95%	94%	91%	93%	91%	95%	94%	92%	99%
Seen for Diagnostic/Specialty Services*	95%	96%	98%	96%	95%	94%	96%	94%	98%

**Excludes inmate refusals*

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	92%	95%	94%	93%	95%	94%	92%	85%	95%	86%	95%	91%	93%	93%	91%	94%
Seen for Medical Services*	94%	93%	96%	96%	92%	97%	94%	94%	94%	98%	89%	98%	93%	91%	92%	94%	96%
Seen for Mental Health Services*	85%	79%	90%	88%	89%	94%	92%	88%	80%	89%	77%	91%	89%	93%	90%	86%	91%
Seen for Dental Services*	97%	91%	95%	93%	97%	94%	94%	96%	94%	85%	92%	91%	89%	90%	93%	87%	91%
Seen for Diagnostic/Specialty Services*	97%	93%	95%	95%	96%	89%	96%	93%	96%	95%	94%	98%	91%	98%	96%	94%	87%
Excludes inmate refusals																	
Inmate Population for the Month	5,190	4,015	4,818	4,753	2,836	3,709	5,206	1,643	5,524	2,404	4,500	3,939	5,684	2,716	2,597	2,912	3,778
Total No. of Ducats Issued & Add-on Appts	13,626	6,088	5,153	9,887	13,599	10,639	12,958	9,210	27,843	15,873	14,482	8,741	15,377	4,758	11,895	6,593	10,869
Total Inmate Refusals	243	377	71	922	120	371	687	477	840	729	2,822	100	25	64	1,213	214	767
Total Inmates Seen	12,412	5,251	4,842	8,450	12,531	9,731	11,556	8,053	22,991	14,346	9,991	8,186	14,016	4,353	9,937	5,813	9,474
Total Inmates Not Seen	971	460	240	515	948	537	715	680	4,012	798	1,669	455	1,336	341	745	566	628
Not Seen Due to Custody	0	48	3	0	11	1	54	24	1,654	19	31	0	0	0	53	75	27
Not Seen Due to Provider	805	313	132	301	608	425	279	299	1,839	478	1,214	372	1,147	260	486	384	364
Not Seen Due to Other	166	99	105	214	329	111	382	357	519	301	424	83	189	81	206	107	237
Average Inmates per Scheduled Transport	1.53	1.18	1.50	1.17	1.68	1.53	1.69	1.43	1.53	1.13	1.42	1.97	1.05	2.51	1.20	1.10	0.83
Inmates Seen for On-Site Specialty Care	990	591	124	265	967	825	724	516	545	1,186	635	598	739	320	487	304	236
Inmates Seen for Off-Site Specialty Care	322	93	69	90	290	115	352	103	290	304	219	199	340	296	98	97	100
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16 *																	
Overtime Hours	1,956	1,347	0	1,973	0	142	306	313	0	0	1,299	237	0	754	358	460	0
Overtime Dollars	87,950	64,773	0	97,522	0	7,369	16,441	13,860	0	0	55,501	12,547	0	34,370	16,229	24,028	0
Permanent Intermittent Employee (P.I.E) Hours	40	27	0	27	0	16	66	43	0	0	80	106	0	29	8	123	0
P.I.E. Dollars	1,116	434	0	666	0	458	2,062	1,310	0	0	2,621	3,544	0	756	239	3,176	0
Medical Costs - Code .08 *																	
Overtime Hours	94	845	0	395	0	683	505	293	0	0	734	1,228	0	771	265	119	0
Overtime Dollars	3,857	42,937	0	17,933	0	37,311	24,520	11,969	0	0	34,450	66,409	0	38,244	13,442	5,349	0
P.I.E. Hours	299	24	0	96	0	16	2,718	538	0	0	159	375	0	85	26	952	0
P.I.E. Dollars	14,260	620	0	2,951	0	478	84,276	16,242	0	0	4,508	12,400	0	2,134	873	34,729	0
Redirected Staff Hours																	
Transportation	618	0	36	301	134	42	0	0	88	584	417	0	567	43	472	15	1,708
Medical Guarding	376	0	864	1,122	290	336	0	0	498	-1,319	88	40	63	181	464	0	2,767

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	88%	92%	93%	94%	95%	95%	92%	93%	84%	93%	97%	91%	92%	83%	91%	94%	92%
Seen for Medical Services*	87%	91%	94%	98%	96%	96%	93%	92%	91%	92%	99%	93%	94%	94%	95%	92%	94%
Seen for Mental Health Services*	81%	91%	93%	89%	91%	95%	91%	93%	74%	92%	93%	84%	90%	74%	88%	90%	87%
Seen for Dental Services*	87%	90%	91%	97%	91%	88%	91%	95%	92%	90%	94%	87%	92%	89%	87%	99%	92%
Seen for Diagnostic/Specialty Services*	91%	95%	88%	96%	95%	96%	93%	94%	94%	95%	96%	96%	94%	94%	94%	98%	94%

Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Inmate Population for the Month	3,514	4,171	3,897	3,065	4,730	3,091	3,731	3,666	2,777	5,728	4,722	4,473	3,934	3,513	2,432	5,189	128,857
Total No. of Ducats Issued & Add-on Appts	5,608	8,706	19,579	9,982	16,640	8,280	10,288	30,616	9,302	15,129	9,157	11,309	14,752	17,193	14,615	14,443	413,190
Total Inmate Refusals	179	937	1,793	334	459	1,047	793	4,942	926	848	193	115	921	3,747	867	1,021	29,164
Total Inmates Seen	4,778	7,111	16,485	9,022	15,298	6,864	8,755	23,825	7,052	13,223	8,665	10,186	12,766	11,219	12,579	12,580	352,341
Total Inmates Not Seen	651	658	1,301	626	883	369	740	1,849	1,324	1,058	299	1,008	1,065	2,227	1,169	842	31,685
Not Seen Due to Custody	30	39	176	9	3	16	13	4	138	20	17	206	165	381	34	36	3,287
Not Seen Due to Provider	464	405	708	486	456	205	484	1,186	1,026	756	200	584	410	1,490	685	776	20,027
Not Seen Due to Other	157	214	417	131	424	148	243	659	160	282	82	218	490	356	450	30	8,371
Average Inmates per Scheduled Transport	1.55	1.52	1.73	0.86	1.61	1.14	1.68	1.09	1.12	1.01	0.86	1.17	1.14	1.16	1.74	1.38	1.37
Inmates Seen for On-Site Specialty Care	674	611	444	798	451	185	656	1,225	124	1,098	423	1,533	714	448	334	1,033	20,803
Inmates Seen for Off-Site Specialty Care	191	144	171	210	155	40	133	234	104	241	104	389	243	175	146	109	6,166

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16 *																	
Overtime Hours	888	1,327	487	383	700	0	0	0	1,170	2,118	1,139	1,718	1,012	0	106	1,277	**21,472**
Overtime Dollars	43,024	62,946	25,737	15,793	35,884	0	0	0	60,862	53,631	52,067	81,102	45,352	0	4,345	63,807	**$975,140**
Permanent Intermittent Employee (P.I.E) Hours	91	44	153	712	38	0	0	0	0	52	224	1,714	88	0	55	26	**3,763**
P.I.E. Dollars	2,152	1,259	4,493	19,734	973	0	0	0	0	1,515	6,287	48,804	1,962	0	1,685	634	**$105,879**
Medical Costs - Code .08 *																	
Overtime Hours	691	1,410	128	15	2,602	0	0	0	1,276	2,150	139	772	1,801	0	282	350	**17,550**
Overtime Dollars	33,138	64,081	6,940	635	145,518	0	0	0	66,343	105,420	7,111	37,252	91,834	0	12,707	19,161	**$886,561**
P.I.E. Hours	98	444	822	177	194	0	0	0	848	797	48	475	563	0	38	1,205	**10,997**
P.I.E. Dollars	2,329	11,681	23,265	4,998	5,166	0	0	0	29,692	23,605	1,501	12,347	13,670	0	1,135	33,854	**$336,714**
Redirected Staff Hours																	
Transportation	160	312	72	113	18	136	914	656	344	176	816	0	0	24	0	393	**9,159**
Medical Guarding	160	0	0	233	520	170	1,042	6,472	0	6,572	88	783	-16	1,116	-2,174	1,824	**22,559**

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1 Medical Ducats	**2,607**	**2,988**	**1,860**	**3,347**	**4,229**	**5,972**	**3,198**	**2,231**	**3,610**	**4,806**	**3,563**	**2,352**	**5,641**	**1,202**	**5,148**	**2,596**	**1,824**
1(a) Primary Care Provider Ducats	2,466	1,749	1,490	2,124	2,780	1,087	2,031	1,638	2,592	2,227	2,528	1,671	2,799	1,201	3,209	1,519	1,565
1(b) RN Ducats	141	1,239	370	1,223	1,449	4,885	1,167	593	1,018	2,579	1,035	681	2,842	1	1,939	1,077	259
2 Add-on Appointments	**2,652**	**330**	**760**	**1,570**	**518**	**1,226**	**750**	**1,131**	**485**	**277**	**1,077**	**204**	**2,832**	**1,103**	**88**	**290**	**5,678**
3 Inmate Refusals	**90**	**169**	**29**	**304**	**68**	**182**	**96**	**52**	**22**	**111**	**411**	**30**	**2**	**28**	**792**	**87**	**454**
4 Inmates Seen	**4,884**	**2,933**	**2,479**	**4,439**	**4,325**	**6,772**	**3,623**	**3,115**	**3,840**	**4,869**	**3,774**	**2,469**	**7,847**	**2,073**	**4,103**	**2,628**	**6,746**
5 Not Seen Due to Custody	**0**	**33**	**0**	**0**	**2**	**1**	**0**	**0**	**21**	**1**	**16**	**0**	**0**	**0**	**38**	**27**	**9**
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(b) Modified program in effect	0	0	0	0	2	0	0	0	21	1	16	0	0	0	6	27	9
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	33	0	0	0	0	0	0	0	0	0	0	0	0	32	0	0
6 Not Seen Due to Provider	**235**	**142**	**62**	**75**	**263**	**178**	**113**	**95**	**185**	**57**	**318**	**29**	**538**	**166**	**234**	**116**	**171**
6(a) Unable to complete line	35	12	0	19	0	0	0	0	0	0	30	0	0	37	30	3	82
6(b) Scheduling error	38	60	40	28	34	75	68	17	32	28	39	8	144	29	59	60	51
6(c) Provider cancelled	160	63	16	28	228	101	44	78	152	25	248	21	238	98	143	53	34
6(d) Lack of provider preparation	2	1	0	0	0	2	1	0	0	0	0	0	0	1	0	0	1
6(e) Medically restricted movement	0	6	6	0	1	0	0	0	1	4	0	0	156	0	2	0	3
6(f) Other reason	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0
7 Not Seen Due to Other	**50**	**41**	**50**	**99**	**89**	**65**	**116**	**100**	**27**	**45**	**121**	**28**	**86**	**38**	**69**	**28**	**122**
7(a) Inmate paroled or transferred	17	14	12	18	29	22	42	40	17	4	17	7	24	8	32	8	31
7(b) Inmate received conflicting ducats	2	12	0	3	12	7	31	17	2	19	11	3	8	2	13	5	18
7(c) Unit Health Record unavailable	0	0	0	0	1	1	0	0	0	0	0	0	1	3	0	0	6
7(d) Inmate moved to another facility	12	13	23	8	37	25	15	17	6	1	44	6	19	7	12	5	15
7(e) Inmate at hospital/in-patient area of prison	14	2	13	7	7	9	23	23	0	17	26	7	26	16	8	8	26
7(f) Inmate out to court	5	0	2	1	2	1	4	3	2	0	7	1	2	0	4	2	2
7(g) Other reason	0	0	0	62	1	0	1	0	0	4	16	4	6	2	0	0	24
8 Total Inmates Not Seen	**285**	**216**	**112**	**174**	**354**	**244**	**229**	**195**	**233**	**103**	**455**	**57**	**624**	**204**	**341**	**171**	**302**
9 Medical 7362s	**2,427**	**2,297**	**433**	**3,351**	**3,400**	**1,276**	**2,654**	**1,629**	**2,002**	**669**	**2,629**	**1,603**	**1,157**	**1,464**	**1,634**	**742**	**1,945**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	**1,497**	**3,257**	**7,912**	**1,660**	**6,497**	**3,222**	**2,915**	**3,744**	**3,016**	**3,928**	**2,228**	**3,287**	**4,264**	**3,499**	**4,255**	**3,313**	**115,668**
1(a) Primary Care Provider Ducats	1,099	2,234	2,340	1,308	1,554	643	1,888	2,018	1,585	3,356	986	2,160	2,453	1,720	2,641	1,841	64,502
1(b) RN Ducats	398	1,023	5,572	352	4,943	2,579	1,027	1,726	1,431	572	1,242	1,127	1,811	1,779	1,614	1,472	51,166
2 Add-on Appointments	**809**	**111**	**1,222**	**706**	**2,690**	**37**	**870**	**1,172**	**282**	**1,782**	**2,267**	**210**	**538**	**862**	**834**	**892**	**36,255**
3 Inmate Refusals	**57**	**438**	**1,210**	**47**	**279**	**232**	**201**	**236**	**312**	**271**	**58**	**20**	**157**	**298**	**170**	**117**	**7,030**
4 Inmates Seen	**1,958**	**2,673**	**7,445**	**2,265**	**8,546**	**2,920**	**3,316**	**4,305**	**2,727**	**4,982**	**4,393**	**3,239**	**4,357**	**3,832**	**4,693**	**3,780**	**136,350**
5 Not Seen Due to Custody	13	**0**	**52**	**5**	0	**1**	6	**3**	**23**	11	**1**	**22**	**0**	**7**	**0**	**16**	**308**
5(a) Lack of officers	0	0	0	0	0	1	0	0	0	0	0	3	0	0	0	0	4
5(b) Modified program in effect	0	0	52	5	0	0	6	0	0	0	1	19	0	7	0	0	172
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(e) Other reason	13	0	0	0	0	0	0	3	23	11	0	0	0	0	0	16	131
6 Not Seen Due to Provider	**246**	**149**	**259**	**31**	**211**	**91**	**173**	**282**	**185**	**373**	**12**	**143**	**200**	**127**	**140**	**292**	**5,891**
6(a) Unable to complete line	24	0	11	2	59	3	39	6	24	255	0	12	49	12	19	124	887
6(b) Scheduling error	118	9	47	8	108	31	49	46	54	100	11	10	32	45	54	0	1,532
6(c) Provider cancelled	75	131	201	20	27	46	84	230	91	17	1	121	119	68	64	165	3,190
6(d) Lack of provider preparation	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	3	13
6(e) Medically restricted movement	0	5	0	1	17	0	0	0	5	0	0	0	0	0	3	0	210
6(f) Other reason	29	4	0	0	0	11	1	0	11	1	0	0	0	0	0	0	59
7 Not Seen Due to Other	**32**	**108**	**168**	**18**	**151**	**15**	**89**	**90**	**51**	**73**	**31**	**73**	**88**	**97**	**86**	**0**	**2,344**
7(a) Inmate paroled or transferred	14	16	91	5	53	1	12	27	9	26	8	12	10	25	24	0	675
7(b) Inmate received conflicting ducats	2	18	9	2	23	5	47	7	10	5	4	7	8	28	8	0	348
7(c) Unit Health Record unavailable	0	10	0	0	0	0	1	0	0	0	0	0	0	1	0	0	24
7(d) Inmate moved to another facility	7	17	48	6	47	3	17	20	18	14	7	29	14	21	29	0	562
7(e) Inmate at hospital/in-patient area of prison	8	26	16	5	15	3	8	34	11	22	7	23	19	21	20	0	470
7(f) Inmate out to court	0	0	2	0	4	0	0	1	3	0	0	2	5	0	4	0	59
7(g) Other reason	1	21	2	0	9	3	4	1	0	6	5	0	32	1	1	0	206
8 Total Inmates Not Seen	**291**	**257**	**479**	**54**	**362**	**107**	**268**	**375**	**259**	**457**	**44**	**238**	**288**	**231**	**226**	**308**	**8,543**
9 Medical 7362s	**1,969**	**2,270**	**1,487**	**864**	**3,397**	**1,055**	**2,435**	**2,333**	**2,346**	**3,242**	**515**	**4,350**	**964**	**1,480**	**1,569**	**2,441**	**64,029**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	**3,125**	**277**	**54**	**1,921**	**3,952**	**301**	**3,019**	**2,313**	**13,010**	**2,196**	**5,842**	**2,362**	**1,461**	**123**	**1,644**	**1,431**	**528**
11 Add-on Appointments	**520**	**14**	**7**	**142**	**51**	**114**	**188**	**405**	**5,672**	**36**	**496**	**65**	**84**	**8**	**450**	**66**	**131**
12 Unducated EOP Clinical Encounters	**0**	**0**	**0**	**0**	**0**	**0**	**244**	**0**	**4,421**	**0**	**2,193**	**0**	**0**	**0**	**204**	**0**	**0**
13 Inmate Refusals	**37**	**25**	**0**	**436**	**15**	**14**	**433**	**341**	**712**	**126**	**2,062**	**9**	**2**	**9**	**205**	**23**	**90**
14 Inmates Seen	**3,069**	**210**	**55**	**1,438**	**3,567**	**377**	**2,549**	**2,091**	**14,432**	**1,872**	**3,279**	**2,195**	**1,368**	**113**	**1,707**	**1,271**	**519**
15 Not Seen Due to Custody	**0**	9	**0**	**0**	**2**	**0**	**12**	**24**	**1,615**	**16**	**2**	**0**	**0**	**0**	**0**	**4**	**0**
15(a) Lack of officers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	2	0	12	24	1,465	16	2	0	0	0	0	4	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	9	0	0	0	0	0	0	149	0	0	0	0	0	0	0	0
16 Not Seen Due to Provider	**484**	**32**	**5**	**161**	**277**	**13**	**79**	**104**	**1,491**	**156**	**744**	**205**	**155**	**5**	**108**	**156**	**33**
16(a) Unable to complete line.	19	0	0	8	0	0	11	0	13	0	89	0	0	0	37	0	0
16(b) Scheduling error.	159	3	1	18	75	0	51	15	187	53	82	8	7	1	12	25	9
16(c) Provider cancelled.	300	28	4	135	199	13	16	89	1,290	98	549	197	72	4	47	131	24
16(d) Medically restricted movement.	6	1	0	0	0	0	1	0	1	1	10	0	76	0	12	0	0
16(e) Other reason	0	0	0	0	3	0	0	0	0	4	14	0	0	0	0	0	0
17 Not Seen Due to Other	**55**	**15**	**1**	**28**	**142**	**11**	**134**	**158**	**432**	**62**	**251**	**18**	**20**	**4**	**74**	**43**	**17**
17(a) Inmate paroled or transferred	13	12	0	18	39	6	21	31	32	2	84	7	1	1	49	8	6
17(b) Inmate received conflicting ducats	7	1	0	1	69	1	29	21	208	24	38	2	5	0	16	0	2
17(c) Unit Health Record unavailable	0	0	0	0	0	0	0	1	1	0	0	0	4	0	0	0	1
17(d) Inmate moved to another facility	20	0	0	0	13	4	51	35	41	4	29	0	7	3	8	28	4
17(e) Inmate at hospital/in-patient area of hospital	8	1	1	2	8	0	16	66	118	4	66	9	2	0	1	3	4
17(f) Inmate out to court	4	0	0	0	12	0	1	3	3	1	23	0	1	0	0	2	0
17(g) Other reason	3	1	0	7	1	0	16	1	29	27	11	0	0	0	0	2	0
18 Total Inmates Not Seen	**539**	**56**	**6**	**189**	**421**	**24**	**225**	**286**	**3,538**	**234**	**997**	**223**	**175**	**9**	**182**	**203**	**50**
19 Mental Health 7362s	**219**	**63**	**7**	**170**	**284**	**7**	**67**	**251**	**65**	**477**	**468**	**150**	**177**	**13**	**312**	**132**	**225**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	**211**	**2,143**	**4,730**	**3,345**	**2,418**	**3,653**	**2,195**	**15,581**	**3,934**	**2,179**	**1,769**	**2,830**	**4,612**	**9,569**	**5,423**	**4,402**	**112,553**
11 Add-on Appointments	**65**	**0**	**1,738**	**733**	**28**	**265**	**320**	**4,741**	**46**	**495**	**6**	**114**	**794**	**311**	**546**	**709**	**19,360**
12 Unducated EOP Clinical Encounters	**0**	**1,499**	**5,865**	**0**	**0**	**956**	**0**	**0**	**187**	**22,559**	**0**	**0**	**0**	**0**	**41**	**115**	**38,284**
13 Inmate Refusals	**20**	**178**	**265**	**113**	**58**	**726**	**173**	**4,317**	**450**	**127**	**72**	**51**	**593**	**3,114**	**523**	**751**	**16,070**
14 Inmates Seen	**207**	**1,780**	**5,775**	**3,526**	**2,168**	**3,017**	**2,142**	**14,812**	**2,598**	**2,342**	**1,581**	**2,443**	**4,325**	**5,002**	**4,774**	**3,931**	**100,535**
15 Not Seen Due to Custody	**0**	**14**	**73**	**3**	**3**	**7**	**1**	**0**	**104**	**8**	**13**	**140**	**157**	**367**	**28**	**20**	**2,622**
15(a) Lack of officers	0	0	8	0	0	0	0	0	0	0	0	5	0	0	0	0	14
15(b) Modified program in effect	0	14	65	3	3	1	0	0	2	8	13	135	149	367	25	0	2,310
15(c) Not enough holding space	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
15(e) Other reason:	0	0	0	0	0	6	0	0	102	0	0	0	8	0	0	20	294
16 Not Seen Due to Provider	**23**	**133**	**213**	**366**	**31**	**53**	**136**	**688**	**748**	**125**	**95**	**207**	**114**	**1,199**	**378**	**391**	**9,108**
16(a) Unable to complete line.	0	0	74	0	0	0	5	2	5	10	0	17	0	91	6	0	387
16(b) Scheduling error.	4	2	2	83	17	11	21	202	42	46	58	34	13	545	39	0	1,825
16(c) Provider cancelled.	19	124	134	51	14	42	108	471	697	69	37	147	94	562	312	391	6,468
16(d) Medically restricted movement.	0	0	3	3	0	0	1	13	3	0	0	1	7	1	9	0	149
16(e) Other reason	0	7	0	229	0	0	1	0	1	0	0	8	0	0	12	0	279
17 Not Seen Due to Other	**26**	**38**	**142**	**70**	**186**	**115**	**63**	**505**	**80**	**72**	**14**	**103**	**217**	**198**	**266**	**18**	**3,578**
17(a) Inmate paroled or transferred	15	12	44	14	91	22	11	202	6	23	7	20	56	53	20	0	926
17(b) Inmate received conflicting ducats	0	7	20	8	5	4	33	151	23	9	1	25	43	7	161	0	921
17(c) Unit Health Record unavailable	0	0	0	0	0	0	0	1	1	0	0	2	0	0	0	0	11
17(d) Inmate moved to another facility	10	4	47	27	86	13	12	46	22	13	2	24	11	6	37	0	607
17(e) Inmate at hospital/in-patient area of hospital	1	9	29	6	2	42	4	74	26	13	4	15	80	20	30	0	664
17(f) Inmate out to court	0	0	0	2	1	0	3	5	2	0	0	0	4	3	10	0	80
17(g) Other reason	0	6	2	13	1	34	0	26	0	14	0	17	23	109	8	18	369
18 Total Inmates Not Seen	**49**	**185**	**428**	**439**	**220**	**175**	**200**	**1,193**	**932**	**205**	**122**	**450**	**488**	**1,764**	**672**	**429**	**15,308**
19 Mental Health 7362s	**18**	**356**	**664**	**291**	**113**	**58**	**500**	**359**	**137**	**80**	**60**	**114**	**336**	**238**	**181**	**310**	**6,902**

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	**1,415**	**1,102**	**1,213**	**1,204**	**1,188**	**976**	**1,579**	**774**	**1,382**	**784**	**1,605**	**1,163**	**2,163**	**1,001**	**1,136**	**1,039**	**963**
21 Add-on Appointments	**136**	**21**	**64**	**68**	**43**	**43**	**37**	**28**	**132**	**23**	**64**	**58**	**36**	**52**	**19**	**60**	**59**
22 Inmate Refusals	**39**	**57**	**32**	**76**	**9**	**88**	**44**	**15**	**66**	**11**	**177**	**12**	**9**	**23**	**88**	**66**	**51**
23 Inmates Seen	**1,462**	**966**	**1,181**	**1,113**	**1,185**	**871**	**1,477**	**755**	**1,362**	**677**	**1,371**	**1,096**	**1,939**	**928**	**991**	**903**	**886**
24 Not Seen Due to Custody	**0**	**6**	**3**	**0**	**3**	**0**	**17**	**0**	**8**	**1**	**2**	**0**	**0**	**0**	**3**	**37**	**2**
24(a) Lack of officers	0	**0**	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
24(b) Modified program in effect	0	**0**	0	0	3	0	17	0	8	0	2	0	0	0	3	37	2
24(c) Not enough holding space	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	**6**	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25 Not Seen Due to Provider	**39**	**68**	**42**	**24**	**13**	**52**	**34**	**16**	**58**	**92**	**89**	**101**	**223**	**74**	**57**	**86**	**58**
25(a) Unable to complete line	0	**22**	0	4	0	6	9	0	0	1	12	0	0	20	16	0	10
25(b) Scheduling error	29	**5**	3	8	0	10	19	1	7	20	13	2	42	14	8	50	9
25(c) Provider cancelled	10	**35**	39	11	13	36	6	15	50	69	63	99	154	39	33	36	37
25(d) Lack of provider preparation	0	**0**	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	**6**	0	0	0	0	0	0	1	2	1	0	27	0	0	0	2
25(f) Other reason	0	**0**	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
26 Not Seen Due to Other	**11**	**26**	**19**	**59**	**21**	**8**	**44**	**16**	**20**	**26**	**30**	**12**	**28**	**28**	**16**	**7**	**25**
26(a) Inmate paroled or transferred	2	**6**	5	5	5	1	10	2	2	6	5	4	2	1	10	5	8
26(b) Inmate received conflicting ducats	0	**2**	0	2	3	0	18	1	0	11	6	2	2	2	3	0	3
26(c) Unit Health Record unavailable	0	**0**	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
26(d) Inmate moved to another facility	2	**3**	9	2	10	3	4	7	1	0	14	0	3	6	2	1	4
26(e) Inmate at hospital/in-patient area of prison	5	**2**	1	0	2	0	8	3	0	4	5	6	7	8	1	1	0
26(f) Inmate out to court	0	**3**	0	1	0	0	3	3	1	0	0	0	0	0	0	0	0
26(g) Other reason	2	**10**	3	48	1	4	0	0	16	5	0	0	14	11	0	0	10
27 Total Inmates Not Seen	**50**	**100**	**64**	**83**	**37**	**60**	**95**	**32**	**86**	**119**	**121**	**113**	**251**	**102**	**76**	**130**	**85**
28 Dental 7362s	**456**	**511**	**236**	**350**	**287**	**303**	**449**	**154**	**280**	**222**	**411**	**252**	**320**	**163**	**232**	**274**	**245**

	Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20	**Dental Ducats**	**1,085**	**1,590**	**1,111**	**856**	**904**	**662**	**1,397**	**952**	**900**	**1,468**	**1,364**	**1,325**	**1,059**	**1,265**	**1,033**	**846**	**38,504**
21	**Add-on Appointments**	**90**	**25**	**33**	**39**	**49**	**17**	**70**	**386**	**33**	**128**	**16**	**12**	**32**	**82**	**22**	**42**	**2,019**
22	**Inmate Refusals**	**74**	**165**	**54**	**51**	**38**	**62**	**118**	**74**	**48**	**81**	**9**	**26**	**52**	**85**	**121**	**15**	**1,936**
23	**Inmates Seen**	**956**	**1,306**	**994**	**820**	**831**	**546**	**1,232**	**1,205**	**815**	**1,365**	**1,289**	**1,145**	**961**	**1,117**	**809**	**861**	**35,415**
24	**Not Seen Due to Custody**	**13**	**25**	**13**	**1**	**0**	**8**	**6**	**0**	**11**	**0**	**3**	**32**	**5**	**5**	**6**	**0**	**210**
	24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	19
	24(b) Modified program in effect	7	25	10	1	0	2	5	0	4	0	3	14	1	5	5	0	154
	24(c) Not enough holding space	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
	24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24(e) Other reason	6	0	0	0	0	6	1	0	7	0	0	0	4	0	1	0	34
25	**Not Seen Due to Provider**	**91**	**76**	**53**	**19**	**58**	**48**	**89**	**47**	**46**	**107**	**58**	**112**	**22**	**116**	**68**	**12**	**2,148**
	25(a) Unable to complete line	39	17	15	4	16	11	26	0	7	10	0	5	0	9	2	0	261
	25(b) Scheduling error	12	15	8	10	21	12	7	11	5	27	1	13	8	13	22	0	425
	25(c) Provider cancelled	36	36	23	4	16	14	42	36	23	70	57	92	13	93	30	12	1,342
	25(d) Lack of provider preparation	1	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	6
	25(e) Medically restricted movement	0	4	7	0	3	0	1	0	7	0	0	2	1	1	4	0	69
	25(f) Other reason	3	4	0	0	0	11	12	0	4	0	0	0	0	0	10	0	45
26	**Not Seen Due to Other**	**41**	**43**	**30**	**4**	**26**	**15**	**22**	**12**	**13**	**43**	**21**	**22**	**51**	**24**	**51**	**0**	**814**
	26(a) Inmate paroled or transferred	5	7	7	2	7	0	3	5	2	6	4	1	8	8	13	0	157
	26(b) Inmate received conflicting ducats	4	17	2	0	1	1	7	1	2	6	0	11	11	4	5	0	127
	26(c) Unit Health Record unavailable	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	5
	26(d) Inmate moved to another facility	4	6	10	1	7	8	6	3	4	8	10	4	0	5	23	0	170
	26(e) Inmate at hospital/in-patient area of prison	4	8	3	1	2	0	4	3	4	8	1	6	5	2	1	0	105
	26(f) Inmate out to court	0	1	0	0	1	0	0	0	1	0	1	0	1	3	2	0	21
	26(g) Other reason	24	3	8	0	8	6	2	0	0	14	5	0	26	2	7	0	229
27	**Total Inmates Not Seen**	**145**	**144**	**96**	**24**	**84**	**71**	**117**	**59**	**70**	**150**	**82**	**166**	**78**	**145**	**125**	**12**	**3,172**
28	**Dental 7362s**	**209**	**415**	**320**	**302**	**395**	**113**	**391**	**263**	**198**	**420**	**279**	**411**	**347**	**281**	**182**	**381**	**10,052**

	Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29	**Diagnostic/Specialty Ducats**	**2,887**	**1,336**	**939**	**1,363**	**3,499**	**1,582**	**3,876**	**1,893**	**3,333**	**7,534**	**1,708**	**2,489**	**3,106**	**1,210**	**1,617**	**1,044**	**1,521**
30	**Add-on Appointments**	**284**	**20**	**256**	**272**	**119**	**425**	**311**	**435**	**219**	**217**	**127**	**48**	**54**	**59**	**1,793**	**67**	**165**
31	**Inmate Refusals**	**77**	**126**	**10**	**106**	**28**	**87**	**114**	**69**	**40**	**481**	**172**	**49**	**12**	**4**	**128**	**38**	**172**
32	**Inmates Seen**	**2,997**	**1,142**	**1,127**	**1,460**	**3,454**	**1,711**	**3,907**	**2,092**	**3,357**	**6,928**	**1,567**	**2,426**	**2,862**	**1,239**	**3,136**	**1,011**	**1,323**
33	**Not Seen Due to Custody**	**0**	**0**	**0**	**0**	**4**	**0**	**25**	**0**	**10**	**1**	**11**	**0**	**0**	**0**	12	**7**	**16**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(b) Modified program in effect	0	0	0	0	4	0	25	0	10	1	11	0	0	0	0	7	15
	33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33(e) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	0	0
34	**Not Seen Due to Provider**	**47**	**71**	**23**	**41**	**55**	**182**	**53**	**84**	**105**	**173**	**63**	**37**	**231**	**15**	**87**	**26**	**102**
	34(a) Unable to complete line	1	16	0	0	0	0	0	0	0	0	8	0	0	5	40	0	9
	34(b) Scheduling error	20	14	15	33	5	24	31	25	20	41	7	6	58	4	11	19	17
	34(c) Clinician cancelled	25	37	6	8	50	151	17	59	75	95	42	31	46	6	35	7	76
	34(d) Lack of provider preparation	0	0	1	0	0	1	4	0	0	0	4	0	1	0	0	0	0
	34(e) Medically restricted movement	1	4	1	0	0	0	1	0	0	4	2	0	123	0	1	0	0
	34(f) Other reason	0	0	0	0	0	6	0	0	10	33	0	0	3	0	0	0	0
35	**Not Seen Due to Other**	**50**	**17**	**35**	**28**	**77**	**27**	**88**	**83**	**40**	**168**	**22**	**25**	**55**	**11**	**47**	**29**	**73**
	35(a) Inmate paroled or transferred	11	6	5	9	18	12	23	16	14	5	12	10	6	3	20	6	18
	35(b) Inmate received conflicting ducats	7	1	0	0	17	3	13	11	2	45	1	4	4	0	14	0	20
	35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35(d) Inmate moved to another facility	5	1	15	4	25	4	16	13	9	1	2	0	3	0	5	7	15
	35(e) Inmate at hospital/in-patient area of prison	15	3	1	2	9	5	26	15	1	72	2	7	20	7	2	2	3
	35(f) Inmate out to court	1	1	2	0	3	0	5	5	2	2	4	1	0	0	0	1	1
	35(g) Inmate non-compliant for procedure (i.e. NPO)	9	1	3	9	4	3	5	22	10	30	1	3	7	0	6	13	16
	35(h) Other reason	2	4	9	4	1	0	0	1	2	13	0	0	15	1	0	0	0
36	**Total Inmates Not Seen**	**97**	**88**	**58**	**69**	**136**	**209**	**166**	**167**	**155**	**342**	**96**	**62**	**286**	**26**	**146**	**62**	**191**
37	**Diagnostic/Specialty RFSs**	**457**	**221**	**127**	**396**	**253**	**156**	**560**	**185**	**548**	**420**	**475**	**333**	**519**	**186**	**261**	**156**	**220**

