



**CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES**

Achieving a Constitutional Level of Medical Care in California's Prisons

**Nineteenth Tri-Annual Report of the Federal Receiver's
Turnaround Plan of Action
For September 1 – December 31, 2011**

January 13, 2012

California Correctional Health Care Receivership

Vision:

As soon as practicable, provide constitutionally adequate medical care to patient-inmates of the California Department of Corrections and Rehabilitation (CDCR) within a delivery system the State can successfully manage and sustain.

Mission:

Reduce avoidable morbidity and mortality and protect public health by providing patient-inmates timely access to safe, effective and efficient medical care, and integrate the delivery of medical care with mental health, dental and disability programs.

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Section 1: Executive Summary

In our first Tri-Annual report for 2012, the accomplishments for the period of September 1 through December 31, 2011 are highlighted. Progress continues toward implementing the Vision and Mission outlined in the Receiver's Turnaround Plan of Action (RTPA). Highlights for this reporting period include the following:

- RTPA - Substantial completion of 77 percent of the action items with seven ongoing items and four items under reevaluation by the State.
- Office of the Inspector General (OIG) Inspections – completion of the 2nd Cycle Inspections at 33 institutions.
- Health Care Services Dashboard – incorporation of additional performance measures to evaluate appropriate housing of patient-inmates based on medical needs, and the continuity and coordination of health care.
- Integrated Health Care Delivery System – adopting the nationally recognized Advanced Primary Care Model, we initiated implementation of this model with our clinically complex patient-inmates and are monitoring to evaluate the effectiveness in managing care while reducing costs.

While improvements continue in many important areas, the momentum of these efforts continues to be affected by the State's budget and fiscal crisis and overcrowding in several prisons. The budget and fiscal crisis are likely to continue for the foreseeable future, and the Receivership is doing everything it can to reduce expenditures without cutting into core health care areas. However, productivity is impacted throughout the organization, and coupled with some staff turnover; certain projects and initiatives have been delayed in their implementation. Due to these factors, this report reflects extensions on some of the objectives and action item dates to fulfill the goals.

As mentioned in prior reports, our OIG scores in the areas of timely access to primary care physicians and timely access to medications continue to lag. With the implementation of realignment on October 1, 2011, the population, as of December 28, 2011, has dropped by 11,301 from the previous year. We are monitoring and evaluating the impact of overcrowding reduction upon our ability to provide more timely access to care and better medication management. We also continue with our focus on "getting back to basics" in these two critical areas where it appears the other initiatives of the Turnaround Plan have simply not achieved much traction.

Format of the Report

To assist the reader, this Report provides three forms of supporting data:

1. *Metrics*: Metrics that measure specific RTPA initiatives are set forth in this report with the narrative discussion of each Goal and the associated Objectives and Actions. Metrics were initially included in the Ninth Quarterly Report to the court and were also published as part of the Receiver's Turnaround Plan of Action Monthly Reports beginning in October 2008. Monthly Reports for this reporting period can be viewed at the California Correctional Health Care Services (CCHCS) website http://www.cphcs.ca.gov/receiver_mo.aspx.
2. *Appendices*: In addition to providing metrics, this report also references documents in the Appendices of this report.
3. *Website References*: Whenever possible website references are provided.

RTPA Matrix

In an effort to provide timely and accurate progress reports on the RTPA to the Courts and other vested stakeholders, this format provides an activity status report by enterprise, for statewide applications/programs, and by institution, as appropriate for and in coordination with that operation.

The Enterprise Project Deployment worksheet and the Institution Project Deployment worksheet provide an illustration of the progress made toward each action item outlined in the RTPA and reported in the Tri-Annual Report. The Enterprise Project Deployment worksheet captures projects specifically assigned to the Receiver for broad administrative handling, analysis or testing. The Institution Project Deployment captures the status of all other activity by institution. Reporting will reflect activity that is completed, on schedule, delayed or not progressing, with corresponding dates. The Tri-Annual Report will continue to provide a narrative status report.

Due to the size of the document, the Matrix is included as [Appendix 1](#).

Information Technology Project Matrix

In addition to the RTPA Matrix, a separate chart has been created to specifically illustrate the major technology projects and the deployment of those projects. This document is included as [Appendix 2](#).

Section 2: The Receiver's Reporting Requirements

This is the nineteenth report filed by the Receivership, and the thirteenth submitted by Receiver Clark Kelso.

The Order Appointing Receiver (Appointing Order) filed February 14, 2006 calls for the Receiver to file status reports with the *Plata* court concerning the following issues:

1. All tasks and metrics contained in the Plan and subsequent reports, with degree of completion and date of anticipated completion of each task and metric.
2. Particular problems being faced by the Receiver, including any specific obstacles presented by institutions or individuals.
3. Particular success achieved by the Receiver.
4. An accounting of expenditures for the reporting period.
5. Other matters deemed appropriate for judicial review.

(Reference pages 2-3 of the Appointing Order at

<http://www.cphcs.ca.gov/docs/court/PlataOrderAppointingReceiver0206.pdf>)

In support of the coordination efforts by the four federal courts responsible for the major health care class actions pending against the CDCR, the Receiver files the Tri-Annual Report in four different federal court class action cases: *Armstrong*, *Coleman*, *Perez*, and *Plata*. An overview of the Receiver's enhanced reporting responsibilities related to these cases and to other *Plata* orders filed after the Appointing Order can be found in the Receiver's Eleventh Tri-Annual Report on pages 15 and 16. (http://www.cphcs.ca.gov/receiver_tri.aspx)

Four court coordination activities include: facilities and construction; telemedicine and information technology; pharmacy; recruitment and hiring; credentialing and privileging; and space coordination.

Section 3: Status of the Receiver's Turnaround Plan Initiatives

Goal 1: Ensure Timely Access to Health Care Services

Objective 1.1. Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release

Action 1.1.1. By January 2009, develop standardized reception screening processes and begin pilot implementation

This action is completed.

Action 1.1.2. By January 2010, implement new processes at each of the major reception center prisons

This action is completed.

Action 1.1.3. By January 2010, begin using the new medical classification system at each reception center prison.

This action is completed.

Action 1.1.4. By January 2011, complete statewide implementation of the medical classification system throughout CDCR institutions.

This action is completed.

Objective 1.2. Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.1. By January 2009, the Receiver will have concluded preliminary assessments of custody operations and their influence on health care access at each of CDCR's institutions and will recommend additional staffing, along with recommended changes to already established custody posts, to ensure all patient-inmates have improved access to health care at each institution.

This action is completed.

Action 1.2.2. By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

This action is completed.

Refer to [Appendix 3](#) for the Executive Summary and Health Care Access Quality Reports for August 2011 through November 2011.

Objective 1.3. Establish Health Care Scheduling and Patient-Inmate Tracking System

Action 1.3.1. Work with CDCR to accelerate the development of the Strategic Offender Management System with a scheduling and inmate tracking system as one of its first deliverables.

This action is ongoing. Progress during this reporting period is as follows:

The Health Care Scheduling System (HCSS) establishes a shared multi-discipline patient-inmate calendar, where healthcare and custody staff will view existing patient-inmate appointments and activities, prior to scheduling new and/or rescheduling existing events. The expected benefits of a shared calendar are: 1) Eliminates wasteful double-booking of patient-inmates by making patient-inmate schedules visible through a single enterprise system and 2) Improves continuity of care by having an appointment requirement follow a patient-inmate when an institution transfer occurs. In addition to the shared calendar requirement, HCSS must provide operational and court mandated reporting and tracking of patient-inmate appointments. To reflect this requirement, the HCSS will now be referred to as the Health Care Scheduling and Tracking System (HCSTS).

As an initial pilot, the HCSS project deployed medical scheduling and a custody ducating solution at three women's institutions (California Institution for Women, Central California Women's Facility, & Valley State Prison for Women). Once deployed, the project team performed lessons learned sessions at the three institutions to acknowledge success and identify areas of improvements, prior to deploying the solution to the remaining 30 institutions. In the success category, the project team provided extensive on-site data migration support, end user training and obtained detailed user analysis and feedback. In the areas of improvement category, dental and mental health scheduling, tracking and reporting functionality was insufficient, therefore the two disciplines used the HCSS ducating function only.

Based on institution customer input and Executive Core Leadership guidance, a HCSS redesign was approved. The redesign builds upon the existing work performed by the third-party software integrator and ensures that the all shared multi-discipline calendar, tracking and reporting requirements are addressed. The redesign will deliver shared multi-discipline calendar functionality to the men's institutions by Spring 2012 and provides enhanced business tracking and reporting functionality in Fall 2012. In addition, projected spending, including the development changes, will not negatively affect the budget and the project will remain within budget.

Objective 1.4. Establish a Standardized Utilization Management System

Action 1.4.1. By May 2010, open long-term care unit.

This action is completed.

Action 1.4.2. By October 2010, establish a centralized UM System.

This action is completed.

Goal 2: Establish a Prison Medical Program Addressing the Full Continuum of Health Care Services

Objective 2.1. Redesign and Standardize Access and Medical Processes for Primary Care

Action 2.1.1. By July 2009, complete the redesign of sick call processes, forms, and staffing models.

This action is ongoing. Progress during this reporting period is as follows:

The Episodic Care Policy and Procedure is in the final review and approval phase. Upon approval, we will proceed with the rollout and implementation.

Action 2.1.2. By July 2010, implement the new system in all institutions.

This action is ongoing. Progress during this reporting period is as follows:

Upon approval of the Policy and Procedure, the implementation team will begin a phased rollout at seven institutions. Full implementation at all institutions will follow.

Objective 2.2. Improve Chronic Care System to Support Proactive, Planned Care

Action 2.2.1. By April 2009, complete a comprehensive, one-year Chronic Care Initiative to assess and remediate systemic weaknesses in how chronic care is delivered.

This action is completed.

Objective 2.3. Improve Emergency Response to Reduce Avoidable Morbidity and Mortality

Action 2.3.1. Immediately finalize, adopt and communicate an Emergency Medical Response System policy to all institutions.

This action is completed.

Action 2.3.2. By July 2009, develop and implement certification standards for all clinical staff and training programs for all clinical and custody staff.

This action is completed.

Action 2.3.3. By January 2009, inventory, assess and standardize equipment to support emergency medical response.

This action is completed.

Objective 2.4. Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality

Action 2.4.1. By June 2009, establish standard utilization management and care management processes and policies applicable to referrals to specialty care and hospitals.

This action is completed.

Action 2.4.2. By October 2010, establish on a statewide basis approved contracts with specialty care providers and hospitals.

This action is completed.

Action 2.4.3. By November 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

This action is completed.

Goal 3: Recruit, Train and Retain a Professional Quality Medical Care Workforce

Objective 3.1 Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions

For details related to vacancies and retention, refer to the Human Resources Recruitment and Retention Reports for August 2011 through November 2011. These reports are included as [Appendix 4](#).

Action 3.1.1. By January 2010, fill ninety percent of nursing positions.

This action is completed.

Action 3.1.2. By January 2010, fill ninety percent of physician positions.

This action is completed.

Objective 3.2 Establish Clinical Leadership and Management Structure

Action 3.2.1. By January 2010, establish and staff new executive leadership positions.

Action 3.2.2. By March 2010, establish and staff regional leadership structure.

These actions are completed.

Objective 3.3. Establish Professional Training Programs for Clinicians

Action 3.3.1. By January 2010, establish statewide organizational orientation for all new health care hires.

This action is completed.

Action 3.3.2. By January 2009, win accreditation for CDCR as a CONTINUING MEDICAL EDUCATION provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.

The action is completed.

Goal 4: Implement Quality Improvement Programs

Objective 4.1. Establish Clinical Quality Measurement and Evaluation Program

Action 4.1.1. By July 2011, establish sustainable quality measurement, evaluation and patient safety programs.

This action is ongoing. Progress during this reporting period is as follows:

Health Care Services Dashboard

Issued monthly since September 2010, the Health Care Services Dashboard consolidates strategic performance information across all clinical program areas into a single report. The primary goal of the Dashboard is to provide CCHCS staff with information that can be used to improve the health care delivery system and patient-inmate outcomes.

During this reporting period, CCHCS added performance measures to the Health Care Services Dashboard to assess whether certain aspects of the Advanced Primary Care Model, the delivery system design adopted by CCHCS in 2009, have been fully implemented at the 33 California prisons. Through the Advanced Primary Care Model, multi-disciplinary teams manage patient-inmates as they move through the continuum of care. Among other elements, the Advanced Primary Care Model emphasizes risk stratification of individual patient-inmates and patient-inmate populations, a consistent relationship between the patient-inmate and an assigned interdisciplinary care team, and coordination of services for patient-inmates as they move from one health care setting to another.

The Dashboard now incorporates measures to assess various aspects of the primary care model, including:

- **Health Risk Stratification.** The Health Care Services Dashboard now reports on the percentage of clinically complex/high risk patient inmates who are appropriately housed – placed at institutions with intermediate medical missions. The statewide goal is for three-fourths of this patient-inmate population to reside at intermediate facilities, which have health care resources that may support more efficient and cost-effective care, such as close proximity to a large network of specialty providers and tertiary care centers.

In addition, the Dashboard monitors the number of mental health high utilizers – patient-inmates who experience frequent deterioration in their condition, are vulnerable to self-harm/suicide, require repeat admissions to higher levels of care – per 1,000 patient-inmates, statewide and at each institution. Mental Health High Utilizers use most of the suicide watch and mental health outpatient/inpatient resources, and tend to have health issues that overlap with other problem areas, such as pain management. Knowing which institutions have high rates of Mental Health High Utilizers helps CCHCS to determine which institutions might benefit from interventions targeted to this population.

- Continuity of Care. The Dashboard now includes three measures to determine whether patient-inmates are receiving services consistently from assigned medical and mental health providers. Under the CCHCS Primary Care Model, each patient-inmate is assigned to a consistent interdisciplinary care team, which increases the likelihood that clinicians will have the information they need to determine effective treatment and patient inmates will comply with treatment and participate in self-management.
- Coordination of Care. The CCHCS Primary Care Model calls for assigned care teams to manage patient-inmates as they move from one health care setting to another, including transfers to another care team, consultation with a specialist, and treatment at higher levels of care. Care coordination services are particularly important for clinically complex patient-inmates, whose frequent visits to urgent or emergency services, specialists, and higher levels of care leave them vulnerable to lapses in care during care transitions. Within the California prison population, patient-inmates frequently transfer from one cell bed to another, from one institution to another, between health care settings, or in and out of the prison system. The Dashboard now incorporates measures that assess whether patient-inmates are receiving follow-up services after returning from a hospitalization or specialty services consultation within required timeframes.

Please see the updated Health Care Services Dashboard, [Appendix 5](#).

Patient-Inmate Registries

CCHCS produces lists of patient-inmates with certain common chronic conditions or who are eligible for certain preventive services on a monthly basis. During this reporting period, CCHCS consolidated chronic disease data into one Chronic Care Master List for each institution, incorporating information about clinically complex medical and mental health patient-inmates and new chronic disease categories, such as seizure disorder, hypertension, hyperlipidemia, chronic pain, and HIV. Please see a sample Chronic Care Master List in [Appendix 6](#). CCHCS also introduced a registry of patient-inmates taking psychotropic medications.

Institution care teams use the chronic disease and preventive services registries to manage patient-inmate subpopulations within a patient-inmate panel. Patient-inmate registries assign “flags” to patient-inmates who have not received services per guidelines or who show abnormal results, helping care teams to recognize which patient-inmates may require treatment modifications. Because patient-inmates frequently move from one care team to another, the monthly patient-inmate registries also provide a valuable tool for identifying new and potentially complex patient-inmates who may have recently joined the assigned panel and may require close monitoring.

In addition, some institutions use the patient-inmate registries to develop customized performance reports, such as reports comparing adherence to CCHCS clinical guidelines by care team. During this reporting period, CCHCS developed a User’s Guide for the Chronic Care Master List, which provides detailed information about the exception “flags” for each chronic

condition and instructions for sorting and analyzing registry data. Please see the Chronic Care Master List User's Guide, [Appendix 7](#).

During the next reporting period, as part of a larger initiative on patient-inmate safety, CCHCS will add a registry for patient-inmates with potentially avoidable hospitalizations to the existing set of registries. "Potentially avoidable hospitalizations" are hospital admissions that may be linked to quality of outpatient clinical care and might have been prevented if primary care at the prison was appropriate prior to the hospitalization. On a monthly basis, CCHCS uses nationally-recognized criteria from the Agency for Healthcare Research and Quality and the National Quality Forum to track potentially avoidable hospitalizations and identify and address areas of the primary care model that may not be functioning as effectively and efficiently as possible. Potentially avoidable hospitalizations include patient-inmates who returned from a community hospital but are re-admitted to the community hospital within 30 days. A registry of patient-inmates with potentially avoidable hospitalizations identifies individual patient-inmates who may require additional services or monitoring to prevent further referrals to a higher level of care, and helps institution to identify diagnostic categories and specific health care processes that might be targeted for improvement.

Action 4.1.2. By July 2009, work with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

This action is completed.

Objective 4.2. Establish a Quality Improvement Program

Action 4.2.1.(merged Action 4.2.1 and 4.2.3): By January 2010, train and deploy existing staff--who work directly with institutional leadership--to serve as quality advisors and develop model quality improvement programs at selected institutions; identify clinical champions at the institutional level to implement continuous quality improvement locally; and develop a team to implement a statewide/systems-focused quality monitoring/measurement and improvement system under the guidance of an interdisciplinary Quality Management Committee.

This action item is ongoing. Progress during this period is as follows:

During this reporting period, CCHCS moved forward with initiatives to establish quality management programs locally and fully implement the Advanced Primary Care Model, in keeping with the four major statewide strategies to improve health care system performance listed in the 2011-2012 Performance Improvement Plan:

- Establish performance improvement priorities at institution level and align program activities with priorities.
- Integrate health care processes across disciplines and fully implement both the CCHCS Primary Care Model and the Healthcare Classification System.
- Provide information and tools to support process improvement.
- Monitor and evaluate delivery system performance.

Establishing Quality Improvement Programs at Institution Level

Updated Quality Management Program Policies, currently in the last stages of finalization with the Policy Development Section, define elements that can be found in a well-functioning institution quality management program, including:

- An annual improvement plan with measurable performance objectives
- Staff at all reporting levels who are informed about improvement plan objectives and understand their role in supporting improvement activities
- A multi-disciplinary committee structure that manages improvement projects and coordinates improvement activities across the major health care programs
- Institution staff with the skills to isolate the root causes of quality problems, implement program changes and redesign health care processes, and evaluate results
- A reliable measurement system that evaluates progress toward improvement objectives and provides ongoing surveillance of critical health care processes
- A culture of continuous learning and improvement, under which health care staff consider the improvement of health care processes a routine part of day-to-day operations

During this reporting period, CCHCS continued to test and refine quality improvement toolkits, such as forms, samples, and instructions for completing rapid-cycle improvement projects and root cause analysis, in preparation for the statewide implementation of new quality management and patient-inmate safety policies in 2012. CCHCS developed an assessment tool to determine areas of strength and weakness in the institution's quality management program, and designed a curriculum for on-site technical assistance to institutions. During the next reporting period, CCHCS will establish templates for improvement plans and committee documentation, conduct site visits at a subset of institutions to build local improvement capacity, and develop a series of training programs to promote the development of improvement skills at all reporting levels.

An Integrated Health Care Delivery System – Advanced Primary Care Model

In December 2011, CCHCS entered the planning phase of a statewide initiative that will strengthen the health care delivery system at each institution, using the nationally-recognized Advanced Primary Care Model. One of the major improvement strategies in the 2011-2012 Performance Improvement Plan, implementation of the Advanced Primary Care Model will include, but is not limited to:

- Baseline self-assessment. Each institution will evaluate its adherence to primary care requirements through a standardized assessment tool, which will help identify performance gaps leading to individualized improvement plans.
- Orientation, training, and tools. Following the local self-assessment activities, statewide and targeted local training will be delivered to primary care teams to provide skills, processes and tools that will help institutions close known performance gaps.

- Dissemination of best practices. CCHCS will work with high-performing institutions to document successful processes, compile tools used effectively in the field, and establish a forum for sharing best practices information and resources with the field.
- Technical assistance. Technical assistance will be targeted to those prisons with existing performance issues or that have relatively high numbers of clinically complex patient-inmates for whom effective primary care is essential.
- Performance monitoring and evaluation. Information on the status of each institution's primary care performance, including targets, current status, local improvement activities, and recommended actions, will be managed by the QM Section and reported statewide monthly.

CCHCS convened a Primary Care Advisory Team in December 2011 to provide input and guidance during initiative planning from experienced staff in the field and at headquarters. Chosen by CCHCS executives because of their experience in change management, implementation of major initiatives, correctional health care operations, and non-clinical health care programs, will help to design an implementation plan, and will provide input into both the development of major deliverables, such as the institution assessment tool, and the techniques used to disseminate tools and information.

CCHCS initiated design of a new SharePoint site that will provide institutions with reference materials, tools, training presentation, and best practices information, among other resources, as the statewide initiative is implemented. During this reporting period, CCHCS continued to produce a number of decision support materials and staff development programs to facilitate implementation of the Advanced Primary Care Model, including Care Guides and continuing education presentations on asthma and chest pain that promote evidence-based practice at the point of care, and patient-inmate registries, such as the recently-issued potentially avoidable hospitalization registries, which assist institutions in population management and improvements in care for patient-inmates with specific conditions.

During the next reporting period, institutions will use a standardized assessment tool and performance metrics to evaluate whether primary care model elements have been put into place locally. Identified gaps in health care services will be prioritized and incorporated into institution improvement plans. CCHCS will continue to compile local processes, procedures, forms, tracking systems, and other tools into a best practices library that will be shared with all institutions.

An Integrated Health Care Delivery System – Clinically Complex Patient-Inmates

A critical aspect of Advanced Primary Care Model implementation is effective management of clinically complex patient-inmates who are most at risk for adverse health outcomes. Diagnosed with serious health care conditions or multiple chronic diseases, clinically complex patient-inmates require more intensive monitoring and patient-inmate management services than other populations. Within California prisons, patient-inmates identified as clinically complex comprise less than four percent of the total patient-inmate population, but consume nearly one

third of the prison system's resources related to pharmaceutical, specialty, and community inpatient services; carefully monitoring and managing these patient-inmates is also important for reducing health care costs.

During the previous reporting period, a multi-disciplinary workgroup of custody, classification, and CCHCS staff convened to identify clinically complex patient-inmates at institutions with basic medical missions, and, where appropriate, move these patient-inmates to intermediate institutions. Effective October 2011, CCHCS began providing a list of medically high risk patient-inmates to this workgroup monthly to facilitate evaluation of high-risk patient-inmates by local care teams and transfers. Also in October, CCHCS disseminated a Chronic Care Master List to all institutions care teams, which, among many other data elements, identifies clinically complex and mental health utilizer patient-inmates within assigned patient-inmate panels, supporting local efforts to improve services for these patient-inmate populations and better coordinate care.

During the next reporting period, CCHCS will begin monitoring the quality of care provided to clinically complex patient-inmates in domains such as continuity of care and potentially avoidable hospitalizations through a series of performance reports.

Action 4.2.2. By September 2009, establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.

This action is completed.

Action 4.2.3. By January 2010, implement process improvement programs at all institutions involving trained clinical champions and supported by regional and statewide quality advisors.

This action is combined with Action 4.2.1.

Objective 4.3. Establish Medical Peer Review and Discipline Process to Ensure Quality of Care

Action 4.3.1. By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

This action is completed.

Objective 4.4. Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations

Action 4.4.1. By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

This action is completed.

Objective 4.5. Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative

Action 4.5.1. By July 2008, centralize management overall health care patient-inmate appeals, correspondence and habeas corpus petitions.

This action is completed.

Refer to [Appendix 8](#) for health care appeals, and habeas corpus petition activity for September 2011 through December 2011.

Action 4.5.2. By August 2008, a task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.

This action is completed.

Objective 4.6. Establish Out-of-State, Community Correctional Facilities (CCF) and Re-entry Facility Oversight Program

Action 4.6.1. By July 2008, establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.

This action is completed.

Goal 5: Establish Medical Support / Allied Health Infrastructure

Objective 5.1. Establish a Comprehensive, Safe and Efficient Pharmacy Program

During this reporting period, implementation of the Pharmacy Services Road Map to Excellence continues to make progress. Progress during this reporting period is detailed below.

Action 5.1.1. Continue developing the drug formulary for the most commonly prescribed medications.

This action is completed.

Refer to [Appendix 9](#) for Top Drugs, Top Therapeutic Category Purchases, and Central Fill Pharmacy Service Level for September 2011 through December 2011.

Action 5.1.2. By March 2010, improve pharmacy policies and practices at each institution and complete the roll-out of the GuardianRx® system.

This action is completed.

Action 5.1.3. By May 2010, establish a central-fill pharmacy.

This action is completed.

Objective 5.2. Establish Standardized Health Records Practice

Action 5.2.1. By November 2009, create a roadmap for achieving an effective management system that ensures standardized health records practice in all institutions.

This action has been completed.

Objective 5.3. Establish Effective Imaging/Radiology and Laboratory Services

Action 5.3.1. By August 2008, decide upon strategy to improve medical records, radiology and laboratory services after receiving recommendations from consultants.

This action is ongoing. Progress during the reporting period is as follows:

Imaging/Radiology Services

The replacement of priority Medical Imaging equipment is currently in the procurement “Post and Bid” process. Three of the nine sites designated as needing replacement or upgrades, have been awarded and the other locations are in the process of evaluation with projected completion of this project by February 2012.

Mobile pad construction is on track with 80 percent completion projected by April 2012. The mobile pad improvement project will improve the workflow of the specialty modalities (MRI, CT and Ultrasound) and reduce the turnaround-time dramatically in combination with the RIS/PACs implementation.

Three clinical information systems have been procured to support the workflow of Medical Imaging Services, one for dental services and two for radiology.

Major Accomplishments This Reporting Period:

- Completed business requirements document (BRD) of radiological information system and picture archiving system (RIS/PACS) and submitted approved core team.
- Completed business requirements document (BRD) of dental picture archiving system (MiPACS) and approved by core team.
- Given access to federated data center (FDC) to start build of RIS/PACS and MiPACS servers in January 2012.
- Completed conversion of institutions from analog film to digital laser film, base for building connecting the RIS/PACS for the elimination of film usage and annual film costs.

Laboratory Services

The transition to Quest Diagnostics (Quest) as the sole provider of off-site clinical laboratory services for all CDCR institutions is complete. All 33 institutions have been trained and are using Quest's Care360 web-based application to view results, print bar code specimen labels, and manage patient-inmate clinical laboratory results. In addition, 45 percent of all Quest Laboratory test requisitions are now being completed electronically using the Care360 system. Laboratory Services is working with Information Technology to implement a real time download of patient-inmate information from Strategic Offender Management System (SOMS) to populate a master patient-inmate index with Care360 to simplify electronic requisitioning and reduce data entry errors. Full implementation of electronic test requisitioning will be implemented in early 2012.

Laboratory Services has coordinated with Medical Services and Quest to customize several clinical laboratory test panels to better meet the needs of CCHCS physician providers in the institutions.

Laboratory Services has also coordinated with Medical Services to establish clinical laboratory support at Quest, for dialysis program activities in institutions offering these services, and Coccidioidomycosis and tuberculosis testing strategies for providers in all institutions.

Laboratory Services is defining specifications for procurement of clinical laboratory equipment, reagents, and maintenance to improve testing quality and reduce costs. This procurement is anticipated in the third quarter of FY 2011-12.

Laboratory Services will hire a Project Manager to lead a procurement and implementation of an enterprise Laboratory Information System.

Objective 5.4. Establish Clinical Information Systems

Action 5.4.1. By September 2009, establish a clinical data repository available to all institutions as the foundation for all other health information technology systems.

This action is completed. During the initial development and partial rollout of the clinical data repository, we identified areas that needed to be reassessed and coordinated with other strategic initiatives to ensure a fully integrated and functional data repository. The following restates the project requirements and ongoing progress.

Brief Project Description: The Clinical Data Repository (CDR) will provide a single source of clinical information, patient-inmate demographics, laboratory results, pharmacy records and other patient-inmate data for the patient-inmate population.

Project Benefits:

- Improves continuity of care and patient-inmate safety via online access to medical records.
- Speeds time to obtain lab, imaging, and pharmaceutical data; reduces waste from duplicate requests.
- Consolidates access to clinical applications and provides single sign-on and patient-inmate-in-context capability supporting users who logon once to access information on a patient-inmate across multiple applications.
- Immediate access to clinical problems across the organization

Major Accomplishments This Reporting Period:

- A pilot of the Patient Health Information Portal (PHIP) was implemented at one institution in November 2011.
- Clinical data issues encountered have been resolved.

Scope: The vision of the PHIP to “provide a single location for access to clinical applications and information” remains aligned with the original CDR project scope; however, the project, as originally scoped, is being re-evaluated as part of a CCHCS strategic planning effort. The overall project scope remains unchanged at this time.

Schedule: The project estimated completion date is June 30, 2014. A pilot of PHIP was implemented at one institution in November 2011. An electronic Problem List is under development with target implementation in December 2011. The clinical data issues encountered earlier this year have been resolved and the user Acceptance Testing of the resolution is completed.

Objective 5.5. Expand and Improve Telemedicine Capabilities

Action 5.5.1. By September 2008, secure strong leadership for the telemedicine program to expand the use of telemedicine and upgrade CDCR’s telemedicine technology infrastructure.

This action is completed.

Goal 6: Provide for Necessary Clinical, Administrative and Housing Facilities

Objective 6.1. Upgrade administrative and clinical facilities at each of CDCR's thirty-three prison locations to provide patient-inmates with appropriate access to care.

Progress on this objective continues to be impacted. CDCR is working with the Department of Finance (DOF) to finalize the project approval packages (30-Day Letters) for submittal to the Joint Legislative Budget Committee (JLBC). Once approved by the JLBC, projects will be scheduled for the soonest Public Works Board (PWB) available to receive project approval.

Action 6.1.1. By January 2010, completed assessment and planning for upgraded administrative and clinical facilities at each of CDCR's thirty-three institutions.

This action item is ongoing. Progress during this reporting period is as follows:

CMF and SOL project approvals did not occur at the October 2011 PWB meeting. CDCR continues to answer questions from DOF in order to secure release of the 30-Day Letters to the JLBC. Submission of 30-Day Letters for the remaining projects will be delayed pending clarification/comments from DOF.

Action 6.1.2. By January 2012, complete construction of upgraded administrative and clinical facilities at each of CDCR's thirty-three institutions.

This action item is ongoing. Progress during this reporting period is as follows:

Lack of project approvals continues to delay progress on this objective. The design, bid, and construction phases for projects at each of the 33 institutions will begin once PWB project approvals and Pooled Money Investment Board (PMIB) loan approvals have been obtained. The typical project duration is two to three years from PMIB loan approval.

Objective 6.2. Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.

The Receiver and CDCR developed a bed plan in January 2011 that provides medical and mental health facilities for the projected patient-inmate population through 2013. The approved plan envisions one new facility of 1,722 beds and the use of three former Division of Juvenile Justice (DJJ) facilities, which would be converted to accommodate inmates with medical and mental health conditions. Since then, the JLBC has denied approval of the DJJ Herman G. Stark (Stark) and DJJ Estrella Correctional Facility (Estrella) projects. At the present time, the State will not commit funding to renovate the DeWitt Nelson Youth Correctional Facility (DeWitt).

Action 6.2.1. Complete pre-planning activities on all sites as quickly as possible.

This action item is ongoing. Progress during this reporting period is as follows:

The State will not commit funding to renovate the DeWitt until bed needs are clearly demonstrated due to Assembly Bill 109, *2011 Public Safety Realignment*, passing on

April 4, 2011. The Request for Proposal competition for DeWitt was completed on December 14, 2011 and Hensel Phelps Construction Company was selected as the Design-Build firm. The contract may be awarded once the Administration and the Receiver have agreed upon bed needs. Alternatives for Stark and Estrella continue being explored.

Action 6.2.2. By February 2009, begin construction at first site.

This action item is ongoing. Progress during this reporting period is as follows:

The California Health Care Facility (CHCF) is on schedule for full occupancy by December 2013. Contractor O. C. Jones & Sons, Inc. completed demolition and abatement work. Hensel Phelps/Granite Joint Venture (JV) is ahead of schedule for Design-Build Package #1 (Site Work and Non-Secure Support Buildings). Clark/McCarthy JV began civil/site work for Design-Build Package #2 (Housing, Kitchen, and health care support buildings).

Action 6.2.3. By July 2013, complete execution of phased construction program.

This action item is ongoing. Progress during this reporting period is as follows:

Occupancy for Stark, Estrella, and DeWitt remain delayed beyond the scheduled completion dates.

Objective 6.3. Complete Construction at San Quentin State Prison

Action 6.3.1. By December 2008, complete all construction except for the Central Health Services Facility.

This action is completed.

Action 6.3.2. By April 2010, complete construction of the Central Health Services Facility.

This action is completed.

Section 4: Additional Successes Achieved by the Receiver

A. Office of the Inspector General – Update on the Medical Inspections of California’s 33 Adult Prisons

To evaluate and monitor the progress of medical care delivery to inmates at each prison, the Receiver requested that the California OIG conduct an objective, clinically appropriate, and metric-oriented medical inspection program. To fulfill this request, the Inspector General assigns a score to each prison based on multiple metrics to derive an overall rating of zero to 100 percent. Although only the federal court may determine whether a constitutional standard for medical care has been met, the Receiver’s scoring criteria for adherence to medical policies and procedures establish the minimum score for moderate adherence to that standard to be 75 percent. Scores below 75 percent denote low adherence, while those above 85 percent reflect high adherence.

Using this tool, the Inspector General has rated California’s 33 adult institutions for the first cycle of inspections (September 2008 – June 2010) at 72.9 percent, on average. High Desert State Prison scored lowest, at 62.4 percent, and Folsom State Prison (FSP) received the highest score, at 83.2 percent. The Inspector General found that nearly all prisons were not effective in ensuring that inmates receive their medications. In addition, prisons were generally not effective at ensuring that inmates are seen or provided services for routine, urgent, and emergency medical needs according to timelines set by CCHCS policy. However, the Inspector General did find that prisons generally performed well in areas involving duties performed by nurses, and continuity of care.

Second cycle inspections began September 2010 and OIG has completed 33 inspections as of December 31, 2011 and issued 23 final inspection reports. Summary results of these final reports show that three of the 23 institutions achieved a score higher than 85 percent placing them in the category of high adherence and 16 of the 23 institutions achieved a score of 75 percent or higher placing them in the moderate adherence area. FSP achieved the highest score of 89.1 percent. Of the four institutions scoring less than 75 percent, Richard J. Donovan Correctional Facility scored the lowest at 73 percent but improved by 5 percent over their previous score of 68 percent. With 23 finalized inspections reports, the overall statewide average for the second cycle inspections is 78.7 percent which reflects an improvement of 6.8 percent over the first cycle statewide average of 71.9 percent.

Section 5: Particular Problems Faced by the Receiver, Including Any Specific Obstacles Presented by Institutions or Individuals

While the Receivership has made progress in many key areas to achieve the goal of providing a constitutional level of health care within California's adult correctional system, the State's fiscal crisis has and will likely have continued impact on CCHCS, as it has on many state government operations. While this impact is difficult to define and measure, this Tri-Annual Report identified programmatic areas in which timelines have been adjusted and the reasons for change. While blame for these failures cannot be placed solely on fiscal challenges, there is little doubt that budget cuts and mandates have and will likely continue to contribute to these setbacks.

The budget forecast coupled with California's low financial rating will present challenges for all in 2012 and the years that follow. However, the Receiver continues to utilize all available resources to ensure that the goals and objectives within the Turnaround Plan of Action are achieved and will continue to strive in these efforts to fulfill the Vision and Mission.

Section 6: An Accounting of Expenditures for the Reporting Period

A. Expenses

The total net operating and capital expenses of the Office of the Receiver for the four month period from September through December 2011 were \$703,286 and \$0 respectively. A balance sheet and statement of activity and brief discussion and analysis is attached as [Appendix 10](#).

B. Revenues

For the months of September through December 2011, the Receiver requested transfers of \$550,000 from the State to the California Prison Health Care Receivership Corporation (CPR) to replenish the operating fund of the office of the Receiver. Total year to date funding for the FY 2011/2012 to the CPR from the State of California is \$675,000.

All funds were received in a timely manner.

Section 7: Other Matters Deemed Appropriate for Judicial Review

A. Coordination with Other Lawsuits

During the reporting period, regular meetings between the four courts, *Plata*, *Coleman*, *Perez*, and *Armstrong* (Coordination Group) class actions have continued. Coordination Group meetings were held on September 7th, October 12th, and December 15th. Progress has continued during this reporting period and captured in meeting minutes.

B. Master Contract Waiver Reporting

On June 4, 2007, the Court approved the Receiver's Application for a more streamlined, substitute contracting process in lieu of State laws that normally govern State contracts. The substitute contracting process applies to specified project areas identified in the June 4, 2007 Order and, in addition, to those project areas identified in supplemental orders issued since that date. The approved project areas, the substitute bidding procedures and the Receiver's corresponding reporting obligations are summarized in the Receiver's Seventh Quarterly Report and are fully articulated in the Court's Orders, and therefore, the Receiver will not reiterate those details here.

During the last reporting period, the Receiver has not used the substitute contracting process for any solicitations relating to services to assist the Office of the Receiver in the development and delivery of constitutional care within CDCR and its prisons.

C. Consultant Staff Engaged by the Receiver

During this reporting period, the Office of the Receiver has not engaged any consultant staff.

Section 8: Conclusion

It is clear that we have made significant progress towards full implementation of the Turnaround Plan of Action and towards our ultimate goal of providing a constitutionally adequate level of medical care within California's adult prisons. With the scores reported by the OIG showing consistent improvement, the number of clearly avoidable deaths remaining at a consistently low rate, and the progress being made by the State in reducing overcrowding, we are now in a position to start contemplating the end of the Receivership, the transition from day-to-day management by the Receiver back to day-to-day management by the State and, ultimately, the conclusion of the case.

However, there remain a number of unresolved issues that are of notable concern, including the following: First, the State has not yet followed through with all of the terms of the agreement reached with the Receivership several years ago on construction. That agreement included, in addition to the CHCF in Stockton (which is moving forward as planned), renovations of three juvenile justice facilities for use by medical and mental health patients and construction of upgrades at each adult institution. Neither the renovations nor the upgrades have secured final approvals by the State, which has expressed concerns about the continuing need in light of population reductions. Second, the State and the Receiver have not yet reached an agreement about post-Receivership organization and governance. The Receiver hopes to engage constructively with the State on these issues during the next reporting period.

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- 2 CCHCS Information Technology Project Matrix
- 3 Executive Summary & Health Care Access Quality Reports – August 2011 through November 2011
- 4 Human Resources Recruitment and Retention Reports – August 2011 through November 2011
- 5 Health Care Services Dashboard – December 2011
- 6 Sample Chronic Care Master List
- 7 Chronic Care Master List User's Guide
- 8 Health Care Appeals and Habeas Corpus Petition Activity – September 2011 through December 2011
- 9 Top Drugs, Top Therapeutic Category Purchases, and Central Fill Pharmacy Service Level –
September 2011 through December 2011
- 10 CPR Financial Statements – September through December 2011

PART 1 OF 3:

APPENDICES 1-6

APPENDIX 1

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Goal 1 - Timely Access to Health Care		Location
Objective 1.1. Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release		
Action 1.1.1. By January 2009, develop standardized reception screening processes and begin pilot implementation.		Statewide Initiative
Action 1.1.2. By January 2011, implement new processes at each of the major reception centers.		Institutions
Action 1.1.3. By January 2010, begin using the new medical classification system at each reception center prison.		Statewide Initiative
Action 1.1.4. By January 2011, complete statewide implementation of the medical classification system throughout CDCR institutions.		Institutions
Objective 1.2. Establish Staffing and Processes for Ensuring Health Care Access at Each Institution		
Action 1.2.1. By January 2009, the Receiver will have concluded preliminary assessments of custody operations and their influence on health care access at each of CDCR's institutions and will recommend additional staffing, along with recommended changes to already established custody posts, to ensure all patient-inmates have improved access to health care at each institution.		Statewide Initiative
Action 1.2.2 By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.		Institutions
Objective 1.3. Establish Health Care Scheduling and Patient-Inmate Tracking System		
Action 1.3.1. Work with CDCR to accelerate the development of the Strategic Offender Management System with a scheduling and inmate tracking system as one of its first deliverables.		Statewide Initiative
Objective 1.4. Establish A Standardized Utilization Management System		
Action 1.4.1. By May 2010, open long-term care unit.		Statewide Initiative
Action 1.4.2. By October 2010, establish a centralized Utilization Management System.		Institutions/Statewide
Goal 2. Establish A Prison Medical Program Addressing The Full Continuum of Health Care Services		
Objective 2.1. Redesign and Standardize Access and Medical Processes for Primary Care		
Action 2.1.1. By July 2009, complete the redesign of episodic care processes, forms, and staffing models.		Institutions
Action 2.1.2. By July 2010, implement the new episodic care system in all institutions.		Institutions
Objective 2.2. Improve Chronic Care System to Support Proactive, Planned Care		
Action 2.2.1. By April 2009, complete a comprehensive, one-year Chronic Care Initiative to assess and remediate systemic weaknesses in how chronic care is provided.		Institutions
Objective 2.3. Improve Emergency Response to Reduce Avoidable Morbidity and Mortality		
Action 2.3.1. Immediately finalize, adopt and communicate an Emergency Medical Response System policy to all institutions.		Institutions
Action 2.3.2. By July 2009, develop and implement certification standards for all clinical staff and training programs for all clinical and custody staff.		Institutions
Action 2.3.3. By January 2009, inventory, assess and standardize equipment to support emergency medical response.		Institutions
Objective 2.4. Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality		
Action 2.4.1. By June 2009, establish standard utilization management and care management processes and policies applicable to referrals to specialty care and hospitals.		Statewide Initiative
Action 2.4.2. By October 2010, establish on a statewide bases approved contracts with specialty care providers and hospitals.		Statewide Initiative
Action 2.4.3. By November 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.		Statewide Initiative

Goal 3. Recruit, Train and Retain a Professional Quality Medical Care Workforce	
Objective 3.1. Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions	
Action 3.1.1. By January 2010, fill 90% of nursing positions.	Institutions
Action 3.1.2. By January 2010, fill 90% of physician positions.	Institutions
Objective 3.2 Establish Clinical Leadership and Management Structure	
Action 3.2.1. By January 2010, establish and staff new executive leadership positions.	Statewide Initiative
Action 3.2.2. By March 2010, establish and staff regional leadership structure.	Statewide Initiative
Objective 3.3. Establish Professional Training Programs for Clinicians	
Action 3.3.1. By January 2010, establish statewide organizational orientation for all new health care hires	Statewide Initiative
Action 3.3.2. By January 2009, win accreditation for CDCR as a CME provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.	Statewide Initiative
Goal 4. Implement Quality Improvement Programs	
Objective 4.1. Establish Clinical Quality Measurement and Evaluation Program	
Action 4.1.1. By July 2011, establish sustainable quality measurement, evaluation and patient safety programs.	Statewide Initiative
Action 4.1.2. By July 2009, work with the Office of Inspector General to establish an audit program focused on compliance with Plata requirements.	Statewide Initiative
Objective 4.2. Establish a Quality Improvement Program	
Action 4.2.1. By January 2010, train and deploy existing staff -- who work directly with institutional leadership -- to serve as quality advisors and develop model quality improvement programs at selected institutions; identify clinical champions at the institutional level to implement continuous quality improvement locally, and develop a team to implement a statewide/systems-focused quality monitoring/measurement and improvement system under the guidance of an interdisciplinary Quality Management Committee.	Statewide Initiative
Action 4.2.2. By September 2009, establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.	Statewide Initiative
Action 4.2.3. By January 2010, implement process improvement programs at all institutions involving trained clinical champions and supported by regional and statewide quality advisors.	Institutions
Objective 4.3. Establish Medical Peer Review and Discipline Process to Ensure Quality of Care	
Action 4.3.1. By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.	Statewide Initiative
Objective 4.4. Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations	
Action 4.4.1. By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.	Statewide Initiative
Objective 4.5. Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative	
Action 4.5.1. By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions.	Institutions/Statewide
Action 4.5.2. By August 2008, a task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.	Statewide Initiative
Objective 4.6. Establish Out-of-State, Community Correctional Facilities and Re-entry Facility Oversight Program	
Action 4.6.1. By July 2008, establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.	Statewide Initiative
Goal 5. Establish Medical Support / Allied Health Infrastructure	

Objective 5.1 Establish a Comprehensive, Safe and Efficient Pharmacy Program		
Action 5.1.1. Continue developing the drug formulary for the most commonly prescribed medications.	Statewide Initiative	
Action 5.1.2. By March 2010, improve pharmacy policies and practices at each institution and complete the roll-out of the GuardianRx® system.	Institutions	
Action 5.1.3. By May 2010, establish a central-fill pharmacy.	Statewide Initiative	
Objective 5.2. Establish Standardized Health Records Practice		
Action 5.2.1. By November 2009, create a roadmap for achieving an effective management system that ensures standardized health records practice in all institutions.	Institutions/Statewide	
Objective 5.3. Establish Effective Radiology and Laboratory Services		
Action 5.3.1. By August 2008, decide upon strategy to improve medical records, radiology and laboratory services after receiving recommendations from consultants.	Institutions	
Objective 5.4. Establish Clinical Information Systems		
Action 5.4.1. By September 2009, establish a clinical data repository available to all institutions as the foundation for all other health information technology systems.	Institutions	
Objective 5.5. Expand and Improve Telemedicine Capabilities		
Action 5.5.1. By September 2008, secure strong leadership for the telemedicine program to expand the use of telemedicine and upgrade CDCR's telemedicine technology infrastructure.	Institutions	
Goal 6. Provide for Necessary Clinical, Administrative and Housing Facilities		
Objective 6.1. Upgrade administrative and clinical facilities at each of CDCR's 33 prison locations to provide patient-inmates with appropriate access to care.		
Action 6.1.1. By January 2010, complete assessment and planning for upgraded administrative and clinical facilities at each of CDCR's 33 institutions.		Statewide Initiative
Action 6.1.2. By January 2012, complete construction of upgraded administrative and clinical facilities at each of CDCR's 33 institutions.		Statewide Initiative
Objective 6.2. Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.		
Action 6.2.1. Complete pre-planning activities on all sites as quickly as possible.		Statewide Initiative
Action 6.2.2. By February 2009, begin construction at first site.		Statewide Initiative
Action 6.2.3. By July 2013, complete execution of phased construction program.		Statewide Initiative
Objective 6.3. Complete Construction at San Quentin State Prison		
Action 6.3.1. By December 2008, complete all construction except for the Central Health Services Facility.		Statewide Initiative
Action 6.3.2. By April 2010, complete construction of the Central Health Services Facility.		Statewide Initiative

FEDERAL RECEIVER'S TURNAROUND PLAN OF ACTION MATRIX																										
CPHCS PROJECT DEPLOYMENT BY INSTITUTION as of December 31, 2011																										
TPA Goals & Objectives	Description	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM	CIM
Medication Administration Process Improvement Project (MAPIP) Action 4.2.3	Develop and implement efficient medication management system to reduce patient medication errors and maximize quality in medication administration.																									
Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative	Improvement of appeals process and reporting. (Objective met. This project will expedite the appeals process).																									
Health Care Appeals Tracking Action 4.5.1																										
Goal 5 - Medical Support Infrastructure																										
Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program	Implement a computerized prescription software management system in all 33 institutions to improve tracking, safety and dispensing of drugs with enterprise wide information availability.																									
Pharmacy: CPHCS Guardian Rx Action 5.1.2																										
Objective 5.2: Establish Standardized Health Records Practice																										
Centralized Dictation & Transcription Action 5.2.1	Implement a centralized dictation and transcription solution that standardized health record documentation at the enterprise-level.																									
Objective 5.3: Establish Effective Radiology and Laboratory Services																										
Clinical Imaging Services Action 5.3.1	Imaging/radiological services renovation including enterprise imaging solution. (Objective met. This project is part of implementing the strategy).																									
Laboratory Services Management Action 5.3.1	Redesign of CDCR laboratory services.																									
Objective 5.4: Establish Clinical Information Systems																										
Clinical Data Repository Action 5.4.1	Implement a centralized clinical data repository and portal solution that serves as the foundation for an enterprise-level, integrated Health Information System. (Completion date is 2012).																									
New Network Activation Action 5.4.1	Design, build, and install a dedicated high-speed data network for 33 institutions and CPHCS HQ. (Completion date is 2012).																									
End User Migration to Data Center (EUM) Action 5.4.1	Provide secure access to the Internet, intranet and clinical applications for all clinicians and healthcare staff. (Completion date is 2012.)																									
Mental Health Tracking System (MHTS) Action 5.4.1	Upgrade current Mental Health Tracking System replacing 32 separate Access databases. (Completion date is 2012).																									
Objective 5.5: Expand and Improve Telemedicine Capabilities																										
Telemedicine Services Action 5.5.1	Improvement and expansion of telemedicine services for medical specialties and for mental health. (This project implements technical systems for program enhancement).																									
Goal 6 - Facilities																										
Objective 6.1: Upgrade administrative and clinical facilities at each of CDCR's prison locations to provide patient-inmates with appropriate access to care																										
Facilities Site activation Action 6.1.1	Provide permanent facilities to support the medical and mental care missions.																									
Project Completed																										
Project Implementing																										
Project start date TBD																										

RECEIVER'S TURNAROUND PLAN OF ACTION MATRIX

ENTERPRISEWIDE PROJECT DEPLOYMENT as of December 31 2011

STATEWIDE		Description	Status	Completion Date
Goal 1 - Timely Access to Health Care				
Objective 1.1 Redesign and Standardize Screening and Assessment Processes at Reception/Receiving and Release				
	Access to Care - Reception Center <i>Action 1.1.1</i>	Develop standardized reception screening processes and begin pilot implementation.	Completed	Jan-2009
	Access to Care - Reception Center <i>Action 1.1.3</i>	Begin using the new medical classification system at each reception center prison.	Completed	Jan-2010
Objective 1.2 Establish Staffing and Processes for Ensuring Health Care Access at Each Institution				
	Access to Care - Access Units, <i>Action 1.2.1</i>	Preliminary assessments of custody operations and their influence on health care access at each of CDCR's institutions and recommend additional staffing.	Completed	Jan-2009
	Nurse Staffing Assessment <i>Action 1.2.1</i>	Fiscal approval of budget for recommended nursing positions (classification mix and volume) to provide constitutional care to persons in custody.	Completed	Jan-2009
Objective 1.3 Establish Health Care Scheduling and Patient-Inmate Tracking System				
	Access to Care - SOMS <i>Action 1.3.1</i>	Work with CDCR to accelerate the development of the Strategic Offender Management System with a scheduling and inmate tracking system as one of its first deliverables.	In Progress with CDCR	(Target: Dec-2013)
	Access to Care - Health Care Scheduling System (HCSS) <i>Action 1.3.1</i>	Schedule medical, dental, and mental health care appointments for offenders based upon mandated health care requirements, offender requests, referrals, medical orders, and on-going treatment plans.	In Progress	(Target: Apr-2013)
Objective 1.4 Establish a Standardized Utilization Management System				
	Access to Care - Facility pilot <i>Action 1.4.1</i>	Open long-term care units at one facility as a pilot project to assist in developing plans for other long-term chronic care facilities.	Completed	May-2010
Goal 2 - Continuum of Health Care Services				
Objective 2.4 Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality				
	Specialty Care <i>Action 2.4.1</i>	Establish standard utilization management and care management processes and policies applicable to referrals to specialty care and hospitals.	Completed	Jun-2009
	CPHCS Medical Contracting <i>Action 2.4.2</i>	Establish a Statewide basis approved contracts with specialty care providers and hospitals.	Completed	Oct-2010

	Specialty Care <i>Action 2.4.3</i>	Ensure specialty care and hospital providers' invoices are processed in a timely manner.	Completed	Nov-2009
Goal 3 - Medical Care Workforce				
Objective 3.2 Establish Clinical Leadership and Management Structure				
	New Executive Leadership <i>Action 3.2.1</i>	Establish and staff new executive leadership positions.	Completed	Jan-2010
	Regional Leadership Structure <i>Action 3.2.2</i>	Establish and staff regional leadership structure.	Completed	Mar-2010
Objective 3.3 Establish Professional Training Programs and Clinicians				
	Statewide Clinical Orientation <i>Action 3.3.1</i>	Establish statewide organizational orientation for all new health care hires and institution-specific clinical orientation through a nursing preceptor or proctoring program.	Completed	Jan-2010
	Continuing Medical Education (CME) Accreditation <i>Action 3.3.2</i>	Win accreditation for CDCR as a CME provider recognized by the Institute of Medical Quality and the Accreditation Council for Continuing Medical Education.	Completed	Jan-2009
Goal 4 - Quality Improvement Programs				
Objective 4.1 Establish Clinical Quality Measurement and Evaluation Program				
	Quality Measurement, Evaluation and Patient Safety <i>Action 4.1.1</i>	Establish a sustainable quality measurement, evaluation and patient safety programs.	Ongoing	Continuous Review
	Audit Program <i>Action 4.1.2</i>	Work with the Office of Inspector General to establish an audit program focused on compliance with Plata requirements. Phase I - Program Development & Pilot Implementation Phase II - Statewide Roll-Out & Implementation	Phase I - Completed Phase II - Completed	Phase I - July 2009 Phase II - July 2010
Objective 4.2 Establish a Quality Improvement Program				
	Quality Management <i>Action 4.2.1</i>	Train and deploy quality improvement advisors to develop model quality improvement programs at selected institutions.	Ongoing	Continuous Review
	Policy Unit <i>Action 4.2.2</i>	Establish a Policy Unit responsible for overseeing review, revision, posting and distribution of current policies and procedures.	Completed	Sep-2009
Objective 4.3 Establish Medical Peer Review and Discipline Process to Ensure Quality of Care				
	Peer Review Process <i>Action 4.3.1</i>	Work with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.	Completed	Jul-2008
Objective 4.4 Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations				
	Medical Oversight Unit <i>Action 4.4.1</i>	Fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.	Completed	Jan-2009
Objective 4.5 Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions				

	Health Care Appeals, Correspondence and Habeas Corpus Petitions <i>Action 4.5.1</i>	Centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions.	Completed	Jul-2008
	Statewide Appeals Process Analysis <i>Action 4.5.2</i>	A task force of stakeholders will have concluded a system-wide analysis of the statewide appeals process and will recommend improvements to the Receiver.	Completed	Aug-2008
	Objective 4.6 Establish Out-of-State, Community Correctional Facilities and Re-Entry Facility Oversight Program			
	Out of State Program <i>Action 4.6.1</i>	Establish administrative unit responsible for oversight of medical care given to patient-inmates housed in out-of-state, community correctional or re-entry facilities.	Completed	Jul-2008
	Goal 5 - Medical Support Infrastructure			
	Objective 5.1 Establish a Comprehensive, Safe and Efficient Pharmacy Program			
	Drug Formulary <i>Action 5.1.1</i>	Continue developing the drug formulary for the most commonly prescribed medications.	Completed	Continuous Review
	Pharmacy: Central Fill <i>Action 5.1.3</i>	Consolidate orders, automate distribution of medications, reduce cost and waste while improving tracking of orders and increasing patient utilization.	Completed	May-2010
	Pharmacy: eMAR <i>Action 5.1.3</i>	Improve patient safety, efficient medication administration and documentation while increasing patient medication tracking, inventory control, patient utilization and compliance data.	Project in Initiation Phase	Continuous Review
	Objective 5.2 Establish Standardized Health Records Practice			
	Health Information Management (HIM) <i>Action 5.2.1</i>	Contract for health records management and staffing functions to transition the current HIM operation to one based on industry best practices and standards applicable to the correctional environment.	Completed	Nov-2009
	Goal 6 - Facilities			
	Objective 6.1 Upgrade administrative and clinical facilities at each of CDCR's 33 prison locations to provide patient-inmates with appropriate access to care			
	Complete Assessment for Upgraded and Administrative Clinical Facilities <i>Action 6.1.1</i>	Complete assessment and planning for upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	In Progress	(Target: Jan-2010)
	Complete Construction Upgraded and Administrative Clinical Facilities <i>Action 6.1.2</i>	Complete construction of upgraded administrative and clinical facilities at each of CDCR's 33 institutions.	In Progress	(Target: Jan-2012)
	Objective 6.2 Expand administrative, clinical and housing facilities to serve up to 10,000 patient-inmates with medical and/or mental health needs.			
	Expand housing Facilities <i>Action 6.2.1</i>	Complete pre-planning activities on all sites as quickly as possible.	In Progress	Continuous Review
	Begin Construction at First Site <i>Action 6.2.2</i>	Begin construction at first site.	In Progress	(Target: Feb-2009)

	Phase Construction Program <i>Action 6.2.3</i>	Complete execution of phased construction program.	Delayed	(Target: Jul-2013)
	Objective 6.3 Complete Construction at San Quentin State Prison			
	San Quentin Central Health Services <i>Action 6.3.1</i>	Complete all construction except for the Central Health Services Facility.	Completed	Dec-2008
	San Quentin Central Health Services Facility <i>Action 6.3.2</i>	Complete construction of the Central Health Services Facility.	Completed	Apr-2010

APPENDIX 2

Clinical Operations Layer		
Medication Management – MAIP	Central Pharmacy	Access to Care (Primary Care)
Utilization Management	Telemedicine	Health Information Management (HIM)

External Projects
19 Projects - Date: December 2011

Electronic Medical Record Layer			
Laboratory Information System (LIS)	Picture Archiving & Communication System (PACS) (Radiology) & Radiology Information System (RIS)	Health Care Scheduling System (HCSS)	Clinical Data Repository (CDR)
Centralized Dictation & Transcription	SOMS (CDCR)	Pharmacy: GuardianRx	Pharmacy: Electronic Medication Administration Record (eMAR)
			BIS
			Mental Health Tracking System (MHTS.Net)

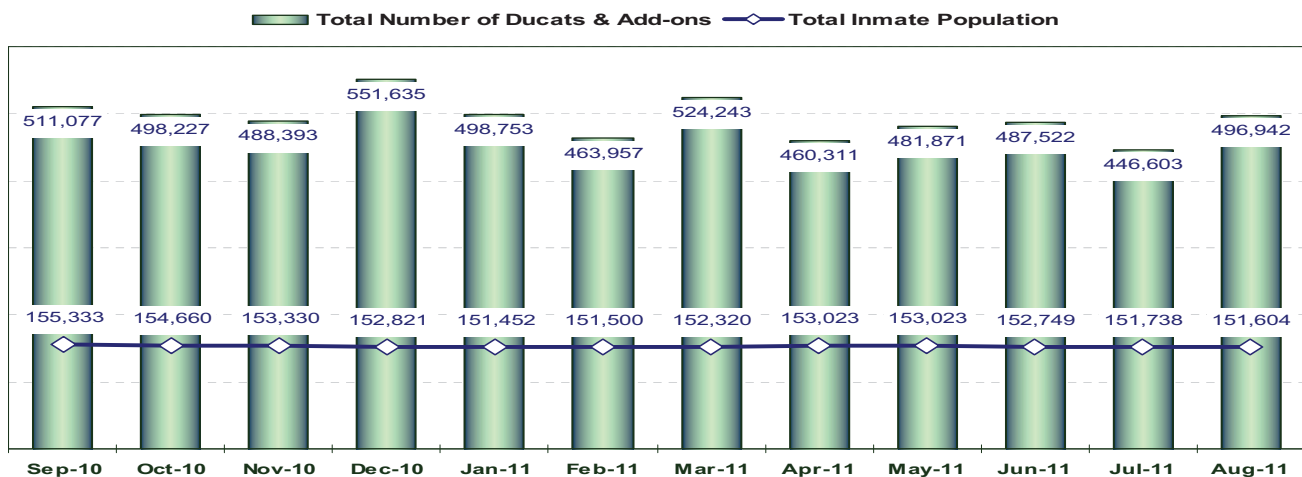
Infrastructure Layer		
Network Infrastructure Project	Data Center Project (Torrance Data Center – Operational) (Federated Data Center – Preparing to Install Systems)	End User Migration Project

Percentage Complete			
1% to 25%	26% to 49%	50% to 74%	75% to 100%
			Complete

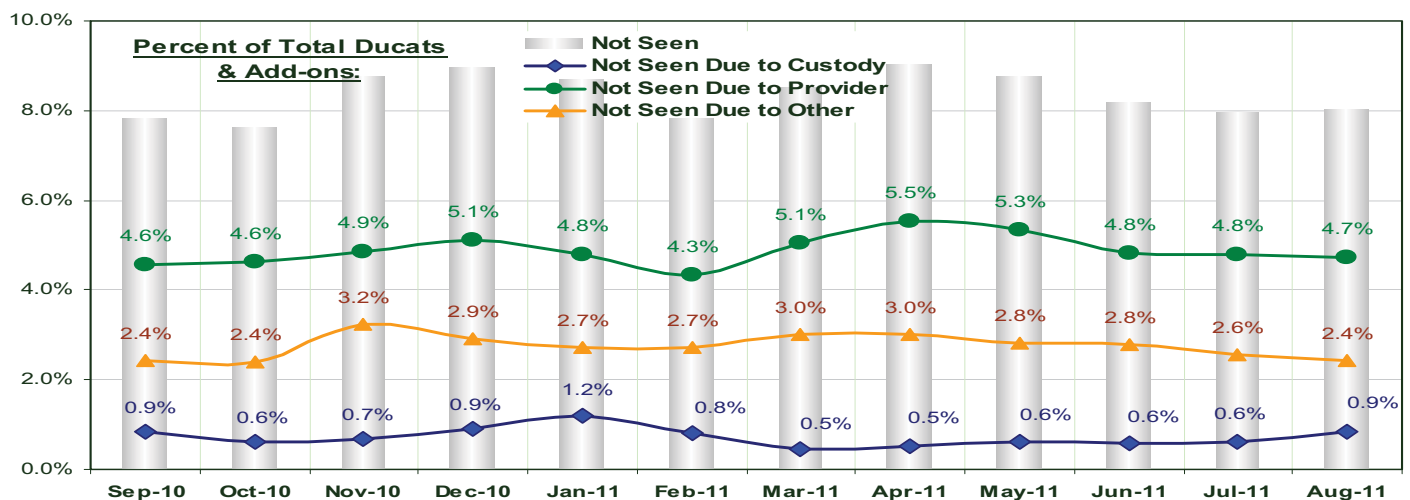
APPENDIX 3

Executive Summary -- Monthly Health Care Access Quality Report**August 2011****August Inmate Population** (*excludes out-of-state inmates*):**151,604**

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	174,279	174,574	47,229	100,860	496,942
Inmate Refusals:	6,939 (4.0%)	18,053 (10.3%)	2,261 (4.8%)	3,707 (3.7%)	30,960 (6.2%)
Inmates Seen:	155,511 (89.2%)	138,552 (79.4%)	41,247 (87.3%)	90,845 (90.1%)	426,155 (85.8%)
Inmates Not Seen:	11,829 (6.8%)	17,969 (10.3%)	3,721 (7.9%)	6,305 (6.3%)	39,824 (8.0%)
Not Seen Due to Custody:	1,027 (0.6%)	2,471 (1.4%)	379 (0.8%)	380 (0.4%)	4,257 (0.9%)
Not Seen Due to Provider:	7,392 (4.2%)	10,166 (5.8%)	2,304 (4.9%)	3,670 (3.6%)	23,532 (4.7%)
Not Seen Due to Other:	3,410 (2.0%)	5,332 (3.1%)	1,038 (2.2%)	2,255 (2.2%)	12,035 (2.4%)

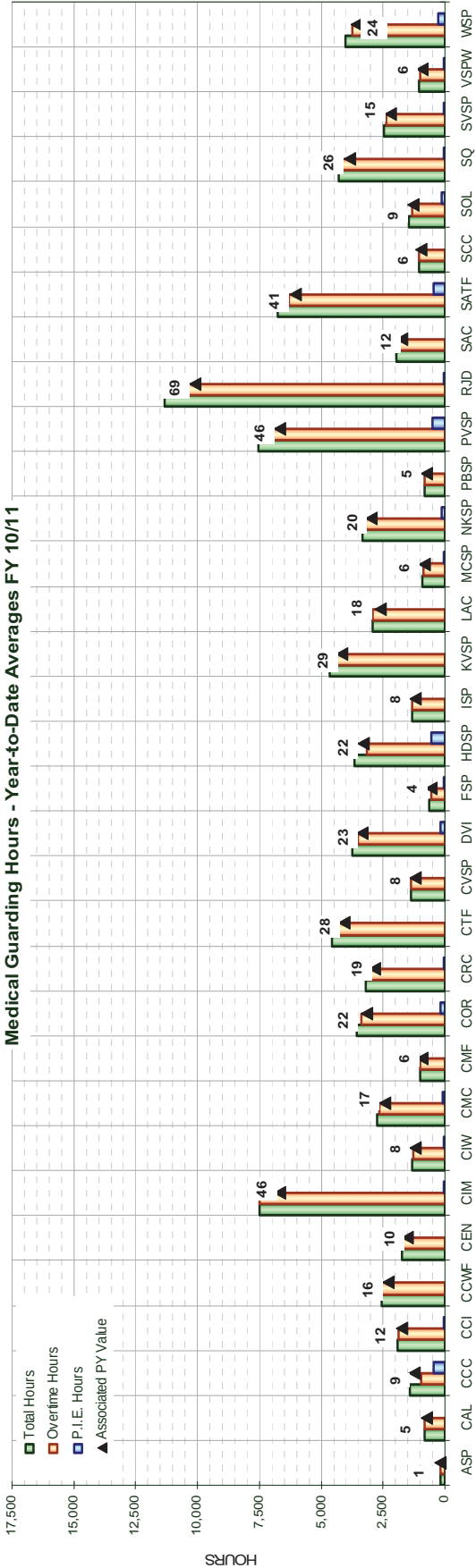
On-Site Specialty Care: **21,279** Off-Site Specialty Care: **6,929** Average Number of Inmates per Scheduled Transport: **1.44****Notes:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 32 institutions achieved that balance in August.**Results Explanation**

In August, institutions recorded a total of 496,942 ducats and add-ons (446,603 in July). Of those, 426,155 were seen, 30,960 resulted in inmate refusals, and 39,824 were categorized under *Inmates Not Seen* as follows: 4,257 for custody reasons, 23,532 for provider reasons, and 12,035 for other reasons.

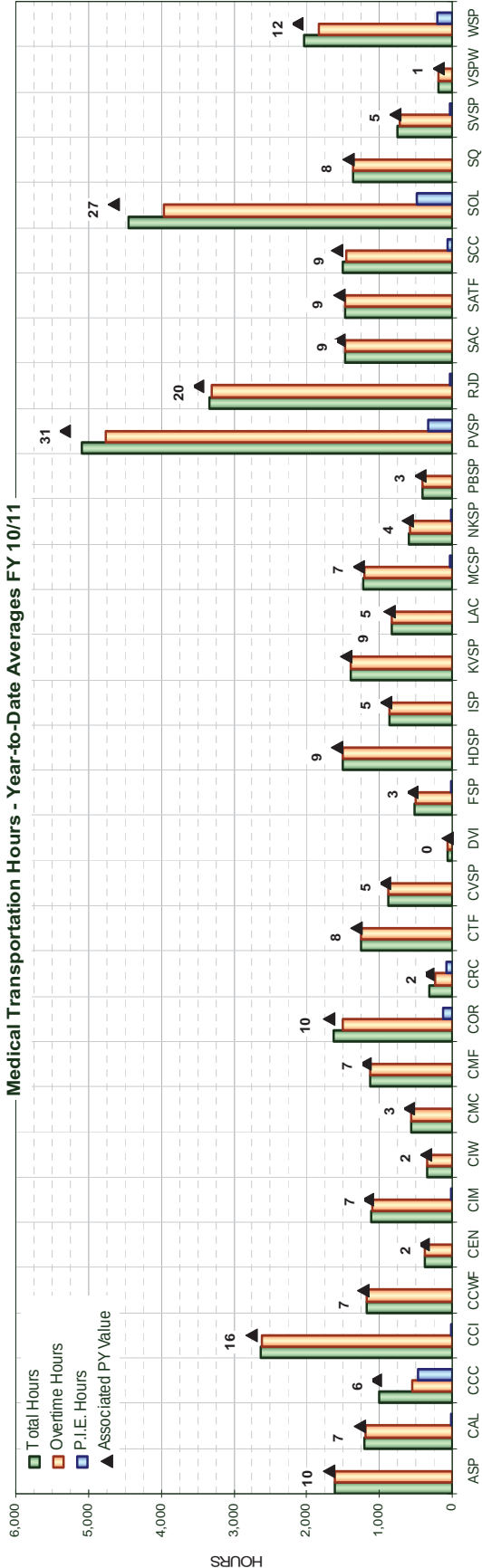


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 97,864 (Overtime 94,435; P.I.E. 3,429) Associated PY Value 597



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 44,327 (Overtime 42,399; P.I.E. 1,928) Associated PY Value 270

Note: PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	Female Offenders			
	CCWF	CIW	VSPW	
Over-all Percentage of Inmates Seen*	91%	86%	91%	
Seen for Medical Services*	85%	89%	95%	
Seen for Mental Health Services*	92%	81%	88%	
Seen for Dental Services*	90%	94%	85%	
Seen for Diagnostic/Specialty Services*	99%	93%	95%	

General Population (Males)												
Institutions	ASP	CCC	CMC	CMF	CRC	CVSP	CTF	FSP	ISP	PVSP	SCC	SOL
Over-all Percentage of Inmates Seen*	93%	95%	89%	95%	96%	95%	97%	93%	90%	93%	97%	93%
Seen for Medical Services*	92%	96%	95%	97%	98%	96%	96%	97%	91%	100%	99%	92%
Seen for Mental Health Services*	91%	96%	85%	89%	92%	91%	98%	86%	71%	96%	94%	93%
Seen for Dental Services*	95%	95%	94%	92%	96%	89%	95%	91%	88%	93%	96%	93%
Seen for Diagnostic/Specialty Services*	97%	94%	96%	96%	97%	98%	98%	92%	92%	94%	98%	94%

High Security (Males)												
Institutions	CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP	
Over-all Percentage of Inmates Seen*	91%	92%	93%	84%	88%	92%	91%	93%	89%	93%	83%	
Seen for Medical Services*	93%	94%	97%	92%	91%	94%	95%	95%	93%	92%	91%	
Seen for Mental Health Services*	83%	85%	90%	73%	85%	89%	88%	92%	86%	95%	77%	
Seen for Dental Services*	78%	95%	88%	88%	86%	88%	93%	91%	88%	94%	83%	
Seen for Diagnostic/Specialty Services*	92%	93%	85%	93%	79%	92%	91%	94%	94%	91%	92%	

Reception Centers						
Institutions	CIM	DVI	LAC	NKSP	RJD	WSP
Over-all Percentage of Inmates Seen*	91%	90%	90%	92%	92%	92%
Seen for Medical Services*	92%	85%	92%	90%	97%	93%
Seen for Mental Health Services*	88%	90%	91%	92%	90%	93%
Seen for Dental Services*	91%	94%	91%	92%	94%	99%
Seen for Diagnostic/Specialty Services*	93%	96%	83%	93%	96%	89%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	91%	95%	92%	91%	93%	91%	86%	89%	95%	84%	96%	97%	95%	90%	93%	88%
Seen for Medical Services*	92%	93%	96%	94%	85%	97%	92%	89%	95%	97%	92%	98%	96%	96%	85%	97%	91%
Seen for Mental Health Services*	91%	83%	96%	85%	92%	90%	88%	81%	85%	89%	73%	92%	98%	91%	90%	86%	85%
Seen for Dental Services*	95%	78%	95%	95%	90%	88%	91%	94%	94%	92%	88%	96%	95%	89%	94%	91%	86%
Seen for Diagnostic/Specialty Services*	97%	92%	94%	93%	99%	85%	93%	93%	96%	96%	93%	97%	98%	98%	96%	92%	79%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,767	4,271	5,494	5,683	3,786	4,155	6,099	2,012	6,245	2,881	4,895	4,001	6,633	3,197	3,858	3,742	4,276
Total No. of Ducats Issued & Add-on Appts	15,988	6,948	6,503	13,438	25,231	11,293	17,383	16,272	28,810	14,012	14,609	9,991	16,696	5,327	16,461	8,154	11,010
Total Inmate Refusals	388	395	123	757	368	318	1,069	1,053	982	450	2,869	96	20	95	775	363	737
Total Inmates Seen	14,581	5,986	6,077	11,719	22,716	10,198	14,895	13,105	24,642	12,899	9,907	9,485	16,093	4,959	14,147	7,227	9,052
Total Inmates Not Seen	1,019	567	303	962	2,147	777	1,419	2,114	3,186	663	1,833	410	580	273	1,539	564	1,221
Not Seen Due to Custody	4	30	12	65	0	9	182	76	814	0	130	0	10	5	463	79	409
Not Seen Due to Provider	831	425	213	639	1,413	575	471	1,053	1,705	344	1,361	317	486	190	562	323	512
Not Seen Due to Other	184	112	78	258	734	193	766	985	667	319	342	93	84	78	514	162	300
Average Inmates per Scheduled Transport	2.01	1.31	1.81	1.10	1.36	1.55	1.73	1.47	1.48	1.28	0.87	2.18	2.14	2.91	0.97	1.14	0.97
Inmates Seen for On-Site Specialty Care	1,011	671	178	432	633	725	794	490	524	976	586	650	809	282	555	482	273
Inmates Seen for Off-Site Specialty Care	298	126	85	170	414	127	308	134	307	278	103	183	364	408	65	92	152

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,620	1,463	282	2,918	1,699	379	800	368	619	1,128	1,403	249	1,167	912	56	505	1,654
Overtime Dollars	73,087	71,490	14,386	140,372	83,071	15,597	37,141	17,353	33,568	52,500	57,235	11,938	52,676	42,462	2,686	23,785	74,771
Permanent Intermittent Employee (P.I.E) Hours	0	8	917	43	0	0	2	0	0	1	107	40	0	0	0	17	0
P.I.E. Dollars	0	277	31,728	1,322	0	0	69	0	0	32	3,151	1,383	0	0	0	416	0

Medical Costs - Code .08

Overtime Hours	250	1,357	564	1,587	1,827	592	4,562	1,364	2,069	742	2,749	3,146	4,362	1,008	3,487	561	3,442
Overtime Dollars	10,632	63,177	28,948	75,715	92,893	29,169	225,567	64,736	99,475	36,097	134,106	150,186	222,254	50,233	177,227	27,675	166,859
P.I.E. Hours	0	0	28	65	0	0	0	83	48	0	240	80	0	0	170	56	800
P.I.E. Dollars	0	0	963	1,807	0	0	0	2,203	1,634	0	8,190	2,709	0	0	5,669	1,655	2,771

Redirected Staff Hours

Transportation	316	1	54	872	114	28	0	0	0	352	394	0	160	64	182	12	1,500
Medical Guarding	96	0	674	720	147	1,104	0	0	0	-592	288	80	0	160	1,312	0	2,137

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	90%	92%	90%	91%	92%	93%	93%	92%	89%	93%	97%	93%	92%	83%	91%	92%	91%
Seen for Medical Services*	91%	94%	92%	95%	90%	95%	92%	97%	93%	92%	99%	92%	91%	91%	95%	93%	93%
Seen for Mental Health Services*	71%	89%	91%	88%	92%	92%	96%	90%	86%	95%	94%	93%	91%	77%	88%	93%	89%
Seen for Dental Services*	88%	89%	91%	93%	92%	91%	93%	94%	88%	94%	96%	93%	93%	83%	85%	99%	92%
Seen for Diagnostic/Specialty Services*	92%	92%	83%	91%	93%	94%	94%	96%	94%	91%	98%	94%	94%	92%	95%	89%	94%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,162	4,705	4,252	3,576	5,079	3,283	4,594	4,420	2,836	6,277	5,166	4,929	4,671	3,928	3,466	5,804	151,606
Total No. of Ducats Issued & Add-on Appts	5,778	10,603	18,250	12,834	22,403	9,683	12,356	37,266	10,818	16,560	11,519	11,994	19,068	19,760	19,012	20,912	496,949
Total Inmate Refusals	206	1,281	1,447	459	569	1,084	614	4,168	1,606	688	188	170	602	4,670	802	1,548	30,960
Total Inmates Seen	5,000	8,553	15,137	11,292	19,981	8,030	10,974	30,593	8,221	14,727	10,988	10,980	17,011	12,483	16,656	17,841	426,155
Total Inmates Not Seen	572	769	1,666	1,083	1,853	569	768	2,505	991	1,145	343	844	1,455	2,607	1,554	1,523	39,824
Not Seen Due to Custody	17	88	209	4	91	16	27	252	136	41	14	24	314	673	13	50	4,25
Not Seen Due to Provider	390	374	875	880	1,212	345	537	1,158	648	642	184	524	357	1,657	886	1,443	23,532
Not Seen Due to Other	165	307	582	199	550	208	204	1,095	207	462	145	296	784	277	655	30	12,039
Average Inmates per Scheduled Transport	1.54	1.39	1.55	1.10	2.08	1.45	1.45	1.00	1.27	1.22	0.99	1.23	1.20	1.11	1.23	1.31	1.48
Inmates Seen for On-Site Specialty Care	836	567	460	813	504	234	786	1,331	239	1,000	490	1,359	825	381	478	905	21,270
Inmates Seen for Off-Site Specialty Care	210	156	130	299	332	48	181	257	122	263	145	499	239	125	112	197	6,929

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16	950	1,414	860	1,399	7	475	6,017	3,383	1,407	1,488	1,401	4,311	1,328	696	198	1,689	44,241
Overtime Hours	46,987	68,080	38,691	65,039	548	23,550	301,327	161,146	73,155	68,761	66,724	198,422	61,083	31,624	8,168	74,511	\$2,091,938
Overtime Dollars	0	0	0	20	0	0	410	56	0	0	84	495	0	22	1	156	2,380
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	442	0	0	12,391	1,571	0	11	2,774	16,870	0	778	23	5,200	\$78,430
P.I.E. Dollars	1,433	2,643	4,382	749	1,389	1,093	7,715	11,132	1,092	4,809	931	1,452	2,512	2,223	891	3,752	81,865
Medical Costs - Code .08	67,845	126,252	215,767	35,677	61,874	56,249	359,199	551,852	56,775	229,406	43,647	68,304	135,333	109,924	40,905	175,436	\$3,989,380
Overtime Hours	0	0	0	117	124	8	546	64	0	500	11	109	0	49	4	326	3,428
Overtime Dollars	0	0	0	2,518	3,198	318	18,280	1,918	0	16,312	340	3,769	0	1,694	138	10,361	\$86,444
Redirected Staff Hours	93	312	80	214	195	48	1,056	656	637	-120	1,240	408	16	96	0	429	9,407
Transportation	134	0	0	1,644	264	312	3,372	6,048	0	3,635	8	56	0	1,823	-1,692	1,171	22,901
Medical Guarding																	

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Medical Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	Medical Ducats	3,233	3,144	2,883	5,155	4,520	5,641	3,382	3,555	4,267	3,998	3,731	2,649	6,096	1,283	6,791	3,195	4,944
	1(a) Primary Care Provider Ducats	3,092	1,886	2,054	2,629	2,454	1,334	1,928	2,148	2,848	2,513	2,745	1,850	2,683	1,275	3,678	1,924	1,963
	1(b) RN Ducats	141	1,258	829	2,526	2,066	4,307	1,454	1,407	1,419	1,485	986	799	3,413	8	3,113	1,271	2,981
2	Add-on Appointments	2,818	491	910	1,751	404	1,240	1,140	937	603	221	968	92	2,758	1,446	62	413	2,215
3	Inmate Refusals	81	165	96	244	80	108	43	30	46	110	503	18	10	27	453	148	416
4	Inmates Seen	5,520	3,222	3,533	6,263	4,118	6,543	4,135	3,962	4,562	3,998	3,846	2,671	8,509	2,581	5,435	3,354	6,125
5	Not Seen Due to Custody	0	9	10	49	0	0	42	0	5	0	16	0	8	2	329	0	214
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	12
	5(b) Modified program in effect	0	0	0	0	0	0	42	0	5	0	0	0	8	2	225	0	202
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	0	9	10	49	0	0	0	0	0	0	16	0	0	0	85	0	0
6	Not Seen Due to Provider	405	185	110	242	522	125	113	315	206	76	258	27	288	87	374	73	256
	6(a) Unable to complete line	108	21	2	49	20	0	0	43	2	0	40	3	17	18	118	0	85
	6(b) Scheduling error	50	120	60	109	131	38	47	81	59	32	15	7	130	38	192	10	92
	6(c) Provider cancelled	246	41	45	79	358	54	63	191	137	41	203	17	140	29	64	63	78
	6(d) Lack of provider preparation	1	3	3	4	1	3	1	0	0	0	0	0	0	2	0	0	0
	6(e) Medically restricted movement	0	0	0	1	0	30	2	0	8	0	0	0	1	0	0	0	0
	6(f) Other reason	0	0	0	0	12	0	0	0	0	3	0	0	0	0	0	0	1
7	Not Seen Due to Other	45	54	44	108	204	105	189	185	51	35	76	25	39	32	262	33	148
	7(a) Inmate paroled or transferred	14	14	10	64	42	35	53	89	22	4	18	4	8	7	81	9	49
	7(b) Inmate received conflicting ducats	1	13	2	18	47	5	73	31	6	11	7	3	9	3	31	3	18
	7(c) Unit Health Record unavailable	2	0	0	1	1	8	0	1	1	0	1	0	0	0	1	0	0
	7(d) Inmate moved to another facility	7	17	16	9	66	31	35	38	18	2	31	1	9	7	66	17	53
	7(e) Inmate at hospital/in-patient area of prison	20	7	12	10	25	13	25	22	2	13	13	11	13	12	20	3	22
	7(f) Inmate out to court	1	2	2	6	15	4	3	3	1	2	3	2	0	1	11	1	0
	7(g) Other reason	0	1	2	0	8	9	0	1	1	3	3	4	0	2	52	0	6
8	Total Inmates Not Seen	450	248	164	399	726	230	344	500	262	111	350	52	335	121	965	106	618
9	Medical 7362s	2,805	2,169	583	3,835	0	1,508	1,896	2,575	2,251	762	3,844	2,292	1,969	1,643	4,257	938	3,305

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	1,878	3,965	8,506	2,993	9,263	3,608	3,503	4,498	3,176	4,797	2,811	3,284	6,109	3,494	5,751	3,881	139,984
1(a) Primary Care Provider Ducats	1,121	2,598	2,791	2,020	1,768	657	2,331	1,911	1,723	3,888	1,426	2,129	3,017	1,620	3,702	1,866	73,572
1(b) RN Ducats	757	1,367	5,715	973	7,495	2,951	1,172	2,587	1,453	909	1,385	1,155	3,092	1,874	2,049	2,015	66,412
2 Add-on Appointments	425	159	1,385	324	1,726	105	1,131	2,245	165	1,678	2,464	199	553	1,002	1,244	1,021	34,297
3 Inmate Refusals	48	595	933	68	330	149	172	280	346	280	109	25	200	304	421	101	6,939
4 Inmates Seen	2,049	3,314	8,200	3,082	9,612	3,403	4,091	6,242	2,772	5,714	5,100	3,178	5,907	3,809	6,214	4,447	155,511
5 Not Seen Due to Custody	2	0	99	0	7	5	9	1	25	21	0	0	128	34	2	10	1,027
5(a) Lack of officers	0	0	0	0	0	2	0	0	0	0	0	0	13	2	0	0	43
5(b) Modified program in effect	2	0	99	0	6	3	9	1	2	21	0	0	103	32	0	0	769
5(c) Not enough holding space	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	0	0	0	0	0	0	23	0	0	0	12	0	2	10	219
6 Not Seen Due to Provider	147	98	352	139	806	137	279	91	126	329	16	177	249	257	191	336	7,392
6(a) Unable to complete line	54	0	4	49	590	47	192	0	24	207	0	20	94	30	42	169	2,048
6(b) Scheduling error	37	34	61	19	160	42	65	41	40	81	2	31	53	36	44	2	1,955
6(c) Provider cancelled	49	64	287	70	49	48	20	50	62	38	13	125	101	190	102	150	3,269
6(d) Lack of provider preparation	1	0	0	0	7	0	1	0	0	3	1	0	0	1	1	15	48
6(e) Medically restricted movement	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	43
6(f) Other reason	6	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	24
7 Not Seen Due to Other	57	117	307	28	234	19	83	129	72	131	50	103	178	92	167	8	3,416
7(a) Inmate paroled or transferred	8	17	129	5	66	6	4	50	19	23	13	24	76	9	39	0	1,011
7(b) Inmate received conflicting ducats	6	34	9	4	7	4	52	14	14	27	2	7	16	30	22	0	523
7(c) Unit Health Record unavailable	11	3	4	0	25	0	0	2	1	6	0	5	1	14	3	8	96
7(d) Inmate moved to another facility	15	24	126	5	93	5	10	42	23	27	15	45	27	21	62	0	963
7(e) Inmate at hospital/in-patient area of prison	14	27	36	13	38	4	14	18	12	42	12	15	21	13	21	0	543
7(f) Inmate out to court	3	5	2	1	4	0	2	2	3	3	1	7	8	2	14	0	111
7(g) Other reason	0	7	1	0	1	0	1	1	0	3	7	0	29	3	6	0	151
8 Total Inmates Not Seen	206	215	758	167	1,047	161	371	221	223	481	66	280	555	383	360	354	11,829
9 Medical 7362s	2,203	2,279	1,720	1,198	3,011	970	3,754	2,945	824	4,498	747	2,703	1,778	1,735	2,557	2,767	72,322

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Mental Health Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10	Mental Health Ducats	3,577	345	101	2,487	9,858	793	5,531	7,359	14,473	1,830	5,889	2,872	2,296	214	2,937	1,744	829
11	Add-on Appointments	758	13	10	185	5,997	112	435	650	4,278	57	540	3	76	25	160	143	13
12	Unducted EOP Clinical Encounters	0	0	0	0	0	0	255	0	4,096	0	2,395	0	0	0	271	0	0
13	Inmate Refusals	169	21	1	327	136	6	860	947	805	63	2,037	1	3	6	93	42	149
14	Inmates Seen	3,792	280	106	2,004	14,525	812	4,506	5,701	15,266	1,621	3,202	2,655	2,315	212	2,717	1,593	591
15	Not Seen Due to Custody	4	5	0	8	0	0	70	76	791	0	86	0	2	0	62	32	0
	15(a) Lack of officers	0	0	0	0	0	0	0	3	12	0	0	0	0	0	0	0	0
	15(b) Modified program in effect	0	0	0	0	0	0	70	51	558	0	0	0	2	0	39	32	0
	15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0
	15(e) Other reason:	4	5	0	8	0	0	0	12	221	0	86	0	0	0	23	0	0
16	Not Seen Due to Provider	308	42	2	283	766	69	201	618	1,356	98	898	199	35	7	86	171	52
	16(a) Unable to complete line.	5	3	0	23	9	0	0	5	0	0	20	0	0	0	9	0	0
	16(b) Scheduling error.	67	2	2	34	318	17	57	118	208	46	95	1	12	2	4	1	15
	16(c) Provider cancelled.	225	37	0	224	427	34	143	495	1,148	51	782	198	23	5	50	170	37
	16(d) Medically restricted movement.	11	0	0	2	12	18	1	0	0	1	1	0	0	0	23	0	0
	16(e) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Not Seen Due to Other	62	10	2	50	428	18	329	667	533	105	206	20	17	14	139	49	50
	17(a) Inmate paroled or transferred	12	5	0	39	35	18	80	342	45	1	28	14	3	10	28	8	10
	17(b) Inmate received conflicting ducats	15	0	1	2	252	0	113	78	260	13	39	1	5	1	34	0	6
	17(c) Unit Health Record unavailable	3	0	0	0	0	0	2	3	1	0	0	0	0	0	0	0	0
	17(d) Inmate moved to another facility	8	2	1	1	32	0	43	98	72	1	39	0	2	1	18	34	26
	17(e) Inmate at hospital/in-patient area of hospital	13	2	0	7	14	0	76	116	133	3	64	3	6	2	18	6	6
	17(f) Inmate out to court	4	1	0	1	11	0	5	12	4	0	0	0	0	0	8	0	1
	17(g) Other reason	7	0	0	0	84	0	10	18	18	87	8	2	1	0	33	1	1
18	Total Inmates Not Seen	374	57	4	341	1,194	87	600	1,361	2,680	203	1,190	219	54	21	287	252	102
19	Mental Health 7362s	265	72	10	266	0	17	275	656	83	578	549	165	112	9	706	158	274