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

	Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29	**Diagnostic/Specialty Ducats**	**1,615**	**1,546**	**2,686**	**2,422**	**3,850**	**397**	**2,367**	**3,206**	**1,019**	**4,624**	**1,399**	**3,394**	**3,203**	**1,551**	**2,363**	**4,007**	**80,586**
30	**Add-on Appointments**	**236**	**34**	**147**	**221**	**204**	**27**	**154**	**834**	**72**	**525**	**108**	**137**	**250**	**54**	**139**	**232**	**8,245**
31	**Inmate Refusals**	**28**	**156**	**264**	**123**	**84**	**27**	**301**	**315**	**116**	**369**	**54**	**18**	**119**	**250**	**53**	**138**	**4,128**
32	**Inmates Seen**	**1,657**	**1,352**	**2,271**	**2,411**	**3,753**	**381**	**2,065**	**3,503**	**912**	**4,534**	**1,402**	**3,359**	**3,123**	**1,268**	**2,303**	**4,008**	**80,041**
33	**Not Seen Due to Custody**	**4**	**0**	**38**	0	**0**	**0**	**0**	**1**	**0**	**1**	**0**	**12**	**3**	**2**	**0**	**0**	**147**
	33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
	33(b) Modified program in effect	1	0	9	0	0	0	0	0	0	0	0	10	2	1	0	0	96
	33(c) Not enough holding space	0	0	29	0	0	0	0	0	0	0	0	0	0	0	0	0	30
	33(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	3
	33(e) Other reason	2	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	17
34	**Not Seen Due to Provider**	**104**	**47**	**183**	**70**	**156**	**13**	**86**	**169**	**47**	**151**	**35**	**122**	**74**	**48**	**99**	**81**	**2,880**
	34(a) Unable to complete line	12	0	25	0	10	1	6	1	0	10	0	12	0	1	6	4	167
	34(b) Scheduling error	19	10	57	13	48	0	12	3	9	58	0	36	4	8	15	0	642
	34(c) Clinician cancelled	72	32	101	55	58	12	67	165	26	73	35	72	69	36	77	77	1,793
	34(d) Lack of provider preparation	1	0	0	2	0	0	1	0	12	1	0	1	0	3	0	0	32
	34(e) Medically restricted movement	0	1	0	0	40	0	0	0	0	8	0	1	1	0	1	0	189
	34(f) Other reason	0	4	0	0	0	0	0	0	0	1	0	0	0	0	0	0	57
35	**Not Seen Due to Other**	**58**	**25**	**77**	**39**	**61**	**3**	**69**	**52**	**16**	**94**	**16**	**20**	**134**	**37**	**47**	**12**	**1,635**
	35(a) Inmate paroled or transferred	17	5	52	13	25	0	15	14	4	16	3	4	14	21	18	0	415
	35(b) Inmate received conflicting ducats	3	0	3	2	5	2	22	7	0	6	2	1	4	3	3	0	205
	35(c) Unit Health Record unavailable	2	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	4
	35(d) Inmate moved to another facility	7	5	9	2	10	0	9	7	6	6	8	1	22	4	3	0	224
	35(e) Inmate at hospital/in-patient area of prison	10	13	12	5	16	0	5	18	5	59	2	13	31	4	11	0	396
	35(f) Inmate out to court	1	0	0	0	3	1	3	2	0	2	0	0	3	4	5	0	52
	35(g) Inmate non-compliant for procedure (i.e. NPO)	0	0	0	16	0	0	14	3	0	4	0	1	53	0	4	11	248
	35(h) Other reason	18	2	0	1	2	0	1	1	1	1	1	0	7	1	2	1	91
36	**Total Inmates Not Seen**	**166**	**72**	**298**	**109**	**217**	**16**	**155**	**222**	**63**	**246**	**51**	**154**	**211**	**87**	**146**	**93**	**4,662**
37	**Diagnostic/Specialty RFSs**	**312**	**114**	**294**	**290**	**557**	**151**	**343**	**648**	**175**	**761**	**245**	**457**	**379**	**326**	**245**	**397**	**11,167**

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	**611**	**106**	**30**	**27**	**348**	**91**	**376**	**414**	**131**	**140**	**430**	**57**	**653**	**29**	**571**	**305**	**97**
38(a) First Watch	33	10	3	3	23	5	40	50	10	25	47	5	46	4	47	12	4
38(b) Second Watch	330	48	18	9	125	33	148	174	75	61	164	30	258	12	228	191	57
38(c) Third Watch	248	48	9	15	200	53	188	190	46	54	219	22	349	13	296	102	36
38a Code II Transports Off-site	**43**	**12**	**2**	**16**	**16**	**8**	**34**	**7**	**9**	**26**	**22**	**16**	**16**	**12**	**11**	**9**	**8**
38/a(a) First Watch	5	0	0	2	1	2	7	2	0	4	6	1	1	1	1	0	0
38/a(b) Second Watch	20	7	1	4	5	1	12	1	6	10	7	7	9	6	3	7	5
38/a(c) Third Watch	18	5	1	10	10	5	15	4	3	12	9	8	6	5	7	2	3
38b Code III Transports Off-site	**3**	**0**	**1**	**1**	**5**	**1**	**4**	**2**	**13**	**7**	**1**	**13**	**7**	**0**	**2**	**5**	**2**
38/b(a) First Watch	1	0	0	0	0	0	0	1	1	2	1	0	1	0	0	1	0
38/b(b) Second Watch	2	0	1	0	2	0	2	1	8	5	0	8	1	0	1	3	1
38/b(c) Third Watch	0	0	0	1	3	1	2	0	4	0	0	5	5	0	1	1	1
38c Unsched. State Vehicle Transports Off-site	**41**	**8**	**0**	**10**	**9**	**13**	**24**	**7**	**7**	**16**	**23**	**13**	**20**	**2**	**2**	**6**	**4**
38/c(a) First Watch	3	0	0	1	0	1	2	0	2	4	1	1	0	0	0	0	0
38/c(b) Second Watch	0	3	0	5	5	4	2	2	2	3	8	9	6	0	0	5	3
38/c(c) Third Watch	38	5	0	4	4	8	20	5	3	9	14	3	14	2	2	1	1
38d Other (i.e. Infimary, Housing Unit)	**524**	**86**	**27**	**0**	**318**	**69**	**314**	**398**	**102**	**91**	**384**	**15**	**610**	**15**	**556**	**285**	**83**

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	**396**	**234**	**216**	**422**	**884**	**28**	**276**	**577**	**440**	**529**	**607**	**20**	**482**	**287**	**497**	**223**	**10,534**
38(a) First Watch	60	12	0	16	25	0	38	36	73	108	21	1	43	40	27	17	884
38(b) Second Watch	186	121	216	297	430	20	127	297	157	191	214	16	228	91	246	110	4,908
38(c) Third Watch	150	101	0	109	429	8	111	244	210	230	372	3	211	156	224	96	4,742
38a Code II Transports Off-site	**12**	**16**	**27**	**8**	**13**	**10**	**20**	**19**	**19**	**65**	**3**	**8**	**11**	**33**	**14**	**44**	**589**
38/a(a) First Watch	0	2	0	1	4	0	1	5	2	4	0	0	1	2	1	10	66
38/a(b) Second Watch	8	6	27	4	4	9	5	9	10	21	1	6	6	16	6	18	267
38/a(c) Third Watch	4	8	0	3	5	1	14	5	7	40	2	2	4	15	7	16	256
38b Code III Transports Off-site	**3**	**0**	**5**	**3**	**1**	**3**	**10**	**1**	**4**	**13**	**0**	**3**	**2**	**2**	**1**	**5**	**123**
38/b(a) First Watch	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	1	12
38/b(b) Second Watch	2	0	5	1	1	2	7	0	3	5	0	3	1	0	0	1	66
38/b(c) Third Watch	1	0	0	2	0	1	2	1	1	7	0	0	1	1	1	3	45
38c Unsched. State Vehicle Transports Off-site	**1**	**16**	**28**	**5**	**20**	**0**	**26**	**18**	**23**	**38**	**2**	**9**	**8**	**44**	**4**	**23**	**470**
38/c(a) First Watch	0	2	0	0	2	0	2	3	0	1	0	1	1	2	0	0	29
38/c(b) Second Watch	1	10	28	2	12	0	12	8	14	13	1	7	5	13	1	13	197
38/c(c) Third Watch	0	4	0	3	6	0	12	7	9	24	1	1	2	29	3	10	244
38d Other (i.e. Infimary, Housing Unit)	**380**	**202**	**156**	**406**	**850**	**15**	**220**	**539**	**394**	**413**	**602**	**0**	**461**	**208**	**478**	**151**	**9,352**

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	**248**	**96**	**71**	**106**	**190**	**81**	**208**	**89**	**239**	**290**	**254**	**104**	**328**	**127**	**107**	**104**	**155**
39(a) Off-site specialty care.	210	79	46	77	173	75	208	72	189	270	154	101	325	118	82	88	120
39(b) All others, including court.	38	17	25	29	17	6	0	17	50	20	100	3	3	9	25	16	35
40 Unscheduled Transports	40	4	9	0	0	24	42	113	19	45	27	75	36	14	9	18	18
41 Inmates Transported	389	152	135	147	311	149	405	482	407	416	459	328	381	295	132	153	193
42 Budgeted Posts	25	13	11	12	15	17	19	13	24	17	21	11	24	21	16	9	8
43 Redirected Staff Hours	618	0	36	301	134	42	0	0	88	584	417	0	567	43	472	15	1,708
44 PPAS Timekeepers Rpt. - Med Trans - Code .16 *																	
44(a) Overtime Hours	1,956	1,347	0	1,973	0	142	306	313	0	0	1,299	237	0	754	358	460	0
44(b) Overtime Dollars	87,950	64,773	0	97,522	0	7,369	16,441	13,860	0	0	55,501	12,547	0	34,370	16,229	24,028	0
44(c) P.I.E. Hours	40	27	0	27	0	16	66	43	0	0	80	106	0	29	8	123	0
44(d) P.I.E. Dollars	1,116	434	0	666	0	458	2,062	1,310	0	0	2,621	3,544	0	756	239	3,176	0

Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	37	0	0	0	0	3	6	15	16	48	0	0	0	0	30	0	0
45(a) First Watch	11	0	0	0	0	1	1	1	4	14	0	0	0	0	8	0	0
45(b) Second Watch	13	0	0	0	0	1	3	5	7	18	0	0	0	0	12	0	0
45(c) Third Watch	13	0	0	0	0	1	2	9	5	16	0	0	0	0	10	0	0
46 Redirected Staff Hours	376	0	864	1,122	290	336	0	0	498	-1,319	88	40	63	181	464	0	2,767
46(a) First Watch	136	0	317	0	80	104	0	0	64	-383	0	0	16	88	120	0	852
46(b) Second Watch	160	0	410	1,122	75	104	0	0	322	-408	88	40	12	56	160	0	1,883
46(c) Third Watch	80	0	137	0	135	128	0	0	112	-528	0	0	35	37	184	0	32
47 PPAS Timekeepers Rpt. - Med Costs - Code .08 *																	
47(a) Overtime Hours	94	845	0	395	0	683	505	293	0	0	734	1,228	0	771	265	119	0
47(b) Overtime Dollars	3,857	42,937	0	17,933	0	37,311	24,520	11,969	0	0	34,450	66,409	0	38,244	13,442	5,349	0
47(c) P.I.E. Hours	299	24	0	96	0	16	2,718	538	0	0	159	375	0	85	26	952	0
47(d) P.I.E. Dollars	14,260	620	0	2,951	0	478	84,276	16,242	0	0	4,508	12,400	0	2,134	873	34,729	0

Due to issues with statewide rollout of PPAS v. 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditure data prior to publication of this report.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2012

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	**142**	**141**	**137**	**256**	**109**	**40**	**96**	**242**	**145**	**294**	**124**	**343**	**227**	**202**	**134**	**126**	**5,555**
39(a) Off-site specialty care.	123	95	99	244	96	35	79	214	93	238	121	333	214	151	84	79	4,685
39(b) All others, including court.	19	46	38	12	13	5	17	28	52	56	3	10	13	51	50	47	870
40 Unscheduled Transports	16	37	11	2	9	2	2	44	24	122	28	2	5	22	14	58	891
41 Inmates Transported	223	226	260	257	195	38	214	296	172	494	237	404	274	305	194	133	8,856
42 Budgeted Posts	20	17	17	25	20	16	13	22	12	41	4	13	21	24	11	17	569
43 Redirected Staff Hours	160	312	72	113	18	136	914	656	344	176	816	0	0	24	0	393	9,159
44 PPAS Timekeepers Rpt. - Med Trans - Code .16 *																	
44(a) Overtime Hours	888	1,327	487	383	700	0	0	0	1,170	2,118	1,139	1,718	1,012	0	106	1,277	21,472
44(b) Overtime Dollars	43,024	62,946	25,737	15,793	35,884	0	0	0	60,862	53,631	52,067	81,102	45,352	0	4,345	63,807	975,140
44(c) P.I.E. Hours	91	44	153	712	38	0	0	0	0	52	224	1,714	88	0	55	26	3,763
44(d) P.I.E. Dollars	2,152	1,259	4,493	19,734	973	0	0	0	0	1,515	6,287	48,804	1,962	0	1,685	634	105,879

Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	24	0	1	23	0	0	0	0	45	0	18	40	**306**
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	80
45(b) Second Watch	0	0	0	0	8	0	1	13	0	0	0	0	15	0	8	18	122
45(c) Third Watch	0	0	0	0	8	0	0	6	0	0	0	0	15	0	6	13	104
46 Redirected Staff Hours	160	0	0	233	520	170	1,042	6,472	0	6,572	88	783	-16	1,116	-2,174	1,824	22,559
46(a) First Watch	72	0	0	128	40	80	208	2,128	0	2,186	8	355	0	824	-576	320	7,168
46(b) Second Watch	88	0	0	-71	352	81	304	2,056	0	2,325	48	174	-8	216	-768	1,432	10,253
46(c) Third Watch	0	0	0	176	128	9	530	2,288	0	2,061	32	254	-8	76	-830	72	5,139
47 PPAS Timekeepers Rpt. - Med Costs - Code .08 *																	
47(a) Overtime Hours	691	1,410	128	15	2,602	0	0	0	1,276	2,150	139	772	1,801	0	282	350	17,550
47(b) Overtime Dollars	33,138	64,081	6,940	635	145,518	0	0	0	66,343	105,420	7,111	37,252	91,834	0	12,707	19,161	886,561
47(c) P.I.E. Hours	98	444	822	177	194	0	0	0	848	797	48	475	563	0	38	1,205	10,997
47(d) P.I.E. Dollars	2,329	11,681	23,265	4,998	5,166	0	0	0	29,692	23,605	1,501	12,347	13,670	0	1,135	33,854	336,714

Due to issues with statewide rollout of PPAS 10.0, some institutions were unable to provide their Timekeeper's Monthly Overtime & Expenditurn data prior to publication of this report.

	Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	**Budgeted Correctional Officer Posts for the Institution**	699	404	380	636	272	367	459	184	496	731	1,137	324	817	332	288	405	692
	48(a) First Watch	125	51	60	106	30	47	104	29	80	129	156	69	126	66	45	52	90
	48(b) Second Watch	370	226	200	345	147	203	289	94	254	355	616	144	418	169	150	226	410
	48(c) Third Watch	204	127	120	185	95	117	66	61	162	247	365	111	273	97	93	127	192
49	**Vacant Correctional Officer Posts for the Institution**	**61**	**0**	**0**	**20**	**0**	**0**	**0**	**0**	**4**	**0**	**0**	**0**	**52**	**8**	**0**	**40**	**53**
	49(a) First Watch	10	0	0	1	0	0	0	0	0	0	0	0	6	1	0	5	13
	49(b) Second Watch	36	0	0	10	0	0	0	0	4	0	0	0	17	2	0	28	10
	49(c) Third Watch	15	0	0	9	0	0	0	0	0	0	0	0	29	5	0	7	30
50	**Budgeted Correctional Officer Posts in the HCAU**	**122**	**48**	**43**	**69**	**59**	**53**	**103**	**58**	**110**	**108**	**155**	**32**	**61**	**47**	**71**	**44**	**54**
	50(a) First Watch	16	2	3	2	5	4	10	5	8	21	8	1	3	3	8	1	3
	50(b) Second Watch	78	34	31	59	39	41	70	34	76	58	124	20	46	35	46	34	41
	50(c) Third Watch	28	12	9	8	15	8	23	19	26	29	23	11	12	9	17	9	10
51	**Vacant Correctional Officer Posts in the HCAU**	**6**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**4**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**2**
	51(a) First Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	51(b) Second Watch	2	0	0	0	0	0	0	0	4	0	0	0	1	0	0	0	1
	51(c) Third Watch	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**179.00**	**80.91**	**68.82**	**101.68**	**96.51**	**76.10**	**182.14**	**108.00**	**132.40**	**189.91**	**231.24**	**56.45**	**109.71**	**63.60**	**125.64**	**72.00**	**92.15**

	Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	**Budgeted Correctional Officer Posts for the Institution**	346	580	709	568	685	837	529	676	567	737	203	538	563	789	359	539
	48(a) First Watch	45	73	80	89	96	120	77	95	69	110	32	92	83	112	43	92
	48(b) Second Watch	180	329	431	286	375	490	267	401	331	373	104	289	314	448	205	279
	48(c) Third Watch	121	178	198	193	214	227	185	180	167	254	67	157	166	229	111	168
49	**Vacant Correctional Officer Posts for the Institution**	**0**	**0**	**0**	**0**	**0**	**69**	**0**	**0**	**0**	**31**	**0**	**0**	**0**	**17**	**0**	**1**
	49(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	49(b) Second Watch	0	0	0	0	0	31	0	0	0	31	0	0	0	8	0	1
	49(c) Third Watch	0	0	0	0	0	38	0	0	0	0	0	0	0	6	0	0
50	**Budgeted Correctional Officer Posts in the HCAU**	**49**	**61**	**80**	**91**	**85**	**88**	**54**	**95**	**132**	**90**	**36**	**55**	**137**	**96**	**65**	**102**
	50(a) First Watch	3	2	1	2	10	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	65	66	57	74	39	85	96	53	22	38	88	74	38	70
	50(c) Third Watch	15	11	14	23	18	11	12	7	31	34	11	15	30	18	20	21
51	**Vacant Correctional Officer Posts in the HCAU**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
52	**PY Value of All Budgeted Health Care Operations Division Custody Posts**	**85.27**	**94.11**	**91.00**	**139.62**	**146.83**	**131.57**	**87.93**	**134.20**	**203.21**	**108.60**	**65.73**	**89.59**	**219.41**	**148.75**	**105.43**	**177.28**

APPENDIX 4

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

Avenal State Prison	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	3.0	0.0	0.0	0%	0.0	7.0	0.4	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**7.0**	**0.4**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	55.7	52.0	3.7	93%	0.0	12.0	0.0	4.0	8%	1.0	0.0	0.0	1.76
LVN	48.4	47.0	1.4	97%	0.0	31.0	0.0	3.0	6%	5.0	1.0	0.0	4.00
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.6	0.49
Psych Tech	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**128.6**	**122.0**	**6.6**	**94.87%**	**0.0**	**45.0**	**0.0**	**7.0**	**5.74%**	**6.0**	**1.0**	**9.6**	**6.4**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**1.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**7.5**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
RN	30.3	31.0	(0.7)	102%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.3	3.42
LVN	36.1	25.0	11.1	69%	1.0	10.0	0.0	2.0	8%	0.0	1.0	0.4	7.20
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.3	0.00
Psych Tech	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.98
TOTAL NURSING	**88.4**	**78.0**	**10.4**	**88.24%**	**1.0**	**15.0**	**0.0**	**2.0**	**2.56%**	**0.0**	**2.0**	**16.0**	**12.15**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.3	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**6.0**	**2.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.87
RN	25.9	27.0	(1.1)	104%	0.0	5.0	0.0	0.0	0%	0.0	6.0	0.0	2.52
LVN	26.3	23.0	3.3	87%	1.0	10.0	0.0	2.0	9%	0.0	4.0	0.0	2.63
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.0	1.7	0.00
Psych Tech	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
TOTAL NURSING	**69.0**	**65.0**	**4.0**	**94.20%**	**1.0**	**17.0**	**0.0**	**2.0**	**3.08%**	**0.0**	**13.0**	**1.7**	**6.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	1.0	(1.0)		1.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**3.4**	**4.0**	**(0.6)**	**117.65%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	8.0	0.0	4.0	40%	0.0	0.0	0.0	1.35
RN	48.3	48.0	0.3	99%	0.0	19.0	0.0	2.0	4%	0.0	5.0	0.0	5.21
LVN	58.0	45.0	13.0	78%	0.0	20.0	0.0	1.0	2%	0.0	6.0	0.0	5.24
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.5	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.86
TOTAL NURSING	**132.8**	**118.0**	**14.8**	**88.86%**	**0.0**	**47.0**	**0.0**	**7.0**	**5.93%**	**0.0**	**11.0**	**4.5**	**12.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	5.3	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**6.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**13.5**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
RN	47.0	46.0	1.0	98%	0.0	8.0	0.0	1.0	2%	1.0	1.0	0.0	2.76
LVN	50.4	42.0	8.4	83%	0.0	7.0	0.0	0.0	0%	0.0	8.0	5.7	3.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	11.0	20.2	0.60
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	0.63
TOTAL NURSING	**118.9**	**109.0**	**9.9**	**91.67%**	**0.0**	**19.0**	**0.0**	**1.0**	**0.92%**	**1.0**	**20.0**	**27.4**	**7.86**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.6	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	8.0	3.5	
TOTAL PHARMACY	**7.1**	**7.0**	**0.1**	**98.59%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**9.0**	**5.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.8	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.26
RN	23.9	25.0	(1.1)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	3.64
LVN	39.2	32.0	7.2	82%	0.0	6.0	0.0	1.0	3%	0.0	1.0	0.0	4.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.1	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	2.0	0.0	1.0	17%	0.0	1.0	0.0	1.08
TOTAL NURSING	**83.6**	**75.0**	**8.6**	**89.71%**	**0.0**	**12.0**	**0.0**	**2.0**	**2.67%**	**0.0**	**3.0**	**6.1**	**9.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.9	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.8	
TOTAL PHARMACY	**5.9**	**6.0**	**(0.1)**	**101.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**3.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	0.0	1.0	1.0	6%	2.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**0.0**	**1.0**	**1.0**	**5.56%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	103.2	110.0	(6.8)	107%	0.0	26.0	0.0	11.0	10%	0.0	3.0	0.0	2.35
LVN	97.1	83.0	14.1	85%	0.0	11.0	0.0	5.0	6%	0.0	2.0	0.0	1.23
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	18.9	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	3.0	0.0	4.0	0.12
TOTAL NURSING	**232.8**	**226.0**	**6.8**	**97.08%**	**0.0**	**43.0**	**0.0**	**16.0**	**7.08%**	**3.0**	**5.0**	**22.9**	**3.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.7	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL PHARMACY	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**8.0**	**9.0**	**(1.0)**	**112.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	12.5	13.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	54.0	45.0	9.0	83%	1.0	9.0	0.0	1.0	2%	0.0	1.0	0.9	2.81
LVN	40.1	33.0	7.1	82%	0.0	18.0	0.0	1.0	3%	0.0	3.0	0.7	1.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	9.0	26.9	0.08
Psych Tech	33.0	21.0	12.0	64%	0.0	7.0	0.0	0.0	0%	1.0	1.0	4.7	0.74
TOTAL NURSING	**141.6**	**114.0**	**27.6**	**80.51%**	**1.0**	**38.0**	**0.0**	**2.0**	**1.75%**	**2.0**	**14.0**	**33.2**	**5.17**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	3.6	
TOTAL PHARMACY	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**3.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	2.0	1.0	3.0	19%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**3.0**	**1.0**	**3.0**	**17.65%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.27
RN	105.4	114.0	(8.6)	108%	2.0	33.0	0.0	8.0	7%	1.0	14.0	0.9	5.77
LVN	60.6	44.0	16.6	73%	6.0	18.0	0.0	4.0	9%	0.0	7.0	4.6	6.75
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	34.9	33.0	1.9	95%	0.0	6.0	0.0	1.0	3%	0.0	1.0	1.6	1.87
TOTAL NURSING	**218.9**	**209.0**	**9.9**	**95.48%**	**9.0**	**61.0**	**0.0**	**14.0**	**6.70%**	**1.0**	**22.0**	**7.1**	**15.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	5.0	(1.0)	125%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0.0	0%	0.0	3.0	1.1	
TOTAL PHARMACY	**12.0**	**14.0**	**(2.0)**	**116.67%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	1.0	0.8	
TOTAL PHYSICIANS	**22.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.8**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	3.0	0.0	1.0	6%	0.0	0.0	0.0	0.09
RN	172.9	168.0	4.9	97%	1.0	18.0	0.0	3.0	2%	0.0	10.0	1.6	26.57
LVN	56.8	51.0	5.8	90%	0.0	9.0	0.0	3.0	6%	0.0	0.0	2.0	7.41
CNA	26.0	24.0	2.0	92%	0.0	0.0	0.0	1.0	4%	0.0	0.0	3.5	6.04
Psych Tech	51.0	47.0	4.0	92%	0.0	6.0	0.0	2.0	4%	0.0	0.0	3.2	2.67
TOTAL NURSING	**331.3**	**310.0**	**21.3**	**93.57%**	**1.0**	**37.0**	**0.0**	**11.0**	**3.55%**	**0.0**	**10.0**	**10.3**	**42.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	12.0	14.0	(2.0)	117%	0.0	2.0	0.0	1.0	7%	0.0	0.0	2.6	
TOTAL PHARMACY	**23.0**	**26.0**	**(3.0)**	**113.04%**	**0.0**	**8.0**	**0.0**	**1.0**	**3.85%**	**0.0**	**0.0**	**5.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**14.5**	**13.0**	**1.5**	**89.66%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
RN	123.2	119.0	4.2	97%	0.0	18.0	0.0	5.0	4%	1.0	0.0	0.5	10.53
LVN	72.8	74.0	(1.2)	102%	0.0	38.0	0.0	1.0	1%	0.0	3.0	1.5	7.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	37.6	34.0	3.6	90%	0.0	4.0	0.0	1.0	3%	0.0	2.0	10.6	3.82
TOTAL NURSING	**252.6**	**246.0**	**6.6**	**97.39%**	**0.0**	**63.0**	**0.0**	**7.0**	**2.85%**	**1.0**	**5.0**	**12.6**	**22.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	6.1	7.0	(0.9)	115%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.8	
TOTAL PHARMACY	**11.2**	**13.0**	**(1.8)**	**116.07%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**12.0**	**(1.0)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	1.0	8%	0.0	1.0	0.0	0.07
RN	27.2	30.0	(2.8)	110%	0.0	8.0	0.0	1.0	3%	0.0	2.0	0.1	2.86
LVN	44.2	33.0	11.2	75%	12.0	18.0	0.0	2.0	6%	0.0	9.0	11.9	3.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.8	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**86.9**	**79.0**	**7.9**	**90.91%**	**12.0**	**31.0**	**0.0**	**4.0**	**5.06%**	**0.0**	**12.0**	**22.8**	**5.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.9	
TOTAL PHARMACY	**5.3**	**6.0**	**(0.7)**	**113.21%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**3.0**	**4.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%	0.0	8.0	0.6	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.6**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.09
RN	45.7	46.0	(0.3)	101%	0.0	15.0	0.0	2.0	4%	1.0	1.0	0.8	6.10
LVN	60.0	57.0	3.0	95%	0.0	24.0	0.0	1.0	2%	0.0	0.0	0.0	11.68
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.1	0.00
Psych Tech	11.1	10.0	1.1	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	**129.3**	**124.0**	**5.3**	**95.90%**	**0.0**	**42.0**	**0.0**	**4.0**	**3.23%**	**1.0**	**1.0**	**6.9**	**18.15**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.1	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.8	
TOTAL PHARMACY	**7.2**	**6.0**	**1.2**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**4.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	1.0	0.0	1.0	14%	0.0	0.0	0.0	0.57
RN	28.2	26.0	2.2	92%	0.0	7.0	0.0	3.0	12%	0.0	1.0	1.1	2.01
LVN	16.6	16.0	0.6	96%	1.0	3.0	1.0	1.0	6%	0.0	2.0	0.0	1.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.23
TOTAL NURSING	**62.8**	**55.0**	**7.8**	**87.58%**	**1.0**	**12.0**	**1.0**	**6.0**	**10.91%**	**0.0**	**3.0**	**2.1**	**4.06**
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	2.0	0.7	
TOTAL PHARMACY	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**2.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.36
RN	55.4	54.0	1.4	97%	4.0	9.0	1.0	5.0	9%	1.0	12.0	0.0	6.39
LVN	40.4	34.0	6.4	84%	0.0	7.0	1.0	3.0	9%	0.0	2.0	0.0	3.56
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	5.3	0.91
Psych Tech	15.5	15.0	0.5	97%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.7	0.43
TOTAL NURSING	**128.8**	**120.0**	**8.8**	**93.17%**	**6.0**	**22.0**	**2.0**	**9.0**	**7.50%**	**1.0**	**22.0**	**9.0**	**11.65**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	1.3	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.7	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**1.0**	**5.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	5.0	1.8	74%	1.0	3.0	1.0	1.0	20%	0.0	1.0	0.0	0.15
RN	22.8	21.0	1.8	92%	0.0	5.0	0.0	1.0	5%	0.0	1.0	0.2	2.15
LVN	28.7	26.0	2.7	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.00
Psych Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	1.38
TOTAL NURSING	**65.3**	**58.0**	**7.3**	**88.82%**	**1.0**	**13.0**	**1.0**	**3.0**	**5.17%**	**0.0**	**2.0**	**0.4**	**4.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**4.2**	**4.0**	**0.2**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	1.0	1.0	0.0	0.0	0%	0.0	0.0	6.3	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**1.0**	**3.0**	**25.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**6.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
RN	39.8	42.0	(2.2)	106%	0.0	19.0	0.0	5.0	12%	1.0	12.0	1.2	5.97
LVN	35.4	29.0	6.4	82%	3.0	19.0	0.0	3.0	10%	0.0	9.0	3.9	8.04
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	6.0	0.38
Psych Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	0.52
TOTAL NURSING	**97.7**	**93.0**	**4.7**	**95.19%**	**3.0**	**41.0**	**0.0**	**8.0**	**8.60%**	**1.0**	**29.0**	**12.9**	**15.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.9	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**3.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	33.1	34.0	(0.9)	103%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.40
LVN	28.8	29.0	(0.2)	101%	0.0	7.0	0.0	0.0	0%	0.0	2.0	0.0	0.20
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.1	0.00
Psych Tech	4.1	3.0	1.1	73%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.19
TOTAL NURSING	**78.5**	**79.0**	**(0.5)**	**100.64%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**4.1**	**0.83**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	0.0	0.0	1.0	20%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
RN	37.8	33.0	4.8	87%	0.0	4.0	1.0	1.0	3%	0.0	0.0	3.7	6.73
LVN	66.1	55.0	11.1	83%	24.0	30.0	0.0	0.0	0%	0.0	1.0	14.1	13.31
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	17.6	0.00
Psych Tech	14.6	13.0	1.6	89%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.69
TOTAL NURSING	**131.0**	**113.0**	**18.0**	**86.26%**	**25.0**	**41.0**	**1.0**	**1.0**	**0.88%**	**0.0**	**1.0**	**35.4**	**22.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.31
RN	52.1	49.0	3.1	94%	0.0	14.0	0.0	3.0	6%	1.0	5.0	0.0	6.54
LVN	60.3	57.0	3.3	95%	16.0	19.0	0.0	1.0	2%	0.0	4.0	10.1	7.87
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.2	0.00
Psych Tech	22.0	20.0	2.0	91%	1.0	1.0	0.0	0.0	0%	5.0	1.0	0.9	1.42
TOTAL NURSING	**146.9**	**137.0**	**9.9**	**93.26%**	**17.0**	**37.0**	**0.0**	**5.0**	**3.65%**	**6.0**	**10.0**	**20.2**	**16.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%	0.0	0.0	1.6	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	0.0	2.0	4.9	
TOTAL PHARMACY	**7.3**	**7.0**	**0.3**	**95.89%**	**0.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**2.0**	**6.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	1.0	1.0	17%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**1.0**	**1.0**	**12.50%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.61
RN	38.5	39.0	(0.5)	101%	0.0	6.0	0.0	0.0	0%	1.0	1.0	0.0	3.29
LVN	28.6	26.0	2.6	91%	1.0	9.0	0.0	1.0	4%	2.0	4.0	1.0	3.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.5	0.00
Psych Tech	28.0	25.0	3.0	89%	0.0	2.0	1.0	2.0	8%	0.0	1.0	3.1	1.69
TOTAL NURSING	**106.6**	**102.0**	**4.6**	**95.68%**	**1.0**	**17.0**	**1.0**	**3.0**	**2.94%**	**3.0**	**11.0**	**4.6**	**8.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	0.0	0.0	2.0	20%	0.0	11.0	0.9	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**11.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.80
RN	50.1	44.0	6.1	88%	0.0	6.0	0.0	2.0	5%	0.0	0.0	3.4	7.67
LVN	63.1	53.0	10.1	84%	11.0	16.0	0.0	1.0	2%	1.0	0.0	8.7	10.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.0	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.6	1.37
TOTAL NURSING	**134.0**	**117.0**	**17.0**	**87.31%**	**11.0**	**25.0**	**0.0**	**4.0**	**3.42%**	**1.0**	**0.0**	**40.7**	**20.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.0	
TOTAL PHARMACY	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**3.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	1.0	2.0	0.0	1.0	33%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	2.0	2.0	20%	0.0	0.0	0.0	0.43
RN	54.4	50.0	4.4	92%	2.0	12.0	1.0	9.0	18%	0.0	0.0	4.0	3.47
LVN	29.9	23.0	6.9	77%	0.0	2.0	0.0	2.0	9%	0.0	1.0	3.2	1.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00
Psych Tech	34.5	25.0	9.5	72%	0.0	3.0	1.0	3.0	12%	0.0	0.0	1.4	4.28
TOTAL NURSING	**131.3**	**109.0**	**22.3**	**83.02%**	**2.0**	**20.0**	**4.0**	**16.0**	**14.68%**	**0.0**	**1.0**	**13.8**	**9.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	2.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHARMACY	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**3.0**	**0.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	6.0	0.0	1.0	13%	0.0	2.0	0.0	
TOTAL PHYSICIANS	**10.6**	**10.0**	**0.6**	**94.34%**	**0.0**	**7.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.61
RN	26.8	29.0	(2.2)	108%	1.0	14.0	0.0	1.0	3%	1.0	3.0	2.0	1.17
LVN	59.1	57.0	2.1	96%	0.0	29.0	1.0	4.0	7%	0.0	0.0	0.3	2.18
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.1	0.23
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
TOTAL NURSING	**107.4**	**105.0**	**2.4**	**97.77%**	**1.0**	**48.0**	**1.0**	**6.0**	**5.71%**	**1.0**	**3.0**	**13.4**	**4.19**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.5	
TOTAL PHARMACY	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**4.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	1.0	9%	0.0	2.0	0.0	0.51
RN	48.4	49.0	(0.6)	101%	0.0	14.0	1.0	6.0	12%	0.0	1.0	3.7	4.30
LVN	59.5	40.0	19.5	67%	2.0	8.0	1.0	3.0	8%	0.0	2.0	4.6	9.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.9	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	4.0	0.0	2.0	10%	4.0	0.0	11.2	4.34
TOTAL NURSING	**144.4**	**121.0**	**23.4**	**83.80%**	**2.0**	**32.0**	**2.0**	**12.0**	**9.92%**	**4.0**	**5.0**	**45.4**	**18.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	6.0	(3.0)	200%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**9.5**	**12.0**	**(2.5)**	**126.32%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	1.0	1.0	10%	0.0	1.0	0.0	0.46
RN	75.9	74.0	1.9	97%	0.0	12.0	1.0	4.0	5%	1.0	0.0	0.3	10.77
LVN	35.8	28.0	7.8	78%	0.0	7.0	0.0	1.0	4%	0.0	6.0	1.4	5.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.9	0.00
Psych Tech	73.4	74.0	(0.6)	101%	2.0	8.0	0.0	2.0	3%	0.0	0.0	1.9	4.20
TOTAL NURSING	**197.6**	**187.0**	**10.6**	**94.64%**	**2.0**	**29.0**	**2.0**	**8.0**	**4.28%**	**1.0**	**7.0**	**5.5**	**20.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	**13.0**	**9.0**	**4.0**	**69.23%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**5.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
RN	53.8	49.0	4.8	91%	0.0	8.0	0.0	2.0	4%	1.0	1.0	0.0	6.20
LVN	72.6	66.0	6.6	91%	0.0	40.0	1.0	5.0	8%	0.0	4.0	0.0	9.78
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	5.7	0.00
Psych Tech	10.5	26.0	(15.5)	248%	16.0	21.0	1.0	1.0	4%	0.0	1.0	3.4	1.99
TOTAL NURSING	**150.4**	**154.0**	**(3.6)**	**102.39%**	**16.0**	**71.0**	**2.0**	**8.0**	**5.19%**	**1.0**	**7.0**	**9.1**	**18.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	2.0	1.9	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**2.0**	**4.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	23.1	19.0	4.1	82%	1.0	7.0	0.0	2.0	11%	0.0	2.0	0.9	1.85
LVN	20.8	17.0	3.8	82%	0.0	5.0	0.0	1.0	6%	0.0	4.0	0.3	1.14
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.0	0.0	0.01
Psych Tech	10.0	9.0	1.0	90%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.18
TOTAL NURSING	**62.9**	**54.0**	**8.9**	**85.85%**	**1.0**	**18.0**	**0.0**	**4.0**	**7.41%**	**0.0**	**12.0**	**1.2**	**3.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.8	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**3.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.48
RN	40.9	37.0	3.9	90%	0.0	3.0	0.0	2.0	5%	1.0	0.0	0.7	3.13
LVN	39.0	29.0	10.0	74%	1.0	4.0	0.0	5.0	17%	0.0	2.0	7.4	2.88
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.5	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.06
TOTAL NURSING	**101.9**	**86.0**	**15.9**	**84.40%**	**1.0**	**8.0**	**0.0**	**8.0**	**9.30%**	**1.0**	**2.0**	**13.6**	**7.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	3.6	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	5.5	
TOTAL PHARMACY	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**3.0**	**9.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**2.9**	**3.0**	**(0.1)**	**103.45%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.04
RN	53.2	51.0	2.2	96%	1.0	16.0	0.0	3.0	6%	0.0	1.0	0.0	2.76
LVN	73.5	58.0	15.5	79%	4.0	19.0	0.0	0.0	0%	0.0	3.0	0.0	8.01
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.1	0.85
Psych Tech	27.3	25.0	2.3	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.92
TOTAL NURSING	**178.0**	**156.0**	**22.0**	**87.64%**	**5.0**	**43.0**	**0.0**	**4.0**	**2.56%**	**0.0**	**5.0**	**1.1**	**13.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	0.0	3.0	4.8	
TOTAL PHARMACY	**8.8**	**10.0**	**(1.2)**	**113.64%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**5.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	1.0	1.0	0.0	0.0	0%	0.0	3.0	0.3	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.17
RN	50.1	49.0	1.1	98%	1.0	11.0	0.0	2.0	4%	1.0	0.0	4.8	2.21
LVN	40.0	39.0	1.0	98%	0.0	24.0	0.0	2.0	5%	0.0	0.0	0.5	10.24
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.4	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	4.0	0.0	3.0	14%	0.0	0.0	6.5	3.77
TOTAL NURSING	**126.6**	**121.0**	**5.6**	**95.58%**	**1.0**	**44.0**	**0.0**	**7.0**	**5.79%**	**1.0**	**0.0**	**18.2**	**16.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.4	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	0.9	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**3.0**	**6.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%	0.0	2.0	0.2	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	37.2	35.0	2.2	94%	1.0	5.0	0.0	3.0	9%	0.0	1.0	2.0	2.37
LVN	42.4	25.0	17.4	59%	0.0	2.0	1.0	1.0	4%	0.0	0.0	8.4	5.27
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	27.0	31.6	1.47
Psych Tech	14.7	15.0	(0.3)	102%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	0.86
TOTAL NURSING	**106.8**	**87.0**	**19.8**	**81.46%**	**1.0**	**12.0**	**1.0**	**4.0**	**4.60%**	**0.0**	**28.0**	**43.4**	**9.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	6.7	
TOTAL PHARMACY	**3.0**	**4.0**	**(1.0)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**5.0**	**2.0**	**7.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	1.0	4.0	0.0	1.0	11%	0.0	1.0	0.5	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.5**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	2.0	18%	0.0	0.0	0.0	0.56
RN	55.7	49.0	6.7	88%	1.0	10.0	1.0	3.0	6%	0.0	0.0	3.2	4.70
LVN	53.5	46.0	7.5	86%	6.0	22.0	0.0	3.0	7%	0.0	0.0	6.2	12.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	36.2	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	1.0	1.0	1.0	17%	0.0	0.0	9.6	0.44
TOTAL NURSING	**129.7**	**112.0**	**17.7**	**86.35%**	**8.0**	**36.0**	**2.0**	**9.0**	**8.04%**	**0.0**	**0.0**	**55.2**	**17.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	3.8	3.0	0.8	79%	0.0	0.0	0.0	0.0	0%	0.0	4.0	1.9	
TOTAL PHARMACY	**8.8**	**8.0**	**0.8**	**90.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**4.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CPHCS Headquarters