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Mental Health Services		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10	Mental Health Ducats	236	2,501	3,012	4,263	4,674	4,355	2,596	17,938	5,025	2,933	3,094	3,180	5,693	11,860	5,859	8,830	149,184
11	Add-on Appointments	96	0	1,536	764	1	217	503	5,820	113	540	11	135	490	559	756	394	25,390
12	Unductated EOP Clinical Encounters	3	1,453	5,963	0	3,764	0	0	0	0	23,590	0	26	0	0	56	95	41,961
13	Inmate Refusals	30	285	190	234	24	866	125	3,660	1,063	112	29	44	215	4,075	176	1,259	18,059
14	Inmates Seen	214	1,983	3,956	4,230	4,295	3,398	2,862	18,123	3,492	3,194	2,895	3,031	5,457	6,437	5,671	7,416	138,559
15	Not Seen Due to Custody	4	72	48	4	56	6	4	248	82	0	13	15	135	601	7	40	2,471
	15(a) Lack of officers	4	0	0	3	1	0	0	0	0	0	0	0	32	0	0	0	55
	15(b) Modified program in effect	0	72	45	0	55	5	4	246	0	0	13	14	72	538	3	0	1,818
	15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	19	5	0	0	20
	15(d) Lack of intra-facility transport	0	0	3	0	0	0	0	0	0	0	0	1	0	0	2	0	16
	15(e) Other reason:	0	0	0	1	0	1	0	2	82	0	0	0	12	58	2	40	556
16	Not Seen Due to Provider	66	111	233	467	115	122	43	846	421	89	124	125	33	1,168	503	509	10,166
	16(a) Unable to complete line.	8	0	38	11	67	4	5	8	25	9	0	20	0	528	10	0	807
	16(b) Scheduling error.	29	4	15	105	32	19	24	275	15	44	0	32	25	184	161	0	1,963
	16(c) Provider cancelled.	29	106	178	297	16	94	13	543	371	36	124	67	4	456	287	509	7,171
	16(d) Medically restricted movement.	0	1	0	1	0	5	1	6	0	0	0	5	4	0	43	0	132
	16(e) Other reason	0	0	2	53	0	0	0	14	10	0	0	1	0	0	2	0	82
17	Not Seen Due to Other	18	50	121	92	185	180	65	881	80	78	44	100	343	138	258	0	5,333
	17(a) Inmate paroled or transferred	15	2	26	9	137	17	12	186	5	32	11	21	117	28	45	0	1,341
	17(b) Inmate received conflicting ducats	0	10	15	7	7	5	20	198	27	13	7	27	54	20	124	0	1,351
	17(c) Unit Health Record unavailable	1	0	0	0	0	0	3	2	0	4	0	10	0	0	1	0	30
	17(d) Inmate moved to another facility	2	15	44	56	31	17	19	73	21	9	5	38	55	22	36	0	821
	17(e) Inmate at hospital/in-patient area of hospital	0	11	18	17	0	62	8	122	26	17	13	4	73	38	25	0	900
	17(f) Inmate out to court	0	0	3	2	0	0	1	9	0	2	1	0	24	9	13	0	110
	17(g) Other reason	0	12	15	1	5	79	2	291	1	1	7	0	20	21	14	0	739
18	Total Inmates Not Seen	88	233	402	563	356	308	112	1,975	583	167	181	240	511	1,907	768	549	17,969
19	Mental Health 7362s	40	409	823	354	229	62	372	461	286	126	0	273	851	235	340	440	9,496

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1,621	58	1,086	1,395	1,967	1,033	1,587	1,108	1,202	703	1,645	1,309	2,143	951	1,930	1,090	1,349
21 Add-on Appointments	194	0	124	299	100	53	44	14	126	28	65	23	58	50	38	72	204
22 Inmate Refusals	56	3	13	97	152	66	33	9	49	33	155	6	6	30	124	117	74
23 Inmates Seen	1,673	43	1,142	1,515	1,718	902	1,458	1,045	1,197	640	1,372	1,277	2,079	860	1,725	952	1,268
24 Not Seen Due to Custody	0	7	2	4	0	0	19	0	13	0	14	0	0	2	43	22	85
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
24(b) Modified program in effect	0	0	0	0	0	0	19	0	11	0	0	0	0	1	27	22	80
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	7	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
24(e) Other reason	0	0	2	4	0	0	0	0	2	0	14	0	0	0	16	0	0
25 Not Seen Due to Provider	48	5	43	48	105	102	69	37	53	44	127	41	111	87	27	45	104
25(a) Unable to complete line	1	2	2	10	4	18	11	0	1	5	18	0	0	1	12	2	23
25(b) Scheduling error	20	3	6	13	11	9	7	0	13	8	16	0	20	32	3	12	13
25(c) Provider cancelled	27	0	34	23	51	53	51	37	39	30	90	41	91	54	0	29	66
25(d) Lack of provider preparation	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	0	0	0	12	21	0	0	0	1	0	0	0	0	12	0	2
25(f) Other reason	0	0	0	0	27	0	0	0	0	0	3	0	0	0	0	2	0
26 Not Seen Due to Other	38	0	10	30	92	16	52	31	16	14	42	8	5	22	49	26	22
26(a) Inmate paroled or transferred	5	0	3	17	26	5	20	13	1	2	5	4	2	3	24	4	7
26(b) Inmate received conflicting ducats	1	0	1	3	11	0	10	3	4	1	1	3	0	1	1	2	8
26(c) Unit Health Record unavailable	0	0	1	0	0	2	0	0	2	0	11	0	0	0	0	1	0
26(d) Inmate moved to another facility	5	0	4	1	34	6	19	8	3	1	15	0	0	9	4	8	4
26(e) Inmate at hospital/in-patient area of prison	5	0	0	0	0	2	1	5	1	4	9	0	0	6	2	1	2
26(f) Inmate out to court	0	0	1	0	3	1	2	0	0	0	0	0	1	0	5	1	0
26(g) Other reason	22	0	0	9	18	0	0	2	5	6	0	1	2	3	13	9	1
27 Total Inmates Not Seen	86	12	55	82	197	118	140	68	82	58	183	49	116	111	119	93	211
28 Dental 7362s	506	0	260	557	493	322	677	220	264	576	379	314	314	193	334	411	441

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	986	1,504	1,216	1,222	1,144	694	1,647	905	838	1,850	1,429	1,530	1,579	1,339	1,681	1,108	42,849
21 Add-on Appointments	56	26	52	18	82	59	92	802	26	182	10	41	131	49	35	94	3,247
22 Inmate Refusals	66	172	75	40	60	16	117	66	51	126	17	35	50	86	150	48	2,198
23 Inmates Seen	858	1,212	1,082	1,115	1,067	674	1,508	1,539	712	1,787	1,360	1,421	1,536	1,087	1,327	1,143	40,298
24 Not Seen Due to Custody	9	10	31	0	2	1	13	0	26	18	0	5	32	14	4	0	378
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	3	2	0	0	0	1
24(b) Modified program in effect	0	10	31	0	2	1	13	0	17	15	0	2	23	14	1	0	289
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	9	0	0	0	0	0	0	0	9	2	0	0	7	0	3	0	68
25 Not Seen Due to Provider	66	76	47	74	54	59	81	84	62	59	32	86	21	184	123	7	2,211
25(a) Unable to complete line	20	11	17	4	42	20	35	1	24	27	0	4	0	13	15	3	346
25(b) Scheduling error	17	37	11	8	10	16	8	13	2	13	4	18	2	2	23	0	378
25(c) Provider cancelled	17	27	15	61	2	13	20	66	36	19	28	57	18	169	72	4	1,340
25(d) Lack of provider preparation	1	0	0	0	0	0	5	3	0	0	0	2	0	0	4	0	18
25(e) Medically restricted movement	0	1	3	0	0	2	0	1	0	0	0	5	1	0	8	0	69
25(f) Other reason	11	0	1	1	0	8	13	0	0	0	0	0	0	0	1	0	67
26 Not Seen Due to Other	43	60	33	11	43	3	20	18	13	42	30	24	71	17	112	4	1,015
26(a) Inmate paroled or transferred	5	3	10	0	19	1	0	6	4	7	3	4	14	5	25	0	241
26(b) Inmate received conflicting ducats	5	17	0	0	0	0	7	2	1	6	1	4	23	3	14	0	138
26(c) Unit Health Record unavailable	19	14	0	0	0	0	2	2	4	10	0	1	0	0	0	0	69
26(d) Inmate moved to another facility	10	8	12	3	17	2	3	4	2	9	11	5	1	3	52	0	263
26(e) Inmate at hospital/in-patient area of prison	3	6	6	3	5	0	5	4	2	8	2	9	15	3	5	0	111
26(f) Inmate out to court	0	2	1	0	2	0	0	0	0	1	1	1	13	1	10	0	46
26(g) Other reason	1	10	4	5	0	0	3	0	0	1	12	0	5	2	6	4	141
27 Total Inmates Not Seen	118	146	111	85	99	63	114	102	101	119	62	115	124	215	239	11	3,608
28 Dental 7362s	228	307	473	289	589	146	531	395	887	460	0	465	634	267	398	584	12,914

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,482	1,704	1,097	1,781	2,265	1,962	5,060	2,106	3,549	6,961	1,694	3,024	3,115	1,284	2,904	1,432	1,334
30 Add-on Appointments	305	60	292	385	120	459	204	543	312	214	77	19	154	74	1,639	65	122
31 Inmate Refusals	82	143	13	89	0	138	133	67	82	244	174	71	1	32	105	56	98
32 Inmates Seen	3,596	1,488	1,296	1,937	2,355	1,941	4,796	2,397	3,617	6,640	1,487	2,882	3,190	1,306	4,270	1,328	1,068
33 Not Seen Due to Custody	0	6	0	4	0	9	51	0	5	0	14	0	0	1	29	25	110
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	0	0	9	51	0	5	0	0	0	0	0	26	25	110
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	6	0	4	0	0	0	0	0	0	14	0	0	1	3	0	0
34 Not Seen Due to Provider	70	100	58	66	20	279	88	83	90	126	78	50	52	9	75	34	100
34(a) Unable to complete line	0	16	0	0	0	0	3	3	0	0	5	2	0	1	27	0	27
34(b) Scheduling error	14	40	49	43	1	40	38	20	28	63	5	8	5	2	6	10	5
34(c) Clinician cancelled	41	43	6	21	19	176	32	60	61	42	67	40	45	6	33	19	68
34(d) Lack of provider preparation	0	1	1	2	0	0	15	0	0	0	0	0	0	0	9	0	0
34(e) Medically restricted movement	0	0	2	0	0	63	0	0	0	16	1	0	2	0	0	0	0
34(f) Other reason	15	0	0	0	0	0	0	0	1	5	0	0	0	0	0	5	0
35 Not Seen Due to Other	39	27	22	70	10	54	196	102	67	165	18	40	23	10	64	54	80
35(a) Inmate paroled or transferred	10	6	4	32	4	32	54	38	21	21	8	7	4	2	36	1	11
35(b) Inmate received conflicting ducats	4	4	4	1	1	2	37	22	4	15	2	0	3	1	13	8	12
35(c) Unit Health Record unavailable	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
35(d) Inmate moved to another facility	4	3	6	4	0	13	36	9	8	6	2	0	0	0	4	3	17
35(e) Inmate at hospital/in-patient area of prison	12	4	1	0	5	5	22	15	5	63	3	18	2	7	1	5	5
35(f) Inmate out to court	4	1	4	1	0	2	5	3	0	1	1	0	0	0	3	0	1
35(g) Inmate non-compliant for procedure (i.e. NPO)	5	3	2	32	0	0	5	14	26	45	0	12	12	0	0	35	20
35(h) Other reason	0	6	0	0	0	0	37	1	3	14	2	3	1	0	7	2	14
36 Total Inmates Not Seen	109	133	80	140	30	342	335	185	162	291	110	90	75	20	168	113	290
37 Diagnostic/Specialty RFSS	435	282	260	401	710	228	109	217	515	411	632	328	417	192	120	170	251

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,907	2,444	2,380	3,033	5,297	627	1,986	3,320	1,190	4,049	1,569	3,397	4,119	1,382	3,327	5,010	89,791
30 Add-on Appointments	194	4	163	217	216	18	898	1,738	285	531	131	228	394	75	359	574	11,069
31 Inmate Refusals	62	229	249	117	155	53	200	162	146	170	33	66	137	205	55	140	3,707
32 Inmates Seen	1,879	2,044	1,899	2,865	5,007	555	2,513	4,689	1,245	4,032	1,633	3,350	4,111	1,150	3,444	4,835	90,845
33 Not Seen Due to Custody	2	6	31	0	26	4	1	3	3	2	1	4	19	24	0	0	380
33(a) Lack of officers	0	0	1	0	0	3	0	0	0	0	0	1	4	0	0	0	0
33(b) Modified program in effect	0	6	29	0	26	1	0	3	3	2	1	2	12	24	0	0	338
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
33(e) Other reason	2	0	1	0	0	0	1	0	0	0	0	0	3	0	0	0	35
34 Not Seen Due to Provider	111	89	243	200	237	27	134	137	39	165	12	136	54	48	69	591	3,670
34(a) Unable to complete line	15	0	0	0	135	14	20	0	0	19	0	27	4	0	4	457	779
34(b) Scheduling error	5	27	57	19	18	5	10	11	18	45	2	11	6	21	14	0	648
34(c) Clinician cancelled	87	62	133	181	18	6	93	126	21	99	10	95	44	24	46	134	1,958
34(d) Lack of provider preparation	4	0	0	0	14	0	0	0	0	2	0	3	0	2	0	0	50
34(e) Medically restricted movement	0	0	20	0	52	2	0	0	0	0	0	0	0	1	5	0	169
34(f) Other reason	0	0	33	0	0	0	11	0	0	0	0	0	0	0	0	0	77
35 Not Seen Due to Other	47	80	121	68	88	6	36	67	42	211	21	69	192	30	118	18	2,259
35(a) Inmate paroled or transferred	20	8	33	6	68	2	3	32	5	14	9	21	62	6	38	0	614
35(b) Inmate received conflicting ducats	0	14	1	8	0	3	5	5	6	12	1	4	8	8	8	0	218
35(c) Unit Health Record unavailable	0	0	5	0	0	0	0	0	0	2	0	3	0	0	0	0	12
35(d) Inmate moved to another facility	9	17	44	16	11	0	4	7	16	13	4	6	7	8	15	0	292
35(e) Inmate at hospital/in-patient area of prison	9	15	14	17	8	0	15	18	3	147	5	22	19	4	41	0	518
35(f) Inmate out to court	2	0	1	0	1	0	0	2	3	4	1	11	7	2	10	0	70
35(g) Inmate non-compliant for procedure (i.e. NPO)	7	23	23	18	0	0	8	2	9	13	0	2	82	0	3	13	414
35(h) Other reason	0	3	0	3	0	1	1	1	0	6	1	0	7	2	3	5	125
36 Total Inmates Not Seen	160	175	395	268	351	37	171	207	84	378	34	209	265	102	187	609	6,306
37 Diagnostic/Specialty RFSS	311	163	254	377	877	193	371	604	133	725	218	356	551	226	277	420	11,734

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	697	113	80	54	434	125	344	636	149	185	479	76	247	61	921	469	133
38(a) First Watch	76	5	5	2	41	5	77	87	15	32	50	10	29	16	136	23	10
38(b) Second Watch	203	55	25	36	150	79	127	270	78	72	199	46	116	19	320	205	63
38(c) Third Watch	418	53	50	16	243	41	140	279	56	81	230	20	102	26	465	241	60
38a Code II Transports Off-site	37	11	11	28	11	8	51	7	5	34	44	15	13	9	31	3	1
38(a)(a) First Watch	7	1	2	2	2	0	15	1	2	8	5	1	3	6	3	0	0
38(a)(b) Second Watch	19	6	3	15	5	4	22	4	2	10	16	7	4	9	10	2	1
38(a)(c) Third Watch	11	4	6	11	4	4	14	2	1	16	23	7	6	9	18	1	0
38b Code III Transports Off-site	10	0	0	2	5	3	1	5	9	5	2	1	5	0	6	0	8
38(b)(a) First Watch	0	0	0	0	1	0	0	0	1	1	1	0	1	0	1	0	0
38(b)(b) Second Watch	7	0	0	1	2	0	0	0	5	1	0	1	3	0	1	0	5
38(b)(c) Third Watch	3	0	0	1	2	3	1	5	3	3	1	0	1	0	4	0	3
38c Unsched. State Vehicle Transports Off-site	61	4	2	24	17	11	13	17	11	21	24	36	31	2	9	5	7
38(c)(a) First Watch	4	0	0	0	2	1	0	3	1	1	0	3	1	0	0	0	0
38(c)(b) Second Watch	0	3	0	20	8	7	5	6	5	7	9	30	16	2	5	2	4
38(c)(c) Third Watch	57	1	2	4	7	3	8	8	5	13	15	0	14	2	4	3	3
38d Other (i.e. Infirmary, Housing Unit)	589	98	67	0	17	103	279	607	124	125	409	24	198	15	875	461	117

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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	368	544	287	590	1,312	22	251	741	471	514	912	508	855	352	685	217	13,832
38(a) First Watch	132	26	0	39	26	0	16	61	68	126	20	291	59	76	42	18	1,619
38(b) Second Watch	128	317	287	386	782	12	109	357	127	196	299	191	59	117	328	121	5,879
38(c) Third Watch	108	201	0	165	504	10	126	323	276	192	593	26	425	159	315	121	6,065
38a Code II Transports Off-site	10	31	43	23	23	7	14	38	18	72	2	1	1	24	8	37	673
38/a(a) First Watch	0	0	0	3	0	0	0	6	1	12	0	1	0	4	0	6	99
38/a(b) Second Watch	5	20	43	10	9	2	8	19	9	21	1	0	4	7	3	15	315
38/a(c) Third Watch	5	11	0	10	14	5	6	13	8	39	1	0	1	13	5	16	284
38b Code III Transports Off-site	0	6	10	4	5	1	8	1	3	16	1	4	5	2	1	14	143
38/b(a) First Watch	0	0	0	0	1	0	0	1	1	0	0	0	0	1	0	4	16
38/b(b) Second Watch	0	5	10	2	0	1	4	0	2	5	0	0	2	0	1	2	69
38/b(c) Third Watch	0	1	0	2	4	0	4	0	0	11	1	4	3	1	0	8	69
38c Unsched. State Vehicle Transports Off-site	12	43	41	9	16	0	22	40	23	30	0	0	19	45	139	27	761
38/c(a) First Watch	2	2	0	0	0	0	4	1	1	2	0	0	2	6	10	1	47
38/c(b) Second Watch	5	32	41	6	9	0	7	19	9	16	0	0	8	10	64	15	379
38/c(c) Third Watch	5	9	0	3	7	0	11	20	13	12	0	0	9	29	65	11	348
38d Other (i.e. Infirmary, Housing Unit)	346	464	193	554	1,268	14	207	662	427	396	909	503	826	281	537	139	11,833

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Transportation																	
	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	182	124	48	183	318	94	179	121	256	256	169	91	173	149	146	106	166
39(a) Off-site specialty care.	148	96	47	154	304	82	178	91	207	218	118	84	170	140	67	81	156
39(b) All others, including court.	34	28	1	29	14	12	1	30	49	38	51	7	3	9	79	25	10
40 Unscheduled Transports	59	3	1	0	18	17	53	98	17	51	74	81	49	447	22	13	17
41 Inmates Transported	365	200	98	183	486	188	386	277	410	401	335	369	318	35	203	145	219
42 Budgeted Posts	24	11	10	12	13	16	27	16	31	17	19	10	29	11	15	11	8
43 Redirected Staff Hours	316	1	54	872	114	28	0	0	0	352	394	0	160	64	182	12	1,500
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,620	1,463	282	2,918	1,699	379	800	368	619	1,128	1,403	249	1,167	912	56	505	1,654
44(b) Overtime Dollars	73,087	71,490	14,386	140,372	83,071	15,597	37,141	17,353	33,568	52,500	57,235	11,938	52,676	42,462	2,686	23,785	74,771
44(c) P.I.E. Hours	0	8	917	43	0	0	2	0	0	1	107	40	0	0	0	17	0
44(d) P.I.E. Dollars	0	277	31,728	1,322	0	0	69	0	0	32	3,151	1,383	0	0	0	416	0
Med Guarding																	
45 Budgeted Posts																	
45(a) First Watch	34	0	0	0	0	3	4	8	19	81	0	3	0	0	15	0	3
45(b) Second Watch	10	0	0	0	0	1	1	2	5	24	0	0	0	0	4	0	0
45(c) Third Watch	12	0	0	0	0	1	2	4	8	30	0	3	0	0	6	0	3
46 Redirected Staff Hours	12	0	0	0	0	1	1	2	6	27	0	0	0	0	5	0	0
46(a) First Watch	96	0	674	720	147	1,104	0	0	0	-592	288	80	0	24	1,312	0	2,137
46(b) Second Watch	16	0	188	0	5	344	0	0	0	-56	120	0	0	8	184	0	754
46(c) Third Watch	-8	0	260	720	49	384	0	0	0	-320	144	80	0	128	776	0	1,347
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08	88	0	227	0	94	376	0	0	0	-216	24	0	0	24	352	0	36
47(a) Overtime Hours																	
47(b) Overtime Dollars	250	1,357	564	1,587	1,827	592	4,562	1,364	2,069	742	2,749	3,146	4,362	1,008	3,487	561	3,442
47(c) P.I.E. Hours	10,632	63,177	28,948	75,715	92,893	29,169	225,567	64,736	99,475	36,097	134,106	150,186	222,254	50,233	177,227	27,675	166,859
47(d) P.I.E. Dollars	0	0	28	65	0	0	0	83	48	0	240	80	0	0	170	56	800
	0	0	963	1,807	0	0	0	2,203	1,634	0	8,190	2,709	0	0	5,669	1,655	2,771

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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	154	161	126	284	197	48	137	293	210	277	197	440	224	149	128	197	5,983
39(a) Off-site specialty care.	136	112	84	271	160	33	125	258	96	216	147	405	200	113	91	150	4,938
39(b) All others, including court.	18	49	42	13	37	15	12	35	114	61	50	35	24	36	37	47	1,046
40 Unscheduled Transports	27	43	31	2	276	4	46	60	44	93	3	0	12	17	46	4	1,725
41 Inmates Transported	280	250	235	387	389	93	269	366	253	448	304	563	310	246	220	197	9,428
42 Budgeted Posts	14	62	0	25	13	14	13	20	12	40	3	8	20	22	11	16	570
43 Redirected Staff Hours	93	312	80	214	195	48	1,056	656	637	-120	1,240	408	16	96	0	429	9,405
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	950	1,414	860	1,399	7	475	6,017	3,383	1,407	1,488	1,401	4,311	1,328	696	198	1,689	44,244
44(b) Overtime Dollars	46,987	68,080	38,691	65,039	548	23,550	301,327	161,146	73,155	68,761	66,724	198,422	61,083	31,624	8,168	74,511	2,091,935
44(c) P.I.E. Hours	0	0	0	20	0	0	410	56	0	0	84	495	0	22	1	156	2,380
44(d) P.I.E. Dollars	0	0	0	442	0	0	12,391	1,571	0	11	2,774	16,870	0	778	23	5,200	78,438
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	18	36	295
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	78
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	8	16	124
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	94
46 Redirected Staff Hours	134	0	0	1,644	264	312	3,372	6,048	0	3,635	8	56	0	1,823	-1,692	1,171	22,765
46(a) First Watch	32	0	0	586	72	128	588	1,792	0	904	0	36	0	808	-420	264	6,352
46(b) Second Watch	78	0	0	548	160	168	1,472	1,240	0	1,224	0	12	0	759	-608	748	9,365
46(c) Third Watch	24	0	0	510	32	16	1,312	3,016	0	1,507	8	8	0	256	-664	160	7,189
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,433	2,643	4,382	749	1,389	1,093	7,715	11,132	1,092	4,809	931	1,452	2,512	2,223	891	3,752	81,865
47(b) Overtime Dollars	67,845	126,252	215,767	35,677	61,874	56,249	359,199	551,852	56,775	229,406	43,647	68,304	135,333	109,924	40,905	175,436	3,989,389
47(c) P.I.E. Hours	0	0	0	117	124	8	546	64	0	500	11	109	0	49	4	326	3,429
47(d) P.I.E. Dollars	0	0	0	2,518	3,198	318	18,280	1,918	0	16,312	340	3,769	0	1,694	138	10,361	86,447

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Health Care Access Unit (HCAU)		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	Budgeted Correctional Officer Posts for the Institution	785	659	427	704	418	384	874	219	524	731	1,139	324	817	119	393	500	647
	48(a) First Watch	135	76	61	118	44	50	165	35	72	129	156	69	126	66	59	66	87
	48(b) Second Watch	408	376	237	384	231	208	435	112	256	355	618	144	418	191	198	267	359
	48(c) Third Watch	242	207	129	202	143	126	274	72	196	247	365	111	273	119	136	167	201
49	Vacant Correctional Officer Posts for the Institution	62	0	25	41	0	3	0	0	18	24	62	0	52	25	0	26	65
	49(a) First Watch	6	0	7	8	0	1	0	0	3	0	10	0	6	4	0	4	8
	49(b) Second Watch	33	0	8	11	0	1	0	0	5	24	22	0	17	4	0	14	25
	49(c) Third Watch	23	0	10	22	0	1	0	0	10	0	30	0	29	5	0	8	32
50	Budgeted Correctional Officer Posts in the HCAU	122	48	43	78	60	53	103	59	111	174	201	31	73	48	53	45	61
	50(a) First Watch	16	2	3	2	3	4	10	6	8	40	13	1	4	4	6	1	4
	50(b) Second Watch	78	34	31	68	39	41	70	35	77	82	152	20	52	36	32	36	44
	50(c) Third Watch	28	12	9	8	18	8	23	18	26	52	36	10	17	8	15	8	13
51	Vacant Correctional Officer Posts in the HCAU	6	0	0	1	0	1	0	0	4	0	0	0	3	1	0	0	3
	51(a) First Watch	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	51(b) Second Watch	3	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0	1
	51(c) Third Watch	3	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	2
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	84.59	69.95	119.50	82.69	75.98	189.88	116.79	186.63	198.00	230.65	57.71	109.71	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Health Care Access Unit (HCAU)		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	Budgeted Correctional Officer Posts for the Institution	382	597	767	568	776	842	569	743	567	976	246	379	613	830	414	539
	48(a) First Watch	48	85	94	89	111	120	84	107	69	142	40	60	88	122	51	92
	48(b) Second Watch	205	323	456	286	421	495	300	433	331	514	124	188	340	467	224	279
	48(c) Third Watch	129	189	217	193	244	227	185	203	167	320	82	131	185	241	139	168
49	Vacant Correctional Officer Posts for the Institution	7	2	0	0	36	100	28	0	0	35	17	0	19	67	0	56
	49(a) First Watch	0	0	0	0	5	0	7	0	0	0	3	0	8	1	0	0
	49(b) Second Watch	1	2	0	0	19	62	10	0	0	35	7	0	8	53	0	56
	49(c) Third Watch	6	0	0	0	12	38	11	0	0	0	7	0	3	13	0	0
50	Budgeted Correctional Officer Posts in the HCAU	49	62	77	91	35	88	87	60	129	77	36	51	137	101	64	51
	50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	3
	50(b) Second Watch	31	48	62	66	19	74	39	50	93	45	22	35	88	79	39	42
	50(c) Third Watch	15	12	14	23	14	11	45	7	31	29	11	14	30	18	18	6
51	Vacant Correctional Officer Posts in the HCAU	0	0	0	0	0	0	0	0	0	0	0	0	4	2	0	0
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	84.63	99.11	107.36	139.62	70.16	131.98	90.37	92.47	201.31	140.61	68.53	84.34	219.41	150.85	111.44	177.23

Executive Summary -- *Monthly Health Care Access Quality Report*

September 2011

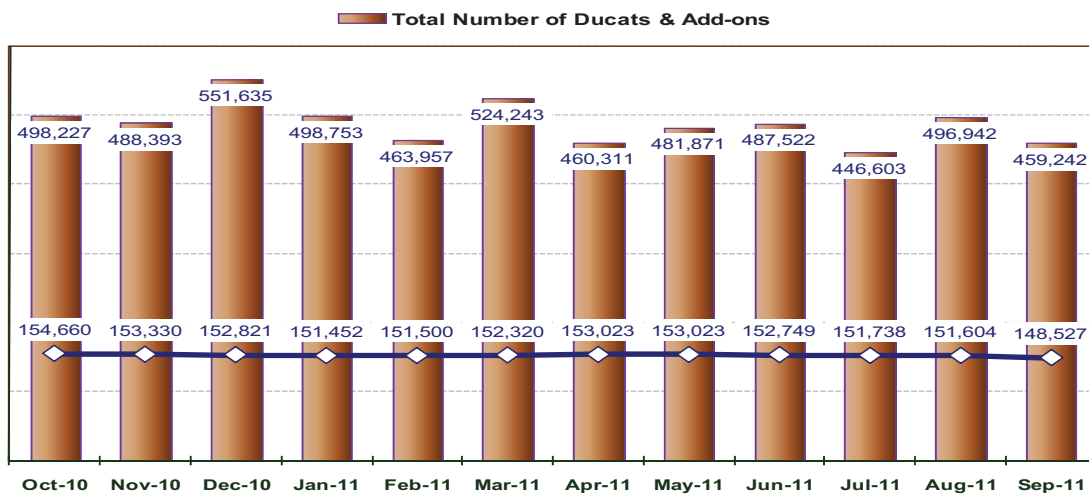
September Inmate Population (excludes out-of-state inmates):

148,527

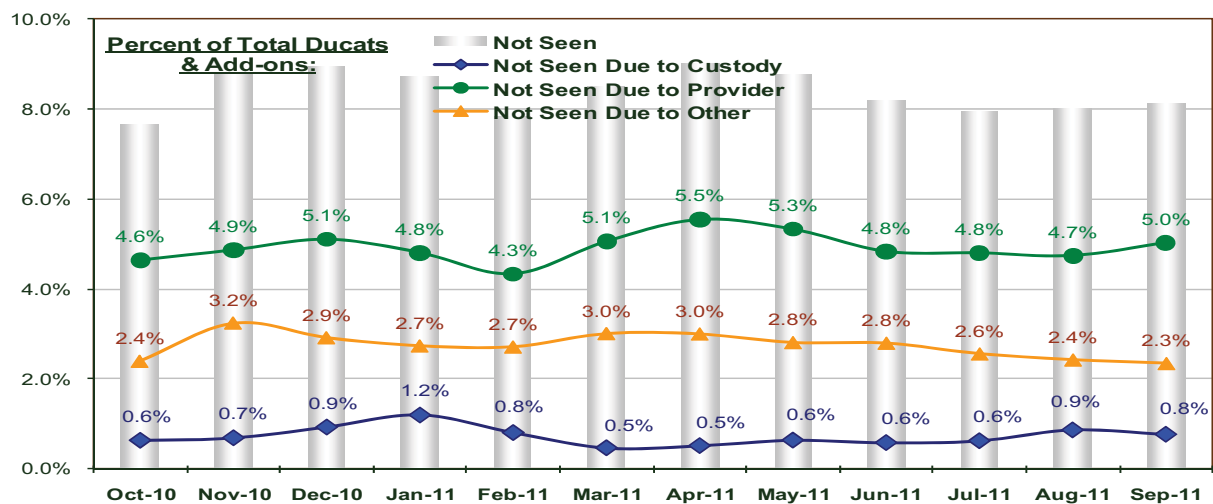
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	169,068	150,373	42,836	96,965	459,242
Inmate Refusals:	7,220 (4.3%)	16,257 (10.8%)	2,040 (4.8%)	3,598 (3.7%)	29,115 (6.3%)
Inmates Seen:	150,236 (88.9%)	118,287 (78.7%)	37,548 (87.7%)	86,729 (89.4%)	392,800 (85.5%)
Inmates Not Seen:	11,612 (6.9%)	15,829 (10.5%)	3,248 (7.6%)	6,638 (6.8%)	37,327 (8.1%)
Not Seen Due to Custody:	880 (0.5%)	1,941 (1.3%)	290 (0.7%)	373 (0.4%)	3,484 (0.8%)
Not Seen Due to Provider:	7,412 (4.4%)	9,522 (6.3%)	2,049 (4.8%)	4,092 (4.2%)	23,075 (5.0%)
Not Seen Due to Other:	3,320 (2.0%)	4,366 (2.9%)	909 (2.1%)	2,173 (2.2%)	10,768 (2.3%)

On-Site Specialty Care: **21,282** Off-Site Specialty Care: **6,381** Average Number of Inmates per Scheduled Transport: **1.53**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in September.

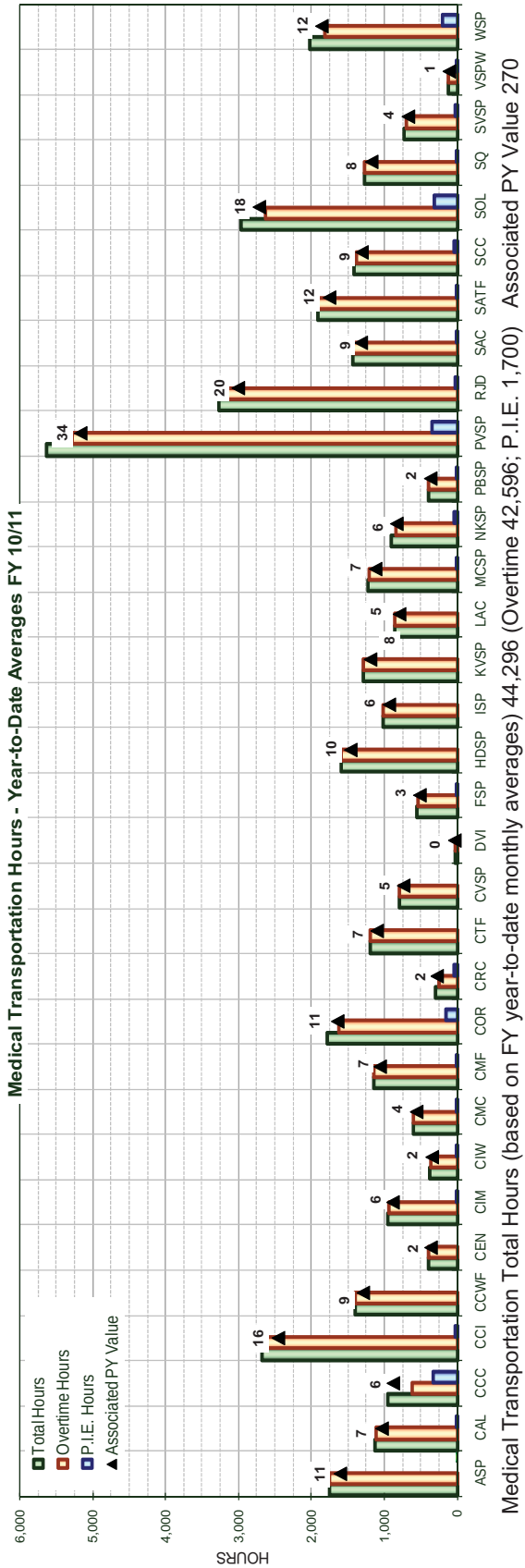
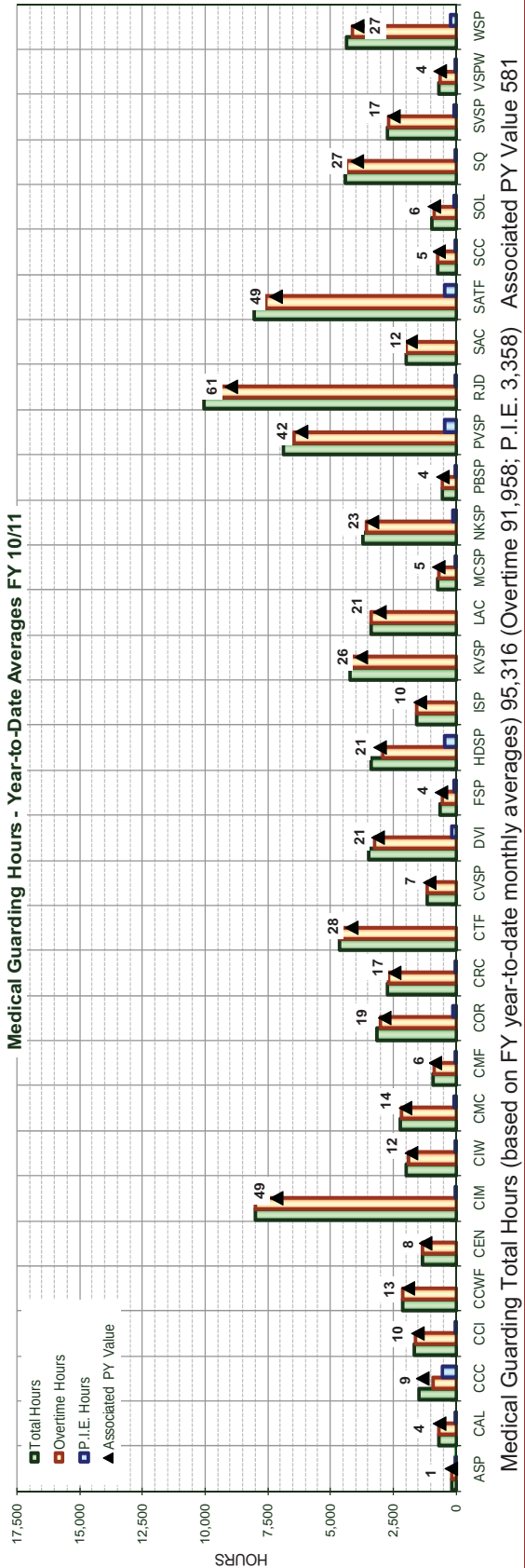
Results Explanation

In September, institutions recorded a total of 459,242 ducats and add-ons (496,942 in August). Of those, 392,800 were seen, 29,115 resulted in inmate refusals, and 37,327 were categorized under *Inmates Not Seen* as follows: 3,484 for custody reasons, 23,075 for provider reasons, and 10,768 for other reasons.



Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Note: CRC Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Patton State Hospital).
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		91%	87%	88%
Seen for Medical Services*		91%	86%	90%
Seen for Mental Health Services*		88%	86%	84%
Seen for Dental Services*		95%	91%	87%
Seen for Diagnostic/Specialty Services*		95%	90%	89%

	General Population (Males)												
Institutions		ASP	CCC	CMC	CMF	CRC	CVSP	CTF	FSP	ISP	PVSP	SCC	SOL
Over-all Percentage of Inmates Seen*		93%	94%	91%	96%	94%	93%	95%	95%	85%	93%	97%	93%
Seen for Medical Services*		94%	96%	92%	98%	92%	93%	94%	97%	85%	100%	99%	94%
Seen for Mental Health Services*		89%	83%	90%	90%	94%	87%	95%	91%	75%	92%	95%	91%
Seen for Dental Services*		96%	91%	95%	89%	97%	89%	94%	95%	81%	88%	94%	94%
Seen for Diagnostic/Specialty Services*		96%	93%	95%	96%	97%	95%	95%	94%	88%	96%	98%	95%

	High Security (Males)												
Institutions		CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP	
Over-all Percentage of Inmates Seen*		91%	94%	95%	85%	91%	93%	91%	93%	90%	93%	81%	
Seen for Medical Services*		93%	95%	96%	90%	92%	95%	95%	95%	95%	98%	91%	
Seen for Mental Health Services*		84%	88%	96%	72%	87%	95%	87%	93%	85%	93%	73%	
Seen for Dental Services*		85%	96%	89%	93%	85%	75%	94%	90%	91%	92%	89%	
Seen for Diagnostic/Specialty Services*		87%	94%	91%	94%	89%	91%	90%	86%	90%	93%	92%	

	Reception Centers							
Institutions		CIM	DVI	LAC	NKSP	RJD	WSP	
Over-all Percentage of Inmates Seen*		91%	90%	91%	90%	92%	91%	
Seen for Medical Services*		94%	86%	94%	88%	95%	93%	
Seen for Mental Health Services*		83%	90%	91%	92%	90%	92%	
Seen for Dental Services*		93%	94%	92%	92%	92%	98%	
Seen for Diagnostic/Specialty Services*		94%	95%	81%	93%	95%	86%	

*Excludes inmate refusals

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September 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	91%	94%	94%	91%	95%	91%	87%	91%	96%	85%	94%	95%	93%	90%	95%	91%
Seen for Medical Services*	94%	93%	96%	95%	91%	96%	94%	86%	92%	98%	90%	92%	94%	93%	86%	97%	92%
Seen for Mental Health Services*	89%	84%	83%	88%	88%	96%	83%	86%	90%	90%	72%	94%	95%	87%	90%	91%	87%
Seen for Dental Services*	96%	85%	91%	96%	95%	89%	93%	91%	95%	89%	93%	97%	94%	89%	94%	95%	85%
Seen for Diagnostic/Specialty Services*	96%	87%	93%	94%	95%	91%	94%	90%	95%	96%	94%	97%	95%	95%	95%	94%	89%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,740	4,295	5,460	5,710	3,736	4,151	6,081	1,968	6,218	2,941	4,983	4,175	6,586	3,153	3,889	3,706	4,258
Total No. of Ducats Issued & Add-on Appts	15,011	6,682	5,635	12,970	20,157	10,413	15,933	12,122	25,775	15,331	14,146	9,428	15,587	5,305	14,539	7,238	10,688
Total Inmate Refusals	273	559	125	866	589	284	895	723	304	428	2,613	65	79	97	681	419	789
Total Inmates Seen	13,759	5,548	5,174	11,347	17,757	9,584	13,613	9,913	23,184	14,276	9,809	8,834	14,657	4,822	12,487	6,465	8,981
Total Inmates Not Seen	979	575	336	757	1,811	545	1,425	1,486	2,287	627	1,724	529	851	386	1,371	354	918
Not Seen Due to Custody	1	1	1	0	227	3	104	118	108	3	14	13	42	3	394	3	190
Not Seen Due to Provider	795	429	232	514	993	409	471	725	1,603	404	1,366	409	698	293	486	238	364
Not Seen Due to Other	183	145	103	243	591	133	850	643	576	220	344	107	111	90	491	113	364
Average Inmates per Scheduled Transport	1.58	1.20	1.80	1.05	1.72	1.92	1.89	2.41	1.44	1.24	2.73	1.66	1.97	3.25	1.00	1.17	1.25
Inmates Seen for On-Site Specialty Care	903	589	163	459	1,191	658	738	461	458	1,081	729	573	804	349	560	453	228
Inmates Seen for Off-Site Specialty Care	287	103	90	119	475	115	269	123	259	273	101	136	339	361	61	98	169

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	2,022	969	778	2,746	1,876	445	657	432	689	1,166	1,877	286	1,094	663	5	593	1,768
Overtime Dollars	91,930	47,289	36,814	131,592	89,197	18,649	31,471	19,966	32,782	53,648	77,692	13,605	49,729	29,944	169	27,577	79,257
Permanent Intermittent Employee (P.I.E) Hours	0	0	90	28	0	0	26	24	5	35	247	0	0	0	0	10	0
P.I.E. Dollars	0	0	3,113	945	0	0	740	779	219	743	6,935	0	0	0	0	346	0

Medical Costs - Code .08

Overtime Hours	177	502	850	1,138	1,280	614	9,062	3,182	1,197	686	2,410	1,836	4,855	782	2,732	471	2,515
Overtime Dollars	8,117	24,751	42,490	54,387	61,900	29,784	462,018	155,785	58,917	33,861	113,805	85,175	256,445	36,522	137,360	22,932	121,037
P.I.E. Hours	16	4	781	72	0	0	0	83	66	0	8	21	0	0	251	135	308
P.I.E. Dollars	516	114	27,025	2,165	0	0	0	1,995	1,899	0	277	726	0	0	8,137	3,712	10,680

Redirected Staff Hours

Transportation	368	0	167	563	250	64	0	0	0	376	291	0	320	24	24	23	1,524
Medical Guarding	0	0	661	792	245	540	8	0	0	-960	16	80	347	112	1,200	2	1,200

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	85%	93%	91%	91%	90%	93%	93%	92%	90%	93%	97%	93%	93%	81%	88%	91%	91%
Seen for Medical Services*	85%	95%	94%	95%	88%	95%	92%	95%	95%	98%	99%	94%	94%	91%	90%	93%	93%
Seen for Mental Health Services*	75%	95%	91%	87%	92%	93%	92%	90%	85%	93%	95%	91%	90%	73%	84%	92%	88%
Seen for Dental Services*	81%	88%	92%	94%	92%	90%	88%	92%	91%	92%	94%	94%	91%	89%	87%	98%	92%
Seen for Diagnostic/Specialty Services*	88%	91%	81%	90%	93%	86%	96%	95%	90%	93%	98%	95%	95%	92%	89%	86%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,179	4,672	4,296	3,597	5,097	3,267	4,619	4,335	2,871	6,375	5,265	5,004	4,675	3,944	3,496	5,785	148,522
Total No. of Ducats Issued & Add-on Appts	5,631	10,183	17,495	11,277	22,249	8,941	10,412	33,393	10,158	15,892	10,716	12,773	17,349	17,791	18,088	19,934	459,242
Total Inmate Refusals	174	1,282	1,486	420	477	1,137	484	4,339	1,662	656	186	174	694	3,920	843	1,392	29,113
Total Inmates Seen	4,636	8,253	14,643	9,845	19,637	7,286	9,202	26,686	7,608	14,109	10,258	11,767	15,441	11,237	15,149	16,833	392,805
Total Inmates Not Seen	821	648	1,366	1,012	2,135	518	726	2,368	888	1,127	272	832	1,214	2,634	2,096	1,709	37,327
Not Seen Due to Custody	91	5	90	77	76	26	27	607	37	19	13	58	321	466	346	0	3,481
Not Seen Due to Provider	573	387	732	687	1,497	334	491	1,042	574	716	133	513	188	1,960	1,133	1,686	23,072
Not Seen Due to Other	157	256	544	248	562	158	208	719	277	392	126	261	705	208	617	23	10,766
Average Inmates per Scheduled Transport	1.89	1.60	1.60	1.06	1.40	1.37	1.68	1.00	1.26	1.16	1.06	1.36	1.10	1.15	1.39	1.28	1.53
Inmates Seen for On-Site Specialty Care	789	635	549	790	395	176	697	1,372	208	909	390	1,515	702	410	500	848	21,282
Inmates Seen for Off-Site Specialty Care	206	123	141	250	286	52	185	219	122	245	126	400	217	142	104	185	6,381

Timekeeper's Monthly Overtime & Expenditure Report
Medical Trans Inmate - Code .16

Overtime Hours	1,326	1,109	944	1,218	1,417	374	6,332	3,138	1,344	2,791	1,261	0	1,110	700	0	1,814	42,948
Overtime Dollars	60,079	49,895	41,915	54,587	64,137	18,537	317,902	148,438	69,871	126,848	60,386	0	50,124	32,652	0	79,496	\$2,006,178
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	127	0	399	16	16	0	14	0	8	10	0	192	1,247
P.I.E. Dollars	0	0	0	0	3,274	0	13,545	393	544	0	357	0	251	346	0	6,390	\$38,922
Medical Costs - Code .08																	
Overtime Hours	2,152	3,339	4,316	401	4,369	56	5,387	7,435	2,078	10,122	115	0	4,597	3,269	0	5,015	86,943
Overtime Dollars	105,128	163,595	209,421	19,270	224,932	2,925	248,603	365,644	108,073	484,899	4,736	0	240,640	166,172	0	244,748	\$4,294,070
P.I.E. Hours	0	0	0	39	192	0	321	64	0	524	0	0	18	122	0	168	3,194
P.I.E. Dollars	0	0	0	848	7,016	0	10,761	1,830	0	16,496	0	0	626	4,236	0	5,137	\$104,196
Redirected Staff Hours																	
Transportation	159	312	104	17	120	8	770	392	703	-144	1,032	264	32	50	17	320	8,149
Medical Guarding	223	0	0	1,256	328	0	3,420	3,648	0	3,818	0	72	24	1,530	-797	1,358	19,121

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Medical Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	Medical Ducats	3,003	3,171	2,262	4,702	5,554	5,471	3,291	3,001	4,021	5,192	4,055	2,739	5,858	1,335	6,225	2,989	2,856
	1(a) Primary Care Provider Ducats	2,896	1,884	1,664	2,352	3,240	1,180	2,045	1,905	2,615	2,550	3,113	1,824	2,696	1,302	3,601	1,661	2,209
	1(b) RN Ducats	107	1,287	598	2,350	2,314	4,291	1,246	1,096	1,406	2,642	942	915	3,162	33	2,624	1,328	647
2	Add-on Appointments	2,533	344	944	1,687	467	1,219	1,036	915	552	221	922	123	2,676	1,391	54	369	4,437
3	Inmate Refusals	67	275	69	286	89	153	70	34	26	110	472	12	18	40	450	215	476
4	Inmates Seen	5,115	3,009	2,997	5,812	5,418	6,289	3,983	3,325	4,169	5,217	4,071	2,616	8,031	2,489	4,988	3,058	6,302
5	Not Seen Due to Custody	1	1	0	0	30	0	0	10	0	0	5	7	33	3	304	0	146
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	3	20	0	24
	5(b) Modified program in effect	0	0	0	0	0	0	0	10	0	0	0	7	0	0	283	0	122
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	1	1	0	0	30	0	0	0	0	0	5	0	33	0	0	0	0
6	Not Seen Due to Provider	320	171	87	181	359	181	87	328	316	38	335	177	405	156	288	51	151
	6(a) Unable to complete line	57	47	11	48	9	0	12	12	13	0	14	84	23	30	73	1	30
	6(b) Scheduling error	63	65	65	85	130	73	44	53	68	12	42	20	118	39	167	11	38
	6(c) Provider cancelled	200	58	8	43	203	96	28	263	226	16	275	73	260	86	46	39	71
	6(d) Lack of provider preparation	0	1	1	5	0	0	1	0	0	0	0	0	1	1	2	0	0
	6(e) Medically restricted movement	0	0	2	0	0	12	2	0	9	3	0	0	3	0	0	0	12
	6(f) Other reason	0	0	0	0	17	0	0	0	0	7	4	0	0	0	0	0	0
7	Not Seen Due to Other	33	59	53	110	125	67	187	219	62	48	94	50	47	38	249	34	218
	7(a) Inmate paroled or transferred	13	17	12	74	33	26	58	114	34	17	15	11	14	16	68	7	42
	7(b) Inmate received conflicting ducats	3	17	2	6	11	9	80	37	12	14	10	7	8	3	31	5	18
	7(c) Unit Health Record unavailable	0	1	6	7	0	0	0	0	0	0	5	0	0	0	3	0	0
	7(d) Inmate moved to another facility	5	6	17	11	56	23	19	31	9	3	34	7	5	13	52	13	61
	7(e) Inmate at hospital/in-patient area of prison	9	9	14	9	18	7	24	25	1	5	23	17	13	6	17	7	25
	7(f) Inmate out to court	2	0	1	3	5	2	6	9	2	0	7	1	1	0	7	2	5
	7(g) Other reason	1	9	1	0	2	0	0	3	4	9	0	7	6	0	71	0	67
8	Total Inmates Not Seen	354	231	140	291	514	248	274	557	378	86	434	234	485	197	841	85	515
9	Medical 7362s	2,764	2,123	527	3,719	365	1,233	2,261	1,980	2,176	534	3,386	2,032	1,990	1,605	3,881	975	3,014

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	1,715	3,859	7,880	2,398	9,415	3,361	3,132	4,663	2,870	136	2,581	3,757	5,469	3,040	5,683	2,910	128,594
1(a) Primary Care Provider Ducats	1,062	2,680	2,262	1,585	1,467	769	2,020	2,317	1,630	136	1,324	2,506	2,680	1,431	2,481	1,652	66,739
1(b) RN Ducats	653	1,179	5,618	813	7,948	2,592	1,112	2,346	1,240	0	1,257	1,251	2,789	1,609	3,202	1,258	61,855
2 Add-on Appointments	517	196	1,494	314	1,741	82	1,130	1,900	251	5	2,681	203	442	1,031	1,341	1,323	34,547
3 Inmate Refusals	45	568	1,016	32	267	212	165	314	417	19	96	35	171	248	409	81	6,950
4 Inmates Seen	1,858	3,305	7,875	2,559	9,605	3,078	3,781	5,933	2,560	120	5,128	3,672	5,392	3,470	5,975	3,844	145,044
5 Not Seen Due to Custody	35	2	4	20	0	4	9	91	5	0	0	0	51	9	97	0	867
5(a) Lack of officers	0	0	4	0	0	0	0	0	1	0	0	0	26	0	0	0	78
5(b) Modified program in effect	24	2	0	0	0	2	9	88	0	0	0	0	20	9	0	0	576
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	11	0	0	20	0	2	0	3	4	0	0	0	2	0	0	0	208
6 Not Seen Due to Provider	218	91	222	87	1,058	118	217	131	67	0	10	157	121	258	358	307	7,051
6(a) Unable to complete line	44	0	0	14	776	41	111	0	5	0	0	19	51	20	47	146	1,738
6(b) Scheduling error	38	75	80	10	209	38	68	50	27	0	0	67	25	23	133	0	1,930
6(c) Provider cancelled	114	14	142	63	67	39	38	81	32	0	9	70	44	214	152	157	3,229
6(d) Lack of provider preparation	1	1	0	0	1	0	0	0	3	0	0	1	0	1	5	4	28
6(e) Medically restricted movement	16	1	0	0	5	0	0	0	0	0	0	0	1	0	11	0	77
6(f) Other reason	5	0	0	0	0	0	0	0	0	0	1	0	0	0	10	0	44
7 Not Seen Due to Other	76	89	257	14	226	31	90	94	72	2	28	96	176	86	185	1	3,216
7(a) Inmate paroled or transferred	7	4	124	1	99	2	8	50	10	0	7	28	68	15	27	0	1,021
7(b) Inmate received conflicting ducats	3	36	9	1	6	12	43	6	14	0	3	5	19	24	35	0	483
7(c) Unit Health Record unavailable	22	0	7	3	3	0	3	0	0	0	0	0	0	8	0	1	66
7(d) Inmate moved to another facility	15	22	94	4	90	6	18	23	35	2	7	39	32	17	62	0	834
7(e) Inmate at hospital/in-patient area of prison	11	16	21	5	22	3	14	12	9	0	7	19	32	19	27	0	446
7(f) Inmate out to court	0	1	2	0	2	0	4	2	4	0	0	5	15	2	14	0	108
7(g) Other reason	18	10	0	0	4	8	0	1	0	0	4	0	10	1	20	0	256
8 Total Inmates Not Seen	329	182	483	121	1,284	153	316	316	144	2	38	253	348	353	640	308	11,134
9 Medical 7362s	2,052	2,299	1,453	1,073	3,006	837	2,976	2,705	479	0	622	2,601	1,051	1,803	2,393	2,799	62,718

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	3,537	310	98	2,688	8,822	805	4,892	3,963	11,830	1,968	5,077	2,739	2,031	147	1,947	1,507	769
11 Add-on Appointments	363	10	13	145	0	136	308	941	4,137	31	612	27	39	14	61	67	18
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	163	0	2,647	0	3,808	0	0	0	183	0	0
13 Inmate Refusals	76	29	0	360	453	10	689	626	193	61	1,756	3	0	2	36	36	148
14 Inmates Seen	3,417	243	92	2,185	7,334	890	3,744	3,664	14,135	1,744	2,849	2,597	1,967	138	1,782	1,394	553
15 Not Seen Due to Custody	0	0	0	0	130	0	87	68	105	2	5	0	8	0	39	0	0
15(a) Lack of officers	0	0	0	0	0	0	6	0	23	2	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	130	0	80	68	29	0	0	0	8	0	39	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	1	0	53	0	5	0	0	0	0	0	0
16 Not Seen Due to Provider	347	32	15	233	517	22	274	248	1,124	137	884	148	78	6	57	109	51
16(a) Unable to complete line.	44	0	0	31	14	0	0	1	1	0	42	5	2	0	0	0	0
16(b) Scheduling error.	95	0	0	40	145	10	34	70	147	38	75	0	17	3	0	38	27
16(c) Provider cancelled.	208	32	15	150	343	12	168	177	799	94	766	143	59	2	50	71	24
16(d) Medically restricted movement.	0	0	0	12	15	0	72	0	177	1	0	0	0	0	7	0	0
16(e) Other reason	0	0	0	0	0	0	0	0	0	4	1	0	0	1	0	0	0
17 Not Seen Due to Other	60	16	4	55	388	19	406	298	410	55	195	18	17	15	94	35	35
17(a) Inmate paroled or transferred	13	8	0	42	38	12	69	84	47	2	27	10	5	7	17	13	2
17(b) Inmate received conflicting ducats	12	4	0	0	195	1	88	47	186	14	25	0	6	0	25	0	6
17(c) Unit Health Record unavailable	1	0	0	0	1	0	0	0	3	0	1	0	1	0	0	0	0
17(d) Inmate moved to another facility	18	3	3	9	37	3	38	100	41	6	38	0	1	5	12	21	15
17(e) Inmate at hospital/in-patient area of hospital	8	0	1	3	22	1	116	42	103	1	80	6	4	1	15	0	4
17(f) Inmate out to court	0	1	0	1	11	2	2	19	0	0	22	2	0	2	2	0	1
17(g) Other reason	8	0	0	0	84	0	93	6	30	32	2	0	0	0	23	1	7
18 Total Inmates Not Seen	407	48	19	288	1,035	41	767	614	1,639	194	1,084	166	103	21	190	144	86
19 Mental Health 7362s	227	70	39	245	0	15	164	572	68	754	462	182	100	18	717	105	219

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Mental Health Services		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10	Mental Health Ducats	218	2,258	2,865	3,840	4,734	4,089	1,779	15,980	4,622	2,554	2,603	3,520	5,114	10,473	5,474	8,768	132,021
11	Add-on Appointments	60	9	1,755	868	0	257	351	4,679	222	656	4	127	786	487	618	551	18,352
12	Unducated EOP Clinical Encounters	9	1,512	6,214	0	3,134	0	0	0	369	14,409	0	12	0	0	84	218	32,766
13	Inmate Refusals	34	277	218	222	20	871	76	3,799	1,029	95	55	58	322	3,339	249	1,115	16,253
14	Inmates Seen	183	1,885	4,009	3,921	4,328	3,240	1,895	15,169	3,254	2,901	2,429	3,283	5,043	5,563	4,929	7,527	118,289
15	Not Seen Due to Custody	0	1	41	37	74	9	3	437	10	6	12	44	224	451	148	0	1,941
	15(a) Lack of officers	0	0	0	0	0	0	0	0	5	0	0	11	94	0	0	0	141
	15(b) Modified program in effect	0	1	41	0	70	9	3	311	0	6	12	33	88	448	6	0	1,382
	15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	42	3	9	0	56
	15(d) Lack of intra-facility transport	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
	15(e) Other reason:	0	0	0	37	0	0	0	126	5	0	0	0	0	0	133	0	369
16	Not Seen Due to Provider	42	72	223	359	108	121	89	711	405	146	70	149	22	1,544	502	677	9,522
	16(a) Unable to complete line.	4	0	35	2	9	1	8	4	72	15	0	18	0	529	18	30	886
	16(b) Scheduling error.	2	13	4	89	85	20	17	247	73	44	1	62	21	50	124	0	1,591
	16(c) Provider cancelled.	36	24	181	224	14	100	64	460	259	87	68	64	0	965	341	647	6,641
	16(d) Medically restricted movement.	0	1	3	0	0	0	0	0	1	0	1	2	1	0	13	0	306
	16(e) Other reason	0	34	0	44	0	0	0	0	0	0	0	3	0	0	6	0	93
17	Not Seen Due to Other	19	32	129	169	204	105	67	543	146	62	41	113	289	63	264	0	4,366
	17(a) Inmate paroled or transferred	9	4	57	6	153	20	14	283	7	18	9	31	108	21	47	0	1,186
	17(b) Inmate received conflicting ducats	2	5	11	15	3	9	18	133	33	4	12	48	49	5	87	0	1,046
	17(c) Unit Health Record unavailable	0	0	2	0	0	0	3	0	0	0	0	4	0	4	6	0	26
	17(d) Inmate moved to another facility	6	8	34	112	27	19	9	56	45	3	8	27	46	8	51	0	809
	17(e) Inmate at hospital/in-patient area of hospital	1	8	20	8	0	35	14	53	55	33	9	3	65	21	39	0	772
	17(f) Inmate out to court	0	3	1	0	0	1	2	6	5	0	0	0	21	3	5	0	110
	17(g) Other reason	1	4	4	28	1	21	7	12	1	4	3	0	0	1	29	0	402
18	Total Inmates Not Seen	61	105	393	565	386	235	159	1,691	561	214	123	306	535	2,058	914	677	15,829
19	Mental Health 7362s	48	367	644	301	101	62	310	401	213	92	34	340	755	203	552	381	8,766

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1,706	53	943	1,396	1,581	927	1,402	911	1,424	737	1,515	1,098	1,825	950	1,807	919	1,205
21 Add-on Appointments	142	0	92	310	105	36	44	51	134	31	40	53	28	86	27	55	42
22 Inmate Refusals	57	0	38	123	26	47	30	8	35	14	178	12	13	24	122	103	59
23 Inmates Seen	1,728	45	905	1,515	1,575	818	1,320	871	1,443	669	1,276	1,101	1,730	905	1,604	826	1,015
24 Not Seen Due to Custody	0	0	1	0	33	0	0	14	3	0	4	3	0	0	21	3	28
24(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	9
24(b) Modified program in effect	0	0	0	0	0	0	0	14	0	0	0	3	0	0	21	3	17
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	0	0	33	0	0	0	3	0	4	0	0	0	0	0	2
25 Not Seen Due to Provider	28	8	79	37	21	70	53	44	55	71	72	24	102	83	37	38	116
25(a) Unable to complete line	6	3	5	5	0	15	3	0	0	0	3	4	4	14	13	1	25
25(b) Scheduling error	11	0	4	18	5	13	5	3	8	5	21	3	9	8	4	21	17
25(c) Provider cancelled	10	5	68	14	16	31	43	41	44	66	44	17	88	60	14	16	74
25(d) Lack of provider preparation	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
25(e) Medically restricted movement	0	0	1	0	0	11	2	0	3	0	2	0	0	1	6	0	0
25(f) Other reason	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
26 Not Seen Due to Other	35	0	12	31	31	28	43	25	22	14	25	11	8	24	50	4	29
26(a) Inmate paroled or transferred	6	0	0	16	6	8	20	15	5	3	4	2	3	2	23	1	5
26(b) Inmate received conflicting ducats	5	0	0	4	14	2	7	2	5	4	2	1	1	2	2	0	2
26(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
26(d) Inmate moved to another facility	5	0	7	1	6	5	12	6	0	0	13	0	3	11	7	1	4
26(e) Inmate at hospital/in-patient area of prison	5	0	4	1	4	1	4	0	0	1	4	0	1	1	1	1	2
26(f) Inmate out to court	2	0	0	1	1	0	0	1	0	0	1	1	0	1	2	0	1
26(g) Other reason	12	0	1	8	0	12	0	1	12	6	0	7	0	7	15	1	13
27 Total Inmates Not Seen	63	8	92	68	85	98	96	83	80	85	101	38	110	107	108	45	173
28 Dental 7362s	533	0	258	518	378	280	607	196	261	618	424	325	266	196	271	360	333

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	881	1,510	1,155	1,181	961	621	1,336	955	782	1,499	1,398	1,438	1,440	1,189	1,431	944	39,120
21 Add-on Appointments	90	20	44	10	47	28	43	675	35	113	9	22	64	64	30	69	2,639
22 Inmate Refusals	45	153	64	53	44	18	83	51	80	76	20	48	53	104	121	45	1,947
23 Inmates Seen	752	1,210	1,039	1,071	888	567	1,145	1,450	673	1,419	1,307	1,328	1,319	1,023	1,167	952	36,653
24 Not Seen Due to Custody	41	2	9	12	0	3	8	17	11	0	1	1	36	2	37	0	290
24(a) Lack of officers	3	0	1	0	0	0	0	0	0	0	0	0	14	0	1	0	26
24(b) Modified program in effect	24	2	8	0	0	3	8	17	7	0	1	1	20	2	35	0	186
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	13	0	0	12	0	0	0	0	4	0	0	0	2	0	1	0	74
25 Not Seen Due to Provider	108	125	48	43	43	50	125	96	41	64	44	68	16	101	59	16	1,986
25(a) Unable to complete line	39	17	0	0	21	22	31	0	8	30	0	5	0	16	1	0	29
25(b) Scheduling error	7	27	11	12	15	7	15	13	2	15	5	28	5	2	17	0	339
25(c) Provider cancelled	35	69	35	31	4	10	76	83	30	19	30	22	11	82	28	16	1,232
25(d) Lack of provider preparation	0	9	0	0	0	0	1	0	1	0	0	5	0	1	0	0	18
25(e) Medically restricted movement	20	3	2	0	3	0	0	0	0	0	0	7	0	0	5	0	68
25(f) Other reason	7	0	0	0	0	11	2	0	0	0	9	1	0	0	8	0	47
26 Not Seen Due to Other	25	40	39	12	33	11	18	16	12	53	35	15	80	23	77	0	887
26(a) Inmate paroled or transferred	2	2	19	1	7	2	2	9	2	7	9	7	26	5	11	0	233
26(b) Inmate received conflicting ducats	4	18	3	1	1	2	2	5	0	4	1	1	31	5	3	0	134
26(c) Unit Health Record unavailable	8	7	0	0	0	0	2	0	2	10	0	0	0	2	1	0	35
26(d) Inmate moved to another facility	5	4	4	4	20	5	6	1	5	12	17	4	2	7	48	0	223
26(e) Inmate at hospital/in-patient area of prison	3	2	12	3	1	1	4	1	2	19	4	1	5	2	3	0	96
26(f) Inmate out to court	2	1	1	0	3	0	1	0	0	1	0	2	15	1	2	0	40
26(g) Other reason	1	6	0	3	1	1	1	0	1	0	4	0	1	1	9	0	123
27 Total Inmates Not Seen	174	167	96	67	76	64	151	129	64	117	80	84	132	126	173	16	3,158
28 Dental 7362s	223	358	387	317	524	105	421	392	792	578	242	364	599	247	354	484	12,211

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,479	1,686	983	1,736	3,394	1,484	4,752	1,935	3,358	6,959	1,798	2,614	2,977	1,287	2,450	1,271	1,285
30 Add-on Appointments	248	31	300	306	234	335	208	405	319	192	127	35	153	95	1,968	61	76
31 Inmate Refusals	73	162	18	97	21	74	106	55	50	243	207	38	48	31	73	65	106
32 Inmates Seen	3,499	1,359	1,180	1,835	3,430	1,587	4,566	2,053	3,437	6,646	1,613	2,520	2,929	1,290	4,113	1,187	1,111
33 Not Seen Due to Custody	0	0	0	0	34	3	17	26	0	1	0	3	1	0	30	0	16
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	0	0	0	17	26	0	0	0	3	0	0	30	0	16
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	0	0	34	0	0	0	0	0	0	0	1	0	0	0	0
34 Not Seen Due to Provider	100	154	51	63	96	136	57	105	108	158	75	60	113	48	104	40	46
34(a) Unable to complete line	0	13	3	5	0	0	1	0	2	0	1	0	3	0	41	0	16
34(b) Scheduling error	27	30	35	48	3	25	41	17	47	36	7	8	23	2	1	18	5
34(c) Clinician cancelled	45	111	12	8	93	110	14	88	58	108	66	52	78	46	59	18	25
34(d) Lack of provider preparation	1	0	1	2	0	0	1	0	0	0	1	0	0	0	3	0	0
34(e) Medically restricted movement	1	0	0	0	0	1	0	0	1	8	0	0	2	0	0	0	0
34(f) Other reason	26	0	0	0	0	0	0	0	0	6	0	0	7	0	0	4	0
35 Not Seen Due to Other	55	42	34	47	47	19	214	101	82	103	30	28	39	13	98	40	82
35(a) Inmate paroled or transferred	9	2	14	24	14	9	45	42	32	12	8	6	2	3	28	3	9
35(b) Inmate received conflicting ducats	6	3	2	1	9	0	39	12	7	22	7	0	3	0	11	4	18
35(c) Unit Health Record unavailable	0	17	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0
35(d) Inmate moved to another facility	1	3	10	2	7	3	51	17	6	12	4	0	3	4	1	12	4
35(e) Inmate at hospital/in-patient area of prison	17	1	2	1	11	0	26	15	3	21	4	10	7	6	2	1	1
35(f) Inmate out to court	7	0	1	1	4	5	4	1	5	1	4	1	0	0	2	0	4
35(g) Inmate non-compliant for procedure (i.e. NPO)	15	3	5	18	2	2	1	14	24	25	1	6	24	0	0	20	29
35(h) Other reason	0	13	0	0	0	0	48	0	4	9	2	5	0	0	53	0	17
36 Total Inmates Not Seen	155	196	85	110	177	158	288	232	190	262	105	91	153	61	232	80	144
37 Diagnostic/Specialty RFSS	388	260	193	390	355	147	234	156	643	381	615	312	403	169	136	166	245

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,998	2,325	2,121	2,377	5,172	475	1,661	2,920	1,106	4,691	1,296	3,461	3,655	1,432	3,206	4,880	86,224
30 Add-on Appointments	152	6	181	289	179	28	980	1,621	270	305	144	245	379	75	305	489	10,741
31 Inmate Refusals	50	284	188	113	146	36	160	175	136	203	15	33	148	229	64	151	3,596
32 Inmates Seen	1,843	1,853	1,720	2,294	4,816	401	2,381	4,134	1,121	4,477	1,394	3,484	3,687	1,181	3,078	4,510	86,726
33 Not Seen Due to Custody	15	0	36	8	2	10	7	62	11	0	0	13	10	4	64	0	376
33(a) Lack of officers	1	0	15	0	0	0	0	0	0	0	0	0	1	0	0	0	16
33(b) Modified program in effect	12	0	21	0	2	10	7	61	2	0	0	5	2	4	0	0	218
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	12
33(e) Other reason	1	0	0	8	0	0	0	1	9	0	0	0	7	0	64	0	126
34 Not Seen Due to Provider	205	99	239	198	288	45	60	104	61	145	9	139	29	57	214	686	4,092
34(a) Unable to complete line	53	1	0	0	184	5	10	0	4	41	0	14	0	0	0	565	969
34(b) Scheduling error	7	23	33	27	8	3	7	11	26	65	1	39	5	14	52	0	694
34(c) Clinician cancelled	139	75	205	167	19	32	43	93	29	38	8	76	22	40	151	121	2,249
34(d) Lack of provider preparation	0	0	1	4	0	0	0	0	2	1	0	8	0	2	0	0	20
34(e) Medically restricted movement	6	0	0	0	77	0	0	0	0	0	0	2	2	1	7	0	109
34(f) Other reason	0	0	0	0	0	5	0	0	0	0	0	0	0	0	4	0	5
35 Not Seen Due to Other	37	95	119	53	99	11	33	66	47	171	22	37	160	36	91	22	2,173
35(a) Inmate paroled or transferred	14	16	66	5	64	2	3	23	8	16	7	14	63	12	16	0	59
35(b) Inmate received conflicting ducats	1	6	1	1	3	6	4	14	3	14	3	1	7	9	8	0	22
35(c) Unit Health Record unavailable	0	1	2	4	0	0	0	0	0	0	0	1	0	0	0	0	28
35(d) Inmate moved to another facility	4	14	21	10	5	0	3	1	12	8	9	7	7	5	22	0	263
35(e) Inmate at hospital/in-patient area of prison	8	31	12	3	22	0	11	4	5	113	2	7	10	7	40	0	405
35(f) Inmate out to court	1	2	0	0	5	1	0	3	2	2	0	2	7	0	3	0	68
35(g) Inmate non-compliant for procedure (i.e. NPO)	6	16	17	30	0	2	11	1	15	17	0	4	63	0	0	21	392
35(h) Other reason	3	9	0	0	0	0	1	20	2	1	1	1	3	3	2	1	195
36 Total Inmates Not Seen	257	194	394	259	389	66	100	232	119	316	31	189	199	97	369	708	6,638
37 Diagnostic/Specialty RFSS	267	168	287	331	785	198	387	600	0	729	257	361	495	278	289	334	10,959

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	776	110	92	49	333	65	367	547	144	208	420	67	429	32	840	564	104
38(a) First Watch	67	5	4	4	21	2	122	70	15	25	44	5	6	9	107	13	3
38(b) Second Watch	356	60	41	23	126	43	119	248	84	81	169	47	364	8	333	294	59
38(c) Third Watch	353	45	47	22	186	20	126	229	45	102	207	15	59	15	400	257	42
38a Code II Transports Off-site	47	10	6	22	7	11	41	7	7	22	37	10	21	12	23	3	3
38(a)(a) First Watch	9	0	0	3	0	2	15	1	0	3	4	2	2	3	2	0	0
38(a)(b) Second Watch	22	6	2	11	1	7	16	4	5	10	16	6	14	4	5	0	2
38(a)(c) Third Watch	16	4	4	8	6	2	10	2	2	9	17	2	5	12	16	3	1
38b Code III Transports Off-site	6	0	0	8	3	0	6	4	4	8	1	0	9	0	6	4	11
38(b)(a) First Watch	1	0	0	0	0	0	1	1	1	1	1	0	0	0	0	1	1
38(b)(b) Second Watch	2	0	0	2	2	0	2	2	2	0	0	0	3	0	3	2	5
38(b)(c) Third Watch	3	0	0	6	1	0	3	1	1	7	0	0	6	0	3	1	5
38c Unsched. State Vehicle Transports Off-site	25	5	2	19	12	7	12	11	21	18	19	40	60	1	7	12	7
38(c)(a) First Watch	4	0	0	1	0	0	0	0	4	4	2	3	3	0	4	0	0
38(c)(b) Second Watch	0	2	2	10	5	3	4	5	7	5	3	31	30	2	2	8	6
38(c)(c) Third Watch	21	3	0	8	7	4	8	6	10	9	14	0	27	1	1	4	1
38d Other (i.e. Infirmary, Housing Unit)	698	95	84	0	12	47	308	525	112	160	363	17	339	2	804	545	83

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	552	344	248	593	1,318	21	245	638	443	540	792	13	827	318	583	196	12,818
38(a) First Watch	165	32	0	40	39	3	25	50	58	132	13	5	73	52	46	17	1,272
38(b) Second Watch	218	182	248	380	708	12	94	339	138	184	291	4	73	109	300	105	5,840
38(c) Third Watch	169	130	0	173	571	6	126	249	247	224	488	4	411	157	237	105	5,463
38a Code II Transports Off-site	18	28	26	20	27	9	21	34	19	69	6	4	6	22	10	28	638
38/a(a) First Watch	0	1	0	1	5	1	1	5	2	15	0	0	1	3	0	7	86
38/a(b) Second Watch	10	20	26	14	5	5	10	18	8	20	1	1	8	4	4	7	295
38/a(c) Third Watch	8	7	0	5	17	3	10	11	9	34	5	3	6	15	6	14	274
38b Code III Transports Off-site	1	4	4	4	3	0	6	0	2	17	0	1	1	3	5	15	136
38/b(a) First Watch	0	0	0	1	0	0	0	0	1	2	0	0	0	0	0	1	18
38/b(b) Second Watch	1	3	4	2	1	0	2	0	0	6	0	0	0	3	2	4	59
38/b(c) Third Watch	0	1	0	1	2	0	4	0	1	9	0	1	1	0	3	10	70
38c Unsched. State Vehicle Transports Off-site	18	42	40	16	17	0	22	28	24	45	10	0	19	39	90	27	713
38/c(a) First Watch	0	4	0	2	1	0	0	2	3	6	0	0	0	3	14	1	61
38/c(b) Second Watch	11	22	40	8	7	0	14	15	13	14	2	0	9	7	44	19	356
38/c(c) Third Watch	7	16	0	6	9	0	8	11	8	25	8	0	10	29	32	7	306
38d Other (i.e. Infirmary, Housing Unit)	515	270	178	553	1,271	12	196	576	398	409	776	8	792	254	478	126	11,003

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	210	95	51	137	304	70	144	58	234	257	38	87	174	120	142	123	157
39(a) Off-site specialty care.	182	86	50	113	276	60	142	51	180	221	37	82	172	111	61	84	135
39(b) All others, including court.	28	9	1	24	28	10	2	7	54	36	1	5	2	9	81	39	22
40 Unscheduled Transports	38	0	6	0	0	19	47	61	11	35	29	80	60	18	5	17	17
41 Inmates Transported	324	159	94	183	484	172	318	247	362	372	77	356	339	387	182	175	246
42 Budgeted Posts	24	11	12	12	16	17	27	16	31	20	21	11	29	11	17	11	8
43 Redirected Staff Hours	368	0	167	563	250	64	0	0	0	376	291	0	320	24	24	23	1,524
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,022	969	778	2,746	1,876	445	657	432	689	1,166	1,877	286	1,094	663	5	593	1,768
44(b) Overtime Dollars	91,930	47,289	36,814	131,592	89,197	18,649	31,471	19,966	32,782	53,648	77,692	13,605	49,729	29,944	169	27,577	79,257
44(c) P.I.E. Hours	0	0	90	28	0	0	26	24	5	35	247	0	0	0	0	10	0
44(d) P.I.E. Dollars	0	0	3,113	945	0	0	740	779	219	743	6,935	0	0	0	0	346	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	0	0	0	0	0	3	4	8	19	79	0	3	0	0	30	0	3
45(a) First Watch	0	0	0	0	0	1	1	2	5	24	0	0	0	0	8	0	0
45(b) Second Watch	0	0	0	0	0	1	2	4	8	29	0	3	0	0	11	0	3
45(c) Third Watch	0	0	0	0	0	1	1	2	6	26	0	0	0	0	11	0	0
46 Redirected Staff Hours	0	0	661	792	245	540	8	0	0	-960	16	80	347	0	1,200	2	1,200
46(a) First Watch	0	0	151	0	2	200	0	0	0	-220	0	0	80	16	232	0	430
46(b) Second Watch	0	0	297	792	55	184	0	0	0	-548	16	80	120	96	728	0	710
46(c) Third Watch	0	0	213	0	188	156	8	0	0	-192	0	0	147	0	240	2	60
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	177	502	850	1,138	1,280	614	9,062	3,182	1,197	686	2,410	1,836	4,855	782	2,732	471	2,515
47(b) Overtime Dollars	8,117	24,751	42,490	54,387	61,900	29,784	462,018	155,785	58,917	33,861	113,805	85,175	256,445	36,522	137,360	22,932	121,037
47(c) P.I.E. Hours	16	4	781	72	0	0	0	83	66	0	8	21	0	0	251	135	308
47(d) P.I.E. Dollars	516	114	27,025	2,165	0	0	0	1,995	1,899	0	277	726	0	0	8,137	3,712	10,680

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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	135	138	123	260	214	55	125	257	217	258	122	343	229	168	115	185	5,345
39(a) Off-site specialty care.	109	77	88	236	205	38	110	219	97	211	119	295	198	124	75	145	4,389
39(b) All others, including court.	26	61	35	24	9	17	15	38	120	47	3	48	31	44	40	40	956
40 Unscheduled Transports	44	50	41	4	3	0	59	48	45	99	45	0	6	18	46	6	956
41 Inmates Transported	264	222	242	356	345	103	294	360	260	454	220	447	292	261	209	194	9,008
42 Budgeted Posts	16	16	22	25	13	18	13	20	12	40	4	8	21	22	11	17	576
43 Redirected Staff Hours	159	312	104	17	120	8	770	392	703	-144	1,032	264	32	50	17	320	8,149
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,326	1,109	944	1,218	1,417	374	6,332	3,138	1,344	2,791	1,261	0	1,110	700	0	1,814	42,946
44(b) Overtime Dollars	60,079	49,895	41,915	54,587	64,137	18,537	317,902	148,438	69,871	126,848	60,386	0	50,124	32,652	0	79,496	2,006,173
44(c) P.I.E. Hours	0	0	0	0	127	0	399	16	16	0	14	0	8	10	0	192	1,247
44(d) P.I.E. Dollars	0	0	0	0	3,274	0	13,545	393	544	0	357	0	251	346	0	6,390	38,920
Med Guarding																	
45 Budgeted Posts	0	0	0	0	0	0	0	23	0	0	0	0	45	1	18	40	275
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	15	1	4	9	77
45(b) Second Watch	0	0	0	0	0	0	0	13	0	0	0	0	15	0	8	18	113
45(c) Third Watch	0	0	0	0	0	0	0	6	0	0	0	0	15	0	6	13	87
46 Redirected Staff Hours	223	0	0	1,256	328	0	3,420	3,648	0	3,818	0	72	24	1,530	-797	1,358	19,006
46(a) First Watch	128	0	0	399	48	0	700	1,728	0	896	0	56	16	792	-184	256	5,726
46(b) Second Watch	73	0	0	429	256	0	1,444	472	0	1,576	0	16	0	628	-285	978	8,111
46(c) Third Watch	22	0	0	429	24	0	1,276	1,448	0	1,346	0	0	8	111	-328	125	5,288
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,152	3,339	4,316	401	4,369	56	5,387	7,435	2,078	10,122	115	0	4,597	3,269	0	5,015	86,948
47(b) Overtime Dollars	105,128	163,595	209,421	19,270	224,932	2,925	248,603	365,644	108,073	484,899	4,736	0	240,640	166,172	0	244,748	4,294,071
47(c) P.I.E. Hours	0	0	0	39	192	0	321	64	0	524	0	0	18	122	0	168	3,194
47(d) P.I.E. Dollars	0	0	0	848	7,016	0	10,761	1,830	0	16,496	0	0	626	4,236	0	5,137	104,195

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	Budgeted Correctional Officer Posts for the Institution	785	659	438	704	272	408	874	219	524	731	1,137	324	817	119	393	500	708
	48(a) First Watch	135	76	65	118	30	54	165	35	72	129	156	69	126	66	59	66	93
	48(b) Second Watch	408	376	237	384	147	224	435	112	256	355	616	144	418	191	198	267	418
	48(c) Third Watch	242	207	136	202	95	130	274	72	196	247	365	111	273	119	136	167	197
49	Vacant Correctional Officer Posts for the Institution	62	0	29	45	67	4	0	0	22	34	0	0	52	43	0	26	65
	49(a) First Watch	6	0	2	7	5	1	0	0	4	0	0	0	6	6	0	4	8
	49(b) Second Watch	33	0	20	14	36	1	0	0	6	34	0	0	17	6	0	14	25
	49(c) Third Watch	23	0	7	24	26	2	0	0	12	0	0	0	29	11	0	8	32
50	Budgeted Correctional Officer Posts in the HCAU	122	48	43	78	92	53	103	59	110	90	155	32	73	49	78	46	54
	50(a) First Watch	16	2	3	2	5	4	10	6	8	15	8	1	4	4	9	1	3
	50(b) Second Watch	78	34	31	68	57	41	70	35	76	46	124	20	52	36	44	36	41
	50(c) Third Watch	28	12	9	8	29	8	23	18	26	28	23	11	17	9	25	9	10
51	Vacant Correctional Officer Posts in the HCAU	4	0	0	4	4	0	0	0	2	0	0	0	1	3	0	0	3
	51(a) First Watch	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	3	3	0	0	0	1	0	0	0	1	3	0	0	1
	51(c) Third Watch	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	80.91	68.69	119.50	96.51	82.79	183.50	116.79	186.41	194.91	231.24	56.45	109.71	73.71	135.60	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Health Care Access Unit (HCAU)		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	Budgeted Correctional Officer Posts for the Institution	382	597	760	568	726	842	569	743	567	976	246	379	614	830	422	539
	48(a) First Watch	48	85	94	89	101	120	84	107	69	142	40	60	88	122	53	92
	48(b) Second Watch	205	323	449	286	396	495	300	433	331	514	124	188	341	467	228	279
	48(c) Third Watch	129	189	217	193	229	227	185	203	167	320	82	131	185	241	141	168
49	Vacant Correctional Officer Posts for the Institution	7	2	0	0	0	100	28	0	0	35	18	0	0	59	0	4
	49(a) First Watch	0	0	0	0	0	0	7	0	0	0	3	0	0	1	0	0
	49(b) Second Watch	1	2	0	0	0	62	10	0	0	35	8	0	0	49	0	4
	49(c) Third Watch	6	0	0	0	0	38	11	0	0	0	7	0	0	9	0	0
50	Budgeted Correctional Officer Posts in the HCAU	49	61	77	91	35	88	87	60	132	75	36	51	137	101	64	102
	50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	62	65	19	74	39	50	96	48	22	35	88	79	39	70
	50(c) Third Watch	15	11	14	24	14	11	45	7	31	24	11	14	30	18	18	21
51	Vacant Correctional Officer Posts in the HCAU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	85.27	94.11	107.36	139.92	70.16	131.57	88.47	148.53	203.21	138.26	65.73	81.13	219.41	148.75	106.44	177.28

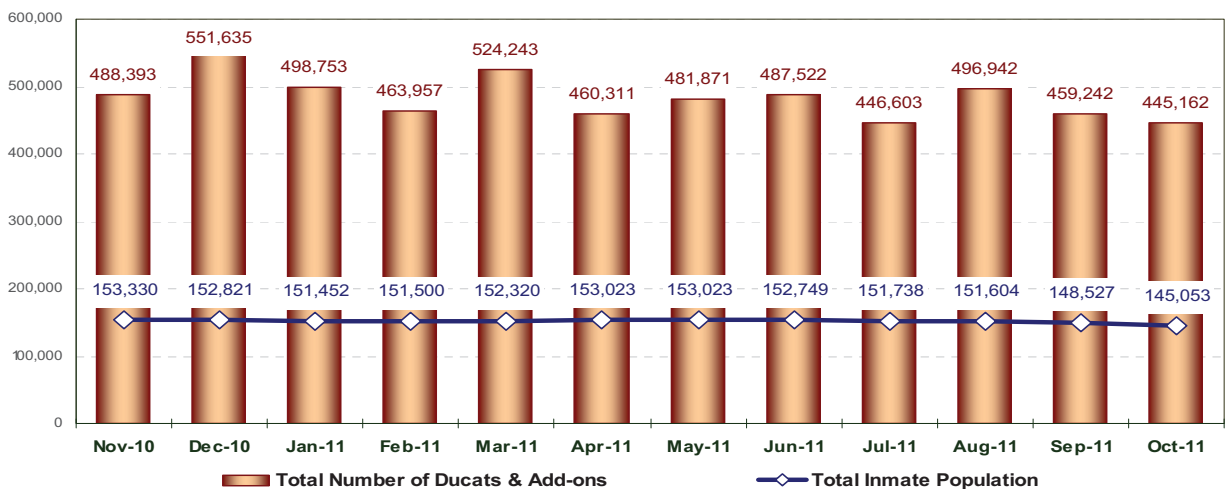
Executive Summary -- Monthly Health Care Access Quality Report

October 2011

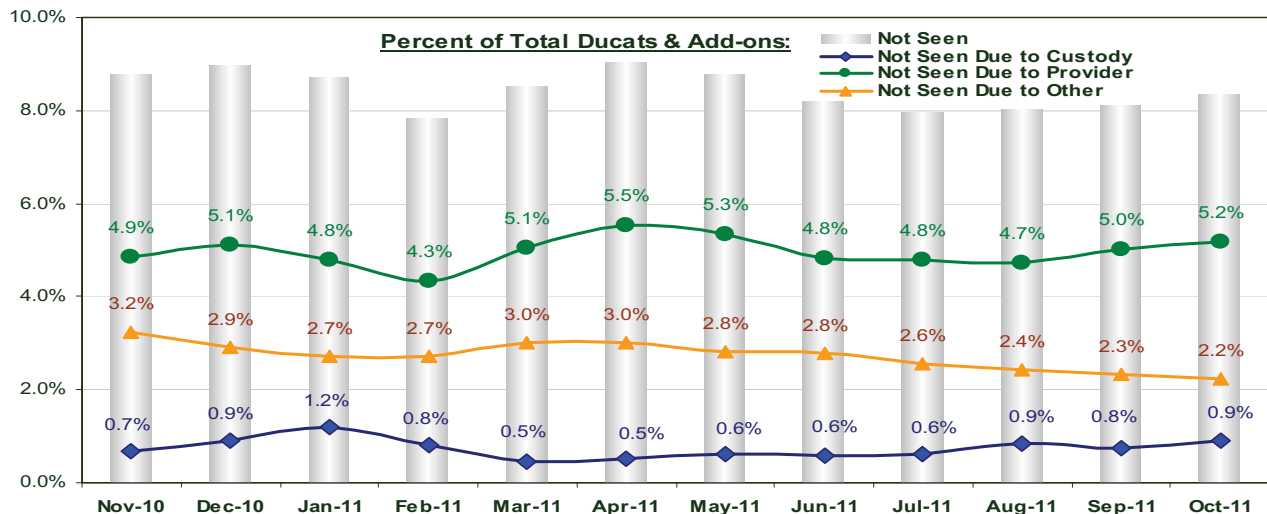
October Inmate Population (excludes out-of-state inmates):					145,053
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	Total (% of Total)
Total Ducats & Add-ons:	164,858	144,902	42,588	92,814	445,162
Inmate Refusals:	7,158 4.3%	17,123 11.8%	2,008 4.7%	3,572 3.8%	29,861 6.7%
Inmates Seen:	145,970 88.5%	112,483 77.6%	36,972 86.8%	82,723 89.1%	378,148 84.9%
Inmates Not Seen:	11,730 7.1%	15,296 10.6%	3,608 8.5%	6,519 7.0%	37,153 8.3%
Not Seen Due to Custody:	1,663 1.0%	1,492 1.0%	360 0.8%	579 0.6%	4,094 0.9%
Not Seen Due to Provider:	6,934 4.2%	10,065 6.9%	2,309 5.4%	3,752 4.0%	23,060 5.2%
Not Seen Due to Other:	3,133 1.9%	3,739 2.6%	939 2.2%	2,188 2.4%	9,999 2.2%
On-Site Specialty Care: 20,691 Off-Site Specialty Care: 5,992 Average Number of Inmates per Scheduled Transport: 1.46					

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in October.

Results Explanation

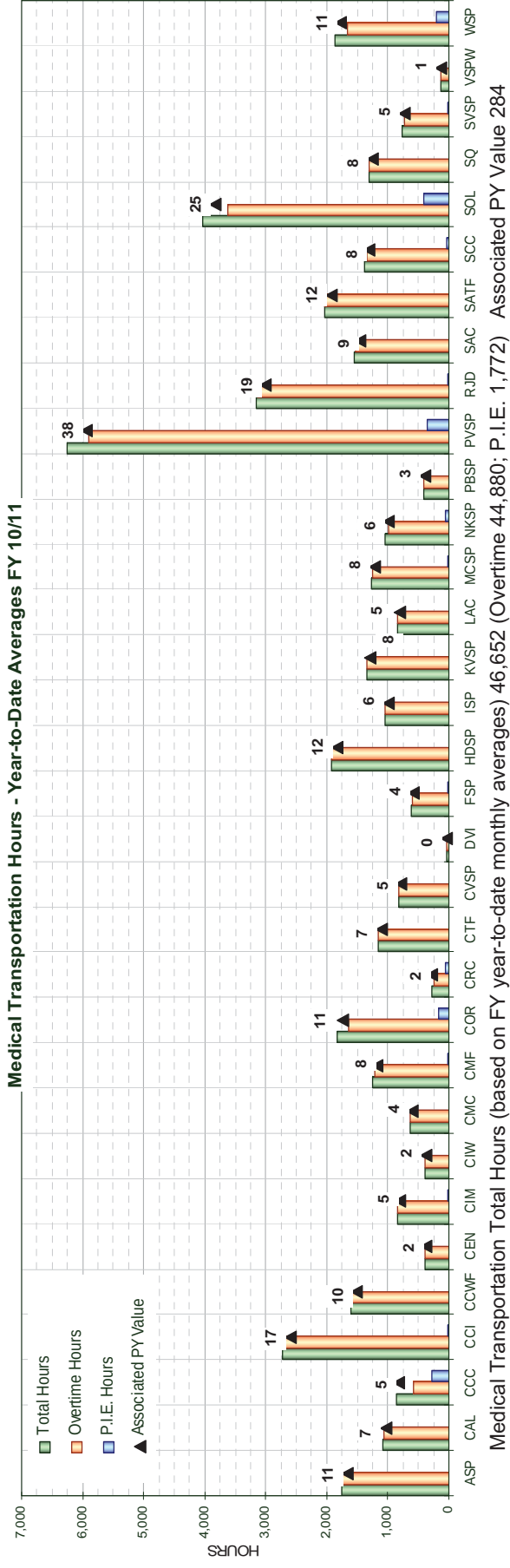
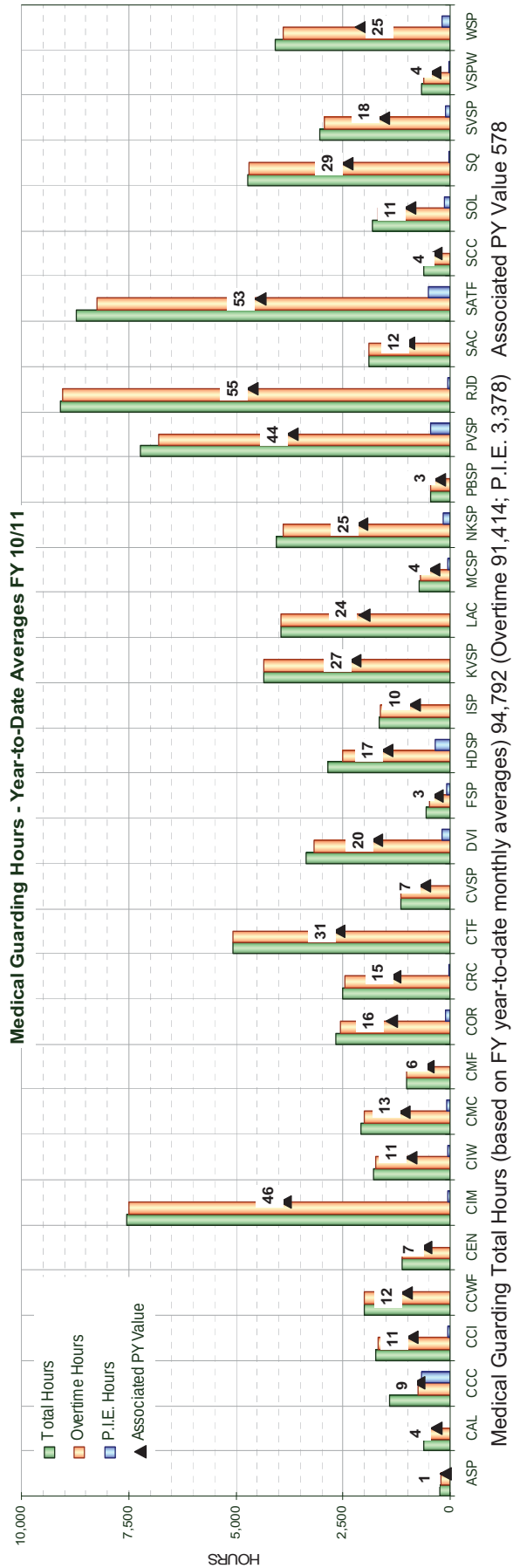


In October, institutions recorded a total of 445,162 ducats and add-ons (459,242 in September). Of those, 378,148 were seen, 29,861 resulted in inmate refusals, and 37,153 were categorized under *Inmates Not Seen* as follows: 4,094 for custody reasons, 23,060 for provider reasons, and 9,999 for other reasons.



Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Note: CRC Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Patton State Hospital).
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Female Offenders													
Institutions	CCWF		CIW		VSPW								
Over-all Percentage of Inmates Seen*	91%	91%	91%	91%	89%								
Seen for Medical Services*	89%	90%	90%	91%	91%								
Seen for Mental Health Services*	90%	89%	89%	85%									
Seen for Dental Services*	94%	97%	97%	87%									
Seen for Diagnostic/Specialty Services*	95%	95%	94%										

General Population (Males)													
Institutions	ASP	CCC	CMC	CMF	CRC	CTF	CVSP	FSP	ISP	PVSP	SCC	SOL	
Over-all Percentage of Inmates Seen*	94%	94%	91%	94%	95%	95%	93%	91%	88%	93%	97%	92%	
Seen for Medical Services*	95%	95%	94%	96%	95%	95%	94%	95%	92%	95%	99%	94%	
Seen for Mental Health Services*	88%	96%	89%	89%	93%	93%	85%	83%	63%	93%	92%	88%	
Seen for Dental Services*	97%	94%	92%	86%	92%	93%	91%	88%	86%	91%	94%	89%	
Seen for Diagnostic/Specialty Services*	96%	92%	96%	95%	97%	96%	95%	89%	89%	91%	97%	96%	

High Security (Males)													
Institutions	CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP		
Over-all Percentage of Inmates Seen*	92%	92%	96%	82%	92%	94%	92%	91%	91%	92%	79%		
Seen for Medical Services*	94%	94%	98%	87%	96%	94%	95%	93%	93%	91%	89%		
Seen for Mental Health Services*	83%	86%	98%	70%	88%	95%	92%	92%	88%	96%	70%		
Seen for Dental Services*	88%	96%	92%	90%	82%	90%	92%	84%	94%	92%	86%		
Seen for Diagnostic/Specialty Services*	91%	90%	92%	92%	89%	92%	89%	87%	93%	92%	90%		

Reception Centers									
Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP		
Over-all Percentage of Inmates Seen*	86%	88%	90%	90%	93%	90%	91%		
Seen for Medical Services*	87%	81%	91%	89%	96%	91%	94%		
Seen for Mental Health Services*	81%	93%	91%	93%	92%	88%	90%		
Seen for Dental Services*	88%	94%	85%	91%	88%	94%	98%		
Seen for Diagnostic/Specialty Services*	88%	96%	87%	92%	96%	90%	87%		

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	94%	92%	94%	92%	91%	96%	86%	91%	91%	94%	82%	95%	95%	93%	88%	91%	92%
Seen for Medical Services*	95%	94%	95%	94%	89%	98%	87%	90%	94%	96%	87%	95%	95%	94%	81%	95%	96%
Seen for Mental Health Services*	88%	83%	96%	86%	90%	98%	81%	89%	89%	89%	70%	93%	93%	85%	93%	83%	88%
Seen for Dental Services*	97%	88%	94%	96%	94%	92%	88%	97%	92%	86%	90%	92%	93%	91%	94%	88%	82%
Seen for Diagnostic/Specialty Services*	96%	91%	92%	90%	95%	92%	88%	95%	96%	95%	92%	97%	96%	95%	96%	89%	89%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,712	4,318	5,455	5,486	3,586	4,163	5,693	1,901	6,181	2,887	4,977	4,122	6,591	3,169	3,577	3,725	4,136
Total No. of Ducats Issued & Add-on Appts	15,117	6,508	5,552	12,519	19,598	10,093	16,263	11,614	26,497	13,966	14,252	9,841	15,362	5,164	14,815	6,930	10,777
Total Inmate Refusals	343	462	92	855	568	261	1,140	644	468	451	2,776	121	39	84	909	328	601
Total Inmates Seen	13,832	5,560	5,126	10,725	17,351	9,461	12,972	10,030	23,598	12,736	9,409	9,209	14,536	4,742	12,294	5,975	9,406
Total Inmates Not Seen	942	486	334	939	1,679	371	2,151	940	2,431	779	2,067	511	787	338	1,612	627	770
Not Seen Due to Custody	0	4	90	55	6	4	1,008	32	75	2	88	3	11	24	704	0	62
Not Seen Due to Provider	774	368	166	675	1,122	266	391	426	1,730	367	1,643	355	693	238	462	260	428
Not Seen Due to Other	168	114	78	209	551	101	752	482	626	410	336	153	83	76	446	367	280

Average Inmates per Scheduled Transport	1.72	1.43	1.56	1.13	1.70	1.49	1.81	2.02	1.52	1.23	1.13	2.63	1.60	2.75	1.00	1.06	1.11
Inmates Seen for On-Site Specialty Care	846	679	160	350	1,372	708	606	444	437	873	730	588	837	326	495	391	276
Inmates Seen for Off-Site Specialty Care	323	116	64	121	444	79	252	89	250	303	115	208	273	311	69	87	119

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,751	925	472	2,867	2,165	387	501	434	699	1,458	1,702	179	1,035	892	24	753	2,901
Overtime Dollars	81,627	45,979	23,419	138,017	103,726	16,906	24,718	21,229	35,880	68,122	70,989	8,994	49,772	43,062	1,025	35,571	99,105
Permanent Intermittent Employee (P.I.E) Hours	0	0	93	24	0	0	0	0	6	61	212	0	0	0	0	0	0
P.I.E. Dollars	0	0	3,253	830	0	0	0	0	277	1,310	6,556	6	0	0	0	0	0

Medical Costs - Code .08

Overtime Hours	334	272	247	1,765	1,583	458	5,982	1,201	1,474	1,316	1,080	1,779	6,333	1,075	2,861	254	1,239
Overtime Dollars	15,621	12,995	12,693	84,098	81,741	22,801	316,626	61,106	76,254	65,256	50,832	88,236	332,138	53,836	145,222	12,940	61,996
P.I.E. Hours	8	8	982	56	0	0	162	48	97	9	17	2	0	0	112	64	48
P.I.E. Dollars	239	228	33,952	1,616	0	0	4,399	1,348	2,717	284	368	78	0	0	3,446	1,903	1,660

Redirected Staff Hours

Transportation	358	0	58	525	171	0	0	0	24	512	626	0	56	99	216	0	1,235
Medical Guarding	44	0	916	1,066	391	424	0	0	15	-96	0	80	201	152	1,512	0	538

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

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Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	88%	94%	90%	92%	90%	91%	93%	93%	91%	92%	97%	92%	90%	79%	89%	91%	91%
Seen for Medical Services*	92%	94%	91%	95%	89%	93%	95%	96%	93%	91%	99%	94%	91%	89%	91%	94%	93%
Seen for Mental Health Services*	63%	95%	91%	92%	93%	92%	93%	92%	88%	96%	92%	88%	88%	70%	85%	90%	88%
Seen for Dental Services*	86%	90%	85%	92%	91%	84%	91%	88%	94%	92%	94%	89%	94%	86%	87%	98%	91%
Seen for Diagnostic/Specialty Services*	89%	92%	87%	89%	92%	87%	91%	96%	93%	92%	97%	96%	90%	90%	94%	87%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,142	4,625	4,289	3,586	4,875	3,231	4,459	4,125	2,835	6,251	5,287	4,995	4,225	3,982	3,419	5,048	145,055
Total No. of Ducats Issued & Add-on Appts	5,499	10,806	18,162	11,040	18,069	9,504	10,951	31,493	9,924	15,590	9,999	11,565	16,759	17,963	15,495	17,475	445,161
Total Inmate Refusals	185	1,368	1,436	408	468	1,269	528	4,498	1,707	637	219	181	802	3,725	751	1,537	29,861
Total Inmates Seen	4,702	8,833	15,062	9,773	15,850	7,532	9,686	25,214	7,494	13,826	9,492	10,510	14,395	11,179	13,182	14,456	378,148
Total Inmates Not Seen	612	605	1,664	859	1,751	703	737	1,781	723	1,127	288	874	1,562	3,059	1,562	1,482	37,153
Not Seen Due to Custody	123	9	441	61	44	124	0	51	19	9	65	110	645	167	17	41	4,094
Not Seen Due to Provider	371	297	707	608	1,274	411	545	1,231	454	715	120	511	287	2,679	1,085	1,401	23,062
Not Seen Due to Other	118	299	516	190	433	168	192	499	250	403	103	253	630	213	460	40	9,999
Average Inmates per Scheduled Transport	2.15	1.61	1.77	1.12	1.26	1.53	1.66	1.05	1.20	1.11	1.09	1.27	1.15	1.14	0.71	1.34	1.46
Inmates Seen for On-Site Specialty Care	768	528	505	805	373	104	649	1,264	228	914	403	1,638	607	520	274	993	20,691
Inmates Seen for Off-Site Specialty Care	219	150	147	272	189	58	161	229	108	159	123	332	209	134	85	194	5,992

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,089	1,508	756	1,378	1,377	450	7,709	2,790	1,843	2,362	1,241	3,195	1,408	806	133	1,169	48,366
Overtime Dollars	50,595	73,825	34,369	66,003	63,811	21,987	396,080	135,878	95,845	113,492	66,377	147,982	65,720	39,273	6,152	54,684	\$2,300,211
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	29	91	0	404	8	8	8	17	348	3	24	27	227	1,590
P.I.E. Dollars	0	0	0	889	2,435	0	13,022	196	277	239	588	11,693	78	836	916	7,536	\$50,936

Medical Costs - Code .08

Overtime Hours	1,763	4,741	5,645	613	4,827	120	7,766	6,071	1,534	10,162	219	1,594	5,647	3,661	512	3,104	87,234
Overtime Dollars	87,502	233,602	284,122	30,606	252,526	6,127	374,612	307,578	79,768	495,971	10,510	76,779	296,106	181,332	23,390	153,240	\$4,388,162
P.I.E. Hours	32	0	0	34	152	0	432	72	8	586	0	185	8	138	24	72	3,356
P.I.E. Dollars	1,107	0	0	764	5,763	0	13,444	2,311	277	18,825	0	6,383	264	4,778	804	2,450	\$109,406

Redirected Staff Hours

Transportation	130	344	120	59	-8	32	846	248	555	-464	1,104	312	24	32	16	127	7,356
Medical Guarding	226	0	0	1,775	208	8	3,840	3,392	0	4,618	30	78	0	1,372	-712	699	20,775

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Medical Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	Medical Ducats	3,240	2,912	2,309	4,869	4,705	5,562	3,233	2,775	3,850	4,281	3,416	2,926	5,129	1,104	7,019	2,847	1,837
	1(a) Primary Care Provider Ducats	3,128	1,700	1,611	2,334	2,829	1,070	1,956	1,772	2,397	2,596	2,500	1,921	2,634	1,104	3,692	1,550	1,565
	1(b) RN Ducats	112	1,212	698	2,535	1,876	4,492	1,277	1,003	1,453	1,685	916	1,005	2,495	0	3,327	1,297	272
2	Add-on Appointments	2,277	545	951	1,614	418	1,146	1,055	977	618	212	1,283	101	2,716	1,495	66	420	5,188
3	Inmate Refusals	142	186	61	267	49	140	74	67	41	149	422	34	9	36	603	177	328
4	Inmates Seen	5,119	3,078	3,030	5,826	4,526	6,414	3,670	3,330	4,142	4,183	3,717	2,840	7,475	2,408	5,277	2,946	6,404
5	Not Seen Due to Custody	0	4	40	32	0	3	260	0	0	0	33	1	2	21	677	0	35
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0	0
	5(b) Modified program in effect	0	4	0	25	0	0	260	0	0	0	0	1	2	18	650	0	35
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	0	0	40	7	0	2	0	0	0	0	33	0	0	3	17	0	0
6	Not Seen Due to Provider	224	153	92	277	404	106	87	205	218	63	438	85	319	97	279	72	113
	6(a) Unable to complete line	24	29	4	58	1	0	8	0	2	0	14	21	5	28	101	12	10
	6(b) Scheduling error	29	92	50	78	151	33	48	33	57	38	67	10	78	21	129	12	64
	6(c) Provider cancelled	171	32	36	138	237	67	30	172	154	20	357	54	232	46	47	47	39
	6(d) Lack of provider preparation	0	0	2	2	2	0	0	0	0	0	0	0	4	1	2	1	0
	6(e) Medically restricted movement	0	0	0	0	0	2	1	0	5	2	0	0	0	0	0	0	0
	6(f) Other reason	0	0	0	1	13	4	0	0	0	3	0	0	0	1	0	0	0
7	Not Seen Due to Other	32	36	37	81	144	45	197	150	67	98	89	67	40	37	249	72	145
	7(a) Inmate paroled or transferred	12	6	5	56	24	12	65	50	36	7	7	20	19	9	76	7	32
	7(b) Inmate received conflicting ducats	0	11	1	8	34	10	82	36	0	16	14	3	5	2	53	6	20
	7(c) Unit Health Record unavailable	2	0	1	0	0	3	0	0	0	0	0	0	1	1	0	0	0
	7(d) Inmate moved to another facility	6	9	18	2	55	17	33	42	20	4	35	24	6	10	57	30	19
	7(e) Inmate at hospital/in-patient area of prison	11	5	10	10	24	1	14	16	4	9	27	15	8	15	13	4	5
	7(f) Inmate out to court	1	1	2	5	6	2	2	5	3	0	4	2	1	0	5	0	0
	7(g) Other reason	0	4	0	0	1	0	1	1	4	62	2	3	0	0	45	25	69
8	Total Inmates Not Seen	256	193	169	390	548	154	544	355	285	161	560	153	361	155	1,205	144	293
9	Medical 7362s	2,777	2,206	573	3,514	354	1,779	2,490	2,220	1,796	633	3,575	2,102	1,468	1,811	4,311	984	2,170

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Medical Services		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1	Medical Ducats	1,759	3,785	7,394	2,438	9,387	3,811	3,001	4,300	2,903	4,067	3,509	3,349	5,063	3,046	5,235	3,256	128,317
	1(a) Primary Care Provider Ducats	1,212	2,464	2,673	1,725	1,512	727	1,981	1,969	1,495	3,358	1,277	2,224	2,500	1,517	2,815	1,733	67,541
	1(b) RN Ducats	547	1,321	4,721	713	7,875	3,084	1,020	2,331	1,408	709	2,232	1,125	2,563	1,529	2,420	1,523	60,776
2	Add-on Appointments	399	194	1,669	417	1,502	96	1,162	1,353	192	1,805	2,715	122	575	924	1,456	878	36,547
3	Inmate Refusals	41	643	881	34	347	338	159	237	402	253	179	30	152	233	344	100	7,158
4	Inmates Seen	1,941	3,147	7,424	2,692	9,351	3,325	3,800	5,177	2,517	5,098	5,960	3,221	5,004	3,339	5,791	3,798	145,970
5	Not Seen Due to Custody	47	0	212	24	15	20	0	1	9	0	38	0	183	0	1	5	1,663
	5(a) Lack of officers	0	0	0	0	1	0	0	0	9	0	0	0	41	0	0	3	64
	5(b) Modified program in effect	37	0	212	24	14	18	0	1	0	0	38	0	139	0	1	0	1,479
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	10	0	0	0	0	2	0	0	0	0	0	0	3	0	0	2	119
6	Not Seen Due to Provider	104	81	289	82	942	186	123	146	91	409	9	135	147	335	401	222	6,934
	6(a) Unable to complete line	26	1	0	24	562	75	48	3	8	311	0	2	91	11	37	115	1,631
	6(b) Scheduling error	39	37	50	9	245	35	51	27	39	87	2	60	33	14	267	0	1,985
	6(c) Provider cancelled	39	42	239	48	87	75	11	101	41	11	7	71	23	282	90	103	3,143
	6(d) Lack of provider preparation	0	1	0	0	0	0	0	0	3	0	0	2	0	0	4	4	28
	6(e) Medically restricted movement	0	0	0	1	0	0	13	0	0	0	0	0	0	0	3	0	27
	6(f) Other reason	0	0	0	0	48	1	0	15	0	0	0	0	0	28	0	0	114
7	Not Seen Due to Other	25	108	257	23	234	38	81	92	76	112	38	85	152	63	154	9	3,133
	7(a) Inmate paroled or transferred	3	14	105	2	84	10	5	44	9	34	10	15	50	6	27	0	861
	7(b) Inmate received conflicting ducats	1	20	14	2	10	5	48	3	2	2	0	4	23	21	26	0	482
	7(c) Unit Health Record unavailable	4	0	0	0	1	2	2	0	0	1	0	0	0	5	0	1	24
	7(d) Inmate moved to another facility	9	38	103	9	87	3	15	28	38	28	13	44	37	17	59	0	915
	7(e) Inmate at hospital/in-patient area of prison	8	28	35	8	23	9	10	16	18	35	4	21	25	11	24	0	466
	7(f) Inmate out to court	0	1	0	0	5	1	0	1	8	2	2	1	8	1	8	0	77
	7(g) Other reason	0	7	0	2	24	8	1	0	1	10	9	0	9	2	10	8	308
8	Total Inmates Not Seen	176	189	758	129	1,191	244	204	239	176	521	85	220	482	398	556	236	11,730
9	Medical 7362s	2,032	2,014	1,239	1,160	3,806	834	2,722	1,766	824	4,521	754	2,399	1,583	1,642	2,589	2,489	67,137

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Mental Health Services																		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10	Mental Health Ducats	3,638	247	67	2,233	8,822	731	5,196	3,410	13,008	1,873	5,533	2,372	2,178	199	2,246	1,491	538																
11	Add-on Appointments	385	9	8	181	0	71	288	1,258	3,723	61	627	20	73	26	35	60	179																
12	Unducated EOP Clinical Encounters	0	0	0	0	0	0	260	0	3,430	0	4,162	0	0	0	0	263	0	0															
13	Inmate Refusals	58	16	0	403	453	7	938	515	325	88	2,014	11	5	5	95	23	100																
14	Inmates Seen	3,473	200	72	1,720	7,535	776	3,686	3,707	14,536	1,646	2,900	2,204	2,100	187	2,032	1,269	542																
15	Not Seen Due to Custody	0	0	0	11	6	0	394	32	72	0	38	1	4	0	1	0	0																
	15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
	15(b) Modified program in effect	0	0	0	9	0	0	394	32	11	0	0	1	0	0	1	0	0																
	15(c) Not enough holding space	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0																
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
	15(e) Other reason:	0	0	0	2	0	0	0	0	61	0	38	0	4	0	0	0	0																
16	Not Seen Due to Provider	438	28	2	246	517	3	134	169	1,329	79	997	166	122	26	75	142	50																
	16(a) Unable to complete line.	29	0	0	104	14	2	4	5	15	0	44	0	21	0	7	0	0																
	16(b) Scheduling error.	53	3	1	22	145	0	50	73	187	28	83	5	25	5	13	31	5																
	16(c) Provider cancelled.	354	20	1	117	343	1	79	91	1,083	46	866	161	76	20	53	111	45																
	16(d) Medically restricted movement.	0	5	0	3	15	0	1	0	44	0	4	0	0	1	2	0	0																
	16(e) Other reason	2	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0																
17	Not Seen Due to Other	54	12	1	34	311	16	332	245	469	121	211	10	20	7	78	117	25																
	17(a) Inmate paroled or transferred	12	5	0	26	38	9	91	49	40	2	15	8	5	3	26	7	9																
	17(b) Inmate received conflicting ducats	12	4	0	0	195	0	128	42	232	10	31	1	9	0	13	2	8																
	17(c) Unit Health Record unavailable	1	0	0	0	1	1	0	0	5	0	0	0	0	0	0	0	0																
	17(d) Inmate moved to another facility	12	2	0	0	37	6	36	104	31	0	37	0	2	1	17	18	4																
	17(e) Inmate at hospital/in-patient area of hospital	15	1	1	7	22	0	72	35	122	0	68	1	4	2	11	1	1																
	17(f) Inmate out to court	0	0	0	1	11	0	4	12	1	0	22	0	0	1	6	1	0																
	17(g) Other reason	2	0	0	0	7	0	1	3	38	109	38	0	0	0	5	88	3																
18	Total Inmates Not Seen	492	40	3	291	834	19	860	446	1,870	200	1,246	177	146	33	154	259	75																
19	Mental Health 7362s	226	68	17	198	354	11	87	529	80	653	473	182	87	24	619	108	217																

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Mental Health Services																	TOTAL
	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	
10 Mental Health Ducats	186	3,255	3,931	3,275	2,030	4,088	2,168	15,952	4,465	2,483	891	3,274	5,034	10,588	4,455	6,692	126,549
11 Add-on Appointments	28	4	1,514	910	0	229	368	4,728	171	645	9	132	816	511	581	703	18,353
12 Unducated EOP Clinical Encounters	9	0	6,084	0	2,872	0	0	0	326	18,354	0	16	0	0	74	242	36,092
13 Inmate Refusals	17	277	234	218	12	880	92	4,025	1,069	86	5	93	466	3,133	225	1,235	17,123
14 Inmates Seen	125	2,846	4,766	3,631	1,880	3,157	2,275	15,402	3,154	2,913	825	2,931	4,742	5,610	4,108	5,533	112,483
15 Not Seen Due to Custody	1	0	113	14	12	89	0	43	0	2	2	93	375	165	11	13	1,492
15(a) Lack of officers	0	0	2	0	5	0	0	0	0	0	0	6	86	0	0	0	99
15(b) Modified program in effect	0	0	111	14	7	29	0	43	0	2	2	87	218	93	9	0	1,063
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	71	0	2	0	79
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	1	0	0	0	0	60	0	0	0	0	0	0	0	72	0	13	251
16 Not Seen Due to Provider	45	65	223	227	92	81	108	860	284	53	56	177	46	2,086	525	614	10,065
16(a) Unable to complete line.	2	0	33	2	1	1	26	4	8	8	0	17	0	336	6	13	702
16(b) Scheduling error.	2	1	14	92	21	19	25	340	71	28	2	33	39	74	122	0	1,612
16(c) Provider cancelled.	41	63	176	81	70	38	48	516	205	17	54	120	0	1,470	368	601	7,336
16(d) Medically restricted movement.	0	1	0	0	0	23	9	0	0	0	0	7	7	0	13	0	136
16(e) Other reason	0	0	0	52	0	0	0	0	0	0	0	0	0	206	16	0	28
17 Not Seen Due to Other	26	71	109	95	34	110	61	350	129	74	12	112	221	105	167	0	3,739
17(a) Inmate paroled or transferred	17	2	29	3	23	8	8	143	4	28	1	11	71	23	13	0	729
17(b) Inmate received conflicting ducats	1	61	2	12	4	3	14	90	36	6	0	66	55	15	63	0	1,115
17(c) Unit Health Record unavailable	0	0	0	2	0	0	0	0	0	1	0	0	0	0	4	0	15
17(d) Inmate moved to another facility	3	3	50	61	3	13	15	49	35	10	6	28	38	10	42	0	673
17(e) Inmate at hospital/in-patient area of hospital	4	3	18	12	0	37	21	51	53	24	4	7	39	14	33	0	683
17(f) Inmate out to court	1	1	7	0	0	1	2	6	0	0	1	0	13	2	9	0	102
17(g) Other reason	0	1	3	5	1	48	1	11	1	5	0	0	5	41	3	0	413
18 Total Inmates Not Seen	72	136	445	336	138	280	169	1,253	413	129	70	382	642	2,356	703	627	15,296
19 Mental Health 7362s	17	348	595	272	178	61	360	401	222	109	46	327	761	216	589	371	8,806

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1,703	938	886	1,211	1,537	947	1,614	825	1,371	793	1,351	1,331	2,278	891	1,726	791	1,133
21 Add-on Appointments	137	56	84	119	60	33	42	39	184	46	49	57	26	68	22	65	209
22 Inmate Refusals	67	59	20	81	29	56	29	7	37	18	129	29	20	14	133	80	67
23 Inmates Seen	1,720	821	892	1,199	1,476	849	1,438	829	1,404	708	1,145	1,253	2,130	861	1,519	682	1,047
24 Not Seen Due to Custody	0	0	26	4	0	0	74	0	1	1	7	0	4	2	10	0	22
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	0	0	4	0	0	74	0	0	0	0	0	4	2	10	0	22
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	26	0	0	0	0	0	1	1	7	0	0	0	0	0	0
25 Not Seen Due to Provider	32	100	15	21	68	61	77	11	81	78	102	75	143	58	37	5	170
25(a) Unable to complete line	1	37	6	6	0	10	4	0	1	1	18	0	8	10	17	2	16
25(b) Scheduling error	11	21	6	7	5	17	13	1	25	1	12	2	4	6	0	3	30
25(c) Provider cancelled	20	42	3	3	60	34	56	10	55	69	72	73	131	41	7	0	116
25(d) Lack of provider preparation	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0
25(e) Medically restricted movement	0	0	0	0	1	0	4	0	0	0	0	0	0	0	13	0	2
25(f) Other reason	0	0	0	5	0	0	0	0	0	7	0	0	0	0	0	0	6
26 Not Seen Due to Other	21	14	17	25	24	14	38	17	32	34	17	31	7	24	49	89	36
26(a) Inmate paroled or transferred	3	5	3	8	3	4	15	2	3	3	1	10	2	3	17	1	5
26(b) Inmate received conflicting ducats	1	2	1	1	3	0	13	2	0	1	3	3	3	1	3	1	7
26(c) Unit Health Record unavailable	0	4	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0
26(d) Inmate moved to another facility	10	0	4	1	15	4	6	6	5	2	5	0	2	13	8	5	4
26(e) Inmate at hospital/in-patient area of prison	6	0	2	3	2	0	2	5	0	6	3	2	0	3	0	0	2
26(f) Inmate out to court	1	0	0	0	1	0	0	0	0	0	2	1	0	0	5	0	0
26(g) Other reason	0	3	7	12	0	5	1	2	24	22	2	15	0	4	16	82	18
27 Total Inmates Not Seen	53	114	58	50	92	75	189	28	114	113	126	106	154	84	96	94	228
28 Dental 7362s	504	310	286	420	322	385	515	189	251	594	338	287	746	212	325	370	410

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,001	1,440	1,177	1,017	906	732	1,380	993	831	1,681	1,405	1,206	1,412	1,320	1,284	978	40,089
21 Add-on Appointments	75	16	66	28	57	41	116	456	18	121	11	16	66	57	23	36	2,499
22 Inmate Refusals	60	191	69	42	30	21	113	59	83	84	13	29	54	101	155	29	2,008
23 Inmates Seen	875	1,141	994	927	853	634	1,253	1,229	721	1,589	1,314	1,063	1,337	1,100	1,002	967	36,972
24 Not Seen Due to Custody	43	0	77	19	1	11	0	1	10	0	17	6	18	1	5	0	360
24(a) Lack of officers	1	0	7	0	0	0	0	0	0	0	0	2	4	0	1	0	15
24(b) Modified program in effect	30	0	68	18	1	11	0	0	0	0	17	4	12	0	1	0	278
24(c) Not enough holding space	9	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	11
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	3	0	0	1	0	0	0	1	10	0	0	0	2	1	3	0	56
25 Not Seen Due to Provider	71	88	67	46	38	89	110	142	23	97	40	105	11	155	75	18	2,309
25(a) Unable to complete line	28	5	13	5	6	12	22	0	2	34	0	1	0	18	2	0	285
25(b) Scheduling error	7	46	17	5	14	6	13	18	8	14	0	9	2	6	5	0	334
25(c) Provider cancelled	21	36	36	36	17	71	43	124	11	47	40	47	7	131	29	18	1,506
25(d) Lack of provider preparation	1	0	0	0	0	0	22	0	0	0	0	47	0	0	0	0	75
25(e) Medically restricted movement	0	1	1	0	1	0	4	0	2	1	0	1	2	0	9	0	42
25(f) Other reason	14	0	0	0	0	0	6	0	0	1	0	0	0	0	30	0	68
26 Not Seen Due to Other	27	36	36	11	41	18	20	18	12	32	32	19	58	20	70	0	939
26(a) Inmate paroled or transferred	1	2	21	3	8	0	2	5	1	9	1	2	6	3	25	0	177
26(b) Inmate received conflicting ducats	6	19	0	1	5	6	8	5	1	5	2	4	22	3	3	0	135
26(c) Unit Health Record unavailable	4	4	1	0	0	0	0	0	0	2	0	1	0	0	0	0	19
26(d) Inmate moved to another facility	10	4	8	1	21	6	5	3	4	5	17	5	1	6	30	0	216
26(e) Inmate at hospital/in-patient area of prison	2	5	2	2	6	0	4	0	5	9	1	5	7	2	0	0	86
26(f) Inmate out to court	0	1	0	0	0	1	0	0	0	0	1	2	21	0	1	0	37
26(g) Other reason	4	1	4	4	1	5	1	5	1	2	10	0	1	6	11	0	265
27 Total Inmates Not Seen	141	124	180	76	80	118	130	161	45	129	89	130	87	176	150	18	3,608
28 Dental 7362s	261	309	353	269	498	140	450	436	855	460	305	499	694	277	301	454	13,025

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,488	1,764	984	1,937	3,970	1,292	4,597	1,831	3,391	6,547	1,832	3,015	2,753	1,246	2,030	1,220	1,389
30 Add-on Appointments	249	37	263	355	86	311	238	499	352	153	161	19	209	135	1,671	36	304
31 Inmate Refusals	76	201	11	104	37	58	99	55	65	196	211	47	5	29	78	48	106
32 Inmates Seen	3,520	1,461	1,132	1,980	3,814	1,422	4,178	2,164	3,516	6,199	1,647	2,912	2,831	1,286	3,466	1,078	1,413
33 Not Seen Due to Custody	0	0	24	8	0	1	280	0	2	1	10	1	1	1	16	0	5
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	6	0	0	280	0	0	0	0	1	1	1	15	0	5
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	24	2	0	1	0	0	2	0	10	0	0	0	1	0	0
34 Not Seen Due to Provider	80	87	57	131	133	96	93	41	102	147	106	29	109	57	71	41	95
34(a) Unable to complete line	4	22	0	9	1	5	1	0	0	0	0	13	11	0	34	4	6
34(b) Scheduling error	18	12	20	56	42	10	54	6	39	56	4	1	22	51	1	19	18
34(c) Clinician cancelled	57	52	36	65	90	78	37	35	57	77	101	15	74	6	35	18	69
34(d) Lack of provider preparation	0	0	0	1	0	3	0	0	0	0	0	0	1	0	1	0	2
34(e) Medically restricted movement	1	1	1	0	0	0	1	0	6	4	1	0	1	0	0	0	0
34(f) Other reason	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0
35 Not Seen Due to Other	61	52	23	69	72	26	185	70	58	157	19	45	16	8	70	89	74
35(a) Inmate paroled or transferred	7	1	7	26	12	13	57	15	24	11	4	13	4	0	37	2	11
35(b) Inmate received conflicting ducats	5	1	1	0	21	1	20	16	0	23	2	6	2	2	15	0	17
35(c) Unit Health Record unavailable	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
35(d) Inmate moved to another facility	6	7	6	0	13	1	34	14	11	4	2	0	2	0	5	9	9
35(e) Inmate at hospital/in-patient area of prison	16	1	3	5	18	4	14	6	3	25	7	13	3	4	2	0	3
35(f) Inmate out to court	1	0	0	0	6	1	5	3	2	1	3	3	1	0	1	0	1
35(g) Inmate non-compliant for procedure (i.e. NPO)	26	5	6	36	2	6	1	12	17	28	1	5	4	2	1	30	16
35(h) Other reason	0	37	0	2	0	0	53	4	1	64	0	5	0	0	9	48	17
36 Total Inmates Not Seen	141	139	104	208	205	123	558	111	162	305	135	75	126	66	157	130	174
37 Diagnostic/Specialty RFSs	415	299	226	398	473	205	192	211	456	498	546	345	523	168	135	170	296

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,909	2,110	2,293	2,651	4,094	474	1,829	2,691	1,105	4,538	1,311	3,307	3,351	1,458	2,253	4,717	83,377
30 Add-on Appointments	142	2	118	304	93	33	927	1,020	239	250	148	159	442	59	208	215	9,437
31 Inmate Refusals	67	257	252	114	79	30	164	177	153	214	22	29	130	258	27	173	3,572
32 Inmates Seen	1,761	1,699	1,878	2,523	3,766	416	2,358	3,406	1,102	4,226	1,393	3,295	3,312	1,130	2,281	4,158	82,723
33 Not Seen Due to Custody	32	9	39	4	16	4	0	6	0	7	8	11	69	1	0	23	579
33(a) Lack of officers	1	0	22	0	0	0	0	0	0	0	0	0	6	0	0	0	30
33(b) Modified program in effect	6	9	10	1	16	3	0	6	0	0	8	10	62	0	0	0	440
33(c) Not enough holding space	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	7
33(d) Lack of intra-facility transport	3	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	4
33(e) Other reason	22	0	0	3	0	1	0	0	0	7	0	0	1	1	0	23	98
34 Not Seen Due to Provider	151	63	128	253	202	55	204	83	56	156	15	94	83	103	84	547	3,752
34(a) Unable to complete line	14	0	0	0	72	4	20	0	0	25	0	7	9	0	1	451	713
34(b) Scheduling error	10	37	25	60	5	10	4	12	16	17	3	9	8	23	43	0	711
34(c) Clinician cancelled	126	26	103	193	74	38	174	68	39	112	12	75	59	76	37	96	2,210
34(d) Lack of provider preparation	1	0	0	0	0	3	2	3	1	2	0	2	6	3	0	0	31
34(e) Medically restricted movement	0	0	0	0	51	0	4	0	0	0	0	1	1	1	3	0	77
34(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
35 Not Seen Due to Other	40	84	114	61	124	2	30	39	33	185	21	37	199	25	69	31	2,188
35(a) Inmate paroled or transferred	16	20	42	1	58	0	7	25	6	24	3	10	48	10	20	0	534
35(b) Inmate received conflicting ducats	9	11	1	9	1	2	4	2	3	10	0	4	10	4	4	0	208
35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
35(d) Inmate moved to another facility	1	11	33	1	6	0	2	1	11	8	7	1	19	2	9	0	235
35(e) Inmate at hospital/in-patient area of prison	8	23	14	4	21	0	12	7	6	104	3	18	10	6	27	0	390
35(f) Inmate out to court	2	4	1	2	4	0	1	4	0	4	2	2	1	1	4	0	60
35(g) Inmate non-compliant for procedure (i.e. NPO)	4	13	5	43	0	0	4	0	6	13	3	2	108	2	5	30	436
35(h) Other reason	0	2	18	1	34	0	0	0	1	22	3	0	3	0	0	1	325
36 Total Inmates Not Seen	223	156	281	318	342	61	234	128	89	348	44	142	351	129	153	601	6,519
37 Diagnostic/Specialty RFSs	0	150	274	442	726	122	346	38	126	602	199	328	443	224	325	328	10,229

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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	723	108	34	42	391	65	345	495	126	188	461	56	459	59	726	600	121
38(a) First Watch	46	7	0	4	31	7	54	44	5	31	53	6	28	12	79	18	11
38(b) Second Watch	326	52	24	19	161	30	144	208	54	79	204	35	170	22	304	270	70
38(c) Third Watch	351	49	10	19	199	28	147	243	67	78	204	15	261	25	343	312	40
38a Code II Transports Off-site	28	9	3	27	23	6	31	10	10	26	36	21	19	29	12	8	3
38/a(a) First Watch	1	0	0	3	3	1	6	1	1	3	4	2	2	4	1	0	0
38/a(b) Second Watch	16	5	2	11	12	3	15	7	5	13	17	10	9	12	5	6	2
38/a(c) Third Watch	11	4	1	13	8	2	10	2	4	10	15	9	8	13	6	2	1
38b Code III Transports Off-site	7	0	0	0	1	2	2	7	6	11	4	1	11	2	3	7	4
38/b(a) First Watch	0	0	0	0	0	0	0	3	1	1	0	0	2	0	1	1	0
38/b(b) Second Watch	4	0	0	0	0	1	2	4	2	5	3	0	2	1	2	2	2
38/b(c) Third Watch	3	0	0	0	1	1	0	0	3	5	1	1	7	1	0	4	2
38c Unsched. State Vehicle Transports Off-site	55	4	0	15	11	9	17	12	9	19	26	20	18	11	9	5	11
38/c(a) First Watch	5	0	0	1	1	0	1	1	1	3	0	1	0	0	0	0	2
38/c(b) Second Watch	0	3	0	8	6	5	6	7	1	4	11	16	11	5	5	5	7
38/c(c) Third Watch	50	1	0	6	4	4	10	4	7	12	15	3	7	6	4	0	2
38d Other (i.e. Infirmary, Housing Unit)	633	95	31	0	356	48	295	466	101	132	395	14	411	17	702	580	103

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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	470	497	259	552	1,384	11	289	660	444	474	821	463	725	300	0	186	12,534
38(a) First Watch	92	34	0	27	30	1	36	42	74	114	20	197	84	64	0	8	1,259
38(b) Second Watch	181	261	259	391	773	4	115	293	139	168	302	220	339	113	0	126	5,856
38(c) Third Watch	197	202	0	134	581	6	138	325	231	192	499	46	302	123	0	52	5,419
38a Code II Transports Off-site	12	26	19	14	31	7	20	24	14	56	2	2	18	25	0	18	585
38/a(a) First Watch	0	2	0	1	7	0	4	4	1	8	0	0	0	2	0	3	64
38/a(b) Second Watch	2	13	19	7	10	4	9	8	6	22	0	0	11	9	0	7	277
38/a(c) Third Watch	10	11	0	6	14	3	7	12	7	26	2	2	7	14	0	8	248
38b Code III Transports Off-site	1	3	10	2	5	4	3	0	4	12	0	6	3	1	0	8	130
38/b(a) First Watch	0	0	0	0	1	1	0	0	2	2	0	1	0	0	0	0	16
38/b(b) Second Watch	0	1	10	1	3	0	1	0	1	5	0	2	1	0	0	2	57
38/b(c) Third Watch	1	2	0	1	1	3	2	0	1	5	0	3	2	1	0	6	57
38c Unsched. State Vehicle Transports Off-site	12	24	30	16	14	0	24	21	26	43	4	0	16	45	0	15	541
38/c(a) First Watch	3	2	0	0	1	0	3	1	1	6	0	0	0	3	0	0	36
38/c(b) Second Watch	5	12	30	9	7	0	10	12	11	17	3	0	7	12	0	12	247
38/c(c) Third Watch	4	10	0	7	6	0	11	8	14	20	1	0	9	30	0	3	258
38d Other (i.e. Infirmary, Housing Unit)	445	444	200	520	1,334	0	242	615	400	363	815	455	688	229	0	145	11,274

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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	219	87	47	135	280	59	140	54	219	286	141	82	177	116	139	100	129
39(a) Off-site specialty care.	188	81	41	107	261	53	139	44	164	247	102	79	171	113	69	82	107
39(b) All others, including court.	31	6	6	28	19	6	1	10	55	39	39	3	6	3	70	18	22
40 Unscheduled Transports	39	0	8	135	0	24	25	64	15	38	11	73	47	40	5	13	21
41 Inmates Transported	383	146	81	179	449	122	280	201	360	414	446	341	296	356	177	139	203
42 Budgeted Posts	24	13	12	12	16	17	27	12	31	17	21	11	29	21	17	11	8
43 Redirected Staff Hours	358	0	58	525	171	0	0	0	24	512	626	0	56	99	216	0	1,235
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,751	925	472	2,867	2,165	387	501	434	699	1,458	1,702	179	1,035	892	24	753	2,901
44(b) Overtime Dollars	81,627	45,979	23,419	138,017	103,726	16,906	24,718	21,229	35,880	68,122	70,989	8,994	49,772	43,062	1,025	35,571	99,105
44(c) P.I.E. Hours	0	0	93	24	0	0	0	0	6	61	212	0	0	0	0	0	0
44(d) P.I.E. Dollars	0	0	3,253	830	0	0	0	0	277	1,310	6,556	6	0	0	0	0	0
Med Guarding																	
45 Budgeted Posts	34	0	0	0	0	3	4	7	19	48	0	3	0	0	31	0	0
45(a) First Watch	10	0	0	0	0	1	1	1	5	14	0	0	0	0	8	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	8	18	0	3	0	0	12	0	0
45(c) Third Watch	12	0	0	0	0	1	1	2	6	16	0	0	0	0	11	0	0
46 Redirected Staff Hours	44	0	916	1,066	391	424	0	0	15	-96	0	80	201	152	1,512	0	538
46(a) First Watch	36	0	246	0	48	152	0	0	0	-32	0	0	65	8	304	0	221
46(b) Second Watch	8	0	372	1,066	100	152	0	0	5	-48	0	80	64	136	784	0	309
46(c) Third Watch	0	0	299	0	243	120	0	0	10	-16	0	0	72	8	424	0	8
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	334	272	247	1,765	1,583	458	5,982	1,201	1,474	1,316	1,080	1,779	6,333	1,075	2,861	254	1,239
47(b) Overtime Dollars	15,621	12,995	12,693	84,098	81,741	22,801	316,626	61,106	76,254	65,256	50,832	88,236	332,138	53,836	145,222	12,940	61,996
47(c) P.I.E. Hours	8	8	982	56	0	0	162	48	97	9	17	2	0	0	112	64	48
47(d) P.I.E. Dollars	239	228	33,952	1,616	0	0	4,399	1,348	2,717	284	368	78	0	0	3,446	1,903	1,660

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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	123	153	141	255	155	55	107	242	201	186	118	288	205	175	163	183	5,160
39(a) Off-site specialty care.	102	93	83	242	150	38	97	219	90	143	113	261	181	118	120	145	4,243
39(b) All others, including court.	21	60	58	13	5	17	10	23	111	43	5	27	24	57	43	38	917
40 Unscheduled Transports	25	41	16	4	5	4	45	38	59	167	46	1	9	17	76	38	1,148
41 Inmates Transported	254	238	276	346	246	111	247	346	250	302	253	369	271	321	232	194	8,829
42 Budgeted Posts	16	17	17	25	20	14	13	22	12	41	4	11	21	24	11	17	585
43 Redirected Staff Hours	130	344	120	59	-8	32	846	248	555	-464	1,104	312	24	32	16	127	7,356
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,089	1,508	756	1,378	1,377	450	7,709	2,790	1,843	2,362	1,241	3,195	1,408	806	133	1,169	48,366
44(b) Overtime Dollars	50,595	73,825	34,369	66,003	63,811	21,987	396,080	135,878	95,845	113,492	66,377	147,982	65,720	39,273	6,152	54,684	2,300,215
44(c) P.I.E. Hours	0	0	0	29	91	0	404	8	8	8	17	348	3	24	27	227	1,590
44(d) P.I.E. Dollars	0	0	0	889	2,435	0	13,022	196	277	239	588	11,693	78	836	916	7,536	50,936
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	25	0	1	23	0	0	0	0	45	0	18	40	307
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	86
45(b) Second Watch	0	0	0	0	9	0	1	13	0	0	0	0	15	0	8	18	124
45(c) Third Watch	0	0	0	0	8	0	0	6	0	0	0	0	15	0	6	13	97
46 Redirected Staff Hours	226	0	0	1,775	208	8	3,840	3,392	0	4,618	30	78	0	1,372	-712	699	20,773
46(a) First Watch	128	0	0	528	16	0	660	1,672	0	1,203	0	0	0	641	-128	56	5,823
46(b) Second Watch	50	0	0	667	176	0	2,160	272	0	1,982	8	78	0	537	-296	560	9,222
46(c) Third Watch	48	0	0	581	16	8	1,020	1,448	0	1,433	22	0	0	194	-288	83	5,731
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,763	4,741	5,645	613	4,827	120	7,766	6,071	1,534	10,162	219	1,594	5,647	3,661	512	3,104	87,234
47(b) Overtime Dollars	87,502	233,602	284,122	30,606	252,526	6,127	374,612	307,578	79,768	495,971	10,510	76,779	296,106	181,332	23,390	153,240	4,388,162
47(c) P.I.E. Hours	32	0	0	34	152	0	432	72	8	586	0	185	8	138	24	72	3,356
47(d) P.I.E. Dollars	1,107	0	0	764	5,763	0	13,444	2,311	277	18,825	0	6,383	264	4,778	804	2,450	109,406

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Health Care Access Unit (HCAU)		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	Budgeted Correctional Officer Posts for the Institution	785	659	438	704	272	383	459	210	524	731	1,137	324	817	376	399	500	702
	48(a) First Watch	135	76	65	118	30	50	104	34	72	129	156	69	126	66	61	66	91
	48(b) Second Watch	408	376	237	384	147	207	289	104	256	355	616	144	418	191	203	267	416
	48(c) Third Watch	242	207	136	202	95	126	66	72	196	247	365	111	273	119	135	167	195
49	Vacant Correctional Officer Posts for the Institution	56	0	22	45	67	4	0	0	22	36	0	0	52	49	0	16	128
	49(a) First Watch	5	0	1	7	5	1	0	0	4	0	0	0	6	8	0	2	15
	49(b) Second Watch	31	0	17	13	36	1	0	0	6	36	0	0	17	26	0	6	67
	49(c) Third Watch	20	0	4	25	26	2	0	0	12	0	0	0	29	15	0	8	46
50	Budgeted Correctional Officer Posts in the HCAU	122	48	43	79	91	53	103	58	110	108	155	32	73	49	77	46	54
	50(a) First Watch	16	2	3	2	5	4	10	5	8	21	8	1	4	4	9	1	3
	50(b) Second Watch	78	34	31	68	57	41	70	34	76	58	124	20	52	36	44	36	41
	50(c) Third Watch	28	12	9	9	29	8	23	19	26	29	23	11	17	9	24	9	10
51	Vacant Correctional Officer Posts in the HCAU	6	0	0	2	4	0	0	0	2	0	0	0	1	2	0	0	8
	51(a) First Watch	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	51(b) Second Watch	3	0	0	1	3	0	0	0	1	0	0	0	1	2	0	0	6
	51(c) Third Watch	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	80.91	70.35	119.50	96.51	82.79	183.50	110.15	186.41	189.91	231.24	56.45	109.71	73.71	135.60	73.99	95.15

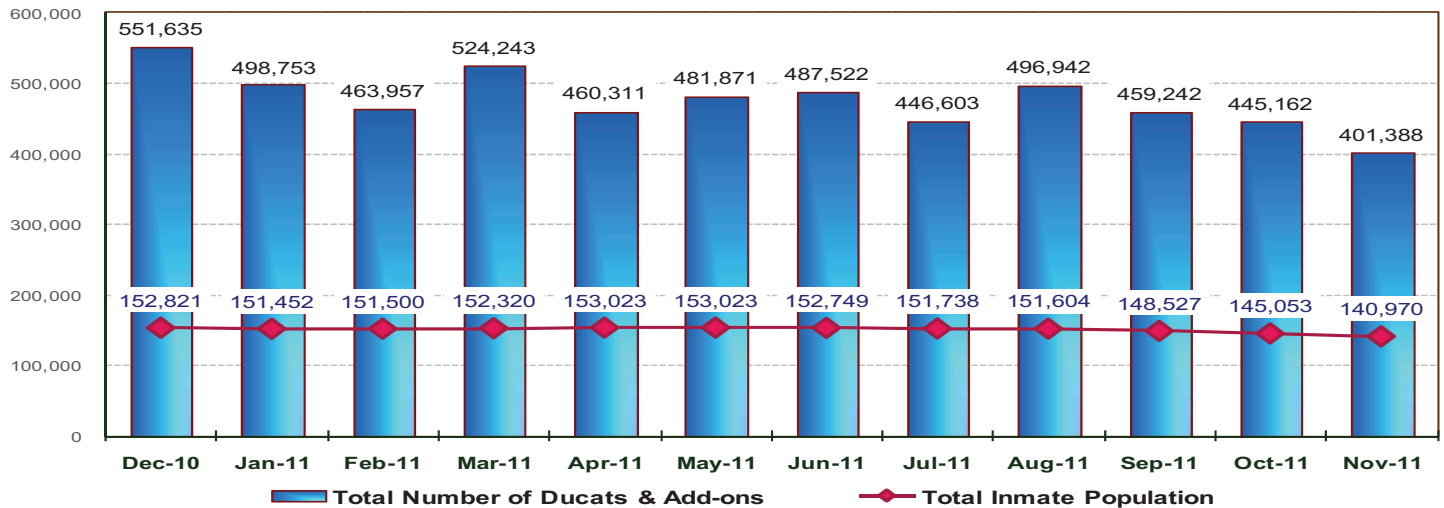
MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution		382	619	760	568	712	842	569	743	567	976	246	527	614	830	420	539
48(a)	First Watch	48	93	94	89	101	120	84	107	69	142	40	90	88	122	53	92
48(b)	Second Watch	205	326	449	286	386	495	300	433	331	514	124	327	341	467	227	279
48(c)	Third Watch	129	200	217	193	225	227	185	203	167	320	82	110	185	241	140	168
49 Vacant Correctional Officer Posts for the Institution		7	2	0	0	0	100	28	0	0	35	12	44	0	55	0	5
49(a)	First Watch	0	0	0	0	0	0	7	0	0	0	3	12	0	1	0	0
49(b)	Second Watch	1	2	0	0	0	62	10	0	0	35	1	21	0	45	0	5
49(c)	Third Watch	6	0	0	0	0	38	11	0	0	0	8	11	0	9	0	0
50 Budgeted Correctional Officer Posts in the HCAU		49	62	80	91	93	88	57	105	132	75	36	55	137	96	64	102
50(a)	First Watch	3	2	1	2	11	3	3	3	5	3	3	2	19	4	7	11
50(b)	Second Watch	31	48	65	66	59	74	44	95	96	48	22	38	88	74	39	70
50(c)	Third Watch	15	12	14	23	23	11	10	7	31	24	11	15	30	18	18	21
51 Vacant Correctional Officer Posts in the HCAU		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(a)	First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b)	Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c)	Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts		85.27	94.11	117.69	139.62	146.83	131.57	88.47	148.53	203.21	138.26	65.73	87.99	219.41	148.75	106.44	177.28

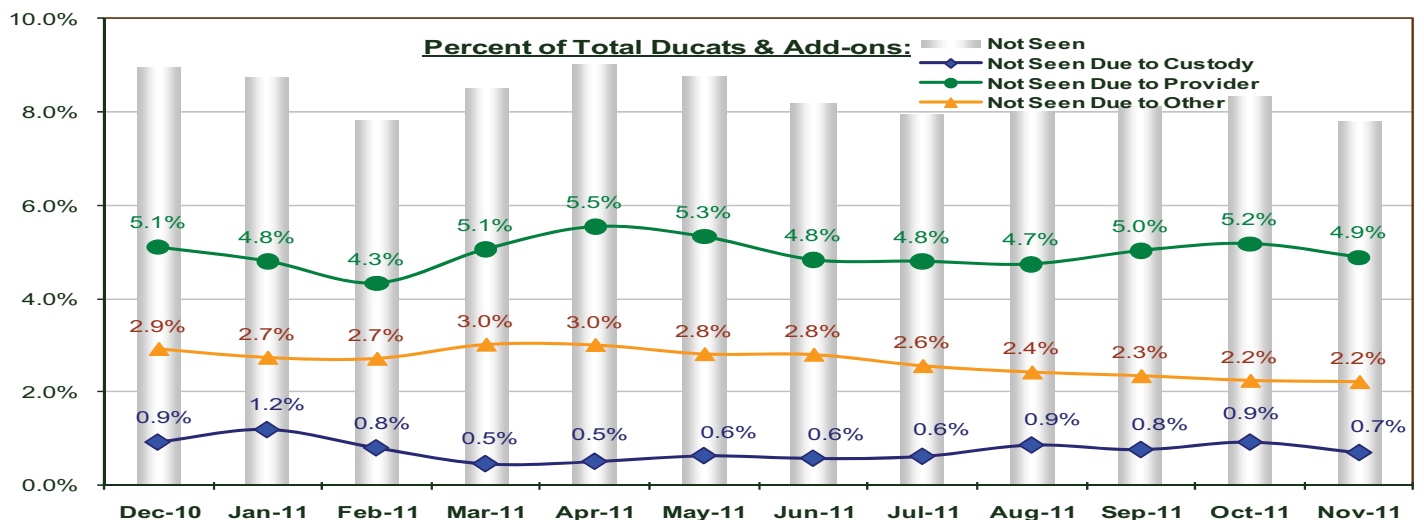
Executive Summary -- Monthly Health Care Access Quality Report**November 2011**

November Inmate Population (excludes out-of-state inmates):					140,970
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	Total (% of Total)
Total Ducats & Add-ons:	148,954	130,679	37,263	84,492	401,388
Inmate Refusals:	6,426	14,897	1,703	3,520	26,546
	4.3%	11.4%	4.6%	4.2%	6.6%
Inmates Seen:	132,844	103,329	32,378	74,987	343,538
	89.2%	79.1%	86.9%	88.8%	85.6%
Inmates Not Seen:	9,684	12,453	3,182	5,985	31,304
	6.5%	9.5%	8.5%	7.1%	7.8%
Not Seen Due to Custody:	794	1,306	313	370	2,783
	0.5%	1.0%	0.8%	0.4%	0.7%
Not Seen Due to Provider:	6,105	7,722	2,047	3,747	19,621
	4.1%	5.9%	5.5%	4.4%	4.9%
Not Seen Due to Other:	2,785	3,425	822	1,868	8,900
	1.9%	2.6%	2.2%	2.2%	2.2%
On-Site Specialty Care: 18,173 Off-Site Specialty Care: 5,790 Average Number of Inmates per Scheduled Transport: 1.40					

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in November.

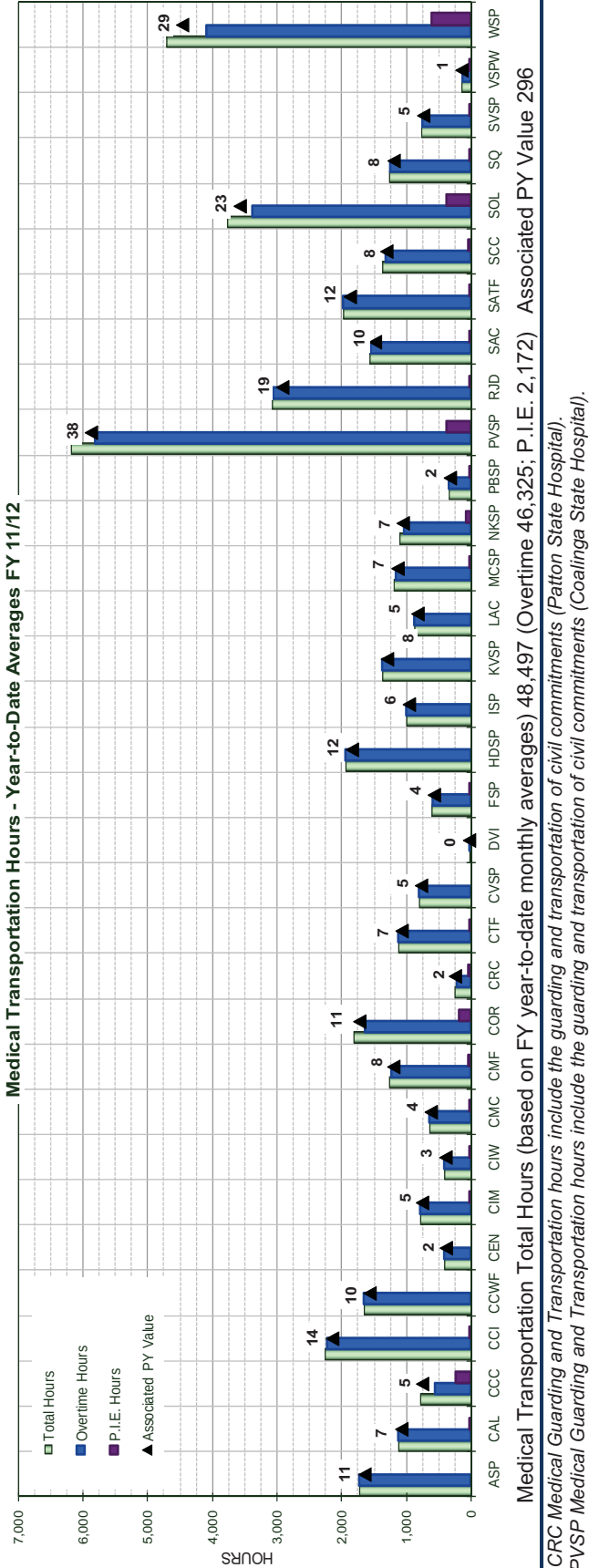
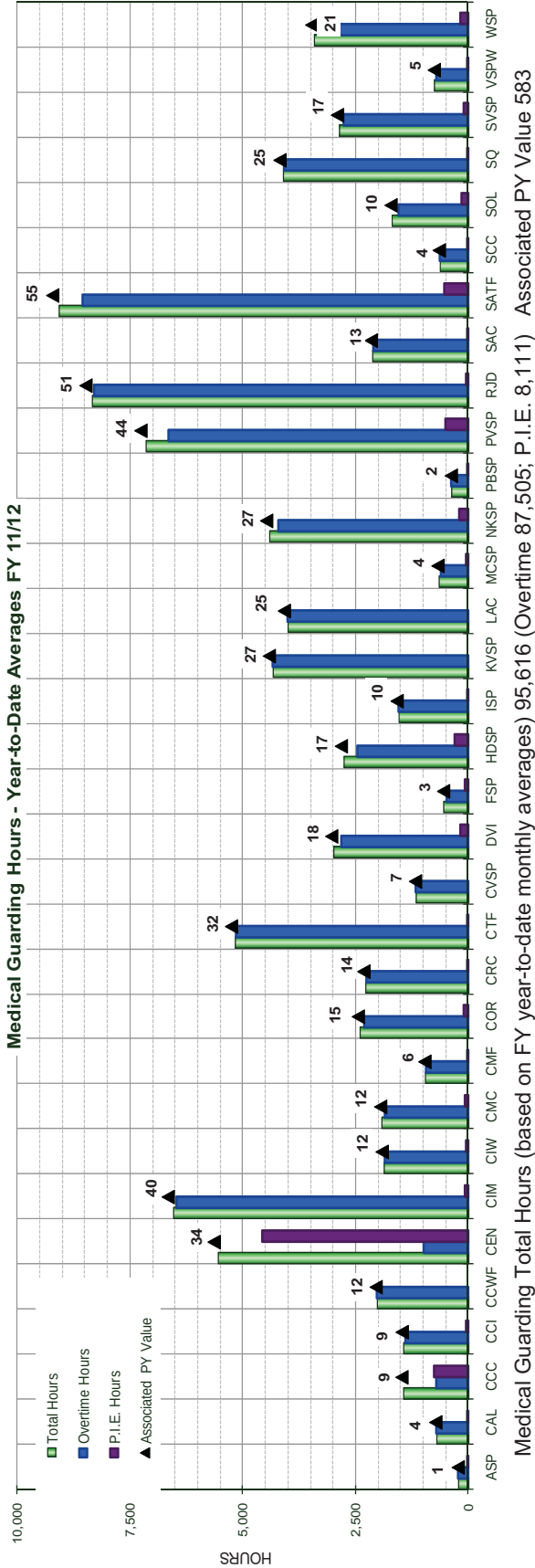
Results Explanation

In November, institutions recorded a total of 401,388 ducats and add-ons (445,162 in October). Of those, 343,538 were seen, 26,546 resulted in inmate refusals, and 31,304 were categorized under *Inmates Not Seen* as follows: 2,783 for custody reasons, 19,613 for provider reasons, and 8,908 for other reasons.



Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Guarding Costs.



Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	Female Offenders			
	CCWF	CIW	VSPW	
Over-all Percentage of Inmates Seen*	95%	90%	91%	
Seen for Medical Services*	94%	89%	93%	
Seen for Mental Health Services*	95%	87%	88%	
Seen for Dental Services*	95%	92%	91%	
Seen for Diagnostic/Specialty Services*	97%	95%	94%	

General Population (Males)												
Institutions	ASP	CCC	CMC	CMF	CRC	CVSP	CTF	FSP	ISP	PVSP	SCC	SOL
Over-all Percentage of Inmates Seen*	92%	94%	90%	93%	95%	94%	94%	94%	86%	92%	97%	90%
Seen for Medical Services*	93%	95%	94%	95%	94%	94%	96%	97%	95%	91%	99%	92%
Seen for Mental Health Services*	86%	96%	88%	86%	95%	86%	92%	91%	84%	93%	93%	87%
Seen for Dental Services*	96%	94%	93%	87%	93%	87%	94%	97%	81%	90%	93%	87%
Seen for Diagnostic/Specialty Services*	94%	92%	96%	93%	97%	99%	92%	91%	79%	92%	97%	93%

High Security (Males)												
Institutions	CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP	
Over-all Percentage of Inmates Seen*	94%	91%	95%	85%	93%	93%	88%	93%	89%	92%	83%	
Seen for Medical Services*	95%	93%	96%	91%	95%	95%	93%	93%	90%	90%	91%	
Seen for Mental Health Services*	92%	83%	97%	74%	88%	95%	85%	94%	86%	94%	77%	
Seen for Dental Services*	90%	90%	88%	92%	90%	89%	89%	87%	91%	90%	85%	
Seen for Diagnostic/Specialty Services*	92%	91%	92%	91%	87%	87%	88%	84%	91%	94%	94%	

Reception Centers							
Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	92%	91%	93%	92%	93%	92%	90%
Seen for Medical Services*	94%	87%	93%	91%	94%	92%	93%
Seen for Mental Health Services*	90%	93%	95%	93%	93%	92%	89%
Seen for Dental Services*	93%	93%	88%	92%	88%	91%	98%
Seen for Diagnostic/Specialty Services*	93%	96%	84%	93%	97%	94%	88%

*Excludes inmate refusals

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Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	92%	94%	94%	91%	95%	95%	92%	90%	90%	93%	85%	95%	94%	94%	91%	94%	93%
Seen for Medical Services*	93%	95%	95%	93%	94%	96%	94%	89%	94%	95%	91%	94%	96%	94%	87%	97%	95%
Seen for Mental Health Services*	86%	92%	96%	83%	95%	97%	90%	87%	88%	86%	74%	95%	92%	86%	93%	91%	88%
Seen for Dental Services*	96%	92%	94%	90%	95%	88%	93%	92%	93%	87%	92%	93%	94%	87%	93%	97%	90%
Seen for Diagnostic/Specialty Services*	94%	92%	92%	91%	97%	92%	93%	95%	96%	93%	91%	97%	92%	99%	96%	91%	87%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,759	4,362	5,419	5,202	3,414	4,084	5,602	1,916	6,165	2,835	4,808	4,107	6,498	3,156	3,246	3,548	4,028
Total No. of Ducats Issued & Add-on Appts	13,204	5,782	5,552	11,402	14,823	9,960	13,089	10,008	24,602	13,774	11,935	8,598	13,955	4,897	13,009	6,549	10,387
Total Inmate Refusals	278	425	92	822	125	282	923	599	629	385	2,521	159	42	86	1,003	375	633
Total Inmates Seen	11,857	5,010	5,126	9,640	13,974	9,156	11,251	8,458	21,644	12,391	8,038	8,011	13,119	4,506	10,948	5,820	9,026
Total Inmates Not Seen	1,069	347	334	940	724	522	915	951	2,329	998	1,376	428	794	305	1,058	354	728
Not Seen Due to Custody	26	4	90	90	0	2	19	45	195	0	13	0	69	2	273	4	101
Not Seen Due to Provider	863	229	166	625	463	349	339	449	1,598	525	1,059	325	614	227	376	248	390
Not Seen Due to Other	180	114	78	225	261	171	557	457	536	473	304	103	111	76	409	102	237

Average Inmates per Scheduled Transport	1.42	1.39	1.56	1.39	1.40	1.84	1.92	0.59	1.63	1.14	1.72	2.22	1.19	2.50	1.00	1.03	1.04
Inmates Seen for On-Site Specialty Care	587	689	160	411	1,148	720	775	261	417	787	591	516	597	247	530	377	262
Inmates Seen for Off-Site Specialty Care	265	163	64	118	379	105	238	92	282	265	236	184	200	308	76	67	100

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,671	1,362	454	353	1,871	473	590	505	737	1,242	1,586	185	1,003	761	18	585	2,014
Overtime Dollars	78,368	63,424	20,917	18,193	89,204	18,738	28,853	22,230	35,992	57,348	68,360	8,441	45,194	35,006	911	26,893	94,134
Permanent Intermittent Employee (P.I.E) Hours	0	0	88	27	0	0	5	10	0	104	219	0	8	0	0	0	0
P.I.E. Dollars	0	0	3,043	851	0	0	117	331	0	2,240	7,026	0	277	0	0	0	0

Medical Costs - Code .08

Overtime Hours	205	1,133	506	267	2,135	441	2,355	2,221	1,230	701	1,358	1,430	5,414	1,215	1,380	476	2,320
Overtime Dollars	8,619	54,410	26,554	13,965	105,772	22,189	125,039	109,884	65,125	32,346	64,374	68,589	283,640	58,407	70,594	23,808	120,278
P.I.E. Hours	0	0	1,102	72	0	0	182	16	44	0	33	0	137	0	144	16	102
P.I.E. Dollars	0	0	37,102	2,490	0	0	4,821	340	1,458	0	712	0	4,737	0	4,966	502	3,579

Redirected Staff Hours

Transportation	412	0	58	445	305	60	0	0	32	672	583	0	93	14	232	52	1,009
Medical Guarding	0	0	916	1,171	621	835	0	0	74	-334	40	0	251	256	1,904	0	1,524

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	86%	93%	93%	88%	92%	93%	92%	93%	89%	92%	97%	90%	92%	83%	91%	90%	92%
Seen for Medical Services*	95%	95%	93%	93%	91%	93%	91%	94%	90%	90%	99%	92%	92%	91%	93%	93%	93%
Seen for Mental Health Services*	84%	95%	95%	85%	93%	94%	93%	93%	86%	94%	93%	87%	92%	77%	88%	89%	89%
Seen for Dental Services*	81%	89%	88%	89%	92%	87%	90%	88%	91%	90%	93%	87%	91%	85%	91%	98%	91%
Seen for Diagnostic/Specialty Services*	79%	87%	84%	88%	93%	84%	92%	97%	91%	94%	97%	93%	94%	94%	94%	88%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,094	4,409	3,975	3,534	4,505	3,221	4,066	4,130	2,831	6,063	5,112	4,760	4,174	3,962	3,138	4,847	140,976
Total No. of Ducats Issued & Add-on Appts	5,475	9,306	18,289	9,996	18,122	8,271	9,714	28,048	8,958	14,068	8,811	10,112	15,234	16,183	14,829	14,446	401,388
Total Inmate Refusals	153	1,095	1,287	364	580	952	435	3,818	1,266	576	227	163	734	3,572	679	1,266	26,546
Total Inmates Seen	4,571	7,600	15,746	8,463	16,108	6,775	8,515	22,632	6,811	12,430	8,306	8,997	13,360	10,464	12,885	11,900	343,538
Total Inmates Not Seen	751	611	1,256	1,169	1,434	544	764	1,598	881	1,062	278	952	1,140	2,147	1,265	1,280	31,304
Not Seen Due to Custody	38	33	120	379	65	155	19	6	110	3	55	357	185	273	52	0	2,787
Not Seen Due to Provider	569	364	660	645	878	265	511	942	578	721	124	397	363	1,687	812	1,260	19,622
Not Seen Due to Other	144	214	476	145	491	124	234	650	193	338	99	198	592	187	401	20	8,900
Average Inmates per Scheduled Transport	2.17	1.49	1.56	1.22	1.39	1.58	1.57	1.01	1.29	1.15	1.00	1.01	1.08	1.11	1.34	1.37	1.46
Inmates Seen for On-Site Specialty Care	627	432	435	631	390	124	634	1,253	238	864	320	1,053	620	416	264	797	18,173
Inmates Seen for Off-Site Specialty Care	241	118	123	281	215	57	110	222	103	228	119	208	186	120	135	182	5,790

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	911	1,430	1,008	819	1,246	71	5,485	2,735	1,657	1,756	1,253	2,431	1,032	853	199	13,811	52,107
Overtime Dollars	38,992	68,397	46,592	37,535	55,061	3,709	276,368	131,402	89,492	78,856	59,788	111,611	49,205	39,378	8,731	700,887	\$2,508,209
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	87	126	0	453	0	0	2	96	251	9	9	56	2,233	3,785
P.I.E. Dollars	0	0	0	2,424	3,566	0	12,504	0	0	56	3,329	8,493	221	329	1,936	66,071	\$112,812

Medical Costs - Code .08

Overtime Hours	1,225	4,302	4,263	326	5,500	50	6,090	5,372	2,942	9,761	715	998	1,654	2,107	1,103	671	71,867
Overtime Dollars	60,916	204,437	213,252	16,656	281,285	2,745	291,996	266,828	158,850	479,883	34,343	47,012	87,386	101,077	51,606	34,030	\$3,585,895
P.I.E. Hours	0	0	0	92	360	0	703	24	120	685	32	169	25	88	22	76	4,244
P.I.E. Dollars	0	0	0	2,636	13,055	0	21,644	633	4,320	22,072	1,094	5,805	766	3,060	761	2,542	\$139,095

Redirected Staff Hours

Transportation	92	348	72	52	24	80	224	236	386	72	800	0	32	0	8	199	6,590
Medical Guarding	232	0	0	1,877	296	8	0	3,352	0	3,283	40	0	16	915	-502	130	16,904

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2011

Medical Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1	Medical Ducats	2,956	2,460	2,309	4,895	4,533	5,605	2,708	2,444	3,239	4,657	3,113	2,572	4,664	1,012	5,886	2,601	1,716
	1(a) Primary Care Provider Ducats	2,908	1,463	1,611	2,391	2,508	1,258	1,646	1,713	2,028	2,308	2,288	1,666	2,584	1,012	3,131	1,529	1,472
	1(b) RN Ducats	48	997	698	2,504	2,025	4,347	1,062	731	1,211	2,349	825	906	2,080	0	2,755	1,072	244
2	Add-on Appointments	1,907	424	951	1,304	359	1,156	859	860	566	246	799	152	2,747	1,352	91	285	5,105
3	Inmate Refusals	92	167	61	287	57	148	37	89	19	115	402	27	6	36	619	176	339
4	Inmates Seen	4,435	2,588	3,030	5,524	4,542	6,334	3,310	2,871	3,562	4,551	3,204	2,531	7,083	2,193	4,650	2,620	6,138
5	Not Seen Due to Custody	0	2	40	37	0	1	2	0	23	0	8	0	28	0	257	0	36
	5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0
	5(b) Modified program in effect	0	0	0	0	0	0	2	0	23	0	0	0	28	0	151	0	36
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	5(e) Other reason	0	2	40	37	0	0	0	0	0	0	8	0	0	0	100	0	0
6	Not Seen Due to Provider	294	88	92	267	241	163	48	199	160	85	232	124	264	116	234	55	200
	6(a) Unable to complete line	117	7	4	27	1	10	0	1	0	0	53	0	0	32	101	9	79
	6(b) Scheduling error	30	68	50	173	84	56	32	38	51	30	42	9	74	34	106	14	55
	6(c) Provider cancelled	146	10	36	67	146	91	16	160	109	51	137	115	190	47	27	32	66
	6(d) Lack of provider preparation	0	2	2	0	0	6	0	0	0	0	0	0	0	1	0	0	0
	6(e) Medically restricted movement	1	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
	6(f) Other reason	0	0	0	0	10	0	0	0	0	2	0	0	0	2	0	0	0
7	Not Seen Due to Other	42	39	37	84	52	115	170	145	41	152	66	42	30	19	217	35	108
	7(a) Inmate paroled or transferred	15	11	5	39	8	26	47	39	31	4	17	16	14	5	87	15	36
	7(b) Inmate received conflicting ducats	3	5	1	4	9	7	50	33	0	14	8	6	4	3	22	3	21
	7(c) Unit Health Record unavailable	0	0	1	2	1	2	0	0	0	0	1	0	0	1	0	0	0
	7(d) Inmate moved to another facility	9	11	18	28	21	45	50	50	5	3	13	2	3	4	53	15	29
	7(e) Inmate at hospital/in-patient area of prison	10	11	10	8	11	21	21	19	1	11	16	17	8	6	22	2	8
	7(f) Inmate out to court	4	0	2	3	1	14	2	4	1	1	5	1	1	1	5	0	3
	7(g) Other reason	1	1	0	0	1	0	0	0	3	119	6	0	0	0	28	0	11
8	Total Inmates Not Seen	336	129	169	388	293	279	220	344	224	237	306	166	322	135	708	90	344
9	Medical 7362s	2,321	2,024	416	3,328	311	1,237	3,433	1,993	3,338	607	3,078	1,363	1,595	1,545	3,748	756	2,443

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2011

Medical Services		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1	Medical Ducats	1,640	3,132	7,084	2,347	8,238	3,129	2,646	3,567	2,581	3,536	2,266	3,058	4,811	2,866	4,376	2,743	115,390
	1(a) Primary Care Provider Ducats	1,100	2,056	2,195	1,482	1,335	656	1,843	1,544	1,458	2,829	1,039	2,016	2,487	1,234	2,792	1,600	61,182
	1(b) RN Ducats	540	1,076	4,889	865	6,903	2,473	803	2,023	1,123	707	1,227	1,042	2,324	1,632	1,584	1,143	54,208
2	Add-on Appointments	435	265	1,684	223	1,509	32	932	999	243	1,579	2,534	109	582	979	1,316	980	33,563
3	Inmate Refusals	39	512	806	40	384	189	101	234	282	215	105	30	158	219	361	74	6,426
4	Inmates Seen	1,932	2,733	7,417	2,345	8,510	2,775	3,173	4,076	2,297	4,432	4,640	2,882	4,813	3,292	4,961	3,400	132,844
5	Not Seen Due to Custody	13	16	28	82	19	44	0	4	2	1	11	79	32	12	17	0	794
	5(a) Lack of officers	0	0	0	0	0	6	0	0	0	0	0	0	0	4	0	0	15
	5(b) Modified program in effect	7	16	28	82	7	38	0	3	0	0	11	79	29	8	17	0	563
	5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	5(e) Other reason	6	0	0	0	12	0	0	1	2	1	0	0	3	0	0	0	212
6	Not Seen Due to Provider	61	45	267	92	595	131	225	149	162	382	8	119	226	258	274	249	6,105
	6(a) Unable to complete line	10	1	4	41	370	17	91	1	11	290	0	18	112	29	38	68	1,542
	6(b) Scheduling error	23	17	97	11	146	29	49	31	60	53	1	11	40	54	129	0	1,697
	6(c) Provider cancelled	27	25	166	40	77	85	15	96	83	20	5	80	73	173	104	170	2,685
	6(d) Lack of provider preparation	0	0	0	0	1	0	0	0	3	1	2	1	0	2	0	11	32
	6(e) Medically restricted movement	0	2	0	0	1	0	70	0	0	0	0	9	1	0	3	0	90
	6(f) Other reason	1	0	0	0	0	0	0	21	5	18	0	0	0	0	0	0	56
7	Not Seen Due to Other	30	91	250	11	239	22	79	103	81	85	36	57	164	64	79	0	2,785
	7(a) Inmate paroled or transferred	5	22	118	3	101	3	17	39	7	42	14	15	49	5	37	0	892
	7(b) Inmate received conflicting ducats	0	27	11	0	24	1	30	3	21	7	2	3	12	17	10	0	361
	7(c) Unit Health Record unavailable	4	5	0	0	0	0	0	0	0	0	0	0	0	3	2	0	22
	7(d) Inmate moved to another facility	14	11	100	2	97	11	18	37	34	20	5	24	55	22	15	0	824
	7(e) Inmate at hospital/in-patient area of prison	4	19	16	6	8	4	13	21	17	14	6	13	22	10	9	0	384
	7(f) Inmate out to court	3	5	5	0	1	1	0	3	2	2	1	2	4	6	5	0	87
	7(g) Other reason	0	2	0	0	8	2	1	0	0	0	8	0	22	1	1	0	219
8	Total Inmates Not Seen	104	152	545	185	853	197	304	256	245	468	55	255	422	334	370	249	9,684
9	Medical 7362s	2,093	1,883	1,102	960	2,459	803	2,275	2,417	508	3,246	551	2,227	1,139	1,619	2,169	2,144	61,131

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2011

Mental Health Services		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10	Mental Health Ducats	3,208	220	67	1,835	5,360	665	3,657	3,009	11,086	1,727	4,592	1,865	1,770	180	2,305	1,402	527
11	Add-on Appointments	312	22	8	88	0	114	176	955	5,095	31	398	75	46	22	2	128	175
12	Unducated EOP Clinical Encounters	0	0	0	0	0	0	339	0	3,161	0	2,770	0	0	0	229	0	0
13	Inmate Refusals	41	18	0	324	25	18	782	425	532	77	1,792	4	8	1	136	35	137
14	Inmates Seen	2,980	205	72	1,322	5,055	736	2,734	3,090	13,772	1,444	2,365	1,834	1,670	172	2,020	1,364	496
15	Not Seen Due to Custody	22	0	0	33	0	0	16	45	146	0	3	0	13	0	3	0	1
	15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15(b) Modified program in effect	0	0	0	0	0	0	16	44	131	0	1	0	12	0	3	0	1
	15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
	15(e) Other reason:	22	0	0	33	0	0	0	1	12	0	2	0	1	0	0	0	0
16	Not Seen Due to Provider	418	5	2	200	122	9	93	175	1,272	145	637	92	108	17	41	106	45
	16(a) Unable to complete line.	27	0	0	52	1	0	11	0	16	0	29	0	4	0	2	0	0
	16(b) Scheduling error.	25	2	1	18	34	2	44	98	150	23	48	7	6	4	1	4	6
	16(c) Provider cancelled.	364	3	1	128	87	7	37	77	1,106	119	555	85	98	13	38	102	39
	16(d) Medically restricted movement.	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0
	16(e) Other reason	2	0	0	0	0	0	0	0	0	3	5	0	0	0	0	0	0
17	Not Seen Due to Other	59	14	1	44	158	16	208	229	459	92	193	10	17	12	107	25	23
	17(a) Inmate paroled or transferred	11	5	0	33	11	14	52	56	35	0	27	7	8	5	65	11	5
	17(b) Inmate received conflicting ducats	24	1	0	1	112	0	53	29	208	12	30	1	4	0	9	0	5
	17(c) Unit Health Record unavailable	0	0	0	2	0	0	0	7	0	0	1	0	0	0	0	0	0
	17(d) Inmate moved to another facility	12	3	0	1	5	2	57	78	52	1	27	1	3	4	14	14	10
	17(e) Inmate at hospital/in-patient area of hospital	10	3	1	6	24	0	24	49	121	4	35	0	2	3	2	0	2
	17(f) Inmate out to court	1	2	0	1	2	0	2	6	3	0	20	1	0	0	9	0	0
	17(g) Other reason	1	0	0	0	4	0	20	4	40	75	53	0	0	0	8	0	1
18	Total Inmates Not Seen	499	19	3	277	280	25	317	449	1,877	237	833	102	138	29	151	131	69
19	Mental Health 7362s	196	70	16	178	0	15	135	617	54	633	375	127	5	9	457	149	223