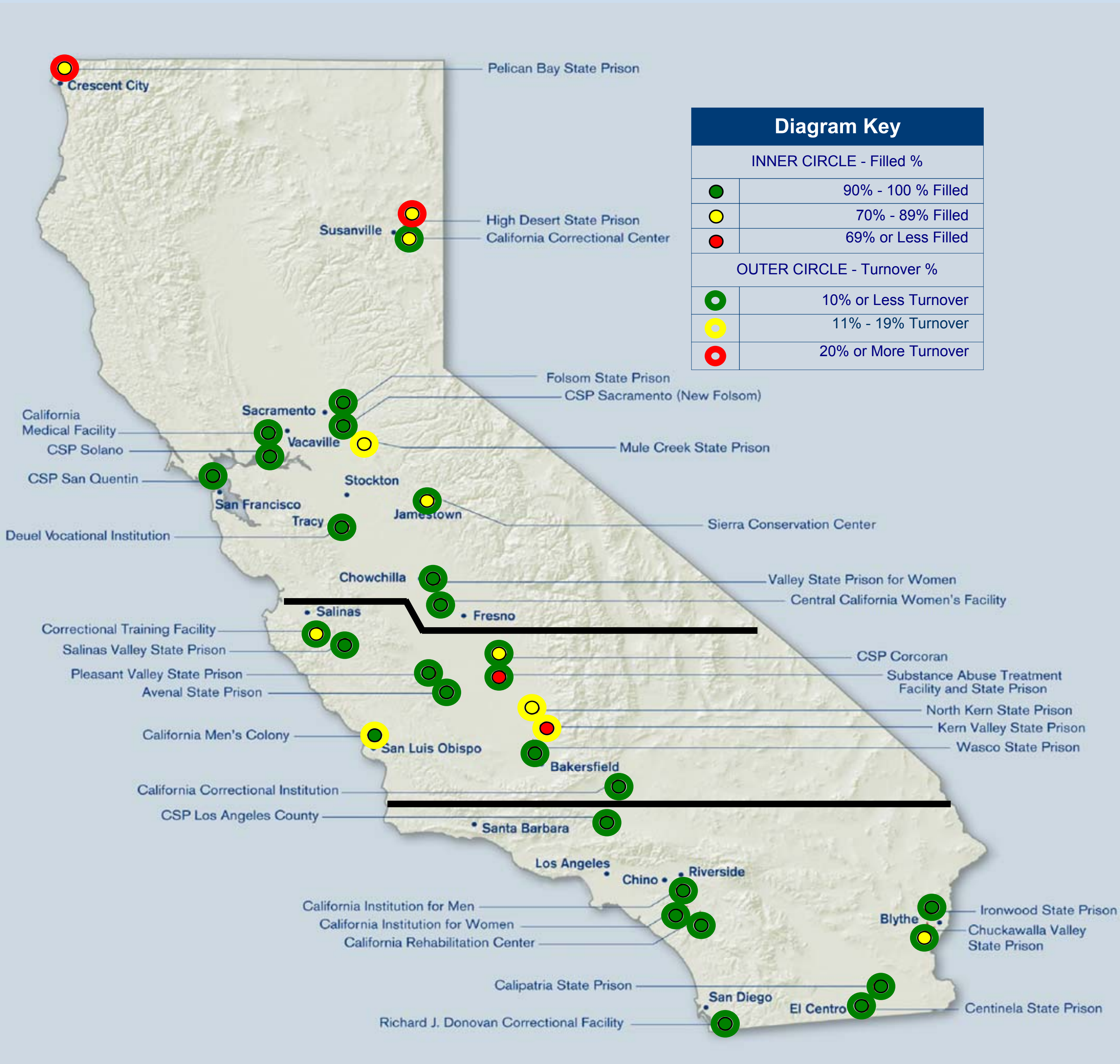
	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	27.0	12.0	15.0	44%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	29.0	19.0	10.0	66%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**58.0**	**33.0**	**25.0**	**56.90%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	**19.0**	**8.0**	**11.0**	**42.11%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	1.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	
Pharmacist Tech	19.0	18.0	1.0	95%	0.0	5.0	0.0	0.0	0%	12.0	0.0	0.0	
TOTAL PHARMACY	**35.0**	**33.0**	**2.0**	**94.29%**	**1.0**	**11.0**	**0.0**	**1.0**	**3.03%**	**12.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2011
(Data source -- Budget Authority and State Controller's Office Employment History Records)

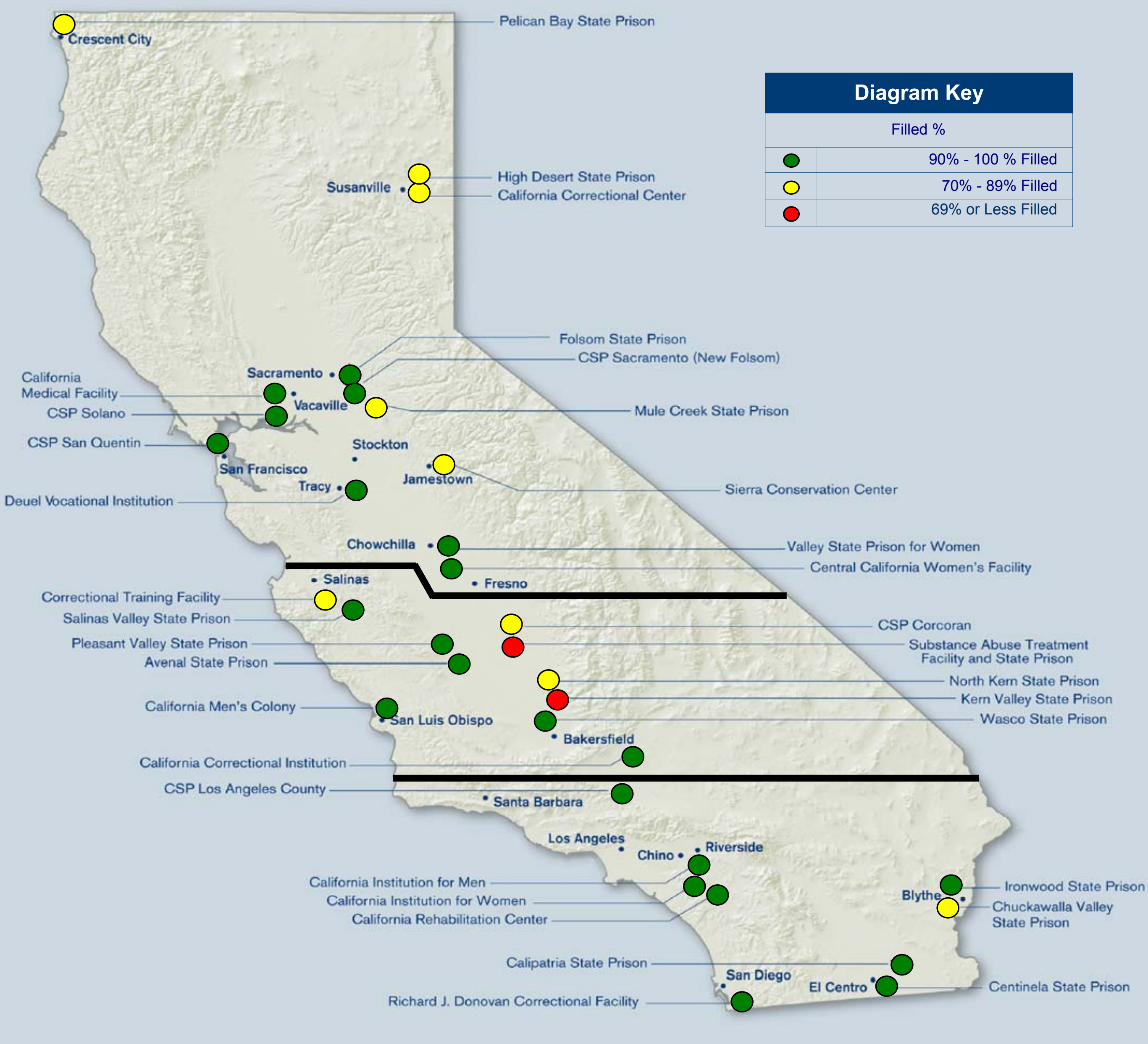
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 1/06/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2011 - 12/31/2011	Year To Date Appointments 13/1/2011 - 12/31/2011	Separations 12/1/2011 - 12/31/2011	Year To Date Separations 13/1/2011 - 12/31/2011	Year To Date Turnover Rate (Percentage) 13/1/2011 - 12/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of October 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	63.0	43.0	20.0	68%	0.0	17.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	36.0	34.0	2.0	94%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	324.6	299.0	25.6	92%	3.0	42.0	3.0	13.0	4%	4.0	51.0	12.0	
TOTAL PHYSICIANS	**423.6**	**376.0**	**47.6**	**88.76%**	**3.0**	**65.0**	**3.0**	**13.0**	**3.46%**	**5.0**	**51.0**	**12.0**	
MID-LEVELS													
PA	33.4	31.0	2.4	93%	1.0	6.0	0.0	1.0	3%	0.0	0.0	18.1	
NP	38.0	37.0	1.0	97%	0.0	1.0	0.0	2.0	5%	1.0	1.0	7.4	
TOTAL MID-LEVELS	**71.4**	**68.0**	**3.4**	**95.24%**	**1.0**	**7.0**	**0.0**	**3.0**	**4.41%**	**1.0**	**1.0**	**25.5**	
NURSING													
SRN III	51.0	42.0	9.0	82%	2.0	16.0	0.0	2.0	5%	1.0	0.0	0.0	0.00
SRN II	394.3	369.0	25.3	94%	3.0	91.0	4.0	19.0	5%	0.0	6.0	0.0	14.63
RN	1753.0	1702.0	51.0	97%	16.0	368.0	6.0	96.0	6%	14.0	87.0	36.3	160.38
LVN	1584.1	1342.0	242.1	85%	89.0	495.0	6.0	63.0	5%	8.0	91.0	96.9	182.34
CNA	43.1	40.0	3.1	93%	0.0	1.0	0.0	2.0	5%	0.0	78.0	321.1	11.06
Psych Tech	596.8	554.0	42.8	93%	20.0	86.0	4.0	23.0	4%	13.0	8.0	76.1	44.04
TOTAL NURSING	**4422.3**	**4049.0**	**373.3**	**91.56%**	**130.0**	**1057.0**	**20.0**	**205.0**	**5.06%**	**36.0**	**270.0**	**530.4**	**412.5**
PHARMACY													
Pharmacist II	36.0	34.0	2.0	94%	0.0	12.0	0.0	2.0	6%	0.0	3.0	3.2	
Pharmacist I	110.2	112.0	(1.8)	102%	3.0	38.0	0.0	3.0	3%	3.0	10.0	41.5	
Pharmacist Tech	154.0	157.0	(3.0)	102%	1.0	20.0	0.0	2.0	1%	32.0	52.0	81.3	
TOTAL PHARMACY	**300.2**	**303.0**	**(2.8)**	**100.93%**	**4.0**	**70.0**	**0.0**	**7.0**	**2.31%**	**35.0**	**65.0**	**126.0**	

Physicians Filled Percentage and Turnover Rate
(as of December 2011)



Physicians Filled Percentage
(as of December 2011)



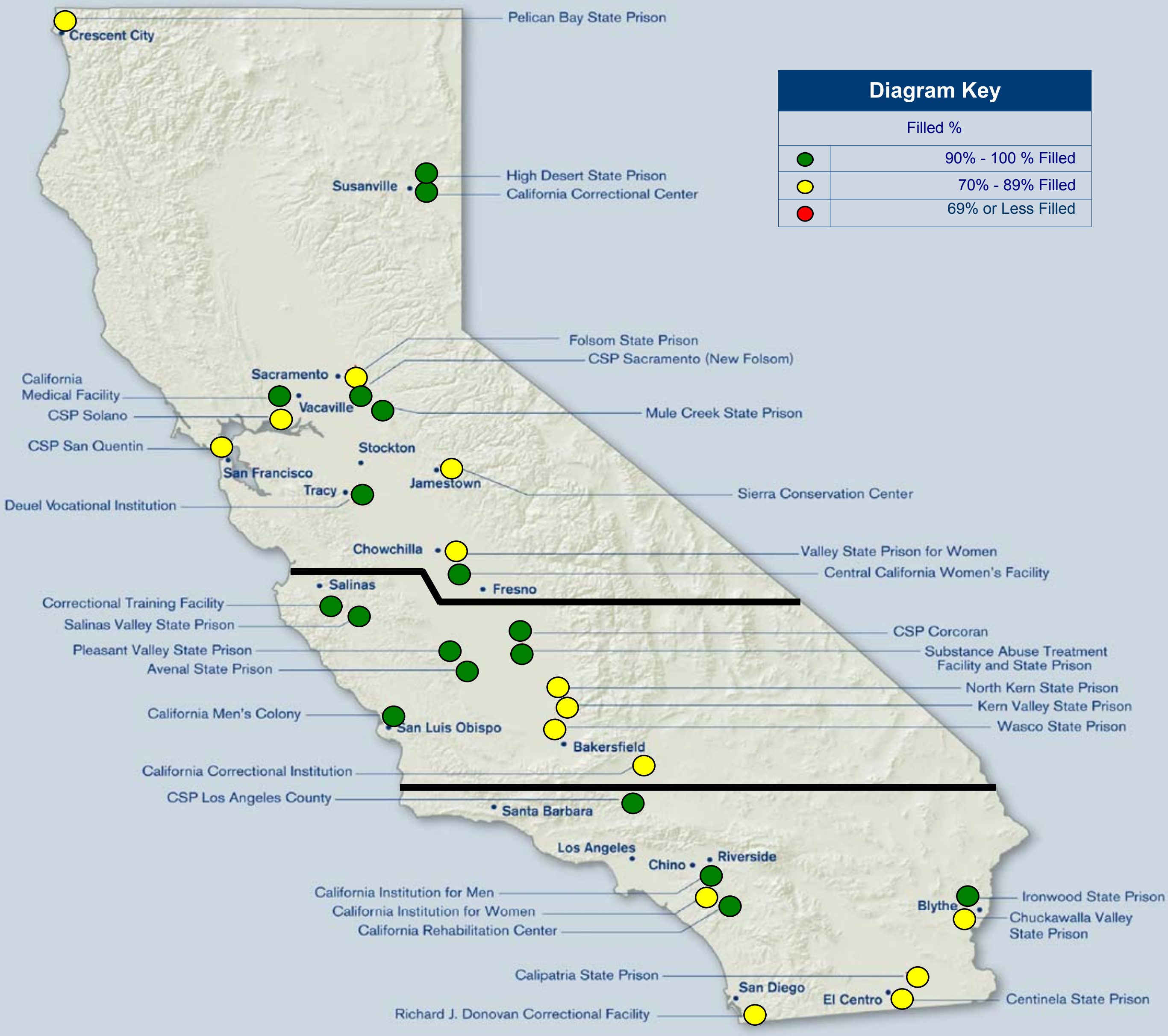
Physicians Turnover Rate
(as of December 2011)

Nursing Filled Percentage and Turnover Rate
(as of December 2011)

Nursing Filled Percentage
(as of December 2011)

Diagram Key

Filled %	
🟢	90% - 100 % Filled
🟡	70% - 89% Filled
🔴	69% or Less Filled



Nursing Turnover Rate
(as of December 2011)