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Mental Health Services																		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10	Mental Health Ducats	217	2,858	4,340	3,163	3,361	3,786	2,085	13,983	3,968	2,403	1,418	2,764	4,529	9,549	5,139	5,008													112,046				
11	Add-on Appointments	44	7	2,019	705	3	260	344	4,350	93	639	6	139	875	323	460	719													18,633				
12	Unductated EOP Clinical Encounters	11	1,097	5,904	0	2,865	0	0	0	286	16,137	0	3	0	0	54	159													33,015				
13	Inmate Refusals	11	233	229	115	28	717	107	3,308	782	87	71	97	415	3,081	241	1,020													14,893				
14	Inmates Seen	211	2,498	5,843	3,176	3,093	3,125	2,171	13,928	2,810	2,766	1,252	2,452	4,575	5,216	4,712	4,170													103,329				
15	Not Seen Due to Custody	0	7	36	193	13	75	8	0	103	2	35	141	122	258	31	0													1,306				
	15(a) Lack of officers	0	0	0	0	12	0	0	0	0	0	0	18	0	0	2	0													32				
	15(b) Modified program in effect	0	7	32	111	1	66	8	0	0	0	35	123	98	207	29	0													925				
	15(c) Not enough holding space	0	0	4	0	0	0	0	0	0	0	0	0	20	0	0	0													24				
	15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0													3				
	15(e) Other reason:	0	0	0	82	0	9	0	0	103	2	0	0	4	51	0	0													322				
16	Not Seen Due to Provider	23	93	161	320	105	46	88	618	301	125	39	123	39	1,233	384	537													7,722				
	16(a) Unable to complete line.	1	0	21	0	2	0	37	15	16	7	0	8	0	276	10	0													533				
	16(b) Scheduling error.	5	3	4	67	35	6	11	205	49	40	2	40	18	238	97	0													1,293				
	16(c) Provider cancelled.	17	72	136	46	67	40	23	396	183	61	37	71	20	719	261	537													5,545				
	16(d) Medically restricted movement.	0	18	0	1	1	0	17	2	0	1	0	4	1	0	16	0													64				
	16(e) Other reason	0	0	0	206	0	0	0	0	53	16	0	0	0	0	0	0													285				
17	Not Seen Due to Other	16	34	90	64	125	83	55	479	65	62	27	90	253	84	231	0													3,423				
	17(a) Inmate paroled or transferred	13	1	50	5	83	6	7	140	1	31	17	26	84	24	57	0													89				
	17(b) Inmate received conflicting ducats	0	8	1	12	16	0	17	94	15	9	1	29	38	15	112	0													856				
	17(c) Unit Health Record unavailable	0	2	0	0	0	2	0	1	0	0	0	1	0	4	1	0													21				
	17(d) Inmate moved to another facility	2	3	22	36	17	20	22	40	18	7	3	30	27	5	15	0													551				
	17(e) Inmate at hospital/in-patient area of hospital	1	0	12	4	4	41	5	105	31	14	5	4	40	16	35	0													603				
	17(f) Inmate out to court	0	0	1	0	2	0	1	4	0	1	0	0	6	3	7	0													72				
	17(g) Other reason	0	20	4	7	3	14	3	95	0	0	1	0	58	17	4	0													432				
18	Total Inmates Not Seen	39	134	287	577	243	204	151	1,097	469	189	101	354	414	1,575	646	537													12,453				
19	Mental Health 7362s	20	364	603	168	106	62	327	337	145	123	28	109	520	218	596	313													7,298				

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1,435	946	886	1,170	1,289	809	1,291	766	1,179	560	1,208	1,242	1,909	892	1,382	849	1,150
21 Add-on Appointments	111	17	84	28	55	65	28	31	166	28	44	47	50	61	20	32	104
22 Inmate Refusals	46	51	20	69	25	54	20	14	36	11	135	30	9	28	149	107	52
23 Inmates Seen	1,445	838	892	1,019	1,258	725	1,209	724	1,216	504	1,023	1,171	1,825	804	1,169	753	1,079
24 Not Seen Due to Custody	4	0	26	9	0	1	0	0	19	0	1	0	19	2	4	0	24
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	0	0	0	0	1	0	0	19	0	0	0	18	2	4	0	24
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	4	0	26	9	0	0	0	0	0	0	1	0	1	0	0	0	0
25 Not Seen Due to Provider	36	49	15	46	50	80	63	36	63	47	71	73	89	88	43	8	75
25(a) Unable to complete line	1	21	6	4	0	12	7	0	3	0	11	0	1	11	3	0	22
25(b) Scheduling error	15	6	6	11	1	6	27	3	3	3	25	6	10	16	1	7	14
25(c) Provider cancelled	18	22	3	1	49	55	29	33	57	44	33	67	78	60	20	1	35
25(d) Lack of provider preparation	2	0	0	1	0	6	0	0	0	0	2	0	0	0	0	0	0
25(e) Medically restricted movement	0	0	0	5	0	1	0	0	0	0	0	0	0	0	19	0	1
25(f) Other reason	0	0	0	24	0	0	0	0	0	0	0	0	0	0	1	0	3
26 Not Seen Due to Other	15	25	17	55	11	14	27	23	11	26	22	15	17	31	37	13	24
26(a) Inmate paroled or transferred	3	3	3	32	2	3	5	5	2	4	6	8	6	2	14	4	9
26(b) Inmate received conflicting ducats	4	2	1	3	2	1	4	5	0	1	6	3	5	4	2	1	4
26(c) Unit Health Record unavailable	0	2	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0
26(d) Inmate moved to another facility	4	2	4	2	2	8	9	7	1	0	2	0	4	12	14	3	1
26(e) Inmate at hospital/in-patient area of prison	3	1	2	1	1	0	8	6	0	2	0	3	2	7	0	1	1
26(f) Inmate out to court	1	0	0	0	0	0	0	0	0	0	2	0	0	2	1	2	0
26(g) Other reason	0	15	7	17	4	0	1	0	8	19	4	1	0	4	6	2	9
27 Total Inmates Not Seen	55	74	58	110	61	95	90	59	93	73	94	88	125	121	84	21	123
28 Dental 7362s	410	198	251	380	337	315	510	233	246	347	315	278	378	187	265	320	394

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,031	1,344	983	876	873	622	1,229	892	665	1,436	1,242	1,246	944	1,152	1,031	818	35,347
21 Add-on Appointments	49	34	31	22	54	27	71	244	28	129	15	36	79	44	43	39	1,916
22 Inmate Refusals	56	147	60	34	46	24	60	54	50	73	17	18	42	77	54	35	1,703
23 Inmates Seen	833	1,099	843	765	812	543	1,118	953	587	1,344	1,154	1,100	891	946	929	807	32,378
24 Not Seen Due to Custody	13	9	16	49	7	17	2	0	0	0	9	74	6	1	1	0	313
24(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(b) Modified program in effect	2	9	11	49	7	17	2	0	0	0	9	73	6	1	1	0	255
24(c) Not enough holding space	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
24(e) Other reason	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52
25 Not Seen Due to Provider	117	96	52	37	22	50	84	101	41	99	60	71	50	153	67	15	2,041
25(a) Unable to complete line	27	34	5	7	9	13	12	1	19	6	0	3	0	10	1	5	254
25(b) Scheduling error	21	23	7	10	5	11	20	10	1	29	25	9	10	3	12	0	356
25(c) Provider cancelled	61	33	40	17	6	25	24	83	17	42	16	42	39	138	54	10	1,252
25(d) Lack of provider preparation	2	0	0	0	1	0	0	0	0	0	0	2	0	1	0	0	17
25(e) Medically restricted movement	0	6	0	0	1	1	14	0	0	18	0	15	1	1	0	0	83
25(f) Other reason	6	0	0	3	0	0	14	7	4	4	19	0	0	0	0	0	85
26 Not Seen Due to Other	61	27	43	13	40	15	36	28	15	49	17	19	34	19	23	0	822
26(a) Inmate paroled or transferred	5	9	16	1	19	0	9	6	0	19	0	7	9	1	1	0	213
26(b) Inmate received conflicting ducats	5	7	2	0	2	3	3	5	2	3	0	3	9	9	4	0	105
26(c) Unit Health Record unavailable	2	0	1	0	0	3	2	1	0	2	0	0	0	1	0	0	18
26(d) Inmate moved to another facility	17	4	16	4	18	3	9	13	4	14	5	4	2	4	10	0	202
26(e) Inmate at hospital/in-patient area of prison	5	4	7	4	0	1	9	1	4	9	4	4	11	4	6	0	111
26(f) Inmate out to court	3	1	1	0	0	2	1	0	2	2	0	1	1	0	1	0	23
26(g) Other reason	24	2	0	4	1	3	3	2	3	0	8	0	2	0	1	0	156
27 Total Inmates Not Seen	191	132	111	99	69	82	122	129	56	148	86	164	90	173	91	15	3,183
28 Dental 7362s	258	308	301	264	454	99	458	451	677	394	260	299	244	261	270	470	10,833

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,068	1,642	984	1,700	3,083	1,204	3,962	1,542	3,026	6,304	1,698	2,618	2,652	1,332	1,884	1,211	1,402
30 Add-on Appointments	207	51	263	382	144	342	408	401	245	221	83	27	117	46	1,439	41	208
31 Inmate Refusals	99	189	11	142	18	62	84	71	42	182	192	98	19	21	99	57	105
32 Inmates Seen	2,997	1,379	1,132	1,775	3,119	1,361	3,998	1,773	3,094	5,892	1,446	2,475	2,541	1,337	3,109	1,083	1,313
33 Not Seen Due to Custody	0	2	24	11	0	0	1	0	7	0	1	0	9	0	9	4	40
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	0	0	0	1	0	7	0	0	0	9	0	9	4	40
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	2	24	11	0	0	0	0	0	0	0	0	0	0	0	0	0
34 Not Seen Due to Provider	115	87	57	112	50	97	135	39	103	248	119	36	153	6	58	79	70
34(a) Unable to complete line	7	20	0	2	0	9	6	0	0	0	0	4	1	0	16	0	0
34(b) Scheduling error	24	13	20	65	8	11	82	7	32	36	8	3	43	0	5	20	15
34(c) Clinician cancelled	70	54	36	42	41	76	34	32	71	206	101	29	109	5	36	59	55
34(d) Lack of provider preparation	13	0	0	2	0	1	13	0	0	0	0	0	0	1	1	0	0
34(e) Medically restricted movement	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34(f) Other reason	1	0	0	0	1	0	0	0	0	6	10	0	0	0	0	0	0
35 Not Seen Due to Other	64	36	23	42	40	26	152	60	25	203	23	36	47	14	48	29	82
35(a) Inmate paroled or transferred	7	7	7	14	7	18	52	6	5	10	7	7	12	3	21	3	13
35(b) Inmate received conflicting ducats	5	1	1	2	7	1	18	11	1	17	2	4	18	1	13	0	23
35(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35(d) Inmate moved to another facility	10	2	6	1	6	3	41	2	7	1	4	1	4	1	6	1	12
35(e) Inmate at hospital/in-patient area of prison	16	5	3	10	16	0	18	17	0	38	7	16	7	8	5	1	2
35(f) Inmate out to court	2	2	0	0	0	2	6	3	3	2	1	1	0	0	1	0	2
35(g) Inmate non-compliant for procedure (i.e. NPO)	23	14	6	14	0	2	2	21	7	33	0	7	6	1	0	23	22
35(h) Other reason	1	5	0	1	4	0	15	0	2	102	2	0	0	0	2	1	8
36 Total Inmates Not Seen	179	125	104	165	90	123	288	99	135	451	143	72	209	20	115	112	192
37 Diagnostic/Specialty RFSs	453	222	129	290	326	204	368	191	603	329	544	292	455	134	114	161	247

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,931	1,644	2,014	2,493	3,922	401	1,742	3,039	1,212	4,041	1,213	2,587	2,966	1,210	2,258	3,912	75,897
30 Add-on Appointments	128	22	134	167	162	14	665	974	168	305	117	173	448	60	206	227	8,595
31 Inmate Refusals	47	203	192	175	122	22	167	222	152	201	34	18	119	195	23	137	3,520
32 Inmates Seen	1,595	1,270	1,643	2,177	3,693	332	2,053	3,675	1,117	3,888	1,260	2,563	3,081	1,010	2,283	3,523	74,983
33 Not Seen Due to Custody	12	1	40	55	26	19	9	2	5	0	0	63	25	2	3	0	370
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(b) Modified program in effect	0	1	3	55	11	19	9	2	0	0	0	62	23	0	3	0	258
33(c) Not enough holding space	8	0	37	0	0	0	0	0	0	0	0	0	0	0	0	0	45
33(d) Lack of intra-facility transport	4	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	5
33(e) Other reason	0	0	0	0	15	0	0	0	5	0	0	0	2	2	0	0	6
34 Not Seen Due to Provider	368	130	180	196	156	38	114	74	74	115	17	84	48	43	87	459	3,747
34(a) Unable to complete line	25	0	0	0	84	17	10	12	0	14	0	5	2	3	0	383	620
34(b) Scheduling error	14	23	51	12	5	10	8	6	10	42	0	34	6	9	25	0	647
34(c) Clinician cancelled	326	103	129	183	40	11	93	55	47	56	17	41	40	27	56	76	2,356
34(d) Lack of provider preparation	3	1	0	0	1	0	0	1	1	3	0	0	0	3	1	0	45
34(e) Medically restricted movement	0	3	0	0	26	0	3	0	0	0	0	4	0	1	5	0	44
34(f) Other reason	0	0	0	1	0	0	0	0	16	0	0	0	0	0	0	0	35
35 Not Seen Due to Other	37	62	93	57	87	4	64	40	32	142	19	32	141	20	68	20	1,868
35(a) Inmate paroled or transferred	11	11	51	4	65	2	12	15	1	37	10	17	26	6	25	0	49
35(b) Inmate received conflicting ducats	1	7	4	5	1	0	7	5	5	7	1	2	11	2	2	0	18
35(c) Unit Health Record unavailable	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
35(d) Inmate moved to another facility	2	1	19	2	3	1	4	1	14	17	1	1	18	3	8	0	203
35(e) Inmate at hospital/in-patient area of prison	10	21	9	5	9	0	11	17	4	61	5	7	16	5	21	0	370
35(f) Inmate out to court	1	3	2	0	4	0	0	0	1	4	0	5	1	2	4	0	52
35(g) Inmate non-compliant for procedure (i.e. NPO)	12	12	4	37	1	1	29	0	6	11	1	0	60	0	8	20	383
35(h) Other reason	0	7	0	4	4	0	1	2	1	5	1	0	9	2	0	0	179
36 Total Inmates Not Seen	417	193	313	308	269	61	187	116	111	257	36	179	214	65	158	479	5,981
37 Diagnostic/Specialty RFSs	230	124	395	336	641	141	286	51	125	912	224	293	451	262	252	283	10,068

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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	608	106	34	51	412	40	137	466	126	157	364	58	1,052	31	727	545	110
38(a) First Watch	30	8	0	4	35	1	16	59	6	27	38	3	46	6	69	17	4
38(b) Second Watch	301	53	24	27	174	18	51	204	71	71	187	26	464	14	304	252	64
38(c) Third Watch	277	45	10	20	203	21	70	203	49	59	139	29	542	11	354	276	42
38a Code II Transports Off-site	23	12	3	15	22	5	9	8	10	17	16	17	15	5	22	5	1
38/a(a) First Watch	2	0	0	3	1	0	3	1	0	4	3	1	2	2	4	0	0
38/a(b) Second Watch	7	7	2	5	10	0	3	4	5	10	7	9	7	5	7	2	0
38/a(c) Third Watch	14	5	1	7	11	5	3	3	5	3	6	7	6	5	11	3	1
38b Code III Transports Off-site	3	0	0	14	2	2	4	6	4	4	3	3	5	0	4	3	12
38/b(a) First Watch	0	0	0	0	0	1	1	1	0	1	0	0	1	0	0	0	0
38/b(b) Second Watch	1	0	0	3	1	1	1	1	3	1	3	2	2	0	2	2	10
38/b(c) Third Watch	2	0	0	11	1	0	2	4	1	2	0	0	2	0	2	1	2
38c Unsched. State Vehicle Transports Off-site	23	9	0	22	16	7	17	11	6	9	18	22	29	1	13	10	11
38/c(a) First Watch	2	1	0	1	0	0	0	1	0	1	0	0	1	0	0	0	1
38/c(b) Second Watch	0	3	0	19	7	5	2	6	3	3	15	12	10	2	9	7	7
38/c(c) Third Watch	21	5	0	2	9	2	15	4	3	5	3	0	18	1	4	3	3
38d Other (i.e. Infirmary, Housing Unit)	559	85	31	0	16	26	107	441	106	127	327	16	1,003	5	688	527	86

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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	494	350	238	515	768	28	237	632	438	432	607	470	653	319	0	163	11,368
38(a) First Watch	77	24	0	40	19	0	21	49	66	134	12	23	58	45	0	10	947
38(b) Second Watch	236	223	238	331	385	19	109	319	165	140	231	336	58	113	0	108	5,316
38(c) Third Watch	181	103	0	144	364	9	107	264	207	158	364	111	314	161	0	45	4,883
38a Code II Transports Off-site	7	19	13	18	10	6	23	31	8	20	4	11	4	16	0	19	414
38/a(a) First Watch	1	0	0	0	1	0	2	3	2	5	0	0	0	2	0	3	45
38/a(b) Second Watch	1	14	13	13	3	2	13	18	2	4	1	7	5	4	0	11	201
38/a(c) Third Watch	5	5	0	5	6	4	8	10	4	11	3	4	4	10	0	5	180
38b Code III Transports Off-site	0	5	1	4	0	3	5	0	2	14	1	6	2	0	0	6	116
38/b(a) First Watch	0	1	0	0	0	0	0	0	0	0	0	3	1	0	0	3	13
38/b(b) Second Watch	0	3	1	2	0	3	2	0	0	6	0	2	1	0	0	2	55
38/b(c) Third Watch	0	1	0	2	0	0	3	0	2	8	1	1	0	0	0	1	49
38c Unsched. State Vehicle Transports Off-site	13	15	49	9	14	0	14	19	23	28	8	5	13	51	0	20	505
38/c(a) First Watch	2	1	0	0	2	0	2	1	0	1	1	0	0	8	0	2	28
38/c(b) Second Watch	8	9	49	7	6	0	6	10	8	12	4	5	7	16	0	11	268
38/c(c) Third Watch	3	5	0	2	6	0	6	8	15	15	3	0	6	27	0	7	201
38d Other (i.e. Infirmary, Housing Unit)	474	311	175	484	744	19	195	582	405	370	594	448	629	252	0	118	9,950

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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	207	124	47	117	279	70	125	224	230	265	247	87	170	128	136	82	109
39(a) Off-site specialty care.	186	117	41	85	270	57	124	157	173	232	137	83	168	123	76	65	96
39(b) All others, including court.	21	7	6	32	9	13	1	67	57	33	110	4	2	5	60	17	13
40 Unscheduled Transports	28	0	8	0	0	19	36	100	20	28	15	70	52	12	6	9	18
41 Inmates Transported	332	220	81	213	421	160	280	224	420	354	381	355	297	325	149	115	140
42 Budgeted Posts	25	13	12	12	15	17	19	13	26	17	21	11	24	21	17	11	8
43 Redirected Staff Hours	412	0	58	445	305	60	0	0	32	672	583	0	93	14	232	52	1,009
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,671	1,362	454	353	1,871	473	590	505	737	1,242	1,586	185	1,003	761	18	585	2,014
44(b) Overtime Dollars	78,368	63,424	20,917	18,193	89,204	18,738	28,853	22,230	35,992	57,348	68,360	8,441	45,194	35,006	911	26,893	94,134
44(c) P.I.E. Hours	0	0	88	27	0	0	5	10	0	104	219	0	8	0	0	0	0
44(d) P.I.E. Dollars	0	0	3,043	851	0	0	117	331	0	2,240	7,026	0	277	0	0	0	0
Med Guarding																	
45 Budgeted Posts	37	0	0	0	0	3	5	9	19	48	0	0	0	0	31	0	0
45(a) First Watch	11	0	0	0	0	1	1	1	5	14	0	0	0	0	8	0	0
45(b) Second Watch	13	0	0	0	0	1	3	5	8	18	0	0	0	0	12	0	0
45(c) Third Watch	13	0	0	0	0	1	1	3	6	16	0	0	0	0	11	0	0
46 Redirected Staff Hours	0	0	916	1,171	621	835	0	0	74	-334	40	0	251	16	1,904	0	1,524
46(a) First Watch	0	0	246	0	64	312	0	0	0	4	8	0	24	64	384	0	654
46(b) Second Watch	8	0	372	1,171	234	304	0	0	64	-116	32	0	104	176	872	0	854
46(c) Third Watch	-8	0	299	0	324	219	0	0	10	-222	0	0	123	16	648	0	16
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	205	1,133	506	267	2,135	441	2,355	2,221	1,230	701	1,358	1,430	5,414	1,215	1,380	476	2,320
47(b) Overtime Dollars	8,619	54,410	26,554	13,965	105,772	22,189	125,039	109,884	65,125	32,346	64,374	68,589	283,640	58,407	70,594	23,808	120,278
47(c) P.I.E. Hours	0	0	1,102	72	0	0	182	16	44	0	33	0	137	0	144	16	102
47(d) P.I.E. Dollars	0	0	37,102	2,490	0	0	4,821	340	1,458	0	712	0	4,737	0	4,966	502	3,579

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2011

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	126	125	125	237	163	46	83	251	221	220	245	226	193	155	142	172	5,377
39(a) Off-site specialty care.	111	79	79	231	155	36	70	220	80	198	119	205	172	108	101	133	4,287
39(b) All others, including court.	15	46	46	6	8	10	13	31	141	22	126	21	21	47	41	39	1,090
40 Unscheduled Transports	17	42	18	0	3	1	52	50	31	76	42	3	6	9	42	36	849
41 Inmates Transported	240	259	239	316	248	69	192	365	257	398	184	1	221	250	237	182	8,125
42 Budgeted Posts	16	17	17	25	20	18	13	22	12	41	4	13	21	24	11	17	573
43 Redirected Staff Hours	92	348	72	52	24	80	224	236	386	72	800	0	32	0	8	199	6,590
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	911	1,430	1,008	819	1,246	71	5,485	2,735	1,657	1,756	1,253	2,431	1,032	853	199	13,811	52,107
44(b) Overtime Dollars	38,992	68,397	46,592	37,535	55,061	3,709	276,368	131,402	89,492	78,856	59,788	111,611	49,205	39,378	8,731	700,887	2,508,206
44(c) P.I.E. Hours	0	0	0	87	126	0	453	0	0	2	96	251	9	9	56	2,233	3,788
44(d) P.I.E. Dollars	0	0	0	2,424	3,566	0	12,504	0	0	56	3,329	8,493	221	329	1,936	66,071	112,812
Med Guarding																	
45 Budgeted Posts	0	0	0	0	25	0	1	23	0	0	0	0	45	0	18	40	302
45(a) First Watch	0	0	0	0	8	0	0	4	0	0	0	0	15	0	4	9	87
45(b) Second Watch	0	0	0	0	9	0	1	13	0	0	0	0	15	0	8	18	124
45(c) Third Watch	0	0	0	0	8	0	0	6	0	0	0	0	15	0	6	13	99
46 Redirected Staff Hours	232	0	0	1,877	296	8	0	3,352	0	3,283	40	0	16	915	-502	130	16,664
46(a) First Watch	104	0	0	568	72	0	0	1,376	0	1,144	16	0	0	448	-161	-16	5,311
46(b) Second Watch	88	0	0	733	208	0	0	624	0	1,179	0	0	0	344	-155	178	7,273
46(c) Third Watch	40	0	0	576	16	8	0	1,352	0	960	24	0	16	123	-187	-32	4,321
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,225	4,302	4,263	326	5,500	50	6,090	5,372	2,942	9,761	715	998	1,654	2,107	1,103	671	71,867
47(b) Overtime Dollars	60,916	204,437	213,252	16,656	281,285	2,745	291,996	266,828	158,850	479,883	34,343	47,012	87,386	101,077	51,606	34,030	3,585,895
47(c) P.I.E. Hours	0	0	0	92	360	0	703	24	120	685	32	169	25	88	22	76	4,244
47(d) P.I.E. Dollars	0	0	0	2,636	13,055	0	21,644	633	4,320	22,072	1,094	5,805	766	3,060	761	2,542	139,095

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2011

Health Care Access Unit (HCAU)		ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48	Budgeted Correctional Officer Posts for the Institution	785	659	416	704	272	383	459	201	524	731	1,137	324	817	119	405	507	702
	48(a) First Watch	135	76	58	118	30	50	104	34	72	129	156	69	126	66	63	62	91
	48(b) Second Watch	408	376	227	384	147	207	289	102	256	355	616	144	418	191	205	291	416
	48(c) Third Watch	242	207	131	202	95	126	66	65	196	247	365	111	273	119	137	154	195
49	Vacant Correctional Officer Posts for the Institution	67	0	22	50	17	4	0	0	22	36	0	0	52	34	0	40	128
	49(a) First Watch	7	0	1	7	1	1	0	0	4	0	0	0	6	4	0	5	15
	49(b) Second Watch	41	0	15	17	16	1	0	0	6	36	0	0	17	4	0	28	67
	49(c) Third Watch	19	0	6	26	0	2	0	0	12	0	0	0	29	8	0	7	46
50	Budgeted Correctional Officer Posts in the HCAU	122	48	43	79	59	53	103	58	110	108	155	32	61	49	71	46	54
	50(a) First Watch	16	2	3	2	5	4	10	5	8	21	8	1	3	4	7	1	3
	50(b) Second Watch	78	34	31	68	39	41	70	34	76	58	124	20	46	36	42	36	41
	50(c) Third Watch	28	12	9	9	15	8	23	19	26	29	23	11	12	9	22	9	10
51	Vacant Correctional Officer Posts in the HCAU	6	0	0	3	0	0	0	0	2	0	0	0	1	0	0	0	8
	51(a) First Watch	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	51(b) Second Watch	3	0	0	2	0	0	0	0	1	0	0	0	1	0	0	0	6
	51(c) Third Watch	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	80.91	70.35	119.50	96.51	82.79	183.50	108.37	186.41	189.91	231.24	56.45	109.71	73.71	125.64	73.99	92.15

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2011

Health Care Access Unit (HCAU)		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48	Budgeted Correctional Officer Posts for the Institution	382	619	1,303	568	712	842	569	743	567	976	246	0	614	830	420	539
	48(a) First Watch	48	93	94	89	101	120	84	107	69	142	40	0	88	122	53	92
	48(b) Second Watch	205	326	449	286	386	495	300	433	331	514	124	0	341	467	227	279
	48(c) Third Watch	129	200	760	193	225	227	185	203	167	320	82	0	185	241	140	168
49	Vacant Correctional Officer Posts for the Institution	8	2	0	0	0	100	28	0	0	35	0	0	0	58	0	-19
	49(a) First Watch	1	0	0	0	0	0	7	0	0	0	0	0	0	2	0	0
	49(b) Second Watch	3	2	0	0	0	62	10	0	0	35	0	0	0	46	0	-19
	49(c) Third Watch	4	0	0	0	0	38	11	0	0	0	0	0	0	10	0	0
50	Budgeted Correctional Officer Posts in the HCAU	49	61	80	91	82	88	56	95	132	115	36	55	137	96	65	102
	50(a) First Watch	3	2	1	0	10	3	3	3	5	3	3	2	19	4	7	11
	50(b) Second Watch	31	48	65	66	52	74	39	85	96	76	22	38	88	74	38	70
	50(c) Third Watch	15	11	14	23	20	11	14	7	31	36	11	15	30	18	20	21
51	Vacant Correctional Officer Posts in the HCAU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	PY Value of All Budgeted Health Care Operations Division Custody Posts	85.27	94.11	117.69	139.62	146.83	131.57	81.08	148.53	203.21	180.49	65.73	89.59	219.41	148.75	106.44	177.28

APPENDIX 4

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfilled Term		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)
									8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Appointments	8/1/2011 - 8/31/2011	Separations	9/1/2010 - 8/31/2011	Rate (Percentage)	Blanket Positions - Unfilled Term Full Time	Blanket Positions - Long term sick additional appointments		
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	1.0	88%	1.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	5.0	1.7	1.7	
TOTAL PHYSICIANS	10.0	9.0	1.0	1.0	90.00%	2.0	4.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	5.0	1.0	1.0	
MID-LEVELS																			
PA	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.2	1.2	
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	1.2	1.2	
NURSING																			
SRN III	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.00	
SRN II	9.5	9.0	0.5	0.5	95%	0.0	2.0	0.0	0.0	0.0	2.0	2.0	22%	22%	0.0	0.0	0.0	0.00	
RN	55.7	56.0	(0.3)	0.0	101%	0.0	14.0	0.0	0.0	0.0	0.0	2.0	4%	4%	1.0	2.0	0.0	2.22	
LVN*	48.4	56.0	(7.6)	4.0	116%	4.0	32.0	0.0	0.0	0.0	0.0	2.0	4%	4%	0.0	0.0	0.0	4.42	
CNA	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	9.3	0.43	
Psych Tech	10.0	10.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.00	
TOTAL NURSING	127.6	135.0	(7.4)	4.0	105.80%	4.0	50.0	0.0	0.0	0.0	6.0	6.0	4.44%	4.44%	1.0	2.0	9.3	8.00	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.6	0.6	
Pharmacist Tech	4.1	4.0	0.1	0.1	98%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	3.0	1.9	1.9	
TOTAL PHARMACY	8.1	8.0	0.1	0.1	98.77%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	3.0	2.5	2.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Separations				Year To Date Turnover Rate (Percentage)	Blanket Positions - Unfilled				Registry Positions (FTE) (As of June 2011) additional appointments, Retired Positions - long term sick, Fill Type	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011		Blanket Positions - Unfilled	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term		
PHYSICIANS															
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.0	0.0	0.0	
MID-LEVELS															
PA	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.7		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	1.7		
NURSING															
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.75
RN	30.3	31.0	(0.7)	102%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.7	4.88	
LVN*	36.1	26.0	10.1	72%	1.0	7.0	0.0	1.0	4%	0.0	1.0	0.0	0.0	5.43	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	11.5	0.00	
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.9	0.90	
TOTAL NURSING	76.9	78.0	(1.1)	101.43%	1.0	11.0	0.0	1.0	1.28%	0.0	1.0	0.0	13.1	8.70	
PHARMACY															
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	0.0		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.2		
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	1.1		
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	2.0	0.0	1.0	33.33%	0.0	3.0	0.0	2.3		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Center

	Total Positions Authorized <i>Budget as of 9/10/2011</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfunded Full Time	Blanket Positions - Unfunded Part Time	Registry Positions (FTE) (As of June 2011) Additional appointments Additional appointments - long term sick	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Appointments 9/1/2010 - 8/31/2011	Separations 8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Separations 8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011					
PHYSICIANS																	
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	
MID-LEVELS																	
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.8	
NURSING																	
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.12
RN	25.9	26.0	(0.1)	100%	0.0	7.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	5.0	0.0	2.85
LVN*	26.3	20.0	6.3	76%	1.0	8.0	0.0	0.0	3.0	15%	0%	0%	0.0	6.0	0.0	0.0	3.61
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0				0.0	2.0	1.0	0.0	0.00
Psych Tech	4.2	4.0	0.2	95%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.46
TOTAL NURSING	68.9	61.0	7.9	88.53%	1.0	17.0	0.0	0.0	3.0	4.92%	0%	4.92%	0.0	13.0	1.0	8.04	
PHARMACY																	
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	1.0	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	1.0	0.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	1.0	0.0	0.0	1.0	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Institution

Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)															Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 8/1/2011 - 8/31/2011		Year To Date 9/1/2010 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)
PHYSICIANS																																			
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
Phys & Surgeon	9.0	9.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
TOTAL PHYSICIANS	11.0	11.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	1.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
MID-LEVELS																																			
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																																			
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00			
SRN II	11.5	9.0	2.5	2.5	78%	0.0	12.0	19.0	12.0	1.0	3.0	3.0	33%	33%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.34		
RN	48.3	46.0	2.3	2.3	95%	0.0	19.0	22.0	19.0	0.0	3.0	3.0	7%	7%	0.0	5.0	5.0	4.1	4.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.30		
LVN*	58.0	46.0	12.0	12.0	79%	0.0	22.0	22.0	22.0	0.0	0.0	0.0	0%	0%	0.0	5.0	5.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.37		
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	4.3	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00			
Psych Tech	14.0	14.0	0.0	0.0	100%	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.9	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.21			
TOTAL NURSING	132.8	116.0	16.8	16.8	87.35%	0.0	54.0	54.0	54.0	1.0	6.0	6.0	5.17%	5.17%	0.0	11.0	11.0	17.6	17.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.22		
PHARMACY																																			
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.5	3.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist Tech	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	8.1	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHARMACY	8.0	8.0	0.0	0.0	100.00%	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	11.6	11.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Central California
Women's Facility

	Total Positions Authorized to be Filled (Data provided by Bridges as of 9/10/2011)			Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 8/1/2011 - 8/31/2011		Year To Date 9/1/2010 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded Terminals - Limited Term		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
PHYSICIANS																									
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	0.0	104%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	13.5	14.0	(0.5)	0.0	103.70%	0.0	0.0	6.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																									
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.4					
NP	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	2.5					
TOTAL MID-LEVELS	2.0	2.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	2.9					
NURSING																									
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	11.0	0.5	0.0	96%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.72		
RN	47.0	44.0	3.0	0.0	94%	0.0	0.0	13.0	1.0	0.0	1.0	2.0	5%	5%	0.0	0.0	0.0	2.0	0.2	0.2	0.2	0.2	3.78		
LVN*	62.8	41.0	21.8	0.0	65%	0.0	0.0	11.0	0.0	0.0	0.0	1.0	2%	2%	0.0	0.0	0.0	6.0	1.3	1.3	1.3	5.66			
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	15.4	15.4	0.00			
Psych Tech	8.0	7.0	1.0	0.0	88%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	3.9	3.9	1.19			
TOTAL NURSING	130.3	104.0	26.3	0.0	79.82%	0.0	0.0	27.0	1.0	0.0	1.0	3.0	2.88%	2.88%	0.0	0.0	0.0	8.0	20.8	20.8	11.35				
PHARMACY																									
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	3.1	3.0	0.1	0.0	97%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.0	2.9	2.9	2.9	2.9			
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	7.0	2.5	2.5	2.5	2.5			
TOTAL PHARMACY	7.1	7.0	0.1	0.0	98.59%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	8.0	5.4	5.4	5.4	5.4			

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

		Total Positions Authorized Budgets as of 9/10/2011		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unlimited Term		Blanket Positions - Long term sick additional appointments		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Permanent/Unfilled	Full Time	(As of June 2011)			
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	1.0	80%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.4	0.4	0.4	
TOTAL PHYSICIANS	7.0	6.0	1.0	1.0	85.71%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.4	0.4	0.4	
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	2.4	2.4		
NP	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.4	2.4	2.4	
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	0.5	96%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.36	
RN	23.9	25.0	(1.1)	7.3	105%	1.0	3.0	0.0	0.0	0.0	1.0	1.0	4%	4%	0.0	1.0	1.0	0.7	0.7	3.33	
LVN*	39.3	32.0	7.3	7.3	81%	1.0	9.0	0.0	0.0	0.0	1.0	1.0	3%	3%	0.0	1.0	1.0	0.0	0.0	5.61	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	4.5	4.5	0.00	
Psych Tech	7.0	6.0	1.0	1.0	86%	1.0	2.0	0.0	0.0	0.0	1.0	1.0	17%	17%	0.0	1.0	1.0	0.0	0.0	1.13	
TOTAL NURSING	82.7	75.0	7.7	7.7	90.69%	3.0	15.0	0.0	0.0	0.0	3.0	3.0	4.00%	4.00%	0.0	3.0	3.0	5.2	5.2	10.43	
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.8	1.8		
Pharmacist Tech	2.9	3.0	(0.1)	(0.1)	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	1.2	1.2		
TOTAL PHARMACY	5.9	6.0	(0.1)	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	1.0	1.0	3.0	3.0		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Men

		Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded	Blanket Positions - Long term sick additional appointments	(As of June 2011)	(As of June 2011)		
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.0	0.0	0.0	0.0		
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.0	0.0	0.0	0.0	0.0		
MID-LEVELS																					
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	4.0	3.0	1.0	75%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	16.0	16.0	0.0	100%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
RN	103.2	106.0	(2.8)	103%	0.0	0.0	20.0	2.0	2.0	11.0	10%	5%	0.0	3.0	0.0	0.0	0.5	3.48			
LVN*	97.1	86.0	11.1	89%	0.0	0.0	12.0	1.0	4.0	0.0	5%		0.0	2.0	0.0	0.0	0.5	3.48			
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	20.5	0.00			
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	12.4	0.56			
TOTAL NURSING	233.8	225.0	8.8	96.24%	0.0	39.0	3.0	15.0	6.67%	3.0	15.0	6.67%	3.0	5.0	33.4	8.64					
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	7.0	5.0	2.0	71%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	3.2					
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	0.0	4.0	0.0	0.0	1.0	10%	10%	0.0	0.0	0.0	2.8					
TOTAL PHARMACY	16.5	16.0	0.5	96.97%	0.0	7.0	0.0	0.0	1.0	6.25%	0.0	6.25%	0.0	0.0	6.0	6.0					

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Women

		Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Full Time		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Full Time	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)					
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	0.0	117%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	0.0	112.50%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	2.5	2.0	0.5	0.0	80%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	0.0	80.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	13.5	11.0	2.5	0.0	81%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.01	1.01	
RN	57.0	44.0	13.0	2.0	77%	2.0	5.0	0.0	0.0	0.0	0.0	2.0	5%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.10	5.10	
LVN*	40.8	30.0	10.8	0.0	74%	0.0	14.0	0.0	0.0	0.0	0.0	2.0	7%	0.0	0.0	0.0	1.0	1.0	2.5	2.5	2.49	2.49	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	26.5	0.00	0.00	0.00	
Psych Tech**	45.5	14.0	31.5	0.0	31%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.0	0.0	4.3	0.77	0.77	0.77	
TOTAL NURSING	157.8	100.0	57.8	2.0	63.37%	2.0	22.0	0.0	0.0	0.0	4.0	4.0	4.00%	0.0	4.0	4.0	2.0	2.0	33.3	9.37	9.37	9.37	
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.1	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	1.0	2.0	5.0	5.0	5.0	5.0	5.0	
TOTAL PHARMACY	6.0	6.0	0.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	2.0	2.0	6.1	6.1	6.1	6.1	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers received from CDCR Budget Management Branch's recap and 7A process.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

		Total Positions Authorized <i>(Budget as of 9/1/2011)</i>		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Full Time		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Full Time	Blanket Positions - Long term sick, additional appointments	(As of June 2011)	Overtime Usage (FTE)				
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	16.5	16.0	0.5	0.5	97%	0.0	0.0	2.0	2.0	0.0	5.0	5.0	31%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	18.0	0.5	0.5	97.30%	0.0	0.0	3.0	2.0	2.0	5.0	5.0	27.78%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	4.0	4.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	16.0	12.0	4.0	4.0	75%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.08	1.08	
RN	140.8	116.0	24.8	24.8	82%	0.0	0.0	31.0	1.0	1.0	6.0	6.0	5%	0.0	0.0	0.0	12.0	2.1	2.1	2.1	19.03	19.03	
LVN*	51.9	44.0	7.9	7.9	85%	0.0	0.0	14.0	0.0	0.0	5.0	5.0	11%	0.0	0.0	0.0	2.0	4.1	4.1	4.1	6.45	6.45	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
Psych Tech**	58.9	32.0	26.9	26.9	54%	0.0	0.0	7.0	0.0	0.0	2.0	2.0	6%	0.0	0.0	0.0	1.0	0.8	0.8	0.8	2.22	2.22	
TOTAL NURSING	271.6	208.0	63.6	63.6	76.58%	0.0	0.0	56.0	1.0	1.0	13.0	13.0	6.25%	0.0	0.0	0.0	15.0	7.0	7.0	7.0	28.78	28.78	
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	0.0	100%	1.0	0.0	2.0	0.0	0.0	1.0	1.0	25%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	1.7	
Pharmacist Tech	8.0	8.0	0.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	3.0	2.3	2.3	2.3	2.3	2.3	
TOTAL PHARMACY	13.0	13.0	0.0	0.0	100.00%	1.0	0.0	5.0	0.0	0.0	1.0	1.0	7.69%	0.0	0.0	0.0	3.0	4.0	4.0	4.0	4.0	4.0	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers received from CDCR Budget Management Branch's recap and 7A process.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Medical
Facility

		Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick, additional appointments		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded Full Time	Blanket Positions - Long term sick, additional appointments	(As of June 2011)	(FTE)		
PHYSICIANS																					
CMO/RME	3.0	3.0	0.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	17.0	16.0	1.0	1.0	94%	0.0	3.0	0.0	0.0	0.0	0.0	0%	0%	1.0	1.0	0.5	0.5	0.5	0.5		
TOTAL PHYSICIANS	22.0	21.0	1.0	1.0	95.45%	1.0	4.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	1.0	0.5	0.5	0.5	0.5		
MID-LEVELS																					
PA	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
NP	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	6.0	6.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	5.0	4.0	1.0	1.0	80%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	19.6	18.0	1.6	1.6	92%	0.0	6.0	0.0	0.0	0.0	1.0	6%	6%	0.0	0.0	0.0	0.0	0.0	0.66		
RN	172.9	167.0	5.9	5.9	97%	0.0	27.0	0.0	0.0	0.0	7.0	4%	4%	0.0	0.0	0.4	0.4	0.4	26.22		
LVN*	60.3	51.0	9.3	9.3	85%	4.0	17.0	0.0	0.0	0.0	3.0	6%	6%	0.0	0.0	2.2	2.2	2.2	7.92		
CNA	26.0	25.0	1.0	1.0	96%	0.0	0.0	0.0	0.0	0.0	1.0	4%	4%	0.0	0.0	5.6	5.6	5.6	7.83		
Psych Tech	50.0	47.0	3.0	3.0	94%	0.0	6.0	0.0	0.0	0.0	2.0	4%	4%	0.0	0.0	4.3	4.3	4.3	4.95		
TOTAL NURSING	333.8	312.0	21.8	21.8	93.47%	4.0	56.0	0.0	0.0	0.0	14.0	4.49%	4.49%	0.0	0.0	12.5	12.5	12.5	47.58		
PHARMACY																					
Pharmacist II	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	1.0	50%	50%	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	11.5	11.0	0.5	0.5	96%	0.0	5.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	2.8	2.8	2.8	2.8		
Pharmacist Tech	14.0	13.0	1.0	1.0	93%	0.0	2.0	0.0	0.0	0.0	2.0	15%	15%	0.0	0.0	4.7	4.7	4.7	4.7		
TOTAL PHARMACY	27.5	26.0	1.5	1.5	94.55%	0.0	8.0	0.0	0.0	0.0	3.0	11.54%	11.54%	0.0	0.0	7.5	7.5	7.5	7.5		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Corcoran

	Total Positions Authorized <i>(Budget as of 9/10/2011)</i>	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - (Unfunded)		Blanket Positions - (Long term sick additional appointments)		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
		9/1/2010 - 8/31/2011		8/1/2011 - 8/31/2011		9/1/2010 - 8/31/2011		Year To Date		8/1/2011 - 8/31/2011		9/1/2010 - 8/31/2011		Rate (Percentage)		Rate (Percentage)		Rate (Percentage)		Rate (Percentage)	
PHYSICIANS																					
CMO/RME	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	12.5	12.0	0.5	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	4.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	14.5	13.0	1.5	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	4.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.8	0.8	0.8
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.8	0.8	0.8
NURSING																					
SRN III	4.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	15.0	14.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.87	0.87
RN	123.2	118.0	5.2	0.0	0.0	0.0	18.0	1.0	0.0	0.0	0.0	3.0	3.0	3%	3%	1.0	0.0	0.8	10.33	10.33	10.33
LVN	72.8	73.0	(0.2)	0.0	0.0	2.0	38.0	0.0	0.0	0.0	0.0	3.0	3.0	4%	4%	0.0	2.0	4.5	8.56	8.56	8.56
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.2	0.00	0.00	0.00
Psych Tech	37.6	36.0	1.6	0.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0	2.0	2.0	6%	6%	1.0	3.0	10.8	3.18	3.18	3.18
TOTAL NURSING	252.6	243.0	9.6	0.0	0.0	2.0	67.0	1.0	0.0	0.0	0.0	8.0	8.0	3.29%	3.29%	2.0	5.0	16.3	22.94	22.94	22.94
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.7	0.7	0.7	0.7
Pharmacist I	5.1	5.0	0.1	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.7	1.7	1.7	1.7
Pharmacist Tech	7.1	7.0	0.1	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	1.4	1.4	1.4	1.4
TOTAL PHARMACY	13.2	13.0	0.2	0.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	1.0	3.8	3.8	3.8	3.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Rehabilitation
Center

		Total Positions Authorized <i>Budget as of 9/10/2011</i>		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfilled		Blanket Positions - Long term sick additional appointments		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Permanent/Limited Term	Full Time	(As of June 2011)	(FTE)		
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	9.0	10.0	(1.0)	0.0	111%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
TOTAL PHYSICIANS	11.0	12.0	(1.0)	0.0	109.09%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0		
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0		
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	11.0	0.5	0.0	96%	1.0	1.0	1.0	7.0	1.0	1.0	2.0	18%	18%	0.0	1.0	0.0	0.0	0.07		
RN	27.2	31.0	(3.8)	0.0	114%	0.0	0.0	0.0	9.0	0.0	0.0	0.0	0%	0%	0.0	4.0	0.1	0.1	1.44		
LVN*	42.5	23.0	19.5	1.0	54%	1.0	1.0	0.0	9.0	0.0	0.0	3.0	13%	13%	0.0	9.0	14.2	14.2	3.33		
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	6.7	6.7	0.00		
Psych Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.14		
TOTAL NURSING	85.2	69.0	16.2	0.0	80.99%	2.0	2.0	1.0	25.0	1.0	5.0	7.25%	7.25%	0.0	14.0	21.0	4.98	4.98	0.00		
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	1.0	100%	100%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	2.0	0.8	0.8	0.0		
Pharmacist Tech	2.3	3.0	(0.7)	0.0	130%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	4.7	4.7	0.0		
TOTAL PHARMACY	5.3	6.0	(0.7)	0.0	113.21%	0.0	0.0	0.0	1.0	0.0	1.0	16.67%	16.67%	0.0	3.0	5.5	5.5	5.5	0.0		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Correctional Training
Facility

		Total Positions Authorized to be Filled (Data provided by Budgets as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick		Registry Positions (FTE)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded	Blanket Positions - Long term sick	Registry Positions (FTE)	Overtime Usage (FTE)				
PHYSICIANS																							
CMO/RME	2.0	2.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	10.0	10.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	1.0	0.0	10%	0.0	0.0	8.0	0.5						
TOTAL PHYSICIANS	13.0	13.0	0.0	0.0	100.00%	0.0	0.0	2.0	0.0	0.0	1.0	0.0	7.69%	0.0	0.0	8.0	0.5						
MID-LEVELS																							
PA	2.0	1.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.2						
NP	1.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0						
TOTAL MID-LEVELS	3.0	1.0	2.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.2						
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00			
SRN II	11.5	10.0	1.5	1.5	87%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.13				
RN	45.7	45.0	0.7	0.7	98%	1.0	1.0	11.0	1.0	1.0	2.0	4%		1.0	1.0	1.0	1.3	6.92					
LVN	60.0	60.0	0.0	0.0	100%	0.0	0.0	26.0	0.0	0.0	1.0	2%		0.0	0.0	0.0	0.0	8.87					
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	7.2	0.00					
Psych Tech	10.1	8.0	2.1	2.1	79%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.6	0.06					
TOTAL NURSING	128.3	124.0	4.3	4.3	96.65%	1.0	1.0	40.0	1.0	1.0	3.0	2.42%		1.0	1.0	1.0	10.1	15.98					
PHARMACY																							
Pharmacist II	1.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0						
Pharmacist I	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.2						
Pharmacist Tech	3.2	3.0	0.2	0.2	94%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	2.1						
TOTAL PHARMACY	7.2	6.0	1.2	1.2	83.33%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	2.0	2.0	3.3						

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Chuckawalla Valley State
Prison

		Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Full Time		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Full Time	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)					
PHYSICIANS																							
CMO/RME	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	0.0	1.0	0%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	5.0	5.0	0.0	0.0	100%			1.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.4	0.4	0.0			
TOTAL PHYSICIANS	6.0	5.0	1.0	1.0	83.33%			1.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.4	0.4	0.0			
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	2.0	(1.0)	0.0	200%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	2.0	(1.0)	0.0	200.00%			0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	0.0	1.0	0%				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.00			
SRN II	11.5	6.0	5.5	52%				0.0	2.0	0.0	0.0	2.0	33%	0.0	0.0	0.0	0.0	0.0	0.0	0.80			
RN	28.2	25.0	3.2	89%				1.0	7.0	1.0	1.0	3.0	12%	0.0	0.0	0.0	3.0	1.4	1.4	1.66			
LVN*	21.8	17.0	4.8	78%				0.0	3.0	0.0	0.0	1.0	6%	0.0	0.0	0.0	3.0	0.0	0.0	2.06			
CNA	0.0	0.0	0.0					0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.00				
Psych Tech	5.5	5.0	0.5	91%				0.0	2.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	0.0	0.0	0.37				
TOTAL NURSING	68.0	53.0	15.0	77.94%				1.0	14.0	1.0	7.0	7.0	13.21%	0.0	0.0	6.0	6.0	1.4	4.89				
PHARMACY																							
Pharmacist II	1.0	0.0	1.0	0%				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				
Pharmacist I	0.0	0.0	0.0					0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	2.0	2.0				
Pharmacist Tech	2.0	2.0	0.0	100%				0.0	0.0	0.0	1.0	1.0	50%	0.0	0.0	1.0	1.0	0.8	0.8				
TOTAL PHARMACY	3.0	2.0	1.0	66.67%				0.0	0.0	0.0	1.0	1.0	50.00%	0.0	0.0	1.0	1.0	2.8	2.8				

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 8/1/2011 - 8/31/2011		Year To Date 9/1/2010 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfilled Permanent/Unfilled Term Fill Type		Blanket Positions - Long term sick, additional appointments, Retired Positions		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
		Budget as of 9/10/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011		9/1/2010 - 8/31/2011	
PHYSICIANS																							
CMO/RME	2.0	2.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	8.0	8.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	11.0	11.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																							
PA	3.0	2.0	1.0	1.0	67%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	3.0	1.0	1.0	75.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
SRN II	11.5	11.0	0.5	0.5	96%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.80	0.80	0.80
RN	55.4	55.0	0.4	0.4	99%	1.0	0.0	5.0	0.0	0.0	0.0	1.0	2%	2%	1.0	13.0	0.0	0.0	0.0	0.0	6.14	6.14	6.14
LVN*	43.9	37.0	6.9	6.9	84%	1.0	0.0	8.0	0.0	0.0	0.0	2.0	5%	5%	0.0	3.0	0.0	0.0	0.0	0.0	3.52	3.52	3.52
CNA	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	8.0	8.2	8.2	8.2	8.2	2.13	2.13	2.13
Psych Tech	14.5	15.0	(0.5)	0.0	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	1.0	0.0	0.0	0.0	0.0	0.0	1.62	1.62	1.62
TOTAL NURSING	131.3	124.0	7.3	7.3	94.44%	2.0	0.0	18.0	0.0	0.0	0.0	3.0	2.42%	2.42%	2.0	24.0	8.9	8.9	8.9	8.9	14.21	14.21	14.21
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	1.0	2.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	33%	33%	0.0	0.0	0.0	0.0	0.0	0.0	3.7	3.7	3.7
TOTAL PHARMACY	5.0	5.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	20.00%	20.00%	1.0	2.0	3.8	3.8	3.8	3.8	3.8	3.8	3.8

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized (Budget as of 9/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Year To Date Turnover Rate (Percentage)			Blanket Positions - Unfunded Full Time	Retired Positions - long term sick additional appointments	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011				
PHYSICIANS																	
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	7.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	
MID-LEVELS																	
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	
NURSING																	
SRN III	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00
SRN II	6.8	(0.2)	103%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00
RN	22.8	1.8	92%	0.0	0.0	7.0	0.0	0.0	1.0	5%	5%	5%	0.0	2.0	2.2	1.57	
LVN*	28.7	5.7	80%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	4.0	0.0	1.67	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.1	0.00	
Psych Tech	6.0	2.0	67%	0.0	0.0	1.0	0.0	0.0	1.0	25%	25%	25%	0.0	0.0	0.0	1.85	
TOTAL NURSING	65.3	9.3	85.76%	0.0	11.0	0.0	0.0	0.0	2.0	3.57%	3.57%	3.57%	0.0	6.0	2.3	5.09	
PHARMACY																	
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	1.0	1.0	
Pharmacist Tech	2.2	0.2	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	1.0	1.0	
TOTAL PHARMACY	4.2	0.2	95.24%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	2.0	2.0	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 8/1/2011 - 8/31/2011		Year To Date 9/1/2010 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded Permanent/Unfunded Term		Registry Positions (FTE) additional appointments, Retired Positions - long term sick, Full Time		Overtime Usage (FTE) (As of June 2011)	
PHYSICIANS																						
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	6.0	4.0	2.0	2.0	67%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	6.0	2.0	2.0	75.00%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																						
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	3.7		
NP	2.0	0.0	2.0	2.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	0.0	2.0	2.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0			0.0	0.0	0.0	0.0	3.7		
NURSING																						
SRN III	2.0	1.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	100%	100%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	12.0	(0.5)	(0.5)	104%	0.0	0.0	0.0	4.0	0.0	0.0	1.0	1.0	8%	8%	0.0	0.0	0.0	0.0	0.0	0.54	0.54
RN	39.8	42.0	(2.2)	(2.2)	106%	5.0	5.0	1.0	23.0	1.0	0.0	7.0	7.0	17%	17%	1.0	10.0	0.0	0.0	0.0	7.89	7.89
LVN*	33.7	24.0	9.7	9.7	71%	1.0	1.0	0.0	15.0	0.0	0.0	3.0	3.0	13%	13%	0.0	8.0	3.0	3.0	5.30	5.30	5.30
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	8.0	6.2	6.2	0.05	0.05	
Psych Tech	9.0	9.0	0.0	0.0	100%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.96	0.96
TOTAL NURSING	96.0	88.0	8.0	8.0	91.67%	6.0	6.0	1.0	44.0	1.0	1.0	12.0	12.0	13.64%	13.64%	1.0	26.0	9.2	9.2	14.74	14.74	14.74
PHARMACY																						
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	2.0	0.0	2.0	2.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	2.1			
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	1.0	0.0	0.0	2.8			
TOTAL PHARMACY	6.0	4.0	2.0	2.0	66.67%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	0.0	4.9	4.9			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

		Total Positions Authorized to be Filled (Data provided by Bridges as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)				
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	7.0	7.0	0.0	0.0	100.00%			1.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%			0.0				0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
RN	33.1	34.0	(0.9)	0.0	103%	0.0	0.0	11.0	0.0	0.0	0.0	2.0	6%	6%	0.0	1.0	0.0	0.0	0.0	0.0			
LVN*	30.6	28.0	2.6	0.0	92%	0.0	0.0	10.0	0.0	0.0	0.0	0.0	0%	0%	0.0	2.0	0.0	0.0	0.0	0.0			
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	1.2	0.0	0.0			
Psych Tech	4.1	4.0	0.1	0.0	98%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL NURSING	80.3	79.0	1.3	0.0	98.38%			8.0	0.0	0.0	0.0	2.0	2.53%		0.0	3.0	0.0	1.2	1.2	7.23			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	0.0	0.0	0.0	0.0			
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.1	0.0	0.0			
Pharmacist Tech	3.4	3.0	0.4	0.0	88%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	0.0	0.8	0.0	0.0			
TOTAL PHARMACY	6.4	6.0	0.4	0.0	93.75%			2.0	0.0	0.0	0.0	0.0	0.00%		0.0	2.0	0.0	1.9	1.9	1.9			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

		Total Positions Authorized <i>(Budget as of 9/1/2011)</i>		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) <i>(As of June 2011)</i>		Overtime Usage (FTE)	
										9/1/2010 - 8/31/2011		8/1/2011 - 8/31/2011		9/1/2010 - 8/31/2011		8/1/2011 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - long term sick additional appointments	
PHYSICIANS																							
CMO/RME	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	8.0	7.0	1.0	1.0	88%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	5.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	9.0	8.0	1.0	1.0	88.89%			0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	5.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	1.8					
NP	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	1.0					
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%			0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	2.8					
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	11.5	10.0	1.5	1.5	87%			1.0	3.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.65			
RN	37.8	31.0	6.8	6.8	82%			0.0	6.0	0.0	0.0	1.0	3%	0.0	0.0	0.0	0.0	7.5	6.47				
LVN*	65.9	32.0	33.9	33.9	49%			0.0	9.0	0.0	0.0	2.0	6%	0.0	0.0	1.0	15.3	12.17					
CNA	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	16.5	0.00					
Psych Tech	13.6	12.0	1.6	1.6	88%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3	1.31					
TOTAL NURSING	129.8	86.0	43.8	43.8	66.26%			1.0	20.0	0.0	0.0	3.0	3.49%	0.0	0.0	1.0	39.6	20.60					
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0				
Pharmacist I	3.0	3.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0				
Pharmacist Tech	6.8	7.0	(0.2)	(0.2)	103%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.9					
TOTAL PHARMACY	10.8	11.0	(0.2)	(0.2)	101.85%			0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.9	0.9					

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Los Angeles County

Total Positions Authorized to be Filled (Data provided by Bridges of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Registry Positions (FTE)		Overtime Usage (FTE)	
								8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Full Time	Blanket Positions - Long term sick appointments, Internments	(As of June 2011)			
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
Phys & Surgeon	7.0	7.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
TOTAL PHYSICIANS	9.0	9.0	0.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0		
MID-LEVELS																			
PA	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0		
NURSING																			
SRN III	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	1.5	87%	0.0	5.0	0.0	0.0	4.0	4.0	4.0	40%	0.0	0.0	0.0	0.0	0.37	
RN	52.1	47.0	5.1	5.1	90%	0.0	15.0	1.0	1.0	4.0	4.0	4.0	9%	0.0	1.0	3.0	0.0	6.08	
LVN*	60.3	43.0	17.3	17.3	71%	1.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.8	10.26	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	4.3	0.00	
Psych Tech	44.5	21.0	23.5	23.5	47%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	5.0	1.0	0.5	2.10	
TOTAL NURSING	169.4	122.0	47.4	47.4	72.02%	1.0	27.0	1.0	1.0	8.0	8.0	6.56%	6.0	6.0	7.0	5.6	18.81		
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0		
Pharmacist I	4.0	4.0	0.0	0.0	100%	0.0	3.0	0.0	0.0	1.0	1.0	1.0	25%	0.0	0.0	0.0	1.9		
Pharmacist Tech	2.3	2.0	0.3	0.3	87%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	4.1		
TOTAL PHARMACY	7.3	7.0	0.3	0.3	95.89%	0.0	3.0	0.0	0.0	1.0	1.0	14.29%	0.0	0.0	2.0	6.0			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

		Total Positions Authorized Budget as of 9/1/2011		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time	Blanket Positions - long term sick additional appointments	(As of June 2011)						
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	7.0	7.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	9.0	9.0	0.0	0.0	100.00%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.00%	0.0	0.00%	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	1.5	2.0	(0.5)	0.0	133%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
NP	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	1.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	2.5	2.0	0.5	0.0	80.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.00%	1.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
SRN II	10.5	11.0	(0.5)	0.0	105%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
RN	38.5	37.0	1.5	0.0	96%	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0%	0.0	0%	1.0	1.0	1.0	0.0	0.0			
LVN*	28.6	21.0	7.6	0.0	73%	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0%	0.0	0%	3.0	3.0	3.0	3.1	0.0			
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	5.0	5.0	0.7	0.00			
Psych Tech	26.0	27.0	(1.0)	0.0	104%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	1.8	0.0			
TOTAL NURSING	104.6	97.0	7.6	0.0	92.73%	0.0	0.0	0.0	9.0	0.0	0.0	0.0	0.00%	0.0	0.00%	4.0	9.0	9.0	5.6	8.15			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	5.0	3.0	2.0	0.0	60%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.3	0.0			
Pharmacist Tech	6.0	5.0	1.0	0.0	83%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	1.0	1.0	1.6	0.0			
TOTAL PHARMACY	12.0	9.0	3.0	0.0	75.00%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.00%	0.0	1.0	1.0	1.9	0.0			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

		Total Positions Authorized to be Filled (Data provided by Bridges as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick		Registry Positions (FTE)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Full Time	Blanket Positions - additional appointments	(As of June 2011)					
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	0.0	77%	0.0	0.0	1.0	0.0	0.0	0.0	2.0	20%	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	0.0	73.33%	0.0	0.0	2.0	0.0	0.0	0.0	2.0	18.18%	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	1.0	2.0	(1.0)	0.0	200%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	11.5	10.0	1.5	2.0	87%	2.0	3.0	0.0	0.0	0.0	1.0	1.0	10%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.85	0.85	
RN	50.1	44.0	6.1	2.0	88%	2.0	4.0	0.0	0.0	0.0	2.0	2.0	5%	0.0	0.0	0.0	0.0	0.0	4.5	4.5	9.82	9.82	
LVN*	63.1	42.0	21.1	0.0	67%	0.0	4.0	0.0	0.0	0.0	1.0	1.0	2%	0.0	0.0	0.0	0.0	0.0	4.7	4.7	11.60	11.60	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	25.3	25.3	0.00	0.00		
Psych Tech	7.2	7.0	0.2	0.0	97%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	5.7	5.7	1.31	1.31		
TOTAL NURSING	132.9	105.0	27.9	4.0	79.01%	4.0	11.0	0.0	0.0	0.0	4.0	4.0	3.81%	0.0	0.0	0.0	0.0	40.2	40.2	23.58	23.58		
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	2.1	2.1	2.1	2.1	2.1	
Pharmacist Tech	6.6	6.0	0.6	0.0	91%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	
TOTAL PHARMACY	10.6	10.0	0.6	0.0	94.34%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	2.0	2.0	4.1	4.1	4.1	4.1	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 9/1/2010 - 8/31/2011		Year To Date Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded Fill Type		Registry Positions (FTE) (As of June 2011) Additional appointments, Blanket Positions - long term sick, Retired Appointments, Interim sick,		Overtime Usage (FTE)	
PHYSICIANS																				
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	3.0	2.0	1.0	0.0	67%	0.0	1.0	0.0	0.0	1.0	0.0	50%	50%	0.0	1.0	0.4	0.4	0.0	0.0	0.0
TOTAL PHYSICIANS	5.0	3.0	2.0	0.0	60.00%	0.0	1.0	0.0	0.0	1.0	0.0	33.33%	33.33%	0.0	1.0	0.4	0.4	0.0	0.0	0.0
MID-LEVELS																				
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	12.0	(0.5)	3.0	104%	3.0	3.0	0.0	0.0	2.0	2.0	17%	17%	0.0	0.0	0.0	0.0	0.0	0.11	0.11
RN	54.3	49.0	5.3	3.0	90%	3.0	13.0	1.0	0.0	8.0	8.0	16%	16%	0.0	0.0	2.7	2.7	4.21	4.21	4.21
LVN*	29.9	24.0	5.9	0.0	80%	0.0	2.0	0.0	0.0	2.0	2.0	8%	8%	0.0	1.0	0.0	0.0	3.39	3.39	3.39
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.00	0.00	0.00
Psych Tech	33.5	26.0	7.5	0.0	78%	0.0	3.0	0.0	0.0	1.0	1.0	4%	4%	0.0	0.0	1.3	1.3	2.76	2.76	2.76
TOTAL NURSING	130.2	112.0	18.2	6.0	86.02%	6.0	21.0	1.0	1.0	13.0	13.0	11.61%	11.61%	0.0	1.0	4.0	4.0	10.47	10.47	10.47
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	1.0	1.0	100%	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	1.0	1.0	50%	50%	0.0	1.0	0.8	0.8	0.8	0.8	0.8
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	1.0	1.0	1.0	1.0	1.0
TOTAL PHARMACY	6.0	6.0	0.0	0.0	100.00%	0.0	2.0	0.0	0.0	2.0	2.0	33.33%	33.33%	0.0	2.0	1.8	1.8	1.8	1.8	1.8

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 9/1/2010 - 8/31/2011		Year To Date Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded Permanent/Unfunded Term Fill Type		Registry Positions (FTE) Additional appointments, Blanket Positions - long term sick, additional appointments		Overtime Usage (FTE) (As of June 2011)	
PHYSICIANS																				
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	7.6	7.0	0.6	92%	1.0	6.0	6.0	0.0	0.0	1.0	1.0	14%	0.0	2.0	0.8					
TOTAL PHYSICIANS	10.6	9.0	1.6	84.91%	1.0	7.0	0.0	0.0	1.0	1.0	11.11%	0.0	2.0	0.8						
MID-LEVELS																				
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5					
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3					
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.8						
NURSING																				
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	9.0	2.5	78%	1.0	4.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.31		
RN	29.9	28.0	1.9	94%	0.0	14.0	0.0	0.0	0.0	2.0	2.0	7%	1.0	2.0	1.5	1.79				
LVN	59.1	54.0	5.1	91%	0.0	29.0	1.0	0.0	0.0	4.0	4.0	7%	0.0	0.0	1.3	7.43				
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.1	0.00				
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00				
TOTAL NURSING	110.5	99.0	11.5	89.59%	1.0	47.0	1.0	0.0	6.0	6.0	6.06%	1.0	2.0	11.9	9.53					
PHARMACY																				
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33%	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	1.0	1.0	33%	0.0	0.0	1.0	3.9					
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	1.0	0.0	0.0	1.0	1.0	16.67%	3.0	0.0	4.9						

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Richard J. Donovan
Correctional Facility

		Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Vacant		Percentage Filled		Total Positions Filled		Total Positions Vacant		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded, Permanent/Unfunded Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
								8/1/2011 - 8/31/2011		9/1/2010 - 8/31/2011		8/1/2011 - 8/31/2011		9/1/2010 - 8/31/2011		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded, Permanent/Unfunded Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of June 2011)	
PHYSICIANS																									
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	0.0	3.0	0.0	0.0	0.0	1.0	9%	9%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5	0.5	0.5	0.5	0.5
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	0.0	4.0	0.0	0.0	0.0	1.0	7.69%	7.69%	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5	0.5	0.5	0.5	0.5
MID-LEVELS																									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.8	1.8	1.8	1.8	1.8
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	1.8	1.8	1.8	1.8	1.8	1.8
NURSING																									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00	0.00	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	0.0	5.0	0.0	0.0	0.0	1.0	9%	9%	0.0	1.0	0.0	0%	0.0	1.0	0.0	0.0	0.21	0.21	0.21	
RN	48.4	45.0	3.4	93%	1.0	1.0	11.0	1.0	1.0	1.0	6.0	13%	13%	2.0	1.0	1.0	2.0	1.0	1.0	3.7	3.7	5.57	5.57	5.57	
LVN*	59.5	41.0	18.5	69%	0.0	0.0	6.0	1.0	1.0	1.0	3.0	7%	7%	0.0	3.0	0.0	0%	0.0	2.0	6.1	6.1	9.92	9.92	9.92	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0%	0.0	0.0	9.0	9.0	0.00	0.00	0.00	
Psych Tech	22.0	20.0	2.0	91%	0.0	0.0	10.0	0.0	0.0	0.0	2.0	10%	10%	13.0	0.0	0.0	13.0	0.0	0.0	9.1	9.1	4.19	4.19	4.19	
TOTAL NURSING	142.4	117.0	25.4	82.16%	1.0	32.0	0.0	2.0	0.0	0.0	12.0	10.26%	10.26%	15.0	4.0	27.9	15.0	4.0	27.9	19.89	19.89	19.89	19.89	19.89	
PHARMACY																									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	3.0	1.7	1.7	1.7	1.7	1.7	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0%	0.0	0.0	7.1	7.1	7.1	7.1	7.1	
TOTAL PHARMACY	10.5	9.0	1.5	85.71%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	3.0	8.8	8.8	8.8	8.8	8.8	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Sacramento

		Total Positions Authorized (Budget as of 9/1/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
										8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time	Blanket Positions - long term sick additional appointments	(As of June 2011)	Overtime Usage (FTE)					
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	0.0	100.00%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	1.0	(1.0)	0.0		0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.49	0.49	
RN	75.9	73.0	2.9	0.0	96%	1.0	0.0	0.0	12.0	0.0	0.0	4.0	5%	1.0	0.0	0.0	0.0	0.5	0.5	9.24	9.24	9.24	
LVN*	32.3	24.0	8.3	0.0	74%	0.0	0.0	0.0	5.0	1.0	0.0	4.0	17%	0.0	0.0	0.0	7.0	0.0	0.0	4.98	4.98	4.98	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	25.3	0.0	0.00	0.00		
Psych Tech	73.4	68.0	5.4	0.0	93%	0.0	0.0	0.0	5.0	0.0	0.0	2.0	3%	0.0	0.0	0.0	0.0	0.7	0.7	2.99	2.99	2.99	
TOTAL NURSING	194.1	178.0	16.1	0.0	91.71%	1.0	0.0	0.0	25.0	1.0	0.0	10.0	5.62%	2.0	8.0	2.0	8.0	26.5	26.5	17.70	17.70	17.70	
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	0.0	100%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.3	0.3	0.3	0.3	0.3	
Pharmacist Tech	6.0	5.0	1.0	0.0	83%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	5.8	5.8	5.8	5.8	5.8	
TOTAL PHARMACY	11.0	10.0	1.0	0.0	90.91%	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	6.1	6.1	6.1	6.1	6.1	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Substance Abuse
Treatment Facility

	Total Positions Authorized (Budget as of 9/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - (Unfunded)		Blanket Positions - (Long term sick additional appointments)		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
		to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Filled		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - (Unfunded)		Blanket Positions - (Long term sick additional appointments)		Registry Positions (FTE) (As of June 2011)		Overtime Usage (FTE)	
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	11.0	8.0	3.0	3.0	73%	1.0	4.0	0.0	0.0	0.0	0.0	0%	0%	0.0	5.0	0.0	0.0	0.0	0.0		
TOTAL PHYSICIANS	13.0	9.0	4.0	4.0	69.23%	1.0	5.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	5.0	0.0	0.0	0.0	0.0		
MID-LEVELS																					
PA	3.0	3.0	0.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.6	0.0	0.0		
NP	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.6	0.0	0.0		
NURSING																					
SRN III	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	0.5	96%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.19	0.19
RN	53.8	50.0	3.8	3.8	93%	1.0	9.0	0.0	0.0	1.0	1.0	2%	2%	3.0	0.0	0.0	0.0	0.0	0.0	5.75	5.75
LVN	72.6	66.0	6.6	6.6	91%	1.0	36.0	0.0	0.0	5.0	5.0	8%	8%	0.0	4.0	0.0	0.0	0.0	0.0	11.33	11.33
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			2.0	0.0	0.0	5.8	0.06	0.06	0.06	0.06
Psych Tech	10.5	10.0	0.5	0.5	95%	3.0	7.0	0.0	0.0	2.0	2.0	20%	20%	20.0	1.0	1.8	1.8	4.45	4.45	4.45	4.45
TOTAL NURSING	150.4	139.0	11.4	11.4	92.42%	5.0	54.0	0.0	0.0	8.0	8.0	5.76%	5.76%	25.0	5.0	7.6	21.78	21.78	21.78		
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.3	0.3	0.3	0.3		
Pharmacist I	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	4.3	4.3	4.3	4.3		
Pharmacist Tech	4.0	3.0	1.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	3.0	2.0	2.0	2.0	2.0	2.0		
TOTAL PHARMACY	8.0	6.0	2.0	2.0	75.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	3.0	2.0	6.6	6.6	6.6	6.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Sierra Conservation
Center

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	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 8/1/2011 - 8/31/2011		Year To Date 9/1/2010 - 8/31/2011		Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfilled Fill Type		Registry Positions (FTE) Blanket Positions - Long term sick, additional appointments		Overtime Usage (FTE) (As of June 2011)	
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																					
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.7	
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.7	
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	8.0	7.0	1.0	0.0	88%	0.0	3.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
RN	23.1	19.0	4.1	0.0	82%	1.0	7.0	0.0	0.0	0.0	1.0	5%	0.0	0.0	0.0	1.0	0.8	0.8	0.94	0.94	
LVN*	20.7	18.0	2.7	0.0	87%	0.0	4.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	4.0	0.7	0.7	0.70	0.70	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	6.0	0.9	0.9	0.08	0.08	
Psych Tech	10.0	9.0	1.0	0.0	90%	0.0	2.0	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	0.0	1.6	1.6	0.55	0.55	
TOTAL NURSING	62.8	54.0	8.8	2.0	85.99%	2.0	17.0	0.0	0.0	0.0	2.0	3.70%	0.0	0.0	0.0	11.0	4.0	4.0	2.27	2.27	
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	
Pharmacist Tech	1.3	1.0	0.3	0.0	77%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	2.8	2.8	
TOTAL PHARMACY	3.3	3.0	0.3	0.0	90.91%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	3.7	3.7	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Solano

	Total Positions Authorized (Data provided by Budget as of 9/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Rate (Percentage)			Blanket Positions - Unfilled Term			Registry Positions (FTE) (As of June 2011) additional appointments, Retired Appointments - long term sick, Fill Time	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Appointments 9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	Separations 9/1/2010 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Rate (Percentage) 9/1/2010 - 8/31/2011	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term	Blanket Positions - Unfilled Term		
PHYSICIANS																		
CMO/RME	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	1.0	1.0	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	14.0	1.0	1.0	92.86%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																		
PA	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	1.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%		0.0	1.0	0.0	0.0	0.0	
NURSING																		
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	1.5	1.5	87%	0.0	0.0	0.0	0.0	1.0	1.0	10%	0.0	0.0	0.0	0.0	0.0	0.74	
RN	41.0	6.0	6.0	85%	0.0	4.0	0.0	0.0	2.0	2.0	6%	1.0	0.0	0.0	0.0	2.0	3.36	
LVN*	39.0	9.0	9.0	77%	0.0	7.0	2.0	2.0	4.0	4.0	13%	0.0	3.0	3.0	5.1	5.1	1.70	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	5.1	0.00	
Psych Tech	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.98	
TOTAL NURSING	101.0	17.0	17.0	83.17%	0.0	12.0	2.0	2.0	7.0	7.0	8.33%		1.0	3.0	12.2	6.78		
PHARMACY																		
Pharmacist II	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	5.0	4.9		
Pharmacist Tech	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.0	4.9			
TOTAL PHARMACY	9.0	0.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%		1.0	3.0	9.9			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
San Quentin

Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)										Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions 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Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)				Total Positions Filled				Total Positions Vacant				Percentage Filled				Total Positions Filled				Total Positions Authorized to be Filled (Data provided by Budget as of			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers received from CDCR Budget Management Branch's recap and 7A process.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Rate (Percentage)		Blanket Positions - Unfunded Fill Time	Blanket Positions - Long term sick, additional appointments, Retired Positions - Inmate Term	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Appointments 9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	Separations 8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Separations 9/1/2010 - 8/31/2011	Rate (Percentage)	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded Fill Time				
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0		
Chief P&S	1.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0		
Phys & Surgeon	8.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0		
TOTAL PHYSICIANS	9.0	0.0	100.00%		0.0	1.0	0.0	0.0	0.0	0.0	0.00%			0.0	0.0	0.0		
MID-LEVELS																		
PA	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0		
NP	2.0	1.0	50%		0.0	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	1.0	50.00%		0.0	0.0	0.0	0.0	0.0	0.0	0.00%			0.0	0.0	0.0		
NURSING																		
SRN III	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	96%		1.0	5.0	0.0	0.0	1.0	1.0	9%			0.0	1.0	0.0	0.57	
RN	50.1	2.1	96%		1.0	14.0	0.0	0.0	2.0	2.0	4%			1.0	0.0	1.1	3.13	
LVN	40.0	0.0	100%		1.0	26.0	1.0	1.0	2.0	2.0	5%			0.0	0.0	3.2	8.55	
CNA	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	2.3	0.00	
Psych Tech	22.0	0.0	100%		1.0	5.0	0.0	0.0	3.0	3.0	14%			1.0	0.0	4.1	4.58	
TOTAL NURSING	124.6	2.6	97.91%		4.0	50.0	1.0	1.0	8.0	8.0	6.56%			2.0	1.0	10.7	16.83	
PHARMACY																		
Pharmacist II	2.0	1.0	50%		0.0	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	1.4		
Pharmacist I	3.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	5.0		
Pharmacist Tech	6.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0%			3.0	2.0	3.0		
TOTAL PHARMACY	11.0	1.0	90.91%		0.0	1.0	0.0	0.0	0.0	0.0	0.00%			3.0	2.0	9.4		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 9/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 8/1/2011 - 8/31/2011		Separations 9/1/2010 - 8/31/2011		Year To Date Turnover Rate (Percentage) 9/1/2010 - 8/31/2011		Blanket Positions - Unfunded, Full Time		Registry Positions (FTE) (As of June 2011) Additional appointments, Retired Appointments - long term sick, Intermittents		Overtime Usage (FTE)	
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0		
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	1.0	11%			0.0	2.0	0.5			
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	0.0	1.0	10.00%			0.0	2.0	0.5			
MID-LEVELS																		
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0				0.0	0.0	0.1			
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0			
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%			0.0	0.0	0.1			
NURSING																		
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	1.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0	0.28	
RN	37.3	35.0	2.3	94%	0.0	0.0	0.0	0.0	4.0	11%			0.0	1.0	3.9	1.52		
LVN*	44.1	27.0	17.1	61%	0.0	0.0	0.0	0.0	1.0	4%			0.0	0.0	2.9	7.19		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0				0.0	0.0	30.7	0.00		
Psych Tech	14.7	13.0	1.7	88%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	1.4	0.36		
TOTAL NURSING	108.6	87.0	21.6	80.11%	1.0	0.0	0.0	0.0	5.0	5.75%			0.0	1.0	38.9	9.35		
PHARMACY																		
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0			
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0			
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%			0.0	2.0	8.0			
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.0	0.00%			0.0	2.0	8.0			

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Wasco State Prison
Reception Center

	Total Positions Authorized <i>(Budget as of 9/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Year To Date Rate (Percentage)	Blanket Positions - Unfilled Full Time	Blanket Positions - Long term sick, additional appointments,	Registry Positions (FTE) (As of June 2011)	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011	Year To Date 9/1/2010 - 8/31/2011					
PHYSICIANS																	
CMO/RME	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	1.0	1.0	89%	0.0	2.0	0.0	0.0	0.0	1.0	1.0	13%	0.0	2.0	0.4		
TOTAL PHYSICIANS	12.0	1.0	1.0	91.67%	0.0	3.0	0.0	0.0	0.0	1.0	1.0	9.09%	0.0	2.0	0.4		
MID-LEVELS																	
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.8	
TOTAL MID-LEVELS	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	2.8	
NURSING																	
SRN III	1.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.00
SRN II	11.5	0.5	0.5	96%	1.0	4.0	0.0	0.0	0.0	2.0	2.0	18%	0.0	0.0	0.0	0.0	1.41
RN	55.7	2.7	2.7	95%	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.6	5.67
LVN*	44.7	8.7	8.7	81%	0.0	14.0	1.0	1.0	0.0	7.0	7.0	19%	0.0	2.0	3.9	10.52	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	28.6	0.00	
Psych Tech	7.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.3	0.66	
TOTAL NURSING	119.9	12.9	12.9	89.24%	1.0	28.0	1.0	1.0	0.0	9.0	9.0	8.41%	0.0	2.0	45.4	18.26	
PHARMACY																	
Pharmacist II	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	1.0	1.0	75%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9		
Pharmacist Tech	3.8	4.0	4.0	105%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.7		
TOTAL PHARMACY	8.8	0.8	0.8	90.91%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	5.6		

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

CPHCS Headquarters

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

AUGUST 2011

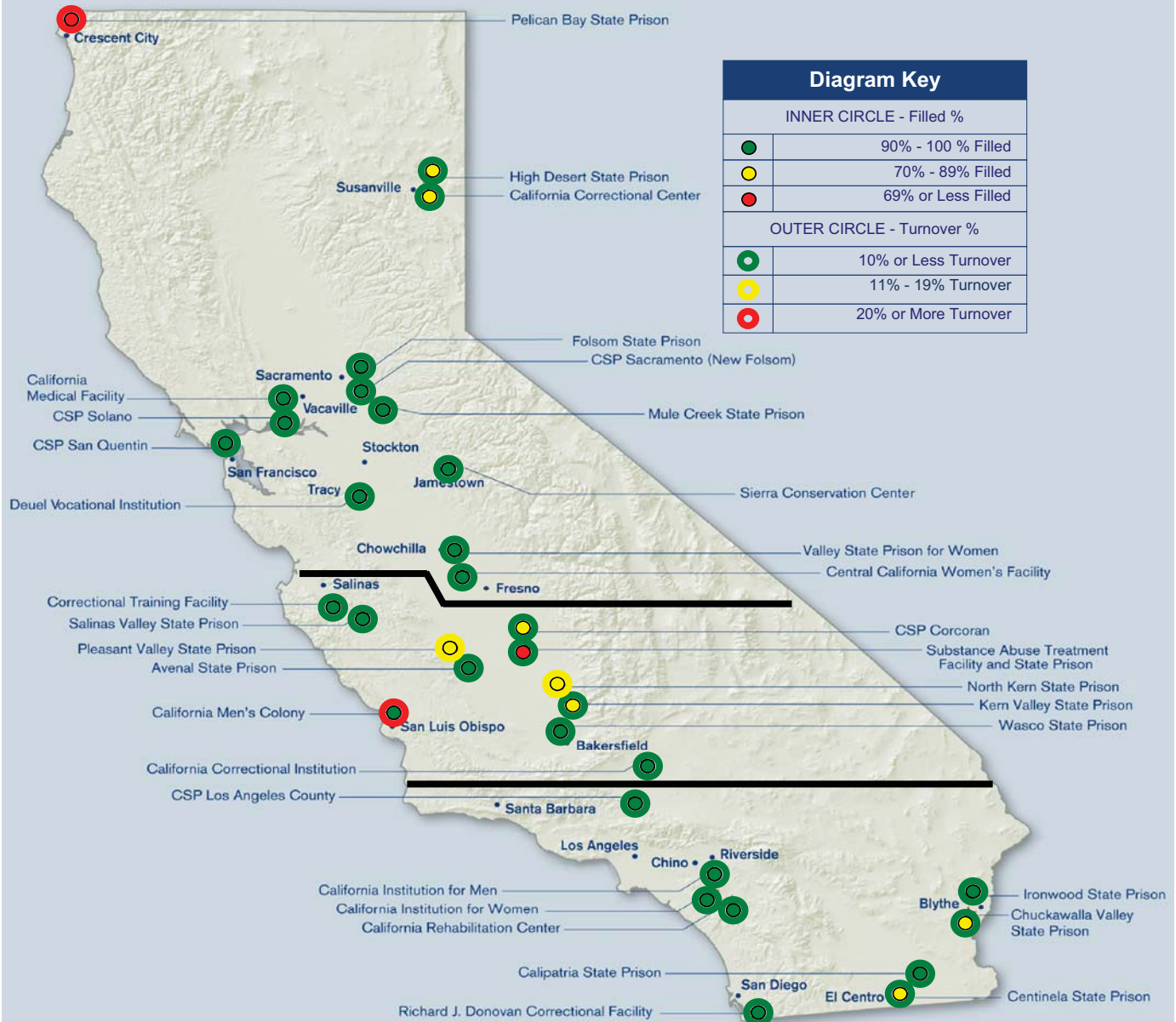
(Data source -- Budget Authority and
State Controller's Office Employment History Records)Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized Budget as of 9/10/2011	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded, Full Time		Registry Positions (FTE) Additional appointments, long term sick, retired	Overtime Usage (FTE)
					8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2011 - 8/31/2011	9/1/2010 - 8/31/2011	8/1/2010 - 8/31/2011	9/1/2010 - 8/31/2011	Blanket Positions - Unfunded, Full Time	Blanket Positions - long term sick, retired		
PHYSICIANS														
CMO/RME	68.0	45.0	23.0	66%	2.0	25.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	36.0	32.0	4.0	89%	0.0	4.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.6	301.0	20.6	94%	4.0	43.0	2.0	2.0	16.0	5%	6.0	48.0	8.3	
TOTAL PHYSICIANS	424.6	378.0	46.6	89.02%	6.0	72.0	2.0	2.0	16.0	4.23%	6.0	48.0	7.6	
MID-LEVELS														
PA	27.5	27.0	0.5	98%	0.0	5.0	0.0	0.0	1.0	4%	2.0	0.0	19.1	
NP	46.5	39.0	7.5	84%	0.0	3.0	0.0	0.0	2.0	5%	1.0	1.0	10.7	
TOTAL MID-LEVELS	74.0	66.0	8.0	89.19%	0.0	8.0	0.0	0.0	3.0	4.55%	3.0	1.0	29.8	
NURSING														
SRN III	51.0	42.0	9.0	82%	1.0	14.0	0.0	0.0	2.0	5%	1.0	0.0	0.0	0.00
SRN II	397.3	362.0	35.3	91%	12.0	111.0	2.0	2.0	24.0	7%	1.0	7.0	0.0	19.69
RN	1794.6	1687.0	107.6	94%	25.0	385.0	11.0	11.0	99.0	6%	16.0	84.0	46.1	185.76
LVN*	1588.3	1273.0	315.3	80%	23.0	425.0	8.0	8.0	71.0	6%	3.0	88.0	88.4	196.82
CNA	43.1	42.0	1.1	97%	0.0	1.0	0.0	0.0	2.0	5%	2.0	29.0	293.2	11.15
Psych Tech**	638.6	524.0	114.6	82%	5.0	78.0	0.0	0.0	20.0	4%	47.0	7.0	79.4	50.48
TOTAL NURSING	4512.9	3930.0	582.9	87.08%	66.0	1014.0	21.0	21.0	218.0	5.55%	70.0	215.0	507.1	461.57
PHARMACY														
Pharmacist II	39.0	34.0	5.0	87%	1.0	15.0	0.0	0.0	4.0	12%	0.0	2.0	2.4	
Pharmacist I	110.7	102.0	8.7	92%	1.0	32.0	0.0	0.0	5.0	5%	2.0	10.0	56.8	
Pharmacist Tech	147.0	147.0	0.0	100%	2.0	21.0	0.0	0.0	5.0	3%	40.0	44.0	103.6	
TOTAL PHARMACY	296.7	283.0	13.7	95.38%	4.0	66.0	0.0	0.0	14.0	4.95%	42.0	56.0	162.8	

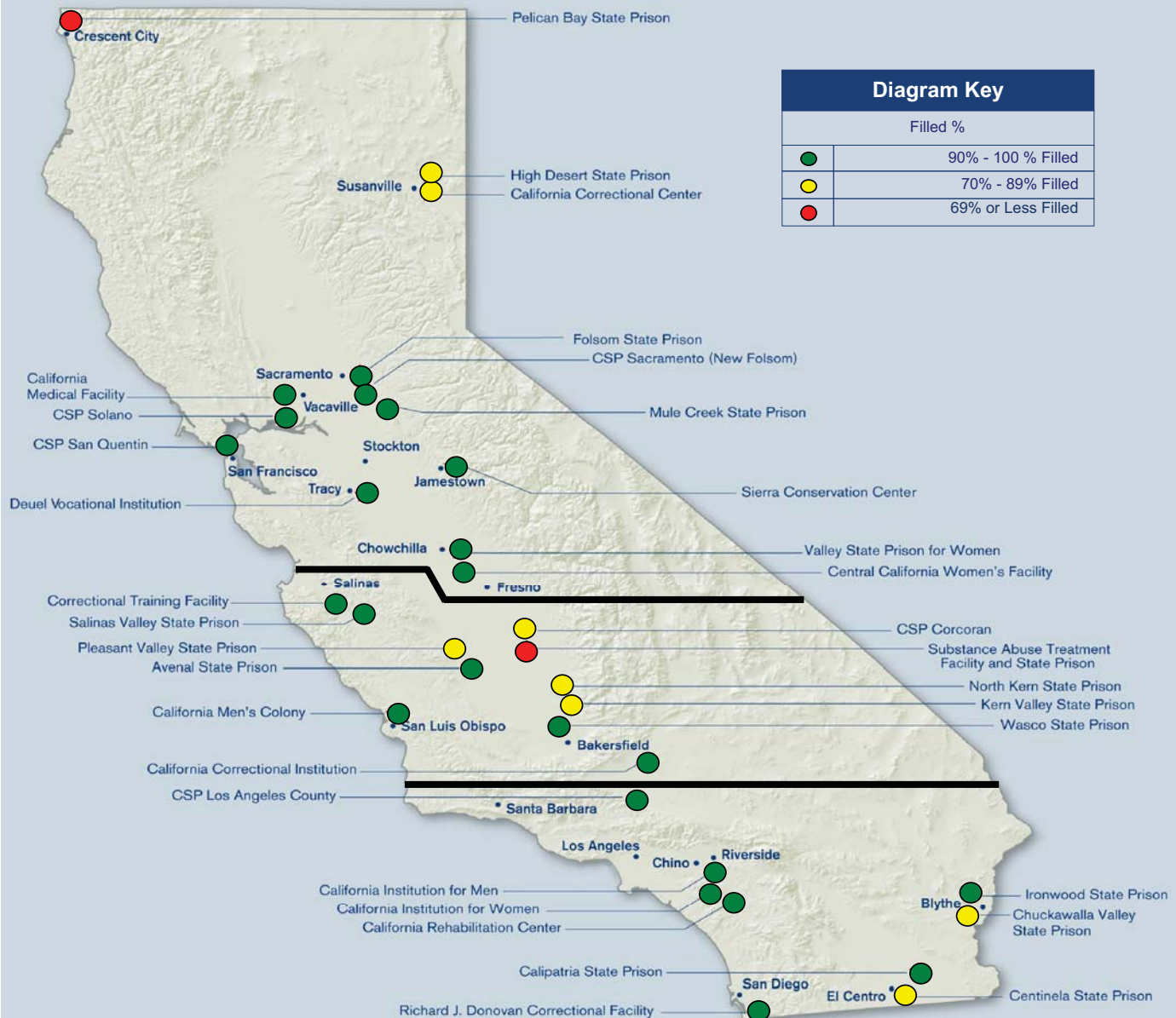
* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers received from CDCR Budget Management Branch's recap and 7A process.