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	4.0	7.0	0.0	0.0	0%	0.0	8.0	0.5	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**6.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.5**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**4.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	10.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	55.7	50.0	5.7	90%	50.0	62.0	0.0	4.0	8%	1.0	1.0	0.0	1.04
LVN	48.4	47.0	1.4	97%	48.0	77.0	1.0	4.0	9%	4.0	1.0	0.0	5.23
CNA	3.0	3.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	8.0	8.6	1.16
Psych Tech	11.0	10.0	1.0	91%	10.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**128.6**	**121.0**	**7.6**	**94.09%**	**122.0**	**164.0**	**1.0**	**8.0**	**6.61%**	**5.0**	**10.0**	**8.6**	**7.9**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	3.0	4.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.1	4.0	0.1	98%	4.0	4.0	0.0	0.0	0%	0.0	3.0	0.9	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**8.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**7.5**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.31
RN	30.3	31.0	(0.7)	102%	0.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	3.24
LVN	36.1	25.0	11.1	69%	0.0	10.0	0.0	2.0	8%	0.0	1.0	0.0	7.13
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	13.5	0.00
Psych Tech	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.89
TOTAL NURSING	**88.4**	**79.0**	**9.4**	**89.37%**	**1.0**	**15.0**	**0.0**	**2.0**	**2.53%**	**0.0**	**3.0**	**13.5**	**11.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.1	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	4.0	1.0	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**7.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.7	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
RN	25.9	27.0	(1.1)	104%	0.0	5.0	0.0	0.0	0%	0.0	3.0	0.0	1.39
LVN	26.3	25.0	1.3	95%	2.0	11.0	0.0	2.0	8%	0.0	4.0	0.0	2.31
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.0	1.3	0.00
Psych Tech	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**69.0**	**67.0**	**2.0**	**97.10%**	**2.0**	**18.0**	**0.0**	**2.0**	**2.99%**	**0.0**	**10.0**	**1.3**	**4.28**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**3.4**	**4.0**	**(0.6)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	8.0	0.0	4.0	36%	0.0	0.0	0.0	1.00
RN	48.3	47.0	1.3	97%	0.0	16.0	0.0	1.0	2%	0.0	4.0	0.0	6.49
LVN	58.0	50.0	8.0	86%	6.0	23.0	0.0	1.0	2%	0.0	5.0	0.0	9.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	1.01
TOTAL NURSING	**132.8**	**123.0**	**9.8**	**92.62%**	**7.0**	**47.0**	**0.0**	**6.0**	**4.88%**	**0.0**	**9.0**	**5.0**	**17.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.3	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**7.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**13.5**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.43
RN	47.0	46.0	1.0	98%	1.0	9.0	0.0	1.0	2%	1.0	2.0	0.0	3.02
LVN	59.1	41.0	18.1	69%	0.0	5.0	0.0	0.0	0%	1.0	8.0	2.5	3.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	21.0	12.3	0.75
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	0.58
TOTAL NURSING	**127.6**	**108.0**	**19.6**	**84.64%**	**1.0**	**18.0**	**0.0**	**1.0**	**0.93%**	**2.0**	**31.0**	**16.4**	**7.96**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	8.0	3.4	
TOTAL PHARMACY	**7.1**	**7.0**	**0.1**	**98.59%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**9.0**	**5.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.8	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.38
RN	23.9	25.0	(1.1)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	3.27
LVN	39.2	31.0	8.2	79%	0.0	6.0	0.0	1.0	3%	0.0	1.0	0.0	7.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.3	0.00
Psych Tech	8.0	5.0	3.0	63%	0.0	2.0	0.0	1.0	20%	0.0	1.0	0.0	0.95
TOTAL NURSING	**83.6**	**73.0**	**10.6**	**87.32%**	**0.0**	**12.0**	**0.0**	**2.0**	**2.74%**	**0.0**	**3.0**	**5.3**	**11.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.1	
TOTAL PHARMACY	**5.9**	**6.0**	**(0.1)**	**101.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**1.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	0.0	0.0	1.0	6%	2.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.56%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	2.0	5.0	1.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	103.2	109.0	(5.8)	106%	0.0	25.0	1.0	12.0	11%	0.0	3.0	0.0	1.92
LVN	97.1	83.0	14.1	85%	0.0	11.0	0.0	5.0	6%	0.0	2.0	0.3	2.22
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	13.9	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	5.0	0.0	1.4	0.63
TOTAL NURSING	**232.8**	**225.0**	**7.8**	**96.65%**	**4.0**	**46.0**	**2.0**	**18.0**	**8.00%**	**5.0**	**5.0**	**15.6**	**4.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.8	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**7.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**9.0**	**(1.0)**	**112.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.5	14.0	(1.5)	112%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
RN	54.0	49.0	5.0	91%	8.0	17.0	1.0	2.0	4%	0.0	1.0	0.3	3.21
LVN	37.6	37.0	0.6	98%	4.0	21.0	0.0	1.0	3%	0.0	2.0	0.6	0.86
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	15.0	25.5	0.32
Psych Tech	33.0	33.0	0.0	100%	11.0	18.0	0.0	0.0	0%	0.0	1.0	3.3	0.75
TOTAL NURSING	**139.1**	**134.0**	**5.1**	**96.33%**	**23.0**	**60.0**	**1.0**	**3.0**	**2.24%**	**0.0**	**19.0**	**29.7**	**5.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	0.0	2.0	(2.0)		2.0	2.0	0.0	0.0	0%	1.0	2.0	3.4	
TOTAL PHARMACY	**6.0**	**8.0**	**(2.0)**	**133.33%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**3.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	2.0	0.0	3.0	19%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**3.0**	**0.0**	**3.0**	**17.65%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.15
RN	105.4	112.0	(6.6)	106%	1.0	33.0	1.0	9.0	8%	1.0	15.0	0.2	6.85
LVN	57.1	49.0	8.1	86%	5.0	21.0	1.0	5.0	10%	0.0	6.0	2.1	9.93
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	34.9	33.0	1.9	95%	0.0	5.0	0.0	1.0	3%	0.0	1.0	1.6	1.75
TOTAL NURSING	**215.4**	**212.0**	**3.4**	**98.42%**	**7.0**	**64.0**	**2.0**	**16.0**	**7.55%**	**1.0**	**23.0**	**3.9**	**19.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	5.0	(1.0)	125%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0.0	0%	0.0	3.0	0.0	
TOTAL PHARMACY	**12.0**	**14.0**	**(2.0)**	**116.67%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Intermittents, Retired Annuitants, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	1.0	0.7	
TOTAL PHYSICIANS	**22.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.7**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	2.0	0.0	1.0	6%	0.0	0.0	0.0	0.27
RN	172.9	167.0	5.9	97%	1.0	19.0	1.0	4.0	2%	0.0	8.0	1.6	28.50
LVN	56.8	51.0	5.8	90%	0.0	9.0	0.0	2.0	4%	0.0	0.0	2.5	9.54
CNA	26.0	25.0	1.0	96%	1.0	1.0	0.0	1.0	4%	0.0	0.0	3.5	7.88
Psych Tech	51.0	47.0	4.0	92%	0.0	3.0	0.0	2.0	4%	0.0	0.0	2.8	5.24
TOTAL NURSING	**331.3**	**310.0**	**21.3**	**93.57%**	**2.0**	**35.0**	**1.0**	**11.0**	**3.55%**	**0.0**	**8.0**	**10.4**	**51.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	12.0	14.0	(2.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**23.0**	**26.0**	**(3.0)**	**113.04%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**14.5**	**13.0**	**1.5**	**89.66%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.54
RN	123.2	119.0	4.2	97%	0.0	17.0	0.0	5.0	4%	1.0	0.0	0.6	12.00
LVN	72.8	74.0	(1.2)	102%	0.0	38.0	0.0	1.0	1%	0.0	3.0	2.7	9.48
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	41.6	33.0	8.6	79%	0.0	3.0	0.0	1.0	3%	0.0	2.0	9.0	4.59
TOTAL NURSING	**256.6**	**245.0**	**11.6**	**95.48%**	**0.0**	**61.0**	**0.0**	**7.0**	**2.86%**	**1.0**	**5.0**	**12.3**	**26.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	
Pharmacist Tech	6.1	7.0	(0.9)	115%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHARMACY	**11.2**	**13.0**	**(1.8)**	**116.07%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**2.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	1.0	0.0	0.24
RN	27.2	30.0	(2.8)	110%	0.0	6.0	0.0	1.0	3%	0.0	3.0	0.2	3.65
LVN	44.2	43.0	1.2	97%	12.0	30.0	1.0	3.0	7%	0.0	9.0	11.8	4.65
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.7	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**86.9**	**89.0**	**(2.1)**	**102.42%**	**12.0**	**40.0**	**1.0**	**5.0**	**5.62%**	**0.0**	**13.0**	**21.7**	**8.54**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.1	
TOTAL PHARMACY	**5.3**	**6.0**	**(0.7)**	**113.21%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**3.0**	**5.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Intermittents, Retired Annuitants, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	1.0	2.0	0.0	0.0	0%	0.0	8.0	0.5	
TOTAL PHYSICIANS	**15.0**	**13.0**	**2.0**	**86.67%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.5**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.12
RN	45.7	45.0	0.7	98%	0.0	15.0	0.0	2.0	4%	1.0	1.0	0.9	4.59
LVN	60.0	59.0	1.0	98%	2.0	26.0	0.0	1.0	2%	0.0	0.0	0.0	10.76
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.2	0.00
Psych Tech	11.1	10.0	1.1	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.20
TOTAL NURSING	**129.3**	**126.0**	**3.3**	**97.45%**	**4.0**	**46.0**	**0.0**	**4.0**	**3.17%**	**1.0**	**2.0**	**8.1**	**15.67**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	4.2	
TOTAL PHARMACY	**7.2**	**6.0**	**1.2**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.81
RN	28.2	26.0	2.2	92%	0.0	7.0	0.0	2.0	8%	0.0	1.0	0.8	2.89
LVN	16.6	15.0	1.6	90%	0.0	3.0	0.0	1.0	7%	0.0	2.0	2.8	3.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.8	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.16
TOTAL NURSING	**62.8**	**53.0**	**9.8**	**84.39%**	**0.0**	**12.0**	**0.0**	**5.0**	**9.43%**	**0.0**	**3.0**	**4.4**	**7.11**
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	
TOTAL PHARMACY	**3.0**	**3.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	1.0	11%	0.0	1.0	0.0	0.97
RN	55.4	52.0	3.4	94%	0.0	9.0	1.0	6.0	12%	1.0	12.0	0.0	6.22
LVN	40.4	35.0	5.4	87%	1.0	5.0	1.0	3.0	9%	0.0	2.0	0.0	4.37
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	4.6	0.29
Psych Tech	15.5	15.0	0.5	97%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4	0.48
TOTAL NURSING	**128.8**	**117.0**	**11.8**	**90.84%**	**1.0**	**20.0**	**2.0**	**10.0**	**8.55%**	**1.0**	**23.0**	**7.0**	**12.33**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**5.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	6.0	0.8	88%	1.0	4.0	0.0	1.0	17%	0.0	1.0	0.0	0.12
RN	22.8	21.0	1.8	92%	0.0	5.0	0.0	1.0	5%	0.0	1.0	0.1	2.21
LVN	28.7	26.0	2.7	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.64
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1	0.00
Psych Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	0.80
TOTAL NURSING	**65.3**	**59.0**	**6.3**	**90.35%**	**1.0**	**14.0**	**0.0**	**3.0**	**5.08%**	**0.0**	**2.0**	**0.2**	**4.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**4.2**	**4.0**	**0.2**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.5	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**2.0**	**2.0**	**50.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**6.5**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	39.8	41.0	(1.2)	103%	0.0	16.0	1.0	6.0	15%	1.0	13.0	0.9	8.28
LVN	35.4	30.0	5.4	85%	3.0	18.0	0.0	3.0	10%	0.0	8.0	0.9	9.87
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	4.4	0.62
Psych Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	0.87
TOTAL NURSING	**98.7**	**93.0**	**5.7**	**94.22%**	**3.0**	**37.0**	**1.0**	**9.0**	**9.68%**	**1.0**	**29.0**	**7.8**	**20.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.9	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**3.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.24
RN	33.1	34.0	(0.9)	103%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	2.16
LVN	28.8	29.0	(0.2)	101%	0.0	7.0	0.0	0.0	0%	0.0	2.0	1.3	2.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	0.00
Psych Tech	4.1	3.0	1.1	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
TOTAL NURSING	**78.5**	**79.0**	**(0.5)**	**100.64%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**5.1**	**4.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	0.0	0.0	1.0	20%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.10
RN	37.8	33.0	4.8	87%	0.0	4.0	0.0	1.0	3%	0.0	0.0	2.9	7.06
LVN	66.1	64.0	2.1	97%	10.0	40.0	1.0	1.0	2%	0.0	1.0	15.7	13.41
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	18.0	0.00
Psych Tech	14.6	12.0	2.6	82%	0.0	2.0	1.0	1.0	8%	0.0	0.0	0.0	1.92
TOTAL NURSING	**131.0**	**120.0**	**11.0**	**91.60%**	**10.0**	**51.0**	**2.0**	**3.0**	**2.50%**	**0.0**	**1.0**	**36.6**	**23.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	7.0	7.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**9.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**3.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	10.0	13.0	0.0	1.0	10%	0.0	0.0	0.0	0.38
RN	52.1	49.0	3.1	94%	49.0	63.0	0.0	3.0	6%	1.0	4.0	0.0	4.04
LVN	60.3	56.0	4.3	93%	54.0	73.0	0.0	1.0	2%	0.0	4.0	8.3	10.49
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.6	0.00
Psych Tech	24.0	20.0	4.0	83%	20.0	21.0	0.0	0.0	0%	5.0	1.0	0.2	1.20
TOTAL NURSING	**148.9**	**136.0**	**12.9**	**91.34%**	**134.0**	**171.0**	**0.0**	**5.0**	**3.68%**	**6.0**	**9.0**	**18.1**	**16.11**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	4.0	7.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	2.3	2.0	0.3	87%	2.0	2.0	0.0	0.0	0%	0.0	2.0	0.9	
TOTAL PHARMACY	**7.3**	**7.0**	**0.3**	**95.89%**	**7.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**2.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
RN	38.5	40.0	(1.5)	104%	0.0	6.0	0.0	0.0	0%	1.0	0.0	0.0	3.28
LVN	28.6	27.0	1.6	94%	1.0	10.0	0.0	1.0	4%	2.0	4.0	1.5	3.03
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.1	0.94
Psych Tech	28.0	24.0	4.0	86%	0.0	2.0	0.0	2.0	8%	0.0	1.0	2.1	1.35
TOTAL NURSING	**106.6**	**103.0**	**3.6**	**96.62%**	**1.0**	**18.0**	**0.0**	**3.0**	**2.91%**	**3.0**	**10.0**	**3.7**	**9.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	5.0	1.7	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**5.0**	**1.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	0.0	0.0	2.0	20%	0.0	10.0	0.9	
TOTAL PHYSICIANS	**14.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**10.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	1.03
RN	50.1	44.0	6.1	88%	0.0	6.0	0.0	2.0	5%	0.0	0.0	2.8	9.34
LVN	63.1	59.0	4.1	94%	6.0	22.0	0.0	1.0	2%	0.0	0.0	3.3	10.19
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.3	0.00
Psych Tech	7.3	6.0	1.3	82%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.66
TOTAL NURSING	**134.0**	**121.0**	**13.0**	**90.30%**	**6.0**	**31.0**	**0.0**	**4.0**	**3.31%**	**0.0**	**0.0**	**29.1**	**21.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	2.0	20%	0.0	0.0	0.0	0.00
RN	54.4	53.0	1.4	97%	3.0	15.0	0.0	5.0	9%	0.0	0.0	4.7	1.09
LVN	29.9	25.0	4.9	84%	2.0	4.0	0.0	2.0	8%	0.0	1.0	1.1	2.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.1	0.00
Psych Tech	34.5	28.0	6.5	81%	3.0	6.0	0.0	3.0	11%	0.0	0.0	0.7	2.65
TOTAL NURSING	**131.3**	**117.0**	**14.3**	**89.11%**	**8.0**	**28.0**	**0.0**	**12.0**	**10.26%**	**0.0**	**1.0**	**11.6**	**5.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	2.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.9	
TOTAL PHARMACY	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**4.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**10.0**	**0.6**	**94.34%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	1.0	1.0	10%	0.0	0.0	0.0	0.54
RN	29.9	29.0	0.9	97%	1.0	15.0	0.0	1.0	3%	1.0	1.0	1.0	0.65
LVN	59.1	57.0	2.1	96%	0.0	29.0	0.0	4.0	7%	0.0	0.0	0.0	1.13
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	10.0	8.7	0.09
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
TOTAL NURSING	**110.5**	**104.0**	**6.5**	**94.12%**	**1.0**	**49.0**	**1.0**	**7.0**	**6.73%**	**1.0**	**11.0**	**9.7**	**2.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.3	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**4.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.3	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.3**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.8	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**3.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	1.0	9%	0.0	2.0	0.0	0.35
RN	48.4	49.0	(0.6)	101%	1.0	15.0	2.0	7.0	14%	0.0	1.0	4.6	5.70
LVN	59.5	48.0	11.5	81%	8.0	16.0	0.0	3.0	6%	0.0	2.0	8.8	12.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	25.0	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	2.0	0.0	2.0	10%	3.0	0.0	14.7	5.07
TOTAL NURSING	**144.4**	**130.0**	**14.4**	**90.03%**	**9.0**	**39.0**	**2.0**	**13.0**	**10.00%**	**3.0**	**6.0**	**53.1**	**24.06**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	2.0	2.4	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.5	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**8.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.56
RN	75.9	74.0	1.9	97%	0.0	10.0	0.0	3.0	4%	1.0	0.0	0.0	8.13
LVN	35.8	31.0	4.8	87%	1.0	8.0	0.0	1.0	3%	0.0	4.0	0.0	5.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.6	4.42
Psych Tech	73.4	74.0	(0.6)	101%	0.0	7.0	0.0	2.0	3%	0.0	0.0	1.5	4.20
TOTAL NURSING	**197.6**	**190.0**	**7.6**	**96.15%**	**2.0**	**28.0**	**0.0**	**7.0**	**3.68%**	**1.0**	**5.0**	**24.1**	**22.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	**13.0**	**9.0**	**4.0**	**69.23%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**5.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.17
RN	53.8	51.0	2.8	95%	1.0	9.0	0.0	2.0	4%	1.0	0.0	0.0	4.00
LVN	72.6	69.0	3.6	95%	5.0	45.0	0.0	5.0	7%	0.0	4.0	0.0	10.82
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.5	0.00
Psych Tech	35.5	28.0	7.5	79%	2.0	21.0	0.0	1.0	4%	0.0	1.0	7.0	3.71
TOTAL NURSING	**175.4**	**161.0**	**14.4**	**91.79%**	**8.0**	**77.0**	**0.0**	**8.0**	**4.97%**	**1.0**	**5.0**	**14.5**	**18.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	2.0	2.7	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**2.0**	**6.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	6.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**8.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	8.0	11.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	23.1	21.0	2.1	91%	22.0	29.0	0.0	2.0	10%	0.0	1.0	1.5	1.48
LVN	20.8	16.0	4.8	77%	17.0	20.0	1.0	2.0	13%	0.0	4.0	0.0	0.89
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.0	0.0	0.00
Psych Tech	10.0	8.0	2.0	80%	9.0	10.0	1.0	2.0	25%	0.0	0.0	0.0	0.15
TOTAL NURSING	**62.9**	**54.0**	**8.9**	**85.85%**	**57.0**	**72.0**	**2.0**	**6.0**	**11.11%**	**0.0**	**11.0**	**1.5**	**2.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	1.3	1.0	0.3	77%	1.0	1.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**3.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.31
RN	40.9	36.0	4.9	88%	0.0	1.0	0.0	2.0	6%	1.0	0.0	2.8	2.59
LVN	39.0	34.0	5.0	87%	5.0	8.0	0.0	5.0	15%	0.0	2.0	6.5	2.64
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.13
TOTAL NURSING	**101.9**	**91.0**	**10.9**	**89.30%**	**6.0**	**11.0**	**0.0**	**8.0**	**8.79%**	**1.0**	**2.0**	**13.7**	**6.67**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.7	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	4.9	
TOTAL PHARMACY	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**3.0**	**8.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**2.9**	**3.0**	**(0.1)**	**103.45%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.44
RN	53.2	51.0	2.2	96%	1.0	15.0	2.0	3.0	6%	0.0	1.0	0.0	2.22
LVN	73.5	54.0	19.5	73%	0.0	17.0	0.0	0.0	0%	0.0	2.0	0.0	7.97
CNA	8.1	8.0	0.1	99%	1.0	2.0	0.0	1.0	13%	0.0	0.0	0.7	1.35
Psych Tech	27.3	24.0	3.3	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
TOTAL NURSING	**178.0**	**152.0**	**26.0**	**85.39%**	**2.0**	**39.0**	**2.0**	**4.0**	**2.63%**	**0.0**	**4.0**	**0.7**	**13.94**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.9	
TOTAL PHARMACY	**8.8**	**10.0**	**(1.2)**	**113.64%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**3.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	1.0	0.0	0.0	0%	0.0	3.0	0.4	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	50.1	48.0	2.1	96%	1.0	11.0	0.0	1.0	2%	1.0	0.0	4.6	2.82
LVN	40.0	40.0	0.0	100%	1.0	24.0	0.0	2.0	5%	0.0	0.0	0.5	14.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.7	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	4.0	0.0	3.0	14%	0.0	0.0	6.9	5.46
TOTAL NURSING	**126.6**	**120.0**	**6.6**	**94.79%**	**2.0**	**44.0**	**0.0**	**6.0**	**5.00%**	**1.0**	**0.0**	**17.7**	**22.65**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.1	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**3.0**	**5.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	2.0	0.3	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	37.2	35.0	2.2	94%	1.0	6.0	1.0	4.0	11%	0.0	1.0	2.1	1.89
LVN	47.6	30.0	17.6	63%	5.0	6.0	0.0	1.0	3%	0.0	0.0	6.5	5.82
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	32.0	26.5	1.29
Psych Tech	14.7	14.0	0.7	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	0.77
TOTAL NURSING	**112.0**	**91.0**	**21.0**	**81.25%**	**6.0**	**17.0**	**1.0**	**5.0**	**5.49%**	**0.0**	**33.0**	**35.8**	**9.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	6.7	
TOTAL PHARMACY	**3.0**	**4.0**	**(1.0)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**5.0**	**2.0**	**7.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	1.0	11%	0.0	1.0	0.5	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.5**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	2.0	18%	0.0	0.0	0.0	1.13
RN	55.7	49.0	6.7	88%	0.0	9.0	0.0	3.0	6%	0.0	0.0	4.1	4.47
LVN	53.5	48.0	5.5	90%	3.0	24.0	0.0	3.0	6%	0.0	0.0	7.7	11.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.2	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	0.0	7.2	1.04
TOTAL NURSING	**129.7**	**114.0**	**15.7**	**87.90%**	**3.0**	**36.0**	**0.0**	**9.0**	**7.89%**	**0.0**	**0.0**	**43.2**	**18.02**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	1.0	1.0	33%	0.0	0.0	0.6	
Pharmacist Tech	3.8	3.0	0.8	79%	0.0	0.0	0.0	0.0	0%	0.0	4.0	1.2	
TOTAL PHARMACY	**8.8**	**7.0**	**1.8**	**79.55%**	**0.0**	**2.0**	**1.0**	**1.0**	**14.29%**	**0.0**	**4.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	27.0	13.0	14.0	48%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	28.0	24.0	4.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**57.0**	**39.0**	**18.0**	**68.42%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	**20.0**	**10.0**	**10.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	12.0	0.0	100%	1.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	
Pharmacist Tech	19.0	19.0	0.0	100%	0.0	5.0	0.0	0.0	0%	11.0	0.0	0.0	
TOTAL PHARMACY	**35.0**	**35.0**	**0.0**	**100.00%**	**1.0**	**10.0**	**0.0**	**1.0**	**2.86%**	**11.0**	**0.0**	**0.0**	

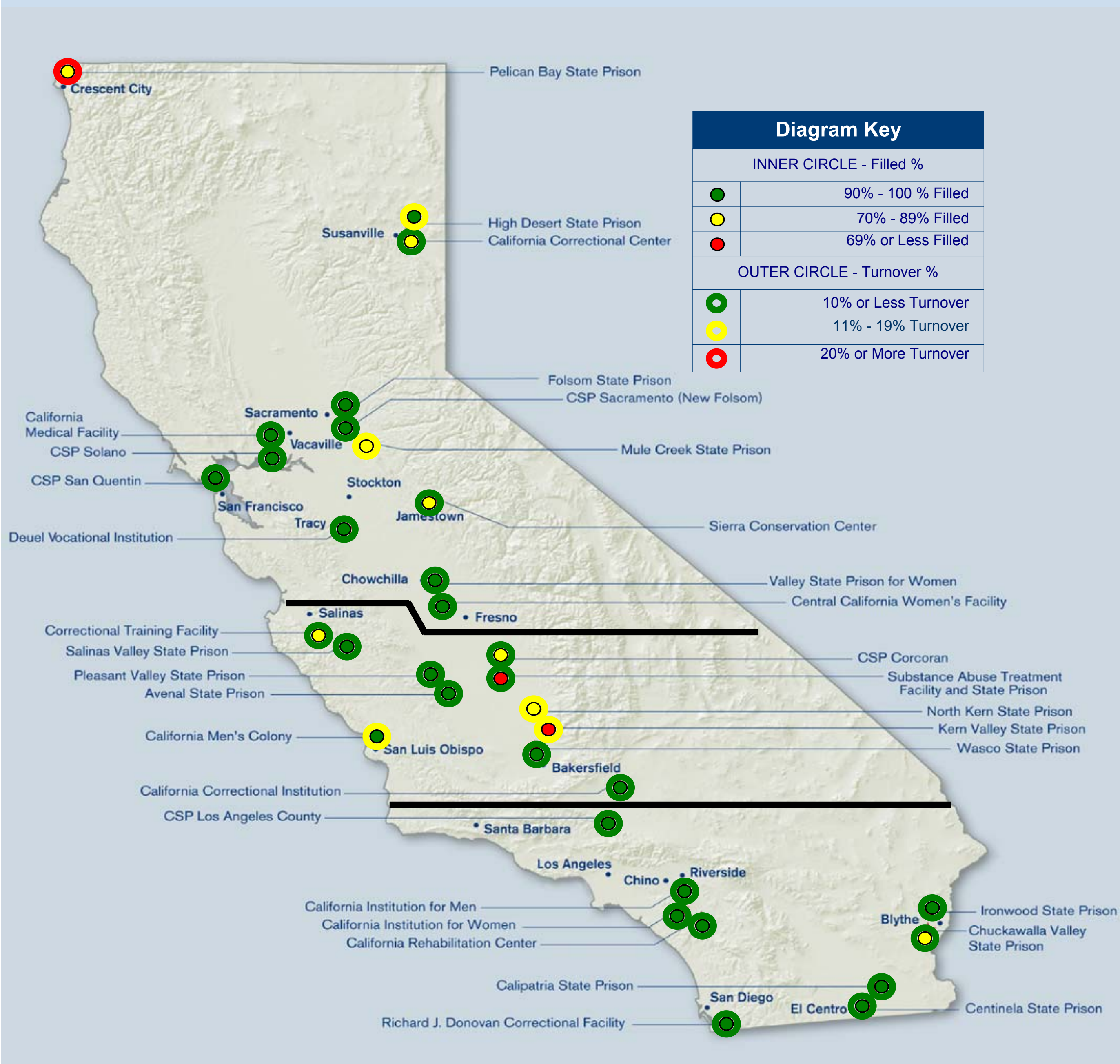
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

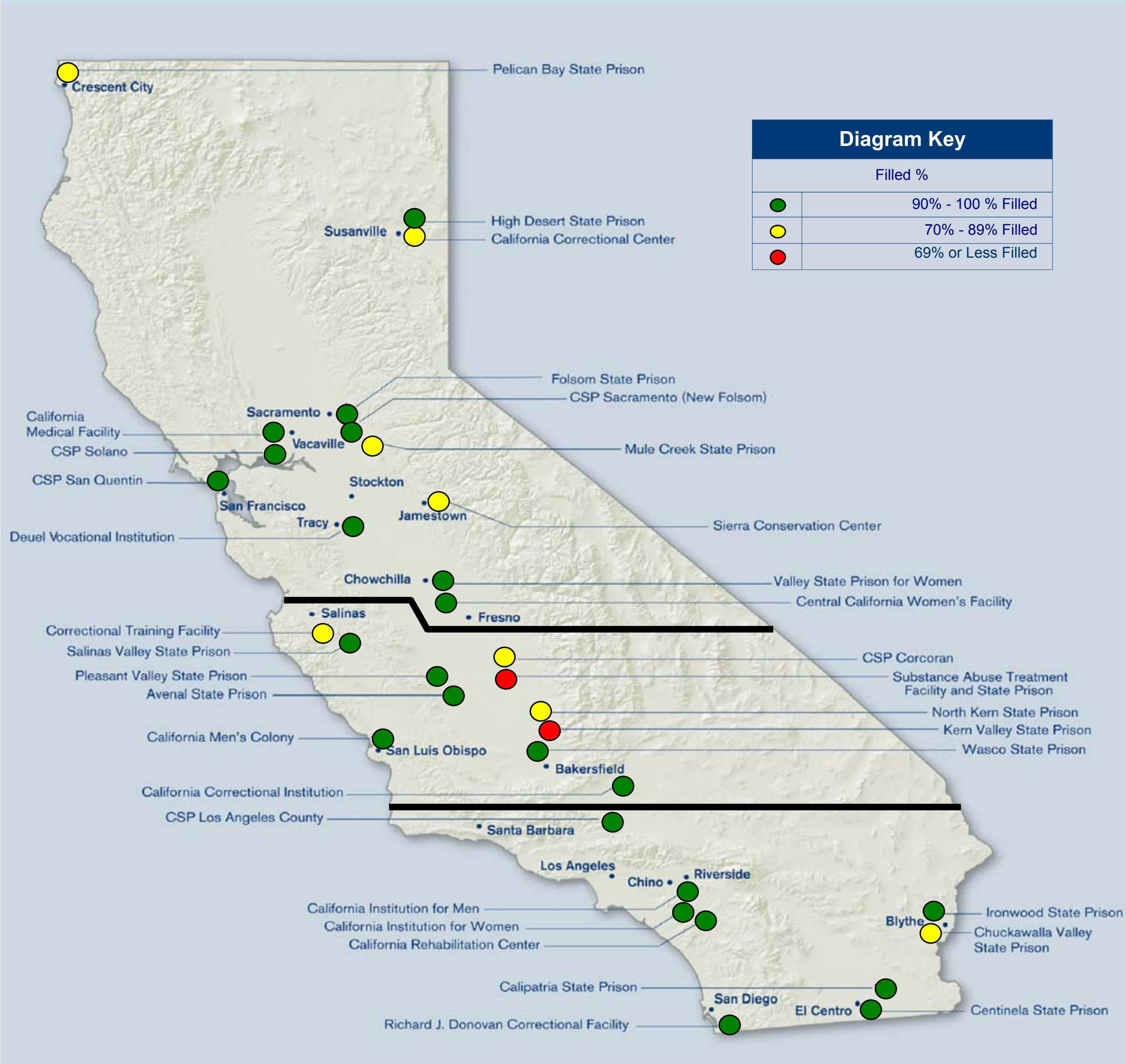
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/09/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2012 - 1/31/2012	Year To Date Appointments 2/1/2011 - 1/31/2012	Separations 1/1/2012 - 1/31/2012	Year To Date Separations 2/1/2011 - 1/31/2012	Year To Date Turnover Rate (Percentage) 2/1/2011 - 1/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	63.0	44.0	19.0	70%	4.0	20.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	36.0	35.0	1.0	97%	3.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.6	304.0	17.6	95%	19.0	59.0	0.0	12.0	4%	5.0	48.0	10.5	
TOTAL PHYSICIANS	**420.6**	**383.0**	**37.6**	**91.06%**	**26.0**	**87.0**	**0.0**	**12.0**	**3.13%**	**6.0**	**48.0**	**10.5**	
MID-LEVELS													
PA	33.4	30.0	3.4	90%	6.0	12.0	1.0	1.0	3%	0.0	0.0	17.1	
NP	40.0	38.0	2.0	95%	3.0	4.0	0.0	2.0	5%	1.0	1.0	7.5	
TOTAL MID-LEVELS	**73.4**	**68.0**	**5.4**	**92.64%**	**9.0**	**16.0**	**1.0**	**3.0**	**4.41%**	**1.0**	**1.0**	**24.6**	
NURSING													
SRN III	52.0	44.0	8.0	85%	6.0	22.0	1.0	3.0	7%	0.0	1.0	0.0	0.00
SRN II	394.3	369.0	25.3	94%	37.0	122.0	1.0	20.0	5%	0.0	8.0	0.0	16.49
RN	1756.1	1701.0	55.1	97%	141.0	488.0	11.0	96.0	6%	14.0	81.0	36.7	159.69
LVN	1592.0	1408.0	184.0	88%	201.0	670.0	6.0	67.0	5%	7.0	84.0	87.4	215.87
CNA	43.1	42.0	1.1	97%	5.0	6.0	0.0	2.0	5%	0.0	117.0	298.8	19.11
Psych Tech	628.8	563.0	65.8	90%	55.0	127.0	2.0	25.0	4%	13.0	8.0	66.5	49.30
TOTAL NURSING	**4466.3**	**4127.0**	**339.3**	**92.40%**	**445.0**	**1435.0**	**21.0**	**213.0**	**5.16%**	**34.0**	**299.0**	**489.4**	**460.5**
PHARMACY													
Pharmacist II	36.0	35.0	1.0	97%	4.0	16.0	0.0	2.0	6%	0.0	3.0	0.9	
Pharmacist I	110.2	110.0	0.2	100%	11.0	44.0	1.0	3.0	3%	1.0	13.0	48.2	
Pharmacist Tech	154.0	160.0	(6.0)	104%	9.0	29.0	0.0	0.0	0%	31.0	57.0	72.7	
TOTAL PHARMACY	**300.2**	**305.0**	**(4.8)**	**101.60%**	**24.0**	**89.0**	**1.0**	**5.0**	**1.64%**	**32.0**	**73.0**	**121.8**	

Physicians Filled Percentage and Turnover Rate
(as of January 2012)



Physicians Filled Percentage
(as of January 2012)



Physicians Turnover Rate
(as of January 2012)

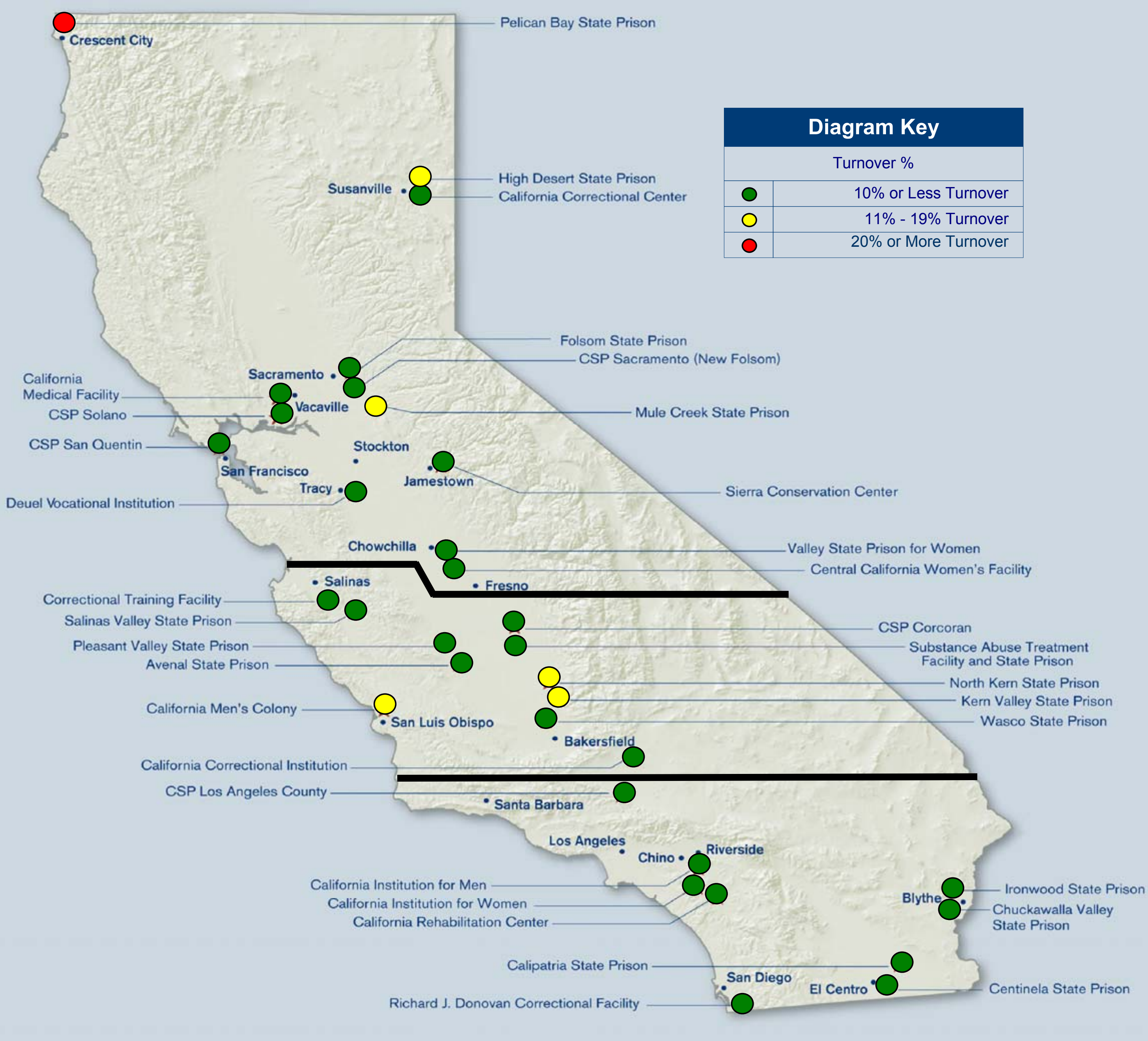
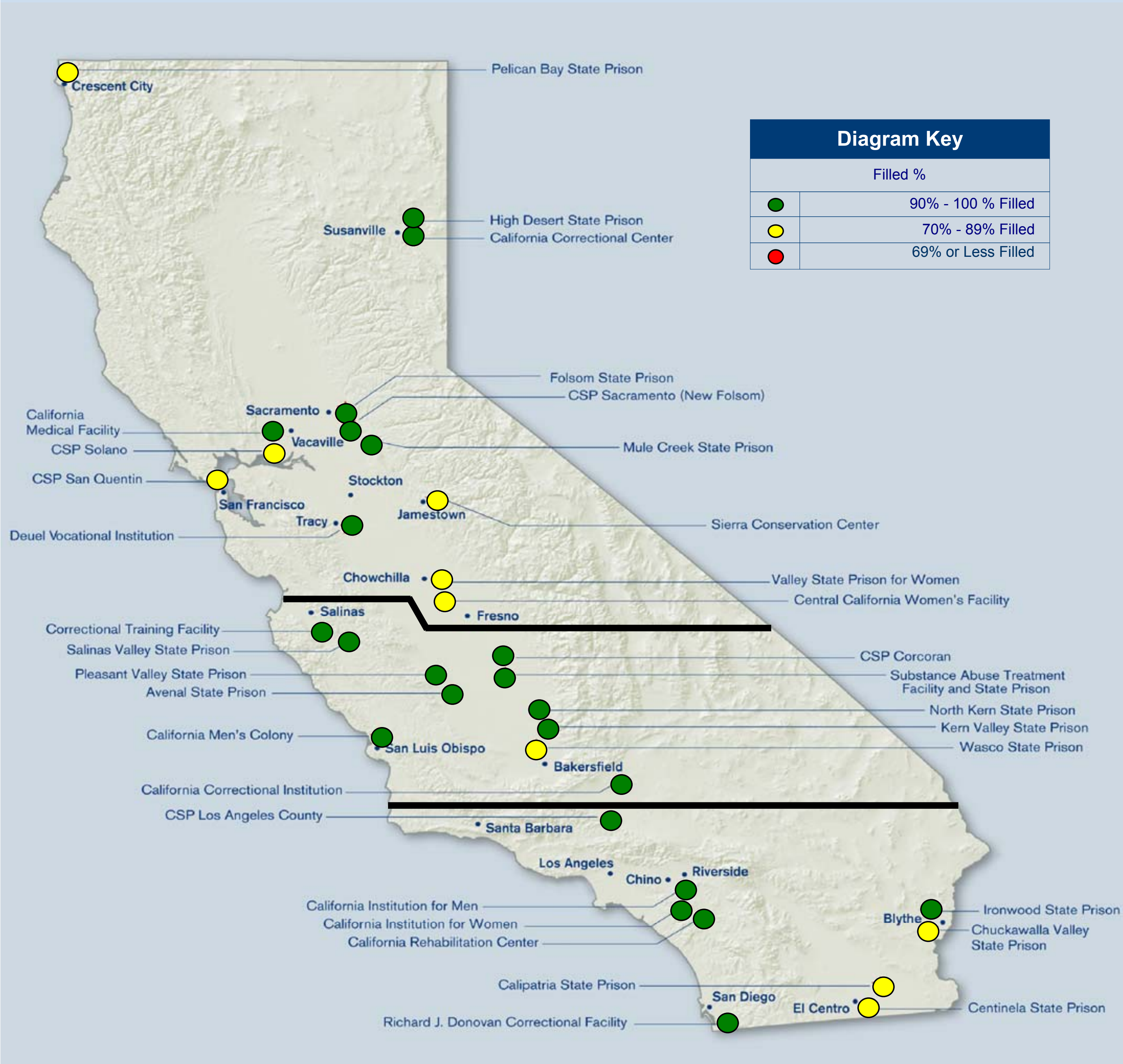


Diagram Key	
Turnover %	
● (green)	10% or Less Turnover
● (yellow)	11% - 19% Turnover
● (red)	20% or More Turnover

Nursing Filled Percentage and Turnover Rate
(as of January 2012)

Nursing Filled Percentage
(as of January 2012)



Nursing Turnover Rate
(as of January 2012)

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	7.0	0.0	0.0	0%	0.0	8.0	0.2	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.2**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.7	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
RN	55.7	52.0	3.7	93%	2.0	64.0	1.0	5.0	10%	1.0	0.0	0.0	0.83
LVN	48.4	52.0	(3.6)	107%	0.0	63.0	0.0	4.0	8%	0.0	0.0	0.0	1.96
CNA	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	9.0	4.3	0.07
Psych Tech	11.0	10.0	1.0	91%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**128.6**	**128.0**	**0.6**	**99.53%**	**3.0**	**152.0**	**1.0**	**9.0**	**7.03%**	**1.0**	**9.0**	**4.3**	**3.2**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	4.0	0.0	0.0	0%	0.0	3.0	0.9	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**1.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**7.5**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
RN	30.3	31.0	(0.7)	102%	0.0	3.0	0.0	0.0	0%	0.0	3.0	0.0	1.76
LVN	27.4	26.0	1.4	95%	0.0	9.0	0.0	1.0	4%	0.0	2.0	0.0	5.97
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.1	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.37
TOTAL NURSING	**79.7**	**79.0**	**0.7**	**99.12%**	**0.0**	**14.0**	**0.0**	**1.0**	**1.27%**	**0.0**	**5.0**	**6.1**	**8.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.8	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**7.0**	**0.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	4.0	(1.0)	133%	2.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**4.0**	**(1.0)**	**133.33%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.56
RN	25.9	27.0	(1.1)	104%	0.0	5.0	0.0	0.0	0%	0.0	3.0	0.0	1.54
LVN	26.3	24.0	2.3	91%	0.0	10.0	1.0	3.0	13%	0.0	4.0	0.0	1.76
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.0	1.0	0.00
Psych Tech	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
TOTAL NURSING	**69.0**	**66.0**	**3.0**	**95.65%**	**0.0**	**17.0**	**1.0**	**3.0**	**4.55%**	**0.0**	**11.0**	**1.0**	**3.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**3.4**	**4.0**	**(0.6)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	7.0	0.0	4.0	36%	0.0	0.0	0.0	0.84
RN	48.3	47.0	1.3	97%	0.0	15.0	0.0	1.0	2%	0.0	4.0	0.0	6.28
LVN	58.0	53.0	5.0	91%	3.0	26.0	0.0	1.0	2%	0.0	5.0	0.0	7.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.2	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	0.51
TOTAL NURSING	**132.8**	**126.0**	**6.8**	**94.88%**	**3.0**	**48.0**	**0.0**	**6.0**	**4.76%**	**0.0**	**9.0**	**5.4**	**15.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	7.7	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**11.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.34
RN	47.0	46.0	1.0	98%	0.0	7.0	0.0	1.0	2%	2.0	0.0	0.0	3.05
LVN	59.1	47.0	12.1	80%	6.0	10.0	0.0	0.0	0%	1.0	8.0	2.2	2.96
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	22.0	6.8	0.28
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	0.56
TOTAL NURSING	**127.6**	**114.0**	**13.6**	**89.34%**	**6.0**	**20.0**	**0.0**	**1.0**	**0.88%**	**3.0**	**30.0**	**10.5**	**7.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	8.0	3.5	
TOTAL PHARMACY	**7.1**	**7.0**	**0.1**	**98.59%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**9.0**	**4.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.9	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.81
RN	23.9	25.0	(1.1)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	2.08
LVN	39.2	32.0	7.2	82%	1.0	7.0	0.0	1.0	3%	0.0	1.0	0.0	6.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.93
Psych Tech	8.0	5.0	3.0	63%	0.0	2.0	0.0	1.0	20%	0.0	1.0	0.0	0.95
TOTAL NURSING	**83.6**	**74.0**	**9.6**	**88.52%**	**1.0**	**13.0**	**0.0**	**2.0**	**2.70%**	**0.0**	**3.0**	**5.2**	**11.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.2	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.1	
TOTAL PHARMACY	**5.9**	**6.0**	**(0.1)**	**101.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	0.0	0.0	1.0	6%	2.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.56%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	5.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	103.2	110.0	(6.8)	107%	0.0	24.0	0.0	11.0	10%	0.0	2.0	0.0	0.72
LVN	97.1	82.0	15.1	84%	0.0	10.0	0.0	5.0	6%	0.0	2.0	0.0	1.44
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	12.3	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	5.0	0.0	0.6	1.04
TOTAL NURSING	**232.8**	**225.0**	**7.8**	**96.65%**	**0.0**	**44.0**	**0.0**	**17.0**	**7.56%**	**5.0**	**4.0**	**12.9**	**3.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.1	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.0	
TOTAL PHARMACY	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**7.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**9.0**	**(1.0)**	**112.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.5	13.0	1.5	90%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.47
RN	57.0	49.0	8.0	86%	0.0	17.0	0.0	2.0	4%	0.0	1.0	0.0	3.45
LVN	40.1	37.0	3.1	92%	0.0	21.0	0.0	1.0	3%	0.0	2.0	0.5	0.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	15.0	18.8	0.74
Psych Tech	45.5	33.0	12.5	73%	0.0	18.0	0.0	0.0	0%	0.0	1.0	0.0	0.21
TOTAL NURSING	**159.1**	**133.0**	**26.1**	**83.60%**	**0.0**	**60.0**	**0.0**	**3.0**	**2.26%**	**0.0**	**19.0**	**19.3**	**5.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%	1.0	2.0	3.6	
TOTAL PHARMACY	**6.0**	**8.0**	**(2.0)**	**133.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**3.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	1.0	1.0	0.0	3.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**18.0**	**0.5**	**97.30%**	**1.0**	**2.0**	**0.0**	**3.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.05
RN	114.7	111.0	3.7	97%	0.0	27.0	1.0	10.0	9%	1.0	13.0	0.1	2.33
LVN	57.1	55.0	2.1	96%	6.0	27.0	0.0	5.0	9%	0.0	6.0	0.0	6.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	34.9	33.0	1.9	95%	1.0	6.0	0.0	1.0	3%	0.0	1.0	1.4	1.88
TOTAL NURSING	**224.7**	**217.0**	**7.7**	**96.57%**	**7.0**	**64.0**	**1.0**	**17.0**	**7.83%**	**1.0**	**21.0**	**1.5**	**12.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	5.0	(1.0)	125%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.4	
TOTAL PHARMACY	**12.0**	**14.0**	**(2.0)**	**116.67%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	1.0	0.7	
TOTAL PHYSICIANS	**22.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.7**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	2.0	0.0	1.0	6%	0.0	0.0	0.0	0.21
RN	172.9	167.0	5.9	97%	1.0	20.0	0.0	4.0	2%	0.0	8.0	0.8	18.98
LVN	56.8	53.0	3.8	93%	2.0	11.0	0.0	2.0	4%	0.0	0.0	2.6	7.28
CNA	26.0	25.0	1.0	96%	0.0	1.0	0.0	1.0	4%	0.0	0.0	5.5	6.50
Psych Tech	51.0	47.0	4.0	92%	0.0	3.0	0.0	2.0	4%	0.0	0.0	2.6	1.98
TOTAL NURSING	**331.3**	**312.0**	**19.3**	**94.17%**	**3.0**	**38.0**	**0.0**	**11.0**	**3.53%**	**0.0**	**8.0**	**11.5**	**34.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	12.0	14.0	(2.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**23.0**	**26.0**	**(3.0)**	**113.04%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	13.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%	0.0	3.0	0.0	
TOTAL PHYSICIANS	**14.5**	**14.0**	**0.5**	**96.55%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.22
RN	123.2	119.0	4.2	97%	1.0	14.0	0.0	5.0	4%	1.0	0.0	0.7	7.74
LVN	72.8	74.0	(1.2)	102%	0.0	32.0	0.0	1.0	1%	0.0	2.0	4.4	7.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.00
Psych Tech	41.6	34.0	7.6	82%	0.0	3.0	0.0	1.0	3%	0.0	2.0	10.7	4.65
TOTAL NURSING	**256.6**	**245.0**	**11.6**	**95.48%**	**1.0**	**52.0**	**0.0**	**7.0**	**2.86%**	**1.0**	**4.0**	**16.0**	**20.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	6.1	7.0	(0.9)	115%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.4	
TOTAL PHARMACY	**11.2**	**13.0**	**(1.8)**	**116.07%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	1.0	8%	0.0	1.0	0.0	0.05
RN	27.2	30.0	(2.8)	110%	0.0	5.0	0.0	1.0	3%	0.0	3.0	0.2	2.42
LVN	44.2	42.0	2.2	95%	0.0	29.0	1.0	4.0	10%	0.0	9.0	6.0	1.19
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.4	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**86.9**	**88.0**	**(1.1)**	**101.27%**	**1.0**	**37.0**	**1.0**	**6.0**	**6.82%**	**0.0**	**13.0**	**16.6**	**3.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.4	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.5	
TOTAL PHARMACY	**5.3**	**6.0**	**(0.7)**	**113.21%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**4.9**	

Correctional Training Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	8.0	0.9	
TOTAL PHYSICIANS	**15.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.9**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	1.0	10%	0.0	1.0	0.0	0.05
RN	45.7	44.0	1.7	96%	0.0	14.0	0.0	2.0	5%	1.0	1.0	0.1	4.36
LVN	60.0	59.0	1.0	98%	1.0	27.0	0.0	1.0	2%	0.0	0.0	0.0	6.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.0	0.00
Psych Tech	11.1	10.0	1.1	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**129.3**	**124.0**	**5.3**	**95.90%**	**1.0**	**46.0**	**0.0**	**4.0**	**3.23%**	**1.0**	**2.0**	**8.1**	**11.36**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.6	
TOTAL PHARMACY	**7.2**	**6.0**	**1.2**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.78
RN	28.2	26.0	2.2	92%	0.0	7.0	0.0	2.0	8%	0.0	1.0	1.6	3.03
LVN	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	2.0	2.7	0.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.03
TOTAL NURSING	**62.8**	**53.0**	**9.8**	**84.39%**	**0.0**	**11.0**	**0.0**	**5.0**	**9.43%**	**0.0**	**3.0**	**5.2**	**4.79**
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.8	
TOTAL PHARMACY	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.88
RN	55.4	53.0	2.4	96%	2.0	11.0	0.0	6.0	11%	1.0	11.0	0.0	3.25
LVN	40.4	36.0	4.4	89%	1.0	6.0	0.0	3.0	8%	0.0	2.0	0.0	1.65
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	4.7	1.88
Psych Tech	15.5	15.0	0.5	97%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.5	0.13
TOTAL NURSING	**128.8**	**120.0**	**8.8**	**93.17%**	**3.0**	**23.0**	**0.0**	**10.0**	**8.33%**	**1.0**	**22.0**	**8.2**	**7.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.6	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.8	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**6.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	6.0	0.8	88%	0.0	4.0	0.0	1.0	17%	0.0	1.0	0.0	0.03
RN	22.8	20.0	2.8	88%	0.0	5.0	0.0	1.0	5%	0.0	1.0	0.1	1.54
LVN	28.7	27.0	1.7	94%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.52
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	0.76
TOTAL NURSING	**65.3**	**59.0**	**6.3**	**90.35%**	**1.0**	**15.0**	**0.0**	**3.0**	**5.08%**	**0.0**	**2.0**	**0.1**	**3.85**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**4.2**	**4.0**	**0.2**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	5.0	(1.0)	125%	1.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**1.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	1.0	2.0	0.0	0.0	0%	0.0	0.0	7.3	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**3.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**7.3**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.45
RN	39.8	40.0	(0.2)	101%	1.0	15.0	0.0	6.0	15%	1.0	13.0	0.7	5.80
LVN	35.4	31.0	4.4	88%	1.0	18.0	0.0	1.0	3%	0.0	7.0	1.8	7.92
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	10.0	4.6	0.58
Psych Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	0.56
TOTAL NURSING	**98.7**	**93.0**	**5.7**	**94.22%**	**2.0**	**36.0**	**0.0**	**7.0**	**7.53%**	**1.0**	**30.0**	**9.1**	**15.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.8	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.19
RN	33.1	33.0	0.1	100%	0.0	4.0	1.0	1.0	3%	0.0	0.0	0.0	0.34
LVN	28.8	29.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	2.0	2.1	0.84
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.0	0.00
Psych Tech	4.1	3.0	1.1	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**78.5**	**78.0**	**0.5**	**99.36%**	**0.0**	**9.0**	**1.0**	**1.0**	**1.28%**	**0.0**	**2.0**	**6.1**	**1.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	0.0	0.0	1.0	20%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.97
RN	37.8	35.0	2.8	93%	4.0	8.0	1.0	2.0	6%	0.0	0.0	3.6	5.07
LVN	66.1	63.0	3.1	95%	0.0	36.0	1.0	2.0	3%	0.0	1.0	13.6	2.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	13.9	0.00
Psych Tech	14.6	12.0	2.6	82%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	1.57
TOTAL NURSING	**131.0**	**121.0**	**10.0**	**92.37%**	**4.0**	**51.0**	**2.0**	**5.0**	**4.13%**	**0.0**	**1.0**	**31.1**	**10.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	13.0	0.0	1.0	10%	0.0	0.0	0.0	0.33
RN	52.1	49.0	3.1	94%	0.0	60.0	0.0	2.0	4%	1.0	4.0	0.0	2.76
LVN	60.3	57.0	3.3	95%	2.0	75.0	1.0	2.0	4%	0.0	4.0	9.0	9.76
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.1	0.00
Psych Tech	24.0	20.0	4.0	83%	0.0	21.0	0.0	0.0	0%	5.0	1.0	1.1	1.08
TOTAL NURSING	**148.9**	**137.0**	**11.9**	**92.01%**	**2.0**	**170.0**	**1.0**	**5.0**	**3.65%**	**6.0**	**9.0**	**19.2**	**13.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	7.0	1.0	1.0	33%	0.0	0.0	1.7	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	2.0	0.0	0.0	0%	0.0	2.0	4.4	
TOTAL PHARMACY	**7.3**	**6.0**	**1.3**	**82.19%**	**0.0**	**10.0**	**1.0**	**1.0**	**16.67%**	**0.0**	**2.0**	**6.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.54
RN	38.5	39.0	(0.5)	101%	0.0	5.0	0.0	0.0	0%	1.0	1.0	0.0	1.99
LVN	28.6	27.0	1.6	94%	0.0	10.0	0.0	1.0	4%	2.0	4.0	1.9	2.80
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	1.1	0.46
Psych Tech	28.0	24.0	4.0	86%	0.0	2.0	0.0	2.0	8%	0.0	1.0	2.3	1.46
TOTAL NURSING	**106.6**	**102.0**	**4.6**	**95.68%**	**0.0**	**17.0**	**0.0**	**3.0**	**2.94%**	**3.0**	**11.0**	**5.3**	**7.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	5.0	1.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**5.0**	**1.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Intermittents, Retired Annuitants, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	2.0	22%	0.0	9.0	0.9	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**9.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.85
RN	50.1	47.0	3.1	94%	3.0	9.0	0.0	2.0	4%	0.0	0.0	1.2	7.04
LVN	63.1	59.0	4.1	94%	0.0	19.0	0.0	0.0	0%	0.0	0.0	5.3	3.91
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.1	0.00
Psych Tech	7.3	6.0	1.3	82%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.6	0.82
TOTAL NURSING	**134.0**	**124.0**	**10.0**	**92.54%**	**3.0**	**31.0**	**0.0**	**3.0**	**2.42%**	**0.0**	**0.0**	**33.2**	**12.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**4.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	2.0	20%	0.0	0.0	0.0	0.00
RN	54.4	53.0	1.4	97%	0.0	14.0	0.0	5.0	9%	0.0	0.0	4.7	1.26
LVN	29.9	25.0	4.9	84%	0.0	3.0	0.0	2.0	8%	0.0	2.0	2.5	2.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.0	0.00
Psych Tech	34.5	28.0	6.5	81%	0.0	6.0	0.0	3.0	11%	0.0	0.0	2.0	2.64
TOTAL NURSING	**131.3**	**117.0**	**14.3**	**89.11%**	**0.0**	**26.0**	**0.0**	**12.0**	**10.26%**	**0.0**	**2.0**	**14.2**	**6.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	2.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**4.0**	**1.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

Pleasant Valley State Prison	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	0.03
RN	29.9	30.0	(0.1)	100%	1.0	14.0	0.0	0.0	0%	1.0	1.0	0.0	0.59
LVN	59.1	58.0	1.1	98%	1.0	29.0	0.0	4.0	7%	0.0	0.0	0.0	0.92
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	8.8	0.40
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
TOTAL NURSING	**110.5**	**106.0**	**4.5**	**95.93%**	**2.0**	**48.0**	**0.0**	**6.0**	**5.66%**	**1.0**	**10.0**	**8.8**	**1.94**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	1.6	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**3.8**	

Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.2	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**3.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	1.0	9%	0.0	2.0	0.0	0.45
RN	48.4	49.0	(0.6)	101%	0.0	15.0	1.0	7.0	14%	0.0	1.0	3.4	6.94
LVN	59.5	49.0	10.5	82%	1.0	15.0	0.0	3.0	6%	0.0	2.0	8.9	12.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	17.9	0.36
Psych Tech	24.0	21.0	3.0	88%	0.0	2.0	0.0	2.0	10%	3.0	0.0	10.1	5.48
TOTAL NURSING	**144.4**	**131.0**	**13.4**	**90.72%**	**1.0**	**36.0**	**1.0**	**13.0**	**9.92%**	**3.0**	**6.0**	**40.3**	**26.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	2.0	3.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**13.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	1.0	2.0	20%	0.0	1.0	0.0	0.39
RN	75.9	74.0	1.9	97%	0.0	8.0	0.0	3.0	4%	1.0	0.0	0.1	5.46
LVN	35.8	30.0	5.8	84%	0.0	8.0	0.0	1.0	3%	0.0	4.0	1.3	4.55
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	29.3	0.00
Psych Tech	73.4	74.0	(0.6)	101%	0.0	7.0	0.0	2.0	3%	0.0	0.0	0.5	5.39
TOTAL NURSING	**197.6**	**189.0**	**8.6**	**95.65%**	**0.0**	**26.0**	**1.0**	**8.0**	**4.23%**	**1.0**	**5.0**	**31.2**	**15.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.1	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHYSICIANS	**13.0**	**9.0**	**4.0**	**69.23%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
RN	53.8	52.0	1.8	97%	1.0	8.0	0.0	1.0	2%	1.0	0.0	0.0	2.76
LVN	72.6	68.0	4.6	94%	1.0	36.0	1.0	5.0	7%	0.0	4.0	0.0	6.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.8	0.00
Psych Tech	35.5	28.0	7.5	79%	0.0	21.0	0.0	1.0	4%	0.0	0.0	6.3	3.02
TOTAL NURSING	**175.4**	**161.0**	**14.4**	**91.79%**	**2.0**	**67.0**	**1.0**	**7.0**	**4.35%**	**1.0**	**4.0**	**14.1**	**12.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	2.0	3.3	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**2.0**	**2.0**	**7.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	0.0	11.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	23.1	21.0	2.1	91%	0.0	29.0	0.0	2.0	10%	0.0	1.0	2.5	1.48
LVN	20.8	16.0	4.8	77%	1.0	21.0	0.0	2.0	13%	0.0	4.0	0.4	1.52
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	7.0	0.2	0.00
Psych Tech	10.0	8.0	2.0	80%	0.0	10.0	0.0	2.0	25%	0.0	0.0	0.0	0.10
TOTAL NURSING	**62.9**	**54.0**	**8.9**	**85.85%**	**1.0**	**73.0**	**0.0**	**6.0**	**11.11%**	**0.0**	**12.0**	**3.1**	**3.10**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.32
RN	40.9	36.0	4.9	88%	0.0	1.0	0.0	2.0	6%	1.0	0.0	0.6	2.03
LVN	39.0	34.0	5.0	87%	0.0	8.0	0.0	4.0	12%	0.0	2.0	3.5	1.69
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.8	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.94
TOTAL NURSING	**101.9**	**91.0**	**10.9**	**89.30%**	**0.0**	**11.0**	**0.0**	**7.0**	**7.69%**	**1.0**	**2.0**	**10.9**	**4.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.9	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	5.5	
TOTAL PHARMACY	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**3.0**	**9.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**2.9**	**3.0**	**(0.1)**	**103.45%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.43
RN	53.2	51.0	2.2	96%	1.0	12.0	1.0	4.0	8%	0.0	1.0	0.0	2.29
LVN	73.5	56.0	17.5	76%	2.0	17.0	0.0	0.0	0%	0.0	2.0	0.0	6.60
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	1.0	1.00
Psych Tech	28.0	24.0	4.0	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.08
TOTAL NURSING	**178.7**	**154.0**	**24.7**	**86.18%**	**3.0**	**35.0**	**1.0**	**5.0**	**3.25%**	**0.0**	**4.0**	**1.0**	**12.40**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.2	
TOTAL PHARMACY	**8.8**	**10.0**	**(1.2)**	**113.64%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	1.0	0.0	0.0	0%	0.0	3.0	0.4	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
RN	50.1	48.0	2.1	96%	0.0	11.0	0.0	1.0	2%	1.0	0.0	5.9	1.81
LVN	40.0	40.0	0.0	100%	0.0	24.0	0.0	2.0	5%	0.0	0.0	0.0	10.44
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.5	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	3.0	0.0	2.0	10%	0.0	0.0	5.4	3.94
TOTAL NURSING	**126.6**	**120.0**	**6.6**	**94.79%**	**0.0**	**41.0**	**0.0**	**5.0**	**4.17%**	**1.0**	**0.0**	**19.8**	**16.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.7	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	2.7	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**3.0**	**9.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	2.0	0.2	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	37.2	33.0	4.2	89%	0.0	5.0	1.0	5.0	15%	0.0	1.0	2.3	1.17
LVN	47.6	32.0	15.6	67%	2.0	7.0	1.0	2.0	6%	0.0	0.0	7.9	2.72
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	33.0	15.4	0.60
Psych Tech	14.7	14.0	0.7	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	0.70
TOTAL NURSING	**112.0**	**91.0**	**21.0**	**81.25%**	**2.0**	**17.0**	**2.0**	**7.0**	**7.69%**	**0.0**	**34.0**	**26.2**	**5.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	7.5	
TOTAL PHARMACY	**3.0**	**4.0**	**(1.0)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**5.0**	**2.0**	**8.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	1.0	4.0	0.0	1.0	11%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	2.0	18%	0.0	0.0	0.0	0.18
RN	55.7	49.0	6.7	88%	0.0	9.0	0.0	3.0	6%	0.0	0.0	2.0	3.68
LVN	53.5	48.0	5.5	90%	0.0	24.0	0.0	3.0	6%	0.0	0.0	8.8	9.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	27.7	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	0.0	8.8	0.77
TOTAL NURSING	**129.7**	**114.0**	**15.7**	**87.90%**	**0.0**	**36.0**	**0.0**	**9.0**	**7.89%**	**0.0**	**0.0**	**47.3**	**14.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.5	
Pharmacist Tech	3.8	4.0	(0.2)	105%	1.0	1.0	0.0	0.0	0%	0.0	4.0	2.3	
TOTAL PHARMACY	**8.8**	**8.0**	**0.8**	**90.91%**	**1.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**4.0**	**2.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	28.0	13.0	15.0	46%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	28.0	25.0	3.0	89%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**58.0**	**40.0**	**18.0**	**68.97%**	**1.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	**20.0**	**10.0**	**10.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	4.0	1.0	2.0	18%	0.0	0.0	0.0	
Pharmacist Tech	31.0	31.0	0.0	100%	1.0	6.0	0.0	0.0	0%	11.0	0.0	0.0	
TOTAL PHARMACY	**47.0**	**46.0**	**1.0**	**97.87%**	**1.0**	**10.0**	**1.0**	**2.0**	**4.35%**	**11.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

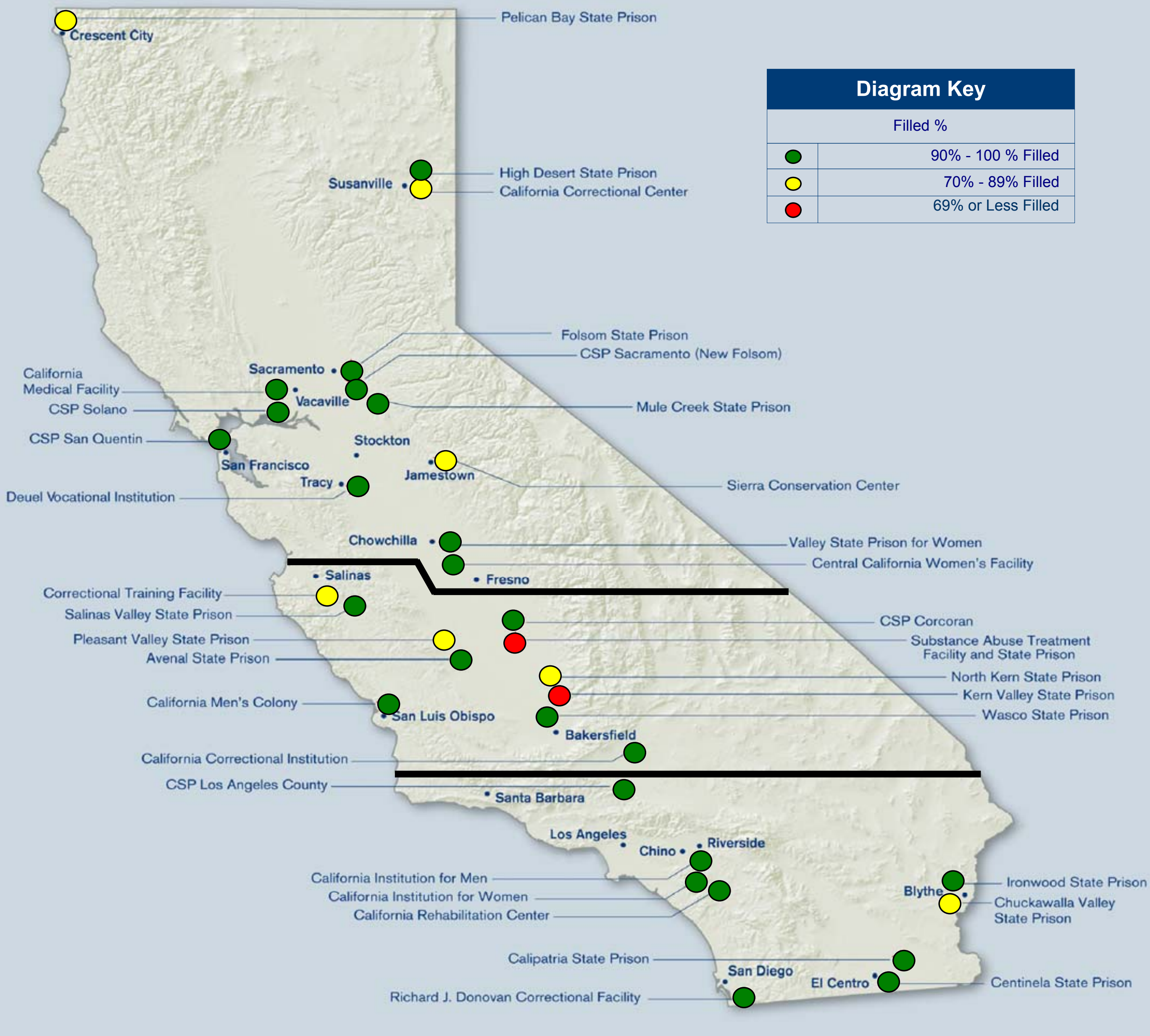
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2012 - 2/29/2012	Year To Date Appointments 3/1/2011 - 2/29/2012	Separations 2/1/2012 - 2/29/2012	Year To Date Separations 3/1/2011 - 2/29/2012	Year To Date Turnover Rate (Percentage) 3/1/2011 - 2/29/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	64.0	44.0	20.0	69%	1.0	19.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	36.0	34.0	2.0	94%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.6	307.0	14.6	95%	5.0	58.0	0.0	12.0	4%	4.0	43.0	10.2	
TOTAL PHYSICIANS	**421.6**	**385.0**	**36.6**	**91.32%**	**6.0**	**85.0**	**0.0**	**12.0**	**3.12%**	**5.0**	**43.0**	**10.2**	
MID-LEVELS													
PA	33.4	33.0	0.4	99%	3.0	15.0	0.0	1.0	3%	0.0	0.0	16.7	
NP	40.5	37.0	3.5	91%	0.0	4.0	1.0	3.0	8%	1.0	1.0	6.7	
TOTAL MID-LEVELS	**73.9**	**70.0**	**3.9**	**94.72%**	**3.0**	**19.0**	**1.0**	**4.0**	**5.71%**	**1.0**	**1.0**	**23.4**	
NURSING													
SRN III	52.0	43.0	9.0	83%	1.0	22.0	0.0	3.0	7%	0.0	1.0	0.0	0.00
SRN II	396.3	368.0	28.3	93%	1.0	113.0	1.0	21.0	6%	0.0	8.0	0.0	14.08
RN	1768.4	1704.0	64.4	96%	17.0	470.0	7.0	98.0	6%	15.0	75.0	30.6	115.83
LVN	1585.8	1436.0	149.8	91%	32.0	649.0	6.0	67.0	5%	3.0	83.0	85.4	149.01
CNA	43.1	42.0	1.1	97%	0.0	5.0	0.0	2.0	5%	0.0	123.0	271.6	13.80
Psych Tech	642.0	563.0	79.0	88%	1.0	127.0	0.0	24.0	4%	13.0	7.0	65.2	42.79
TOTAL NURSING	**4487.6**	**4156.0**	**331.6**	**92.61%**	**52.0**	**1386.0**	**14.0**	**215.0**	**5.17%**	**31.0**	**297.0**	**452.8**	**335.5**
PHARMACY													
Pharmacist II	36.0	35.0	1.0	97%	0.0	11.0	0.0	1.0	3%	0.0	3.0	1.5	
Pharmacist I	110.2	108.0	2.2	98%	0.0	43.0	2.0	5.0	5%	1.0	13.0	48.7	
Pharmacist Tech	166.0	173.0	(7.0)	104%	2.0	25.0	0.0	0.0	0%	31.0	57.0	93.7	
TOTAL PHARMACY	**312.2**	**316.0**	**(3.8)**	**101.22%**	**2.0**	**79.0**	**2.0**	**6.0**	**1.90%**	**32.0**	**73.0**	**143.9**	

Physicians Filled Percentage and Turnover Rate
(as of February 2012)

Physicians Filled Percentage
(as of February 2012)

Diagram Key	
Filled %	
green	90% - 100 % Filled
yellow	70% - 89% Filled
red	69% or Less Filled



Physicians Turnover Rate
(as of February 2012)

Nursing Filled Percentage and Turnover Rate (as of February 2012)

Nursing Filled Percentage
(as of February 2012)

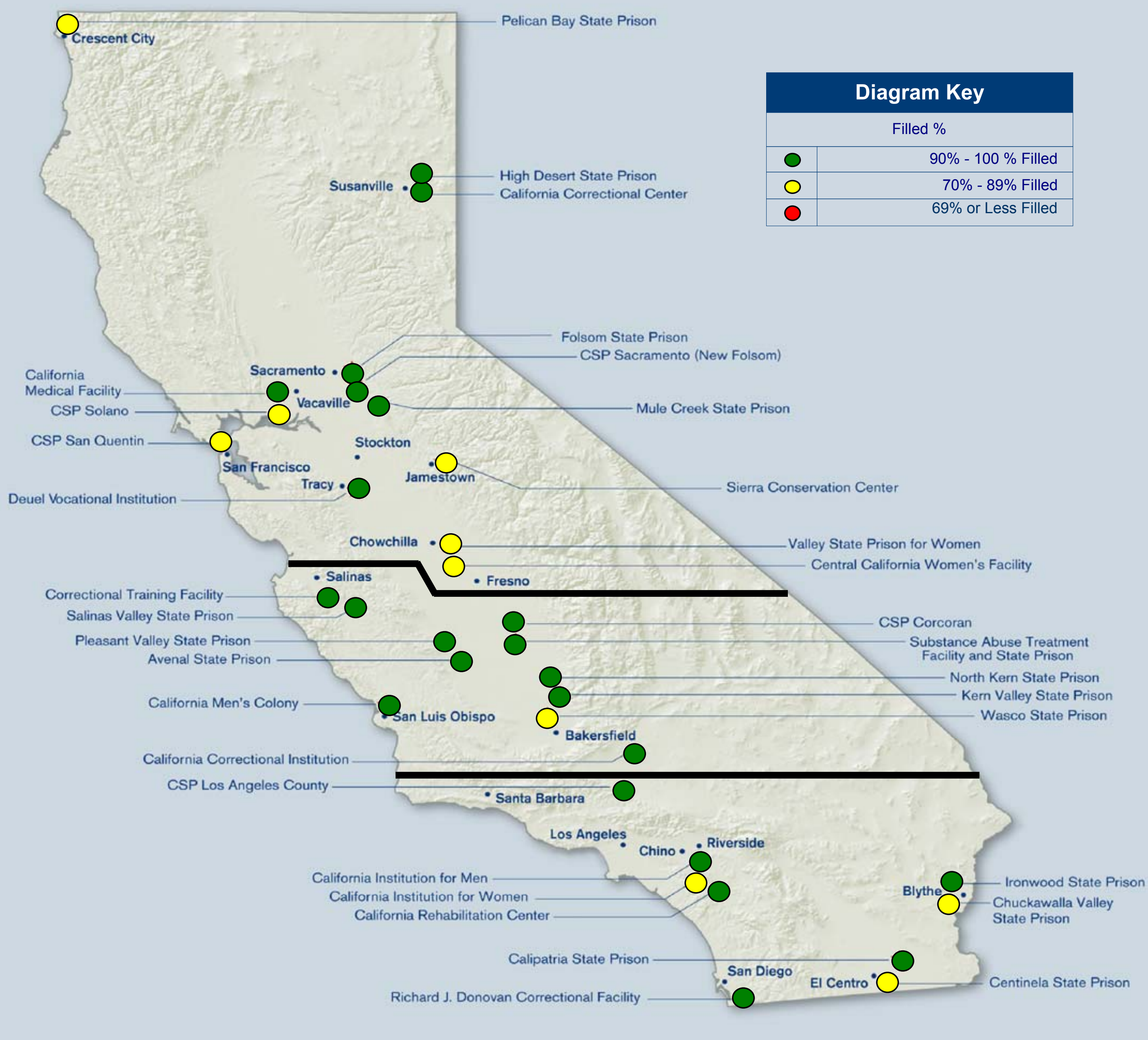


Diagram Key	
Filled %	
(green)	90% - 100 % Filled
(yellow)	70% - 89% Filled
(red)	69% or Less Filled