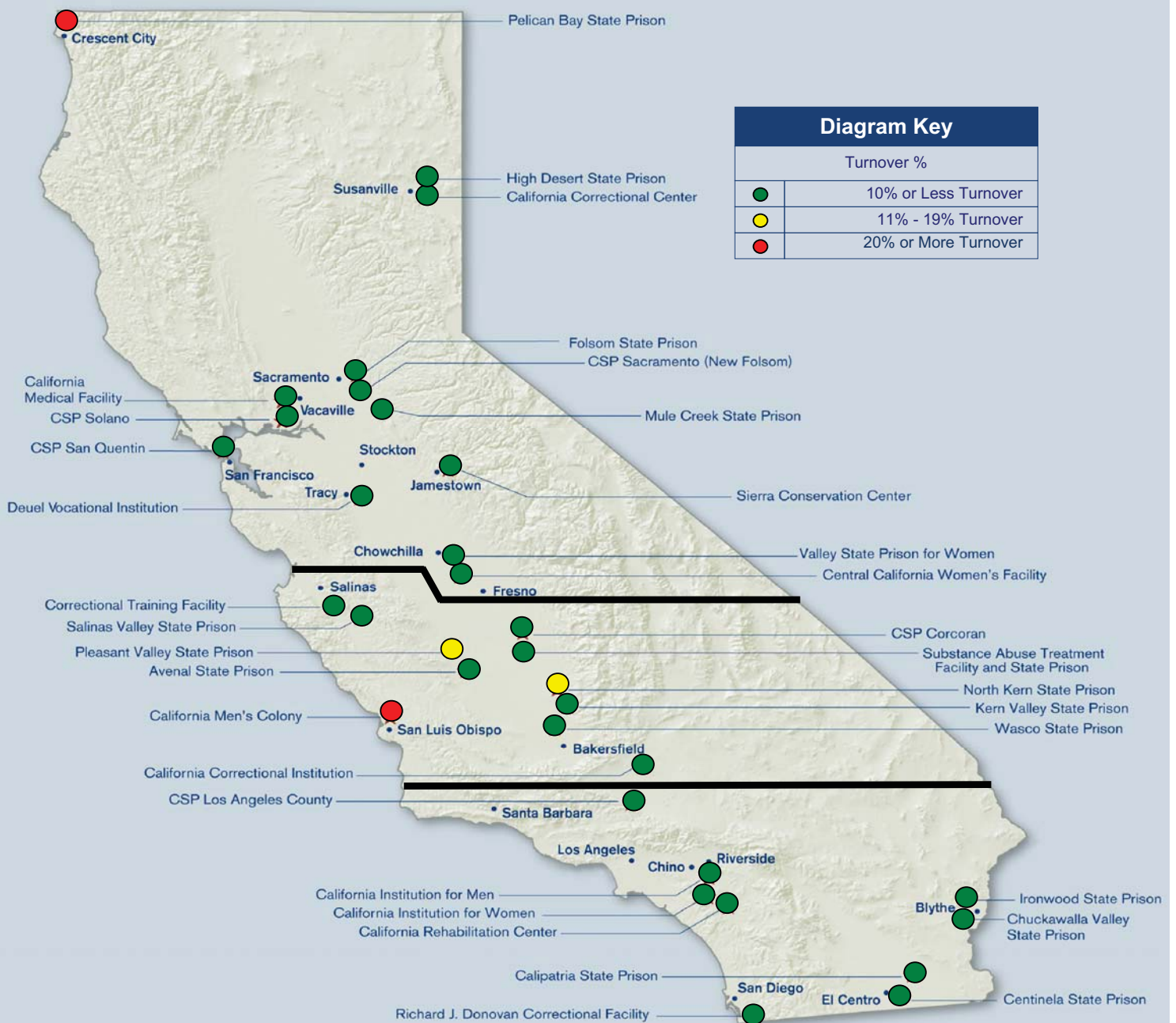
Physicians Filled Percentage and Turnover Rate (as of August 2011)



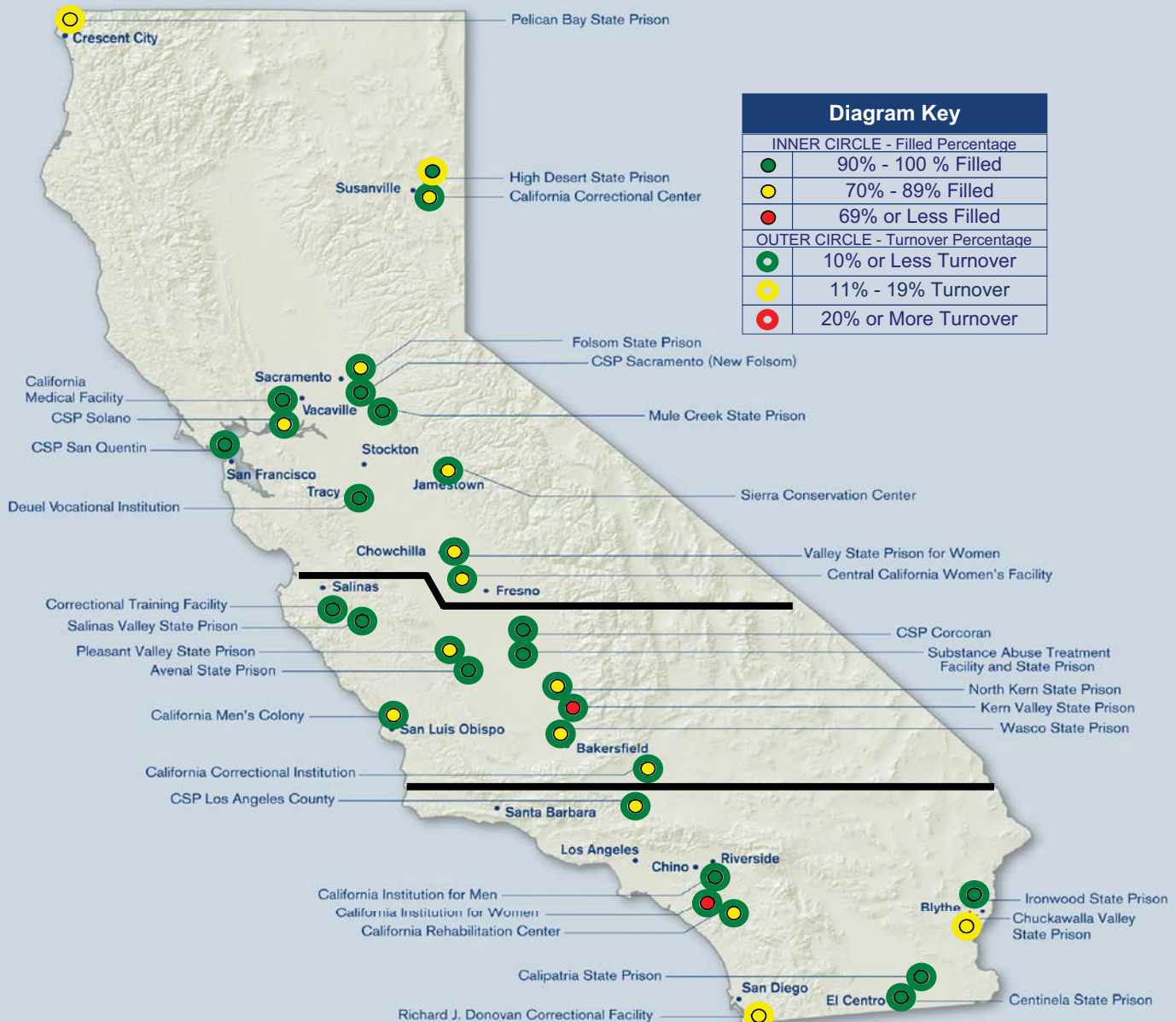
Physicians Filled Percentage (as of August 2011)



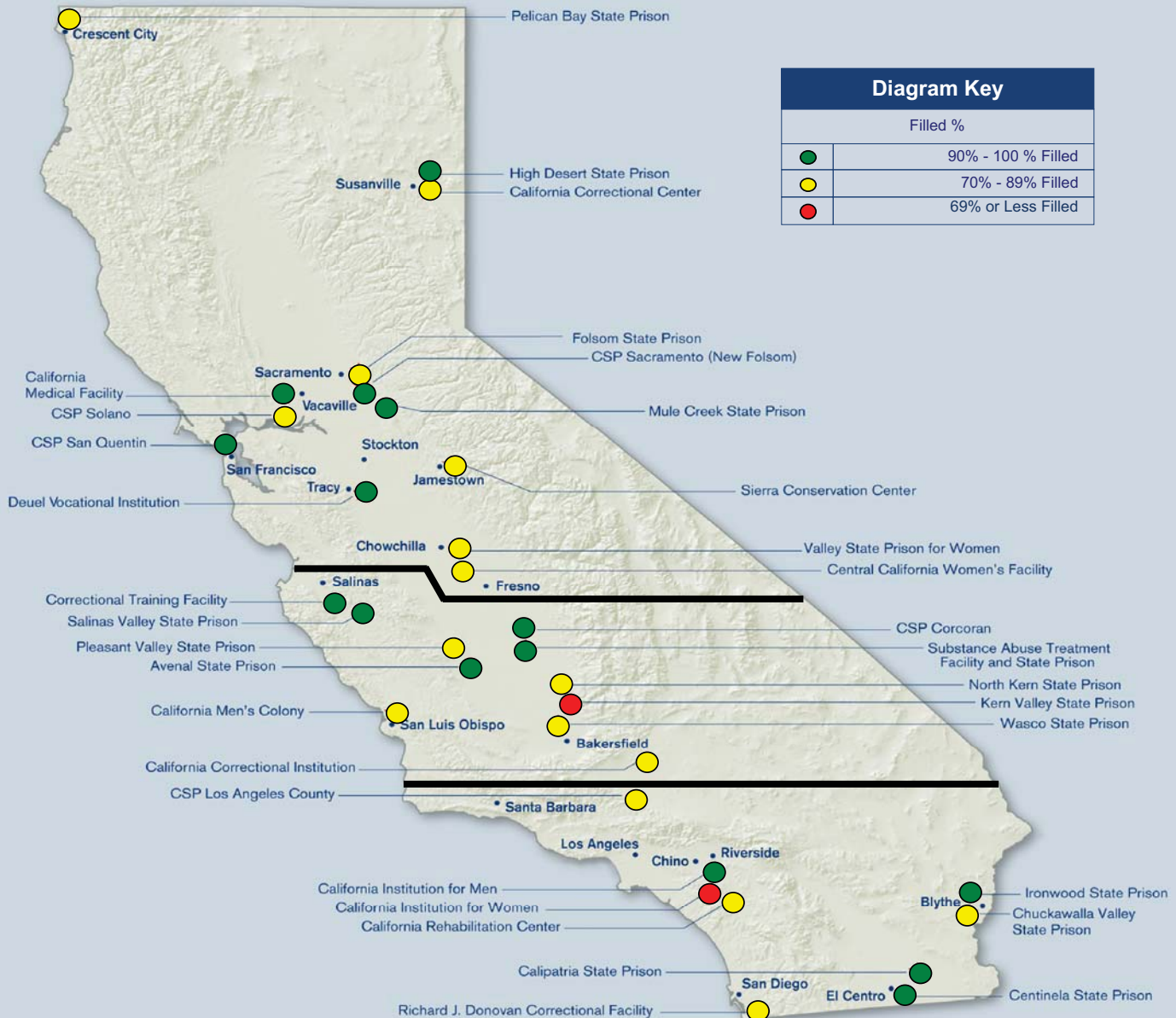
Physicians Turnover Rate (as of August 2011)



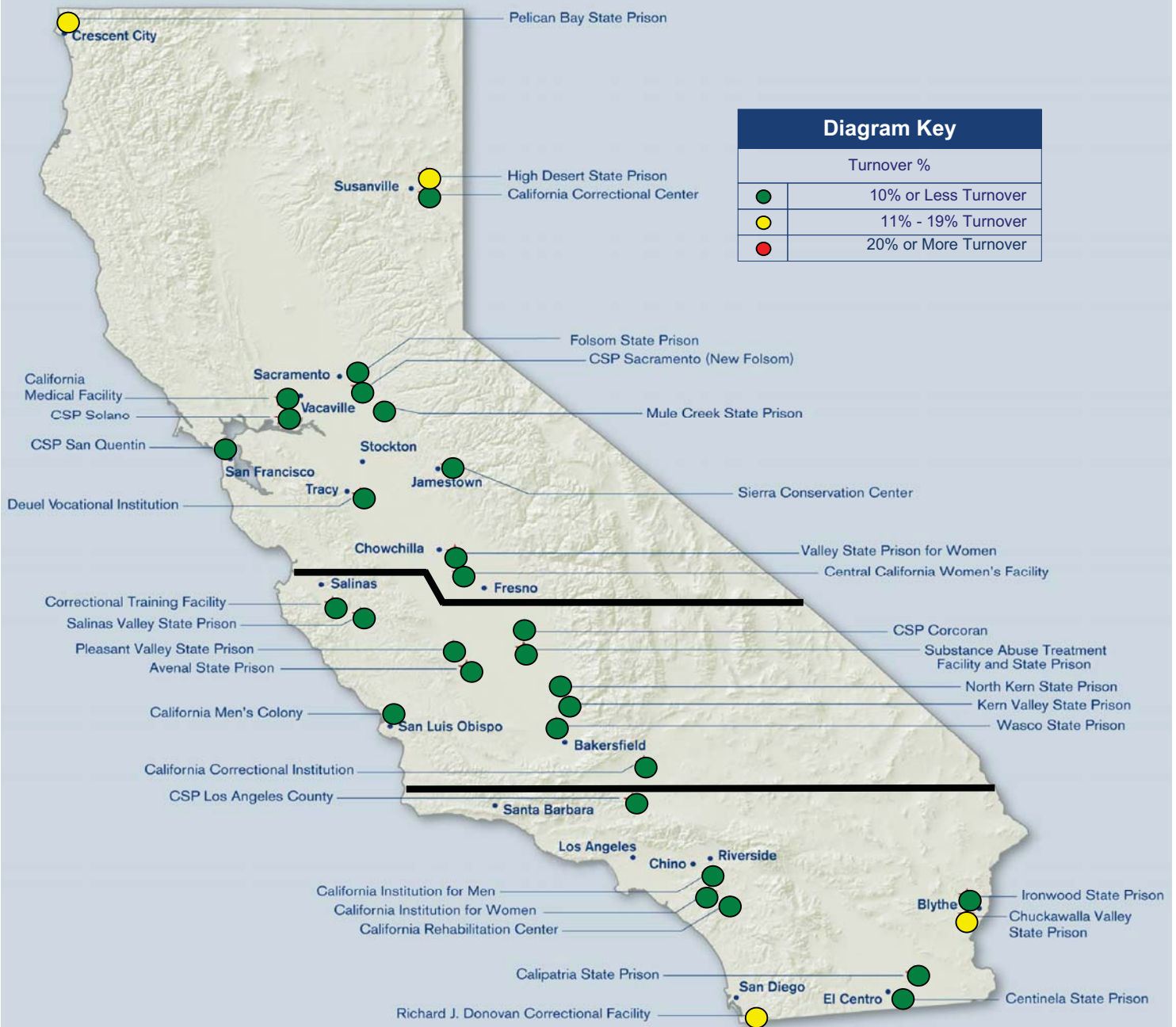
Nursing Filled Percentage and Turnover Rate (as of August 2011)



Nursing Filled Percentage (as of August 2011)



Nursing Turnover Rate (as of August 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized <i>Budget as of 10/10/2011</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Term Permanent/Unfilled Term	Blanket Positions - Unfilled Term Full Time	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	1.0	4.0	0.0	0.0	0%	0.0	7.0	1.0		
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	1.0	5.0	0.0	0.0	0.00%	0.0	7.0	1.0		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.1		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	0.03	
RN	55.7	54.0	1.7	97%	0.0	14.0	1.0	3.0	6%	1.0	1.0	0.0	0.91	
LVN	48.4	55.0	(6.6)	114%	0.0	32.0	0.0	1.0	2%	0.0	1.0	0.0	3.41	
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.2	0.38	
Psych Tech	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.01	
TOTAL NURSING	127.6	132.0	(4.4)	103.45%	0.0	49.0	1.0	6.0	4.55%	1.0	2.0	9.2	8.00	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0		
TOTAL PHARMACY	8.1	8.0	0.1	98.77%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	0.0		

Calipatria State Prison	(Data source -- Budget Authority and State Controller's Office Employment History Records)														
	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)			Total Positions Vacant			Percentage Filled			Total Positions Filled					
	Year To Date 9/1/2011 - 9/30/2011			Year To Date 10/1/2010 - 9/30/2011			Separations 9/1/2011 - 9/30/2011			Year To Date 10/1/2010 - 9/30/2011					
	Rate (Percentage)			Blanket Positions - Unfunded			Blanket Positions - Long term sick, additional appointments, internments,			Registry Positions (FTE) (As of July 2011)					
PHYSICIANS	Overtime Usage (FTE)			Registry Positions (FTE)			Blanket Positions - Unfunded			Blanket Positions - Long term sick, additional appointments, internments,			Rate (Percentage)		
	Year To Date 10/1/2010 - 9/30/2011			Separations 10/1/2010 - 9/30/2011			Year To Date 10/1/2010 - 9/30/2011			Rate (Percentage)					
	Blanket Positions - Unfunded			Blanket Positions - Long term sick, additional appointments, internments,			Registry Positions (FTE) (As of July 2011)			Overtime Usage (FTE)					
	Rate (Percentage)			Blanket Positions - Unfunded			Blanket Positions - Long term sick, additional appointments, internments,			Registry Positions (FTE) (As of July 2011)					
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0%	0.0	0.0	1.0	0.0	0.0		
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	2.0	0.0	0.00%	0.0	0.0	1.0	0.0	0.0		
MID-LEVELS															
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0%	0.0	0.0	0.0	1.4			
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.00%	0.0	0.0	0.0	1.4			
NURSING															
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	1.40		
RN	30.3	31.0	(0.7)	102%	0.0	2.0	0.0	0%	0.0	0.0	0.0	0.6	3.87		
LVN	36.1	26.0	10.1	72%	1.0	7.0	0.0	4%	0.0	1.0	1.0	2.1	5.69		
CNA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0	16.8	0.00		
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.8	0.78		
TOTAL NURSING	76.9	78.0	(1.1)	101.43%	1.0	10.0	0.0	1.0	1.28%	0.0	1.0	20.3	8.70		
PHARMACY															
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0			
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1			
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0			
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	2.0	0.0	1.0	33.33%	0.0	3.0	2.1			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 10/1/2010 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfilled, Permanent/Limited Term, Full Time		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of July 2011)		Overtime Usage (FTE)	
PHYSICIANS																								
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	4.0	3.0	1.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL PHYSICIANS	6.0	5.0	1.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
MID-LEVELS																								
PA	3.0	2.0	1.0	1.0	67%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2			
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	3.0	2.0	1.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2	0.0			
NURSING																								
SRN III	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	10.0	1.5	1.5	87%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.75		
RN	25.9	26.0	(0.1)	100%	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	6.0	0.0	0.0	0.0	2.96		
LVN	26.3	21.0	5.3	80%	1.0	8.0	0.0	0.0	0.0	3.0	14%		0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	2.66		
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	2.0	1.2	0.0	1.2	0.00			
Psych Tech	4.2	4.0	0.2	95%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.05		
TOTAL NURSING	68.9	62.0	6.9	6.9	89.99%	1.0	17.0	0.0	0.0	3.0	4.84%		0.0	13.0	0.0	0.0	1.2	6.42	0.0	1.2	6.42			
PHARMACY																								
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.0			
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0.0	0.0	0%		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHARMACY	3.4	3.0	0.4	0.4	88.24%	0.0	0.0	0.0	0.0	0.0	0.00%		1.0	0.0	0.0	0.0	0.9	0.0	0.0	0.9	0.0			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover		Blanket Positions - Undated, Permanent/Limited Term		Registry Positions (FTE) (as of July 2011) Additional appointments, Blanket Positions - Long term sick appointments, Informants	Overtime Usage (FTE)
					Year To Date 9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	Year To Date 9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Blanket Positions - Undated, Permanent/Limited Term	Full Time Blanket Positions - Informants		
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.4	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	2.4	
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	4.0	4.0	40%	0.0	1.0	0.0	0.0	1.50
RN	48.3	47.0	1.3	97%	1.0	19.0	3.0	3.0	6%	0.0	5.0	1.4	1.4	4.48
LVN	58.0	45.0	13.0	78%	1.0	22.0	1.0	1.0	2%	0.0	6.0	2.5	2.5	4.48
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.2	4.2	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2	0.60
TOTAL NURSING	132.8	117.0	15.8	88.10%	2.0	52.0	8.0	8.0	6.84%	0.0	12.0	8.3	11.06	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	3.4	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	9.1	
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	1.0	12.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Central California
Women's Facility

	Total Positions Authorized Budgets as of 10/10/2011		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unlimited Full Time		Registry Positions (FTE) (As of July 2011) Additional appointments, Blanket Positions - long term sick appointments, incentives,		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.5	0.5	
TOTAL PHYSICIANS	13.5	14.0	(0.5)	103.70%	1.0	5.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.5	0.5	
MID-LEVELS																			
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	1.0	1.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	1.0	1.0	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	1.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.67	
RN	47.0	46.0	1.0	98%	2.0	13.0	0.0	0.0	0.0	2.0	4%	4%	1.0	1.0	1.0	0.4	3.66	3.66	
LVN	62.8	40.0	22.8	64%	0.0	9.0	0.0	0.0	0.0	1.0	3%	3%	0.0	0.0	7.0	6.7	4.54	4.54	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	19.7	0.00	0.00	
Psych Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.2	1.01	1.01	
TOTAL NURSING	130.3	106.0	24.3	81.35%	3.0	26.0	0.0	0.0	3.0	3.0	2.83%	2.83%	1.0	8.0	8.0	30.0	9.88	9.88	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	2.4	2.4	2.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	3.0	7.0	7.0	4.0	4.0	4.0	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	3.0	8.0	8.0	6.4	6.4	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized Budget as of 10/10/2011	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Limited Term		Registry Positions (FTE)		Overtime Usage (FTE)	
					9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	Rate (Percentage)	10/1/2010 - 9/30/2011	Blanket Positions - Unfunded	Blanket Positions - Limited Term	Blanket Positions - Long Term Sick	Additional appointments	As of July 2011	As of July 2011		
PHYSICIANS																		
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	5.0	1.0	80%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.4	0.4	0.4		
TOTAL PHYSICIANS	7.0	1.0	85.71%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.4	0.4	0.4		
MID-LEVELS																		
PA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	2.4	2.4	2.4		
NP	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	2.4	2.4	2.4		
NURSING																		
SRN III	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	0.5	96%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.22	0.22
RN	23.9	25.0	105%	0.0	3.0	0.0	0.0	1.0	4%	0.0	1.0	0.0	1.0	0.7	0.7	4.46	4.46	4.46
LVN	39.2	32.0	82%	1.0	8.0	0.0	0.0	1.0	3%	0.0	1.0	0.0	1.0	0.0	0.0	5.77	5.77	5.77
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	5.1	5.1	0.00	0.00	0.00
Psych Tech	7.0	1.0	86%	1.0	2.0	0.0	0.0	1.0	17%	0.0	1.0	0.0	1.0	0.0	0.0	0.81	0.81	0.81
TOTAL NURSING	82.6	7.6	90.80%	2.0	14.0	0.0	0.0	3.0	4.00%	0.0	3.0	0.0	3.0	5.8	5.8	11.26	11.26	11.26
PHARMACY																		
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist Tech	2.9	3.0	103%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0.8	0.8	0.8		
TOTAL PHARMACY	5.9	3.0	101.69%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	1.0	0.8	0.8	0.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Men

		Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Permanent/Limited Term, Full Time		Registry Positions (FTE) (As of July 2011) addressing appointments, Blanket Positions - long term sick		Overtime Usage (FTE)	
										9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	10/1/2010 - 9/30/2011	Separations	10/1/2010 - 9/30/2011	10/1/2010 - 9/30/2011	Blanket Positions (FTE)	Blanket Positions (FTE)				
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	16.5	17.0	(0.5)	0.0	103%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	18.5	19.0	(0.5)	0.0	102.70%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	3.0	0.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	4.0	3.0	1.0	0.0	75%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	16.0	16.0	0.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
RN	103.2	109.0	(5.8)	4.0	106%	4.0	24.0	1.0	0.0	1.0	12.0	0.0	11%	0.0	3.0	0.0	0.0	0.0	0.0	0.0			
LVN	97.1	84.0	13.1	0.0	87%	0.0	0.0	11.0	0.0	0.0	4.0	0.0	5%	0.0	2.0	0.4	0.0	0.0	0.0	0.0			
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Psych Tech	13.5	14.0	(0.5)	0.0	104%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	0.0	0.0	0.0			
TOTAL NURSING	233.8	226.0	7.8	4.0	96.66%	4.0	41.0	1.0	0.0	16.0	7.08%	3.0	7.08%	3.0	5.0	27.0	27.0	7.46	7.46	7.46			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	7.0	5.0	2.0	0.0	71%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist Tech	8.5	10.0	(1.5)	0.0	118%	0.0	0.0	4.0	0.0	0.0	1.0	0.0	10%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHARMACY	16.5	16.0	0.5	0.0	96.97%	0.0	7.0	0.0	0.0	0.0	1.0	0.0	6.25%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time		Registry Positions (FTE) (As of July 2011) Additional appointments, Retired Appointments - long term sick		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.7	0.7	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.7	0.7	
MID-LEVELS																			
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	
NP	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	13.5	12.0	1.5	89%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.17	
RN	57.0	46.0	11.0	81%	2.0	6.0	0.0	0.0	0.0	0.0	2.0	4%	0.0	0.0	0.0	0.0	1.0	4.73	
LVN	40.1	30.0	10.1	75%	0.0	14.0	0.0	0.0	0.0	0.0	2.0	7%	0.0	0.0	1.0	2.2	2.70	2.70	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	26.4	0.00	
Psych Tech	45.5	14.0	31.5	31%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	5.3	0.69	
TOTAL NURSING	158.1	103.0	55.1	65.15%	2.0	23.0	0.0	0.0	0.0	4.0	4.0	3.88%	0.0	4.0	1.0	34.9	9.29	9.29	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.3	0.3	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	4.6	4.6	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	2.0	4.9	4.9	4.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Blanket Positions - Limited Term, Full Time		Registry Positions (FTE) Additional appointments, Retired Positions - long term sick		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	0.0	0.0	4.0	24%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	3.0	0.0	0.0	0.0	4.0	21.05%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	1.14	
RN	114.8	113.0	1.8	98%	1.0	30.0	4.0	4.0	4.0	9.0	8%	0.0	0.0	12.0	1.3	12.74	0.00		
LVN	51.9	44.0	7.9	85%	1.0	15.0	0.0	0.0	0.0	5.0	11%	0.0	0.0	2.0	4.7	7.04	0.00		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.00		
Psych Tech*	32.9	32.0	0.9	97%	0.0	6.0	0.0	0.0	0.0	1.0	3%	0.0	0.0	1.0	6.2	1.83	0.00		
TOTAL NURSING	217.6	205.0	12.6	94.21%	2.0	53.0	4.0	4.0	4.0	15.0	7.32%	0.0	0.0	15.0	12.2	22.75	0.00	2.6	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	0.0	1.5	0.00		
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	1.1	0.00	0.00		
TOTAL PHARMACY	13.0	13.0	0.0	100.00%	0.0	5.0	0.0	0.0	0.0	1.0	7.69%	0.0	0.0	3.0	2.6	0.00	0.00	0.00	

* The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Medical
Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfilled Full Time		Registry Positions (GTE) Additional appointments Blanket Positions - long term sick appointments		Overtime Usage (GTE) (As of July 2011)	
PHYSICIANS																				
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	17.0	17.0	0.0	100%	1.0	1.0	3.0	0.0	0.0	0.0	0.0	0%	0%	1.0	1.0	1.0	0.4			
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	1.0	1.0	4.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	1.0	1.0	0.4			
MID-LEVELS																				
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0			
NURSING																				
SRN III	5.0	5.0	0.0	100%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	19.6	17.0	2.6	87%	0.0	0.0	6.0	0.0	0.0	0.0	1.0	6%	6%	0.0	0.0	0.0	0.0	0.34		
RN	172.9	167.0	5.9	97%	1.0	1.0	23.0	1.0	1.0	1.0	7.0	4%	4%	0.0	11.0	11.0	0.6	20.51		
LVN	60.3	51.0	9.3	85%	0.0	0.0	16.0	0.0	0.0	0.0	3.0	6%	6%	0.0	0.0	0.0	2.4	5.28		
CNA	26.0	25.0	1.0	96%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	4%	4%	0.0	0.0	0.0	6.3	8.26		
Psych Tech	50.0	45.0	5.0	90%	0.0	0.0	4.0	0.0	0.0	0.0	2.0	4%	4%	0.0	0.0	0.0	2.9	3.97		
TOTAL NURSING	333.8	310.0	23.8	92.87%	2.0	2.0	50.0	1.0	1.0	14.0	4.52%	4.52%	4.52%	0.0	11.0	11.0	12.2	38.36		
PHARMACY																				
Pharmacist II	2.0	2.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	1.0	50%	50%	50%	0.0	0.0	0.0	0.0			
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.5			
Pharmacist Tech	12.0	13.0	(1.0)	108%	0.0	0.0	2.0	0.0	0.0	2.0	15%	15%	15%	0.0	0.0	0.0	4.0			
TOTAL PHARMACY	24.0	26.0	(2.0)	108.33%	0.0	0.0	8.0	0.0	0.0	3.0	11.54%	11.54%	11.54%	0.0	0.0	0.0	6.5			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Corcoran

Budgets as of 10/10/2011																						
Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Year To Date Separations 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Permanent/Limited Term Full Time		Registry Positions (FTE) (As of July 2011) additional appointments, Blanket Positions - long term sick appointments, Incumbents		Overtime Usage (FTE)
PHYSICIANS																						
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0%	0%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																						
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.9	0.9	0.9	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.9	0.9	0.9	0.9	
NURSING																						
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	15.0	14.0	1.0	93%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.79	
RN	123.2	121.0	2.2	98%	5.0	22.0	2.0	2.0	2.0	5.0	4%	4%	1.0	0.0	0.0	1.4	13.18	1.4	13.18	1.4	13.18	
LVN	72.8	73.0	(0.2)	100%	1.0	39.0	0.0	0.0	0.0	0.0	3.0	4%	4%	0.0	2.0	2.0	5.0	7.74	5.0	7.74	7.74	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	1.6	0.00	1.6	0.00		
Psych Tech	37.6	35.0	2.6	93%	0.0	10.0	0.0	0.0	0.0	0.0	2.0	6%	6%	1.0	4.0	4.0	12.2	3.10	12.2	3.10		
TOTAL NURSING	252.6	246.0	6.6	97.39%	6.0	72.0	2.0	2.0	10.0	10.0	10.0	4.07%	4.07%	2.0	6.0	6.0	20.2	24.81	20.2	24.81		
PHARMACY																						
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.2		
Pharmacist I	5.1	5.0	0.1	98%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.6	1.6	1.6	1.6	1.6		
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.1	1.1	1.1	1.1	1.1		
TOTAL PHARMACY	13.2	13.0	0.2	98.48%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.9	2.9	2.9	2.9	2.9		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Rehabilitation
Center

	Total Positions Authorized (Budget as of 10/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/Limited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of July 2011)		Overtime Usage (FTE)	
		to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Year To Date 9/1/2010 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/Limited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of July 2011)		Overtime Usage (FTE)	
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	9.0	10.0	(1.0)	(1.0)	111%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	11.0	12.0	(1.0)	(1.0)	109.09%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SRN II	11.5	11.0	0.5	(3.8)	96%	0.0	0.0	7.0	0.0	0.0	2.0	2.0	18%	18%	0.0	1.0	0.0	0.0	0.0	0.0	0.15	0.15	0.15
RN	27.2	31.0	(3.8)	(3.8)	114%	0.0	0.0	9.0	0.0	0.0	0.0	0.0	0%	0%	0.0	4.0	0.3	0.3	0.3	0.3	1.91	1.91	1.91
LVN	42.5	23.0	19.5	19.5	54%	0.0	0.0	9.0	0.0	0.0	2.0	2.0	9%	9%	0.0	9.0	13.7	13.7	13.7	13.7	2.16	2.16	2.16
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	10.9	10.9	10.9	10.9	0.00	0.00	0.00
Psych Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.09	0.09	0.09
TOTAL NURSING	85.2	69.0	16.2	(0.7)	80.99%	0.0	0.0	25.0	0.0	0.0	4.0	4.0	5.80%	5.80%	0.0	14.0	24.9	24.9	24.9	24.9	4.31	4.31	4.31
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	1.0	1.0	100%	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	2.0	0.7	0.7	0.7	0.7	0.0	0.0	0.0
Pharmacist Tech	2.3	3.0	(0.7)	(0.7)	130%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	4.5	4.5	4.5	4.5	0.0	0.0	0.0
TOTAL PHARMACY	5.3	6.0	(0.7)	(0.7)	113.21%	0.0	0.0	1.0	0.0	0.0	1.0	1.0	16.67%	16.67%	0.0	3.0	5.2	5.2	5.2	5.2	0.0	0.0	0.0

Correctional Training Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Chuckawalla Valley State
Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - long term sick appointments		Overtime Usage (FTE)	
										9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions (FTE) (As of July 2011)	
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.4	0.4	0.4	0.4	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.4	0.4	0.4	0.4	0.4	
MID-LEVELS																					
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																					
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	11.5	7.0	4.5	61%	0.0	0.0	2.0	0.0	0.0	0.0	2.0	29%	0.0	0.0	0.0	0.0	0.0	0.0	0.57	0.57	
RN	28.2	25.0	3.2	89%	2.0	0.0	9.0	0.0	0.0	0.0	3.0	12%	0.0	0.0	0.0	2.0	2.4	2.4	2.35	2.35	
LVN	21.8	17.0	4.8	78%	0.0	0.0	3.0	0.0	0.0	0.0	1.0	6%	0.0	0.0	0.0	3.0	2.0	2.0	1.94	1.94	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.4	0.4	0.00	0.00	
Psych Tech	5.5	6.0	(0.5)	109%	1.0	0.0	2.0	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.0	0.0	0.0	0.23	0.23	
TOTAL NURSING	68.0	55.0	13.0	80.88%	3.0	0.0	16.0	0.0	0.0	7.0	12.73%	0.0	0.0	0.0	0.0	5.0	4.8	5.09	5.09	5.09	
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	2.0	0.6	0.6	0.6	0.6	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.0	0.0	2.0	0.6	0.6	0.6	0.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/1/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled				Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick, additional appointments		Overtime Usage (FTE)	
		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011		Budget as of 10/1/2011	
PHYSICIANS																					
CMO/RME	2.0	2.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	9.0	9.0	0.0	0.0	100%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	12.0	12.0	0.0	0.0	100.00%	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	0.5	96%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.49	0.49
RN	55.4	53.0	2.4	2.4	96%	0.0	0.0	5.0	2.0	2.0	3.0	3.0	3.0	6%	6%	1.0	13.0	0.0	0.0	7.15	7.15
LVN	43.9	37.0	6.9	6.9	84%	0.0	0.0	8.0	0.0	0.0	2.0	2.0	2.0	5%	5%	0.0	3.0	0.0	0.0	3.63	3.63
CNA	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	8.0	17.4	0.0	1.60	1.60
Psych Tech	14.5	15.0	(0.5)	(0.5)	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	2.0	2.0	0.84	0.84
TOTAL NURSING	131.3	122.0	9.3	9.3	92.92%	0.0	0.0	17.0	2.0	2.0	5.0	5.0	5.0	4.10%	4.10%	1.0	24.0	19.4	19.4	13.71	13.71
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	1.0	1.0	0.0	0.0
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	33%	33%	0.0	0.0	0.0	3.6	0.0	0.0
TOTAL PHARMACY	5.0	5.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	20.00%	20.00%	2.0	1.0	4.6	4.6	0.0	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) (As of July 2011) Additional Appointments, Intermittents, Retired Positions - long term sick		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	6.8	7.0	(0.2)	103%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.12	
RN	22.8	21.0	1.8	92%	0.0	0.0	7.0	0.0	0.0	0.0	5%	5%	5%	0.0	2.0	1.2	1.2	1.86	
LVN	28.7	23.0	5.7	80%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	4.0	0.0	0.0	3.09	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.00	
Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	1.0	17%	17%	17%	0.0	0.0	0.1	0.1	1.15	
TOTAL NURSING	65.3	58.0	7.3	88.82%	0.0	11.0	0.0	0.0	0.0	2.0	3.45%	3.45%	0.0	0.0	6.0	1.3	1.3	6.22	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.8	0.8	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.9	0.9	
TOTAL PHARMACY	4.2	4.0	0.2	95.24%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	1.7	1.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent/Unfilled Term Full Time	Blanket Positions - Long term sick, additional appointments, Retired	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	2.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	2.0		0.0	0.0	4.4	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	0.41
RN	39.8	44.0	(4.2)	111%	1.0	23.0	0.0	7.0	16%	1.0	9.0	0.2	7.02
LVN	33.7	23.0	10.7	68%	0.0	14.0	0.0	3.0	13%	0.0	8.0	2.6	5.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	6.6	0.17
Psych Tech	9.0	9.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	0.80
TOTAL NURSING	96.0	89.0	7.0	92.71%	1.0	42.0	0.0	12.0	13.48%	1.0	25.0	10.1	13.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.4	
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	3.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - long term sick		Registry Positions (FTE)		Overtime Usage (FTE)	
										9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	10/1/2010 - 9/30/2011	Rate (Percentage)	Blanket Positions - Unfunded	Blanket Positions - long term sick	Registry Positions (FTE)	(As of July 2011)				
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%			1.0			0.0	0.00%	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0				
MID-LEVELS																							
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0				
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0				
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%			0.0			0.0	0.00%	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0				
NURSING																							
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00				
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.49				
RN	33.1	34.0	(0.9)	103%	0.0	0.0	11.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	1.0	0.0	0.0	2.04				
LVN	30.6	29.0	1.6	95%	1.0	1.0	10.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	2.0	0.0	0.0	3.25				
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	0.0	0.0	3.2	0.00					
Psych Tech	4.1	4.0	0.1	98%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.48				
TOTAL NURSING	80.3	80.0	0.3	99.63%			4.0			0.0	0.00%	0.0	0.00%	0.0	3.0	3.2	6.26						
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0%	0.0	1.0	0.0	0.0						
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0						
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.5						
TOTAL PHARMACY	6.4	6.0	0.4	93.75%			2.0			0.0	0.00%	0.0	0.00%	0.0	1.0	0.5	0.5						

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional appointments, Retired Positions - long term sick appointments		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	5.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	5.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	1.7		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	1.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	2.7		
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	0.0	3.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.83	
RN	37.8	33.0	4.8	87%	2.0	0.0	6.0	0.0	0.0	1.0	3%	3%	3%	0.0	0.0	0.0	6.1	6.51	
LVN	65.9	31.0	34.9	47%	1.0	0.0	10.0	0.0	0.0	2.0	6%	6%	6%	0.0	1.0	18.9	12.39		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	16.6	0.00		
Psych Tech	13.6	12.0	1.6	88%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.3	1.79		
TOTAL NURSING	129.8	87.0	42.8	67.03%	3.0	0.0	20.0	0.0	0.0	3.0	3.45%	3.45%	0.0	0.0	1.0	41.9	21.52		
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0		
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.9		
TOTAL PHARMACY	10.8	11.0	(0.2)	101.85%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.9		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Los Angeles County

	Total Positions Authorized (Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Rate (Percentage)			Blanket Positions - Unfunded, Retired Positions - Long Term Sick Additional Appointments			Overtime Usage (FTE)	
					9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Appointments 9/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	Separations	Year To Date 10/1/2010 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Rate (Percentage)	Blanket Positions - Unfunded, Retired Positions - Long Term Sick Additional Appointments	Blanket Positions - Unfunded, Retired Positions - Long Term Sick Additional Appointments	Blanket Positions - Unfunded, Retired Positions - Long Term Sick Additional Appointments	Blanket Positions - Unfunded, Retired Positions - Long Term Sick Additional Appointments	(As of July 2011)	
PHYSICIANS																		
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	7.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																		
PA	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
NP	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
NURSING																		
SRN III	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	1.5	87%	0.0	0.0	5.0	0.0	0.0	3.0	30%	30%	30%	0.0	0.0	0.0	0.0	0.95	
RN	52.1	4.1	92%	1.0	1.0	15.0	0.0	0.0	4.0	8%	8%	8%	1.0	4.0	0.0	0.0	7.11	
LVN	60.3	17.3	71%	0.0	0.0	3.0	0.0	0.0	0.0	0%	0%	0%	0.0	5.0	11.2	0.0	9.37	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	7.1	0.00		
Psych Tech*	22.0	1.0	95%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	5.0	1.0	0.9	2.91		
TOTAL NURSING	146.9	23.9	83.73%	1.0	0.0	26.0	0.0	0.0	7.0	5.69%	5.69%	5.69%	6.0	10.0	19.2	20.34	20.34	
PHARMACY																		
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	1.0	25%	25%	25%	0.0	0.0	0.0	1.7		
Pharmacist Tech	2.3	0.3	87%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	2.0	3.8	3.8		
TOTAL PHARMACY	7.3	0.3	95.89%	0.0	0.0	3.0	0.0	0.0	1.0	14.29%	14.29%	14.29%	0.0	2.0	5.5	5.5	5.5	

* The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional appointments, Retired Positions - long term sick (As of July 2011)		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	1.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	0.0	2.0	0.0	0.0	0.0	0.00%	0.0	0.00%	1.0	0.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		0.0		1.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.00%	1.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	9.5	11.0	(1.5)	116%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.44	
RN	38.5	37.0	1.5	96%	1.0	0.0	5.0	0.0	0.0	0.0	0%	0.0	0%	1.0	1.0	0.0	0.0	1.61	
LVN	28.6	21.0	7.6	73%	0.0	0.0	4.0	0.0	0.0	0.0	0%	0.0	0%	2.0	4.0	2.0	2.0	2.58	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	5.0	0.7	0.00	0.00	
Psych Tech	26.0	26.0	0.0	100%	0.0	0.0	0.0	1.0	1.0	1.0	4%	0.0	4%	0.0	0.0	1.4	1.4	2.09	
TOTAL NURSING	103.6	96.0	7.6	92.66%	1.0	1.0	10.0	1.0	1.0	1.0	1.04%	3.0	1.04%	3.0	10.0	4.1	4.1	6.72	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.2	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	2.0	2.0	1.9	1.9	
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.00%	0.0	2.0	2.1	2.1	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of July 2011)		Overtime Usage (FTE)	
										9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Full Time		Registry Positions (FTE) (As of July 2011)	
PHYSICIANS																							
CMO/RME	1.0	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	13.0	10.0	3.0	0.0	0.0	77%	0.0	1.0	0.0	0.0	0.0	2.0	20%	0.0	0.0	10.0	0.6	0.6	0.6	0.6			
TOTAL PHYSICIANS	15.0	10.0	5.0	0.0	0.0	66.67%	0.0	2.0	0.0	0.0	0.0	2.0	20.00%	0.0	0.0	10.0	0.6	0.6	0.6	0.6			
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	1.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	2.0	(1.0)	0.0	0.0	200%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	11.5	10.0	1.5	0.0	0.0	87%	0.0	3.0	0.0	0.0	0.0	1.0	10%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
RN	50.1	47.0	3.1	3.0	3.0	94%	0.0	7.0	0.0	0.0	0.0	2.0	4%	0.0	0.0	0.0	3.5	3.5	3.5	11.92			
LVN	63.1	43.0	20.1	1.0	1.0	68%	0.0	5.0	0.0	0.0	0.0	1.0	2%	0.0	0.0	0.0	5.3	5.3	5.3	13.43			
CNA	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	15.2	15.2	15.2	0.00			
Psych Tech	7.2	7.0	0.2	0.0	0.0	97%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	6.2	6.2	6.2	1.32			
TOTAL NURSING	132.9	109.0	23.9	4.0	4.0	82.02%	0.0	15.0	0.0	0.0	0.0	4.0	3.67%	0.0	0.0	0.0	30.2	30.2	30.2	27.46			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	3.0	3.0	0.0	1.0	1.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	2.0	2.0	2.0			
Pharmacist Tech	6.6	6.0	0.6	0.0	0.0	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	2.0	1.7	1.7	1.7			
TOTAL PHARMACY	10.6	10.0	0.6	1.0	1.0	94.34%	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	2.0	3.7	3.7	3.7			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfilled Permanent/Unfilled Term Full Time		Registry Positions (FTE) (As of July 2011) additional appointments, Blanket Positions - long term sick, Retired Positions - Interim		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	50%	0.0	1.0	0.5				
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	33.33%	0.0	0.0	1.0	0.5			
MID-LEVELS																			
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0.0	2.0	2.0	17%	0.0	0.0	0.0	0.0	0.0	0.42	
RN	54.3	50.0	4.3	92%	2.0	13.0	1.0	1.0	1.0	9.0	9.0	18%	0.0	0.0	0.0	0.0	3.7	3.85	
LVN	29.9	23.0	6.9	77%	0.0	1.0	0.0	0.0	0.0	2.0	2.0	9%	0.0	0.0	2.0	1.2	1.2	3.01	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	6.3	0.00		
Psych Tech	33.5	26.0	7.5	78%	0.0	3.0	0.0	0.0	0.0	1.0	1.0	4%	0.0	0.0	0.0	1.2	1.2	2.83	
TOTAL NURSING	130.2	112.0	18.2	86.02%	2.0	20.0	1.0	1.0	1.0	14.0	14.0	12.50%	0.0	0.0	2.0	12.4	10.11	10.11	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	50%	0.0	0.0	1.0	0.5	0.5		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	1.0	1.0		
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.0	2.0	2.0	33.33%	0.0	0.0	2.0	1.5	1.5	1.5	

Pleasant Valley State
Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/02/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) (As of July 2011) Additional appointments, Retired Appointments - long term sick, intermittents		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0.0	1.0	1.0	9%	9%	0.0	0.0	0.0	0.5	0.5	
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	0.0	0.0	1.0	1.0	7.69%	7.69%	0.0	0.0	0.0	0.5	0.5	
MID-LEVELS																			
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.6	1.6	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	1.6	1.6	
NURSING																			
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	0.0	0.0	1.0	1.0	9%	9%	0.0	1.0	0.0	0.0	0.59	
RN	48.4	45.0	3.4	93%	2.0	12.0	0.0	0.0	0.0	6.0	6.0	13%	13%	1.0	1.0	3.7	5.53	5.53	
LVN	59.5	41.0	18.5	69%	0.0	6.0	0.0	0.0	0.0	3.0	3.0	7%	7%	0.0	2.0	9.7	9.22	9.22	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	10.6	0.00	0.00	
Psych Tech	22.0	20.0	2.0	91%	0.0	3.0	0.0	0.0	0.0	1.0	1.0	5%	5%	8.0	0.0	9.7	3.46	3.46	
TOTAL NURSING	142.4	117.0	25.4	82.16%	2.0	26.0	0.0	0.0	0.0	11.0	11.0	9.40%	9.40%	9.0	4.0	33.7	18.80	18.80	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	3.0	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.5	0.5	
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	3.0	0.5	0.5	0.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Permanent/ Limited Term, Full Time		Registry Positions (FTE) (As of July 2011) Additional appointments, Retired Appointments - long term sick		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	1.0	0.0	4.0	0.0	0.0	0.0	0%	0%	0%	0.0	1.0	0.0	0.0	0.80	
RN	75.9	72.0	3.9	95%	0.0	0.0	11.0	0.0	0.0	0.0	6%	6%	6%	1.0	0.0	0.0	0.4	12.87	
LVN	32.3	24.0	8.3	74%	0.0	0.0	4.0	0.0	0.0	0.0	13%	13%	13%	0.0	7.0	2.2	2.2	7.42	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	30.8	0.00	0.00	
Psych Tech	73.4	68.0	5.4	93%	0.0	0.0	5.0	0.0	0.0	2.0	3%	3%	3%	0.0	0.0	0.0	1.6	4.78	
TOTAL NURSING	194.1	177.0	17.1	91.19%	1.0	0.0	24.0	0.0	0.0	9.0	5.08%	5.08%	5.08%	1.0	8.0	35.0	25.87	25.87	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.1	0.1	
Pharmacist Tech	6.0	6.0	0.0	100%	1.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	6.6	6.6	
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	1.0	0.0	4.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	6.7	6.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Substance Abuse
Treatment Facility

		Total Positions Authorized to be Filled (Data provided by Bridges as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date 10/1/2010 - 9/30/2011		Year To Date 9/1/2011 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded, Full Time		Registry Positions (FTE) (As of July 2011) Blanket Positions - Long term sick, additional appointments		Overtime Usage (FTE)	
										10/1/2010 - 9/30/2011		9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		9/1/2011 - 9/30/2011		10/1/2010 - 9/30/2011		10/1/2010 - 9/30/2011		10/1/2010 - 9/30/2011		10/1/2010 - 9/30/2011	
PHYSICIANS																									
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	11.0	8.0	3.0	3.0	73%	1.0	1.0	4.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	13.0	10.0	3.0	3.0	76.92%	2.0	2.0	6.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																									
PA	3.0	3.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.9	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.9	0.0	0.0	0.0
NURSING																									
SRN III	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	0.5	96%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.05	0.05
RN	53.8	50.0	3.8	3.8	93%	0.0	0.0	9.0	1.0	1.0	2.0	2.0	4%	3.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.88	6.88
LVN	72.6	69.0	3.6	3.6	95%	3.0	3.0	39.0	0.0	0.0	5.0	5.0	7%	0.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	10.63	10.63
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		1.0	1.0	0.0	0.0	4.8	4.8	0.04	0.04	0.04	0.04	0.04	
Psych Tech	10.5	10.0	0.5	0.5	95%	0.0	0.0	6.0	0.0	0.0	0.0	0.0	0%	19.0	19.0	1.0	1.0	3.3	3.3	5.34	5.34	5.34	5.34	5.34	
TOTAL NURSING	150.4	142.0	8.4	8.4	94.41%	3.0	3.0	56.0	1.0	1.0	7.0	7.0	4.93%	23.0	23.0	5.0	5.0	8.1	8.1	22.94	22.94	22.94	22.94	22.94	22.94
PHARMACY																									
Pharmacist II	1.0	1.0	0.0	0.0	100%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist Tech	4.0	3.0	1.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	3.0	3.0	2.0	2.0	1.2	1.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHARMACY	8.0	7.0	1.0	1.0	87.50%	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.00%	3.0	3.0	2.0	2.0	5.2	5.2	0.0	0.0	0.0	0.0	0.0	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Sierra Conservation
Center

Case3:01-cv-01351-TEH Document2416 Filed01/13/12 Page160																									
	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Undated Full Time		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of July 2011)		Overtime Usage (FTE)		
PHYSICIANS																									
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	6.0	6.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																									
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5			
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.5	0.5				
NURSING																									
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	8.0	8.0	0.0	0.0	100%	2.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.79	1.79	
RN	23.1	17.0	6.1	74%	0.0	0.0	7.0	1.0	1.0	1.0	2.0	2.0	12%	12%	0.0	1.0	1.0	2.1	2.1	3.07	3.07				
LVN	20.8	17.0	3.8	82%	0.0	0.0	4.0	1.0	1.0	1.0	1.0	1.0	6%	6%	0.0	4.0	4.0	0.5	0.5	1.69	1.69				
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	6.0	6.0	0.9	0.9	0.02	0.02				
Psych Tech	10.0	9.0	1.0	90%	0.0	0.0	2.0	0.0	0.0	1.0	1.0	1.0	11%	11%	0.0	0.0	0.0	0.9	0.9	0.67	0.67				
TOTAL NURSING	62.9	52.0	10.9	82.67%	2.0	2.0	19.0	2.0	2.0	4.0	4.0	4.0	7.69%	7.69%	0.0	11.0	11.0	4.4	4.4	7.24	7.24				
PHARMACY																									
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.6	0.6						
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.5	2.5						
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	3.1	3.1						

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Year to Date Turnover Rate (Percentage)			Blanket Positions - Unfilled Full Time	Blanket Positions - Long term sick, additional appointments, Retired Positions	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
					9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	Year To Date 10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	Year To Date 10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	Year To Date 10/1/2011 - 9/30/2011				
PHYSICIANS																	
CMO/RME	2.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	1.0	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.9	
TOTAL PHYSICIANS	14.0	1.0	92.86%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.9	
MID-LEVELS																	
PA	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	1.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	1.0	0.0	0.0	
NURSING																	
SRN III	1.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	0.5	96%	1.0	1.0	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.0	0.0	0.0	0.40
RN	40.9	5.9	86%	0.0	4.0	0.0	2.0	0.0	2.0	6%	1.0	0.0	0.0	0.0	0.0	1.7	3.65
LVN	39.0	11.0	72%	0.0	6.0	1.0	5.0	1.0	5.0	18%	0.0	0.0	0.0	3.0	4.5	2.90	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	5.8	0.00
Psych Tech	8.5	9.0	106%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.94
TOTAL NURSING	100.9	17.9	82.26%	1.0	12.0	1.0	8.0	1.0	8.0	9.64%	1.0	3.0	1.0	3.0	12.0	7.89	
PHARMACY																	
Pharmacist II	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	4.0	4.0	
Pharmacist Tech	5.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	4.2	4.2	
TOTAL PHARMACY	9.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	3.0	8.2	8.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
San Quentin

Total Positions Authorized to be Filled (Data provided by Budgets as of 10/1/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 9/1/2011 - 9/30/2011		Separations 9/1/2011 - 9/30/2011		Year To Date 10/1/2010 - 9/30/2011		Rate (Percentage) 10/1/2010 - 9/30/2011		Blanket Positions - Unfunded Permanent/Unfunded Term Full Time		Blanket Positions (FTE) (As of July 2011) additional appointments Retired Appointments - long term sick,		Overtime Usage (FTE)	
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.0	0.0	0.0	
TOTAL PHYSICIANS	14.0	14.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	1.0	0.0	0.0	
MID-LEVELS																					
PA	1.9	0.0	1.9	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	2.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.1	0.0	0.0	
TOTAL MID-LEVELS	2.9	1.0	1.9	34.48%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	2.0	0.0	0.0	0.0	0.1	0.0	0.0	
NURSING																					
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	14.9	14.0	0.9	94%	0.0	0.0	6.0	1.0	0.0	0.0	1.0	7%	7%	0.0	1.0	0.0	0.0	0.0	0.0	1.69	
RN	53.2	52.0	1.2	98%	0.0	0.0	19.0	5.0	0.0	0.0	5.0	10%	10%	0.0	0.0	0.0	0.0	0.1	0.1	3.56	
LVN	73.5	58.0	15.5	79%	0.0	0.0	17.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.0	1.1	1.1	7.48	
CNA	8.1	8.0	0.1	99%	0.0	0.0	1.0	0.0	0.0	0.0	1.0	13%	13%	0.0	0.0	0.0	0.0	0.8	0.8	1.65	
Psych Tech	26.3	25.0	1.3	95%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.3	0.3	1.23	
TOTAL NURSING	177.0	158.0	19.0	89.27%	0.0	0.0	46.0	7.0	0.0	0.0	7.0	4.43%	4.43%	0.0	4.0	0.0	2.3	2.3	15.61	15.61	
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.8	1.8	0.0	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.0	4.9	4.9	0.0	
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	1.0	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	3.0	0.0	6.7	6.7	6.7	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Year to Date Turnover Rate (Percentage)		Blanket Positions - Unfunded Full Time	Blanket Positions - Long term sick, additional appointments, Retired Positions	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
					9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	10/1/2011 - 9/30/2011	9/1/2011 - 9/30/2011				
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0		
Phys & Surgeon	9.0	7.0	78%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	2.0	0.0		
TOTAL PHYSICIANS	10.0	8.0	80.00%		0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	2.0	0.0		
MID-LEVELS																		
PA	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0		
NP	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	0.0	100.00%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0		
NURSING																		
SRN III	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	96%		0.0	5.0	0.0	0.0	1.0	1.0	0.0	9%		0.0	1.0	0.0	1.13	
RN	50.1	2.1	96%		0.0	13.0	0.0	0.0	2.0	2.0	0.0	4%		1.0	0.0	3.9	2.79	
LVN	40.0	0.0	100%		0.0	26.0	0.0	0.0	2.0	2.0	0.0	5%		0.0	0.0	4.6	9.31	
CNA	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	2.6	0.00	
Psych Tech	22.0	0.0	100%		0.0	5.0	0.0	0.0	3.0	3.0	0.0	14%		1.0	0.0	6.2	4.77	
TOTAL NURSING	124.6	2.6	97.91%		0.0	49.0	0.0	0.0	8.0	8.0	0.0	6.56%		2.0	1.0	17.3	18.00	
PHARMACY																		
Pharmacist II	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.8		
Pharmacist I	3.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	4.4		
Pharmacist Tech	6.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		3.0	2.0	0.9		
TOTAL PHARMACY	10.0	0.0	100.00%		0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%		3.0	2.0	6.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled				Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Registry Positions (FTE)		Overtime Usage (FTE)
				9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Year To Date 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Year To Date 9/1/2011 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Rate (Percentage) 9/1/2011 - 9/30/2011	Blanket Positions - Limited Term Full Time	Blanket Positions - Long term sick, additional appointments, intermittent	(As of July 2011)		
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0		
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0		
Phys & Surgeon	10.0	1.0	90%	0.0	1.0	0.0	0.0	1.0	0.0	1.0	1.0	11%	11%	0.0	2.0	0.1		
TOTAL PHYSICIANS	11.0	1.0	90.91%	0.0	1.0	0.0	0.0	1.0	0.0	1.0	1.0	10.00%	10.00%	0.0	2.0	0.1		
MID-LEVELS																		
PA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.4		
NP	4.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.5		
TOTAL MID-LEVELS	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.9		
NURSING																		
SRN III	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	96%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.11	
RN	37.2	2.2	94%	0.0	4.0	0.0	0.0	4.0	0.0	4.0	4.0	11%	11%	0.0	1.0	1.8	1.49	
LVN	44.1	17.1	61%	0.0	3.0	0.0	0.0	1.0	0.0	1.0	1.0	4%	4%	0.0	0.0	8.0	6.27	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	32.6	0.00	
Psych Tech	14.7	1.7	88%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.3	0.44	
TOTAL NURSING	108.5	21.5	80.18%	0.0	11.0	0.0	0.0	5.0	0.0	5.0	5.0	5.75%	5.75%	0.0	1.0	43.7	8.31	
PHARMACY																		
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0		
Pharmacist I	1.0	(1.0)	200%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0		
Pharmacist Tech	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	2.0	5.7		
TOTAL PHARMACY	3.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	5.0	2.0	5.7		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Wasco State Prison
Reception Center

	Total Positions Authorized <i>(Budget as of 10/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled 10/1/2010 - 9/30/2011	Blanket Positions - Filled Term Full Time	Registry Positions (FTE) additional appointments, additional appointments	Overtime Usage (FTE)
					9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Appointments 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date 10/1/2010 - 9/30/2011	Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011					
PHYSICIANS																	
CMO/RME	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	1.0	1.0	89%	0.0	2.0	0.0	0.0	1.0	1.0	1.0	13%	0.0	1.0	0.6	0.6	
TOTAL PHYSICIANS	12.0	1.0	1.0	91.67%	0.0	3.0	0.0	0.0	1.0	1.0	1.0	9.09%	0.0	1.0	0.6	0.6	
MID-LEVELS																	
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.8	
TOTAL MID-LEVELS	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.8	
NURSING																	
SRN III	1.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.00
SRN II	11.5	0.5	0.0	96%	0.0	3.0	0.0	0.0	2.0	2.0	2.0	18%	0.0	0.0	0.0	0.0	0.95
RN	55.7	3.7	0.0	93%	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.3	5.39
LVN*	62.2	27.2	0.0	56%	1.0	15.0	0.0	0.0	7.0	7.0	7.0	20%	0.0	2.0	5.5	12.02	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	28.4	0.00	
Psych Tech	7.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.8	0.87	
TOTAL NURSING	137.4	32.4	0.0	76.42%	1.0	28.0	0.0	0.0	9.0	9.0	9.0	8.57%	0.0	2.0	49.0	19.23	
PHARMACY																	
Pharmacist II	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	1.0	0.0	75%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.0	
Pharmacist Tech	3.8	0.0	0.0	105%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.6	0.0	
TOTAL PHARMACY	8.8	0.8	0.0	90.91%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	4.3	4.3	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

CPHCS Headquarters

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

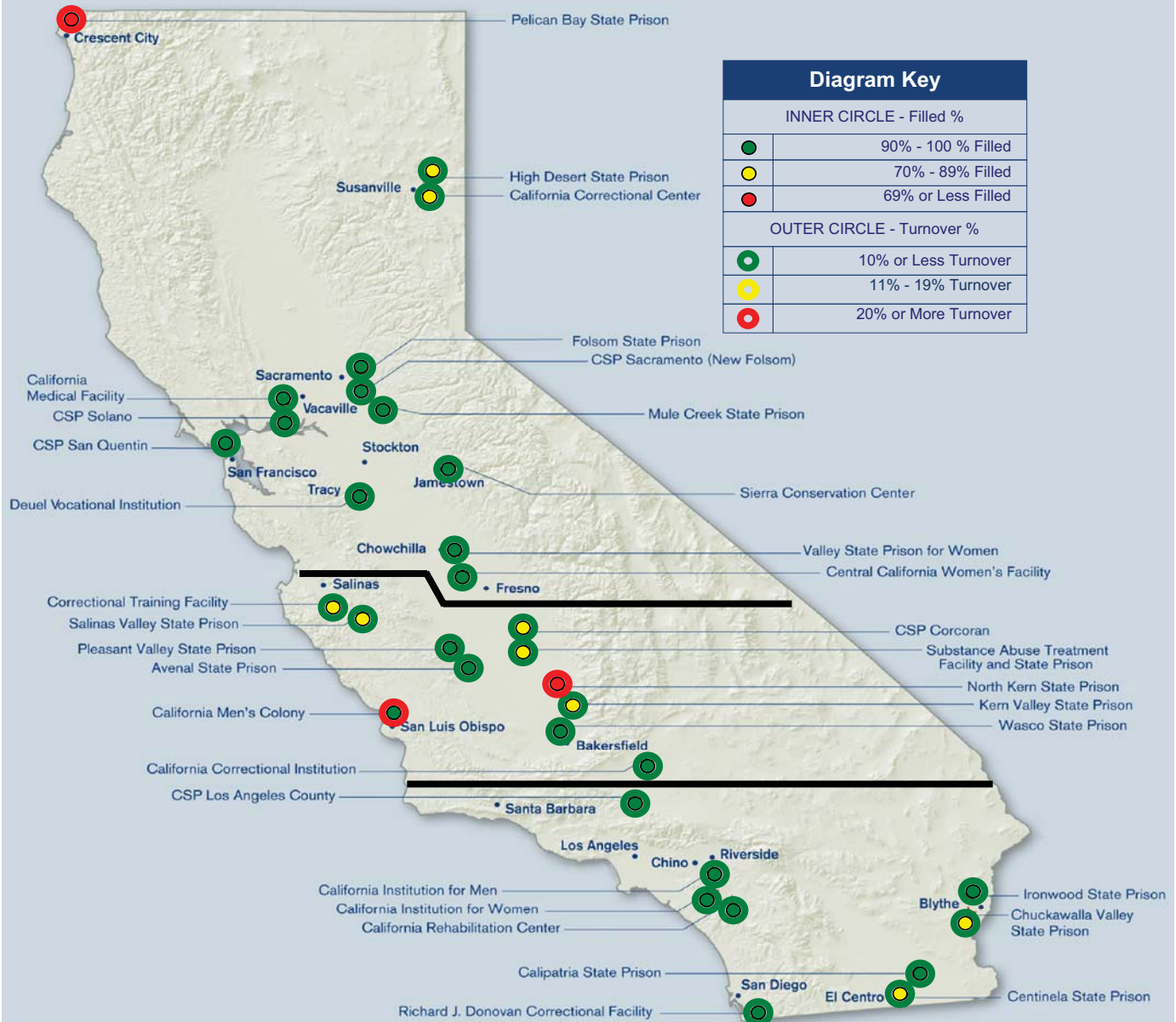
(Data source -- Budget Authority and
State Controller's Office Employment History Records)Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized (Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Full Time	Blanket Positions - long term sick, additional appointments	Overtime Usage (FTE)
					9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	9/1/2011 - 9/30/2011	10/1/2010 - 9/30/2011	Rate (Percentage)	10/1/2010 - 9/30/2011			
PHYSICIANS													
CMO/RME	64.0	44.0	20.0	69%	1.0	24.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	36.0	33.0	3.0	92%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	331.6	305.0	26.6	92%	6.0	46.0	0.0	15.0	5%	6.0	49.0	10.8	
TOTAL PHYSICIANS	430.6	382.0	48.6	88.71%	8.0	75.0	0.0	15.0	3.93%	7.0	49.0	10.8	
MID-LEVELS													
PA	30.4	28.0	2.4	92%	1.0	5.0	0.0	1.0	4%	2.0	0.0	17.8	
NP	41.5	39.0	2.5	94%	0.0	3.0	0.0	2.0	5%	1.0	1.0	7.2	
TOTAL MID-LEVELS	71.9	67.0	4.9	93.18%	1.0	8.0	0.0	3.0	4.48%	3.0	1.0	25.0	
NURSING													
SRN III	52.0	44.0	8.0	85%	1.0	15.0	0.0	1.0	2%	1.0	0.0	0.0	0.00
SRN II	394.3	369.0	25.3	94%	8.0	105.0	1.0	24.0	7%	0.0	6.0	0.0	21.57
RN	1768.4	1693.0	75.4	96%	32.0	391.0	15.0	106.0	6%	16.0	82.0	41.8	180.96
LVN*	1605.1	1268.0	337.1	79%	14.0	422.0	3.0	70.0	6%	2.0	94.0	119.4	191.64
CNA	43.1	42.0	1.1	97%	0.0	1.0	0.0	2.0	5%	1.0	29.0	325.9	12.12
Psych Tech**	589.1	524.0	65.1	89%	2.0	63.0	2.0	18.0	3%	40.0	8.0	92.0	51.53
TOTAL NURSING	4452.0	3940.0	512.0	88.50%	57.0	997.0	21.0	221.0	5.61%	60.0	219.0	579.1	458.04
PHARMACY													
Pharmacist II	38.0	35.0	3.0	92%	1.0	16.0	0.0	4.0	11%	0.0	2.0	1.0	
Pharmacist I	109.2	104.0	5.2	95%	3.0	35.0	0.0	5.0	5%	3.0	9.0	43.8	
Pharmacist Tech	154.0	153.0	1.0	99%	1.0	22.0	0.0	5.0	3%	34.0	45.0	79.3	
TOTAL PHARMACY	301.2	292.0	9.2	96.95%	5.0	71.0	0.0	14.0	4.79%	37.0	56.0	124.1	

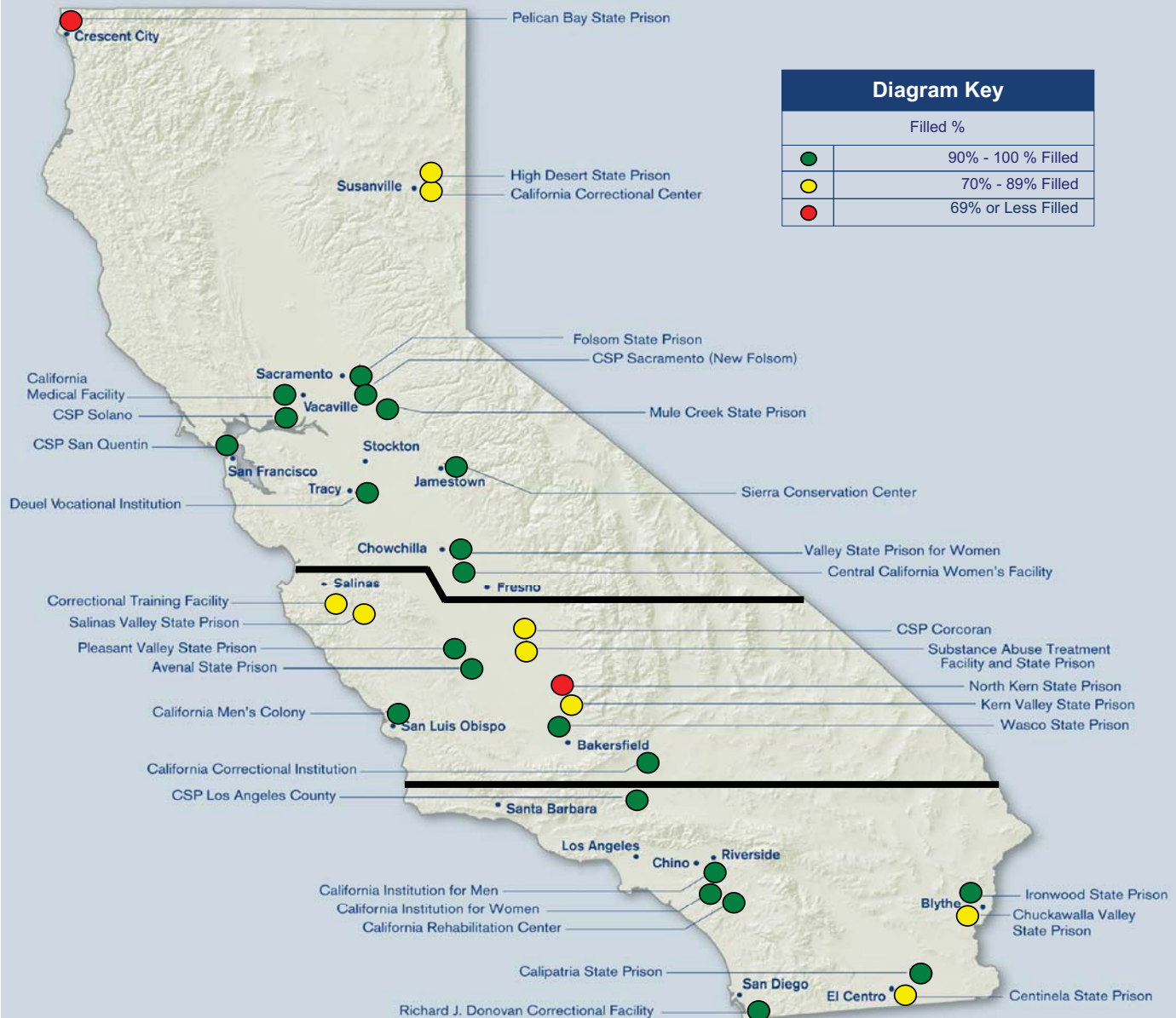
* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

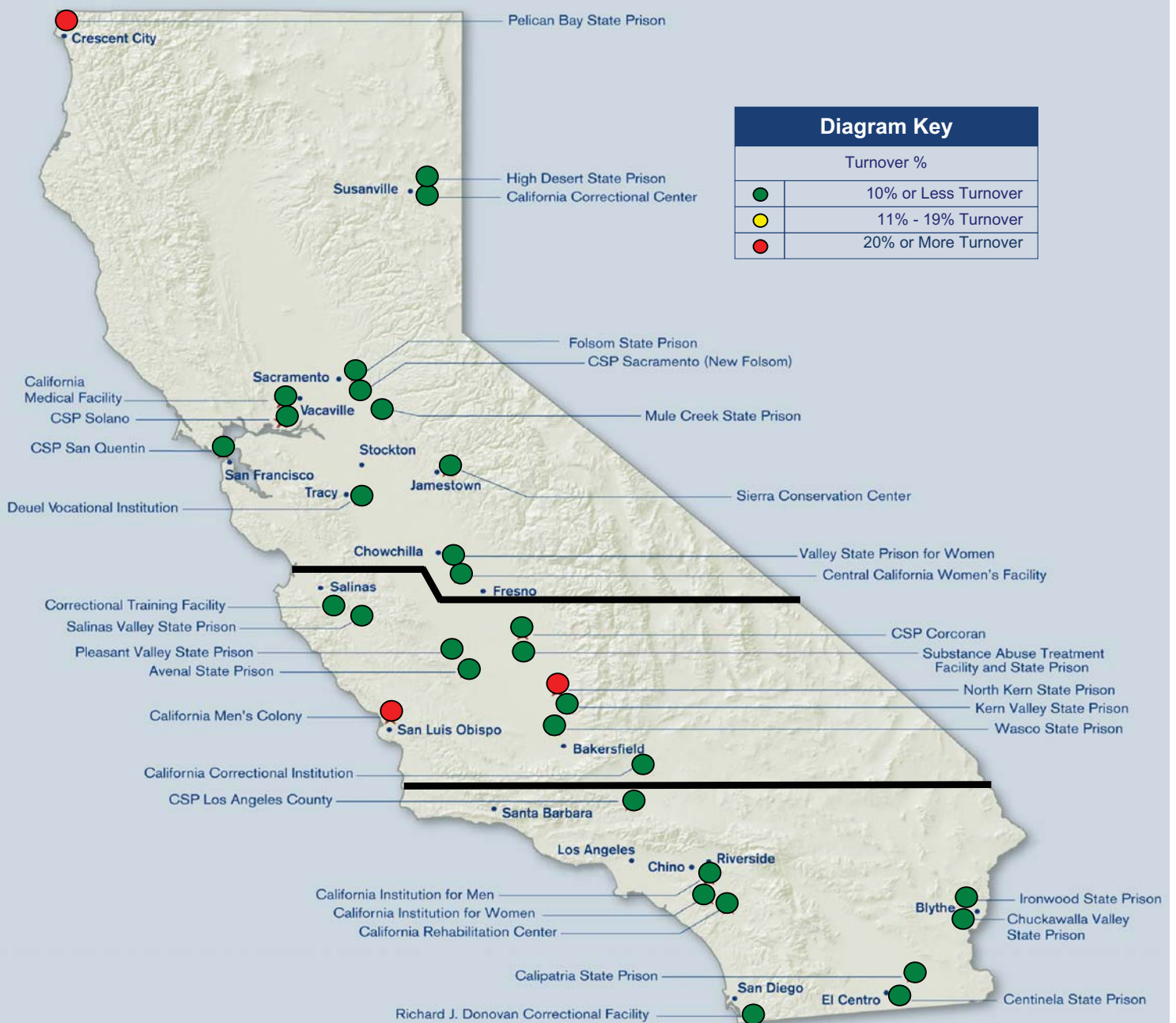
Physicians Filled Percentage and Turnover Rate (as of September 2011)



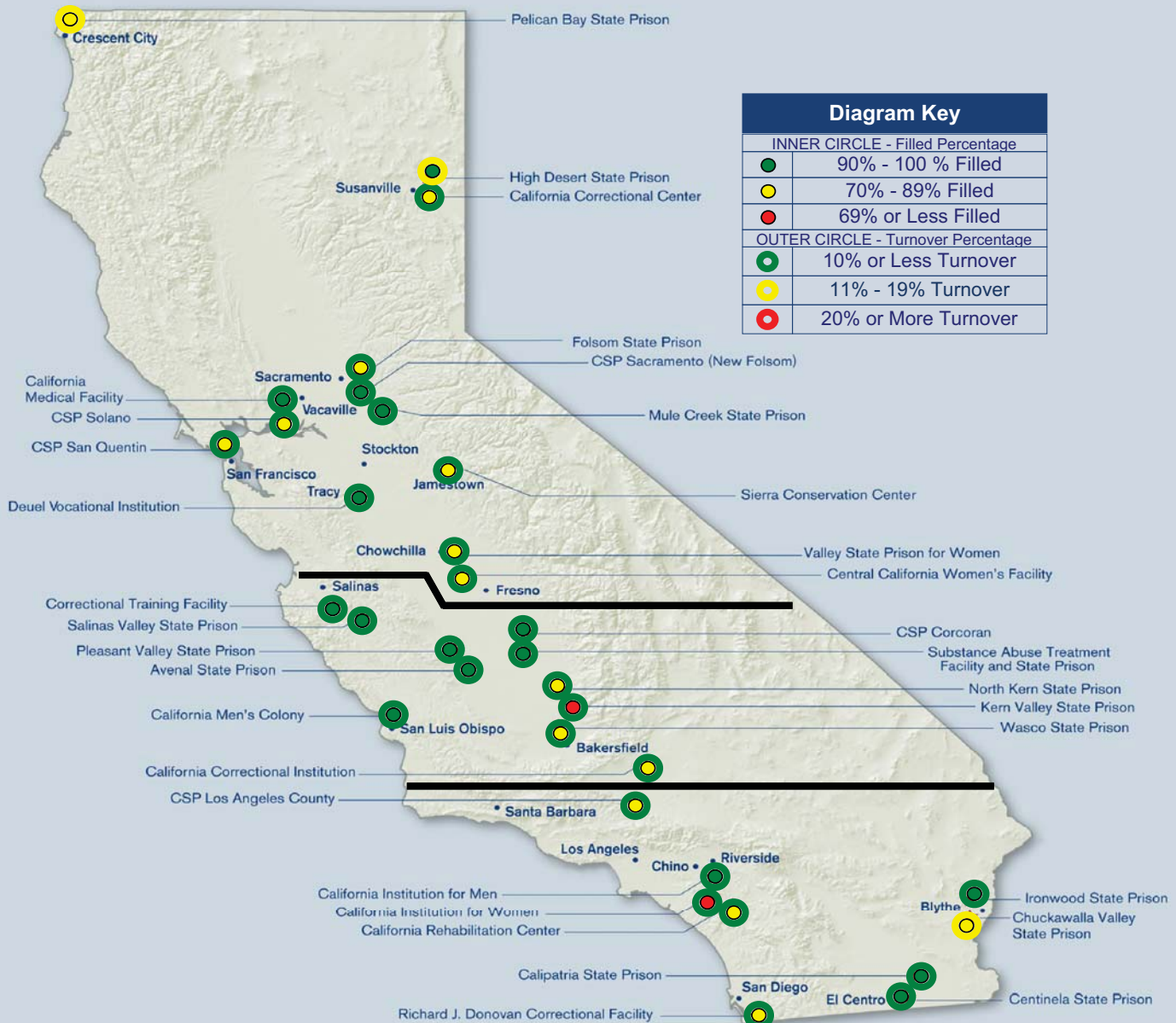
Physicians Filled Percentage (as of September 2011)



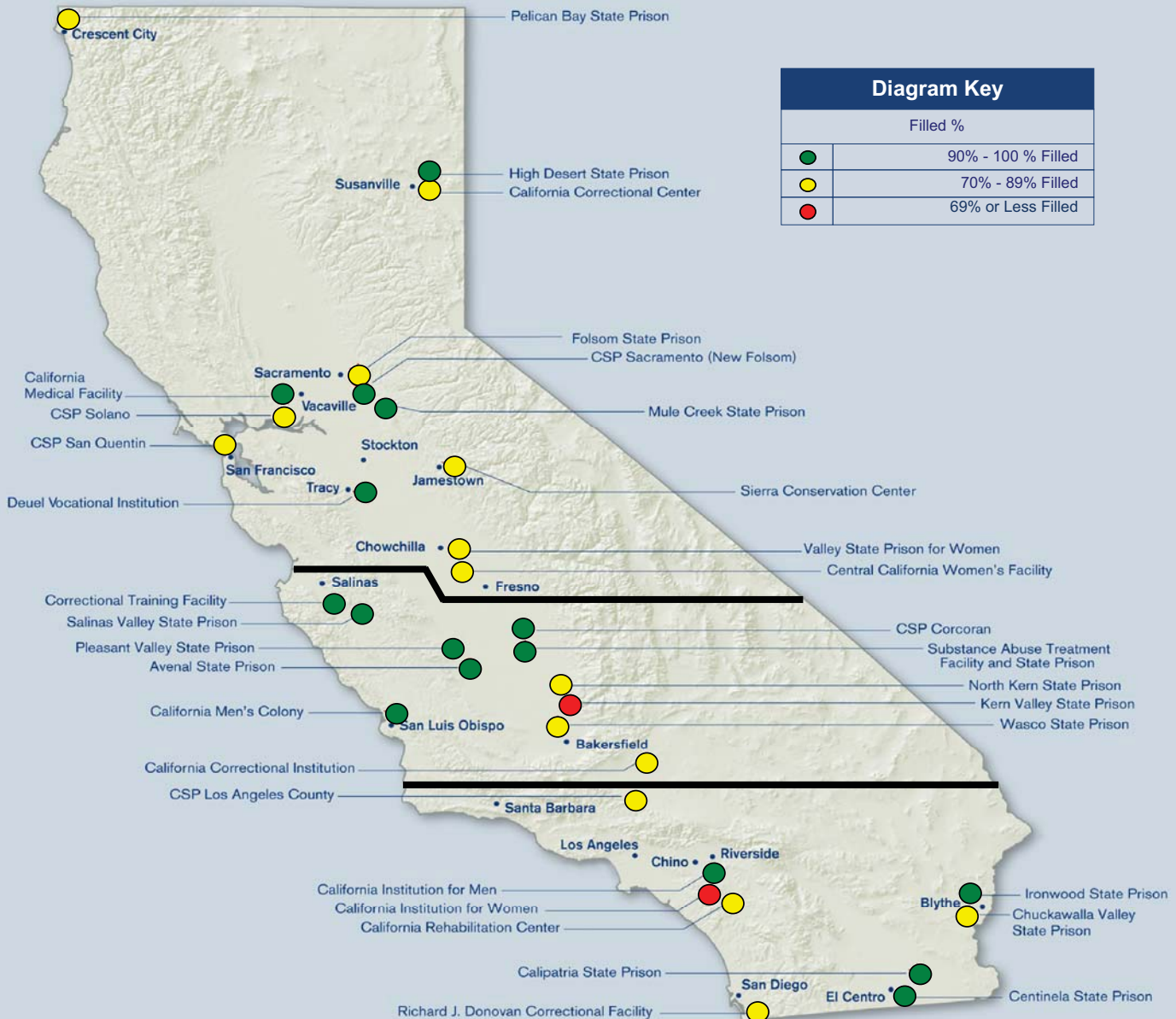
Physicians Turnover Rate (as of September 2011)



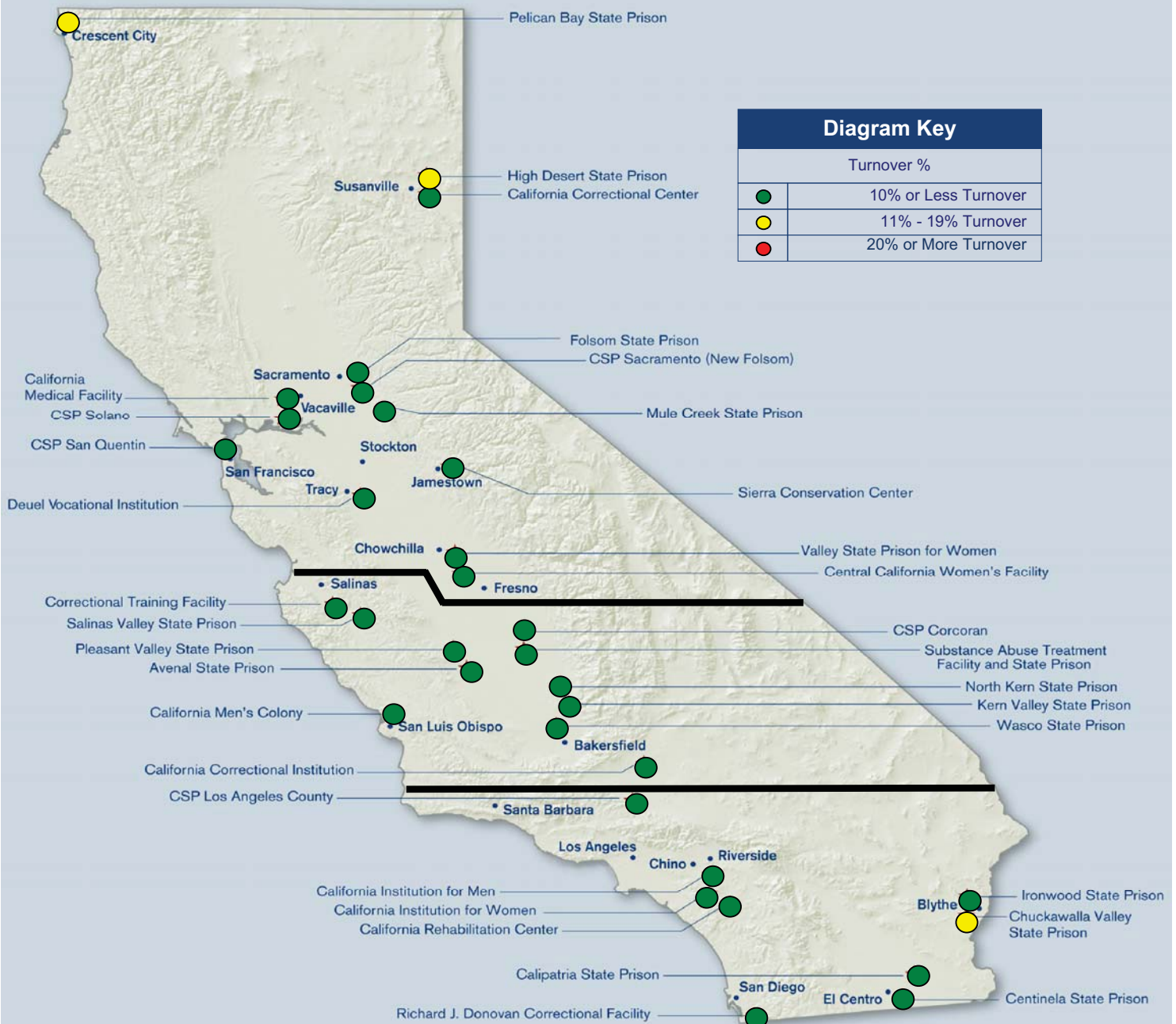
Nursing Filled Percentage and Turnover Rate (as of September 2011)



Nursing Filled Percentage (as of September 2011)



Nursing Turnover Rate (as of September 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized <i>Budget as of 11/10/2011</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Permanent/Unfilled Term Full Time	Blanket Positions - Unfilled Term Full Time	Rated Positions - long term sick additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	4.0	0.0	0.0	0%	0.0	7.0	1.0	1.0	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	5.0	0.0	0.0	0.00%	0.0	7.0	1.0	1.0	
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	1.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	1.6	
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.0	0.04
RN	55.7	54.0	1.7	97%	0.0	12.0	0.0	3.0	6%	1.0	1.0	0.0	0.0	1.72
LVN	48.4	56.0	(7.6)	116%	0.0	32.0	0.0	1.0	2%	0.0	1.0	0.0	0.0	3.02
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.0	9.0	0.61
Psych Tech	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.01
TOTAL NURSING	127.6	133.0	(5.4)	104.23%	0.0	47.0	0.0	5.0	3.76%	1.0	2.0	9.0	8.00	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.4	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.9	1.9	
TOTAL PHARMACY	8.1	8.0	0.1	98.77%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	2.3	2.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

		Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled				Appointments				Separations				Year To Date Turnover Rate (Percentage)				Blanket Positions - Unfilled Permanent/Unfilled Term Fill Type				Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)	
								10/1/2011 - 10/31/2011				11/1/2011 - 10/31/2011				10/1/2011 - 10/31/2011				11/1/2011 - 10/31/2011				Blanket Positions - long term sick, additional appointments, Retired Positions - long term sick, additional appointments				(As of August 2011)			
PHYSICIANS																															
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																															
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																															
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00			
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.56	2.56			
RN	30.3	31.0	(0.7)	102%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5	5.45	5.45			
LVN	36.1	28.0	8.1	78%	2.0	9.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	4%	4%	0.0	1.0	1.0	0.0	1.0	1.0	1.0	1.0	7.71	7.71	7.71	7.71			
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.4	0.00	0.00	0.00			
Psych Tech	9.5	10.0	(0.5)	105%	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.88	0.88	0.88			
TOTAL NURSING	76.9	81.0	(4.1)	105.33%	3.0	13.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.23%	1.23%	0.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0	21.9	8.70	8.70	8.70			
PHARMACY																															
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	100%	100%	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	0.0	0.0	0.0			
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.8	0.0	0.0	0.0			
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	2.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	33.33%	33.33%	0.0	1.0	3.0	0.0	3.0	0.0	3.0	4.1	4.1	4.1	4.1	4.1			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Center

	Total Positions Authorized Budgets as of 11/10/2011	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Full Time	Blanket Positions - Unfilled Part Time	Registry Positions (FTE) Additional appointments Additional appointments - long term sick	Overtime Usage (FTE) (As of August 2011)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.99
RN	25.9	26.0	(0.1)	100%	0.0	6.0	0.0	0.0	0%	0.0	6.0	0.0	3.37
LVN	26.3	21.0	5.3	80%	1.0	8.0	0.0	2.0	10%	0.0	4.0	0.0	3.05
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	1.4	0.00
Psych Tech	4.2	4.0	0.2	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
TOTAL NURSING	68.9	62.0	6.9	89.99%	1.0	16.0	0.0	2.0	3.23%	0.0	12.0	1.4	7.43
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	1.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Institution

Budgets as of 11/10/2011															
PHYSICIANS	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Rate (Percentage)	Blanket Positions - 10/31/2011	Blanket Positions - 10/31/2011	Blanket Positions - Limited Term Full Time	Blanket Positions - Long term sick appointments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
					10/1/2011 - 10/31/2011	11/1/2011 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2011 - 10/31/2011							
CMO/RME	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.0	1.0	9.0	90%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	2.4	2.4	
TOTAL PHYSICIANS	12.0	1.0	11.0	91.67%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	2.4	2.4	
MID-LEVELS															
PA	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1	0.1	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	1.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.1	0.1	
NURSING															
SRN III	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
SRN II	11.5	1.5	10.0	87%	0.0	10.0	0.0	4.0	40%	0.0	0.0	0.0	0.0	2.09	
RN	48.3	1.3	47.0	97%	1.0	19.0	0.0	2.0	4%	0.0	4.0	0.9	0.9	5.12	
LVN	58.0	13.0	45.0	78%	0.0	22.0	0.0	1.0	2%	0.0	7.0	0.3	0.3	6.12	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	3.8	0.00	
Psych Tech	14.0	0.0	14.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	0.1	1.15	
TOTAL NURSING	132.8	15.8	117.0	88.10%	1.0	52.0	0.0	7.0	5.98%	0.0	11.0	5.1	5.1	14.48	
PHARMACY															
Pharmacist II	1.0	0.0	1.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	4.5	4.5	
Pharmacist Tech	5.0	0.0	5.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	9.2	9.2	
TOTAL PHARMACY	8.0	0.0	8.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	1.0	13.7	13.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Central California
Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded Permanent/Full Time		Registry Positions (FTE) (As of August 2011) Additional appointments, long term sick		Overtime Usage (FTE)
PHYSICIANS																	
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	0.0	3.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	13.5	14.0	(0.5)	103.70%	0.0	0.0	5.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																	
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.8	0.8	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.8	0.8	
NURSING																	
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	2.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.70
RN	47.0	46.0	1.0	98%	0.0	0.0	12.0	0.0	0.0	2%	2%	1.0	1.0	1.0	0.6	4.32	
LVN	62.8	40.0	22.8	64%	0.0	0.0	9.0	0.0	0.0	3%	3%	0.0	0.0	7.0	1.0	5.87	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	21.0	0.00	
Psych Tech	8.0	8.0	0.0	100%	1.0	0.0	2.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.0	0.94	
TOTAL NURSING	130.3	107.0	23.3	82.12%	1.0	0.0	25.0	0.0	0.0	1.87%	1.87%	2.0	0.0	8.0	25.6	11.83	
PHARMACY																	
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	1.9		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	7.0	4.5		
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	8.0	6.4	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

Total Positions Authorized Budget as of 11/10/2011															Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long Term Sick		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)															
to be Filled (Data provided by Bridges as of 11/10/2011)															Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long Term Sick		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)															
																					Year To Date 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Separations 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded		Blanket Positions - Long Term Sick		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)											
PHYSICIANS																																																
CMO/RME															1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0								
Chief P&S															1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0								
Phys & Surgeon															5.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0							
TOTAL PHYSICIANS															7.0	0.0	100.00%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0							
MID-LEVELS																																																
PA															0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0							
NP															2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0						
TOTAL MID-LEVELS															2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
NURSING																																																
SRN III															1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
SRN II															11.5	0.5	96%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
RN															23.9	25.0	105%	1.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
LVN															39.2	32.0	82%	1.0	7.0	0.0	0.0	0.0	0.0	0.0	3%	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
CNA															0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Psych Tech															6.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	17%	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL NURSING															81.6	75.0	91.91%	2.0	13.0	0.0	0.0	0.0	0.0	0.0	2.67%	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
PHARMACY																																																
Pharmacist II															1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I															2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist Tech															2.9	3.0	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL PHARMACY															5.9	6.0	101.69%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Men

		Total Positions Authorized to be Filled (Data provided by Bridges as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)	
										Year To Date 10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Year To Date 10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)					
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	0.0	103%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	0.0	102.70%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	3.0	3.0	0.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	16.0	16.0	0.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
RN	103.2	110.0	(6.8)	2.0	107%	2.0	23.0	1.0	1.0	13.0	0.0	0.0	12%	0.0	3.0	0.0	3.0	0.0	0.0	0.0	3.49	1.99	
LVN	97.1	85.0	12.1	1.0	88%	1.0	12.0	0.0	0.0	3.0	0.0	0.0	4%	0.0	2.0	0.0	2.0	0.0	0.0	0.0	1.99	0.00	
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	14.5	0.0	0.00	0.00		
Psych Tech	13.5	14.0	(0.5)	0.0	104%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	6.8	0.78	0.00	0.00		
TOTAL NURSING	232.8	228.0	4.8	3.0	97.94%	3.0	41.0	1.0	1.0	16.0	0.0	0.0	7.02%	0.0	5.0	21.3	6.26	0.0	0.0	0.0	6.26	0.00	
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	0.0	71%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	3.4	0.0	0.0	0.0	0.0	
Pharmacist Tech	8.5	10.0	(1.5)	0.0	118%	0.0	4.0	0.0	0.0	1.0	0.0	0.0	10%	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	
TOTAL PHARMACY	16.5	16.0	0.5	0.0	96.97%	0.0	7.0	0.0	0.0	1.0	0.0	0.0	6.25%	0.0	0.0	6.4	0.0	0.0	0.0	0.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Women

		Total Positions Authorized to be Filled (Data provided by Bridges as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Total Positions Filled		Total Positions Vacant		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Limited Term Permanent/Unlimited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)		
								Total Positions Filled		Total Positions Vacant		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Limited Term Permanent/Unlimited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)		
PHYSICIANS																												
CMO/RME	0.0	1.0	(1.0)					0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	6.0	7.0	(1.0)	117%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.7	0.7	0.7	0.7	0.7	0.7
TOTAL PHYSICIANS	7.0	9.0	(2.0)	128.57%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.7	0.7	0.7	0.7	0.7	0.7
MID-LEVELS																												
PA	0.0	0.0	0.0					0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.5	2.0	0.5	80%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																												
SRN III	2.0	1.0	1.0	50%				0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	13.5	13.0	0.5	96%				1.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.46
RN	57.0	45.0	12.0	79%				1.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	4%	4%	0.0	0.0	0.0	0.0	0.0	1.0	1.6	1.6	6.20	6.20	6.20
LVN	40.1	31.0	9.1	77%				2.0	16.0	0.0	0.0	0.0	0.0	0.0	0.0	6%	6%	0.0	0.0	0.0	0.0	0.0	4.0	1.0	1.0	2.72	2.72	2.72
CNA	0.0	0.0	0.0					0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
Psych Tech	45.5	21.0	24.5	46%				7.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	1.0	2.0	2.0	2.0	2.0	5.9	5.9	0.85	0.85	0.85	0.85
TOTAL NURSING	158.1	111.0	47.1	70.21%				11.0	34.0	0.0	0.0	4.0	4.0	3.60%	3.60%	2.0	7.0	7.0	34.0	11.23	11.23	34.0	11.23	11.23	11.23	11.23	11.23	11.23
PHARMACY																												
Pharmacist II	1.0	1.0	0.0	100%				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	5.0	5.0	0.0	100%				0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.2
Pharmacist Tech	0.0	0.0	0.0					0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			1.0	2.0	2.0	2.0	6.5	6.5	6.5	6.5	6.5	6.5	6.5
TOTAL PHARMACY	6.0	6.0	0.0	100.00%				0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	2.0	2.0	2.0	6.5	6.5	6.5	6.5	6.5	6.5	6.7

OCTOBER 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)										Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 11/1/2010 - 10/31/2011		Year To Date Separations 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)		
PHYSICIANS																																
CMO/RME		1.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S		1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon		16.5	17.0	(0.5)	0.0	103%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	4.0	24%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS		18.5	18.0	0.5	97.30%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	4.0	22.22%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																																
PA		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																																
SRN III		4.0	4.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II		14.0	12.0	2.0	86%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.17	1.17	
RN		114.8	113.0	1.8	98%	0.0	0.0	28.0	0.0	0.0	0.0	0.0	9.0	8%	0.0	0.0	12.0	3.0	12.45	9.12	2.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
LVN		51.9	43.0	8.9	83%	0.0	0.0	15.0	0.0	0.0	0.0	5.0	12%	0.0	0.0	2.0	9.5	9.12	2.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CNA		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Psych Tech		32.9	33.0	(0.1)	100%	1.0	6.0	0.0	0.0	0.0	0.0	1.0	3%	0.0	0.0	1.0	4.1	2.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
TOTAL NURSING		217.6	205.0	12.6	94.21%	1.0	51.0	0.0	0.0	15.0	7.32%	0.0	15.0	0.0	0.0	15.0	16.6	25.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PHARMACY																																
Pharmacist II		1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I		4.0	5.0	(1.0)	125%	1.0	3.0	0.0	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.0	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	
Pharmacist Tech		7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHARMACY		12.0	14.0	(2.0)	116.67%	1.0	6.0	0.0	0.0	0.0	0.0	1.0	7.14%	0.0	0.0	0.0	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7	3.7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Medical
Facility

		Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Total Positions Filled		Total Positions Vacant		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfilled		Blanket Positions - Long term sick additional appointments		Overtime Usage (FTE)	
								11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		10/1/2011 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		Rate (Percentage)		Blanket Positions - Unfilled Permanent/Limited Term Full Time		Registry Positions (FTE) (As of August 2011)	
PHYSICIANS																							
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	1.0	1.0	0.9	0.9				
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.00%	1.0	1.0	0.9	0.9				
MID-LEVELS																							
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	5.0	5.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00			
SRN II	19.6	17.0	2.6	87%	0.0	0.0	5.0	0.0	0.0	0.0	1.0	6%	1.0	1.0	6%	0.0	0.0	0.0	0.0	0.31			
RN	172.9	166.0	6.9	96%	0.0	0.0	18.0	0.0	0.0	0.0	7.0	4%	7.0	7.0	4%	0.0	11.0	3.8	30.18				
LVN	60.3	51.0	9.3	85%	0.0	0.0	13.0	0.0	0.0	0.0	3.0	6%	3.0	3.0	6%	0.0	0.0	2.2	8.02				
CNA	26.0	25.0	1.0	96%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	4%	1.0	1.0	4%	0.0	0.0	6.3	9.28				
Psych Tech	50.0	47.0	3.0	94%	2.0	0.0	5.0	0.0	0.0	0.0	2.0	4%	2.0	2.0	4%	0.0	0.0	4.3	4.65				
TOTAL NURSING	333.8	311.0	22.8	93.17%	2.0	0.0	42.0	0.0	0.0	0.0	14.0	4.50%	14.0	14.0	4.50%	0.0	11.0	16.6	52.44				
PHARMACY																							
Pharmacist II	1.0	2.0	(1.0)	200%	0.0	0.0	1.0	0.0	0.0	0.0	1.0	50%	1.0	1.0	50%	0.0	0.0	0.0	0.0				
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	2.6	2.6				
Pharmacist Tech	12.0	14.0	(2.0)	117%	1.0	0.0	2.0	0.0	0.0	0.0	2.0	14%	2.0	2.0	14%	0.0	0.0	4.0	4.0				
TOTAL PHARMACY	23.0	27.0	(4.0)	117.39%	1.0	0.0	8.0	0.0	0.0	0.0	3.0	11.11%	3.0	3.0	11.11%	0.0	0.0	6.6	6.6				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date Turnover 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional appointments Additional appointments - long term sick		Overtime Usage (FTE) (As of August 2011)	
PHYSICIANS																		
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.0	4.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																		
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	2.1	2.1	0.0
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	2.1	2.1	0.0
NURSING																		
SRN III	4.0	4.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	15.0	15.0	0.0	100%	1.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	2.02	2.02
RN	123.2	120.0	3.2	97%	0.0	20.0	1.0	1.0	0.0	6.0	5%	1.0	0.0	0.0	0.8	11.61	10.10	10.10
LVN	72.8	75.0	(2.2)	103%	2.0	39.0	0.0	0.0	0.0	3.0	4%	0.0	0.0	2.0	2.8	0.1	0.00	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.1	0.00	0.00	0.00
Psych Tech	37.6	33.0	4.6	88%	1.0	4.0	0.0	0.0	0.0	2.0	6%	1.0	3.0	10.4	10.4	4.30	4.30	4.30
TOTAL NURSING	252.6	247.0	5.6	97.78%	5.0	66.0	1.0	1.0	0.0	11.0	4.45%	2.0	5.0	14.1	14.1	28.03	28.03	28.03
PHARMACY																		
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	5.1	5.0	0.1	98%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.8	1.8	1.8	1.8
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.0	2.0	2.0	2.0	2.0
TOTAL PHARMACY	13.2	13.0	0.2	98.48%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	3.8	3.8	3.8	3.8	3.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Rehabilitation
Center

	Total Positions Authorized (Budget as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) (As of August 2011) Additional appointments Blanket Positions - long term sick additional appointments		Overtime Usage (FTE)
PHYSICIANS																			
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	1.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																			
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	0.0	0.0	0.0	0.00	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	0.0	0.0	0.0	0.34	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	0.0	0.0	0.0	1.85	
NURSING																			
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	6.0	0.0	0.0	0.0	1.0	8%	0.0	8%	0.0	1.0	0.0	0.4	2.18	
RN	27.2	31.0	(3.8)	114%	0.0	8.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	4.0	0.4	14.8	0.00	
LVN	44.2	23.0	21.2	52%	0.0	8.0	0.0	0.0	0.0	2.0	9%	0.0	9%	0.0	9.0	13.0	28.2	4.55	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0		0.0	0.0	0.0	0.0	0.18	
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.0	0.0	0.00	
TOTAL NURSING	86.9	70.0	16.9	80.55%	0.0	22.0	0.0	0.0	0.0	3.0	4.29%	0.0	4.29%	0.0	14.0	28.2	4.55	0.00	
PHARMACY																			
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	1.0	100%	0.0	100%	0.0	0.0	0.0	0.0	0.00	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	2.0	0.6	0.6	0.00	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	1.0	4.6	4.6	0.00	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	1.0	0.0	0.0	0.0	1.0	16.67%	0.0	16.67%	0.0	3.0	5.2	5.2	0.00	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Correctional Training
Facility

		Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)	
										10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Rate (Percentage)	11/1/2010 - 10/31/2011	Blanket Positions - Full Time	Blanket Positions - Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - Permanent/Limited Term		
PHYSICIANS																							
CMO/RME	2.0	1.0	1.0	0.0	0.0	50%	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	0.0	0.0	75%	0.0	0.0	0.0	0.0	0.0	1.0	11%	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	0.0	0.0	73.33%	1.0	0.0	0.0	0.0	1.0	9.09%	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	1.0	1.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	1.0	1.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	11.5	10.0	1.5	0.0	0.0	87%	3.0	1.0	1.0	1.0	1.0	10%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.08	0.08	
RN	45.7	44.0	1.7	1.0	1.0	96%	13.0	0.0	0.0	2.0	2.0	5%	0.0	1.0	1.0	1.0	1.0	1.6	7.28	11.26	7.28	11.26	
LVN	60.0	59.0	1.0	0.0	0.0	98%	24.0	0.0	0.0	1.0	1.0	2%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
CNA	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	7.3	0.00	0.10	0.10	0.10	
Psych Tech	10.1	10.0	0.1	0.0	0.0	99%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.00	0.00	
TOTAL NURSING	128.3	124.0	4.3	1.0	40.0	96.65%	1.0	1.0	1.0	4.0	3.23%	1.0	3.23%	1.0	1.0	1.0	1.0	9.9	18.72	18.72	18.72	18.72	
PHARMACY																							
Pharmacist II	1.0	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.2					
Pharmacist I	3.0	3.0	0.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	0.0	0.0	94%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	2.0	3.2					
TOTAL PHARMACY	7.2	6.0	1.2	0.0	0.0	83.33%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	2.0	2.0	4.4					

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Limited Term Permanent/Unlimited Term Full Time		Registry Positions (FTE) Additional appointments Additional appointments - long term sick		Overtime Usage (FTE) (As of August 2011)	
PHYSICIANS																				
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	100%	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.8	0.8	0.0	0.0
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	83.33%	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.8	0.8	0.0	0.0
MID-LEVELS																				
PA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	100%	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	1.0	0.0	1.0	0%	0%	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.00	0.00	0.00
SRN II	11.5	7.0	4.5	61%	61%	0.0	2.0	0.0	0.0	2.0	29%	29%	29%	0.0	0.0	0.0	0.0	1.17	1.17	1.17
RN	28.2	26.0	2.2	92%	92%	1.0	9.0	0.0	0.0	3.0	12%	12%	12%	0.0	1.0	1.0	2.4	2.00	2.00	2.00
LVN	21.8	17.0	4.8	78%	78%	0.0	3.0	0.0	0.0	1.0	6%	6%	6%	0.0	3.0	3.0	0.0	3.07	3.07	3.07
CNA	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.7	0.00	0.00	0.00
Psych Tech	5.5	6.0	(0.5)	109%	109%	0.0	2.0	0.0	0.0	1.0	17%	17%	17%	0.0	0.0	0.0	0.0	0.06	0.06	0.06
TOTAL NURSING	68.0	56.0	12.0	82.35%	82.35%	1.0	16.0	0.0	0.0	7.0	12.50%	12.50%	12.50%	0.0	4.0	4.0	3.1	6.30	6.30	6.30
PHARMACY																				
Pharmacist II	1.0	0.0	1.0	0%	0%	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	1.1	0.0	0.0	0.0
Pharmacist Tech	2.0	2.0	0.0	100%	100%	0.0	0.0	0.0	0.0	1.0	50%	50%	50%	0.0	2.0	2.0	0.7	0.7	0.7	0.7
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	66.67%	0.0	0.0	0.0	0.0	1.0	50.00%	50.00%	50.00%	0.0	2.0	2.0	1.8	1.8	1.8	1.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date 11/1/2011 - 10/31/2011		Rate (Percentage) 11/1/2011 - 10/31/2011		Blanket Positions - Unfilled Term Fill Type		Registry Positions (FTE) additional appointments		Overtime Usage (FTE)	
		Budget as of 11/10/2011		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term	
		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term		Blanket Positions - Unfilled Term	
PHYSICIANS																					
CMO/RME	2.0	2.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	9.0	9.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	12.0	12.0	0.0	0.0	100.00%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	10.0	1.5	1.5	87%	0.0	1.0	1.0	1.0	1.0	1.0	1.0	10%	10%	0.0	0.0	0.0	0.0	0.0	1.11	1.11
RN	55.4	51.0	4.4	4.4	92%	0.0	0.0	5.0	1.0	1.0	4.0	4.0	8%	8%	1.0	13.0	0.0	0.0	0.0	8.69	8.69
LVN	43.9	37.0	6.9	6.9	84%	0.0	0.0	7.0	0.0	0.0	1.0	1.0	3%	3%	0.0	3.0	0.0	0.0	0.0	2.62	2.62
CNA	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	8.0	12.9	0.0	0.0	1.34	1.34
Psych Tech	14.5	15.0	(0.5)	0.0	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.9	0.78	0.78	0.78
TOTAL NURSING	131.3	119.0	12.3	12.3	90.63%	0.0	0.0	15.0	2.0	6.0	6.0	6.0	5.04%	5.04%	1.0	24.0	16.8	14.54	14.54	14.54	14.54
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	2.4	0.0	0.0	2.4	2.4
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	3.7	0.0	3.7	3.7
TOTAL PHARMACY	5.0	5.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	2.0	1.0	6.1	6.1	6.1	6.1	6.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/02/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)	
		10/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011	
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	6.8	0.8	0.8	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	0.0	0.0	0.0	0.0	0.27	0.27
RN	22.8	1.8	1.8	1.0	8.0	0.0	0.0	0.0	0.0	0.0	1.0	5%	5%	0.0	1.0	0.1	0.0	0.1	0.1	3.11	3.11
LVN	28.7	5.7	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	4.0	0.0	0.0	0.0	0.0	1.40	1.40
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.3	0.00	0.00	0.00	0.00
Psych Tech	6.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	20%	20%	0.0	0.0	0.0	0.5	0.66	0.66	0.66	0.66
TOTAL NURSING	65.3	9.3	9.3	2.0	12.0	0.0	0.0	0.0	0.0	2.0	2.0	3.57%	3.57%	0.0	6.0	0.9	0.9	5.44	5.44	5.44	5.44
PHARMACY																					
Pharmacist II	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.1	1.1	1.1	1.1	1.1
Pharmacist Tech	2.2	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0
TOTAL PHARMACY	4.2	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.1	2.1	2.1	2.1	2.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Permanent/Unfilled Term Full Time	Blanket Positions - Long term sick, additional appointments, Retired	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	3.0	3.0	50%	0.0	0.0	1.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	3.0	3.0	62.50%	0.0	2.0	1.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.6	
NP	2.0	2.0	2.0	0%	0.0	0.0	0.0	2.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	2.0	0.00%	0.0	0.0	2.0	2.0		0.0	0.0	5.6	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	(0.5)	(0.5)	104%	0.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	0.41
RN	39.8	(0.2)	(0.2)	101%	0.0	21.0	1.0	6.0	15%	1.0	12.0	2.1	8.17
LVN	35.4	12.4	12.4	65%	1.0	12.0	1.0	3.0	13%	0.0	8.0	3.6	7.15
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	6.7	0.35
Psych Tech	9.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	0.56
TOTAL NURSING	97.7	12.7	12.7	87.00%	1.0	37.0	2.0	11.0	12.94%	1.0	28.0	13.7	16.64
PHARMACY													
Pharmacist II	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	3.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.0	
TOTAL PHARMACY	6.0	1.0	1.0	83.33%	1.0	3.0	0.0	0.0	0.00%	1.0	0.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded Full Time		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of August 2011)		Overtime Usage (FTE)	
										10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	0.0	100.00%					0.0			0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%					0.0			0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.74	0.74	
RN	33.1	34.0	(0.9)	0.0	103%	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.05	1.05	
LVN	30.6	29.0	1.6	0.0	95%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	0.0	0.0	0.0	1.84	1.84	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	3.7	0.00	0.00	
Psych Tech	4.1	3.0	1.1	0.0	73%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.28	0.28	
TOTAL NURSING	80.3	79.0	1.3	0.0	98.38%					0.0			0.00%	0.0	0.0	0.0	3.0	3.7	3.7	3.91	3.91	3.91	
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1	1.1	
Pharmacist Tech	3.4	3.0	0.4	0.0	88%	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PHARMACY	6.4	6.0	0.4	0.0	93.75%					0.0			0.00%	0.0	0.0	0.0	1.0	1.1	1.1	1.1	1.1	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - long term sick additional appointments		Overtime Usage (FTE)	
										Year To Date 10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Year To Date 10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick additional appointments	(As of August 2011)				
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	4.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	1.0	4.0	0.0	0.0	0.0	0.0	
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.8	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	2.5	0.0	0.0	
NURSING																					
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	1.28	
RN	37.8	34.0	3.8	90%	1.0	6.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	7.0	7.78	0.0	
LVN	66.1	31.0	35.1	47%	0.0	9.0	0.0	0.0	0.0	2.0	6%	6%	6%	0.0	1.0	1.0	15.8	17.91	0.0	0.0	
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	22.1	0.00	0.00	
Psych Tech	13.6	12.0	1.6	88%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.1	2.52	0.0	0.0	
TOTAL NURSING	130.0	89.0	41.0	68.46%	2.0	20.0	0.0	0.0	0.0	2.0	2.25%	2.25%	2.25%	0.0	1.0	1.0	45.0	29.49	0.0	0.0	
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	1.1	1.1	0.0	0.0	
TOTAL PHARMACY	10.8	11.0	(0.2)	101.85%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.00%	0.0	0.0	0.0	1.1	1.1	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Los Angeles County

		Total Positions Authorized to be Filled (Data provided by Bridges as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick		Registry Positions (FTE)		Overtime Usage (FTE)	
										10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	11/1/2010 - 10/31/2011	Year To Date	Rate (Percentage)	Blanket Positions - Unfunded	Blanket Positions - Long term sick	Blanket Positions - Long term sick	(As of August 2011)	(As of August 2011)			
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	7.0	7.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	9.0	9.0	0.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	3.0	3.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00			
SRN II	11.5	11.0	0.5	0.5	96%	1.0	6.0	0.0	0.0	2.0	18%	18%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.68			
RN	52.1	48.0	4.1	4.1	92%	0.0	15.0	0.0	0.0	4.0	8%	8%	1.0	4.0	0.0	0.0	0.0	0.0	0.0	7.80			
LVN	60.3	41.0	19.3	19.3	68%	0.0	3.0	0.0	0.0	0.0	0%	0%	0.0	5.0	12.6	10.68	10.68	10.68	10.68	10.68			
CNA	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	10.5	0.00	0.00	0.00	0.00	0.00			
Psych Tech	22.0	21.0	1.0	1.0	95%	0.0	2.0	0.0	0.0	0.0	0%	0%	5.0	1.0	0.9	2.12	2.12	2.12	2.12	2.12			
TOTAL NURSING	146.9	122.0	24.9	24.9	83.05%	1.0	27.0	0.0	0.0	6.0	4.92%	4.92%	6.0	10.0	24.0	21.28	21.28	21.28	21.28	21.28			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	4.0	4.0	0.0	0.0	100%	1.0	3.0	0.0	0.0	1.0	25%	25%	0.0	0.0	1.8	1.8	1.8	1.8	1.8	1.8			
Pharmacist Tech	2.3	2.0	0.3	0.3	87%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	2.0	4.0	4.0	4.0	4.0	4.0	4.0			
TOTAL PHARMACY	7.3	7.0	0.3	0.3	95.89%	1.0	3.0	0.0	0.0	1.0	14.29%	14.29%	0.0	2.0	5.8	5.8	5.8	5.8	5.8	5.8			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfilled		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) (as of August 2011)		Overtime Usage (FTE)	
										10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	11/1/2010 - 10/31/2011	Separations	10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage)	Blanket Positions - Limited Term	Blanket Positions - long term sick additional appointments	(as of August 2011)				
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																							
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
NURSING																							
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	9.5	11.0	(1.5)	116%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
RN	38.5	37.0	1.5	96%	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0%	1.0	1.0	1.0	0.0	0.0	0.0	0.0			
LVN	28.6	21.0	7.6	73%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0%	2.0	4.0	4.0	0.9	0.9	0.9	3.58			
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	5.0	5.0	0.8	0.8	0.00	0.00			
Psych Tech	26.0	25.0	1.0	96%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	4%	4%	0.0	0.0	0.0	2.4	2.4	2.28	2.28			
TOTAL NURSING	103.6	95.0	8.6	91.70%	0.0	0.0	9.0	0.0	0.0	1.0	1.0	1.05%	1.05%	3.0	10.0	10.0	4.1	4.1	9.86	9.86			
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.2	0.2	0.2	0.2			
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	2.0	2.8	2.8	2.8	2.8			
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	2.0	2.0	3.0	3.0	3.0	3.0			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded Permanent/ Limited Term Full Time	Blanket Positions - Long term sick Additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	0.0	0.0	0.0	2.0	20%	20%	0.0	11.0	1.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	73.33%	1.0	0.0	2.0	18.18%	0.0	11.0	1.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	
NURSING													
SRN III	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	0.0	0.0	0.0	1.0	10%	10%	0.0	0.0	0.0	1.41
RN	50.1	46.0	4.1	0.0	6.0	1.0	3.0	7%	7%	0.0	0.0	2.2	12.34
LVN	63.1	43.0	20.1	0.0	5.0	0.0	1.0	2%	2%	0.0	0.0	4.3	12.06
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	22.9	0.00
Psych Tech	7.2	7.0	0.2	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	6.4	0.90
TOTAL NURSING	133.9	108.0	25.9	80.66%	0.0	1.0	5.0	4.63%	0.0	0.0	35.8	26.71	
PHARMACY													
Pharmacist II	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	0.0	2.0	0.0	0.0	0%	0%	0.0	0.0	2.3	
Pharmacist Tech	6.6	5.0	1.6	0.0	0.0	0.0	0.0	0%	0%	1.0	2.0	2.1	
TOTAL PHARMACY	10.6	9.0	1.6	84.91%	0.0	0.0	0.0	0.00%	1.0	2.0	4.4	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Filled		Percentage Filled	Appointments 10/1/2011 - 10/31/2011		Separations 11/1/2010 - 10/31/2011		Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfilled Permanent/Unfilled Term Full Time		Registry Positions (FTE) (As of August 2011) Additional appointments, Banker Positions - long term sick, Retired Positions - Interim		Overtime Usage (FTE)
PHYSICIANS																
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	0.0	67%	0.0	1.0	0.0	1.0	50%		0.0	1.0	0.6		
TOTAL PHYSICIANS	5.0	3.0	2.0	0.0	60.00%	0.0	1.0	0.0	1.0	33.33%		0.0	1.0	0.6		
MID-LEVELS																
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	
NURSING																
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	3.0	0.0	2.0	17%		0.0	0.0	0.0	0.0	
RN	54.3	50.0	4.3	1.0	92%	1.0	14.0	0.0	9.0	18%		0.0	0.0	5.3	3.78	
LVN	29.9	23.0	6.9	0.0	77%	0.0	1.0	0.0	1.0	4%		0.0	2.0	0.8	1.39	
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0			0.0	0.0	8.8	0.00	
Psych Tech	33.5	27.0	6.5	2.0	81%	2.0	5.0	1.0	2.0	7%		0.0	0.0	1.9	4.29	
TOTAL NURSING	130.2	113.0	17.2	3.0	86.79%	3.0	23.0	1.0	14.0	12.39%		0.0	2.0	16.8	9.55	
PHARMACY																
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	1.0	100%		0.0	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	1.0	50%		0.0	1.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0%		0.0	1.0	1.1		
TOTAL PHARMACY	6.0	6.0	0.0	0.0	100.00%	0.0	2.0	0.0	2.0	33.33%		0.0	2.0	1.1	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled		Blanket Positions - Filled Term		Registry Positions (FTE) (as of August 2011) Additional appointments, retired positions - long term sick, intermittent		Overtime Usage (FTE)	
		10/1/2011 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011		11/1/2010 - 10/31/2011	
PHYSICIANS																					
CMO/RME	2.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	7.6	8.0	(0.4)	0.0	0.0	0.0	0.0	6.0	0.0	1.0	1.0	13%	13%	0.0	2.0	2.0	0.2	0.2	0.2	0.2	0.2
TOTAL PHYSICIANS	10.6	10.0	0.6	0.0	0.0	0.0	0.0	7.0	0.0	1.0	1.0	10.00%	10.00%	0.0	2.0	2.0	0.2	0.2	0.2	0.2	0.2
MID-LEVELS																					
PA	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.5	1.5	1.5	1.5	1.5
NP	2.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	100%	100%	0.0	0.0	0.0	0.6	0.6	0.6	0.6	0.6
TOTAL MID-LEVELS	4.0	3.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	1.0	33.33%	33.33%	0.0	0.0	0.0	2.1	2.1	2.1	2.1	2.1
NURSING																					
SRN III	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	0.0	0.0	0.0	0.0	6.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.19	0.19
RN	29.9	27.0	2.9	1.0	15.0	0.0	0.0	0.0	0.0	2.0	2.0	7%	7%	1.0	3.0	3.0	1.9	1.9	1.9	1.75	1.75
LVN	59.1	58.0	1.1	3.0	30.0	0.0	0.0	0.0	0.0	4.0	4.0	7%	7%	0.0	0.0	0.0	0.7	0.7	0.7	8.19	8.19
CNA	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	12.1	12.1	12.1	0.00	0.00
Psych Tech	8.0	6.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	17%	17%	0.0	0.0	0.0	0.4	0.4	0.4	0.00	0.00
TOTAL NURSING	110.5	104.0	6.5	4.0	51.0	0.0	0.0	0.0	0.0	7.0	7.0	6.73%	6.73%	1.0	3.0	3.0	15.1	15.1	15.1	10.13	10.13
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0	1.0	33%	33%	0.0	0.0	0.0	1.0	1.0	1.0		
Pharmacist Tech	2.5	3.0	(0.5)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	3.0	0.0	0.0	2.8	2.8	2.8		
TOTAL PHARMACY	6.5	6.0	0.5	0.0	1.0	0.0	0.0	1.0	0.0	1.0	1.0	16.67%	16.67%	3.0	0.0	0.0	3.8	3.8	3.8	3.8	3.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/02/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional Appointments, Intermittents, Long term sick		Overtime Usage (FTE) (As of August 2011)	
PHYSICIANS																				
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0.0	1.0	9%	9%	0.0	1.0	0.6	0.6	0.6	0.6	0.6	0.6
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	0.0	0.0	1.0	7.69%	7.69%	0.0	0.0	1.0	0.6	0.6	0.6	0.6	0.6
MID-LEVELS																				
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	2.0	2.0	2.0	2.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.0	2.0	2.0	2.0	2.0
NURSING																				
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.00	0.00	0.00
SRN II	11.5	11.0	0.5	96%	1.0	6.0	0.0	0.0	0.0	1.0	9%	9%	0.0	1.0	0.0	0.0	0.0	0.32	0.32	0.32
RN	48.4	50.0	(1.6)	103%	5.0	13.0	0.0	0.0	0.0	6.0	12%	12%	0.0	1.0	1.0	4.8	6.02	6.02	6.02	6.02
LVN	59.5	40.0	19.5	67%	0.0	6.0	0.0	0.0	0.0	3.0	8%	8%	0.0	2.0	2.0	6.3	11.29	11.29	11.29	11.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	24.7	0.00	0.00	0.00	0.00
Psych Tech	22.0	21.0	1.0	95%	2.0	4.0	0.0	0.0	0.0	1.0	5%	5%	4.0	0.0	0.0	10.5	4.39	4.39	4.39	4.39
TOTAL NURSING	142.4	122.0	20.4	85.67%	8.0	29.0	0.0	0.0	0.0	11.0	9.02%	9.02%	4.0	4.0	4.0	46.3	22.02	22.02	22.02	22.02
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	3.0	2.1	2.1	2.1	2.1	2.1
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	9.4	9.4	9.4	9.4	9.4
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	3.0	11.5	11.5	11.5	11.5	11.5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Bridges as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Limited Term Permanent/Unlimited Term Full Time		Registry Positions (FTE) Additional appointments, Retired Appointments - long term sick (as of August 2011)		Overtime Usage (FTE)	
PHYSICIANS																				
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																				
PA	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	4.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	0.0	0.0	0.0	0.42	0.42
RN	75.9	75.0	0.9	99%	2.0	2.0	12.0	0.0	0.0	0.0	5%	5%	1.0	0.0	0.0	0.6	0.6	11.53	11.53	11.53
LVN	32.3	24.0	8.3	74%	0.0	0.0	4.0	0.0	0.0	0.0	13%	13%	0.0	0.0	8.0	2.3	2.3	6.66	6.66	6.66
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	26.5	26.5	0.00	0.00	0.00
Psych Tech	73.4	68.0	5.4	93%	0.0	0.0	5.0	0.0	0.0	2.0	3%	3%	0.0	0.0	0.0	2.6	2.6	3.81	3.81	3.81
TOTAL NURSING	194.1	180.0	14.1	92.74%	2.0	2.0	25.0	0.0	0.0	9.0	5.00%	5.00%	1.0	9.0	9.0	32.0	32.0	22.42	22.42	22.42
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.2	0.2	0.2	0.2
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	6.9	6.9	6.9	6.9
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	0.0	3.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	7.1	7.1	7.1	7.1	7.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional appointments, Blanket Positions - long term sick appointments, Incentives		Overtime Usage (FTE) (As of August 2011)	
PHYSICIANS																				
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	0.0	4.0	0.0	0.0	0.0	0%	0%	0%	0.0	5.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	13.0	9.0	4.0	69.23%	0.0	0.0	6.0	0.0	0.0	0.0	0.00%	0.00%	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																				
PA	3.0	3.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	3.3	0.0	0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	3.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	3.3	0.0	0.0	0.0
NURSING																				
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.0	0.0	0.0	0.09	0.09
RN	53.8	48.0	5.8	89%	0.0	0.0	9.0	0.0	0.0	0.0	4%	4%	3%	0.0	0.0	0.0	0.0	0.0	6.55	6.55
LVN	72.6	69.0	3.6	95%	0.0	0.0	39.0	0.0	0.0	0.0	7%	7%	0%	0.0	4.0	0.0	0.0	0.0	11.06	11.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			1%	0.0	0.0	6.9	0.04	0.04	0.04	0.04
Psych Tech	10.5	10.0	0.5	95%	0.0	0.0	6.0	0.0	0.0	0.0	0%	0%	0%	19.0	1.0	2.1	5.65	5.65	5.65	5.65
TOTAL NURSING	150.4	140.0	10.4	93.09%	0.0	0.0	56.0	0.0	0.0	7.0	5.00%	5.00%	23.0	5.0	9.0	23.39	23.39	23.39	23.39	23.39
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	0.5	0.5	0.5	0.5	0.5
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	0.0	0.0	4.1	4.1	4.1	4.1	4.1
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0%	3.0	2.0	1.6	1.6	1.6	1.6	1.6
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	3.0	2.0	6.2	6.2	6.2	6.2	6.2	6.2

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Sierra Conservation
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfilled Full Time		Blanket Positions - Long term sick, additional appointments		Overtime Usage (FTE) (As of August 2011)	
		Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments	Separations	Year To Date 11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Full Time	Blanket Positions - Long term sick, additional appointments	Year To Date 11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Full Time	Blanket Positions - Long term sick, additional appointments	Year To Date 11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Full Time	Blanket Positions - Long term sick, additional appointments
PHYSICIANS																					
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	6.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	0.0	100.00%	0.0	0.0	0.0	1.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	8.0	0.0	100%	0.0	0.0	0.0	5.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.33	0.33
RN	23.1	5.1	78%	2.0	6.0	0.0	6.0	2.0	11%	2.0	2.0	2.0	2.0	11%	2.0	2.0	0.9	0.9	2.79	2.79	2.79
LVN	20.8	3.8	82%	1.0	5.0	0.0	5.0	1.0	6%	1.0	1.0	1.0	1.0	6%	4.0	4.0	0.9	0.9	1.60	1.60	1.60
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0		6.0	6.0	0.0	0.0	0.00	0.00	0.00
Psych Tech	10.0	1.0	90%	0.0	2.0	0.0	2.0	1.0	11%	1.0	1.0	1.0	1.0	11%	0.0	0.0	0.0	0.0	0.86	0.86	0.86
TOTAL NURSING	62.9	9.9	84.26%	3.0	19.0	0.0	4.0	0.0	7.55%	4.0	4.0	4.0	4.0	7.55%	0.0	12.0	1.8	1.8	5.58	5.58	5.58
PHARMACY																					
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.5	0.5	0.5
Pharmacist Tech	1.3	0.3	77%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	5.0	5.0	5.0
TOTAL PHARMACY	3.3	0.3	90.91%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	5.5	5.5	5.5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/01/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled		Blanket Positions - Filled Term		Registry Positions (FTE) (As of August 2011) Additional appointments, retired positions - long term sick, intermittent		Overtime Usage (FTE)	
		10/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011		11/1/2011 - 10/31/2011	
PHYSICIANS																					
CMO/RME	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	11.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1
TOTAL PHYSICIANS	14.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1
MID-LEVELS																					
PA	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	0.5	0.5	96%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	9%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.40	0.40
RN	40.9	2.9	2.9	93%	0.0	0.0	0.0	0.0	0.0	2.0	2.0	5%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7	4.30
LVN	39.0	11.0	11.0	72%	0.0	0.0	0.0	0.0	0.0	5.0	5.0	18%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.7	3.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.5	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.29
TOTAL NURSING	100.9	86.0	14.9	85.23%	0.0	0.0	0.0	0.0	0.0	8.0	8.0	9.30%	1.0	3.0	3.0	3.0	3.0	12.9	12.9	9.37	9.37
PHARMACY																					
Pharmacist II	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.9	3.9
Pharmacist Tech	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.3	6.3
TOTAL PHARMACY	9.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.2	10.2

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled Permanent/Unfilled Term Full Time		Blanket Positions - long term sick, additional appointments, Full Time		Registry Positions (FTE) (as of August 2011)		Overtime Usage (FTE)	
PHYSICIANS																						
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.5	1.5			
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	1.5	1.5			
MID-LEVELS																						
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0			
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.4	0.4			
TOTAL MID-LEVELS	2.9	3.0	(0.1)	103.45%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.4	0.4			
NURSING																						
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.00			
SRN II	14.9	14.0	0.9	94%	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	0.0	0.0	0.0	0.88			
RN	53.2	50.0	3.2	94%	0.0	17.0	0.0	0.0	4.0	0.0	0.0	8%	8%	0.0	2.0	0.0	0.0	0.0	2.62			
LVN	73.5	58.0	15.5	79%	0.0	16.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	3.0	0.0	0.6	0.6	5.78			
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	0.0	1.0	0.0	0.0	14%	14%	0.0	0.0	0.0	0.6	0.6	0.92			
Psych Tech	25.6	25.0	0.6	98%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	1.16			
TOTAL NURSING	176.3	155.0	21.3	87.92%	0.0	42.0	0.0	0.0	5.0	0.0	0.0	3.23%	3.23%	0.0	6.0	0.0	1.2	1.2	11.36			
PHARMACY																						
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0				
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.2	2.2				
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	3.0	0.0	5.7	5.7				
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	3.0	0.0	7.9	7.9				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Salinas Valley State
Prison

	Total Positions Authorized <i>(Budgets as of 11/01/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Rate (Percentage)			Blanket Positions - Unfunded			Registry Positions (FTE) <i>(As of August 2011)</i> Additional appointments, Retired Positions - long term sick, Fill Time	Overtime Usage (FTE)
					10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Appointments 11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	Separations 11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded	Blanket Positions - Unfunded	Blanket Positions - Unfunded	Blanket Positions - Unfunded	Blanket Positions - Unfunded		
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	78%		0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	2.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	8.0	80.00%		0.0	1.0	0.0	0.0	0.0	0.00%		0.0	0.0	2.0	0.0	0.0	0.0	
MID-LEVELS																		
PA	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	
NP	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	100.00%		0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																		
SRN III	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	96%		0.0	5.0	0.0	1.0	1.0	9%		0.0	0.0	0.0	0.0	0.0	1.13	
RN	50.1	48.0	96%		0.0	12.0	0.0	2.0	2.0	4%		1.0	0.0	0.0	0.0	5.0	3.16	
LVN	40.0	39.0	98%		0.0	24.0	0.0	2.0	2.0	5%		0.0	0.0	0.0	0.0	2.7	12.27	
CNA	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	9.0	0.00	
Psych Tech	22.0	20.0	91%		0.0	5.0	1.0	3.0	3.0	15%		1.0	0.0	0.0	0.0	5.8	5.24	
TOTAL NURSING	124.6	119.0	95.51%		0.0	46.0	1.0	8.0	8.0	6.72%		2.0	0.0	0.0	22.5	21.80		
PHARMACY																		
Pharmacist II	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%		0.0	1.0	0.8				
Pharmacist I	3.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0%		0.0	0.0	4.4				
Pharmacist Tech	6.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%		3.0	2.0	0.9				
TOTAL PHARMACY	10.0	0.0	100.00%		0.0	1.0	0.0	0.0	0.0	0.00%		3.0	3.0	6.1				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/02/2011)		Total Positions Vacant		Percentage Filled		Appointments 10/1/2011 - 10/31/2011		Separations 10/1/2011 - 10/31/2011		Year To Date 11/1/2010 - 10/31/2011		Rate (Percentage) Blanket Positions - 10/31/2011		Blanket Positions - Limited Term Full Time		Registry Positions (FTE) Additional Appointments, Interim, Sick		Overtime Usage (FTE)	
PHYSICIANS																				
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	0.0	1.0	0.0	0.0	1.0	11%	11%	0.0	0.0	2.0	0.2	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	1.0	0.0	0.0	1.0	10.00%	10.00%	0.0	0.0	2.0	0.2	0.0	0.0	0.0	0.0
MID-LEVELS																				
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	1.0	1.0	0.0	100%	1.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.09	0.09
RN	37.2	35.0	2.2	94%	0.0	0.0	4.0	0.0	0.0	4.0	11%	11%	0.0	0.0	1.0	2.0	2.0	2.0	1.21	1.21
LVN	44.1	27.0	17.1	61%	0.0	0.0	3.0	0.0	0.0	1.0	4%	4%	0.0	0.0	0.0	10.6	10.6	7.33	7.33	7.33
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.7	31.7	0.00	0.00	0.00
Psych Tech	14.7	13.0	1.7	88%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.3	1.3	1.25	1.25	1.25
TOTAL NURSING	108.5	87.0	21.5	80.18%	1.0	10.0	0.0	0.0	0.0	5.0	5.75%	5.75%	0.0	0.0	1.0	45.6	45.6	9.88	9.88	9.88
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	2.0	2.0	2.0	9.1	9.1	9.1
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	2.0	9.1	9.1	9.1	9.1	9.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Wasco State Prison
Reception Center

	Total Positions Authorized <i>(Budget as of 11/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Rate (Percentage)			Blanket Positions - Unfilled Term			Registry Positions (FTE) <i>(As of August 2011)</i>	Overtime Usage (FTE)
					10/1/2011 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Appointments 11/1/2010 - 10/31/2011	10/1/2011 - 10/31/2011	Separations 11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Rate (Percentage)	11/1/2010 - 10/31/2011	Year To Date 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled Term	Full Time	Blanket Positions - long term sick, additional appointments		
PHYSICIANS																		
CMO/RME	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	9.0	1.0	8.0	89%	0.0	2.0	0.0	0.0	1.0	1.0	13%	0.0	0.0	1.0	0.6			
TOTAL PHYSICIANS	12.0	1.0	11.0	91.67%	0.0	3.0	0.0	0.0	1.0	1.0	9.09%	0.0	0.0	1.0	0.6			
MID-LEVELS																		
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0		
NP	4.0	0.0	4.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	2.9		
TOTAL MID-LEVELS	4.0	0.0	4.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	2.9		
NURSING																		
SRN III	1.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	1.5	10.0	87%	0.0	3.0	1.0	3.0	3.0	3.0	30%	0.0	0.0	0.0	0.0	0.0	0.78	
RN	55.7	5.7	50.0	90%	0.0	9.0	2.0	2.0	2.0	2.0	4%	0.0	0.0	0.0	0.0	2.2	4.78	
LVN	62.2	26.2	36.0	58%	0.0	13.0	0.0	0.0	4.0	4.0	11%	0.0	0.0	1.0	6.3	15.42		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	35.3	0.00	
Psych Tech	7.0	0.0	7.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	9.5	0.83	
TOTAL NURSING	137.4	34.4	103.0	74.96%	0.0	26.0	3.0	3.0	9.0	9.0	8.74%	0.0	0.0	1.0	53.3	21.81		
PHARMACY																		
Pharmacist II	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	4.0	1.0	3.0	75%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	1.7		
Pharmacist Tech	3.8	0.8	3.0	79%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	3.1			
TOTAL PHARMACY	8.8	1.8	7.0	79.55%	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	4.0	4.8			

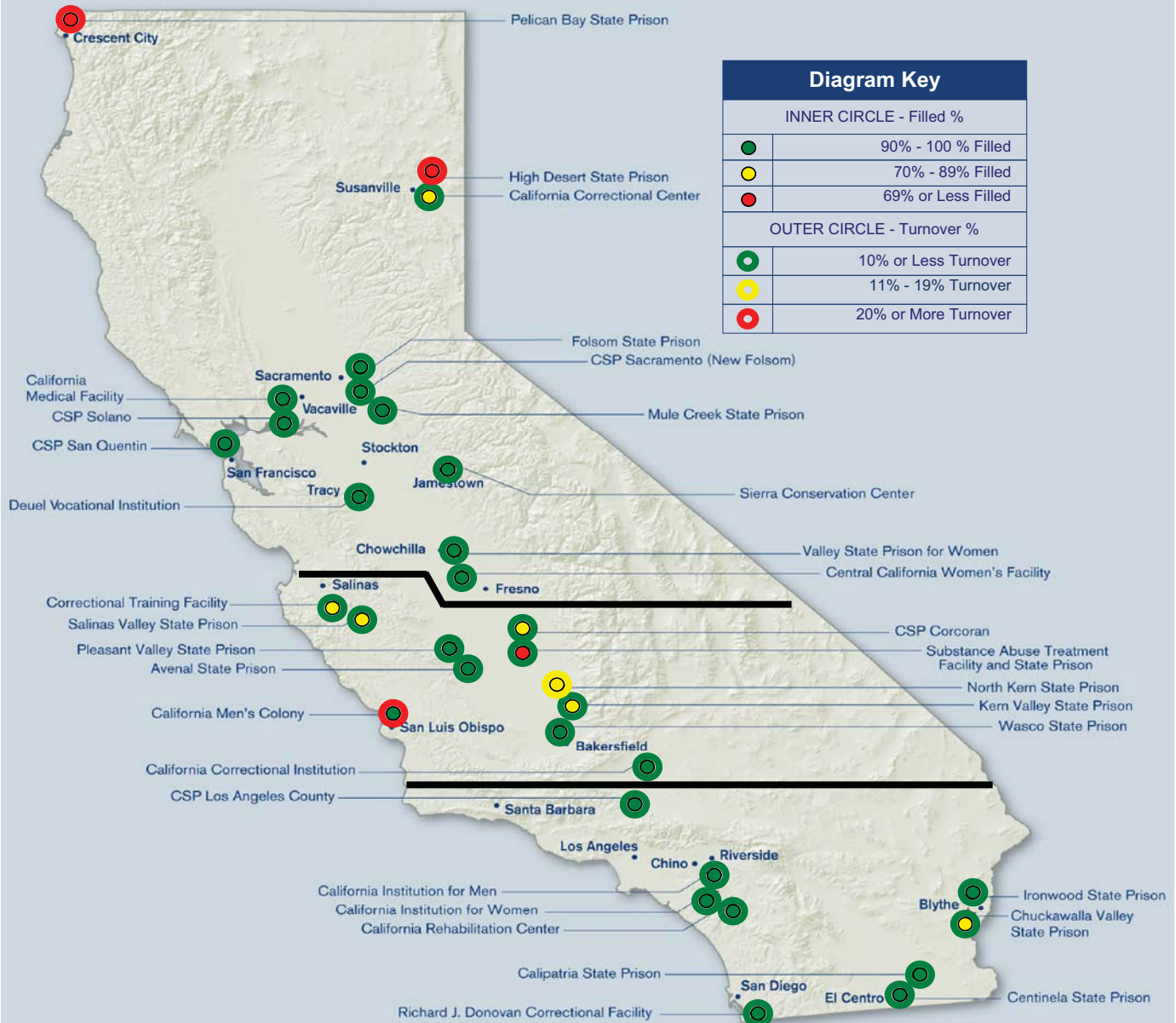
CPHCS Headquarters

OCTOBER 2011

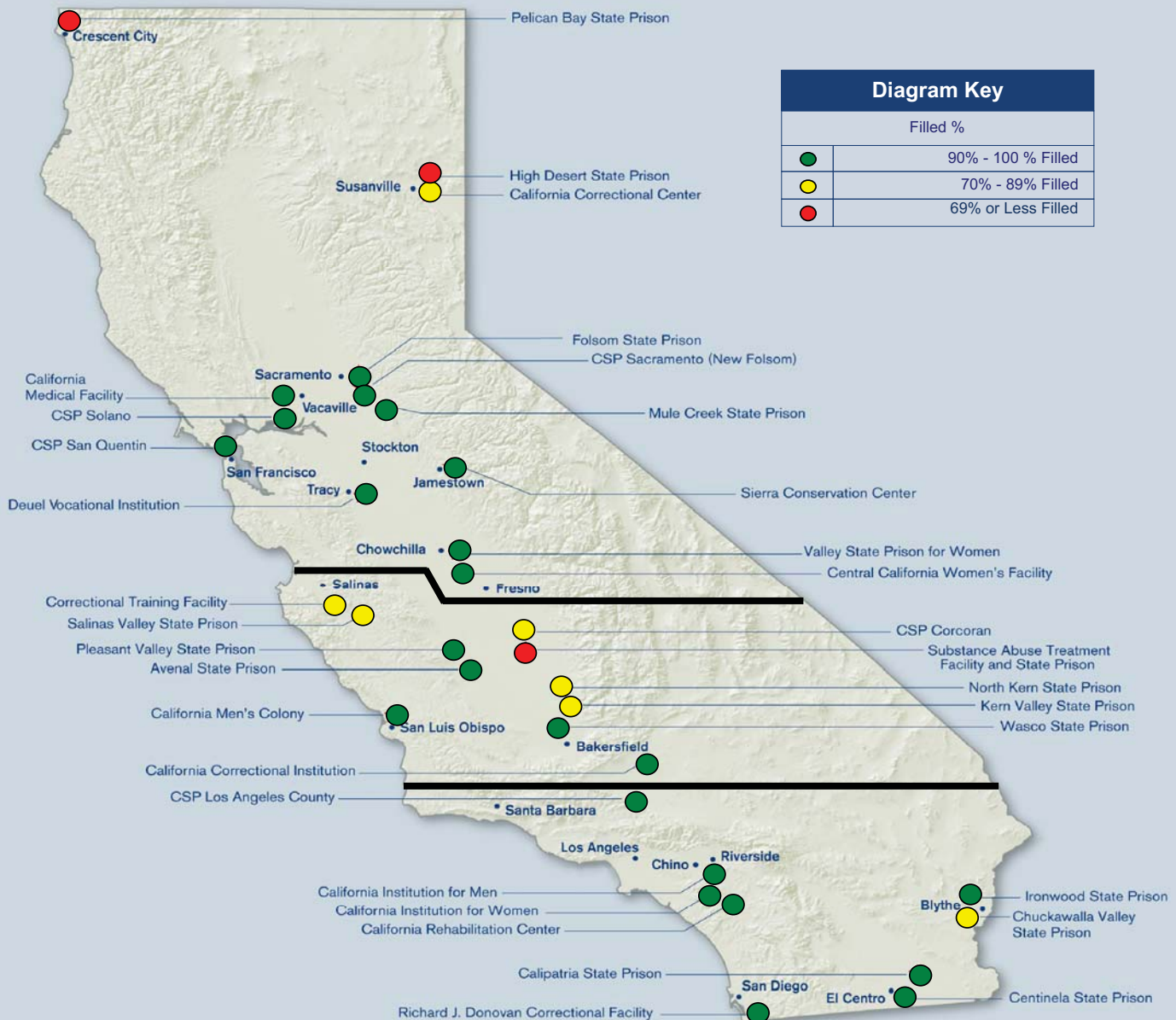
(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters																							
(Data source -- Budget Authority and State Controller's Office Employment History Records)																							
PHYSICIANS	Total Positions Authorized to be Filled (Data provided by Bureaus as of 1/1/2011)			Total Positions Filled			Total Positions Vacant			Percentage Filled		Year To Date Appointments 10/1/2011 - 10/31/2011		Year To Date Separations 10/1/2011 - 10/31/2011		Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011		Blanket Positions - Unfunded, Permanent/Limited Term Full Time		Registry Positions (FTE) additional appointments		Overtime Usage (FTE) (As of August 2011)	
CMO/RME	61.0	43.0	18.0		70%	3.0	23.0	0.0	0.0	0.0	0%				1.0	0.0	0.0						
Chief P&S	36.0	34.0	2.0		94%	1.0	6.0	0.0	0.0	0.0	0%				0.0	0.0	0.0						
Phys & Surgeon	326.6	298.0	28.6		91%	2.0	44.0	1.0	1.0	15.0	5%				6.0	51.0	12.0						
TOTAL PHYSICIANS	423.6	375.0	48.6		88.53%	6.0	73.0	1.0	1.0	15.0	4.00%				7.0	51.0	12.0						
MID-LEVELS																							
PA	30.4	30.0	0.4		99%	0.0	5.0	0.0	0.0	1.0	3%				0.0	0.0	22.2						
NP	41.5	37.0	4.5		89%	0.0	1.0	1.0	1.0	3.0	8%				1.0	1.0	10.5						
TOTAL MID-LEVELS	71.9	67.0	4.9		93.18%	0.0	6.0	1.0	1.0	4.0	5.97%				1.0	1.0	32.7						
NURSING																							
SRN III	52.0	43.0	9.0		83%	2.0	15.0	0.0	0.0	1.0	2%				1.0	0.0	0.0	0.00					
SRN II	394.3	370.0	24.3		94%	5.0	104.0	3.0	3.0	23.0	6%				0.0	5.0	0.0	24.98					
RN	1768.4	1692.0	76.4		96%	20.0	373.0	7.0	7.0	106.0	6%				15.0	87.0	53.6	199.02					
LVN	1608.7	1273.0	335.7		79%	14.0	411.0	1.0	1.0	63.0	5%				2.0	97.0	103.7	221.76					
CNA	43.1	41.0	2.1		95%	0.0	1.0	0.0	0.0	2.0	5%				1.0	29.0	368.9	12.54					
Psych Tech	587.4	531.0	56.4		90%	18.0	69.0	2.0	2.0	19.0	4%				34.0	9.0	86.2	56.78					
TOTAL NURSING	4453.9	3950.0	503.9		88.69%	59.0	973.0	13.0	13.0	214.0	5.42%				53.0	227.0	612.4	509.78					
PHARMACY																							
Pharmacist II	37.0	35.0	2.0		95%	0.0	14.0	0.0	0.0	4.0	11%				0.0	3.0	2.5						
Pharmacist I	109.2	106.0	3.2		97%	3.0	35.0	0.0	0.0	5.0	5%				3.0	9.0	54.7						
Pharmacist Tech	156.0	155.0	1.0		99%	5.0	24.0	0.0	0.0	4.0	3%				34.0	47.0	113.5						
TOTAL PHARMACY	302.2	296.0	6.2		97.95%	7.0	70.0	0.0	0.0	13.0	4.39%				37.0	59.0	170.7						

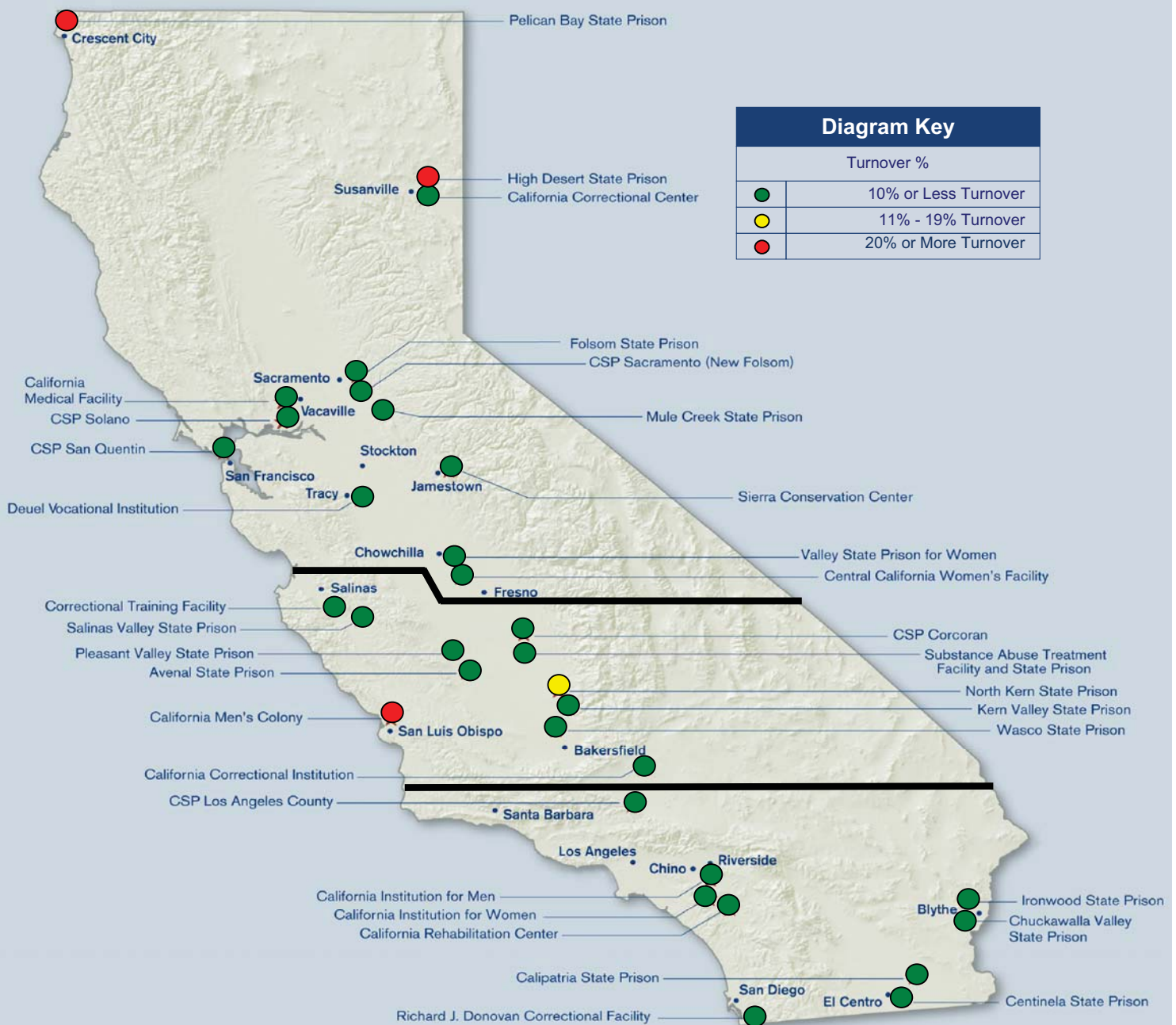
Physicians Filled Percentage and Turnover Rate (as of October 2011)



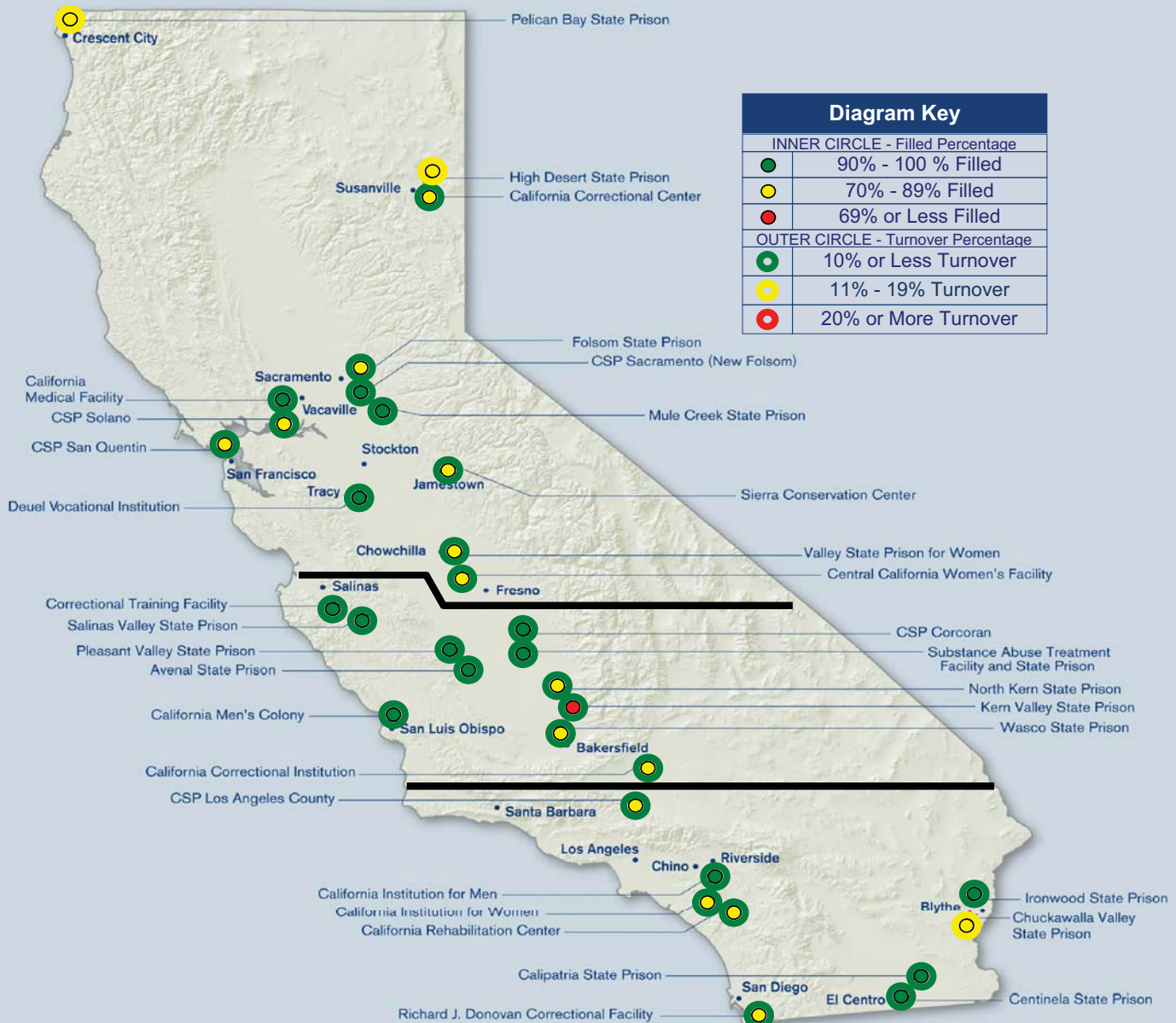
Physicians Filled Percentage (as of October 2011)



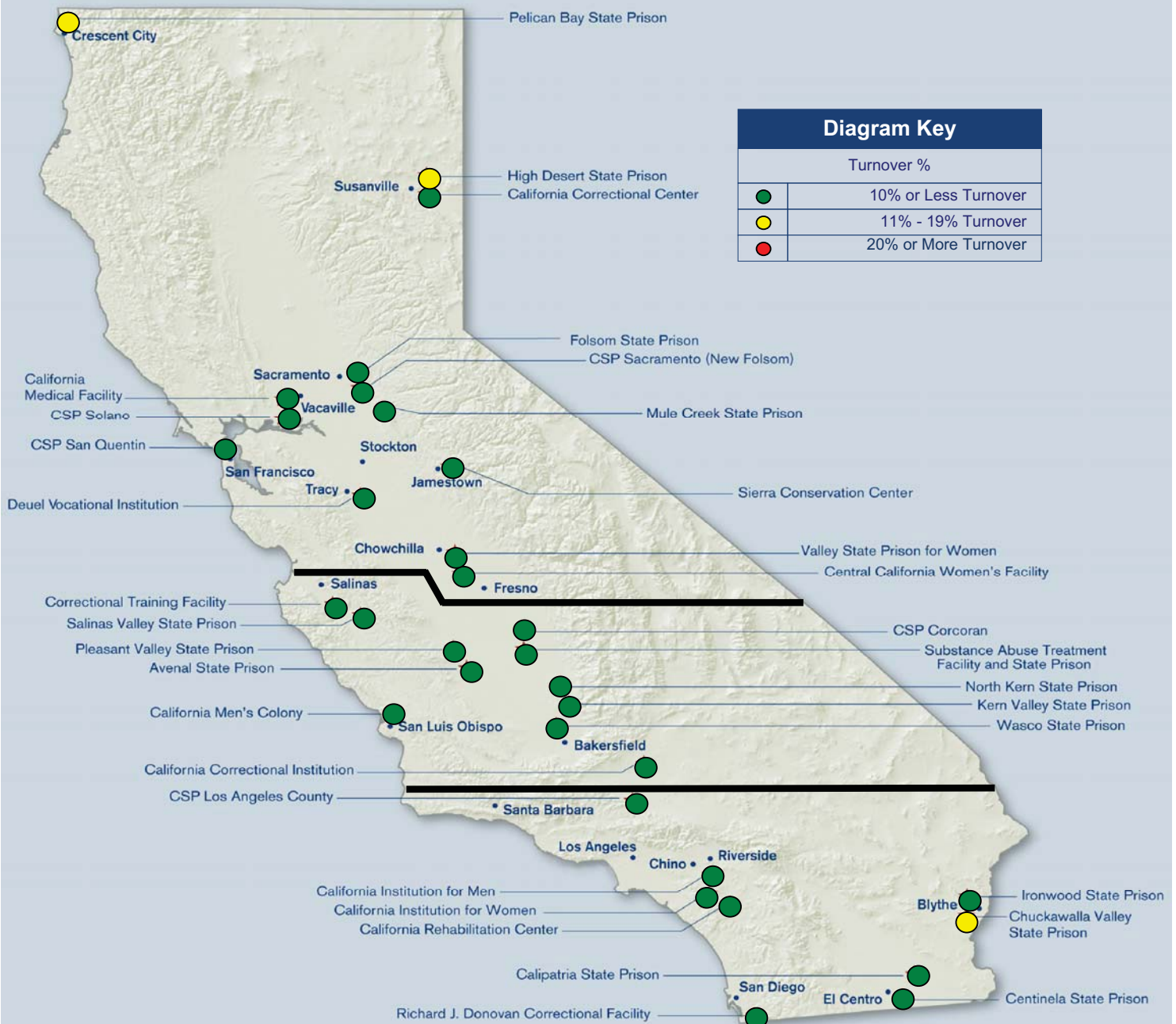
Physicians Turnover Rate (as of October 2011)



Nursing Filled Percentage and Turnover Rate (as of October 2011)



Nursing Turnover Rate (as of October 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2011 - 11/30/2011	Year To Date Appointments 12/1/2010 - 11/30/2011	Separations 11/1/2011 - 11/30/2011	Year To Date Separations 12/1/2010 - 11/30/2011	Rate (Percentage) 12/1/2010 - 11/30/2011	Blanket Positions - Unfilled Term Full Time	Blanket Positions - Unfilled Term Part Time	Registry Positions (FTE) Additional appointments additional appointments	Overtime Usage (FTE) (As of September 2011)
PHYSICIANS													
CMO/RME	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	1.0	88%	0.0	0.0	4.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	10.0	1.0	90.00%	0.0	0.0	5.0	0.0	0.0	0.00%	0.0	7.0	1.0	
MID-LEVELS													
PA	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	
NP	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.1	
NURSING													
SRN III	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	0.5	95%	0.0	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.03
RN	55.7	3.7	93%	0.0	0.0	12.0	1.0	4.0	8%	1.0	0.0	0.0	1.54
LVN	48.4	54.0	112%	0.0	0.0	31.0	2.0	3.0	6%	0.0	1.0	0.0	3.26
CNA	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.8	0.30
Psych Tech	11.0	1.0	91%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.21
TOTAL NURSING	128.6	(0.4)	100.31%	0.0	45.0	3.0	8.0	6.20%	1.0	1.0	7.8	8.00	
PHARMACY													
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	4.1	0.1	98%	0.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.9	
TOTAL PHARMACY	8.1	0.1	98.77%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	2.1		

Calipatria State Prison

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Center

	Total Positions Authorized <i>Budgets as of 12/10/2011</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2011 - 11/30/2011	Year To Date Appointments 12/1/2010 - 11/30/2011	Separations 11/1/2011 - 11/30/2011	Year To Date Separations 12/1/2010 - 11/30/2011	Rate (Percentage) 12/1/2010 - 11/30/2011	Blanket Positions - Unfilled Permanent/Unfilled Term Full Time	Blanket Positions - Unfilled Additional appointments Additional appointments - long term sick	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.70
RN	25.9	27.0	(1.1)	104%	1.0	6.0	0.0	0.0	0%	0.0	6.0	0.0	2.68
LVN	26.3	22.0	4.3	84%	2.0	9.0	1.0	3.0	14%	0.0	4.0	0.0	2.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.0	1.6	0.00
Psych Tech	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	69.0	64.0	5.0	92.75%	3.0	17.0	1.0	3.0	4.69%	0.0	13.0	1.6	5.96
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Rate (Percentage)		Blanket Positions - Undated, Permanent/Limited Term		Blanket Positions - Long term sick appointments, Incentives	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
					11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	Full Time	Retired Positions - Undated, Permanent/Limited Term			
PHYSICIANS															
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.7	
TOTAL PHYSICIANS	12.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.7	
MID-LEVELS															
PA	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.5	
NP	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.5	
NURSING															
SRN III	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	1.5	87%	1.0	8.0	0.0	0.0	4.0	40%	40%	0.0	0.0	0.0	0.0	1.31
RN	48.3	0.3	99%	1.0	20.0	0.0	0.0	2.0	4%	4%	0.0	4.0	0.6	4.48	
LVN	58.0	13.0	78%	0.0	20.0	0.0	0.0	1.0	2%	2%	0.0	6.0	0.0	5.99	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	3.5	0.00	
Psych Tech	14.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.1	0.28	
TOTAL NURSING	132.8	14.8	88.86%	2.0	48.0	0.0	0.0	7.0	5.93%	5.93%	0.0	10.0	4.2	12.06	
PHARMACY															
Pharmacist II	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	3.7		
Pharmacist Tech	5.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	6.7		
TOTAL PHARMACY	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	1.0	10.4		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Central California
Women's Facility

	Total Positions Authorized Budget as of 12/10/2011	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Registry Positions (FTE) (As of September 2011) Additional appointments, long term sick, Blended Positions - Limited Term, Full Time	Overtime Usage (FTE)
					11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	Rate (Percentage)	12/1/2010 - 11/30/2011	Blanket Positions - Unfunded		
PHYSICIANS														
CMO/RME	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	(0.5)	104%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	13.5	(0.5)	103.70%	0.0	0.0	4.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS														
PA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.6	
NURSING														
SRN III	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	(0.5)	104%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.47
RN	47.0	1.0	98%	0.0	0.0	11.0	0.0	0.0	1.0	2%	1.0	1.0	0.0	2.49
LVN	62.8	20.8	67%	0.0	0.0	9.0	0.0	0.0	0.0	0%	0.0	8.0	5.9	2.87
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0		0.0	11.0	18.8	0.29
Psych Tech	9.0	1.0	89%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	0.96
TOTAL NURSING	131.3	22.3	83.02%	0.0	0.0	24.0	0.0	0.0	1.0	0.92%	1.0	20.0	26.8	7.08
PHARMACY														
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	0.1	97%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.8	
Pharmacist Tech	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	8.0	3.8	
TOTAL PHARMACY	7.1	0.1	98.59%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	3.0	9.0	5.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)															Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Year To Date Separations 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfunded Permanent/Unlimited Term		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Men

		Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Registry Positions (FTE)		Overtime Usage (FTE)	
										11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	Year To Date Separations	Rate (Percentage)	Blanket Positions - Unfunded	Blanket Positions - long term sick additional appointments	(as of September 2011)	(as of September 2011)		
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	16.5	17.0	(0.5)	0.0	103%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	18.5	19.0	(0.5)	0.0	102.70%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	3.0	0.0	0.0	0.0			
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			
NURSING																					
SRN III	3.0	3.0	0.0	0.0	100%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	16.0	16.0	0.0	0.0	100%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.00		
RN	103.2	110.0	(6.8)	3.0	107%	3.0	26.0	2.0	2.0	14.0	13%	0.0	0.0	3.0	0.0	3.0	0.0	0.0	2.21		
LVN	97.1	83.0	14.1	0.0	85%	0.0	11.0	2.0	2.0	5.0	6%	0.0	0.0	2.0	0.0	2.0	0.0	0.0	1.89		
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.4	0.00			
Psych Tech	13.5	14.0	(0.5)	0.0	104%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.0	0.0	4.5	0.23			
TOTAL NURSING	232.8	226.0	6.8	3.0	97.08%	3.0	43.0	4.0	19.0	8.41%	3.0	5.0	3.0	0.0	5.0	17.9	4.33				
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Pharmacist I	7.0	5.0	2.0	0.0	71%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	2.1				
Pharmacist Tech	8.5	10.0	(1.5)	0.0	118%	0.0	4.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	2.7				
TOTAL PHARMACY	16.5	16.0	0.5	0.0	96.97%	0.0	5.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	4.8				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Institution for
Women

	Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (as of September 2011)		Overtime Usage (FTE)	
		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		Rate (Percentage)		Permanent/Unfunded		Retired Positions - Long term sick		Additional Appointments		Overtime Usage (FTE)	
PHYSICIANS																					
CMO/RME	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	6.0	(1.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.5	0.5		
TOTAL PHYSICIANS	8.0	(1.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.5	0.5		
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NP	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	2.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	12.5	(0.5)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.85		
RN	54.0	8.0	8.0	1.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	4%	2.0	2.0	0.0	1.0	1.2	1.2	3.95		
LVN	40.1	33.0	7.1	2.0	18.0	0.0	0.0	0.0	0.0	0.0	0.0	6%	2.0	2.0	0.0	4.0	0.0	0.0	2.52		
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	1.0	24.2	0.10	0.10		
Psych Tech	33.0	21.0	12.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	4.0	1.03	1.03		
TOTAL NURSING	141.6	27.6	3.0	37.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.51%	4.0	2.0	7.0	29.4	8.45	8.45	8.45		
PHARMACY																					
Pharmacist II	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	5.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.6	0.6	0.6		
Pharmacist Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	2.0	4.0	4.0	4.0		
TOTAL PHARMACY	6.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	2.0	4.6	4.6	4.6	4.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfunded Permanent/ Limited Term Full Time		Registry Positions (FTE) Additional appointments Additional appointments - long term sick		Overtime Usage (FTE) (as of September 2011)	
PHYSICIANS																				
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	0.0	0.0	4.0	24%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	18.5	18.0	0.5	97.30%	0.0	3.0	0.0	0.0	0.0	4.0	22.22%		0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																				
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	4.0	3.0	1.0	75%	0.0	0.0	1.0	1.0	1.0	1.0	33%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	14.0	14.0	0.0	100%	2.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.17	1.17
RN	114.7	116.0	(1.3)	101%	5.0	31.0	0.0	0.0	0.0	9.0	8%	1.0	12.0	0.9	12.29	0.9	8.8	6.22	12.29	12.29
LVN	51.9	39.0	12.9	75%	1.0	14.0	0.0	0.0	0.0	4.0	10%	0.0	0.0	7.0	8.8	6.22	0.00	0.00	0.00	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.00	0.00	0.00
Psych Tech	34.9	33.0	1.9	95%	0.0	6.0	0.0	0.0	0.0	1.0	3%	0.0	0.0	1.0	3.3	2.55	0.0	0.0	2.55	2.55
TOTAL NURSING	219.5	205.0	14.5	93.39%	8.0	54.0	1.0	1.0	1.0	15.0	7.32%		1.0	20.0	13.0	22.23	13.0	22.23	22.23	22.23
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	4.0	5.0	(1.0)	125%	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	1.7	0.0	1.7	1.7	1.7
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	1.2	1.2	0.0	1.2	1.2	1.2
TOTAL PHARMACY	12.0	14.0	(2.0)	116.67%	0.0	6.0	0.0	0.0	0.0	0.0	0.00%		0.0	3.0	2.9	2.9	0.0	2.9	2.9	2.9

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Medical
Facility

		Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date		Rate (Percentage)		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Overtime Usage (FTE)	
										11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	Separations	12/1/2010 - 11/30/2011	Year To Date	12/1/2010 - 11/30/2011	Year To Date Turnover	Blanket Positions - Full Time	Blanket Positions - Long term sick additional appointments	(As of September 2011)	(As of September 2011)		
PHYSICIANS																							
CMO/RME	3.0	3.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	0.0	100%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	1.0	0.9	0.9	0.9	0.9	0.9	
TOTAL PHYSICIANS	22.0	22.0	0.0	0.0	100.00%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	1.0	0.9	0.9	0.9	0.9	0.9	
MID-LEVELS																							
PA	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NURSING																							
SRN III	5.0	4.0	1.0	0.0	80%	0.0	0.0	1.0	1.0	1.0	1.0	1.0	25%	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	
SRN II	19.6	16.0	3.6	0.0	82%	0.0	0.0	4.0	1.0	1.0	1.0	2.0	13%	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.49	0.49	
RN	172.9	168.0	4.9	0.0	97%	2.0	0.0	19.0	0.0	0.0	0.0	6.0	4%	6.0	0.0	0.0	11.0	2.6	2.6	2.6	21.55	21.55	
LVN	60.3	51.0	9.3	0.0	85%	0.0	0.0	10.0	0.0	0.0	0.0	3.0	6%	3.0	0.0	0.0	0.0	3.4	3.4	3.4	4.63	4.63	
CNA	26.0	24.0	2.0	0.0	92%	0.0	0.0	0.0	1.0	1.0	1.0	2.0	8%	2.0	0.0	0.0	0.0	4.4	4.4	4.4	6.84	6.84	
Psych Tech	51.0	47.0	4.0	0.0	92%	1.0	0.0	6.0	0.0	0.0	0.0	2.0	4%	2.0	0.0	0.0	0.0	3.0	3.0	3.0	3.48	3.48	
TOTAL NURSING	334.8	310.0	24.8	3.0	92.59%	3.0	3.0	40.0	3.0	3.0	16.0	16.0	5.16%	16.0	0.0	0.0	11.0	13.4	13.4	13.4	36.99	36.99	
PHARMACY																							
Pharmacist II	1.0	2.0	(1.0)	0.0	200%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	0.0	110%	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	2.2	2.2	2.2	2.2	2.2	
Pharmacist Tech	12.0	14.0	(2.0)	0.0	117%	0.0	0.0	2.0	0.0	0.0	0.0	2.0	14%	2.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0	
TOTAL PHARMACY	23.0	27.0	(4.0)	0.0	117.39%	0.0	0.0	8.0	0.0	0.0	0.0	2.0	7.41%	2.0	0.0	0.0	0.0	3.2	3.2	3.2	3.2	3.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)				Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfunded, Permanent/Limited Term		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)			
PHYSICIANS																												
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																												
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0
NURSING																												
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.67	0.67	0.0
RN	123.2	120.0	3.2	97%	0.0	19.0	0.0	0.0	0.0	0.0	0.0	5.0	4%	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	0.6	11.59	11.59	0.0
LVN	72.8	75.0	(2.2)	103%	0.0	38.0	0.0	0.0	0.0	0.0	0.0	1.0	1%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	3.9	3.9	9.34	9.34	0.0	0.0	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.00	0.00	0.0	0.0	
Psych Tech	37.6	35.0	2.6	93%	1.0	4.0	0.0	0.0	0.0	0.0	0.0	2.0	6%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	13.8	13.8	3.46	3.46	0.0	0.0	0.0
TOTAL NURSING	252.6	249.0	3.6	98.57%	1.0	64.0	0.0	0.0	0.0	0.0	0.0	8.0	3.21%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	18.4	18.4	25.06	25.06	0.0	0.0	0.0
PHARMACY																												
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	0.0	0.0	0.0	0.0
Pharmacist Tech	6.1	7.0	(0.9)	115%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHARMACY	11.2	13.0	(1.8)	116.07%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California Rehabilitation
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Year To Date Appointments 12/1/2010 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date Separations 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfunded Terminals/Limited Term Full Time		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
PHYSICIANS																										
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	9.0	10.0	(1.0)	0.0	111%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	11.0	12.0	(1.0)	0.0	109.09%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																										
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																										
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	0.0	6.0	0.0	0.0	0.0	0.0	1.0	1.0	8%	8%	0.0	1.0	0.0	0.0	1.0	0.0	0.0	0.03	0.03	0.03
RN	27.2	30.0	(2.8)	0.0	110%	0.0	0.0	8.0	0.0	1.0	1.0	1.0	1.0	1.0	3%	3%	0.0	2.0	0.0	0.0	2.0	0.1	0.1	2.42	2.42	2.42
LVN	44.2	23.0	21.2	0.0	52%	0.0	0.0	6.0	0.0	0.0	0.0	0.0	2.0	2.0	9%	9%	0.0	9.0	0.0	0.0	9.0	13.2	13.2	3.42	3.42	3.42
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	11.1	11.1	0.00	0.00	
Psych Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.05	0.05	0.05
TOTAL NURSING	86.9	69.0	17.9	0.0	79.40%	0.0	0.0	20.0	1.0	1.0	4.0	4.0	5.80%	5.80%	0.0	5.80%	0.0	12.0	0.0	24.4	24.4	5.92	5.92	5.92	5.92	5.92
PHARMACY																										
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	1.0	100%	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	2.0	0.8	0.8	0.8	0.8	
Pharmacist Tech	2.3	3.0	(0.7)	0.0	130%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.0	4.5	4.5	4.5	4.5	4.5
TOTAL PHARMACY	5.3	6.0	(0.7)	0.0	113.21%	0.0	0.0	1.0	0.0	0.0	1.0	1.0	16.67%	16.67%	0.0	16.67%	0.0	3.0	0.0	5.3	5.3	5.3	5.3	5.3	5.3	5.3

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)										Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)					
														11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		Year To Date Separations		12/1/2010 - 11/30/2011		Year To Date Separations - Unfunded		Blanket Positions - Full Time									
PHYSICIANS																																	
CMO/RME						2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S						1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon						12.0	10.0	2.0	83%	1.0	1.0	0.0	0.0	0.0	0.0	1.0	10%	1.0	1.0	10%	0.0	8.0	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3		
TOTAL PHYSICIANS						15.0	12.0	3.0	80.00%	1.0	2.0	0.0	0.0	0.0	0.0	1.0	8.33%	1.0	1.0	8.33%	0.0	8.0	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3		
MID-LEVELS																																	
PA						1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2		
NP						0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS						1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	1.0	100.00%		1.0	1.0	100.00%	0.0	0.0	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	
NURSING																																	
SRN III						1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
SRN II						11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0.0	0.0	1.0	10%	0.0	0.0	10%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.22		
RN						45.7	46.0	(0.3)	101%	2.0	15.0	0.0	0.0	0.0	2.0	4%	0.0	2.0	4%	1.0	1.0	0.9	0.9	6.60	6.60	6.60	6.60	6.60	6.60	6.60	6.60	6.60	
LVN						60.0	59.0	1.0	98%	0.0	24.0	0.0	0.0	0.0	0.0	1.0	2%	0.0	0.0	2%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.14		
CNA						0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Psych Tech						10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.29		
TOTAL NURSING						128.3	126.0	2.3	98.21%	2.0	42.0	0.0	0.0	0.0	4.0	3.17%	0.0	4.0	3.17%	1.0	1.0	8.4	8.4	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	
PHARMACY																																	
Pharmacist II						1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1		
Pharmacist I						3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Pharmacist Tech						3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0%	0.0	2.0	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	
TOTAL PHARMACY						7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.00%	0.0	2.0	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick additional appointments		Registry Positions (FTE) (as of September 2011)		Overtime Usage (FTE)	
		11/1/2011 - 11/30/2011		12/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		Rate (Percentage)		Permanent/Unfunded		Retired Positions - Limited Term		Additional Appointments		Overtime Usage (FTE)	
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	5.0	5.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	1.3	1.3	1.3		
TOTAL PHYSICIANS	6.0	5.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	1.3	1.3	1.3		
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		
NP	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	7.0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	14%		0.0	0.0	0.0	0.0	0.0	0.74		
RN	28.2	26.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	12%		0.0	1.0	1.0	1.9	1.9	1.61		
LVN	21.8	17.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	6%		0.0	3.0	3.0	0.8	0.8	1.87		
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.8	0.00	0.00		
Psych Tech	5.5	6.0	(0.5)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	17%		0.0	0.0	0.0	0.0	0.0	0.23		
TOTAL NURSING	68.0	56.0	12.0	0.0	0.0	0.0	0.0	0.0	0.0	6.0	6.0	10.71%		0.0	4.0	4.0	3.5	4.45	4.45		
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	1.0	1.0	1.0		
Pharmacist Tech	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	50%		0.0	2.0	2.0	0.7	0.7	0.7		
TOTAL PHARMACY	3.0	2.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	50.00%		0.0	2.0	2.0	1.7	1.7	1.7		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Deuel Vocational
Institution

to be Filled (Data provided by Budget as of 12/10/2011)															Total Positions Filled				Total Positions Vacant				Percentage Filled				Appointments				Separations				Year To Date Turnover Rate (Percentage)				Blanket Positions - Unfunded Term				Registry Positions (FTE)				Overtime Usage (FTE)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Limited Term		Retired Appointments - long term sick additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
				11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	Year To Date 11/1/2011 - 11/30/2011	Year To Date 12/1/2011 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	Rate (Percentage) 12/1/2011 - 11/30/2011	Rate (Percentage) 12/1/2011 - 11/30/2011	Blanket Positions - Unfunded	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term	Blanket Positions - Limited Term
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	7.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	6.8	1.8	74%	1.0	2.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.15	0.15
RN	22.8	1.8	92%	0.0	7.0	0.0	0.0	0.0	0.0	5%	5%	0.0	1.0	0.0	1.0	0.0	0.1	0.1	0.1	1.72	1.72
LVN	28.7	2.7	91%	3.0	3.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	2.48	2.48
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.7	0.00	0.00	0.00	0.00
Psych Tech	6.0	1.0	83%	0.0	1.0	0.0	0.0	0.0	0.0	20%	20%	0.0	1.0	0.0	0.0	0.0	0.1	0.1	0.1	1.24	1.24
TOTAL NURSING	65.3	7.3	88.82%	4.0	14.0	0.0	0.0	0.0	0.0	3.45%	3.45%	0.0	2.0	0.0	3.0	0.0	0.9	0.9	0.9	5.59	5.59
PHARMACY																					
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0
Pharmacist Tech	2.2	0.2	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.9	0.9	0.9	0.0	0.0
TOTAL PHARMACY	4.2	0.2	95.24%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.0	1.9	1.9	1.9	0.0	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

		Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
										11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	Separations	12/1/2010 - 11/30/2011	Rate (Percentage)	Permanent/Unfunded Full Time	Blanket Positions - long term sick, additional appointments	(As of September 2011)					
PHYSICIANS																							
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0				
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0				
Phys & Surgeon	6.0	3.0	3.0	3.0	50%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	33%	0.0	0.0	0.0	0.0	0.0				
TOTAL PHYSICIANS	8.0	5.0	3.0	3.0	62.50%	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	20.00%	0.0	0.0	0.0	0.0	0.0				
MID-LEVELS																							
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	6.7					
NP	2.0	0.0	2.0	2.0	0%	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0		0.0	0.0	0.0	0.0	0.0				
TOTAL MID-LEVELS	2.0	0.0	2.0	2.0	0.00%	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0		0.0	0.0	0.0	6.7					
NURSING																							
SRN III	2.0	1.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0				
SRN II	11.5	12.0	(0.5)	(0.5)	104%	0.0	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.53			
RN	39.8	42.0	(2.2)	(2.2)	106%	1.0	20.0	0.0	20.0	0.0	5.0	5.0	0.0	12%	1.0	12.0	1.9	1.9	6.67				
LVN	35.4	27.0	8.4	8.4	76%	4.0	16.0	0.0	16.0	0.0	3.0	3.0	0.0	11%	0.0	9.0	3.5	3.5	7.97				
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	8.0	6.0	6.0	0.46				
Psych Tech	10.0	9.0	1.0	1.0	90%	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	2.0	0.39				
TOTAL NURSING	98.7	91.0	7.7	7.7	92.20%	5.0	39.0	0.0	39.0	0.0	9.0	9.0	0.0	9.89%	1.0	29.0	13.4	13.4	16.02				
PHARMACY																							
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0				
Pharmacist I	2.0	2.0	0.0	0.0	100%	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.1					
Pharmacist Tech	2.0	3.0	(1.0)	(1.0)	150%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	1.9					
TOTAL PHARMACY	5.0	6.0	(1.0)	(1.0)	120.00%	1.0	4.0	0.0	4.0	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	4.0	4.0	4.0				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

		Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded Full Time		Blanket Positions - Long term sick appointments		Overtime Usage (FTE)	
										11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.4
TOTAL PHYSICIANS	7.0	7.0	0.0	0.0	100.00%					0.0			0.00%	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.4
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%					0.0			0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	0.0	104%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.13
RN	33.1	34.0	(0.9)	0.0	103%	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.16
LVN	30.6	29.0	1.6	0.0	95%	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	2.3	2.3	1.49	1.49
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	4.1	4.1	0.00	0.00
Psych Tech	4.1	3.0	1.1	0.0	73%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.15
TOTAL NURSING	80.3	79.0	1.3	0.0	98.38%					0.0			0.00%	0.0	0.0	0.0	3.0	6.4	6.4	2.93	2.93
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.2	0.2	0.6	0.6	0.6
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist Tech	3.4	3.0	0.4	0.0	88%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHARMACY	6.4	6.0	0.4	0.0	93.75%					0.0			0.00%	0.0	0.0	1.0	0.8	0.8	0.8	0.8	0.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unlimited Permanent/Limited Term		Blanket Positions - long term sick additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
PHYSICIANS																								
CMO/RME	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			
Phys & Surgeon	8.0	5.0	3.0	0.0	63%			0.0	0.0	1.0	1.0	1.0	20%	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0			
TOTAL PHYSICIANS	9.0	6.0	3.0	3.0	66.67%			0.0	0.0	1.0	1.0	1.0	16.67%	1.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0			
MID-LEVELS																								
PA	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0			
NP	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0			
TOTAL MID-LEVELS	1.0	1.0	0.0	0.0	100.00%			0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0			
NURSING																								
SRN III	1.0	1.0	0.0	0.0	100%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00			
SRN II	11.5	12.0	(0.5)	1.0	104%			1.0	4.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.19			
RN	37.8	33.0	4.8	0.0	87%			0.0	4.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	5.8	6.57				
LVN	66.1	31.0	35.1	0.0	47%			0.0	6.0	0.0	0.0	0.0	6%	0.0	0.0	1.0	0.0	0.0	15.8	14.26				
CNA	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	17.4	0.00				
Psych Tech	14.6	12.0	2.6	0.0	82%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	1.29				
TOTAL NURSING	131.0	89.0	42.0	1.0	67.94%			1.0	16.0	0.0	0.0	2.0	2.25%	2.0	0.0	1.0	0.0	0.0	39.0	23.31				
PHARMACY																								
Pharmacist II	1.0	1.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Pharmacist I	3.0	3.0	0.0	0.0	100%			0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Pharmacist Tech	6.8	7.0	(0.2)	0.0	103%			0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.0	1.0				
TOTAL PHARMACY	10.8	11.0	(0.2)	0.0	101.85%			0.0	1.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	1.0	1.0				

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Los Angeles County

		Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded, Full Time		Blanket Positions - long term sick additional appointments		Overtime Usage (FTE)	
										11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	Year To Date Separations	Year To Date Separations	Rate (Percentage) 12/1/2010 - 11/30/2011	Blanket Positions - Unfunded, Full Time	Blanket Positions - long term sick additional appointments	(as of September 2011)	Overtime Usage (FTE)	
PHYSICIANS																					
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.3	0.3		
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.3	0.3		
MID-LEVELS																					
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0		
NURSING																					
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
SRN II	11.5	10.0	1.5	87%	0.0	6.0	1.0	1.0	2.0	2.0	2.0	20%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.48	
RN	52.1	49.0	3.1	94%	2.0	15.0	0.0	0.0	3.0	3.0	3.0	6%	1.0	5.0	5.0	5.0	0.0	0.0	0.0	6.24	
LVN	60.3	41.0	19.3	68%	0.0	3.0	1.0	1.0	1.0	1.0	1.0	2%	0.0	5.0	5.0	5.0	10.9	10.9	8.38		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	10.4	10.4	0.00		
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0%	5.0	1.0	1.0	0.9	0.9	2.46	2.46		
TOTAL NURSING	146.9	122.0	24.9	83.05%	2.0	27.0	2.0	2.0	6.0	6.0	6.0	4.92%	6.0	11.0	11.0	22.2	22.2	17.56	17.56		
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	1.0	1.0	1.0	25%	0.0	0.0	0.0	0.0	1.9	1.9	1.9		
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.0	4.3	4.3	4.3		
TOTAL PHARMACY	7.3	7.0	0.3	95.89%	0.0	3.0	0.0	0.0	1.0	1.0	1.0	14.29%	0.0	2.0	2.0	6.2	6.2	6.2	6.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Separations 11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Rate (Percentage) 12/1/2010 - 11/30/2011	Blanket Positions - Unfilled Permanent/ Limited Term Full Time	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (as of September 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	1.5	0.0	133%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0		0.0	0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	0.0	133.33%	0.0	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	0.0	105%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
RN	38.5	0.0	101%	2.0	7.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	2.72
LVN	28.6	3.6	87%	6.0	8.0	1.0	1.0	1.0	4%	2.0	4.0	1.0	3.07
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	5.0	2.5	0.00
Psych Tech	28.0	2.0	93%	2.0	2.0	0.0	0.0	1.0	4%	0.0	1.0	4.6	1.67
TOTAL NURSING	106.6	4.6	95.68%	10.0	17.0	1.0	2.0	2.0	1.96%	3.0	11.0	8.1	7.85
PHARMACY													
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	2.0	60%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	6.0	1.0	83%	0.0	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.1	
TOTAL PHARMACY	12.0	3.0	75.00%	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	2.0	2.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Separations 11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Rate (Percentage) 12/1/2010 - 11/30/2011	Blanket Positions - Unfunded Permanent/ Limited Term Full Time	Blanket Positions - Long term sick Additional appointments	Registry Positions (FTE) (as of September 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	3.0	77%	0.0	0.0	0.0	0.0	2.0	20%	0.0	11.0	0.7	
TOTAL PHYSICIANS	15.0	3.0	80.00%	0.0	2.0	0.0	0.0	2.0	16.67%	0.0	11.0	0.7	
MID-LEVELS													
PA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	0.5	96%	1.0	3.0	0.0	0.0	1.0	9%	0.0	0.0	0.0	0.60
RN	50.1	6.1	88%	0.0	6.0	0.0	0.0	3.0	7%	0.0	0.0	2.8	8.18
LVN	63.1	20.1	68%	0.0	5.0	0.0	0.0	1.0	2%	0.0	0.0	6.0	8.21
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0	0.0	26.0	0.00
Psych Tech	7.2	0.2	97%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.5	1.18
TOTAL NURSING	133.9	26.9	79.91%	1.0	14.0	0.0	0.0	5.0	4.67%	0.0	0.0	40.3	18.17
PHARMACY													
Pharmacist II	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	67%	0.0	2.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	6.6	0.6	91%	0.0	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	10.6	1.6	84.91%	0.0	2.0	0.0	0.0	0.0	0.00%	0.0	2.0	3.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 12/1/2010 - 11/30/2011		Year To Date Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfilled Full Time		Blanket Positions - Long term sick, additional appointments, Retired Positions - Unfilled Term		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
PHYSICIANS																						
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	3.0	2.0	1.0	0.0	67%	0.0	1.0	0.0	0.0	0.0	1.0	50%	50%	0.0	1.0	0.7			0.7			
TOTAL PHYSICIANS	5.0	3.0	2.0	0.0	60.00%	0.0	1.0	0.0	0.0	1.0	1.0	33.33%	33.33%	0.0	1.0	0.7			0.7			
MID-LEVELS																						
PA	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NP	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0			0.0			
NURSING																						
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	11.5	11.0	0.5	0.0	96%	0.0	3.0	0.0	0.0	1.0	1.0	9%	9%	0.0	0.0	0.0	0.0	0.0	0.0	0.24		
RN	54.4	49.0	5.4	0.0	90%	0.0	10.0	0.0	0.0	0.0	9.0	18%	18%	0.0	0.0	4.7			4.7	3.21		
LVN	29.9	23.0	6.9	1.0	77%	1.0	2.0	1.0	0.0	2.0	2.0	9%	9%	0.0	1.0	1.1			1.1	1.04		
CNA	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	3.9			3.9	0.00		
Psych Tech	34.5	26.0	8.5	0.0	75%	0.0	5.0	0.0	0.0	2.0	2.0	8%	8%	0.0	0.0	1.4			1.4	2.68		
TOTAL NURSING	131.3	110.0	21.3	1.0	83.78%	1.0	20.0	1.0	1.0	14.0	14.0	12.73%	12.73%	0.0	1.0	11.1			11.1	7.17		
PHARMACY																						
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	1.0	1.0	100%	100%	0.0	0.0	0.0			0.0			
Pharmacist I	2.0	2.0	0.0	0.0	100%	0.0	1.0	0.0	0.0	1.0	1.0	50%	50%	0.0	1.0	0.0			0.0			
Pharmacist Tech	3.0	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	1.0	1.0			1.0			
TOTAL PHARMACY	6.0	6.0	0.0	0.0	100.00%	0.0	2.0	0.0	0.0	2.0	2.0	33.33%	33.33%	0.0	2.0	1.0			1.0			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled		Blanket Positions - Filled Term		Registry Positions (FTE) Additional appointments, intermittents,		Overtime Usage (FTE)	
		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011		Budgets as of 12/10/2011	
PHYSICIANS																					
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	6.0	0.0	0.0	0.0	1.0	1.0	13%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	10.6	10.0	0.6	94.34%	0.0	7.0	0.0	0.0	0.0	1.0	1.0	10.00%	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	100%	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	3.0	1.0	75.00%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	33.33%	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0
NURSING																					
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.15	0.15
RN	29.9	28.0	1.9	94%	1.0	16.0	0.0	0.0	0.0	1.0	1.0	4%	1.0	3.0	1.0	3.0	1.0	1.0	1.0	1.30	1.30
LVN	59.1	58.0	1.1	98%	0.0	29.0	0.0	0.0	0.0	4.0	4.0	7%	0.0	0.0	0.0	0.0	0.5	0.5	4.83	4.83	4.83
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	11.3	0.00	0.00	0.00	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	17%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.05	0.05
TOTAL NURSING	110.5	105.0	5.5	95.02%	1.0	51.0	0.0	0.0	0.0	6.0	6.0	5.71%	1.0	3.0	3.0	3.0	12.8	12.8	6.33	6.33	6.33
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	33%	0.0	0.0	0.0	0.0	1.4	0.0	0.0	1.4	1.4
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	2.8	0.0	0.0	2.8	2.8
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	1.0	0.0	0.0	0.0	1.0	1.0	16.67%	0.0	0.0	0.0	0.0	4.2	4.2	4.2	4.2	4.2

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled		Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded	Blanket Positions - Limited Term	Retired Appointments - long term sick additional appointments	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
				11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	Year To Date 11/1/2011 - 11/30/2011	Year To Date 12/1/2011 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2011 - 11/30/2011	Rate (Percentage) 12/1/2011 - 11/30/2011	Rate (Percentage) 12/1/2011 - 11/30/2011					
PHYSICIANS																
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	(0.5)	105%	0.0	2.0	0.0	0.0	0.0	1.0	9%	9%	0.0	1.0	0.3	0.3	
TOTAL PHYSICIANS	12.5	(0.5)	104.00%	0.0	2.0	0.0	0.0	0.0	1.0	7.69%	7.69%	0.0	1.0	0.3	0.3	
MID-LEVELS																
PA	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
NP	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	4.0	
TOTAL MID-LEVELS	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	4.0	4.0	
NURSING																
SRN III	1.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.00
SRN II	11.5	0.5	96%	0.0	6.0	0.0	0.0	0.0	1.0	9%	9%	0.0	1.0	0.0	0.0	0.52
RN	48.4	(2.6)	105%	1.0	14.0	0.0	0.0	0.0	6.0	12%	12%	0.0	1.0	3.4	4.92	
LVN	59.5	21.5	64%	0.0	6.0	0.0	0.0	0.0	2.0	5%	5%	0.0	2.0	10.4	10.59	
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	27.2	0.00	
Psych Tech	24.0	3.0	88%	0.0	4.0	1.0	1.0	2.0	2.0	10%	10%	4.0	0.0	8.8	4.51	
TOTAL NURSING	144.4	23.4	83.80%	1.0	30.0	1.0	1.0	11.0	11.0	9.09%	9.09%	4.0	4.0	49.8	20.54	
PHARMACY																
Pharmacist II	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	(3.0)	200%	1.0	1.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.3	1.3	
Pharmacist Tech	5.5	0.5	91%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	8.6	8.6	
TOTAL PHARMACY	9.5	(2.5)	126.32%	1.0	2.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	9.9	9.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfunded, Permanent/ Limited Term, Full Time		Registry Positions (FTE) Additional appointments, Retired Positions - long term sick appointments		Overtime Usage (FTE) (As of September 2011)	
PHYSICIANS																				
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																				
PA	1.0	1.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NURSING																				
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.0	0.0	0.0	0.45	0.45
RN	75.9	75.0	0.9	99%	0.0	0.0	12.0	0.0	0.0	0.0	3.0	4%	1.0	0.0	0.0	0.0	0.7	8.52	8.52	8.52
LVN	35.8	27.0	8.8	75%	3.0	3.0	7.0	0.0	0.0	0.0	2.0	7%	0.0	0.0	7.0	2.1	2.1	4.32	4.32	4.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	32.4	0.00	0.00	0.00
Psych Tech	73.4	72.0	1.4	98%	5.0	9.0	9.0	0.0	0.0	0.0	2.0	3%	0.0	0.0	0.0	0.0	2.4	2.44	2.44	2.44
TOTAL NURSING	197.6	187.0	10.6	94.64%	8.0	31.0	0.0	0.0	0.0	7.0	3.74%	1.0	0.0	8.0	37.6	15.73	15.73	15.73	15.73	15.73
PHARMACY																				
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.4	0.4	0.4	0.4
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	5.7	5.7	5.7	5.7
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	6.1	6.1	6.1	6.1	6.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Substance Abuse
Treatment Facility

	Total Positions Authorized (Budget as of 12/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments		Separations		Year To Date Turnover		Blanket Positions - Unfunded	Blanket Positions - Long term sick additional appointments	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
					12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	Year To Date Separations	12/1/2010 - 11/30/2011	Rate (Percentage)	Blanket Positions - Limited Term	Blanket Positions - Long term sick additional appointments	
PHYSICIANS														
CMO/RME	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	
Chief P&S	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	
Phys & Surgeon	11.0	4.0	64%	0.0	4.0	0.0	0.0	0.0	0%	0.0	0%	5.0	0.0	
TOTAL PHYSICIANS	13.0	4.0	69.23%	0.0	5.0	0.0	0.0	0.0	0.00%	0.0	0.0	5.0	0.0	
MID-LEVELS														
PA	3.0	0.0	100%	0.0	2.0	0.0	0.0	0.0	0%	0.0	0%	0.0	3.5	
NP	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	
TOTAL MID-LEVELS	4.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	3.5	
NURSING														
SRN III	2.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.00
SRN II	11.5	0.5	96%	0.0	2.0	0.0	0.0	0.0	0%	0.0	0%	0.0	0.0	0.01
RN	53.8	4.8	91%	1.0	10.0	0.0	0.0	0.0	4%	2.0	4%	1.0	0.0	4.18
LVN	72.6	3.6	95%	1.0	40.0	0.0	0.0	0.0	6%	4.0	6%	4.0	0.0	7.04
CNA	0.0	0.0		0.0	0.0	0.0	0.0	0.0		0.0		1.0	6.5	0.04
Psych Tech	10.5	(18.5)	276%	0.0	6.0	0.0	0.0	0.0	0%	0.0	0%	1.0	2.3	4.01
TOTAL NURSING	150.4	(9.6)	106.38%	2.0	58.0	0.0	0.0	0.0	3.75%	6.0	1.0	7.0	8.8	15.28
PHARMACY														
Pharmacist II	1.0	0.0	100%	0.0	1.0	0.0	0.0	0.0	0%	0.0	0%	0.0	1.1	
Pharmacist I	3.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	0.0	2.8	
Pharmacist Tech	4.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0.0	0%	2.0	2.6	
TOTAL PHARMACY	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.0	0.00%	0.0	2.0	2.0	6.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Sierra Conservation
Center

Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)															Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Separations 11/1/2011 - 11/30/2011		Year To Date 12/1/2010 - 11/30/2011		Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfilled Full Time		Blanket Positions - Long term sick, additional appointments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled Term		Blanket Positions - Long Term Sick, Additional Appointments, Internments,		Overtime Usage (FTE)	
		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		Permanent/Unfilled Term		Retired Positions - Long Term Sick, Additional Appointments, Internments,		(As of September 2011)	
PHYSICIANS																			
CMO/RME	2.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	11.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.9		
TOTAL PHYSICIANS	14.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.9		
MID-LEVELS																			
PA	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	1.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	0.0	0.0		
NURSING																			
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	0.5	96%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	9%	0.0	0.0	0.0	0.0	0.0	0.30	
RN	40.9	37.0	3.9	90%	0.0	0.0	0.0	0.0	0.0	0.0	2.0	5%	1.0	0.0	0.0	1.9	2.66		
LVN	39.0	28.0	11.0	72%	0.0	0.0	0.0	0.0	0.0	0.0	5.0	18%	0.0	0.0	3.0	4.1	2.03		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	4.7	0.00		
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0	1.21	
TOTAL NURSING	101.9	85.0	16.9	83.42%	0.0	0.0	0.0	8.0	0.0	8.0	0.0	9.41%	1.0	3.0	10.7	6.20			
PHARMACY																			
Pharmacist II	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	3.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	4.0			
Pharmacist Tech	5.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	5.6			
TOTAL PHARMACY	9.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	3.0	9.6			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)California State Prison -
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments 11/1/2011 - 11/30/2011		Separations 12/1/2010 - 11/30/2011		Year To Date Rate (Percentage) 12/1/2010 - 11/30/2011		Blanket Positions - Unfilled Permanent/Infinite Term Full Time		Blanket Positions - Long term sick, additional appointments, Retired Positions		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
PHYSICIANS																						
CMO/RME	1.0	1.0	0.0	0.0	100%	0.0	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Phys & Surgeon	12.0	12.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.0	1.0	1.0		
TOTAL PHYSICIANS	14.0	14.0	0.0	0.0	100.00%	0.0	0.0	1.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	1.0	1.0	1.0		
MID-LEVELS																						
PA	1.9	2.0	(0.1)	0.0	105%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
NP	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.3	0.3	0.3		
TOTAL MID-LEVELS	2.9	3.0	(0.1)	0.0	103.45%	0.0	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	0.0	0.3	0.3	0.3		
NURSING																						
SRN III	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.00		
SRN II	14.9	14.0	0.9	0.0	94%	0.0	0.0	5.0	0.0	0.0	0.0	0%	0%	0.0	0.0	1.0	0.0	0.0	0.0	1.00		
RN	53.2	50.0	3.2	0.0	94%	0.0	0.0	15.0	0.0	0.0	3.0	6%	6%	0.0	1.0	0.0	0.0	0.0	0.0	2.73		
LVN	73.5	58.0	15.5	0.0	79%	0.0	0.0	16.0	0.0	0.0	0.0	0%	0%	0.0	3.0	0.1	0.0	0.1	0.1	6.24		
CNA	8.1	7.0	1.1	0.0	86%	0.0	0.0	1.0	1.0	1.0	1.0	14%	14%	0.0	0.0	0.0	0.6	0.6	0.6	1.09		
Psych Tech	27.3	25.0	2.3	0.0	92%	0.0	0.0	3.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	1.03		
TOTAL NURSING	178.0	155.0	23.0	0.0	87.08%	0.0	0.0	40.0	1.0	4.0	2.58%	2.58%	2.58%	2.58%	0.0	5.0	0.7	0.7	0.7	12.09		
PHARMACY																						
Pharmacist II	1.0	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	3.0	4.0	(1.0)	0.0	133%	0.0	0.0	2.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	1.6	1.6	1.6		
Pharmacist Tech	4.8	6.0	(1.2)	0.0	125%	0.0	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	3.0	0.0	5.6	5.6	5.6		
TOTAL PHARMACY	8.8	11.0	(2.2)	0.0	125.00%	0.0	0.0	2.0	0.0	0.0	0.00%	0.00%	0.00%	0.00%	0.0	3.0	7.2	7.2	7.2	7.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Salinas Valley State
Prison

	Total Positions Authorized <i>(Budget as of 12/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments			Separations			Rate (Percentage)			Blanket Positions - Unfilled			Registry Positions (FTE) <i>(As of September 2011)</i> Additional appointments, retired positions - long term sick, fill time	Overtime Usage (FTE)
					11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Appointments 12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	Separations 12/1/2010 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Rate (Percentage)	12/1/2010 - 11/30/2011	Blanket Positions - Unfilled	Blanket Positions - Unfilled	Blanket Positions - Unfilled	Blanket Positions - Unfilled		
PHYSICIANS																		
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	78%		0.0	0.0	0.0	0.0	0.0	0%			0.0	2.0	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	8.0	80.00%		0.0	1.0	0.0	0.0	0.0	0.00%			0.0	2.0	0.0	0.0	0.0	
MID-LEVELS																		
PA	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	0.0	0.0	
NP	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	100.00%		0.0	0.0	0.0	0.0	0.0	0.00%			0.0	0.0	0.0	0.0	0.0	
NURSING																		
SRN III	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%			0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	0.5	96%		0.0	5.0	0.0	1.0	1.0	9%			0.0	0.0	0.0	0.0	0.05	
RN	50.1	2.1	96%		0.0	10.0	0.0	2.0	2.0	4%			1.0	0.0	0.0	5.1	2.41	
LVN	40.0	1.0	98%		0.0	24.0	0.0	2.0	2.0	5%			0.0	0.0	0.0	2.5	11.64	
CNA	0.0	0.0			0.0	0.0	0.0	0.0	0.0				0.0	0.0	0.0	7.8	0.00	
Psych Tech	22.0	0.0	100%		1.0	6.0	0.0	3.0	3.0	14%			0.0	0.0	0.0	4.0	3.80	
TOTAL NURSING	124.6	3.6	97.11%		1.0	45.0	0.0	8.0	8.0	6.61%			1.0	0.0	0.0	19.4	17.90	
PHARMACY																		
Pharmacist II	1.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%			0.0	1.0	1.1	1.1		
Pharmacist I	3.0	0.0	100%		0.0	1.0	0.0	0.0	0.0	0%			0.0	0.0	3.8	3.8		
Pharmacist Tech	6.0	0.0	100%		0.0	0.0	0.0	0.0	0.0	0%			3.0	2.0	1.9	1.9		
TOTAL PHARMACY	10.0	0.0	100.00%		0.0	1.0	0.0	0.0	0.0	0.00%			3.0	3.0	6.8	6.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/02/2011)	Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfilled		Blanket Positions - Long term sick, additional appointments, Interimments		Registry Positions (FTE) (As of September 2011)		Overtime Usage (FTE)	
		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		11/1/2011 - 11/30/2011		12/1/2010 - 11/30/2011		12/1/2010 - 11/30/2011		Full Time		Retired Positions - Limited Term		Additional Appointments	
PHYSICIANS																					
CMO/RME	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	10.0	9.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	11%		0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	10.00%		0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
MID-LEVELS																					
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NP	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	1.3	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	0.0	0.0	0.0	0.0	0.0	1.3	0.0
NURSING																					
SRN III	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.11
RN	37.2	35.0	2.2	0.0	4.0	0.0	0.0	0.0	0.0	3.0	3.0	9%		0.0	1.0	1.0	1.1	1.0	1.1	1.65	0.0
LVN	44.1	27.0	17.1	61%	0.0	0.0	0.0	0.0	0.0	1.0	1.0	4%		0.0	0.0	0.0	0.0	0.0	0.0	7.9	5.58
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	14.0	30.5	0.15	0.0	0.0	0.0	0.0
Psych Tech	14.7	15.0	(0.3)	102%	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	1.2	0.0	0.0	1.18	0.0
TOTAL NURSING	108.5	89.0	19.5	82.03%	2.0	12.0	0.0	0.0	0.0	4.0	4.0	4.49%		0.0	15.0	40.7	8.67	0.0	0.0	40.7	8.67
PHARMACY																					
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	0.0	0.0	0.2	0.0	0.0	0.2	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%		0.0	2.0	7.9	0.0	0.0	0.0	7.9	0.0
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00%		0.0	2.0	8.1	0.0	0.0	0.0	8.1	0.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Wasco State Prison
Reception Center

	Total Positions Authorized <i>(Budget as of 12/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments				Separations				Year To Date Turnover Rate (Percentage)	Blanket Positions - Unfilled 12/1/2010 - 11/30/2011	Blanket Positions - Unfilled Term Full Time	Blanket Positions - long term sick, additional appointments,	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
					11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Appointments 11/1/2011 - 11/30/2011	Separations 11/1/2011 - 11/30/2011	Year To Date 12/1/2010 - 11/30/2011	Separations 12/1/2010 - 11/30/2011	Year To Date Turnover Rate (Percentage)	Blanket Positions - Unfilled 12/1/2010 - 11/30/2011						
PHYSICIANS																		
CMO/RME	2.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	9.0	0.0	0.0	100%	1.0	3.0	0.0	0.0	1.0	11%	11%	0.0	0.0	1.0	0.7			
TOTAL PHYSICIANS	12.0	0.0	0.0	100.00%	1.0	3.0	0.0	0.0	1.0	8.33%	8.33%	0.0	0.0	1.0	0.7			
MID-LEVELS																		
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	
NP	4.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	2.2		
TOTAL MID-LEVELS	4.0	0.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	0.0	2.2			
NURSING																		
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	2.0	20%	20%	0.0	0.0	0.0	0.0	0.0	0.69	
RN	55.7	49.0	6.7	88%	0.0	9.0	0.0	0.0	2.0	4%	4%	0.0	0.0	0.0	2.3	3.88		
LVN	62.2	47.0	15.2	76%	8.0	16.0	0.0	0.0	4.0	9%	9%	0.0	0.0	0.0	6.8	11.73		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	33.8	0.00		
Psych Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	9.8	0.51		
TOTAL NURSING	138.4	113.0	25.4	81.65%	8.0	29.0	0.0	0.0	8.0	7.08%	7.08%	0.0	0.0	0.0	52.7	16.81		
PHARMACY																		
Pharmacist II	1.0	0.0	0.0	100%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	0.0	0.0		
Pharmacist I	4.0	0.0	0.0	100%	1.0	2.0	0.0	0.0	0.0	0%	0%	0.0	0.0	0.0	2.1			
Pharmacist Tech	3.8	3.0	0.8	79%	0.0	0.0	0.0	0.0	0.0	0%	0%	0.0	0.0	4.0	3.2			
TOTAL PHARMACY	8.8	0.8	0.8	90.91%	1.0	2.0	0.0	0.0	0.0	0.00%	0.00%	0.0	0.0	4.0	5.3			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 12/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments	Separations	Year To Date Turnover Rate (Percentage)	Blanket Positions - Unfilled	Blanket Positions - Limited Term	Retired Positions - long term sick additional appointments	Registry Positions (FTE) (As of September 2011)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	27.0	12.0	15.0	44%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0
Phys & Surgeon	29.0	19.0	10.0	66%	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.0
TOTAL PHYSICIANS	58.0	33.0	25.0	56.90%	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	0.0
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING												
SRN III	3.0	0.0	3.0	0%	0.0	0.0		0.0	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0		0.0	0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	0.0	13%	1.0	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0		0.0	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0		0.0	0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0		0.0	0.0	0.0	0.0	0.00
TOTAL NURSING	19.0	8.0	11.0	42.11%	0.0	0.0	12.50%	1.0	0.0	0.0	0.0	0.00
PHARMACY												
Pharmacist II	4.0	4.0	0.0	100%	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	12.0	10.0	2.0	83%	0.0	0.0	10%	1.0	0.0	0.0	0.0	
Pharmacist Tech	19.0	18.0	1.0	95%	0.0	0.0	0%	0.0	0.0	0.0	0.0	
TOTAL PHARMACY	35.0	32.0	3.0	91.43%	0.0	0.0	3.13%	1.0	0.0	0.0	0.0	0.0

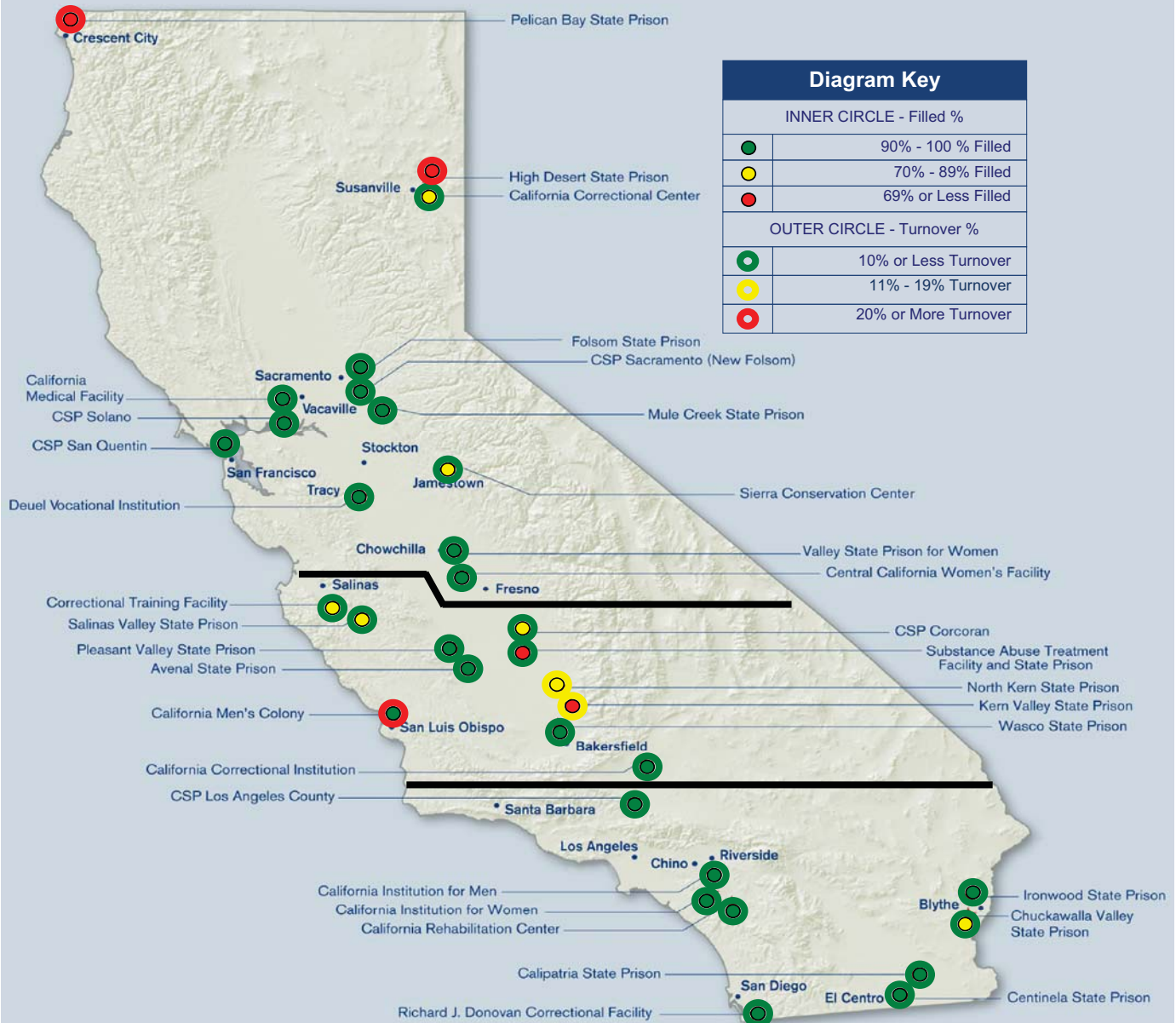
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2011

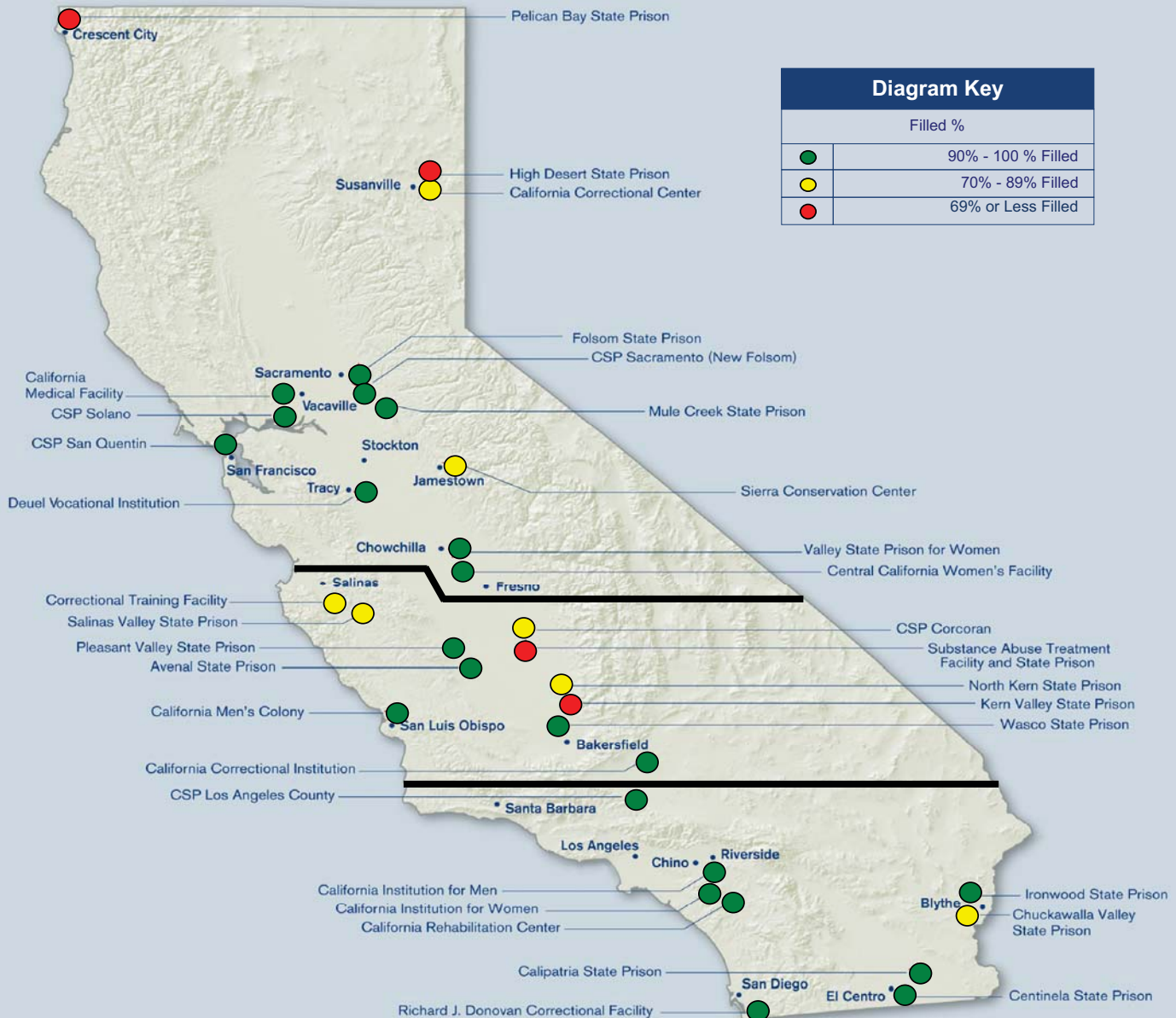
(Data source -- Budget Authority and
State Controller's Office Employment History Records)Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by Bridges as of 12/10/2011)		Total Positions Filled		Total Positions Vacant		Percentage Filled		Appointments		Separations		Year To Date Turnover Rate (Percentage)		Blanket Positions - Unfunded, Permanent/Limited Term, Full Time		Registry Positions (FTE) Blanket Positions - long term sick, additional appointments, internants,		Overtime Usage (FTE)	
									11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	11/1/2011 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011	12/1/2010 - 11/30/2011						
PHYSICIANS																				
CMO/RME	63.0	43.0	20.0	68%	1.0	18.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.0			
Chief P&S	36.0	34.0	2.0	94%	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0			
Phys & Surgeon	326.6	300.0	26.6	92%	2.0	41.0	1.0	1.0	14.0	14.0	5%	5.0	51.0	10.7						
TOTAL PHYSICIANS	425.6	377.0	48.6	88.58%	3.0	65.0	1.0	1.0	14.0	14.0	3.71%	6.0	51.0	11.7						
MID-LEVELS																				
PA	30.4	30.0	0.4	99%	0.0	5.0	0.0	0.0	1.0	3%	0.0	0.0	22.7							
NP	40.0	37.0	3.0	93%	0.0	1.0	0.0	0.0	3.0	8%	1.0	1.0	11.3							
TOTAL MID-LEVELS	70.4	67.0	3.4	95.17%	0.0	6.0	0.0	0.0	4.0	5.97%	1.0	1.0	34.0							
NURSING																				
SRN III	52.0	41.0	11.0	79%	0.0	15.0	2.0	2.0	3.0	7%	1.0	0.0	0.0	0.0	0.0	0.0	0.0			
SRN II	394.3	371.0	23.3	94%	7.0	97.0	2.0	2.0	20.0	5%	0.0	5.0	14.7							
RN	1765.4	1702.0	63.4	96%	25.0	373.0	4.0	4.0	101.0	6%	14.0	86.0	40.8	155.82						
LVN	1608.7	1291.0	317.7	80%	31.0	416.0	10.0	10.0	66.0	5%	2.0	97.0	112.2	182.71						
CNA	43.1	40.0	3.1	93%	0.0	1.0	2.0	2.0	3.0	8%	0.0	57.0	350.7	10.28						
Psych Tech	593.7	560.0	33.7	94%	12.0	76.0	1.0	1.0	20.0	4%	13.0	8.0	77.2	44.89						
TOTAL NURSING	4457.2	4005.0	452.2	89.85%	75.0	978.0	21.0	21.0	213.0	5.32%	30.0	253.0	580.9	408.07						
PHARMACY																				
Pharmacist II	37.0	35.0	2.0	95%	0.0	13.0	0.0	0.0	3.0	9%	0.0	3.0	3.5							
Pharmacist I	109.2	110.0	(0.8)	101%	3.0	36.0	0.0	0.0	4.0	4%	3.0	8.0	46.0							
Pharmacist Tech	154.0	157.0	(3.0)	102%	0.0	22.0	0.0	0.0	3.0	2%	32.0	52.0	96.7							
TOTAL PHARMACY	300.2	302.0	(1.8)	100.60%	3.0	68.0	0.0	0.0	10.0	3.31%	35.0	63.0	146.2							

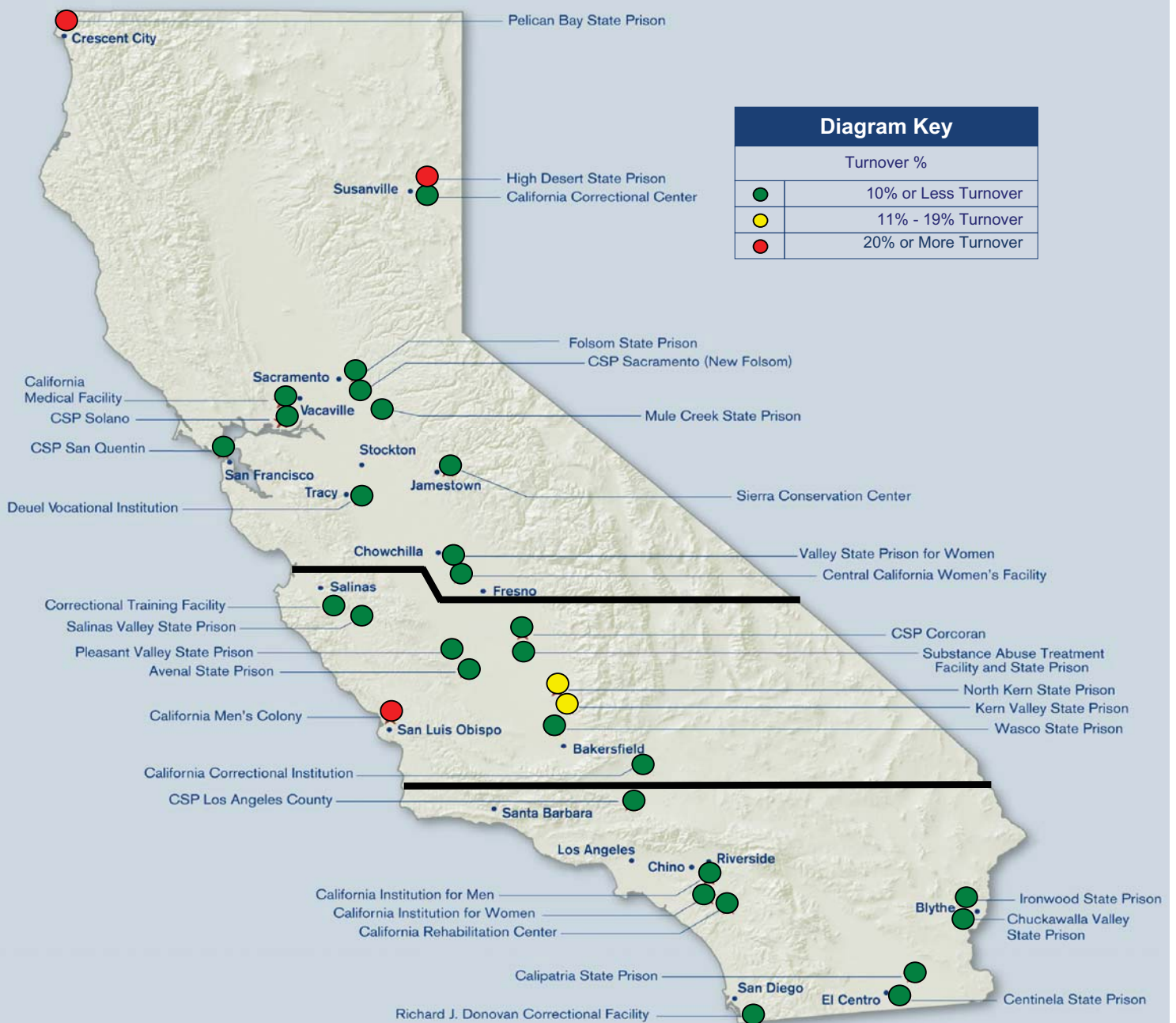
Physicians Filled Percentage and Turnover Rate (as of November 2011)



Physicians Filled Percentage (as of November 2011)



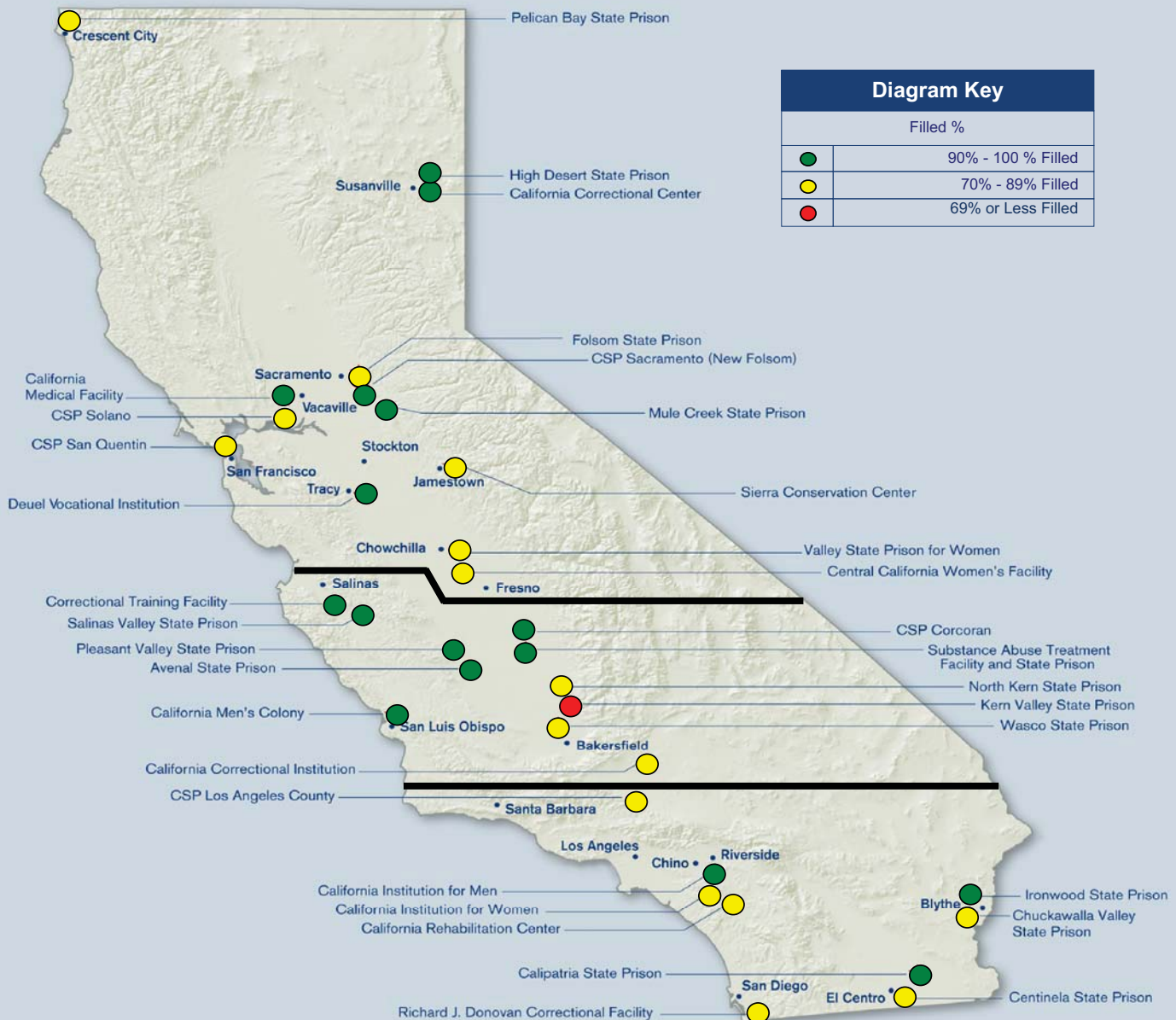
Physicians Turnover Rate (as of November 2011)



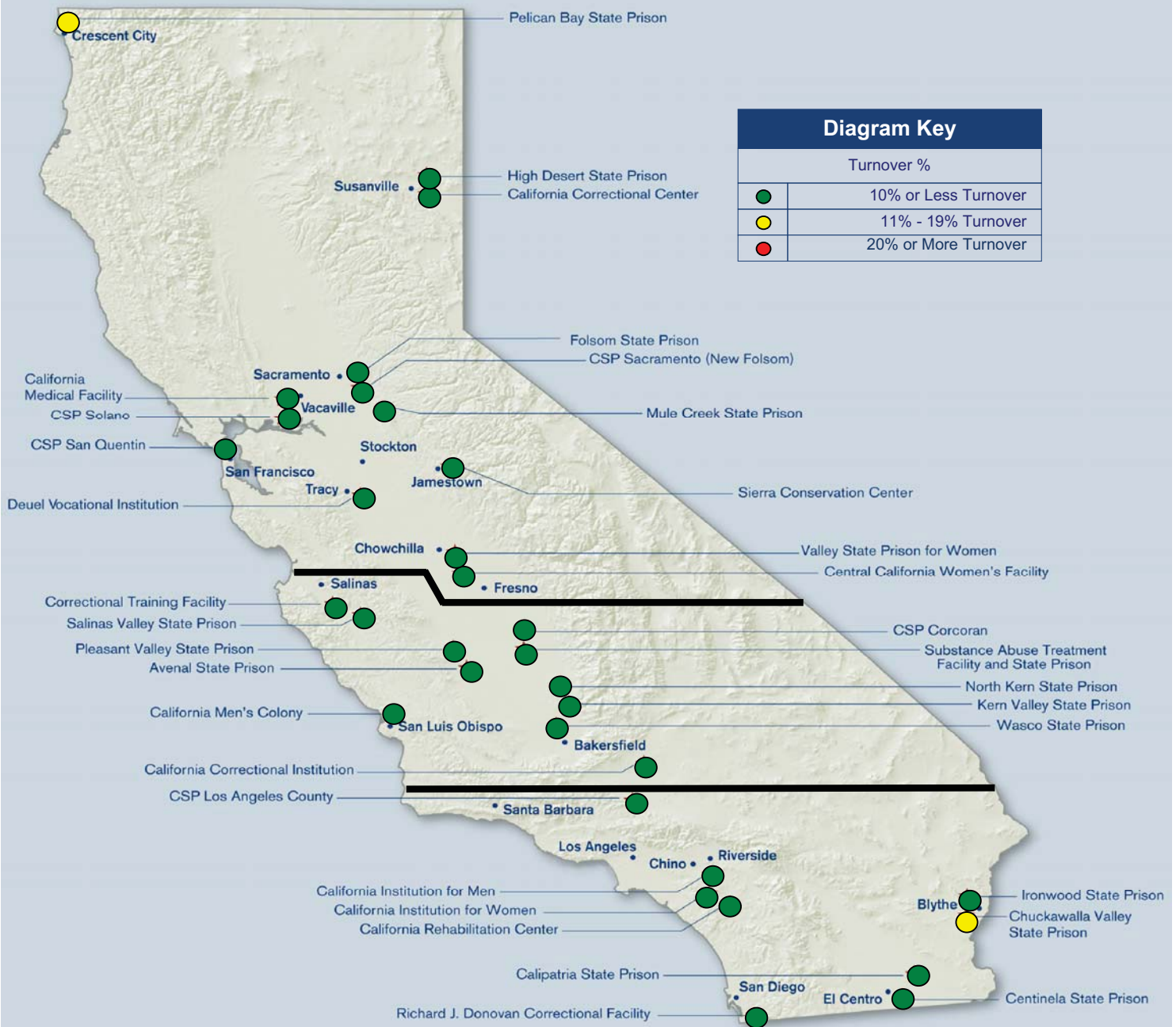
Nursing Filled Percentage and Turnover Rate (as of November 2011)



Nursing Filled Percentage (as of November 2011)



Nursing Turnover Rate (as of November 2011)



APPENDIX 5

Health Care Services

DASHBOARD



Overview

The Health Care Services Dashboard is a visual display of key performance indicators that are typically monitored by all health care organizations, including availability, appropriateness, safety, cost-effectiveness, and efficiency of care, consolidated into one document to make that information easily accessible to stakeholder groups and health care staff at all reporting levels. Updated monthly with the most recent data available, the Dashboard provides information from the medical, mental health, dental, and allied health programs, and encompasses more than 100 measures in 7 domains, including, but not limited to, disease management, access to care, utilization management, cost, and human resources. Depending upon the domain, the most recent results reported in the Dashboard may reflect the month prior to the release date of the Dashboard, or may be from further in the past (death rate data, for example, is updated once, annually.)

The Dashboard is designed to allow users to access greater degrees of detail for particular measures according to interest and relevance.

More Information ?

In each of the 7 domains on the Dashboard, viewers will find a question mark icon that links to a page with more information, orienting the viewer to the domain and providing additional information about the measures within it. An eighth question mark icon at the center of the Dashboard explains benchmarking, outlining the rationale behind color-coding and ranking of performance results. (See the “key” with colored bars for high adherence, fair adherence, and low adherence rankings.) After selecting the question mark icon to access more information, the viewer can click on the **RETURN TO DASHBOARD** link at the upper right portion of the page to go back to the Dashboard.

A glossary is also available to help users understand the terminology, ratings, and sources of information for each measure in the Dashboard. Use the following link to access the Dashboard glossary: [Health Care Services Dashboard Glossary](#)

Data Limitations

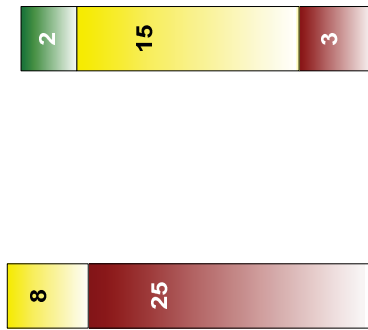
The Dashboard is intended to support headquarters and institution staff in identifying opportunities for improvement and monitoring progress toward performance objectives. However, there are limitations to the information provided on the Dashboard, specified below:

California Correctional Health Care Services (CCHCS) has standardized many data collection processes, provided training to ensure consistency in data reporting, and invested in information system modifications to improve data quality. However, much of the data featured in the Health Care Services Dashboard is gathered through multiple networked databases or self-reported by institutions, and the data have not been validated or verified. Performance objectives and benchmarks were generated internally for quality improvement purposes and are not necessarily intended to reflect compliance with court mandates or a determination regarding constitutional levels of care.

CONTINUITY AND ACCESS

PREVENTION / DISEASE MANAGEMENT

Based on number
of institutions inspected
through 12/2011



September 2008-
June 2010

KEY:

HIGH ADHERENCE	MODERATE ADHERENCE	LOW ADHERENCE

UTILIZATION MANAGEMENT

HUMAN RESOURCES

OTHER PATTERNS/TRENDS

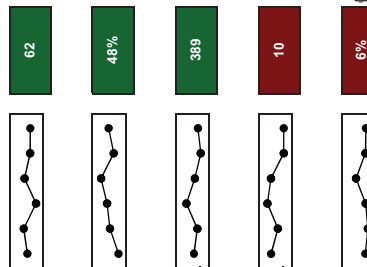
MEASURES

Mos

TURNOVER RATE - October 2011

MEASURES

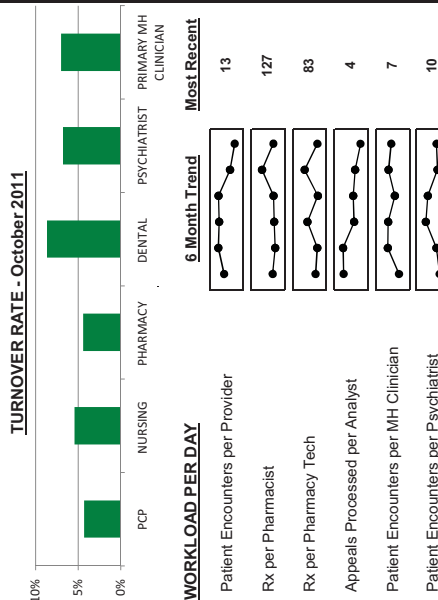
Most Recent



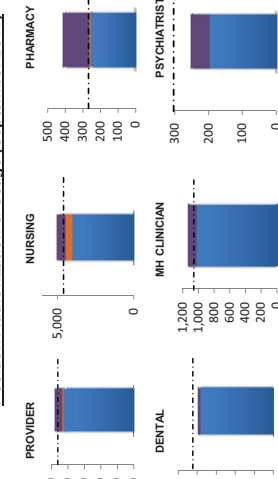
EXPENDITURES

Health Care Expenditures FY 09/10
Per Member (Inmate) Per Month

Total	\$1,235
Direct Medical	\$651
Clinical Support	\$72
Dental	\$84
Mental Health	\$160
Pharmacy	\$116
Headquarters	\$152



Position Authorization & Usage (September 2011)



GLOSSARY

Authority

■ Filled Positions ■ OT FTE ■ Registry FTE

■ Non-Preventable ■ Possibly Preventable ■ Likely Preventable ■ Suicide

Tell me about....



Overview The Statewide Health Care Services Dashboard includes multiple measures that are benchmarked – ranked and color-coded to make it easy to see whether California Correctional Health Care Services (CCHCS) has achieved a particular level of performance. This is a common strategy used in organizational dashboards to allow viewers to get an overall sense of organizational performance across multiple categories at a glance.

For most measures, particularly those linked to policy compliance, CCHCS works from internal benchmarks. Measures on the Statewide Health Care Services Dashboard linked to *Plata* policies, such as many of those in the “Received Timely Health Care,” carry an 85% objective in order to be coded green color.

To arrive at benchmarks for the measures in “Prevention / Disease Management,” CCHCS considers comparative data from Medicaid organizations, reported in the Healthcare Effectiveness Data and Information Set (HEDIS), to determine appropriate performance objectives. When Medicaid information is not available, CCHCS executives refer to other community groups, such as commercial health plans or the Department of Veteran’s Affairs for comparative data to inform benchmarking. CCHCS also reviews past performance data from various sources in setting annual performance objectives.

All performance benchmarks are set for program improvement purposes, and do not necessarily reflect a determination of community standards of care or constitutional levels of care.

Once performance improvement objectives have been set, a three-part scale to rank institution performance is assigned:



“Adherence” refers to compliance with a statewide standard or policy. “High adherence,” for example, means that statewide performance meets or exceeds the standard or policy requirement expressed in the performance measure.

- more -

Tell me about...Benchmarks / Page 2

There are a number of measures included in the Dashboard that are not benchmarked. These measures, many of which can be found under “Other Patterns/Trends,” are not associated with particular performance objective, but provide useful information that managers can monitor to better understand how well services are functioning and how well resources are being used.

Purpose The color-coded benchmarking system reminds managers at headquarters and institutions of current performance objectives and makes it visually simple for health care staff to assess progress.

Specific Measures All of the measures in the following dashboard categories have an affiliated performance objective and are benchmarked accordingly:

- Medical Program Inspections (OIG)
- Prevention/Disease Management
- Continuity and Access
- Utilization Management
- Human Resources (turnover measures only)

#

Tell me about....



Continuity and Access

Overview This section of the dashboard monitors whether inmates are able to access health care services, such as care for a chronic condition or consultation with a nurse, provider, or specialist, within required timeframes. The section also contains measures, which track the continuity of patient care, such as the consistency with which inmates are seen by their assigned primary care provider

Health care organizations monitor access to care as an essential performance indicator. When patients receive timely access to health care services, acute and chronic conditions can be managed before they result in adverse health outcomes and costly complications.

Providing adequate access to care can prove challenging in correctional settings. Special security procedures, such as lockdowns, can affect clinic hours. In just scheduling a doctor's appointment, custody staff must consider factors, like whether patients scheduled for appointments in the same time period are from rival gangs, to ensure clinic safety. When health care services involve off-site appointments at a specialist's office or a community hospital, institutions must arrange transportation and guarding. Strategies like telemedicine, which allow primary care providers and specialists to evaluate patients remotely, help institutions overcome provider network limitations and recruitment difficulties and increase access to services.

Access to medications can also be problematic. With frequent inmate transfers, delivery of medications may be interrupted as inmates move from one institution to another. Medication distribution is labor-intensive. For many medications, particularly those with an underground value in the correctional setting, such as mental health medications, inmates must stand in line and take the medication while a nurse observes and verifies that the pill has been swallowed.

California Correctional Health Care Services (CCHCS) policies and procedures include timeframe requirements for accessing different types of health care services. Timeframes most closely linked to patient outcomes are reflected in the access measures on the dashboard.

The final access measure, "Medical appt. missed due to custody," which is not benchmarked, tracks medical appointments that were missed because of custody factors, such as lockdown or other problems moving an inmate from cell to yard clinic or specialist's office.

Purpose The access measures help statewide and local health care managers understand whether patients are able to access services within required timeframes and identify program areas where there may be barriers to access.

Specific Measures The Dashboard covers roughly 12 access measures, considered among the most important for improving patient outcomes.

- more -

CCHCS has set benchmarks for performance on medical access measures:

-  Greater than 85% (high adherence to policies and procedures)
-  75% – 85% (moderate adherence to policies and procedures)
-  Less than 75% (low adherence to policies and procedures)

Continuity and Access measures included in the Dashboard are listed in the table below:

Measure Title	Description	Timeframe	Policy Reference
Continuity Measures (Primary Care Provider; Mental Health Primary Clinician; Psychiatrist)	Consistent access to an assigned health provider or team is crucial to providing excellent primary care. To monitor continuity of care, CCHCS calculates: the number of primary care providers who have prescribed essential medications to chronic care patients over a six month period, as well as the percentage of psychiatrist and mental health clinician encounters occurring with the appropriately assigned primary psychiatrist and primary mental health clinician over a six month period	N/A	Correctional Health Care Services (CCHCS) Primary Care Model
Episodic Care Registered Nurse (RN)	When an inmate fills out a form to request health care services with a description of his or her medical symptoms, a registered nurse is required to evaluate the inmate face-to-face to determine whether the inmate needs to see a primary care provider and whether the referral should be urgent or routine.	1 business day	IMSP P&P Volume 4, Chapter 4
Episodic Care Primary Care Provider (PCP)	Inmates who fill out a form to request health care services may be referred to a primary care provider for an appointment. This measure applies to timeliness of referred routine appointments.	14 calendar days	IMSP P&P Volume 4, Chapter 4
PCP Chronic Care Visit	Patients with chronic conditions, such as asthma, hypertension, and diabetes, see a primary care provider on a regular basis to evaluate disease progress and plan interventions to improve the patient's health status.	At least once every 180 calendar days, more often as necessary	IMSP P&P Volume 7, Chapter 1
Evaluated by a Specialist (high priority)	On occasion, inmates are referred to a specialist, such as a cardiologist or oncologist, for an evaluation beyond what a primary care provider is trained to provide. Specialty referrals that are considered urgent are given "high priority" status.	14 calendar days	IMSP P&P Volume 4, Chapter 8
Evaluated by a specialist (routine)	On occasion, inmates are referred to a specialist, such as a surgeon, for an evaluation beyond what a primary care provider is trained to provide. Specialty referrals that are non-urgent are referred to as routine referrals.	90 calendar days	IMSP P&P Volume 4, Chapter 8
PCP Follow-Up (routine and high priority)	After a patient has been to see a specialist, the patient must be seen by a primary care provider, who reviews the report from the specialist, including recommendations and any diagnostic study results.	High priority - 3 business days; routine – 14 calendar days	IMSP P&P Volume 4, Chapter 8
PCP Follow-Up (return from Hosp/ED)	When a patient has been transferred to a community hospital for inpatient treatment or evaluation in the emergency department, the patient must be seen by his or her primary care provider after being discharged back to the institution.	5 calendar days	IMSP P&P Volume 4, Chapter 3
Medications	CCHCS tracks three medication access measures: continuous receipt of essential medications for chronic care patients, receipt of medication upon transfer to another institution, and receipt of medications upon return from a community hospital.	Chronic care – continuous; within 1 day upon transfer to an institution or return from hospital or ER department	IMSP P&P Volume 4, Chapter 11

Data Sources Institutions use standardized methodology and reporting tools (the Access Measure Audit Tool, Health Care Access data collection process, Mental Health Tracking System) to collect access and continuity measure data monthly; the information is self-reported from each institution to the Dashboard.

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Data for this section of the Dashboard is updated monthly, but is usually two months behind the actual release of the Dashboard (e.g., if the Dashboard is released in June, the most recent access measure data would be for the month of April). Please see the Trended Composite View or Institution Scorecard to see the month referenced for the most recent data.

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Expenditures

Overview While the delivery of adequate medical care is a primary purpose and goal of California Correctional Health Care Services (CCHCS), the organization must also demonstrate fiscal accountability to stakeholders and the public in its role as a government agency. For the health care system to be sustainable under state control, services must be cost-effective. Performance measures that evaluate expenditures help to ensure that appropriate resource management continues.

Because many improvement initiatives are chosen to improve not only the quality of care, but also the value of services, improvement initiatives usually affect cost-effectiveness. Cost measures help to assess the impact of those improvement initiatives. For example, patients diagnosed with diabetes should receive regular medications and follow-up appointments with their primary care provider to closely monitor their disease. If a patient's condition becomes unstable due to a lapse in care, their health can deteriorate, which may require costly medical treatment at a hospital. If institutions statewide are successful in improving diabetes care, there should be cost avoidance associated with specialty and inpatient services, among other expenses.

Purpose Institutions use the reporting of expenditures relating to medical, dental, and mental health services to make management decisions about the allocation of resources, and effectiveness and efficiency of health care delivery.

Specific Measures Expenditure data is aggregated and reported per fiscal year. Figures in this section represent average expenditures per inmate per month (following the "per member per month" reporting used by many managed care organizations). Table 1 below identifies the types of expenditures that are included in each area.

Table 1.

Area	Type of Expenditure
Direct Medical – Costs associated with direct medical care	- Civil service salaries & wages related to direct patient care, such as costs for nurses, physicians, and other classifications that provide direct patient care; benefits, temporary help, and overtime for institution-level civil service clinical staff - Costs associated with facility operations, supplies, equipment for direct patient care - Externally provided medical services, including: specialty services, emergency department, laboratory services, registry clinical staff - Medical supplies used by health care staff such as syringes, gloves, etc.
Clinical Support – Costs for services that support direct patient care, like pharmacy staffing, laboratory services, telemedicine, inmate appeals, health records, transcription, and dictation	- Civil service salaries & wages related to clinical support services; benefits, temporary help, and overtime for institution-level civil service clinical, administrative, and ancillary staff - Costs associated with facility operations, supplies, equipment for clinical support services

- more -

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Dental Program	Total expenses at institutions for dental services, including: • Civil service salaries & wages related to dental care; benefits, temporary help, and overtime for institution-level civil service clinical, administrative, and ancillary staff • Costs associated with facility operations, supplies, equipment for dental service delivery
Mental Health Program	Total expenses at institutions for mental health services, including: • Civil service salaries & wages related to mental health services; benefits, temporary help, and overtime for institution-level civil service clinical, administrative, and ancillary staff • Costs associated with facility operations, supplies, equipment for mental health patient care • Medications for psychiatric conditions, excluding medication provided at community emergency department or hospital
Pharmacy	• All medications dispensed to inmates, excluding medication provided at community emergency department or hospital
Headquarters– Costs associated with administrative services, most located at headquarters, such as human resources, legal services, policy and risk management, and executive office support	• Civil service salaries & wages related to headquarters staff; benefits, temporary help, and overtime for institution-level civil service clinical, administrative, and ancillary staff • Costs associated with facility operations, supplies, equipment for headquarters staff • Administrative costs, such as costs for 19 major health care projects and information technology costs

Data Sources Data for this section of the Dashboard comes from the Business Information System (BIS).

Data for this section of the Dashboard is updated annually.

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Tell me about....



Overview In 2008, Receiver J. Clark Kelso adopted six goals to achieve medical reform within prison health care services (*The Federal Receiver's Turnaround Plan of Action, 2008*, available at the following link: http://www.cphcs.ca.gov/receiver_tpa.aspx). The third goal was to “recruit, train and retain a professional quality medical workforce.” California Correctional Health Care Services (CCHCS) has since built a robust workforce of health care professionals through competitive compensation and by greatly improving recruitment practices.

Generally, in an industry that employs professional staff, turnover is a significant cost-driver. In the correctional health care system, turnover also means the loss of valuable institutional knowledge about the organization and its history, an institution and its patients, as well as knowledge of strategic projects and objectives. The continuity and quality of patient care may be affected while new providers become familiar with patients and their medical needs, and repeatedly investing in orientation and training for new staff is costly. Operational efficiency may also be diminished when a limited workforce attempts to pick up the work for vacant positions.

Aside from maintaining staff levels, CCHCS is also focused on the workload of staff who provide direct patient care or those who support the delivery of health care services that have a direct impact on overall patient care. Measuring workload allows CCHCS to trace the effects of changes to the organization's technologies, innovations, and policies.

Workload data assists management in resource allocation decisions. CCHCS leadership is responsible for reaching an appropriate balance between workload levels and the quality of care provided. While the workload data provided in the Dashboard does not capture the full universe of work performed by the classifications listed in the “Turnover/ Workload” section, it does give managers an ability to assess some workload aspects that affect patient care.

Purpose Changes in policies and procedures can affect the availability and cost-efficiency of resources. Turnover and workload data is monitored to ensure that patients receive access to services and appropriate quality of care.

Specific Measures

- The **turnover rate** measures the annualized percentage of all primary care providers, nursing staff, and pharmacy staff that voluntarily leaves CCHCS, with the goal set to less than 10% turnover.

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- **Patient encounters per primary care provider (PCP)** indicate the average number of direct patient face-to-face encounters that a primary care provider (physician or mid-level) has with patients each month, which is averaged to an 8-hour work day.
- **Rx per pharmacist and Rx per pharmacist technician** indicate the average number of prescriptions filled per day. The ability of pharmacy staff to fill prescriptions in a timely manner affects the medication dispense and administration requirements mandated in policy.
- **Appeals processed per analyst** indicate average number of appeals processed per analyst per day. Processing appeals in a timely manner means that institutions can address patient complaints and reach resolutions within a satisfactory timeframe.
- **Patient encounters per primary mental health clinician (PC)** indicates average number of patients seen per assigned primary mental health clinician (psychologist or social worker) per day.
- **Patient encounters per psychiatrist** indicate the average number of patients seen per psychiatrist per day.
- **Dental workload.** Dental Assessment Tracking Evaluation Scores (DATES) values assess the degree to which CDCR dentists perform multiple procedures during appointments. DATES values are based on the quantity and types of procedures a dentist performs during an encounter (e.g., fillings, extractions, periodontal care, and root canal treatment). The goal DATES value for mainline dentists is between 3.5 and 5.5. The goal DATES value for Reception Center dentists is between 2.0 and 3.5.

At the bottom of the “Human Resources” domain of the Dashboard, there are a series of human resources charts that show the proportion of staffing costs statewide that are attributed to health care civil service employees (“filled positions”), overtime by civil service employees, and registry staff services (contract employees). The human resources charts correspond to major categories of clinical staff shown below in Table 2.

The use of overtime hours and registry staff has a significant effect on cost. The management goal is to reduce and carefully manage those areas of expenditures by recruiting and retaining civil service health care professionals and optimizing operational efficiencies.

Table 2.

Position Type	Detailed Information
Provider	Receiver’s Medical Executive, Chief Medical Officer, Chief Physician & Surgeon (P&S), P&S–CF, P&S– IM/FP, Physician Assistant and Nurse Practitioner
Nursing	Receiver’s Nurse Executive, Supervising Registered Nurse, Registered Nurse, Licensed Vocational Nurse , Certified Nursing Assistant, Psychiatric Technician
Pharmacy	Pharmacist, Pharmacy Services Manager and Pharmacy Tech
Dental	Supervising Dentist, Dentist and Dental Assistant
Mental Health Clinician	Chief Psychologist, Senior Psychologist, Staff Psychologist and Social Worker
Psychiatrist	Chief Psychiatrist, Senior Psychiatrist, Staff Psychiatrist

- more -

Data Sources

Data for this section of the Dashboard comes from the publicly-available Receiver's Turnaround Plan of Action Monthly Report (click here to see reports: http://www.cphcs.ca.gov/receiver_tri.aspx) and the following internal reports: Provider Productivity Tool, Dental Readiness Assessment Tool, Guardian Pharmacy Database, Health Care Appeals Report, and Mental Health Tracking System. The Provider Productivity Report uses a standardized methodology and is self-reported by institutions to the Dashboard on monthly. Human resources data is reported monthly on the Position Management Report.

Data for this section of the Dashboard is updated monthly and generally reflects results from two months prior to the release of the Dashboard (e.g., if the Dashboard is released in June, the results in this section are generally from April), with the exception of the position authority and usage data. Position authority and usage data is updated monthly and covers performance three months prior to the Dashboard release.

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Tell me about....



Medical Program Inspections (Office of the Inspector General)

Overview Through a 2008 interagency agreement, the Office of the Inspector General (OIG) conducts medical inspections at California's 33 prisons to evaluate the delivery of medical care. The OIG medical inspection covers either 19 or 20 components (inspections at female prison include an additional component for women's health services) and approximately 150 measures. The measures are linked to requirements in current California Correctional Health Care Services (CCHCS) policies and procedures. In calculating an institution's overall score, the OIG assigns greater weight to components that have greater impact on patient outcomes, such as chronic care, urgent care, and health screenings.

By January 2011, the OIG had completed initial medical inspections at California's 33 prisons and began a second round of inspections. After each medical inspection, the OIG issues a report, which includes the institution's score on each measure and component, as well as an overall score, among other information. OIG medical inspection reports are posted on the Internet at this location: <http://www.oig.ca.gov/pages/reports/medical-inspections.php>.

Purpose An important purpose of the OIG medical inspections is to provide information to support health care system improvements. Administrators use OIG medical inspection scores to help set priorities for improvements and monitor progress of the health care system.

Specific Measures The Statewide Health Care Services Dashboard places institutions into one of three categories based on overall score:

-  Greater than 85% (high adherence to policies and procedures)
-  75% – 85% (moderate adherence to policies and procedures)
-  Less than 75% (low adherence to policies and procedures)

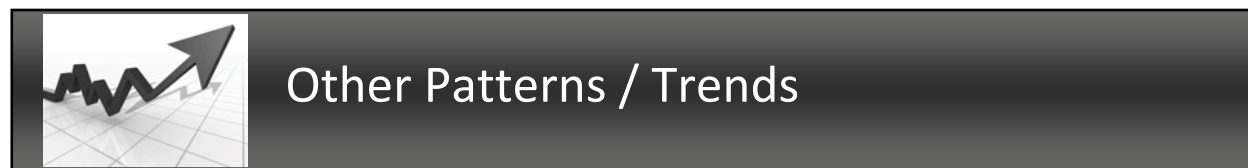
Using this scale, the viewer can see how many institutions from the first and second round of inspections fall into the high, moderate, or low adherence categories.

Data Sources Data for this section of the Dashboard comes from the publicly-available OIG medical inspection reports. Source data can be found on the Internet at this address: <http://www.oig.ca.gov/pages/reports/medical-inspections.php>.

Data for this section of the Dashboard is updated as each OIG report is released.

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Tell me about....



Other Patterns / Trends

Overview

The measures found in this section are not benchmarked but they are of interest to management, relate to other measurements, and are considered important enough for regular monitoring.

Purpose

The metrics reported in Other Patterns and Trends provide supplemental data to support management decisions, and may be benchmarked in the future.

Specific Measures

- **Mental Health High Utilizers Per 1,000 Inmates** indicates the number of inmate-patients with two or more mental health-related placements/admissions to Suicide Watch, Outpatient Housing Unit, Mental Health Crisis Bed or Intermediate Care Facility per 1,000 inmates per month.
- **Appropriately Housed Clinically Complex Patients** indicates the percentage of Clinically Complex inmate-patients housed at institutions with Intermediate health missions.
- **Appeals per 1,000 inmates** indicate the rate of appeals submitted per 1,000 inmates. A high number of appeals may represent a break down in the medical services provided to inmates. Changes in policies or health care staff workload may contribute to spikes in appeals.
- **Prescriptions Per Member Per Month** are the average number of prescriptions per inmate per month, including refills, based on total prescriptions dispensed and the inmate population during that month. There are approximately 500,000 prescriptions that are filled per month between the 33 adult institutions. Health care services management and clinical leaders have offered continuing education, and focused training and select reports to providers in an effort to improve patient care through the proper use of medically necessary drugs and clinically appropriate interventions.
- **Directly Observed & Nurse Administered Prescriptions** identify the percentage of total prescriptions per month that are prescribed as directly observed (DOT) or nurse administered (NA) medications. Institutions monitor DOT and NA medications because they are a significant driver of nurse and pharmacy workload, and may contribute to increases in the need for overtime or registry staffing.
- **Emergency Department Visits per 1,000 Inmates** count the number of trips to a community emergency department per 1,000 inmates per month. Emergency services require external resources and additional custody staff that result in higher-costs. Timely treatment of patients with serious medical conditions and appropriate utilization management can reduce the need for outside emergency services.

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- **Hospital Admissions per 1,000 Inmates** count the number of admissions to a community hospital per 1,000 inmates per month. Timely treatment of patients with serious medical conditions and appropriate utilization management can reduce the need for community hospital services.
- **Health Care Appt. Missed Due to Custody** tracks health care appointments that were missed because of custody factors, such as lockdown or other problems moving an inmate from cell to yard clinic or specialist's office.
- **Deaths per 1,000 inmates** chart data for the most recent 4 years of inmate deaths. Board certified physicians or licensed mid-level providers review the care provided to a patient and complete a death review, separating each instance into one of four categories:
 - ✓ **Non-Preventable deaths:** In the judgment of the reviewer, the patient's death could not have been prevented or delayed by more optimum health care. The majority of deaths are not preventable based on the judgment of the independent physician reviewer.
 - ✓ **Possibly Preventable deaths:** In the judgment of the reviewer, better medical management or improvement in the system of care might have prevented or delayed the patient's death. Over the past few years, the number of possibly preventable deaths per 100,000 inmates has decreased.
 - ✓ **Likely Preventable deaths:** In the judgment of the reviewer, better medical management or improvement in the system of care would likely have prevented or delayed the patient's death. Over the past few years, the number of likely preventable deaths per 100,000 inmates has decreased.
 - ✓ **Suicide:** When an inmate takes their own life. CCHCS strives to avoid these events by training health care staff to identify and treat patients who show signs of physical, emotional, or mental distress. Suicides are also categorized in one of the three preventability categories above.

Data Sources Data for this section of the Dashboard comes from the Health Care Appeals Report, Fiscal Suicide Watch Tracking Database, Guardian Pharmacy Database, and the Census and Discharge Data Information System.

Data for this section of the Dashboard is updated monthly and results usually reflect the month prior to release of the Dashboard, with the exception of the "Deaths per 100,000 Inmates" graph. The "Deaths per 100, 000 Inmates" graph is updated annually.

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Tell me about....



Prevention / Disease Management

Overview Each year, California Correctional Health Care Services (CCHCS) uses multiple data sets – morbidity and mortality data, utilization and cost information, and findings from studies in traditional health care and correctional health care settings – to identify priority areas for quality improvement initiatives. Some conditions are selected because they are high-risk for prison inmates. Patients diagnosed with diabetes, for example, are at risk for heart attack or stroke, a leading cause of potentially avoidable hospitalizations. Other conditions are selected because they are high-cost, high-volume, and/or problem-prone. Good disease management and appropriate preventive services can reduce potentially avoidable hospitalizations, save lives, and reduce costs.

Once CCHCS has identified a condition or other priority area for quality improvements, appropriate performance measures and objectives are established. In designing performance measures, CCHCS researches process and patient outcome measures commonly used in the health care industry, such as Healthcare Effectiveness Data and Information Set (HEDIS) measures, created by the National Committee for Quality Assurance. When setting program objectives, CCHCS reviews performance data from other health care organizations, including the Department of Veteran's Affairs, Medi-Cal, or other prison systems.

In an effort to promote improvement and assist institutions in achieving performance objectives, CCHCS develops and carries out a statewide initiative for each targeted condition, which includes patient registries or lists, decision support tools, professional education and development for health care provider staff, and performance reports.

Purpose CCHCS uses process and outcome measures linked to specific diseases to determine whether statewide quality improvements have helped to improve patient care. Performance measures for all priority conditions are reported in the Dashboard and updated monthly.

Specific Measures The Dashboard includes Prevention / Disease Management measures in diabetes care, asthma care, colon and breast cancer screening, Human Immunodeficiency Virus (HIV) screening, anticoagulation (blood-thinning therapy), and potentially avoidable hospitalizations. A brief description of each topic and its associated measures is included in this fact sheet.

Performance objectives for each measure are listed in the annual Performance Improvement Plan, which can be found at the following link:

<http://lifeline/Portals/0/Docs/Resources/Performance%20Improvement%20Plan%202011-2012.pdf>

- more -

One of the reasons CCHCS sets specific objectives for managing chronic diseases and other conditions is the potential to save taxpayers millions of dollars. In a 2010 report reviewing the achievements of regulations and initiatives for managed health plans, the Department of Managed Health Care stated, "...improving California's cardiovascular disease and diabetes measures to the national Healthcare Effectiveness Data and Information Set (HEDIS) 90th percentile standard could save 1,694 and 2,818 lives annually. These improvements would also avoid \$118 million in yearly hospital costs..." (United States. Department of Managed Health Care. *A Decade of Promoting Healthier Californians*. Sacramento, 2010. Print.)

Diabetes

About 5% of inmates have diabetes, or approximately 8,000 inmates. Diabetic patients with blood vessel and heart disease are at high risk for heart attack and stroke. Patients with poor circulation may require amputation, and diabetics with eye problems are at risk for blindness.

Diabetes Performance Measures

- The Statewide score is a composite of three performance measures described in the following:
 - ✓ Percent of diabetic patients with controlled diabetes (as reflected by Hemoglobin A1C percentage of less than 8%.)
 - ✓ Percent of diabetic patients with appropriate cholesterol levels.
 - ✓ Percent of diabetic patients whose blood pressure is under control.
 - ✓ Percent of diabetic patients who have received a retinal screening in the past year.

Asthma

About 10% of inmates have asthma, a chronic lung disease that causes inflammation and constricts airways. When asthma is poorly controlled, patients may have repeated trips to the hospital for treatment. A severe asthma attack can be life-threatening.

Asthma Performance Measure

- Percent of asthmatic patients prescribed an ongoing maintenance medication (an inhaled corticosteroid) to reduce the likelihood of asthma attacks.

Cancer Screening

In 2009 and several preceding years, cancer was the leading cause of death for California prison inmates. Some cancers, such as breast and colon cancers, have a high likelihood of favorable outcomes if detected and treated early. Once the disease has progressed and metastasized, treatment by surgical removal and chemotherapy is traumatic, costly, and may not prevent a patient's death.

Cancer Screening Performance Measure

- Percent of eligible inmates 50 years and older screened for colon cancer through colonoscopy or annual fecal occult blood testing.
- Percent of eligible female inmates 50 to 64 years old offered a mammogram in the preceding 24 months.

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HIV Screening

The United States Centers for Disease Control and Prevention (CDC) reports that the rate of Human Immunodeficiency Virus (HIV) infection is approximately 1.7 percent in United States correctional settings, approximately 6.3 times the rate of infection within the general population. Identifying inmates infected with HIV has many benefits, such as the opportunity for those inmates to modify high risk behaviors in order to prevent transmission of HIV. Inmates who have an HIV infection can be treated when clinically indicated to prevent the development of Acquired Immune Deficiency Syndrome (AIDS), avoid opportunistic infections and costly AIDS-related complications, and improve health outcomes.

Performance Measure

- Percent of inmates processed through Reception Centers who had an HIV screening test.

Anticoagulation (Managing Patients on Blood-Thinning Medications)

Anticoagulation refers to managing patients who take blood-thinning medications to treat conditions like atrial fibrillation, some cancers, and other conditions associated with blood clots. Anticoagulation is a high-risk treatment which typically lasts from three to six months or indefinitely depending on clinical diagnosis. Patients taking anticoagulants must be monitored closely to maintain a blood-thinning rate within therapeutic levels to avoid life-threatening complications. A blood-thinning rate that is too high can lead to hemorrhages, whereas a blood-thinning rate that is too low can lead to deep vein thrombosis, pulmonary emboli, strokes or heart attacks.

Performance Measure

- Percent of all patients on blood-thinning medication whose most recent blood clotting test was performed within the last 30 calendar days and its result was within therapeutic levels.

Potentially Avoidable Hospitalizations

Thousands of inmates are sent to community hospitals for emergency department visits and/or admission to an inpatient bed. Each admission is assigned a diagnostic code as part of the billing process indicating why the patient needed hospital services. In the health care industry, certain diagnostic codes are closely linked to the quality of outpatient clinic care – it is assumed that if the patient receives appropriate care from their doctor, there should be little or no need to be hospitalized for that particular diagnostic code. Using billing information, CCHCS began to track hospitalizations that might have been avoided if medical care at the prison was appropriate. Monitoring potentially avoidable hospitalizations will help staff identify and address areas of the primary care model that are not functioning effectively.

Performance Measure

- Number of potentially avoidable hospitalizations per 1,000 inmates.