Nursing Turnover Rate
(as of February 2012)

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	7.0	0.0	0.0	0%	0.0	8.0	0.4	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.4**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	55.7	52.0	3.7	93%	0.0	58.0	0.0	4.0	8%	1.0	0.0	0.0	1.47
LVN	48.4	51.0	(2.6)	105%	1.0	53.0	0.0	4.0	8%	0.0	1.0	0.0	2.65
CNA	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	9.0	1.6	0.06
Psych Tech	11.0	10.0	1.0	91%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
TOTAL NURSING	**128.6**	**127.0**	**1.6**	**98.76%**	**1.0**	**136.0**	**0.0**	**8.0**	**6.30%**	**1.0**	**10.0**	**1.6**	**4.3**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	4.0	0.0	0.0	0%	0.0	3.0	0.8	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**7.5**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	30.3	31.0	(0.7)	102%	0.0	3.0	0.0	0.0	0%	0.0	2.0	0.0	1.79
LVN	27.4	26.0	1.4	95%	1.0	9.0	0.0	1.0	4%	0.0	2.0	0.0	5.84
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00
Psych Tech	9.5	8.0	1.5	84%	0.0	1.0	1.0	1.0	13%	0.0	0.0	0.0	0.50
TOTAL NURSING	**79.7**	**78.0**	**1.7**	**97.87%**	**1.0**	**14.0**	**1.0**	**2.0**	**2.56%**	**0.0**	**4.0**	**5.2**	**8.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.1	
TOTAL PHARMACY	**3.3**	**3.0**	**0.3**	**90.91%**	**1.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**7.0**	**0.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**4.0**	**(1.0)**	**133.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.00
RN	25.9	27.0	(1.1)	104%	0.0	5.0	0.0	0.0	0%	0.0	3.0	0.0	1.34
LVN	26.3	22.0	4.3	84%	0.0	10.0	1.0	4.0	18%	0.0	5.0	0.0	2.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.0	0.8	0.05
Psych Tech	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**69.0**	**64.0**	**5.0**	**92.75%**	**0.0**	**17.0**	**1.0**	**4.0**	**6.25%**	**0.0**	**12.0**	**0.8**	**5.33**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**3.4**	**4.0**	**(0.6)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	7.0	0.0	3.0	30%	0.0	0.0	0.0	0.68
RN	48.3	48.0	0.3	99%	2.0	16.0	0.0	1.0	2%	0.0	3.0	0.2	6.65
LVN	58.0	54.0	4.0	93%	1.0	27.0	0.0	1.0	2%	0.0	5.0	0.0	4.87
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.40
TOTAL NURSING	**132.8**	**127.0**	**5.8**	**95.63%**	**3.0**	**50.0**	**0.0**	**5.0**	**3.94%**	**0.0**	**8.0**	**5.0**	**12.60**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	6.2	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**9.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.45
RN	47.0	46.0	1.0	98%	1.0	6.0	0.0	1.0	2%	2.0	0.0	0.0	2.44
LVN	59.1	52.0	7.1	88%	5.0	13.0	0.0	0.0	0%	1.0	8.0	2.1	2.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	22.0	1.2	0.24
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	1.0	1.0	14%	0.0	0.0	1.1	0.36
TOTAL NURSING	**127.6**	**118.0**	**9.6**	**92.48%**	**6.0**	**22.0**	**1.0**	**2.0**	**1.69%**	**3.0**	**30.0**	**4.4**	**5.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	7.0	3.4	
TOTAL PHARMACY	**7.1**	**7.0**	**0.1**	**98.59%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**4.0**	**8.0**	**5.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.79
RN	23.9	25.0	(1.1)	105%	0.0	2.0	1.0	1.0	4%	0.0	0.0	0.0	3.03
LVN	39.2	35.0	4.2	89%	3.0	7.0	0.0	1.0	3%	0.0	1.0	0.0	5.55
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00
Psych Tech	8.0	4.0	4.0	50%	0.0	2.0	0.0	1.0	25%	0.0	1.0	0.0	1.29
TOTAL NURSING	**83.6**	**76.0**	**7.6**	**90.91%**	**3.0**	**11.0**	**1.0**	**3.0**	**3.95%**	**0.0**	**2.0**	**5.2**	**10.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**5.9**	**6.0**	**(0.1)**	**101.69%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	0.0	0.0	1.0	6%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**0.0**	**0.0**	**1.0**	**5.26%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	4.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	5.0	1.0	1.0	7%	0.0	0.0	0.0	0.00
RN	103.2	110.0	(6.8)	107%	0.0	24.0	0.0	11.0	10%	0.0	2.0	0.0	1.02
LVN	97.1	82.0	15.1	84%	0.0	10.0	1.0	6.0	7%	0.0	2.0	0.0	0.97
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.3	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	5.0	0.0	1.1	0.16
TOTAL NURSING	**232.8**	**224.0**	**8.8**	**96.22%**	**0.0**	**43.0**	**2.0**	**19.0**	**8.48%**	**5.0**	**4.0**	**16.4**	**2.15**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.9	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**6.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**9.0**	**(1.0)**	**112.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**2.0**	**0.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.5	13.0	1.5	90%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.57
RN	57.0	48.0	9.0	84%	0.0	17.0	0.0	1.0	2%	0.0	1.0	0.0	2.86
LVN	40.1	37.0	3.1	92%	0.0	21.0	0.0	1.0	3%	0.0	1.0	0.4	0.71
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	15.0	7.3	1.06
Psych Tech	45.5	33.0	12.5	73%	0.0	18.0	0.0	0.0	0%	0.0	1.0	2.6	0.58
TOTAL NURSING	**159.1**	**132.0**	**27.1**	**82.97%**	**0.0**	**60.0**	**0.0**	**2.0**	**1.52%**	**0.0**	**18.0**	**10.3**	**5.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%	1.0	2.0	1.7	
TOTAL PHARMACY	**6.0**	**8.0**	**(2.0)**	**133.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	1.0	0.0	3.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**2.0**	**0.0**	**3.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.05
RN	114.7	111.0	3.7	97%	0.0	19.0	0.0	10.0	9%	1.0	13.0	0.0	2.33
LVN	57.1	55.0	2.1	96%	1.0	27.0	0.0	4.0	7%	0.0	7.0	4.4	6.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	34.9	33.0	1.9	95%	0.0	6.0	0.0	0.0	0%	0.0	1.0	2.1	1.88
TOTAL NURSING	**224.7**	**217.0**	**7.7**	**96.57%**	**1.0**	**56.0**	**0.0**	**15.0**	**6.91%**	**1.0**	**23.0**	**6.5**	**12.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	5.0	(1.0)	125%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.4	
TOTAL PHARMACY	**12.0**	**14.0**	**(2.0)**	**116.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.8	
TOTAL PHYSICIANS	**22.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**0.8**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	2.0	0.0	1.0	6%	0.0	0.0	0.0	0.18
RN	172.9	166.0	6.9	96%	1.0	19.0	1.0	5.0	3%	0.0	8.0	0.8	21.10
LVN	56.8	52.0	4.8	92%	0.0	9.0	0.0	2.0	4%	0.0	0.0	2.4	7.00
CNA	26.0	25.0	1.0	96%	0.0	1.0	0.0	1.0	4%	0.0	0.0	1.5	8.11
Psych Tech	51.0	47.0	4.0	92%	0.0	3.0	0.0	2.0	4%	0.0	0.0	3.7	1.88
TOTAL NURSING	**331.3**	**310.0**	**21.3**	**93.57%**	**1.0**	**35.0**	**1.0**	**12.0**	**3.87%**	**0.0**	**8.0**	**8.4**	**38.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	12.0	13.0	(1.0)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**23.0**	**25.0**	**(2.0)**	**108.70%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	13.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	3.0	0.0	
TOTAL PHYSICIANS	**14.5**	**14.0**	**0.5**	**96.55%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.16
RN	123.2	119.0	4.2	97%	0.0	13.0	0.0	5.0	4%	1.0	0.0	0.0	11.20
LVN	72.8	73.0	(0.2)	100%	0.0	19.0	1.0	2.0	3%	0.0	2.0	3.6	11.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.00
Psych Tech	41.6	34.0	7.6	82%	0.0	3.0	0.0	1.0	3%	0.0	2.0	6.1	4.02
TOTAL NURSING	**256.6**	**244.0**	**12.6**	**95.09%**	**0.0**	**37.0**	**1.0**	**8.0**	**3.28%**	**1.0**	**4.0**	**9.9**	**28.33**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	
Pharmacist Tech	6.1	7.0	(0.9)	115%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.2	
TOTAL PHARMACY	**11.2**	**13.0**	**(1.8)**	**116.07%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.3**	

California Rehabilitation Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	1.0	8%	0.0	1.0	0.0	0.03
RN	27.2	30.0	(2.8)	110%	0.0	4.0	0.0	1.0	3%	0.0	3.0	0.0	2.35
LVN	44.2	42.0	2.2	95%	1.0	28.0	0.0	4.0	10%	0.0	9.0	2.6	1.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.9	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**86.9**	**88.0**	**(1.1)**	**101.27%**	**2.0**	**36.0**	**0.0**	**6.0**	**6.82%**	**0.0**	**13.0**	**12.5**	**3.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**5.3**	**6.0**	**(0.7)**	**113.21%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	8.0	0.6	
TOTAL PHYSICIANS	**15.0**	**13.0**	**2.0**	**86.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**8.0**	**0.6**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	1.0	2.0	20%	0.0	1.0	0.0	0.09
RN	45.7	44.0	1.7	96%	0.0	14.0	1.0	3.0	7%	1.0	1.0	0.3	4.94
LVN	60.0	58.0	2.0	97%	0.0	12.0	1.0	2.0	3%	0.0	0.0	0.0	6.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.8	0.00
Psych Tech	11.1	10.0	1.1	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**129.3**	**123.0**	**6.3**	**95.13%**	**0.0**	**30.0**	**3.0**	**7.0**	**5.69%**	**1.0**	**2.0**	**8.1**	**11.62**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.4	
TOTAL PHARMACY	**7.2**	**6.0**	**1.2**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**5.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	3.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	0.29
RN	28.2	26.0	2.2	92%	0.0	7.0	0.0	2.0	8%	0.0	1.0	1.9	3.04
LVN	16.6	15.0	1.6	90%	0.0	2.0	0.0	1.0	7%	0.0	2.0	1.1	1.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	0.21
TOTAL NURSING	**62.8**	**56.0**	**6.8**	**89.17%**	**3.0**	**14.0**	**0.0**	**5.0**	**8.93%**	**0.0**	**3.0**	**3.9**	**4.55**
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	2.0	0.7	
TOTAL PHARMACY	**3.0**	**3.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	1.05
RN	55.4	53.0	2.4	96%	0.0	11.0	0.0	6.0	11%	1.0	11.0	0.0	0.88
LVN	40.4	37.0	3.4	92%	2.0	8.0	0.0	3.0	8%	0.0	2.0	0.0	1.22
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	4.3	0.33
Psych Tech	15.5	15.0	0.5	97%	0.0	0.0	0.0	0.0	0%	5.0	0.0	3.5	0.31
TOTAL NURSING	**128.8**	**122.0**	**6.8**	**94.72%**	**3.0**	**26.0**	**0.0**	**10.0**	**8.20%**	**6.0**	**22.0**	**7.8**	**3.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.3	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**4.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	7.0	(0.2)	103%	0.0	4.0	0.0	1.0	14%	0.0	1.0	0.0	0.02
RN	22.8	19.0	3.8	83%	0.0	5.0	1.0	2.0	11%	0.0	1.0	0.1	1.30
LVN	28.7	27.0	1.7	94%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	3.33
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	6.0	0.0	100%	1.0	2.0	0.0	1.0	17%	0.0	0.0	0.0	1.24
TOTAL NURSING	**65.3**	**60.0**	**5.3**	**91.88%**	**1.0**	**16.0**	**1.0**	**4.0**	**6.67%**	**0.0**	**2.0**	**0.1**	**5.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**4.2**	**4.0**	**0.2**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

High Desert State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	5.0	(1.0)	125%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	3.9	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**3.9**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	39.8	40.0	(0.2)	101%	0.0	14.0	0.0	6.0	15%	1.0	12.0	0.0	7.23
LVN	35.4	32.0	3.4	90%	1.0	19.0	0.0	1.0	3%	0.0	7.0	2.3	5.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	11.0	4.5	0.87
Psych Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.1	0.60
TOTAL NURSING	**98.7**	**93.0**	**5.7**	**94.22%**	**1.0**	**36.0**	**0.0**	**7.0**	**7.53%**	**1.0**	**30.0**	**8.9**	**14.53**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.7	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	33.1	33.0	0.1	100%	0.0	4.0	0.0	1.0	3%	0.0	0.0	0.0	1.03
LVN	28.8	29.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	1.0	2.1	1.28
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3	0.00
Psych Tech	4.1	3.0	1.1	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**78.5**	**78.0**	**0.5**	**99.36%**	**0.0**	**9.0**	**0.0**	**1.0**	**1.28%**	**0.0**	**1.0**	**5.4**	**2.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	0.0	0.0	1.0	20%	0.0	4.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**4.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.3	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.73
RN	37.8	34.0	3.8	90%	0.0	7.0	1.0	3.0	9%	0.0	0.0	0.8	6.25
LVN	66.1	64.0	2.1	97%	1.0	36.0	0.0	2.0	3%	0.0	1.0	2.6	4.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.4	0.00
Psych Tech	14.6	12.0	2.6	82%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	1.75
TOTAL NURSING	**131.0**	**121.0**	**10.0**	**92.37%**	**1.0**	**49.0**	**1.0**	**6.0**	**4.96%**	**0.0**	**1.0**	**18.8**	**13.07**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.4	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	7.0	1.0	1.0	17%	0.0	0.0	0.5	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**9.0**	**1.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	13.0	0.0	1.0	10%	0.0	0.0	0.0	0.33
RN	52.1	49.0	3.1	94%	0.0	60.0	0.0	2.0	4%	1.0	5.0	0.0	2.67
LVN	60.3	55.0	5.3	91%	0.0	73.0	0.0	2.0	4%	0.0	4.0	4.2	10.22
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.1	0.00
Psych Tech	24.0	20.0	4.0	83%	0.0	21.0	0.0	0.0	0%	5.0	1.0	1.8	0.67
TOTAL NURSING	**148.9**	**135.0**	**13.9**	**90.66%**	**0.0**	**168.0**	**0.0**	**5.0**	**3.70%**	**6.0**	**10.0**	**12.1**	**13.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	7.0	0.0	1.0	33%	0.0	0.0	1.6	
Pharmacist Tech	2.3	0.0	2.3	0%	0.0	2.0	0.0	0.0		0.0	2.0	4.7	
TOTAL PHARMACY	**7.3**	**4.0**	**3.3**	**54.79%**	**0.0**	**10.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**2.0**	**6.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.46
RN	38.5	39.0	(0.5)	101%	0.0	5.0	0.0	0.0	0%	1.0	1.0	0.0	2.09
LVN	28.6	27.0	1.6	94%	0.0	9.0	0.0	1.0	4%	2.0	4.0	0.1	2.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	1.5	0.00
Psych Tech	28.0	24.0	4.0	86%	0.0	2.0	0.0	2.0	8%	0.0	1.0	2.1	0.76
TOTAL NURSING	**106.6**	**102.0**	**4.6**	**95.68%**	**0.0**	**16.0**	**0.0**	**3.0**	**2.94%**	**3.0**	**11.0**	**3.7**	**5.91**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	4.0	0.1	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**4.0**	**0.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	2.0	22%	0.0	7.0	0.8	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**7.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.97
RN	50.1	47.0	3.1	94%	0.0	9.0	0.0	2.0	4%	0.0	0.0	0.6	6.32
LVN	63.1	58.0	5.1	92%	0.0	18.0	0.0	0.0	0%	0.0	0.0	1.4	2.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.5	0.00
Psych Tech	7.3	5.0	2.3	68%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.4	0.63
TOTAL NURSING	**134.0**	**122.0**	**12.0**	**91.04%**	**0.0**	**30.0**	**0.0**	**3.0**	**2.46%**	**0.0**	**0.0**	**21.9**	**10.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	**10.6**	**10.0**	**0.6**	**94.34%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**3.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	2.0	20%	0.0	0.0	0.0	0.00
RN	54.4	53.0	1.4	97%	0.0	12.0	0.0	5.0	9%	0.0	0.0	3.2	1.43
LVN	29.9	25.0	4.9	84%	0.0	3.0	0.0	2.0	8%	0.0	2.0	1.8	1.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.5	0.00
Psych Tech	34.5	28.0	6.5	81%	0.0	6.0	0.0	3.0	11%	0.0	0.0	1.9	1.63
TOTAL NURSING	**131.3**	**117.0**	**14.3**	**89.11%**	**0.0**	**24.0**	**0.0**	**12.0**	**10.26%**	**0.0**	**2.0**	**11.4**	**4.07**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	2.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHARMACY	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**4.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**9.0**	**1.6**	**84.91%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.00
RN	29.9	29.0	0.9	97%	0.0	12.0	0.0	0.0	0%	1.0	1.0	0.1	0.35
LVN	59.1	58.0	1.1	98%	0.0	17.0	0.0	4.0	7%	0.0	0.0	0.0	1.24
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	2.5	0.45
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
TOTAL NURSING	**110.5**	**105.0**	**5.5**	**95.02%**	**0.0**	**33.0**	**0.0**	**6.0**	**5.71%**	**1.0**	**9.0**	**2.6**	**2.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.2	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**0.0**	**3.9**	

Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.3	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**1.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.3**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.9	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**4.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	1.0	9%	0.0	2.0	0.0	0.72
RN	48.4	49.0	(0.6)	101%	0.0	14.0	0.0	6.0	12%	0.0	1.0	0.9	5.52
LVN	59.5	52.0	7.5	87%	4.0	19.0	1.0	4.0	8%	0.0	2.0	8.2	9.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.0	16.9	0.52
Psych Tech	24.0	21.0	3.0	88%	0.0	2.0	0.0	1.0	5%	3.0	0.0	14.7	3.70
TOTAL NURSING	**144.4**	**134.0**	**10.4**	**92.80%**	**4.0**	**39.0**	**1.0**	**12.0**	**8.96%**	**3.0**	**8.0**	**40.7**	**19.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	2.0	3.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	0.0	0.0	0%	0.0	1.0	9.6	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**12.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	2.0	20%	0.0	1.0	0.0	0.88
RN	75.9	73.0	2.9	96%	0.0	7.0	1.0	4.0	5%	1.0	0.0	2.3	12.72
LVN	35.8	30.0	5.8	84%	1.0	7.0	0.0	1.0	3%	0.0	4.0	0.8	6.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	18.0	0.00
Psych Tech	73.4	73.0	0.4	99%	0.0	7.0	0.0	2.0	3%	0.0	0.0	0.0	5.96
TOTAL NURSING	**197.6**	**186.0**	**11.6**	**94.13%**	**1.0**	**24.0**	**2.0**	**10.0**	**5.38%**	**1.0**	**5.0**	**21.1**	**25.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.7	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHYSICIANS	**13.0**	**9.0**	**4.0**	**69.23%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.26
RN	53.8	52.0	1.8	97%	0.0	7.0	0.0	1.0	2%	1.0	0.0	0.0	3.24
LVN	72.6	68.0	4.6	94%	1.0	17.0	0.0	4.0	6%	0.0	3.0	0.0	6.90
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.2	0.00
Psych Tech	35.5	28.0	7.5	79%	0.0	21.0	0.0	1.0	4%	0.0	0.0	5.8	2.41
TOTAL NURSING	**175.4**	**161.0**	**14.4**	**91.79%**	**1.0**	**47.0**	**0.0**	**6.0**	**3.73%**	**1.0**	**3.0**	**14.0**	**12.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.8	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**2.0**	**5.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	7.0	1.0	88%	0.0	11.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	23.1	21.0	2.1	91%	0.0	29.0	0.0	2.0	10%	0.0	3.0	2.6	0.88
LVN	20.8	16.0	4.8	77%	0.0	21.0	0.0	2.0	13%	0.0	3.0	0.3	0.83
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	1.2	0.00
Psych Tech	10.0	8.0	2.0	80%	0.0	10.0	0.0	2.0	25%	0.0	0.0	0.0	0.54
TOTAL NURSING	**62.9**	**53.0**	**9.9**	**84.26%**	**0.0**	**73.0**	**0.0**	**6.0**	**11.32%**	**0.0**	**14.0**	**4.1**	**2.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	1.3	3.0	(1.7)	231%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.6	
TOTAL PHARMACY	**3.3**	**5.0**	**(1.7)**	**151.52%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.46
RN	40.9	36.0	4.9	88%	0.0	1.0	0.0	2.0	6%	1.0	0.0	1.2	2.12
LVN	39.0	34.0	5.0	87%	0.0	8.0	0.0	4.0	12%	0.0	2.0	3.6	1.55
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.0	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.61
TOTAL NURSING	**101.9**	**91.0**	**10.9**	**89.30%**	**0.0**	**11.0**	**0.0**	**6.0**	**6.59%**	**1.0**	**2.0**	**8.8**	**4.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.8	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	5.6	
TOTAL PHARMACY	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**3.0**	**9.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**14.0**	**14.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**2.9**	**3.0**	**(0.1)**	**103.45%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.11
RN	53.2	51.0	2.2	96%	0.0	10.0	0.0	3.0	6%	0.0	1.0	0.0	1.93
LVN	73.5	57.0	16.5	78%	1.0	18.0	0.0	0.0	0%	0.0	2.0	0.0	8.91
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.8	1.37
Psych Tech	28.0	24.0	4.0	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.18
TOTAL NURSING	**178.7**	**155.0**	**23.7**	**86.74%**	**1.0**	**34.0**	**0.0**	**4.0**	**2.58%**	**0.0**	**4.0**	**0.8**	**14.50**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.0	
TOTAL PHARMACY	**8.8**	**10.0**	**(1.2)**	**113.64%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**2.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	1.0	0.0	0.0	0%	0.0	3.0	0.6	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.0	10.0	1.0	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	50.1	47.0	3.1	94%	0.0	11.0	1.0	2.0	4%	1.0	0.0	4.7	2.52
LVN	40.0	40.0	0.0	100%	0.0	5.0	0.0	2.0	5%	0.0	0.0	0.7	7.61
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.7	0.00
Psych Tech	24.0	21.0	3.0	88%	0.0	3.0	0.0	2.0	10%	0.0	0.0	6.9	4.22
TOTAL NURSING	**126.1**	**119.0**	**7.1**	**94.37%**	**0.0**	**22.0**	**1.0**	**6.0**	**5.04%**	**1.0**	**0.0**	**20.0**	**14.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.2	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	3.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**3.0**	**3.0**	**8.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	37.2	33.0	4.2	89%	0.0	5.0	0.0	5.0	15%	0.0	1.0	1.7	0.06
LVN	47.6	37.0	10.6	78%	7.0	14.0	1.0	3.0	8%	0.0	0.0	6.7	2.36
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	33.0	5.9	0.30
Psych Tech	14.7	14.0	0.7	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	0.60
TOTAL NURSING	**112.0**	**96.0**	**16.0**	**85.71%**	**8.0**	**24.0**	**1.0**	**8.0**	**8.33%**	**0.0**	**34.0**	**14.4**	**3.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	6.4	
TOTAL PHARMACY	**3.0**	**4.0**	**(1.0)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**5.0**	**2.0**	**7.3**	

Wasco State Prison Reception Center

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012

(Data source -- Budget Authority and State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	1.0	11%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**12.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	2.0	20%	0.0	0.0	0.0	0.68
RN	55.7	49.0	6.7	88%	0.0	7.0	0.0	3.0	6%	0.0	0.0	1.5	2.74
LVN	53.5	52.0	1.5	97%	4.0	25.0	0.0	3.0	6%	0.0	0.0	4.9	6.67
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	26.4	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	0.0	8.2	0.61
TOTAL NURSING	**129.7**	**118.0**	**11.7**	**90.98%**	**5.0**	**36.0**	**0.0**	**9.0**	**7.63%**	**0.0**	**0.0**	**41.0**	**10.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.2	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	4.0	1.7	
TOTAL PHARMACY	**8.8**	**8.0**	**0.8**	**90.91%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**4.0**	**2.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	28.0	13.0	15.0	46%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.0	25.0	2.0	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**57.0**	**40.0**	**17.0**	**70.18%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	**0.0**		**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	**20.0**	**10.0**	**10.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	12.0	11.0	1.0	92%	0.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	
Pharmacist Tech	31.0	31.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**47.0**	**46.0**	**1.0**	**97.87%**	**0.0**	**10.0**	**0.0**	**1.0**	**2.17%**	**0.0**	**0.0**	**0.0**	

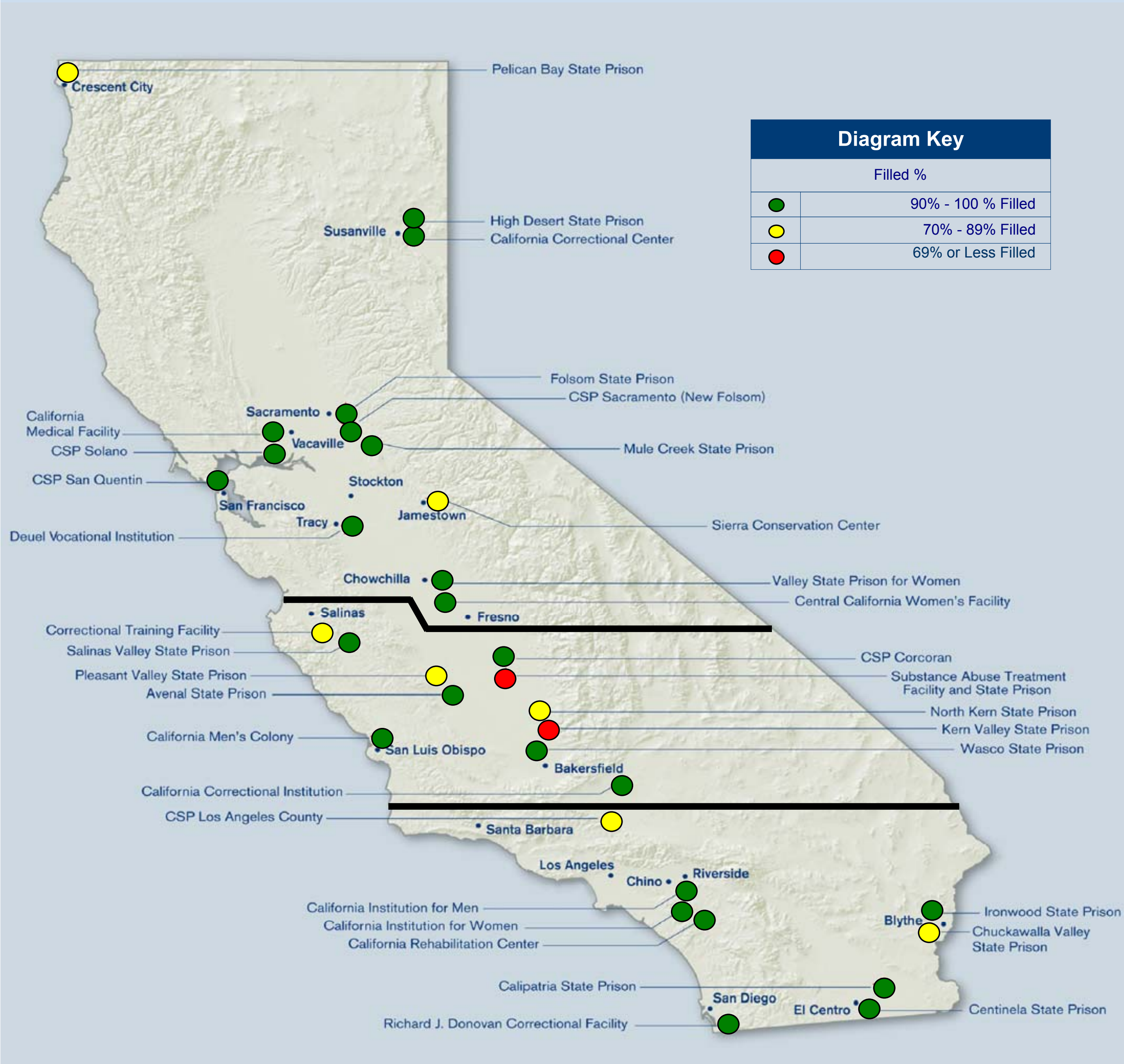
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2012
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2012)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2012 - 3/31/2012	Year To Date Appointments 4/1/2011 - 3/31/2012	Separations 3/1/2012 - 3/31/2012	Year To Date Separations 4/1/2011 - 3/31/2012	Year To Date Turnover Rate (Percentage) 4/1/2011 - 3/31/2012	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2012)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	64.0	43.0	21.0	67%	0.0	18.0	1.0	1.0	2%	1.0	0.0	0.0	
Chief P&S	36.0	34.0	2.0	94%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	319.6	307.0	12.6	96%	0.0	56.0	1.0	12.0	4%	3.0	41.0	9.7	
TOTAL PHYSICIANS	**419.6**	**384.0**	**35.6**	**91.52%**	**0.0**	**82.0**	**2.0**	**13.0**	**3.39%**	**4.0**	**41.0**	**9.7**	
MID-LEVELS													
PA	33.4	34.0	(0.6)	102%	1.0	16.0	0.0	1.0	3%	0.0	0.0	12.6	
NP	40.5	37.0	3.5	91%	0.0	4.0	0.0	3.0	8%	1.0	1.0	5.3	
TOTAL MID-LEVELS	**73.9**	**71.0**	**2.9**	**96.08%**	**1.0**	**20.0**	**0.0**	**4.0**	**5.63%**	**1.0**	**1.0**	**17.9**	
NURSING													
SRN III	52.0	43.0	9.0	83%	1.0	21.0	1.0	4.0	9%	0.0	1.0	0.0	0.00
SRN II	395.8	369.0	26.8	93%	6.0	114.0	2.0	21.0	6%	0.0	9.0	0.0	14.74
RN	1768.4	1698.0	70.4	96%	4.0	438.0	7.0	101.0	6%	15.0	74.0	22.9	126.84
LVN	1585.8	1452.0	133.8	92%	35.0	573.0	6.0	71.0	5%	3.0	82.0	56.3	143.35
CNA	43.1	42.0	1.1	97%	0.0	5.0	0.0	2.0	5%	0.0	126.0	207.0	13.36
Psych Tech	642.0	558.0	84.0	87%	1.0	128.0	2.0	24.0	4%	18.0	7.0	69.6	38.82
TOTAL NURSING	**4487.1**	**4162.0**	**325.1**	**92.75%**	**47.0**	**1279.0**	**18.0**	**223.0**	**5.36%**	**36.0**	**299.0**	**355.8**	**337.1**
PHARMACY													
Pharmacist II	36.0	35.0	1.0	97%	0.0	10.0	0.0	1.0	3%	0.0	3.0	0.9	
Pharmacist I	110.2	109.0	1.2	99%	2.0	43.0	0.0	4.0	4%	1.0	13.0	43.8	
Pharmacist Tech	166.0	172.0	(6.0)	104%	1.0	25.0	0.0	0.0	0%	20.0	55.0	83.6	
TOTAL PHARMACY	**312.2**	**316.0**	**(3.8)**	**101.22%**	**3.0**	**78.0**	**0.0**	**5.0**	**1.58%**	**21.0**	**71.0**	**128.3**	

Physicians Filled Percentage and Turnover Rate
(as of March 2012)

Physicians Filled Percentage
(as of March 2012)

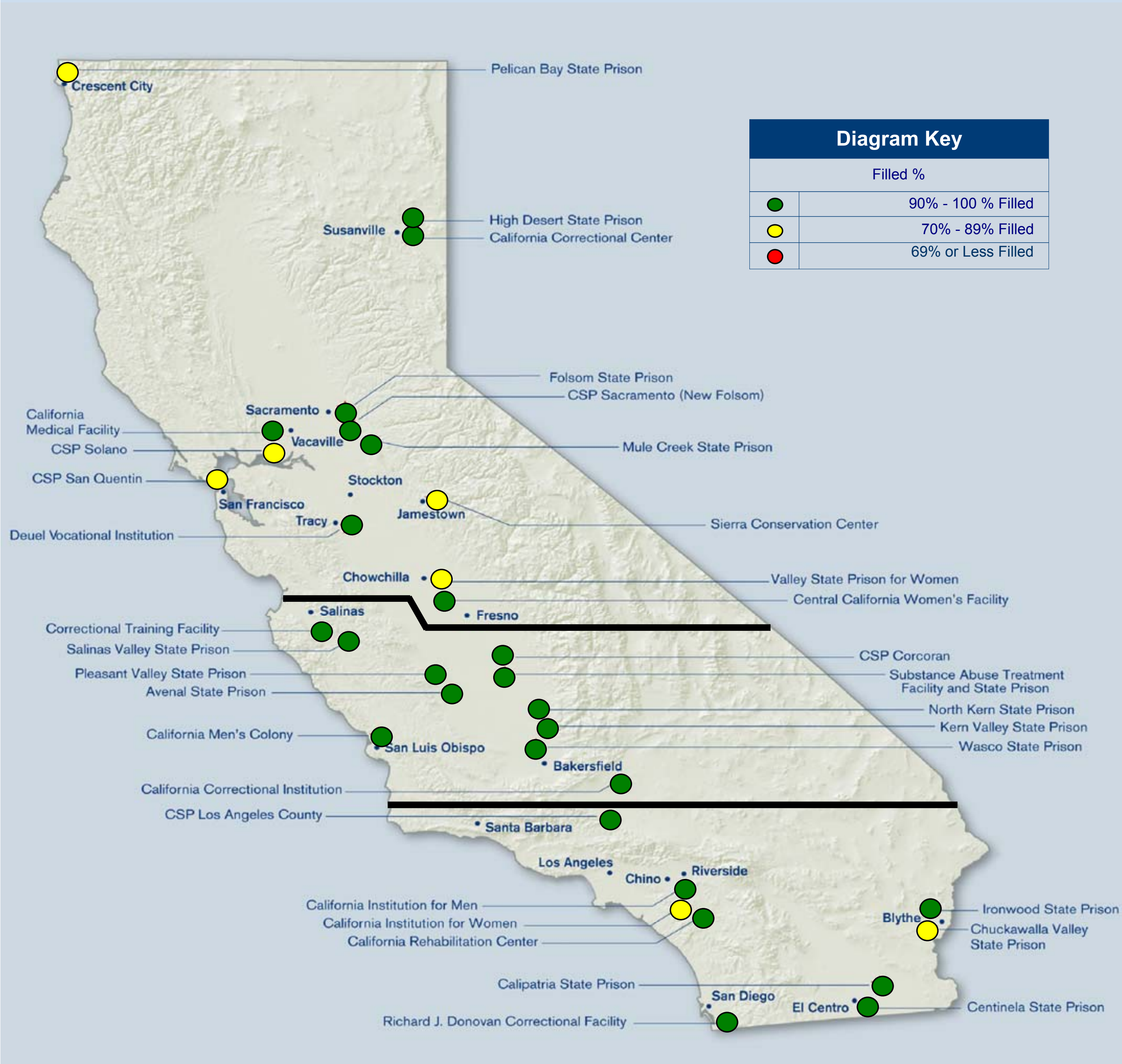


Physicians Turnover Rate
(as of March 2012)

Nursing Filled Percentage and Turnover Rate

(as of March 2012)

Nursing Filled Percentage
(as of March 2012)



Nursing Turnover Rate
(as of March 2012)

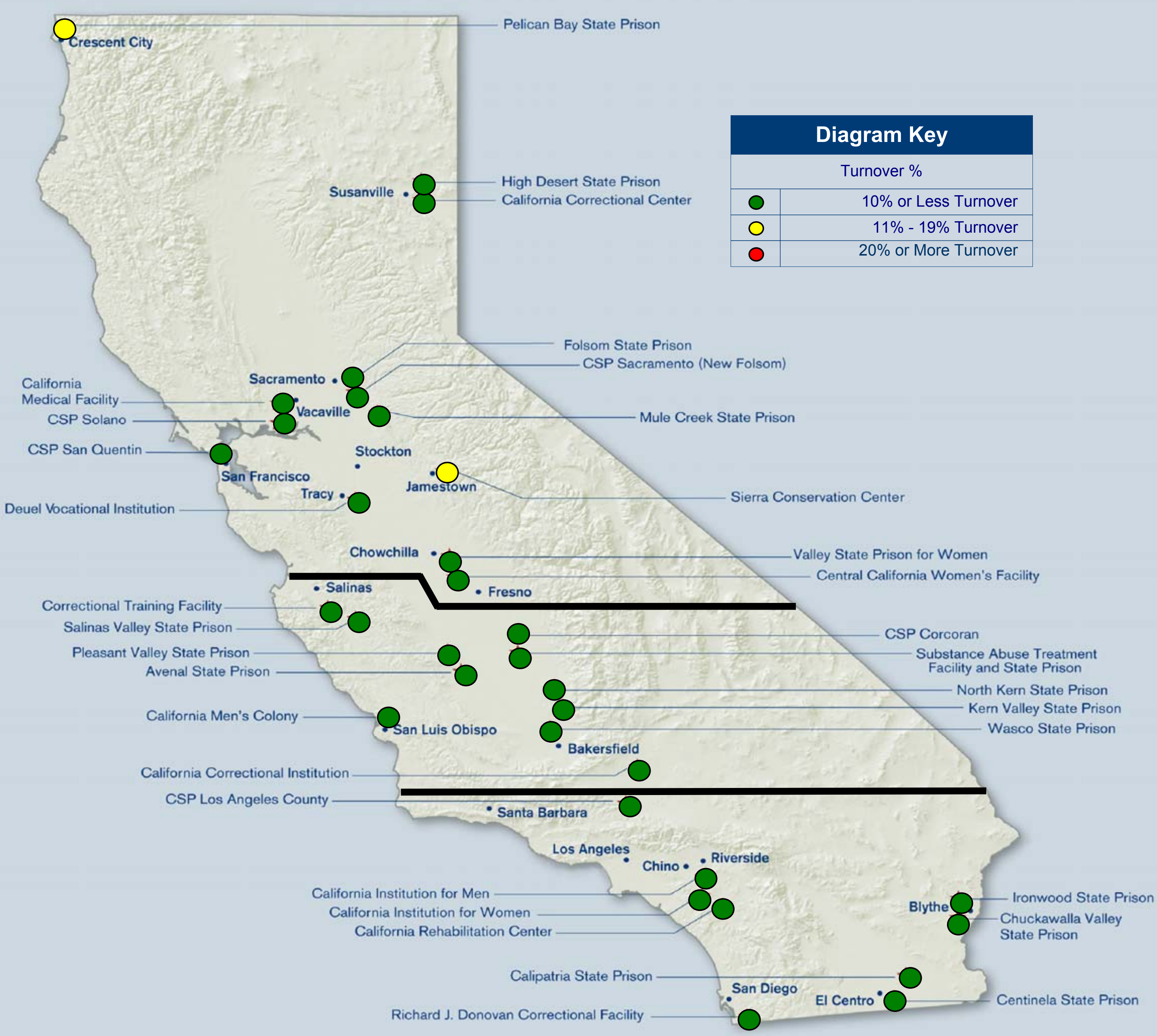


Diagram Key

Turnover %	
green	10% or Less Turnover
yellow	11% - 19% Turnover
red	20% or More Turnover

APPENDIX 5

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Medical Program Inspections			
Overall Score	**Goal: >85% adherence** High: >85% Moderate:75%-84% Low: <75%	The Office of the Inspector General (OIG) uses a series of "yes" or "no" questions to determine adherence in 20 components of medical delivery (e.g., Chronic Care). Each inspection question is weighted and scored by calculating the percentage of "yes" answers for each question from all items sampled. That percentage is then multiplied by the question's weight to arrive at a weighted score. The total score is calculated by summing the number of weighted subject points earned and dividing that value by the overall number of weighted points possible. Reported percentages reflect the most recent OIG inspection results. See OIG website for details: http://www.oig.ca.gov/pages/reports/medical-inspections.php.	OIG Medical Inspection Results
Dental Program Audit			
Clinical Process	Pass > 75% Fail < 75%	Percentage adherence to standards in the Clinical Process category of the Perez Court Expert Dental Audit Tool.	Perez Court Expert Dental Audit Tool
Quality of Care	Pass >80% Fail < 80%	Percentage adherence to standards in the Quality of Care category of the Perez Court Expert Dental Audit Tool.	
Patient Safety	Pass >90% Fail < 90%	Percentage adherence to standards in the Patient Safety category of the Perez Court Expert Dental Audit Tool.	
Mental Health Timeframe Compliance			
Contact Intervals	High: >85% Moderate:75%-84% Low: <75%	Percentage adherence to the Mental Health Services Delivery System's (MHSDS) inmate-patient contact timeframes. Compliance is measured weekly through MHSDS and include routine Interdisciplinary Treatment Team (IDTT), psychiatrist, and primary clinician (PC) contacts. Aggregated percentage adherence represents adherence to contact type timeframes for each care program and housing placement [limited to Correctional Clinical Case Management System (CCCMS), Enhanced Outpatient Program (EOP), housed in Mainline (ML) or the Reception Center (RC)].	Mental Health Tracking System
Mental Health Referrals		Percentage adherence to timeframe requirements for entry into MHSDS, as defined by the MHSDS Program Guide.	
Level of Care Change Requests		Percentage adherence to timeframe requirements related to requests for Level of Care Changes for the following MHSDS areas: Correctional Clinical Case Management System (CCCMS), Enhanced Outpatient Program (EOP), and Mental Health Crisis Beds (MHCB) as defined by the MHSDS Program Guide.	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
		Prevention and Disease Management	
Diabetes Care	**Goal > 75%** High > 75% Moderate 65%-74% Low < 65%	Average of the following measures for inmate-patients 18 through 75 years of age with diabetes* who were continuously incarcerated during the preceding12 months: • Most recenthemoglobin A1c (HbA1c)<8% (under control) • Most recent low-density lipoprotein-cholesterol (LDL-C)<100 mg/dL (under control) • Most recent blood pressure <140/90 (under control) • Received medical attention for nephropathy (urine microalbumin checked or patient on an angiotensin-converting enzyme inhibitor (ACEI) or angiotensin II receptor blocker (ARB) medication) *CCHCS assumes patients have diabetes based on the patient ever receiving a prescription of diabetes medication and/or laboratory hemoglobin A1c (HbA1c) result greater than or equal to 6.5% (>=6.5%) excluding patients who only have 1 dispense of a diabetes medication greater than 3 months ago and no history of a HbA1c greater than or equal to 6.5% (>=6.5%).	Reference and Institution Laboratory Databases / Guardian Pharmacy Database / Strategic Offender Management System/ Third Party Health Care Claims / Institution Inmate Refusal Data (Self-Reported)
Asthma Care	**Goal > 85%** High > 85% Moderate 75%-84% Low < 75%	Percentage of inmate-patients 18 through 50 years of age who had persistent asthma* who were prescribed an inhaled corticosteroid (ICS) within the preceding 12 months among all inmate-patients prescribed four or more ICS or short-acting beta agonist (SABA) medications during the same 12-month period. *CCHCS uses pharmacy data to identify an inmate-patient with persistent asthma – defined here as an inmate-patient ages 18 to 50 years who received four or more (>=4) of the following asthma medication dispensing events in the last 12 months: • 18-39 year old patients: SABA/ICS/LABA/SAAC/LAAC • 40-50 year old patients: SABA/ICS/LABA SABA: short-acting beta agonist ICS: inhaled corticosteroid LABA: long-acting beta agonist SAAC: short-acting anticholinergic agents LAAC: long-acting anticholinergic agents	
Therapeutic Anticoagulation	**Goal >75%** High >75% Moderate 65%-74% Low < 65%	Percentage of inmate-patients who were prescribed warfarin/Coumadin for anticoagulation therapy and achieved a therapeutic international normalizing ratio (INR) between 2 and 3.5 in the preceding 30 days. To be eligible, inmate-patients must have been receiving anticoagulation therapy for at least the preceding four months.	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Potentially Avoidable Hospitalizations per 1,000 Inmates per Year	**Goal <2** High **<2** Moderate 2-10 Low **>10**	Rate of potentially avoidable hospitalizations per 1,000 inmates per year based on the Agency for Healthcare Research and Quality (AHRQ) criteria for the following conditions: cellulitis, pneumonia, diabetes and related complications, asthma, chronic obstructive pulmonary disease (COPD), altered level of consciousness or seizure disorders, urinary tract infections, dehydration, angina, and congestive heart failure. Figures also include readmissions within 30 days of discharge, end stage liver disease complications, self-injury, and medication-related events. Reported rates reflect an annualized rate of the most recent three-month period.	Reference and Institution Laboratory Databases / Guardian Pharmacy Database / Strategic Offender Management System/ Third Party Health Care Claims / Institution Inmate Refusal Data (Self-Reported)
Colon Cancer Screening	**Goal ≥ 85%** High ≥ 85% Moderate 75%-84% Low < 75%	Percentage of inmate-patients 50 through75 years of age*, continuously incarcerated during the preceding 12 months who were offered colon cancer screening through one of the following methods: • an appropriate fecal immunochemical test (FIT) or fecal occult blood (guaiac) test (FOBT) within the preceding 12 months • a sigmoidoscopy within the last 5 years • a colonoscopy within the last 10 years *Note: as per most other national performance indicators for colon cancer screening, although the category starts at age 50, 51 year olds are the earliest age eligible in order to allow every selected person to have at least 12 months of follow-up time after the starting age of 50. Colonoscopy and sigmoidoscopy data are available June 2008 and later. Please note that an inmate-patient was counted towards compliance if screening was offered but the inmate-patient declined.	
Breast Cancer Screening	**Goal ≥ 85%** High ≥ 85% Moderate 75%-84% Low < 75%	Percentage of female inmate-patients 50 through74 years of age*, continuously incarcerated during the preceding 12 months who received a mammogram within the preceding two years or were offered a mammogram during the preceding 12 months. Mammography data are available June 2009 and later. Please note that an inmate-patient was counted towards compliance if screening was offered during the preceding 12 months but the inmate-patient declined. *Note: as some other national performance indicators for breast cancer screening, although the category starts at age 50, 51 year olds are the earliest age used to allow every selected person to have at least 12 months of follow-up time to be offered a mammogram after the starting age of 50. CCHCS uses the age range of 50 to 74 years of age that the U.S. Preventive Services Task Force has determined as the age group that most likely benefits from breast cancer screening.	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Flu vaccination	**Goal ≥ 85%** High ≥ 85% Moderate 75%-84% Low < 75%	Percentage of inmate-patients who were offered influenza vaccination. Please note that an inmate-patient was counted towards compliance if screening was offered but the inmate-patient declined. This measure is assessed annually.	
Access and Continuity			
Access			
RN Episodic Care	**Goal ≥ 85%** High ≥ 85%	Percentage of inmate-patients who submitted a medical Health Care Service Request form indicating symptoms and who were seen face-to-face by a nurse by the next business day.	Access Measure Audit Tool
PCP Episodic Care	Moderate 75%-84% Low < 75%	Percentage of inmate-patients who received a routine appointment with a primary care provider within 14 calendar days of a nurse referral.	
PCP Chronic Care		Percentage of inmate-patients enrolled in the chronic care program who received a follow-up evaluation by a primary care provider as ordered at the patient's last chronic care visit, but not to exceed 180 calendar days after that visit.	
Specialty Consultation		Average percentage of • inmate-patients evaluated by a specialist within 14 calendar days of approval of a high priority referral • inmate-patients evaluated by a specialist within 90 calendar days of approval of a routine referral	
PCP Specialty Follow-up		Average percentage of • inmate-patients who were seen by a primary care provider within 3 business days after returning from a high priority specialty appointment • inmate-patients who were seen by a primary care provider within 14 calendar days after returning from a routine specialty appointment	
PCP Hospital Follow-up		Percentage of inmate-patients returning from a higher level of community care (a community hospital or emergency department) who received a follow-up evaluation by their primary care provider within 5 calendar days after return to the institution.	
Continuity			
Provider	**Goal ≥ 85%** High ≥ 85% Moderate 75%-84% Low < 75%	Percentage of chronic care inmate-patients residing at their current institution during the preceding six months who had fewer than three primary care providers prescribing essential medications over that same six-month period.	Guardian Pharmacy Database, Mental Health Tracking System, Strategic Offenders Management System
Mental Health Clinician		Percentage of mental health clinician encounters occurring with a single mental health clinician for inmate-patients residing at their current institution during the preceding six months who have been enrolled in the Enhanced Outpatient Program for at least six months.	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Psychiatrist		Percentage of psychiatrist encounters occurring with a single psychiatrist for inmate-patients residing at their current institution during the preceding six months who have been enrolled in the Enhanced Outpatient Program for at least six months.	
		Medication Management	
Access to Medications	**Goal ≥ 85%** High ≥ 85% Moderate 75%-84% Low < 75%	Average percentage of • chronic care inmate-patients who received all prescribed chronic care medications during the preceding 90 days • inmate-patients returning from a higher level of care (community hospital or emergency department) who received all prescribed medications by the next business day • newly arriving or intra-system transfer inmate-patients who received all medications previously prescribed within policy timeframes (1 calendar day for newly arriving and next business day for Intra-system transfer)	Access Measure Audit Tool
Prescriptions per Inmate	Not Benchmarked	Average number of prescriptions dispensed per inmate per month.	Guardian Pharmacy Database/ Statewide Population Report
Medical Provider Non-Formulary Prescribing	**Goal < 3%** High < 3% Moderate3%-5% Low > 5%	Percentage of all non-mental health prescriptions filled for medications not on the formulary.	
Psychiatrist Non-Formulary Prescribing	**Goal <5%** High < 5% Moderate 5%-7% Low > 7%	Percentage of all psychiatrist-generated prescriptions filled for medications not on the formulary.	
KOP medications from Central Fill Pharmacy		Percentage of keep on person (KOP) medications that were dispensed from the Central Fill Pharmacy rather than from the institution's pharmacy.	
		Specialty and Hospital Services	
Specialty Care Referrals	**Goal: <75** High: <75 Moderate: 75-85 Low: >85	Average number of referrals for specialist consultations submitted and approved per 1,000 inmates per month.	InterQual/Utilization Management Statewide Report/Statewide Population Report
Specialty Appointments via Telemedicine	**Goal: >30%** High: >30% Moderate: 25%-30% Low: <25%	Percentage of non-psychiatric specialist visits appropriate for telemedicine (i.e., non-procedural evaluation, management, or consultation) delivered via telemedicine services.	Third Party Administrator Claims

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Hospital Admissions	Not Benchmarked	Average number of community hospital admissions per 1,000 inmates per month.	Census and Discharge Data Information System/ Statewide Population Report
Emergency Department Visits	Not Benchmarked	Average number of community emergency department visits per 1,000 inmates per month.	Census and Discharge Data Information System/ Statewide Population Report
Administrative Hospital Bed Days	**Goal: <2** High: <2 Moderate: 2 - 10 Low: >10	Average number of potentially avoidable days spent occupying a community hospital bed (e.g., due to unavailability of Correctional Treatment Center beds) per 1,000 inmates per year.	Census and Discharge Data Information System/ Statewide Population Report
Staffing (Full Time Equivalent)			
Full Time Equivalent (FTE)	Not Benchmarked	Measures one full calendar year of state employee paid employment, or the equivalent of 2,088 hours (the number of average available work hours in a year). A staff month is equivalent to 174 hours (the average available work hours in a month)(statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	Position Management Report, MIRS Report, HIDPSB Registry Report
Actual FTE		Number of current Full Time Equivalent (FTE) staff being utilized through Permanent Employee Filled Positions, Overtime and Registry (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Authorized FTE		Number of ongoing positions approved in the budget of the preceding year (excluding positions abolished due to continued, extended vacancy) (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs). Details about authorized positions by classification can be found in the Salaries and Wages Supplement for state organizations.	
Percent of Authorized	Not Benchmarked	Percentage of number of actual FTE positions to number of authorized FTE positions (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	Position Management Report, MIRS Report, HIDPSB Registry Report
Medical Staff		Number of actual and authorized FTE positions and percent of authorized FTE positions for medical staff, including non-psychiatric MD, DO, NP and PA hours (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Nursing Staff		Number of actual and authorized FTE positions and percent of authorized FTE positions for nursing staff, including RN, LVN, CNA and psychiatry technician hours (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Pharmacy Staff		Number of actual and authorized FTE positions and percent of authorized FTE positions for pharmacy staff, including pharmacist and pharmacy technician hours (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Dental Clinical Staff		Number of actual and authorized FTE positions and percent of authorized FTE positions for dental clinical staff, including dentist and hygienist hours (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Mental Health Clinician		Number of actual and authorized FTE positions and percent of authorized FTE positions for mental health clinician staff, including psychiatrist, psychologist, and licensed clinical social worker hours (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Clinical Support		Number of actual and authorized FTE positions and percent of authorized FTE positions for clinical support staff, including physical therapist, laboratory, radiology and other licensed clinical staff hours not accounted for in other clinical categories (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Administrative Support		Number of actual and authorized FTE positions and percent of authorized for administrative support staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff FTEs).	
Total Actual FTE		Total number of actual FTE use for the following staff classification categories: Medical, Nursing, Pharmacy, Dental Clinical, Mental Health Clinician, Clinical Support, Administrative Support.	
Permanent Employees FTE		Total number of permanent employee FTE use for the following staff classification categories: Medical, Nursing, Pharmacy, Dental Clinical, Mental Health Clinician, Clinical Support, Administrative Support.	
Overtime FTE		Total number of overtime FTE use for the following staff classification categories: Medical, Nursing, Pharmacy, Dental Clinical, Mental Health Clinician, Clinical Support, Administrative Support.	
Registry FTE		Total number of registry/contract employee FTE use for the following staff classification categories: Medical, Nursing, Pharmacy, Dental Clinical, Mental Health Clinician, Clinical Support, Administrative Support.	
Major Costs Per Inmate Per Month			
Labor			
Medical Staff	Not Benchmarked	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for medical staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	MIRS Report, HIDPSB Registry Report
Nursing Staff		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for nursing staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	
Pharmacy Staff		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for pharmacy staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Dental Clinical Staff		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for dental clinical staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	
Mental Health Clinical Staff		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for mental health clinical staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	
Clinical Support		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for clinical support staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	
Administrative Support		The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for administrative support staff (statewide figures on monthly composite and institution scorecards exclude headquarters staff costs).	
Non Labor			
Hospital	Not Benchmarked	Dollar cost of inpatient treatment services per inmate per month.	Third Party Health Care Claims
Emergency Department		Dollar cost of emergency department visits per inmate per month.	
Specialty		Dollar cost of all non-psychiatric specialty services per inmate per month.	
Medications		Dollar cost of all prescriptions per inmate per month.	Guardian Pharmacy Database
Diagnostics		Dollar cost of all diagnostic services per inmate per month.	Third Party Health Care Claims
Workload Per Day			
Patient Encounters per PCP	Not Benchmarked	Average number of inmate-patients seen per Primary Care Provider (PCP) per normalized eight hour day.	Provider Productivity Tool
Patient Encounters per Primary Mental Health Clinician		Average number of inmate-patients seen per primary mental health clinician (psychologist or social worker) per normalized eight hour day.	Mental Health Tracking System
Patient Encounters per Psychiatrist		Average number of inmate-patients seen per Psychiatrist per normalized eight hour day.	
Prescriptions per Pharmacist		Average number of prescriptions filled per Pharmacist per normalized eight hour day.	Guardian Pharmacy Database

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Other Trends			
Appropriately Housed Clinically Complex Patients	**Goal > 75%** High > 75% Moderate 65%-75% Low < 65%	Percentage of Clinically Complex inmate-patients appropriately housed at institutions with Intermediate health missions. The monthly composite and institution scorecards data shows the total number of Clinically Complex inmate-patients.	Guardian Pharmacy, Quest/ Foundation Laboratory, Census and Discharge Data Information System, Third Party Health Care Claims, Strategic Offender Management System Guardian Pharmacy, Quest/ Foundation Laboratory, Census and Discharge Data Information System, Third Party Health Care Claims, Strategic Offender Management System
Mental Health High Utilizers	Not Benchmarked	Number of inmate-patients with two or more mental health-related placements/admissions to Suicide Watch, Outpatient Housing Unit, Mental Health Crisis Bed, or Intermediate Care Facility per 1,000 inmates per month.	Guardian Pharmacy, Quest/ Foundation Laboratory, Census and Discharge Data Information System, Third Party Health Care Claims, Strategic Offender Management System
Appeals Received	Not Benchmarked	Average number of appeals received (formal and informal) per 1,000 inmates per month.	Health Care Appeals Report/ Statewide Population Report
Health Care Appointments Missed Due to Custody		Percentage of all scheduled health care appointments missed due to custody factors per month.	Health Care Access Quality Report
Prison Population Capacity		Percentage of actual inmate-patient population over the designated population capacity at California Department of Corrections and Rehabilitation prisons.	Statewide Population Report
Cell Bed Changes		Percentage of inmates-patient continuously incarcerated during the preceding six months who moved cell beds 1 or more times during that same period.	Statewide Offender Management System

California Correctional Health Care Services
Dashboard Glossary

Measure	Goal	Definition	Sources
Average Document Scan Time (In Days)		The average number of days between a document's encounter date and its scan date	eUHR Database
Institution and Population Characteristics			
High Risk Priority 1 & 2	N/A	Patients who trigger at least one of the High Risk selection criteria. Please note that this category is further sub-divided into Priority 1 and 2 groups. High Risk Priority 1 includes patients who trigger 2 or more of the High Risk selection criteria, while High Risk Priority 2 includes patients triggering 1 criterion only. High Risk Selection Criteria: • Sensitive Medical condition • High hospital, ED, Specialty Care and Pharmacy costs • Multiple hospitalizations* • Multiple Emergency Department visits* • High Risk Specialty consultations • Significant abnormal labs • Age • Specific High-Risk diagnosis/procedures *A patient with a point for 2 or more inpatient hospital admissions cannot receive a second point for 3 or more Ed visits (and vice versa)	Guardian Pharmacy, Quest/ Foundation Laboratory, Census and Discharge Data Information System, Third Party Health Care Claims, Strategic Offender Management System Guardian Pharmacy, Quest/ Foundation Laboratory, Census and Discharge Data Information System, Third Party Health Care Claims, Strategic Offender Management System
Medium Risk	N/A	Patients who do not fall into the High Risk category that have at least 1 chronic condition, excluding patients whose only chronic condition is well-controlled Asthma or Diabetes.	
Low Risk	N/A	Patients with no chronic conditions other than well-controlled Asthma or Diabetes who do not meet any of the criteria for High or Medium risk.	

APPENDIX 6

CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES

MEMORANDUM

Date	:	February 22, 2012
To	:	SEE DISTRIBUTION LIST
From	:	Jana Adams Deputy Director Human Resources
Subject	:	**CHIEF QUALITY OFFICER**

The following is to provide information for the implementation of the Chief Quality Officer (CQO) assignment for use in the institutions.

Attached to this memorandum is the Duty Statement for the Institution Chief Quality Officer assignment. There will be no new positions or funding authorized for the CQO. To address the variance in staff expertise within each institution, the Compelling Management Need (CMN) assignment is a mechanism in State civil service that may be utilized to fill the CQO function.

A CMN assignment permits the hiring authority to temporarily reassign an employee, in his/her current classification, possessing the required knowledge, experience and expertise to fill a position to meet an operational need where specific expertise is required that cannot be obtained under normal staffing procedures. These assignments are subject to State Personnel Board Rule 442 and Government Code Section 19050.8 and cannot exceed 24 months in duration. State policy delegates the approval of these assignments to appointing authorities. However, this delegation requires State agencies provide a copy of CMN assignments to the Department of Personnel Administration (DPA) within 30 days of the assignment effective date.

Key provisions for using a Compelling Management Need assignment include:

- Employee must have permanent civil service status in their present classification or have not had a permanent break in service since their original appointment in State service.
- Other staff shall not be laid off, demoted, or similarly displaced as a result of this assignment.
- Employees placed in CMN assignments shall remain in their current classification.
- The employee or the appointing power may terminate the assignment at any time for any reason.
- The employee selected should have the specialized education or experience that is required in the CQO position.
- There is no additional compensation (i.e. no out-of-class compensation) in a CMN assignment. <u>The employee brings the skill to the assignment in their current classification.</u>

P.O. Box 4038
Sacramento, CA 95812-4038

Steps for initiating a Compelling Management Need assignment for Chief Quality Officer:

Hiring Authority (Chief Executive Officer [CEO] or designee)

- Prepares a CMN written statement containing the following information:
  a. Duration of the assignment.
  b. Certification that a layoff by reason of such assignment will not become necessary in the appointing agency.
  c. A description of the management need and the staff expertise required.
  d. Justification that the agency's needs cannot be met through the existing organization structure.
  e. Certification that the employee possesses the required expertise.
  f. Certification that the employee has voluntarily consented to the assignment.

California Correctional Health Care Services (CCHCS) Regional Personnel Administrator:

- Works closely with the CEO or designee in development of the CMN assignment and ensures it is in compliance with all civil service regulations.
- Using information provided by the hiring authority, prepares the CMN memorandum addressed to Department of Personnel Administration (DPA) analyst and routed to the Deputy Director, Human Resources.
- Processes the assignment/appointment documentation in accordance with local hiring procedures and coordinates communication with local California Department of Corrections and Rehabilitation personnel office as needed.

CCHCS Headquarters Personnel Office:

- The Chief, Field Operations, is responsible for review of CMN assignment notifications generated from the institutions (prior to submission to DPA)
- The Deputy Director, Human Resources will initial all CMN assignment notifications prior to submission to DPA.
- The CCHCS Headquarters Classification and Pay (C&P) unit is responsible for maintaining a centralized retention of CMN assignment copies (for audit purposes). Once the original notification is sent to DPA a copy will be returned to the originating personnel office and a copy to the centralized C&P CMN assignment file.

Human Resources staff will be provided with additional information in a separate document.

Questions regarding use of the CMN assignment can be directed to the respective Regional Personnel Administrator.

Attachment

DISTRIBUTION LIST:

J. Clark Kelso
David Runnels
Chief Executive Officers
Diana Toche
Program Directors
Chris Helton
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Celeste Landess
Trisha Rice

California Correctional Health Care Services

Institution Chief Quality Officer

Duty Statement

Under the direction of the Chief Executive Officer, the Chief Quality Officer (CQO) is responsible for implementing an effective performance management program and processes at an individual institution to ensure consistency with the CCHCS and institution mission, community standards of care and achieve adherence with policies and procedures, and state and federal laws, and support continuous learning and excellence. Applying knowledge of quality concepts, principles, theories, and best practices, this position builds quality improvement capacity by ensuring that there are appropriate systems, processes, and structures in place at the institution to evaluate and improve the local health care system, institution staff have the skills and knowledge required to participate in improvement activities, and the organizational culture supports continuous learning and improvement.

Other activities under the purview of this position include risk management activities, identification and dissemination of best practices from both within the prison health care system and at other health care organizations, health care incident reporting and sentinel event review, and other patient safety activities, and preparation and coordination of external surveys, audits, and other reviews. The Institution CQO serves as an advisor to institution executives, and acts as a liaison with the Headquarters Chief Quality Officer and Quality Management Section staff, statewide executives in various disciplines, other Institution CQOs, and other stakeholder groups as appropriate.

Duties include:

- Facilitate the establishment of an annual performance improvement plan for the prioritization of quality improvement activities, including performance objectives and patient safety goals. Ensure that the annual performance improvement plan is appropriately vetted, and once approved, effectively communicated to all health care staff at the institution. Establish local processes that identify and assist staff in identifying quality improvement opportunities and for the coordination and communication of improvement activities in support of the annual performance improvement plan, including a network of multi-disciplinary improvement committees or teams to plan, implement, and evaluate performance in priority areas. Coordinate and initiate/ revise procedures and policies to ensure compliance with existing and new regulations, guidelines, etc.

- Establish ongoing measurement and evaluation processes to assess progress toward achievement of annual performance objectives, identify program areas that may be in need of improvement, and monitor compliance with policies, procedures, state and federal laws, and court orders. Apply knowledge and understanding of information and data management systems to develop and utilize metrics and analyze performance trends. Ensure that institution performance reports are provided in a format that informs decision-making and can be used to effect positive behavioral change. Oversee a local system for health incident reporting and sentinel event review to mitigate risk to patients and staff and identify opportunities for improvement.

- Oversee, coordinate, and support performance improvement activities. Monitor implementation of statewide and local improvement initiatives, including corrective action plans, and take action to support effective implementation. Successfully negotiate resolutions to conflicts or barriers that impede progress for performance improvement. Establish administrative controls aimed at ensuring remedial actions are completed as proposed. Oversee preparation for reviews by regulatory bodies and work with program leadership to implement and monitor corrective or preventive activities. Participate in quality improvement activities to ensure that institution staff understand and correctly apply quality improvement strategies such as root cause analysis, process redesign, and rapid-cycle improvement. Design staff development programs and decision support tools to build quality improvement capacity at the institution, applying knowledge of quality improvement concepts, theories, and principles. Provide hands-on training to institution staff in quality improvement processes and principles, and directly facilitate quality improvement activities, demonstrating approaches and techniques. Participate in risk management and safety activities. Identify and develop local quality champions.

- Serve as a subject matter expert, coach, and quality improvement information resource to staff. Build collaborative relationships with department leadership and members. Provide leadership with information and guidance to prioritize and address quality and performance issues. Effectively facilitate and make presentations; communicate information to various levels of the organization through the use of strong written and verbal skills. Establish and maintain an effective working relationship with the Statewide Quality Officer, working to meet statewide performance objectives. Maintain an awareness of existing local procedures, statewide policies, licensing regulations, and state and federal legal mandates to ensure timely application and compliance with new requirements. Keep abreast of recent developments in performance management and quality improvement, including changes in health care industry standards for patient safety and quality improvement and evidence-based improvement practices.

Desirable Qualifications:

- Master's degree or equivalent professional credential such as MHA, MBA, MPH, MMM, etc.
- 5 or more years experience in health care settings with multiple departments.
- Strong working knowledge of accreditation organizations like Joint Commission, Utilization Review Accreditation Commission (URAC), etc.
- Experience in Six Sigma, Kaizen, Lean, Model for Improvement, Focus-PDSA and other quality management models.
- Proven track record in effective change management.
- Previous leadership/ management role in performance improvement.
- Strong background in informatics and data management.
- Familiar with Excel, PowerPoint, Access, and other databases.
- A passion for continuous learning and improvement.

APPENDIX 7

Attachment 1

Clinical Risk Classification System

DEFINITIONS

High Risk - Priority 1

Patients who are Clinically Complex -- triggering at least **2 flags** from the selection criteria found in the table below

High Risk - Priority 2

Patients who are Near Clinically Complex – triggering **only 1 flag** from the selection criteria in the table below

Flag	Description	Data Source	Timeframe
Sensitive Medical Condition	Medications associated with important diagnoses which, if not taken, may lead to a serious adverse event (excludes HCV/Clozapine)	Guardian	6 months
High hospital, ED, Specialty Care and Pharmacy Costs	Patients whose care in the past 6 months has a cost of more than $100,000	Guardian, TPA Claims	6 months
Multiple Hospitalizations*	2 or more inpatient admissions	CADDIS	12 months
Multiple Emergency Department Visits*	3 or more emergency department visits	TPA Claims	12 months
High Risk Specialty Consulations	2 or more appointments to 'high risk' specialist(s) (e.g., oncologist, vascular surgeon)	TPA Claims	6 months
Significant Abnormal Labs	1 or more abnormal lab value that suggests poor control of a chronic condition or serious medical condition (most recent)	Quest	All - Most Recent or Any
Age	65 years of age or older	DDPS	Current Age
Specific High-Risk Diagnoses/Procedures	1 or more ICD-9 codes from ED visit, hospitalization or specialist visit, suggesting serious condition (e.g., cancer, SLE, dementia)	TPA Claims	All

*A patient with a point for 2 or more inpatient hospital admissions cannot receive a second point for 3 or more ED visits (and vice versa)

Medium Risk

Patients with at least 1 chronic condition who do not meet any selection criteria for Clinical High Risk Priority 1 or Priority 2
Excluded from the Medium Risk group are patients with only 1 chronic condition and identified as well-managed asthma or well-managed diabetes

Flag	Description	Data Source	Timeframe
1 or More Chronic Conditions	1 or more chronic illnesses, based upon prescribed medications, laboratory tests, or MHTS enrollment (Includes MH High Utilization and Permanent ADA)	Guardian, Quest, MHTS	6 months

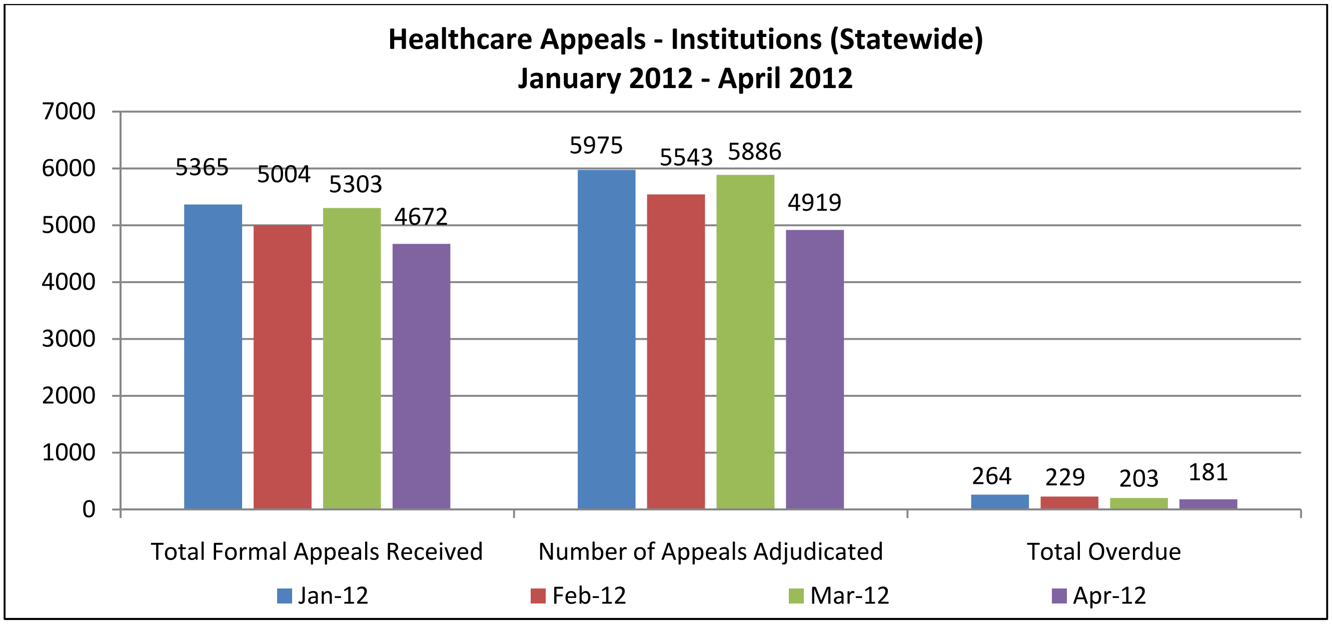
Low Risk

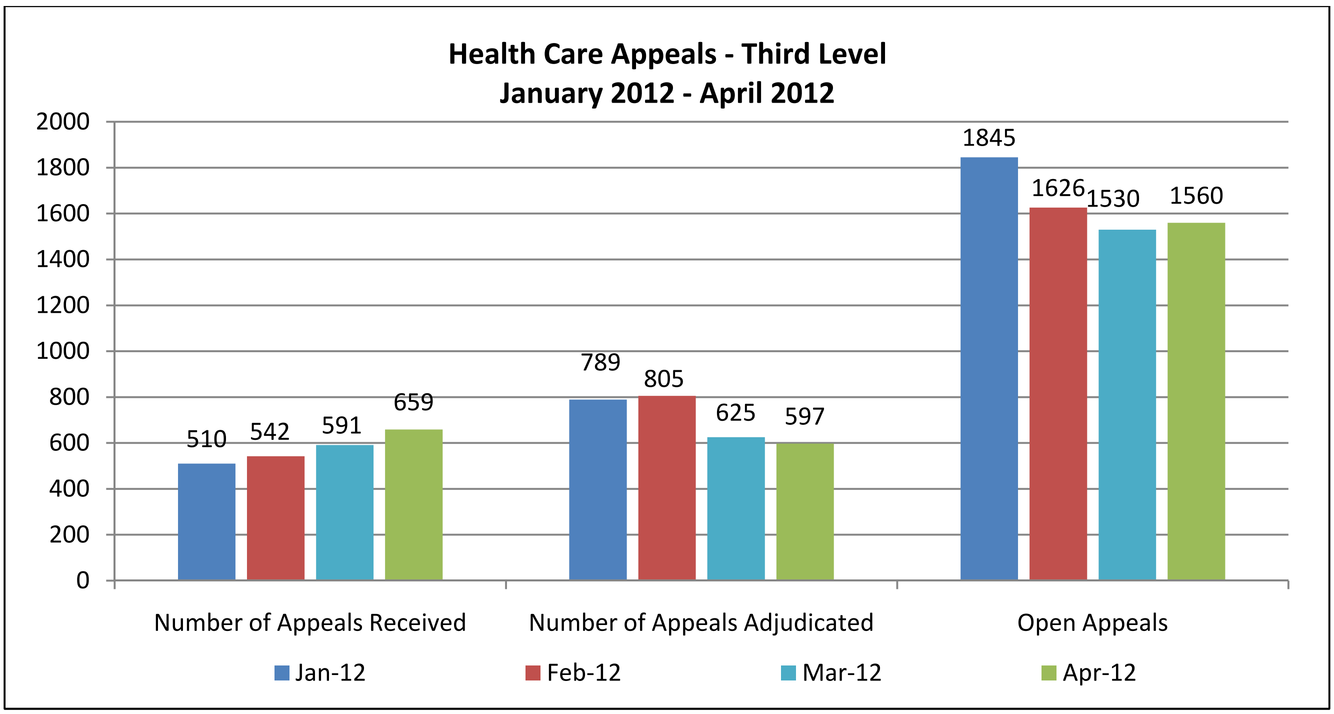
All patients who do not meet the selection criteria for the High Risk Priority 1, Priority 2, or Medium Risk categories

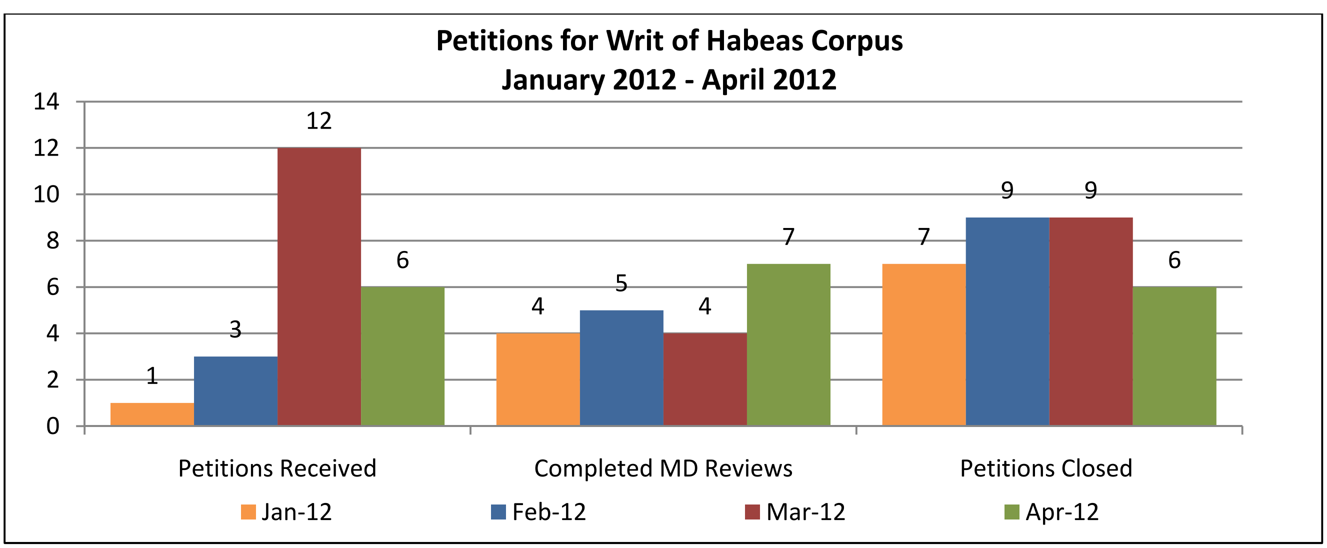
Included are patients identified as well-managed asthma or well-managed diabetes

Flag	Description	Data Source	Timeframe
Well Managed Asthmatic/Diabetic Patient	Otherwise healthy patients, including: Patients who use less than 3 SABA dispenses <u>and</u> are not on an ICS Patients with an HgA1C < 7.7 <u>and</u> not on insulin	Guardian, Quest	12 months

APPENDIX 8

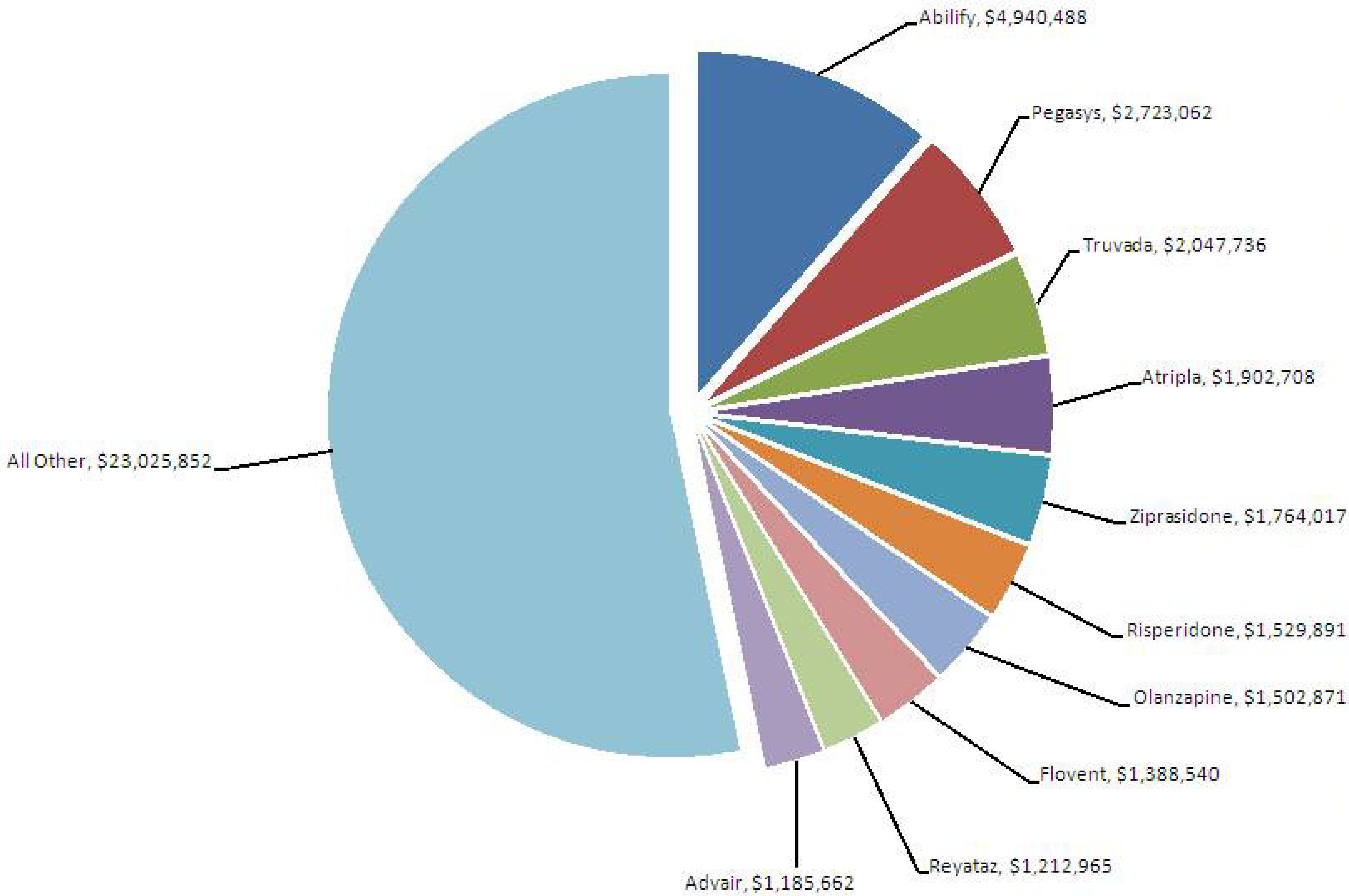

Healthcare Appeals - Institutions (Statewide)
January 2012 - April 2012
7000
6000
5000
4000
3000
2000
1000
0
5365
5004
5303
4672
5975
5543
5886
4919
264
229
203
181
Total Formal Appeals Received
Number of Appeals Adjudicated
Total Overdue
Jan-12
Feb-12
Mar-12
Apr-12


Health Care Appeals - Third Level
January 2012 - April 2012
2000
1800
1600
1400
1200
1000
800
600
400
200
0
510
542
591
659
789
805
625
597
1845
1626
1530
1560
Number of Appeals Received
Number of Appeals Adjudicated
Open Appeals
Jan-12
Feb-12
Mar-12
Apr-12

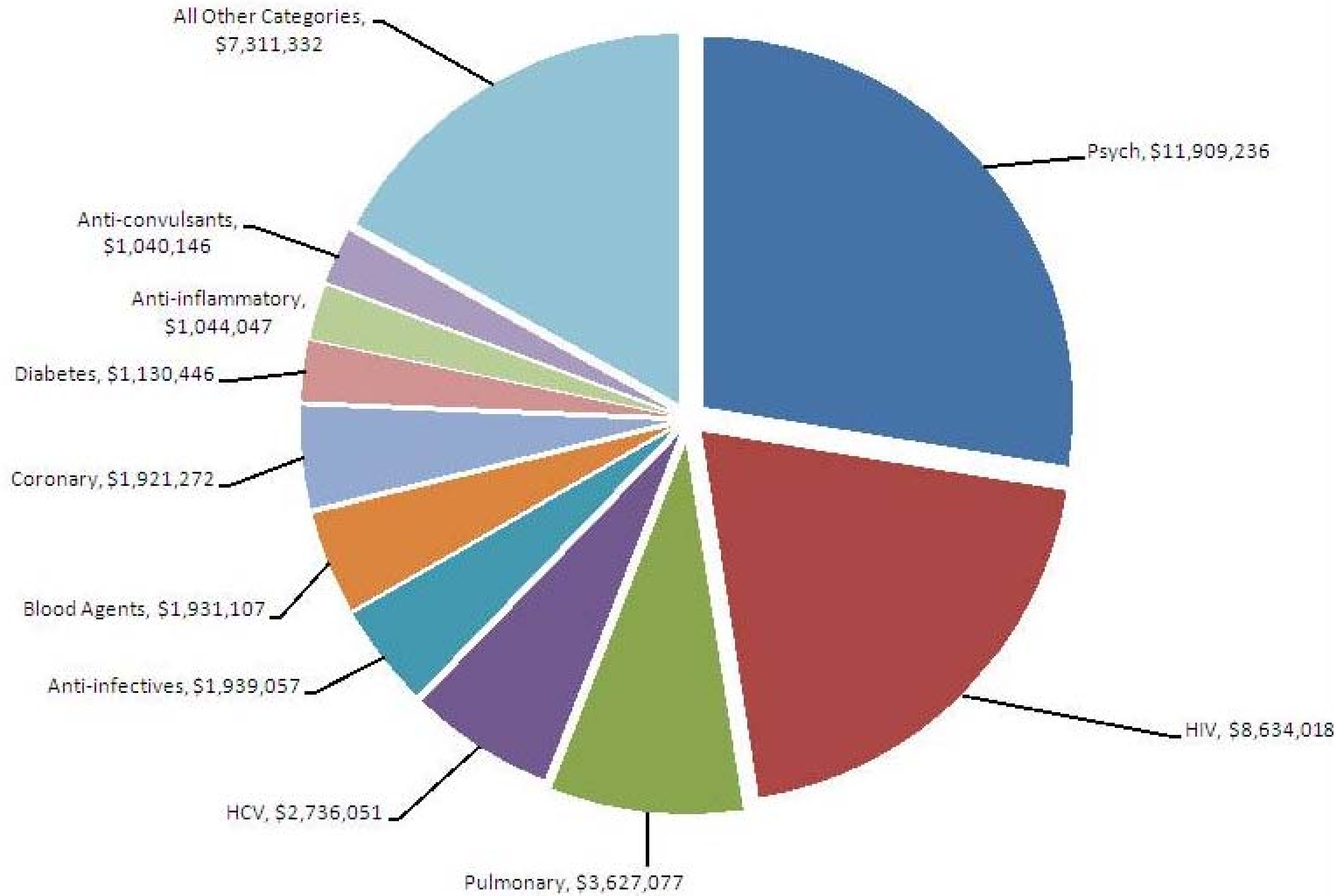

Petitions for Writ of Habeas Corpus
January 2012 - April 2012
14
12
10
8
6
4
2
0
1
3
12
6
4
5
4
7
7
9
9
6
Petitions Received
Completed MD Reviews
Petitions Closed
Jan-12
Feb-12
Mar-12
Apr-12

APPENDIX 9

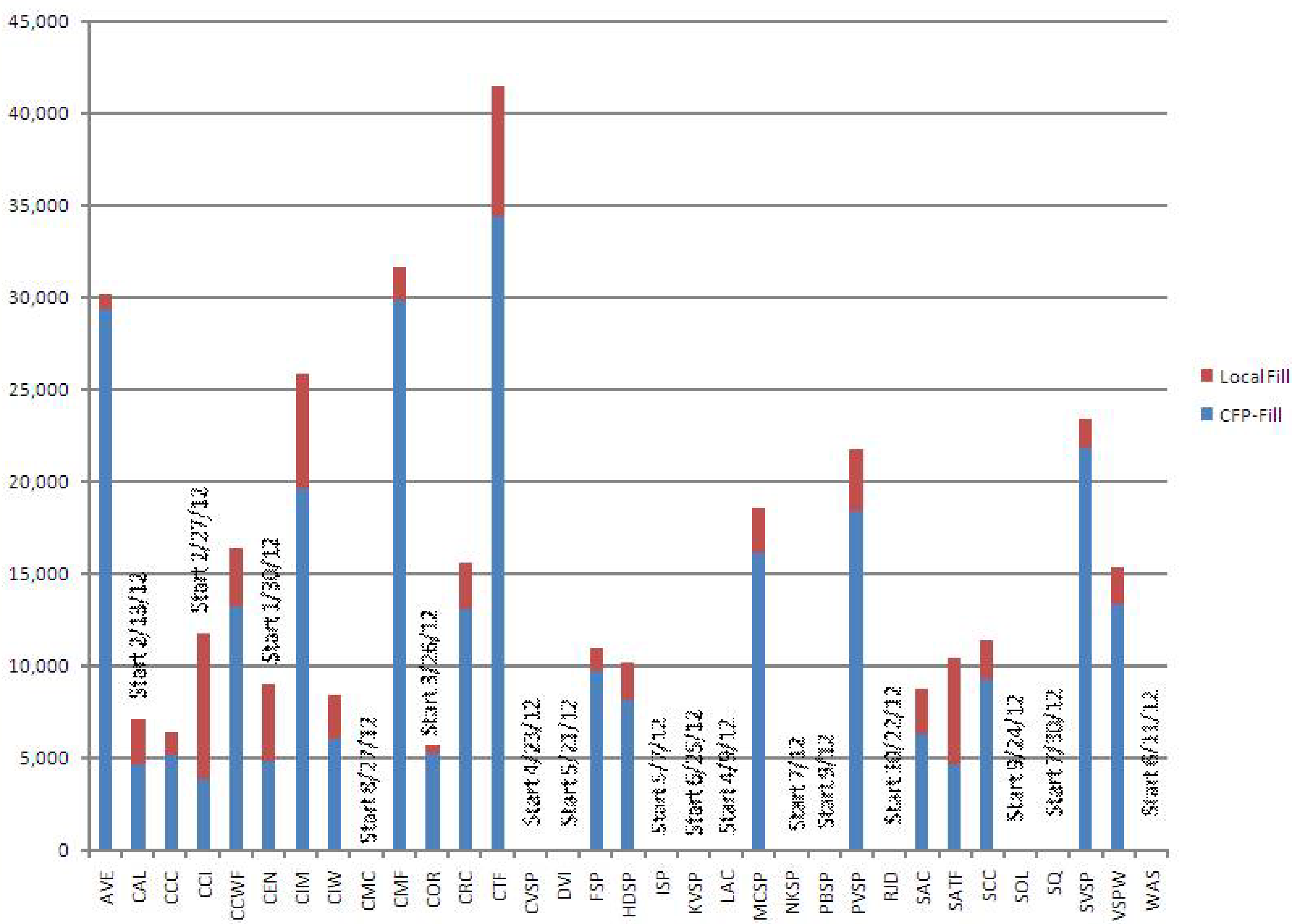
Top Drugs - January to April 2012



Top Therapeutic Category Purchases - January to April 2012



Central fill Pharmacy Service Level January to April 2012



APPENDIX 10

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Discussion and Analysis of Unaudited Financial Statements
For the Period July 1, 2011 through April 30, 2012

The April 30, 2012 financial statements of the California Prison Health Care Receivership Corp (CPR) are presented in compliance with the measurement focus, basis of accounting and financial presentation set forth by the Government Accounting Standards Board (GASB), and include a Statement of Net Assets and General Fund Balance (Balance Sheet) and a Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance (Revenues and Expenses). In lieu of comparing net asset and operating activities to prior period amounts, operating activities are compared to budget.

A review of expenses included on the unaudited statement of activities compared to what was budgeted for the ten months ended April 30, 2012 shows a total difference of $3,325,639 or 66.0% variance under budget. One line item or activity in the statement account for the majority of the difference.

Professional fees were $3,404,662 or 85.8% under budget. The Legal costs anticipated in the budget have been much less to date than originally considered primarily because of timing with court dates and filings.

Net capital assets have decreased $93,056,829 during the first ten months of the Fiscal year. The reason for the decrease was due to the transfer of all remaining capital expenditures to CDCR.

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the seven months ended
January 31, 2012

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	$111,505	$ -	$ 111,505
Prepaid items	$0	-	-
	111,505	-	111,505
Noncurrent assets:			
Deposits with others	16,990	-	16,990
Capital assets, net	-	$0	-
Total assets	$ 128,495	-	$ 128,495
Liabilities			
Liabilities:			
Accounts payable	47,899	-	47,899
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	38,666		38,666
Compensated absences	0	55,415	55,415
Total liabilities	$ 228,306	$ 55,415	$ 283,721
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	16,990	(16,990)	-
Unreserved, undesignated	(116,801)	116,801	-
Total fund balance	(99,811)	99,811	-
Total liabilities and fund balance	$ 128,495		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,555,496	8,555,496
Total net assets		$ 8,555,496	$ 8,555,496

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the seven months ended
January 31, 2012

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	$3,500,726	$850,000	$ (2,650,726)
Investment earnings	$0	$80	80
Total revenues	3,500,726	850,080	(2,650,646)
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	586,978	633,927	(46,949)
Legal and professional services	2,779,070	400,507	2,378,563
Travel	21,000	15,953	5,047
Rents and leases	2,539	(15,851)	18,390
Office expenses	10,500	5,321	5,179
Telephone and network	3,955	3,887	68
Insurance	10,500	10,819	(319)
Other	86,184	$168,047	(81,863)
Capital outlay	-	-	-
Total expenditures	3,500,726	1,222,610	2,278,116
Change in fund balance	$ -	(372,530)	$ (372,530)
GAAP basis difference - compensated absences	$0	-	-
Fund balance - July 1, 2011		8,983,441	
Fund balance - January 31, 2012		$ 8,610,911	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the seven months ended
January 31, 2012

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	$ 850,000	-	$ 850,000
General revenues:			
Investment earnings	80	-	80
Total revenues	850,080	-	850,080
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	633,927	-	633,927
Legal and professional services	400,507	-	400,507
Travel	15,953	-	15,953
Rents and leases	(15,851)	-	(15,851)
Insurance	10,819	-	10,819
Other	177,255	-	177,255
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	93,056,829	93,056,829
Total expenditures/expenses	1,222,610	94,226,885	95,449,495
Change in fund balance	(372,530)	372,530	-
Change in net assets	-	(94,226,885)	(94,599,415)
Fund balance/net assets - July 1, 2011	8,983,441	85,486,260	103,154,911
Fund balance/net assets - January 31, 2012	$ 8,610,911	$ (8,368,095)	$ 8,555,496

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the eight months ended
February 29, 2012

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	$87,615	$ -	$ 87,615
Prepaid items	$0	-	-
	87,615	-	87,615
Noncurrent assets:			
Deposits with others	3,034	-	3,034
Capital assets, net	-	$0	-
Total assets	$ 90,649	-	$ 90,649
Liabilities			
Liabilities:			
Accounts payable	51,146	-	51,146
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	41,622		41,622
Compensated absences	0	55,415	55,415
Total liabilities	$ 234,509	$ 55,415	$ 289,924
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	3,034	(3,034)	-
Unreserved, undesignated	(146,894)	146,894	-
Total fund balance	(143,860)	143,860	-
Total liabilities and fund balance	$ 90,649		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,511,448	8,511,448
Total net assets		$ 8,511,448	$ 8,511,448

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the eight months ended
February 29, 2012

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	$4,000,467	$1,000,000	$ (3,000,467)
Investment earnings	$0	$87	87
Total revenues	4,000,467	1,000,087	(3,000,380)
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	670,832	730,319	(59,487)
Legal and professional services	3,176,080	489,509	2,686,571
Travel	24,000	16,589	7,411
Rents and leases	2,539	(15,851)	18,390
Office expenses	12,000	6,261	5,739
Telephone and network	4,520	4,441	79
Insurance	12,000	12,383	(383)
Other	98,496	$173,015	(74,519)
Capital outlay	-	-	-
Total expenditures	4,000,467	1,416,665	2,583,802
Change in fund balance	$ -	(416,578)	$ (416,578)
GAAP basis difference - compensated absences	$0	-	-
Fund balance - July 1, 2011		8,983,441	
Fund balance - February 29, 2012		$ 8,566,863	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the eight months ended
February 29, 2012

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	$ 1,000,000	-	$ 1,000,000
General revenues:			
Investment earnings	87	-	87
Total revenues	1,000,087	-	1,000,087
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	730,319	-	730,319
Legal and professional services	489,509	-	489,509
Travel	16,589	-	16,589
Rents and leases	(15,851)	-	(15,851)
Insurance	12,383	-	12,383
Other	183,716	-	183,716
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	93,056,829	93,056,829
Total expenditures/expenses	1,416,665	94,226,885	95,643,550
Change in fund balance	(416,578)	416,578	-
Change in net assets	-	(94,226,885)	(94,643,463)
Fund balance/net assets - July 1, 2011	8,983,441	85,486,260	103,154,911
Fund balance/net assets - February 29, 2012	$ 8,566,863	$ (8,324,047)	$ 8,511,448

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the nine months ended
March 31, 2012

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	$106,650	$ -	$ 106,650
Prepaid items	$0	-	-
	106,650	-	106,650
Noncurrent assets:			
Deposits with others	577	-	577
Capital assets, net	-	$0	-
Total assets	$ 107,227	-	$ 107,227
Liabilities			
Liabilities:			
Accounts payable	45,393	-	45,393
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	39,787		39,787
Compensated absences	0	55,415	55,415
Total liabilities	$ 226,921	$ 55,415	$ 282,336
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	577	(577)	-
Unreserved, undesignated -	(120,271)	120,271	-
Total fund balance	(119,694)	119,694	-
Total liabilities and fund balance	$ 107,227		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,526,832	8,526,832
Total net assets		$ 8,526,832	$ 8,526,832

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the nine months ended
March 31, 2012

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	$4,500,208	$1,150,000	$ (3,350,208)
Investment earnings	$0	$95	95
Total revenues	4,500,208	1,150,095	(3,350,113)
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	754,686	822,359	(67,673)
Legal and professional services	3,573,090	527,242	3,045,848
Travel	27,000	15,992	11,008
Rents and leases	2,539	(15,851)	18,390
Office expenses	13,500	6,471	7,029
Telephone and network	5,085	4,501	584
Insurance	13,500	13,947	(447)
Other	110,808	$176,628	(65,820)
Capital outlay	-	-	-
Total expenditures	4,500,208	1,551,289	2,948,919
Change in fund balance	$ -	(401,194)	$ (401,194)
GAAP basis difference - compensated absences	$0	-	-
Fund balance - July 1, 2011		8,983,441	
Fund balance - March 31, 2012		$ 8,582,247	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the nine months ended
March 31, 2012

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	$ 1,150,000	-	$ 1,150,000
General revenues:			
Investment earnings	95	-	95
Total revenues	1,150,095	-	1,150,095
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	822,359	-	822,359
Legal and professional services	527,242	-	527,242
Travel	15,992	-	15,992
Rents and leases	(15,851)	-	(15,851)
Insurance	13,947	-	13,947
Other	187,600	-	187,600
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	93,056,829	93,056,829
Total expenditures/expenses	1,551,289	94,226,885	95,778,174
Change in fund balance	(401,194)	401,194	-
Change in net assets	-	(94,226,885)	(94,628,079)
Fund balance/net assets - July 1, 2011	8,983,441	85,486,260	103,154,911
Fund balance/net assets - March 31, 2012	$ 8,582,247	$ (8,339,431)	$ 8,526,832

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance

For the ten months ended

April 30, 2012

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	$50,706	$ -	$ 50,706
Prepaid items	$0	-	-
	50,706	-	50,706
Noncurrent assets:			
Deposits with others	(1,867)	-	(1,867)
Capital assets, net	-	$0	-
Total assets	$ 48,839	-	$ 48,839
Liabilities			
Liabilities:			
Accounts payable	(1,105)	-	(1,105)
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	773		773
Compensated absences	0	55,415	55,415
Total liabilities	$ 141,409	$ 55,415	$ 196,824
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	(1,867)	1,867	-
Unreserved, undesignated	(90,703)	90,703	-
Total fund balance	(92,570)	92,570	-
Total liabilities and fund balance	$ 48,839		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,553,957	8,553,957
Total net assets		$ 8,553,957	$ 8,553,957

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the ten months ended
April 30, 2012

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	$4,999,949	$1,325,000	$ (3,674,949)
Investment earnings	$0	$102	102
Total revenues	4,999,949	1,325,102	(3,674,847)
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	838,540	917,564	(79,024)
Legal and professional services	3,970,100	565,438	3,404,662
Travel	30,000	17,444	12,556
Rents and leases	2,539	(15,851)	18,390
Office expenses	15,000	6,975	8,025
Telephone and network	5,650	5,065	585
Insurance	15,000	15,510	(510)
Other	123,120	$187,026	(63,906)
Capital outlay	-	-	-
Total expenditures	4,999,949	1,699,171	3,300,778
Change in fund balance	$ -	(374,069)	$ (374,069)
GAAP basis difference - compensated absences	$0	-	-
Fund balance - July 1, 2011		8,983,441	
Fund balance - April 30, 2012		$ 8,609,372	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION

Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the ten months ended
April 30, 2012

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	$ 1,325,000	-	$ 1,325,000
General revenues:			
Investment earnings	102	-	102
Total revenues	1,325,102	-	1,325,102
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	917,564	-	917,564
Legal and professional services	565,438	-	565,438
Travel	17,444	-	17,444
Rents and leases	(15,851)	-	(15,851)
Insurance	15,510	-	15,510
Other	199,066	-	199,066
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	93,056,829	93,056,829
Total expenditures/expenses	1,699,171	94,226,885	95,926,056
Change in fund balance	(374,069)	374,069	-
Change in net assets	-	(94,226,885)	(94,600,954)
Fund balance/net assets - July 1, 2011	8,983,441	85,486,260	103,154,911
Fund balance/net assets - April 30, 2012	$ 8,609,372	$ (8,366,556)	$ 8,553,957