Data Sources Data for this section of the Dashboard comes from that Guardian Pharmacy database, Quest and Foundation Laboratory databases, Inmate Locator data, self-reporting from institutions (cancer screening logs), Distributed Data Processing System, and third party claims data.

Data for this section of the Dashboard is updated as Performance Reports are released, which generally follow a schedule of quarterly, semi-annual, or annual reporting. Potentially avoidable hospitalization data is updated monthly, with data that is usually from the month before the Dashboard is released.

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Tell me about....



Overview Utilization management refers to the overall management of health care resources to promote positive patient outcomes and cost-effective delivery of care. It is important that services are provided to patients only when medically necessary and at the appropriate level of care, not just because health care resources may be limited and costly, but because over- and under-utilization presents risks to patients. When patients receive treatments that are not medically necessary (over-utilization), their health may be compromised by the treatment or side-effects; when patients do not have timely access to the services they need (under-utilization), a condition that might have been well-managed may become difficult to control and more costly. Appropriate utilization protects patients from these consequences and ensures that resources are available for the patients who truly need them.

California Correctional Health Care Services (CCHCS) manages several types of health care services in delivering care to California's prison inmates, including:

- **Specialty services** – consultations with specialists, diagnostic tests (e.g., ultrasounds and MRIs), and surgical procedures;
- **Bed days** – days spent as a patient at a community hospital; a subset of these, **administrative bed days**, refer to hospital days that are potentially avoidable and may be related to unavailability of medical beds in the prison setting, such as Correctional Treatment Center beds;
- **Non-formulary drugs** – medications not on the list of cost-effective medications, prescribed to patients through a special approval process.

To promote effective utilization management, CCHCS distributes prevention and disease management guidelines and utilization criteria that are based upon current medical evidence; provides statewide staff development programs to raise awareness of current guidelines and utilization criteria; and offers decision support tools to primary care teams, such as guideline summaries and pocket guides, chart review tools, forms, and performance reports. CCHCS has invested in the expansion of telemedicine services, which connects patients with providers statewide through videoconferencing. Telemedicine saves costs relating to guarding and transporting patients to off-site appointments with specialists and expands network capacity.

Purpose Each year, CCHCS sets objectives for improving resource use. Reviewing utilization management measures allows CCHCS staff to monitor progress toward utilization management and quality objectives and encourages appropriate use of health care services and treatments.

- more -

Specific Measures Each measure under Utilization Management has an associated performance objective. Scoring is ranked as follows:

Measure	Score	Ranking
Specialty care referrals per 1,000 inmates	≤75	 High performance
	75-85	 Moderate performance
	>85	 Low performance
Percentage of specialty appointments by telemedicine	>30%	 High performance
	25%-30%	 Moderate performance
	<25%	 Low performance
Average number of hospital bed days per 1,000 inmates per year	≤500	 High performance
	500-650	 Moderate performance
	>650	 Low performance
Administrative hospital bed days per 1,000 inmates per year	≤2	 High performance
	2-10	 Moderate performance
	>10	 Low performance
Percentage non-formulary usage	≤3%	 High performance
	3.1-5%	 Moderate performance
	>5%	 Low performance

Data Sources Data for this section of the Dashboard comes from the InterQual database, Census and Discharge Data Information System (CADDIS), Guardian Pharmacy database, Telemedicine Scheduling System, and the CDCR Population Report.

Data for this section of the Dashboard is updated monthly. For most measures (Non-formulary usage, specialty care referrals per 1,000 inmates, and average number of hospital beds days per 1,000 inmates, the data reported is generally from two months prior to the release of the Dashboard. For some utilization management measures (e.g. specialty appointments via telemedicine, or average number of hospital bed days per 1,000 inmates), the data may be from five months or more prior to the release date of the Dashboard.

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GLOSSARY

MEDICAL PROGRAM INSPECTIONS					Definition	Sources
Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	
Overall Score	Goal: ≥85% adherence	X	X	X	X	The Office of the Inspector General (OIG) uses a series of "yes" (adherence) or "no" questions in 20 components of medical delivery (e.g., Chronic Care). Each inspection question is weighted and scored by calculating the percentage of "yes" answers for each question from all items sampled. That percentage is then multiplied by the question's weight to arrive at a weighted score. The total score is calculated by summing the number of weighted subject points earned and dividing that value by the overall number of weighted points possible. Reported percentages reflect the most recent OIG inspection results. See OIG site for details.
	High: ≥85%					
	Moderate: 75%-84%					
	Low: <75%					
Chronic Care				X	X	Percentage adherence with standards for care and medication for inmate-patients with specific chronic care conditions (affecting functioning and prognosis for more than six months). Chronic care conditions examined include asthma, Warfarin (anticoagulation) therapy, diabetes, HIV (Human Immunodeficiency Virus), and hypertension.
Clinical Services				X	X	Percentage adherence with standards for access to primary health care services, focusing on recently received services from any prison facility or administrative segregation unit clinic, including sick call (episodic care) processes (doctor or nurse line), medication management, and nursing.
Health Screening				X	X	Percentage adherence with standards for new-arrival screening for health care conditions that require treatment, monitoring, and continuity of care.
Specialty Services				X	X	Percentage adherence with standards for approval, denial, and scheduling of outside specialty services (e.g., physical therapy, oncology, surgery, and cardiology).
Urgent Services				X	X	Percentage adherence with standards for provision of urgent care and care preceding and following an Inmate-patient visit to a community hospital or emergency department.
Emergency Services				X	X	Percentage adherence with standards for medical emergency response, focusing on "man/woman down" situations and adequacy of staff response to "man/woman down" emergency drills.
Diagnostic Services				X	X	Percentage adherence with standards for timely provision of radiology and laboratory services (e.g., X-ray, blood tests) and follow-up of clinically significant results.
Access to Health Care Information				X	X	Percentage adherence with standards for effective filing, storing, and retrieval of medical records and medical information.
Preventive Services				X	X	Percentage adherence with standards for providing cancer screening and influenza immunizations.
All Other Components				X	X	Range of percentage adherence with OIG-audited medical system standards not included in the categories above.

OIG Medical
Inspection Results

GLOSSARY

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources	
DENTAL PROGRAM AUDIT								
Overall Score	Pass	X	X	X	X	Average percentage adherence to standards in the Clinical Process, Patient Safety, and Quality of Care categories of the Dental Readiness Assessment Tool; reported percentages reflect the most recent audit month results.	Dental Readiness Assessment Tool	
	Fail							
Clinical Process	Pass: ≥75%		X	X	X	Percentage adherence to standards in the Clinical Process category of the Dental Readiness Assessment Tool; reported percentages reflect the most recent audit month results.		
	Fail: <75%							
Patient Safety	Pass: ≥80%		X	X	X	Percentage adherence to standards in the Patient Safety category of the Dental Readiness Assessment Tool; reported percentages reflect the most recent audit month.		
	Fail: <80%							
Quality of Care	Pass: ≥90%		X	X	X	Percentage adherence to standards in the Quality of Care category of the Dental Readiness Assessment Tool; reported percentages reflect the most recent audit month.		
	Fail: <90%							
MENTAL HEALTH SERVICES DELIVERY SYSTEM								
Contact Intervals	High: ≥90%					Percentage adherence with Mental Health Services Delivery System (MHSDS) areas, as measured by weekly contact events for inmate-patients in the MHSDS (including initial and routine Interdisciplinary Treatment Team (IDTT), psychiatrist, and primary clinician (PC) contact). Aggregated percentage adherence represents adherence to each contact type timeframe for each care program and housing placement. Reported percentages reflect the most recent month or six-month trend, depending on view.	Mental Health Tracking System	
	Moderate: 75%-89%	X	X					
	Low: <75%							
Interdisciplinary Treatment Team (IDTT)				X	Percentage adherence to IDTT routine contact event timeframes. Reported percentages reflect the most recent month or six month trend, depending on view.			
Primary Clinician (PC) Contact				X	Percentage adherence to PC routine contact event timeframes. Reported percentages reflect the most recent month or six-month trend, depending on view.			
Psychiatrist Contact				X	Percentage adherence to Psychiatrist contact event timeframes. Reported percentages reflect most recent month or six-month trend, depending on view.			
Mental Health Referrals		X	X	X	X	Percentage adherence to timeframes for referral entry into MHSDS, as defined by the MHSDS Program Guide. Reported percentages reflect the most recent month or six-month trend, depending on view.		
Level of Care Referrals		X	X	X	X	Percentage adherence to MHSDS Level of Care referral timeframes for Correctional Clinical Case Management System (CCCMS), Enhanced Outpatient Program (EOP), Mental Health Crisis Beds (MHCBS), as well as Intermediate and Acute Referrals to Department of Mental Health (Statewide View only) as defined by the MHSDS Program Guide. Reported percentages reflect the most recent month or six-month trend, depending on view.		

GLOSSARY

Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Score-card	Definition	Sources
PREVENTION/DISEASE MANAGEMENT							
EFFECTIVENESS OF HEALTH CARE—COMMUNITY COMPARISON (NATIONAL MEDICAID, OR, IF UNAVAILABLE, NATIONAL COMMERCIAL OR VETERAN'S ADMINISTRATION)							
DIABETES							
Appropriate Diabetes Care	Goal: ≥75%					Composite percentage of diabetic inmate-patients continuously incarcerated for at least six months whose: most recent HbA1c was under control; LDL-C was under control; blood pressure was under control; screened or treated for kidney disease; and who received an annual eye exam, as defined below. Reported percentages reflect a comparison of the two most recent quarters.	Reference Laboratory Databases/Guardian Pharmacy Database/Inmate Locator/Access Measure Auditor Tool
	High: ≥75%						
	Moderate: 65%-74%	X	X				
	Low: <65%						
Hemoglobin A1c Controlled (< 8%)	Goal: ≥85%					Percentage of diabetic inmate-patients continuously incarcerated for at least six months who received a Hemoglobin A1c (blood sugar) test within the preceding six months with a value less than eight percent. Reported percentages reflect the most recent quarter or a comparison of the two most recent quarters, depending on view.	
	High: ≥85%						
	Moderate: 75%-84%		X	X			
	Low: <75%				X		
LDL-C Controlled (<100 mg/dL)	Goal: ≥85%					Percentage of diabetic inmate-patients continuously incarcerated for at least six months who received an low-density lipoprotein ("bad" cholesterol) test within the preceding 12 months with a value less than 100 mg/dL. Reported percentages reflect the most recent quarter or a comparison of the two most recent quarters, depending on view.	Reference Laboratory Databases/Guardian Pharmacy Database/Inmate Locator
	High: ≥85%						
	Moderate: 75%-84%		X	X			
	Low: <75%				X		
Screening or Treatment for Kidney Disease (Microalbumin Screening)	Goal: ≥85%					Percentage of diabetic inmate-patients continuously incarcerated for at least six months who received a microalbumin (abnormal kidney function) test within the preceding 12 months or who were prescribed an angiotensin-converting enzyme inhibitor (ACEI) or angiotensin II receptor blocker (ARB) medication for prevention of further kidney damage. Reported percentages reflect the most recent quarter or a comparison of the two most recent quarters, depending on view.	
	High: ≥85%						
	Moderate: 75%-84%		X	X			
	Low: <75%				X		
Blood Pressure Controlled (<130/80)	Goal: ≥85%					Percentage of a representative sample of diabetic inmate-patients continuously incarcerated for at least six months whose most recent blood pressure reading within the preceding three months was less than 130/80. Reported percentages reflect data from May through August 2011.	Access Measure Audit Tool
	High: ≥85%						
	Moderate: 75%-84%		X	X			
	Low: <75%				X		
Annual Retinal Examinations	Goal: ≥85%					Percentage of a representative sample of diabetic inmate-patients continuously incarcerated for at least six months whose received a dilated retinal (eye) exam within the preceding 12 months. Reported percentages reflect data from May through August 2011.	
	High: ≥85%						
	Moderate: 75%-84%		X	X			
	Low: <75%				X		

California Correctional Health Care Services Dashboard

RETURN TO DASHBOARD

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
PREVENTION/DISEASE MANAGEMENT							
EFFECTIVENESS OF HEALTH CARE—COMMUNITY COMPARISON (NATIONAL MEDICAID, OR, IF UNAVAILABLE, NATIONAL COMMERCIAL OR VETERAN'S ADMINISTRATION)							
OTHER HEALTH CONDITIONS							
Appropriate Asthma Care	Goal: ≥85% High: ≥85% Moderate: 75%-84% Low: <75%	X	X	X	X	Percentage of inmate-patients who had persistent asthma who were prescribed an inhaled corticosteroid (ICS) during within the preceding six-month period among all inmate-patients prescribed two or more asthma medications during the same six-month period. Reported percentages reflect the most recent six-month period or a comparison of the two most recent six-month periods, depending on view.	Guardian Pharmacy Database
Timely Colorectal Cancer Screening	Goal: ≥85% High: ≥85% Moderate: 75%-84% Low: <75%	X	X	X	X	Percentage of inmate-patients 50-75 years of age continuously incarcerated for at least six months who were offered colon cancer screening through one of the following methods: an appropriate fecal immunochemical test (FIT) or fecal occult blood (guaiac) test (FOBT) within the preceding 12 months, a sigmoidoscopy within the preceding 5 years, or a colonoscopy within the preceding 10 years. Colonoscopy and sigmoidoscopy data is available for June 2008 and after. Please note that the current performance data includes patients 50-75 years of age, whereas the community standard includes patients 51-75 years of age. An institution is still considered compliant if screening was offered and an inmate declined screening via appropriate forms. Reported percentages reflect the most recent six-month period or a comparison of the two most recent six-month periods, depending on view.	Reference Laboratory Databases/ Guardian Pharmacy Database/ Distributed Data Processing System, Institution Inmate Refusal Data (Self-Reported)
Timely Breast Cancer Screening	Goal: ≥85% High: ≥85% Moderate: 75%-84% Low: <75%	X	X	X	X	Percentage of female inmate-patients 50-75 years of age continuously incarcerated for at least six months who received a mammogram within the preceding two years or was offered a mammogram within the preceding year. Mammography data is available for June 2009 and after. Please note that the current performance data includes patients 50-75 years of age, whereas the community standard includes patients 42-69 years of age. An institution is still considered compliant if screening was offered and an inmate declined screening via appropriate forms. Reported percentages reflect the most recent six-month period or a comparison of the two most recent six-month periods, depending on view.	
Therapeutic Anticoagulation	Goal: ≥75% High: ≥75% Moderate: 65%-74% Low: <65%	X	X	X	X	Percentage of inmate-patients who were prescribed Warfarin anticoagulation therapy and achieved a therapeutic international normalizing ratio (INR) between 2 and 3.5 in the preceding 30 days. To be eligible, patients must have been receiving anticoagulation therapy for at least four months. Reported percentages reflect the most recent reporting period or a comparison of the two most recent periods, depending on view.	
BASELINE AND INTERNAL GOALS							
HIV Screening	Goal: ≥85% High: ≥85% Moderate: 75%-84% Low: <75%	X	X	X	X	Percentage of newly arriving inmate-patients who were screened for Human Immunodeficiency Virus (HIV) within the preceding six months. Reported percentages reflect the most recent six-month period or a comparison of the two most recent six-month periods, depending on view.	Reference Laboratory Databases/ Inmate Locator
Potentially Avoidable Hospitalizations per 1,000 Inmates per Year	Goal: <2 High : <2 Moderate: 2-10 Low: >10	X	X	X	X	Rate of potentially avoidable hospitalizations per 1,000 inmates per year based on the Agency for Healthcare Research and Quality (AHRQ) criteria for the following conditions: cellulitis, pneumonia, diabetes and related complications, asthma, chronic obstructive pulmonary disease (COPD), altered level of consciousness or seizure, and congestive heart failure. Reported rates reflect an annualized rate of the most recent six-month period.	Third Party Administrator Claims

GLOSSARY

RETURN TO DASHBOARD

Measure	Goal	State-wide	Monthly Composite	Trended Composite	Institution Score-card	CONTINUITY AND ACCESS		Definition	Sources
Primary Care Provider Continuity	Goal: ≥85% adherence	X	X	X	X			Percentage of inmate-patients residing at their current institution for six months or more who have fewer than 3 primary care providers dispensing essential medications over the six-month period.	Guardian Pharmacy Database, Mental Health Tracking System, DataMart
Mental Health Primary Clinician Continuity	High: ≥85% Moderate: 75%-84%	X	X	X	X			Percentage of mental health clinician encounters occurring with the assigned primary health clinician for inmate-patients residing at current institution for six months or more, who have been enrolled in the Enhanced Outpatient Program for more than six months.	
Psychiatrist Continuity	Low: <75%	X	X	X	X			Percentage of psychiatrist encounters occurring with the assigned primary psychiatrist for inmate-patients residing at their current institution for six months or more, who have also been enrolled in the Enhanced Outpatient Program for greater than six months.	
Episodic Care RN (with Symptoms)		X	X	X	X			Percentage of inmate-patients who submitted a medical Health Care Service Request form indicating symptoms who were seen face-to-face by a nurse within one business day. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Access Measure Audit Tool
Primary Care Provider Episodic Care (Routine)		X	X	X	X			Percentage of inmate-patients who received a routine appointment with a primary care provider within 14 calendar days of a nurse referral. Reported percentages reflect the most recent month and/or a trend of the most recent six months, depending on view.	
Provider Chronic Care Visit		X	X	X	X			Percentage of inmate-patients enrolled in the chronic care program who received an evaluation by a primary care provider as ordered at the patient's last chronic care evaluation, not to exceed 180 calendar days after the previous evaluation. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Specialist Evaluation (High Priority)		X	X	X	X			Percentage of inmate-patients evaluated by a specialist within 14 calendar days of approval of a high priority referral. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Specialist Evaluation (Routine)		X	X	X	X			Percentage of inmate-patients evaluated by a specialist within 90 calendar days of approval of a routine referral. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Provider Follow-Up (Routine and High Priority)		X						Percentage of inmate-patients who received a follow-up by a primary care provider within three business days of returning from a high priority specialty appointment or within 14 calendar days of returning from a routine specialty appointment. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Provider Follow-Up (High Priority Specialty)			X	X	X			Percentage of inmate-patients who received a follow-up with a primary care provider within three business days after returning from a high priority specialty appointment. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Provider Follow-Up (Routine Specialty)			X	X	X			Percentage of inmate-patients who received follow-up with a primary care provider within 14 calendar days after a routine specialty appointment. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Provider Follow-Up (Return from Higher Level of Care)		X	X	X	X			Percentage of inmate-patients returning from a higher level of community care (a community hospital or emergency department) who received an evaluation by their primary care provider within five calendar days of return to the institution. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
CONTINUITY AND ACCESS							
Medication	Goal: ≥85% adherence High: ≥85% Moderate: 75%-84% Low: <75%	X	X			Composite percentage of the percentage of inmate-patients who received appropriate medications as defined by the three measures below. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Access Measure Audit Tool
Chronic Care			X	X	X	Percentage of inmate-patients enrolled in the chronic care program who received all prescribed chronic care medications in the last 90 calendar days. Reported percentages reflect the most recent month and a trend of the most recent six month period.	
Return from Higher Level of Care			X	X	X	Percentage of inmate-patients returning from higher level of community care (a community hospital or emergency department) who received all prescribed medications within one business day. Reported percentages reflect the most recent month and a trend of the most recent six month period.	
New Arrivals and/or Intra-system Transfers			X	X	X	Percentage of newly arriving or intra-system transfer inmate-patients who received all medications previously prescribed within specified policy timeframes (one calendar day for newly arriving inmate-patients and one business day for intra-system transfers). Reported percentages reflect the most recent month and a trend of the most recent six month period.	
SPECIALTY SERVICES							
Specialty Care Referrals per 1,000 Inmates	Goal: <75 High: <75 Moderate: 75-85 Low: >85	X	X	X	X	Average number of referrals for specialist consultations submitted and approved per 1,000 inmate-patients per month. Reported numbers reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	InterQual (Utilization Management Statewide Report/Statewide Population Report
Specialty Appointments by Telemedicine	Goal: >30% High: >30% Moderate: 25%-30% Low: <25%	X				Percentage of non-psychiatric specialist visits appropriate for telemedicine (i.e., non-procedural evaluation, management, or consultation) delivered via telemedicine services. Reported numbers reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Third Party Administrator
Actual Specialty Services Cost per Member (Inmate) per Month	Not Benchmarked		X	X	X	Dollar cost of all non-psychiatric specialty services per inmate per month. Reported numbers reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Third Party Administrator

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UTILIZATION MANAGEMENT									
COMMUNITY EMERGENCY DEPARTMENT AND HOSPITAL SERVICES									
Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources		
Average Number of Bed Days per 1,000 Inmates per Year	Goal: <500		X	X	X	Average number of days spent occupying a clinic bed or community hospital bed per 1,000 inmates per year. Reported numbers reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Census and Discharge Data Information System (Utilization Management Statewide Report)/ Statewide Population Report/ Third Party Administrator		
	High: <500								
	Moderate: 500-650								
	Low: >650								
Administrative Bed Days per 1,000 Inmates per Year	Goal: <2		X	X	X	Average number of potentially avoidable days spent occupying a community hospital bed (e.g., due to unavailability of Correctional Treatment Center beds) per 1,000 inmate-patients per year. Reported numbers reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Census and Discharge Data Information System (Utilization Management Statewide Report)/ Statewide Population Report/ Third Party Administrator		
	High: <2								
	Moderate: 2-10								
	Low: >10								
Actual Emergency Department Cost per Inmate per Month	Not Benchmarked		X	X	X	Dollar cost of emergency department visits per inmates per month. Reported costs reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Census and Discharge Data Information System/Statewide Population Report/ Third Party Administrator		
Actual Inpatient Cost per Inmate per Month			X	X	X	Dollar cost of inpatient treatment services per inmates per month. Reported costs reflect the most recent month and a trend of the most recent six-month period, depending on the view.			

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
UTILIZATION MANAGEMENT							
MEDICATION SERVICES							
Non-Formulary Usage (Composite)	Goal: <3% High: <3% Moderate: 3%-5% Low: >5%	X	X	X	X	Percentage of all prescriptions filled for drugs that are not on the formulary. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Guardian Pharmacy Database/ Statewide Population Report
Non-Formulary (Non-Mental Health)				X	X	Percentage of all non-mental health prescriptions filled for drugs that are not on the formulary. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Non-Formulary (Mental Health)				X	X	Percentage of all mental health prescriptions filled for drugs that are not on the formulary. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	
Prescriptions per Member per Month (Composite)		X	X	X	X	Average number of prescriptions dispensed per inmate per month. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Prescriptions per Member per Month (Non-Mental Health)				X	X	Average number of non-mental health prescriptions dispensed per inmate per month. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Prescriptions per Member per Month (Mental Health)				X	X	Average number of mental health prescriptions dispensed per inmate per month. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Cost of Prescriptions per Member per Month (Composite)				X	X	Dollar cost of all prescriptions per inmate per month. Reported costs reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Cost of Prescriptions per Member per Month (Non-Mental Health)				X	X	Dollar cost of all non-mental health prescriptions per inmate per month. Reported costs reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Cost of Prescriptions per Member per Month (Mental Health)				X	X	Dollar cost of all mental health prescriptions per inmate per month. Reported costs reflect the most recent month and/or a trend of the most recent six month period, depending on view.	

Guardian Pharmacy Database/Statewide Population Report

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
TURNOVER/WORKLOAD							
TURNOVER							
Turnover Rate	Goal: <10%	X	X	X		Percentage of voluntary staff separations from state employment displayed in the following categories: Primary Care Physicians (PCP), Nursing, Pharmacy, Dental, Psychiatrist, and Primary Mental Health Clinician. Reported rates reflect the most recent month.	Receiver's Turnaround Plan of Action Monthly Report
	High: <10%						
	Moderate: 10%-20%						
	Low: >20%						
WORKLOAD							
Patient Encounters per Provider	Not Benchmarked	X	X	X	X	Average number of inmate-patients seen per Primary Care Provider (PCP) per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	Provider Productivity Tool
Prescriptions per Pharmacist		X	X	X	X	Average number of prescriptions filled per Pharmacist per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	Guardian Pharmacy Database
Prescriptions per Pharmacist Technician		X	X	X	X	Average number of prescriptions dispensed per Pharmacist Technician per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	
Appeals Processed per Analyst		X	X	X	X	Average number of patient health care appeals processed per analyst per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	Health Care Appeals Report
Patient Encounters per Primary Mental Health Clinician		X	X	X	X	Average number of inmate-patients seen per assigned primary mental health clinician (psychologist or social worker) per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	Mental Health Tracking System
Patient Encounters per Psychiatrist		X	X	X	X	Average number of inmate-patients seen per Psychiatrist per normalized eight hour day. Reported numbers reflect the most recent month and/or a trend of the most recent six month period, depending on view.	

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
HEALTH CARE EXPENDITURES FISCAL YEAR 2009/2010 PER INMATE PER MONTH							
Total	Not Benchmarked	X				The per inmate per month sum of all fiscal year expenses for all health care program areas listed below. Reported expenditures reflect the most recent month.	Business Information System (BIS)
Direct Medical		X				The per inmate per month sum of all fiscal year expenses for direct medical care, including Personal Services, Contract Services, Operating Expenses, Pharmaceuticals, and Medical Supplies. Reported expenditures reflect the most recent month.	
Clinical Support		X				The per inmate per month sum of all fiscal year expenses for clinical support, including Personal Services and Operating Expenses. Reported expenditures reflect the most recent month.	
Dental		X				The per inmate per month sum of all fiscal year expenses for dental program services, including Personal Services, Contract Services, Operating Expenses, Pharmaceuticals, and Distributed Administration/Special Line Item. Reported expenditures reflect the most recent month.	
Mental Health		X				The per inmate per month sum of all fiscal year expenses for mental health program services, including Personal Services, Contract Services, Operating Expenses, Pharmaceuticals, and Distributed Administration/Special Line Item. Reported expenditures reflect the most recent month.	
Pharmacy		X				The per inmate per month sum of all fiscal year expenses for pharmacy services, including Personal Services, Contract Services, Operating Expenses, Pharmaceuticals, and Distributed Administration/Special Line Item. Reported expenditures reflect the most recent month.	
Headquarters		X				The per inmate per month sum of all fiscal year expenses for headquarters operations, including Personal Services, Information Technology (IT), Facility Operations/Leasing and One Time Administration Costs. Reported expenditures reflect the most recent month.	
Actual Cost per Inmate per Month		X				The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for the program areas listed below. Reported costs reflect the most recent month.	
Actual Provider Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for medical primary care providers. Reported scores reflect the most recent month.	Management Information Retrieval System (MIRS)
Actual Nursing Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for nursing services. Reported costs reflect the most recent month.	
Actual Pharmacy Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for pharmacy services. Reported costs reflect the most recent month.	
Actual Dental Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for dental services. Reported costs reflect the most recent month.	
Actual Primary Mental Health Clinician Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for primary mental health clinician services. Reported costs reflect the most recent month.	
Actual Psychiatrist Cost per Inmate per Month			X	X	X	The per inmate per month cost of salaries/wages, retirement, benefits, temporary help, registry, and overtime for psychiatrist services. Reported costs reflect the most recent month.	

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
EXPENDITURES							
POSITION AUTHORIZATION AND USAGE							
Position Categories	Not Benchmark	X				<i>Provider</i>— Receiver's Medical Executive, Chief Medical Officer, Chief Physician & Surgeon (P&S), Physician and Surgeon, Physician Assistant and Nurse Practitioner <i>Nursing</i>—Receiver's Nurse Executive, Supervising Registered Nurse, Registered Nurse, Licensed Vocational Nurse, Certified Nursing Assistant, Psychiatric Technician <i>Pharmacy</i>—Pharmacist, Pharmacy Services Manager and Pharmacy Tech <i>Dental</i>—Supervising Dentist, Dentist and Dental Assistant <i>Primary Mental Health Clinician</i>—Psychologist, Social Worker, or Psychiatrist	Position Management Report
Provider, Nursing, Pharmacy, Dental, Primary Mental Health Clinician, and Psychiatrist FTE		X				<i>Full Time Equivalents (FTE)</i>—Measures one full calendar year of state employee paid employment, or the equivalent of 2,088 hours (the number of average available work hours in a year). A staff month is equivalent to 174 hours (the average available work hours in a month). <i>Authority</i>— Ongoing positions approved in the budget of the preceding year (excepting positions abolished because of continued, extended vacancy). Details about authorized positions by classification can be found in the Salaries and Wages Supplement for state organizations. <i>Filled Positions</i>— The monthly FTE for filled position hours. <i>Overtime FTE (OT FTE)</i> —The monthly FTE overtime hours. <i>Registry FTE</i>—The monthly FTE for contract labor hours. Reported scores reflect the most recent month.	
Actual Staff per 1,000 Inmates			X	X	X	Number of current FTE staff per 1,000 inmates for each provider category (as described above). Reported numbers reflect the most recent month and a trend of the most recent six-month period.	
Budgeted Staff per 1,000 Inmates			X	X	X	Number of FTE staff positions budgeted per 1,000 inmates for each provider category. Reported numbers reflect the most recent month and a trend of the most recent six-month period.	
Percentage Vacant			X	X	X	Percentage of FTE staff positions that are currently vacant for each provider category. Reported percentages reflect the most recent month and a trend of the most recent six-month period.	
Variance between Actual/Budgeted			X	X	X	Percentage difference between the number of budgeted FTE positions and the number of actual staff positions for each provider category. Reported percentages reflect the most recent month and a trend of the most recent six-month period.	
Cost per Inmate per Month			X	X	X	Dollar cost per inmate per month of health care staffing for each provider category. Reported costs reflect the most recent month and a trend of the most recent six-month period.	
Percentage Overtime			X	X	X	Percentage of per inmate per month cost identified as overtime staffing for each provider category. Reported percentages reflect the most recent month and a trend of the most recent six-month period.	
Percentage Registry			X	X	X	Percentage of per inmate per month cost identified as registry staffing for each provider category. Reported percentages reflect the most recent month and a trend of the most recent six-month period.	

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Measure	Goal	Statewide	Monthly Composite	Trended Composite	Institution Scorecard	Definition	Sources
OTHER PATTERNS AND TRENDS							
Appropriately Housed Clinically Complex Patients	Not Bench-marked	X				Percentage of Clinically Complex inmate-patients housed at institutions with Intermediate health missions	Guardian Pharmacy Quest/ Foundation Laboratory, Census and Discharge Data Information System Third Party Claims
Mental Health High Utilizers per 1,000 Inmates		X	X	X	X	Number of inmate-patients with two or more mental health-related placements/admissions to Suicide Watch, Outpatient Housing Unit, Mental Health Crisis Bed or Intermediate Care Facility per 1,000 inmates per month.	Suicide Watch Fiscal Logs, Health Care Placement and Oversight Program, Census and Discharge Data Information System
Appeals per 1,000 Inmates		X	X	X	X	Average number of appeals received (formal and informal) per 1,000 inmates per month. Reported numbers reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Health Care Appeals Report/ Statewide Population Report
Prescriptions per Member (Inmate) Per Month		X	X	X	X	Average number of prescriptions, including refills, dispensed per inmate per month. Reported numbers reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Guardian Pharmacy Database/Statewide Population Report
Directly Observed & Nurse Administered Prescriptions		X	X	X	X	Percentage of all dispensed prescriptions classified as directly observed or nurse administered. Reported percentages reflect the most recent month and/or a trend of the most recent six-month period, depending on view.	Guardian Pharmacy Database
Emergency Department Visits per 1,000 Inmates		X	X	X	X	Average number of community emergency department admissions per 1,000 inmates per month. Six months of data and trend line. Reported rates reflect the most recent month and/or a trend of the most recent six-month period, depending on the view.	Census and Discharge Data Information System/ Statewide Population Report
Hospital Admissions per 1,000 Inmates		X	X	X	X	Average number of community hospital admissions per 1,000 inmates per month. Reported rates reflect the most recent month and/or a trend of the most recent six-month period, depending on the view.	Receiver's Turn-around Plan of Action Monthly Report
Medical Appointment Missed Due to Custody		X	X		X	Percentage of all scheduled health care appointments missed due to custody factors. Reported percentages reflect the most recent month and a trend of the most recent six-month period, depending on the view.	Statewide Population Report
Prison Population Capacity		X				Rate of actual inmate-patient population at California Department of Corrections and Rehabilitation (CDCR) facilities over the designated population capacity at these facilities.	Annual Analysis of Inmate Death Reviews/Statewide Population Report
Deaths per 100,000 Inmates per Year		X				Annual death rate per 100,000 inmates per year in the following categories: non-preventable deaths, possibly preventable deaths, likely preventable deaths, and suicides. Reported rates reflect the most recent month and/or a trend of the most recent six-month period, depending on the view.	

APPENDIX 6

Master Registry - Chronic Conditions

[Click Here - User's Guide](#)

Sample State Prison (SSP)

Identification & Housing (11-30-2011)					Risk Group			Selected Chronic Conditions										Alert		
CDCR#	Last	DOB	Cell Bed	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)	HCV	HIV (CD4)	HLP (LDL)	HTN	Seizures	Warfarin (INR)	Alert Flags		
XXXXXX	Patient A	06/23/66	E 100	AD SEG Clinic			CCCMS	4		ADJ	5.2	Ab+VL+			HTN					
XXXXXX	Patient B	02/18/52	E 100	AD SEG Clinic			CCCMS	4		ADJ		Ab+VL-		75	HTN					
XXXXXX	Patient C	01/26/44	E 100	AD SEG Clinic				4			5.9	Ab+VL+		48	HTN					
XXXXXX	Patient D	12/21/64	E 100	AD SEG Clinic				3						HLP	HTN	DILANT		1		
XXXXXX	Patient E	01/10/65	E 100	AD SEG Clinic	CC		CCCMS	3	4.0 :0	ADJ		On TX		HLP				2		
XXXXXX	Patient F	03/30/77	E 100	AD SEG Clinic				3			9.5	Ab+VL+		59	HTN		1	1		
XXXXXX	Patient G	12/26/65	E 100	AD SEG Clinic	CC		CCCMS	3			6.4				HTN					
XXXXXX	Patient H	02/13/60	E 100	AD SEG Clinic				3		ADJ	7.6				HTN					
XXXXXX	Patient I	12/29/85	E 100	AD SEG Clinic				3		ADJ		Ab+VL+				DILANT				
XXXXXX	Patient J	09/02/84	E 100	AD SEG Clinic			CCCMS	3		ADJ	7.2			70	HTN					
XXXXXX	Patient K	10/13/40	E 100	AD SEG Clinic	CC			3		ADJ				79	HTN					
XXXXXX	Patient L	06/06/58	E 100	AD SEG Clinic				3		ADJ		Ab+VL+				DILANT				
XXXXXX	Patient M	09/10/68	E 100	AD SEG Clinic			CCCMS	3		ADJ				65	HTN					
XXXXXX	Patient N	01/30/57	E 100	AD SEG Clinic			CCCMS	3			7.0			HLP	HTN			1		
XXXXXX	Patient O	09/17/59	E 100	AD SEG Clinic				3			6.6				HTN	DILANT				
XXXXXX	Patient P	04/25/68	E 100	E Clinic			CCCMS	3			6.8			HLP	HTN	DILANT		1		
XXXXXX	Patient Q	03/15/57	E 100	E Clinic			CCCMS	2												
XXXXXX	Patient R	06/17/53	E 100	E Clinic				2				Ab+			HTN					
XXXXXX	Patient S	04/05/49	E 100	E Clinic			CCCMS	2			7.6				HTN					
XXXXXX	Patient T	12/16/83	E 100	E Clinic				2				Ab+			HTN					
XXXXXX	Patient U	03/28/62	E 100	E Clinic				2				HCV+		73	HTN					
XXXXXX	Patient V	05/08/59	E 100	E Clinic				2							HTN					
XXXXXX	Patient W	04/27/73	E 100	E Clinic				2			6.9				HTN					
XXXXXX	Patient X	10/25/85	E 100	E Clinic				2	2.0 :0			Ab+						1		
XXXXXX	Patient Y	02/19/68	E 100	E Clinic			CCCMS	2		ADJ		Ab+VL+								
XXXXXX	Patient Z	06/15/77	E 100	E Clinic			CCCMS	2				Ab+VL-			HTN					
XXXXXX	Patient A	06/07/66	E 100	E Clinic				2				Ab+VL+			HTN					
XXXXXX	Patient B	04/18/47	E 100	E Clinic				2						66	HTN			1		
XXXXXX	Patient C	10/10/56	E 100	E Clinic			CCCMS	2						HLP	HTN					
XXXXXX	Patient D	10/18/71	E 100	E Clinic				2				Ab+VL+		HLP	HTN			1		
XXXXXX	Patient E	03/19/70	E 100	E Clinic				2				Ab+VL+				DILANT				
XXXXXX	Patient F	03/27/73	E 100	E Clinic			CCCMS	2				Ab+VL+				DILANT		1		
XXXXXX	Patient G	02/26/65	E 100	E Clinic				2	5.0 :0											
XXXXXX	Patient H	02/28/73	E 100	E Clinic				2	3.5 :1			Ab+VL+						1		
XXXXXX	Patient I	05/29/69	E 100	E Clinic				2			5.8			85						
XXXXXX	Patient J	11/21/60	E 100	E Clinic				1				Ab+VL-								
XXXXXX	Patient K	07/31/69	E 100	E Clinic				1				Ab+VL-								
XXXXXX	Patient L	01/16/75	E 100	E Clinic	CC		CCCMS	1				On TX						1		
XXXXXX	Patient M	03/05/84	E 100	E Clinic				1				Ab+VL+								
XXXXXX	Patient N	09/14/81	E 100	E Clinic				1	0.7 :1											
XXXXXX	Patient O	10/13/81	E 100	E Clinic			CCCMS	1							HTN					
XXXXXX	Patient P	04/26/66	E 100	E Clinic				1				Ab+VL+								
XXXXXX	Patient Q	03/06/79	E 100	E Clinic				1				Ab+VL-								
XXXXXX	Patient R	03/04/84	E 100	E Clinic				1										1		
XXXXXX	Patient S	07/11/80	E 100	E Clinic				1	4.0 :0			Ab+VL+								
XXXXXX	Patient T	06/22/73	E 100	E Clinic				1				Ab+VL+								
XXXXXX	Patient U	10/07/88	E 100	E Clinic		MH-HU	CCCMS	1				Ab+VL+								

PART 2 OF 3:

APPENDIX 7

APPENDIX 7



CHRONIC CARE MASTER LIST – USER’S GUIDE

CHRONIC CARE MASTER LIST – USER’S GUIDE

This User’s Guide is intended to help you get maximum benefit from the Chronic Care Master List that is released each month. The User’s Guide includes:

- **Overview**
- **Explanation of Terms**
- **Data Sources**
- **Tips on Sorting**
- **Tips on Filtering**
- **How to Compare Care Team Performance Using Patient Lists**

CHRONIC CARE MASTER LIST - OVERVIEW

Since 2009, CCHCS has been producing lists of patients with specific chronic diseases, adding to these lists as time progresses. In 2011, CCHCS created a Chronic Care Master List that combines information from disease-specific patient lists into one document that should capture most inmates under treatment for some of the most prevalent chronic diseases.

CCHCS uses centralized pharmacy, laboratory, inmate locator, and claims data to create the Chronic Care Master List. There may be instances where an inmate with a chronic condition is not included because laboratory or pharmacy data related to that condition is not available, such as when a patient has seizure disorder, but has not recently been prescribed medication to treat the condition.

The Chronic Care Master List can support day-to-day patient care in the many ways. Among other functions, the list:

- Offers important data that can be used to manage patients, such as recent laboratory results.
- Highlights results that are abnormal or services that are missing.
- Is updated monthly, providing information about patients that may have recently joined a care team’s assigned panel.
- Flags patients who are considered clinically complex and are at highest risk for poor health outcomes.
- Details patients who also have a mental health diagnosis and may benefit from co-management by medical and mental health providers.

Patient Lists and Disease Management Scores

Each month, CCHCS uses the data in the Chronic Care Master List and other patient registries to report on institution performance. As individual care teams address the abnormal results or missing services flagged in this patient list, institutions should see an improvement in patient outcomes and related disease management scores posted on the Health Care Services Dashboard and on individual Institution Scorecards. CCHCS incorporated information from existing evidence-based practice guidelines to assign the flags found in the Chronic Care Patient List.

Manipulating Patient List Information for Use by Care Teams and Managers

The Chronic Care Master List can be sorted and filtered in many ways, such as by care teams or by red flags. This User’s Guide provides instructions on sorting and filtering patient lists. Managers can also use patient lists to compare care teams’ performance on specific disease management performance measures.

EXPLANATION OF TERMS

The Chronic Care Master List is separated into three major sections, with multiple columns under them, described below. Conditions noted with (*) have a stand-alone patient registry with more detail available on the [Quality Management SharePoint Portal](#).

SECTION	COLUMNS
IDENTIFICATION AND HOUSING – <i>Demographic data</i>	Demographic data provided: CDCR number, last name, date of birth, cell bed, and care team or yard as of the list run date.
RISK GROUP – <i>Information about chronic care patients who are high-risk or have a mental health diagnosis.</i>	Clinically Complex: Patients considered to be at high risk for poor outcomes because they have multiple chronic diseases or serious health care conditions, as specified in pharmacy, laboratory, and claims data. Mental Health High Utilizers (MH High Util.): Patients with multiple admissions to higher mental health levels of care within a six-month period. Mental Health Level of Care (MH LOC): If the patient is an enrollee in the mental health delivery system, this column indicates a patient’s current Mental Health Level of Care.
SELECT CHRONIC CONDITIONS – <i>Categories of chronic disease, which diseases are applicable to each inmate, important treatment information, and flags for patients with abnormal values.</i>	Condition Count (Cond. Count): Count of a total identified chronic conditions for a specific patient. Asthma*: If the patient has been identified as a persistent asthmatic, determined by a count of medications dispensed over a period of time, the ratio of short-acting beta agonist (SABA) to inhaled corticosteroid (ICS) is shown. Per guidelines, the ratio should be 2:1 or less; patients with a ration higher than 2:1 are flagged. Chronic Pain: Patients receiving long-term prescriptions for various pain medications are on the registry as “OPI” and/or “ADJ”, showing whether the patient is taking an opioid, adjunctive, or both. Diabetes*: Patients who receive diabetic medication and/or had a hemoglobin A1C result of greater than or equal to 6.5%. Patients with a most recent HgA1C score greater than 8.0% are flagged. HCV: Patients who, using lab data, currently have hepatitis C virus or antibodies present. The three indicators for hepatitis C (HCV) are a) Ab+, antibody presence, b) VL+/VL-, indicating the presence of virus currently known, and c) “On TX”, representing a patient currently on HCV treatment (this is highlighted as a flag). HIV: HIV patient identified through lab screening or patients actively receiving anti-HIV medications. The patient’s most recent CD4 count is shown when known. Patients with a most recent CD4 result less than 200 are flagged. Hyperlipidemia (HLP): Patients having been dispensed medications linked to hyperlipidemia within the past six months. A patient’s LDL value is shown where observed within the last six months, otherwise simply “LDL” will be shown. Patients with a most recent LDL result greater than 130 (or greater than 100 if diabetic) are flagged.

Hypertension (HTN): Patients having been dispensed medications linked to hypertension within the past six months.

Seizures: Patients having been dispensed seizure medications within the past six months by non-mental health providers. The name of the medication is indicated (i.e, “KEPPRA”, “DILANT”, “DEPAKO”).

Warfarin*: Patients currently receiving an anticoagulation medication such as Warfarin. A patient’s most recent INR value is included if available, otherwise “WAR” is simply indicated. Patients with a most recent INR result greater than 4.0 are flagged.

Alert Flags: Number of flags for important clinical information, such as abnormal values or missing services, that were identified for a given patient.

DATA SOURCES

The following data sources were used to create the Chronic Care Master List:

- DDPS/OBIS: Inmate demographic, identification, and location data.
- Quest/Foundation: Laboratory results data.
- Guardian/Maxor: Prescription, dispensing, and provider data.
- MHTS.net: Mental health housing and level of care data.

SORTING TIPS (EXCEL 2007)

Chronic Care Master List data can be presented in a number of ways by using the “sort” function. Step by step instructions for common sorting exercises are provided below.

The screenshot shows an Excel spreadsheet with the following columns (from left to right):

- CDCH#
- Last Z
- Last Name
- First Name
- Age
- Cell Bed
- Complex
- High Unit
- Cond. Count
- Asthma
- Chronic Pain
- Diabetics (HbA1C)
- ESLD (Albumin)
- HCV
- HIV (CD4)
- HLP (LDL)
- NTN
- Seizures
- Warfarin (INR)
- Alert Flags

The table contains 39 rows of data. The first row (row 2) is the header row, and the subsequent rows (rows 3-39) contain the data. Red boxes highlight the header row and the data rows. The text 'Headers' is written in red next to the header row, and 'Data' is written in red next to the data rows.

The top row includes a ‘header’ which describes the ‘data’ within that column.

Example A: “I want a list of all inmates who have a specific disease.”

Step 1: Select the entire data set to ensure data integrity. (Improper selection of data can cause mismatching of records).

- Left-click any cell that has data and is not blank.
- Press **Ctrl+A** on your keyboard (this will expand your selection to their entire list).

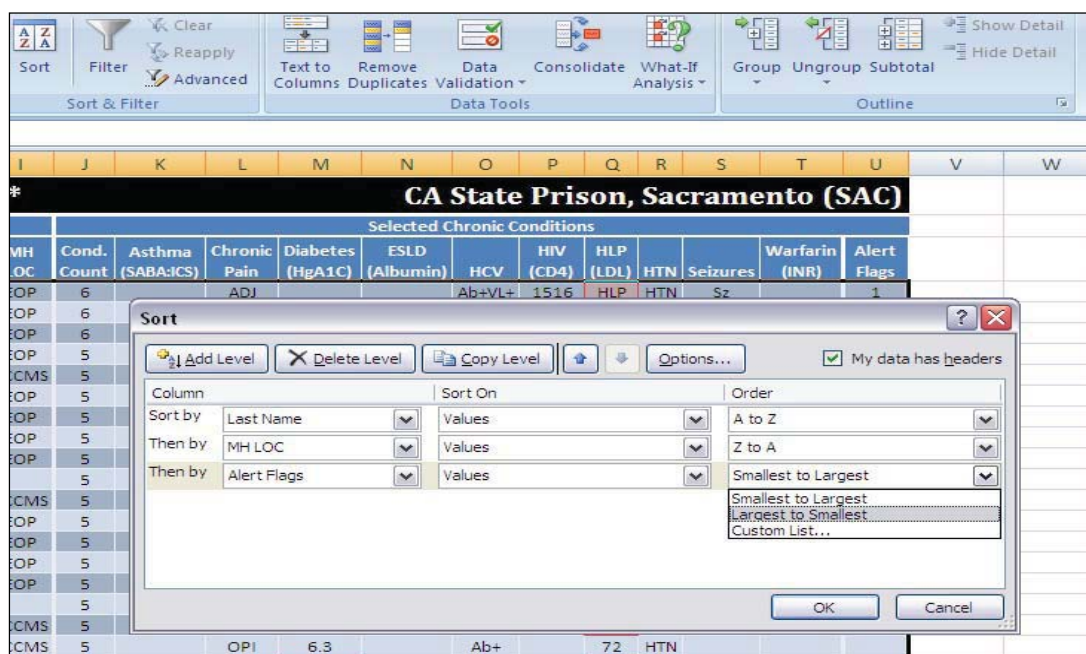
Step 2: Locate the Excel custom sort option.

- At the top of your screen, left-click the **Data** ribbon option.
- In the **Sort & Filter** section at the top of your screen, left-click the **Sort** button. This will open a new dialog box.

Step 3: Make your selections.

- While in the dialog box, select what you want to sort by using the ‘sort by’ drop down menu.
- You can sort by multiple criteria (adding more levels to the sort) by clicking ‘Add Level’ on the top left of the dialog box.

The following example shows a ‘multi-level’ sort:



- Ensure the **‘My data has headers’** box is checked. This will allow you to sort by the column headers and exclude them from the actual sorting.
- Left-click the blank, **Sort by** dropdown box under the **Column** header. Choose the option that you would like the Chronic Care Master list sorted by. In this example you would use the column of the disease you wish to target. The example also shows additional levels, it is much more efficient to do multi level sorting all at once rather than sort each one individually.
- Under the order column, select the ordering method that best fits your needs
 - For text values you can order data ‘A to Z’ or ‘Z to A’
 - For Numeric values or dates you can be ordered data ‘Smallest to Largest’ and ‘Largest to Smallest’
- Left-click the **OK** button on the bottom right corner of the dialog box to process the sort. Patients with the targeted disease should now be grouped together at the top of the list.

Chronic Care Master List User Guide

Excel 2007: Filtering Tables

DATA

Sample_Master_List - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Add-Ins

Clipboard Paste Font Calibri 10 Bold Italic Underline Merge & Center Alignment Number General Conditional Formatting Styles Cells Editing

CA State Prison, Sample (XSP)

Click Here - User's Guide

Master Registry - Chronic Conditions														Selected Chronic Conditions																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "FILTER" (FOUND ON
THE 'DATA' TAB)**

The screenshot shows the Microsoft Excel interface with the 'Data' tab selected. The ribbon includes options like 'Connections', 'Sort & Filter', and 'Advanced'. A yellow box highlights the 'Filter' button. Red arrows point from the instruction boxes to the 'Data' tab and a cell in the dataset. The dataset is titled 'Master Register - Chronic Conditions' and contains patient information.

	CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)
5	DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
6	PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
7	HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
8	FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

CAUTION! – ENSURE FILTER DROPDOWN BOXES HAVE BEEN APPLIED TO ALL COLUMNS BEFORE CONTINUING!

[illegible]

1. CLICK DROPDOWN BOX NEXT TO
“CARE TEAM OR YARD”

**2. CLICK AND SELECT
CHECKBOX NEXT TO
DESIRED CARE
TEAM(S)/YARD(S).**

Quality Management Section

[illegible]

FILTERING TABLES: EXERCISE 2

Sample_Master_List - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Add-Ins

Clipboard Paste Font Calibri 10 Bold Italic Underline Color Fill Background Color Merge & Center Wrap Text Alignment Number \$ % .00 .00

Conditional Formatting as Table Cell Styles

Insert Delete Format Cells Sort & Filter Select Editing

CA State Prison, Sample (XSP)

Click Here - User's Guide

Master Registry - Chronic Conditions										Selected Chronic Conditions																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "FILTER" (FOUND ON
THE 'DATA' TAB)**

The screenshot shows the Microsoft Excel interface with the 'Data' tab selected. The ribbon includes options like 'Connections', 'Sort & Filter', and 'Advanced'. A yellow box highlights the 'Filter' button. Red arrows point from the instruction boxes to the 'Data' tab and a cell in the dataset. The dataset is titled 'Master Register - Chronic Conditions' and contains patient information.

	CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)
5	DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
6	PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
7	HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
8	FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

CAUTION! – ENSURE FILTER DROPDOWN BOXES HAVE BEEN APPLIED TO ALL COLUMNS BEFORE CONTINUING!

OT

1. CLICK DROPDOWN BOX NEXT TO "DIABETES (HGA1C)"

2. CLICK TO UNSELECT THE CHECKBOX FOR "(BLANKS)".

[Click Here - User's Guide](#)

Conditions	Risk Group	Care Team or Yard	Clinically Comp	MH High U	Cond. Cou	Asthma (SABA)	Chronic Pain	Diabetes (HGA1C)	HC
Unit 1	CC							Ab+VL+	
Unit 1	CC							Ab+VL+	
Unit 1	CC							Ab+VL+	
Unit 2								Ab+VL+	
Unit 2	MH-HU							Ab+	
Unit 2	MH-HU								
Unit 2								Ab+VL-	
Unit 2								Ab+VL+	
Unit 2	CC							Ab+VL+	
Unit 3								Ab+VL+	
Unit 3								Ab+VL+	
Unit 3								Ab+VL+	
Unit 3								Ab+VL-	
Unit 3								On TX	
Unit 3								Ab+VL-	
Unit 3								Ab+VL-	
Unit 2	CC							Ab+VL+	
Unit 2	CC							Ab+VL+	
Unit 2	CC							Ab+VL+	
Unit 2	CC							Ab+VL+	

Sample_Master_List.xlsx - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Acrobat

From Access From Web From Other Existing Text Source Get External

Refresh Filter Sort & Filter

1. **CLICK DROPDOWN BOX NEXT TO "CARE TEAM OR YARD"**

2. **CLICK "SORT A TO Z"**

Click Here - User's Guide

Master Registry - Chronic Conditions

Identification & Housing (09-27-2011)

Cell Bed	MH	MH	Cond.	Asthma	Chronic	Diabetes
	High U	LO	Cou	(SABA)	Pai	(HbA1c)
4 CDCH			6		OPI	8.8
5 DXXXX			6		OPI	4.7
6 PXXX			5		ADJ	12.2
8 DXXXX			5	1.3:1	ADJ	8.9
12 DXXXX			5	1.0:1	OPI	6.1
13 DXXXX			5		OPI	7.0
14 DXXXX			5		ADJ	5.1
15 DXXXX			5		OPI	8.3
16 DXXXX			5		OPI	7.0
17 EXXXX			5	1.3:1	OPI	5.7
18 TXXXX			5		OPI ADJ	6.8
19 AXXXX			5		OPI	6.0
20 CXXXX			5		OPI	8.3
21 DXXXX			5		OPI	6.3
22 PXXXX			5		OPI ADJ	8.5
23 HXXXX			5	3.0:1	ADJ	8.8
24 FXXXX			5		ADJ	7.1
26 KXXXX			4			6.5
29 PXXXX			4	1.0:1		5.8
31 CXXXX			4		OPI	9.2
35 AXXXX			4			5.9
40 EXXXX			4			5.7
44 CXXXX			4			6.7
45 VXXXX			4		ADJ	6.4
46 EXXXX			4		ADJ	DM
47 TXXXX			4		ADJ	5.9
49 CXXXX			4	0.3:1	ADJ	5.9
53 TXXXX			4			6.8
59 TXXXX			4		OPI	5.4
63 AXXXX			4	0.5:1		6.2
64 CXXXX			4		OPI ADJ	5.6

Filter by Color

Text Filters

(Select All)

☒ Unit 1

☒ Unit 2

☒ Unit 3

☒ Unit 4

OK Cancel

Sort A to Z

Sort Z to A

Sort by Color

Clear Filter From "Care Team or Yard"

Care Team or Yard

Unit 1

Unit 2

Unit 3

Unit 4

Unit 5

Unit 6

Unit 7

Unit 8

Unit 9

Unit 10

Unit 11

Unit 12

Unit 13

Unit 14

Unit 15

Unit 16

Unit 17

Unit 18

Unit 19

Unit 20

Unit 21

Unit 22

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Unit 811

Unit 812

Unit 813

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Unit 819

Unit 820

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Unit 910

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Unit 912

Unit 913

Unit 914

Unit 915

Unit 916

Unit 917

Unit 918

Unit 919

Unit 920

Unit 921

Unit 922

Unit 923

Unit 924

Unit 925

Unit 926

Unit 927

Unit 928

1. SELECT DATA: CLICK A CELL ANYWHERE IN THE ACTUAL DATASET

2. CLICK ON "FILTER" (FOUND ON THE 'DATA' TAB)

	CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)
5	DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
6	PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
7	HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
8	FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

CAUTION! – ENSURE FILTER DROPDOWN BOXES HAVE BEEN APPLIED TO ALL COLUMNS BEFORE CONTINUING!

16

Sample_Master_List.xlsx - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Acrobat

From Access From Web From Other Text Sources Existing Connections Refresh All Connections Properties Edit Links Filter Clear Reapply Advanced Text to Columns Remove Duplicates Va

W8 A B C D

Master Registry - Chronic Conditions

1 2 3 4 5 8 10 15 20 22 23 31 46 65 66 67 68 69 70 71 72 73 74 75 76 77

Identification & Housing (09-27-2011)

Cell Bed (6) A

Sort A to Z Sort Z to A Sort by Color

Clear Filter From "Care Team or Yard"

Filter by Color

Text Filters

Unit 1 Unit 2 Unit 3 Unit 4

OK Cancel

1. CLICK DROPDOWN BOX NEXT TO "CARE TEAM OR YARD"

2. CLICK AND SELECT CHECKBOX NEXT TO DESIRED CARE TEAM(S)/YARD(S).

CDCR#	Last	First	MH	MH	Cond.	Asthma	Chronic	Diabetes	ESLD
			High U	LOI	Cou	(SABA:k	Pair	(Hga1	(Album
5	DXXXX	AA	CC	EOP	6		OPI	8.8	
8	FXXXX	AB	CC	CCCMS	5		ADJ	12.2	
10	KXXXX	AB	CC	MH-HU	5	1.3 :1	ADJ	8.9	
15	CXXXX	AB	CC	CCCMS	5		OPI	8.3	
20	CXXXX	AB	CC	CCCMS	5		OPI	8.3	
22	PXXXX	AB		CCCMS	5		OPI ADJ	8.5	
23	HXXXX	AB		CCCMS	5	3.0 :1	ADJ	8.8	
31	CXXXX	AB		EOP	4		OPI	9.2	
46	EXXXX	AB						DM	

EXERCISE 3 RESULTS

[illegible]

Chronic Care Master List User Guide

Excel 2007: Pivot Tables

DATA

Sample_Master_List - Microsoft Excel

Click Here - User's Guide

CA State Prison, Sample (XSP)

Master Registry - Chronic Conditions										Selected Chronic Conditions																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	

USING PIVOT TABLES: EXERCISE 1

Sample_Master_List - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Add-Ins

Clipboard Paste Font Calibri 10 Bold Italic Underline Merge & Center Alignment Number \$ % .00 .00

Conditional Formatting as Table Cell Styles

Insert Delete Format Cells Sort & Find & Filter Select Editing

CA State Prison, Sample (XSP)

Click Here - User's Guide

Master Registry - Chronic Conditions

Identification & Housing (09-27-2011)

Risk Group				Selected Chronic Conditions										Alert
Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA/ICS)	Chronic Pain	Diabetes (HbA1C)	ESLD (Albumin)	HCV	HIV (CD4)	HLP (LDL)	HTN	Seizures	Warfarin (INR)	Flags
CC	EOP	EOP	6		OPI	8.8		Ab+VL+	838	75	HTN			1
CC	EOP	EOP	6		OPI	4.7		Ab+VL+	181	40	HTN			1
CC	MHCB	MHCB	6		ADJ			Ab+VL+	1516		HTN	DEPAKE		1
	CCCMS	CCCMS	5		ADJ	12.2		Ab+VL+		60	HTN			0
	MH-HU	MH-HU	5	1.0:1	ADJ			Ab+			HTN	KEPPRA		0
CC	MH-HU	EOP	5	1.3:1	ADJ	8.9					HTN			2
		EOP	5	1.0:1	OPI	6.1					HTN			0
		EOP	5	1.0:1	OPI			Ab+VL-			HTN	DILANT		0
		CCCMS	5		OPI	7.0		Ab+VL+		79	HTN			0
CC			5		ADJ	5.1			308	111	HTN			1
		CCCMS	5		OPI	8.3		Ab+VL+		71	HTN			1
		EOP	5		OPI	7.0		Ab+VL+		53	HTN			0
		EOP	5	1.3:1	OPI	5.7		Ab+VL+			HTN			0
		CCCMS	5		OPI ADJ	6.8		Ab+VL-		46	HTN			0
CC		FOP	5		OPI	6.0			747	61	HTN			0

Ready

QUESTION: HOW MANY CHRONIC CARE PATIENTS ARE IN EACH CARE TEAM/YARD?

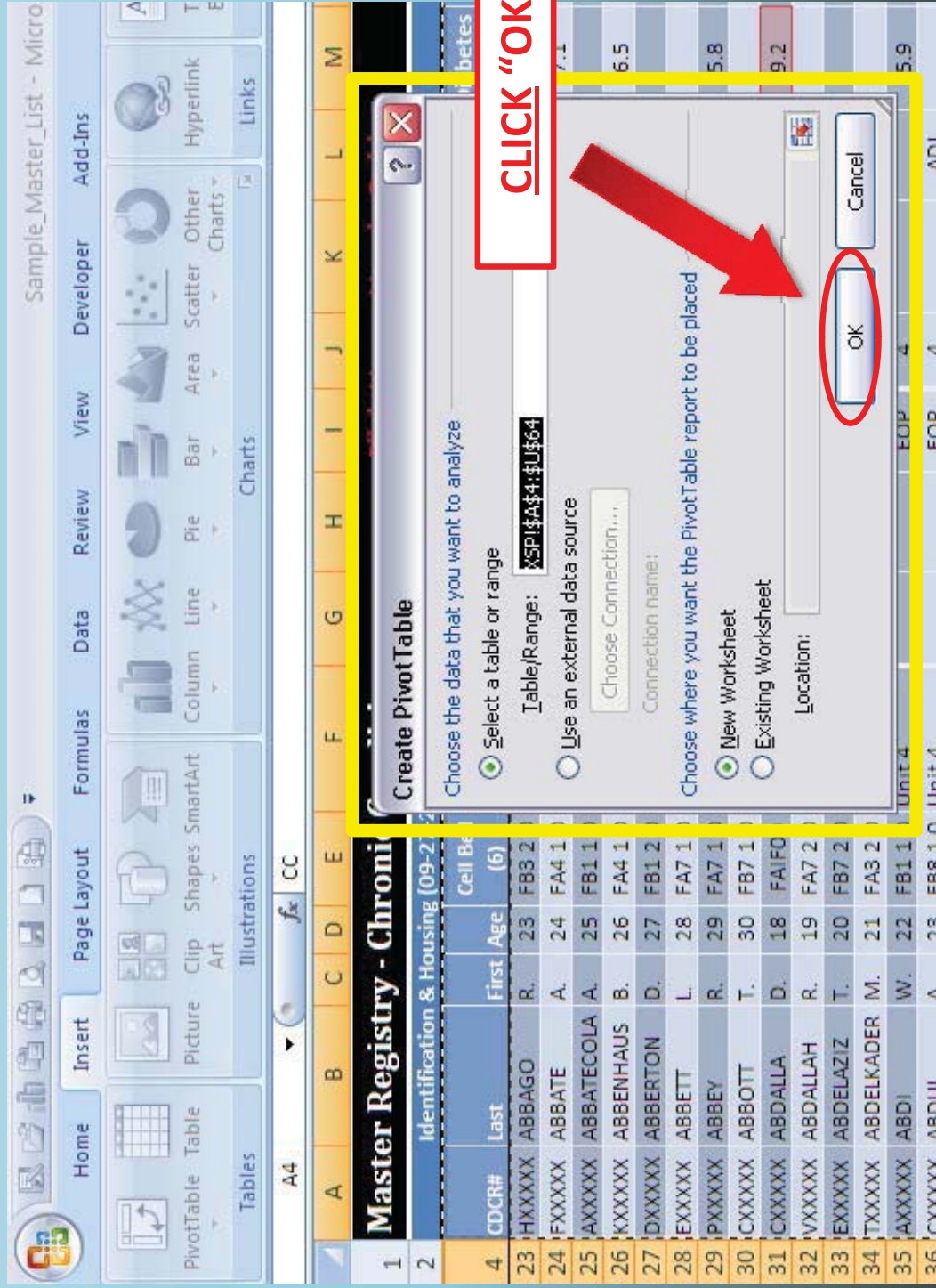
**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "PIVOT TABLE"
(FOUND ON THE 'INSERT' TAB)**

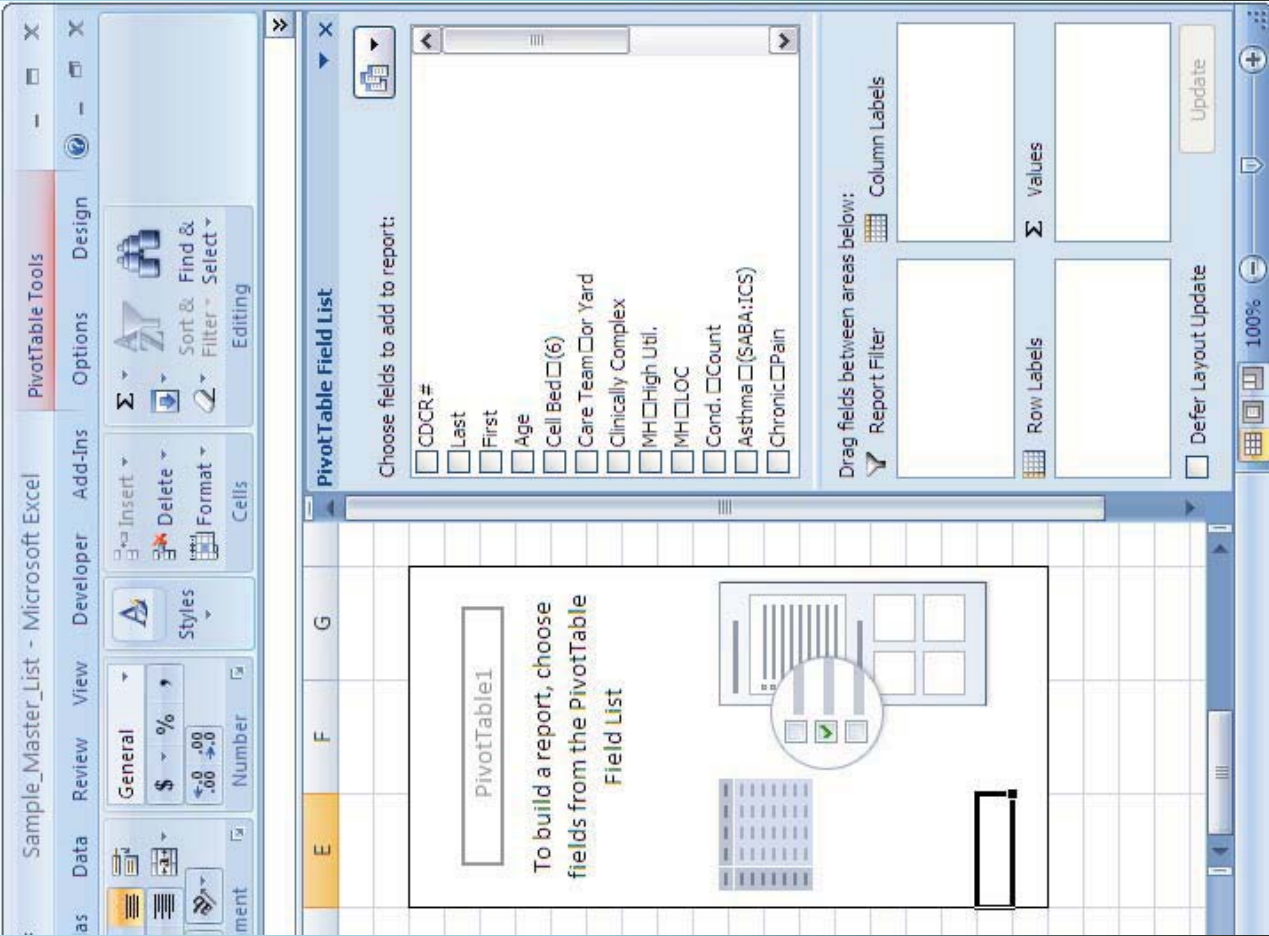
The screenshot shows the Microsoft Excel interface with the 'Insert' tab selected. The 'PivotTable' button is highlighted with a yellow box. A red arrow points from the 'PivotTable' button in the 'Insert' tab to the 'PivotTable' button in the 'Data' tab. Another red arrow points from the 'PivotTable' button in the 'Data' tab to the 'PivotTable' button in the 'Formulas' tab. A yellow box highlights the PivotTable data.

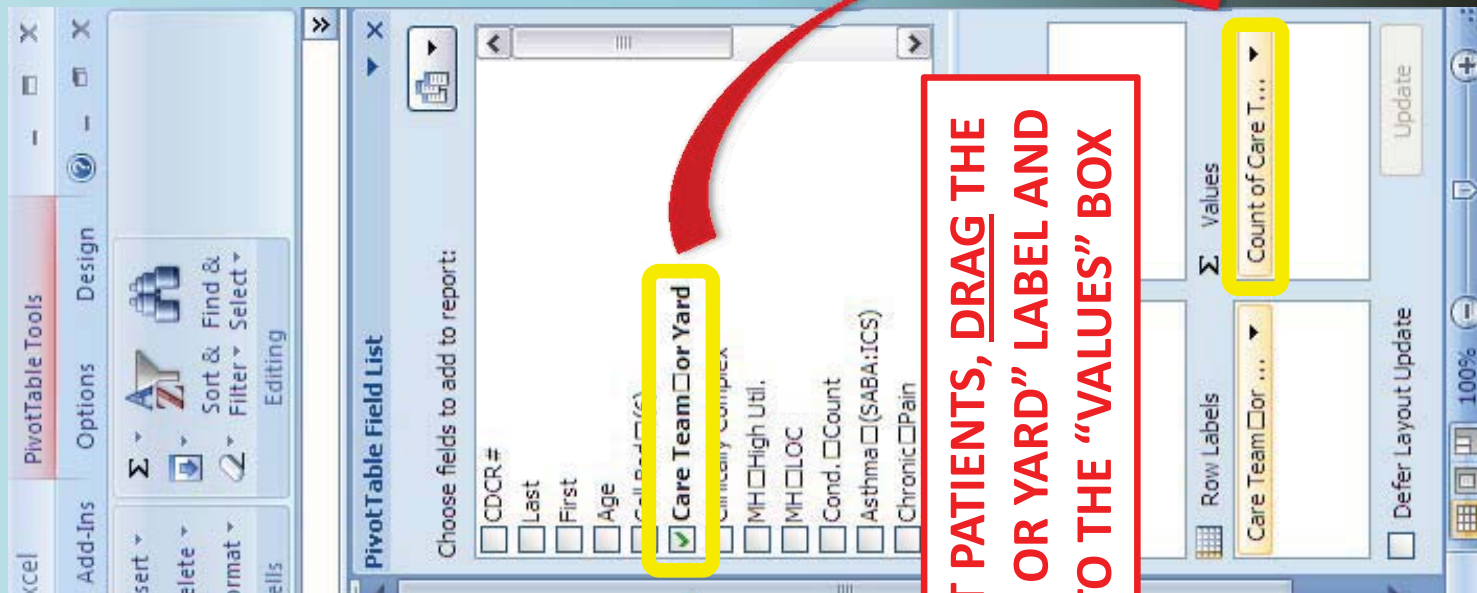
CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA+ICS)	Chronic Pain	Diabetes (HgA1C)
DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

POP-UP DIALOGUE BOX



PIVOT TABLE VIEW





1. FIND AND CLICK THE CHECK BOX FOR “CARE TEAM OR YARD”

2. TO COUNT PATIENTS, DRAW THE “CARE TEAM OR YARD” LABEL AND DROP IT INTO THE “VALUES” BOX

EXERCISE 1 RESULTS



Sample_Master_List - Microsoft Excel

Formulas Data Review View Developer Add-Ins Options Design

Alignment Number Styles Cells Editing

PivotTable Tools

Sort & Find & Filter Select

PivotTable Field List

Choose fields to add to report:

- ☐ CDCR #
- ☐ Last
- ☐ First
- ☐ Age
- ☐ Cell Bed (6)
- ☒ Care Team or Yard
- ☐ Clinically Complex
- ☐ MH High Util.
- ☐ MH LOC
- ☐ Cond. Count
- ☐ Asthma (SABA:ICS)
- ☐ Chronic Pain

Drag fields between areas below:

Report Filter Column Labels

Row Labels Values

Care Team or Yard Count of Care T...

Defer Layout Update Update

Row Labels	Count of Care Team or Yard
Unit 1	6
Unit 2	15
Unit 3	18
Unit 4	21
Grand Total	60

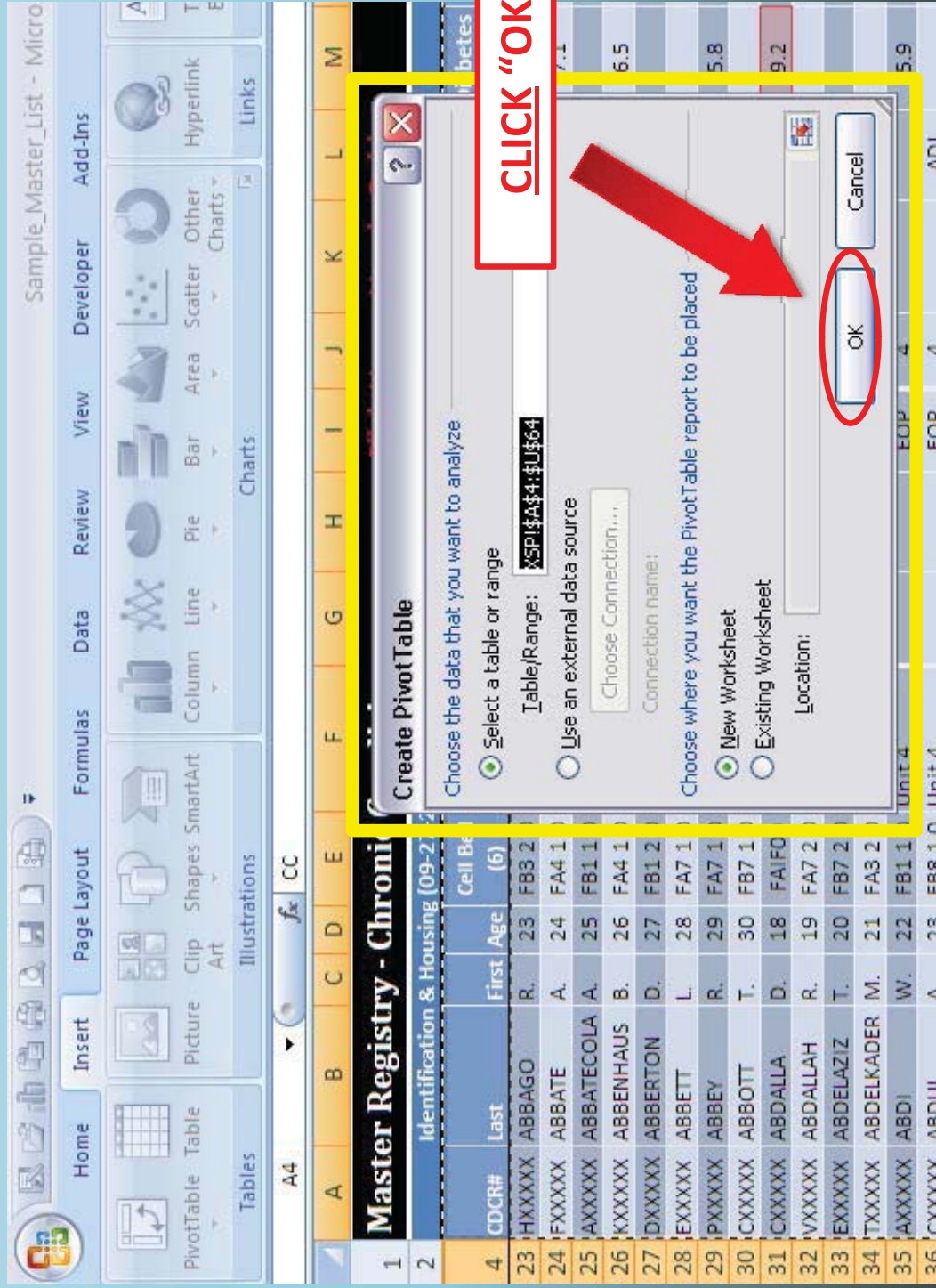
**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "PIVOT TABLE"
(FOUND ON THE 'INSERT' TAB)**

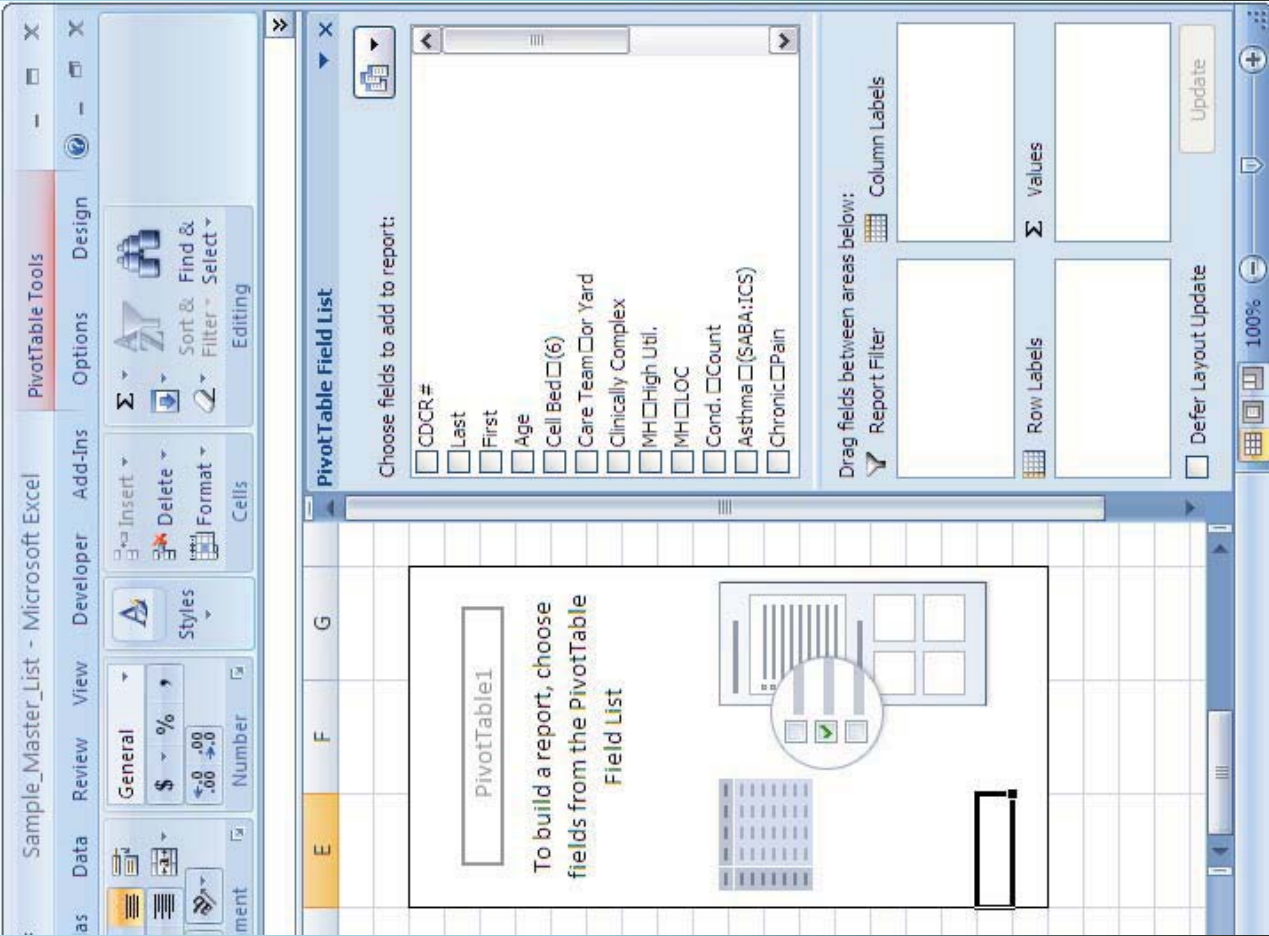
The screenshot shows the Microsoft Excel interface with the 'Insert' tab selected. The 'PivotTable' button is highlighted with a yellow box. A red arrow points from this button to the 'PivotTable' button in the 'Data' tab, which is also highlighted with a yellow box. Another red arrow points from the 'PivotTable' button in the 'Data' tab to the 'PivotTable' button in the 'Formulas' tab, which is also highlighted with a yellow box. A yellow box highlights the PivotTable data.

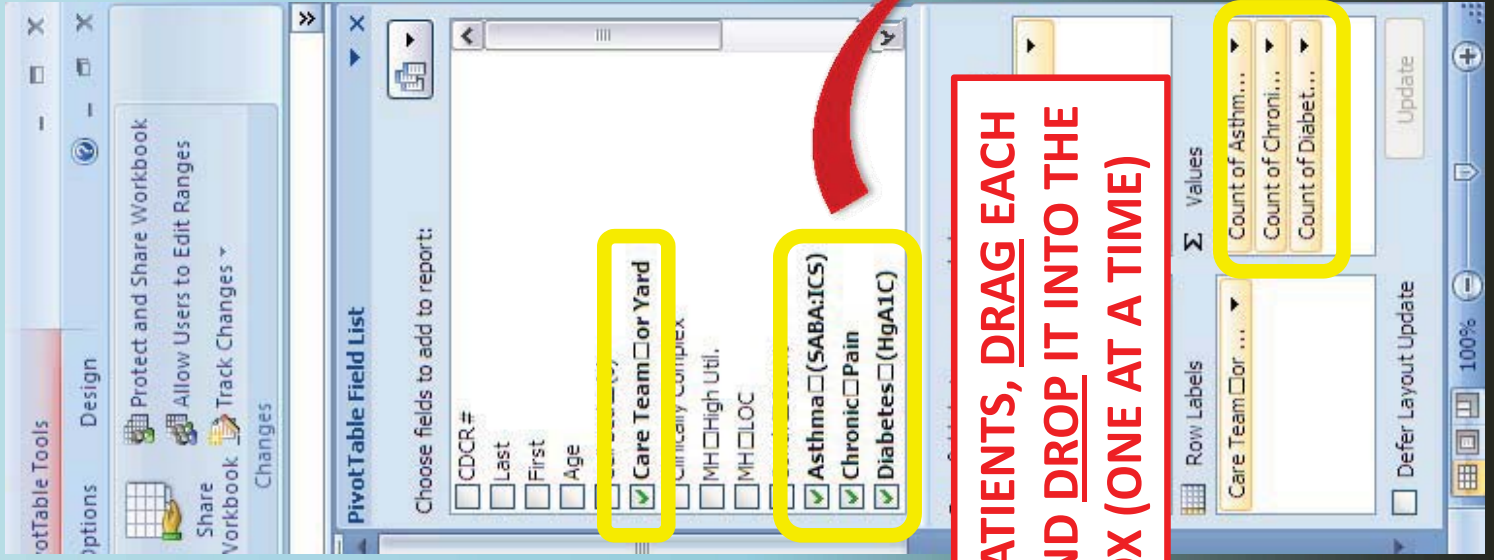
CDCCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA+ICS)	Chronic Pain	Diabetes (HgA1C)
DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

POP-UP DIALOGUE BOX



PIVOT TABLE VIEW





1. FIND AND CLICK THE CHECK BOX FOR "CARE TEAM OR YARD"

2. TO COUNT PATIENTS, DRAW EACH FIELD NAME AND DROP IT INTO THE "VALUES" BOX (ONE AT A TIME)

Sample_Master_List - Microsoft Excel

PivotTable Tools: Design, Options, Add-Ins, View, Review, Data, Formulas, Insert, Page Layout, Home

Protect and Share Workbook, Allow Users to Edit Ranges, Track Changes, Share Workbook, Protect Sheet, Workbook, Track Changes

Spelling Research, Thesaurus, Translate, New Comment, Delete Previous, Show All Comments, Show/Hide Comment, Show Ink

Proofing, Comments

PivotTable Field List

Choose fields to add to report:

- ☐ CDCR #
- ☐ Last
- ☐ First
- ☐ Age
- ☐ Cell Bed (6)
- ☒ Care Team or Yard
- ☐ Clinically Complex
- ☐ MH High Util.
- ☐ MH LOC
- ☐ Cond. Count
- ☒ Asthma (SABA:ICS)
- ☒ Chronic Pain
- ☒ Diabetes (HgA1C)

Drag fields between areas below:

Report Filter: Column Labels

Row Labels: Care Team or Yard

Values: Count of Asthma (SABA:ICS), Count of Chronic Pain, Count of Diabetes (HgA1C)

Unit 1: 5, 6, 13, 15, 21, 60, 31

Unit 2: 8, 13, 15, 16, 50, 31

Unit 3: 8, 15, 16, 50, 31

Unit 4: 10, 16, 50, 31

Grand Total: 31, 50, 10, 16, 50, 31

EXERCISE 2 RESULTS

Ready, Sheet1, XSP, 100%

USING PIVOT TABLES: EXERCISE 3

Sample_Master_List - Microsoft Excel

Home

Insert

Page Layout

Formulas

Data

Review

View

Developer

Add-Ins

Clipboard

Paste

Calibri

10

QUESTION: WHAT IS THE STATUS OF PATIENTS EXPOSED TO HCV?

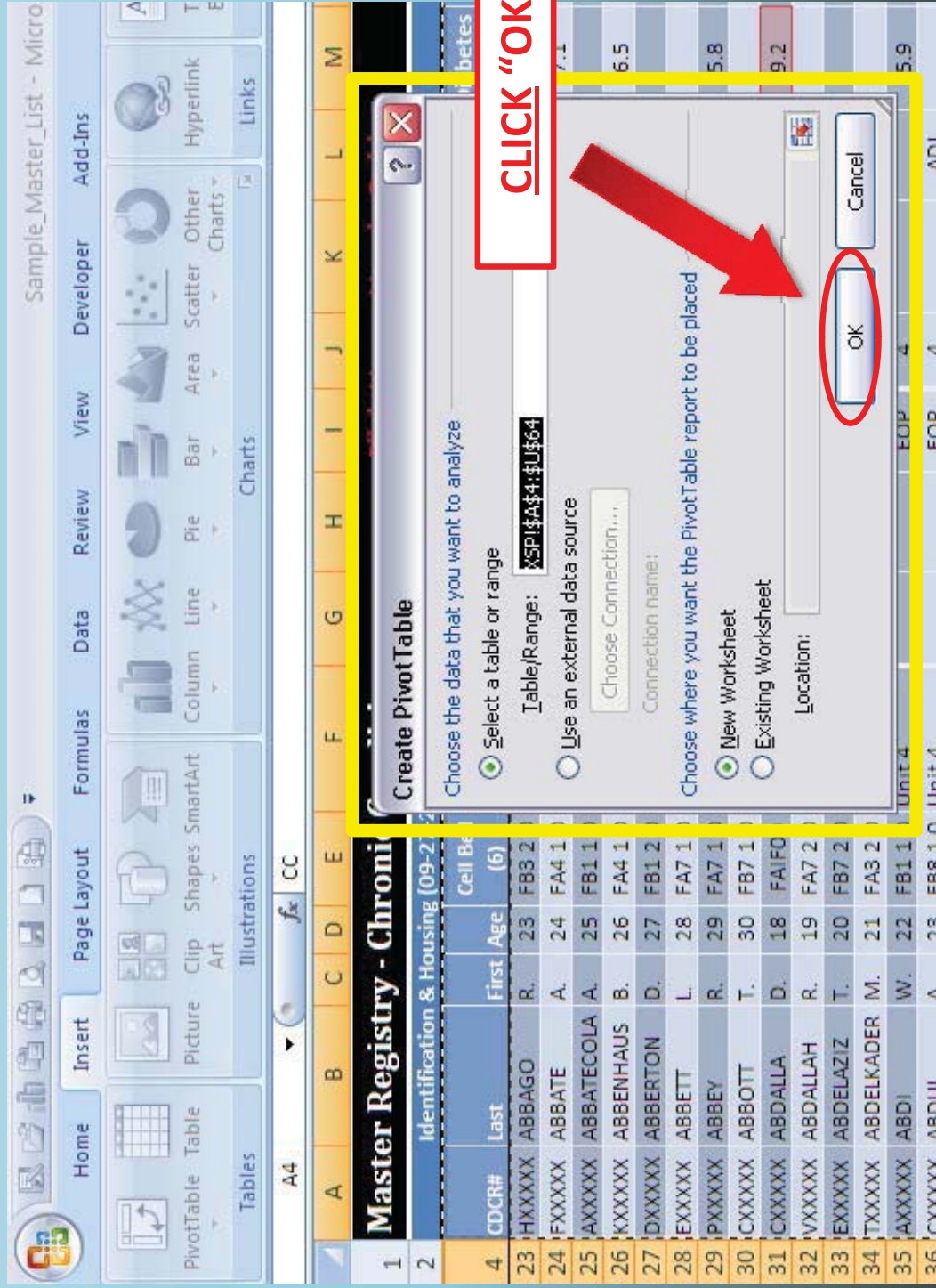
**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "PIVOT TABLE"
(FOUND ON THE 'INSERT' TAB)**

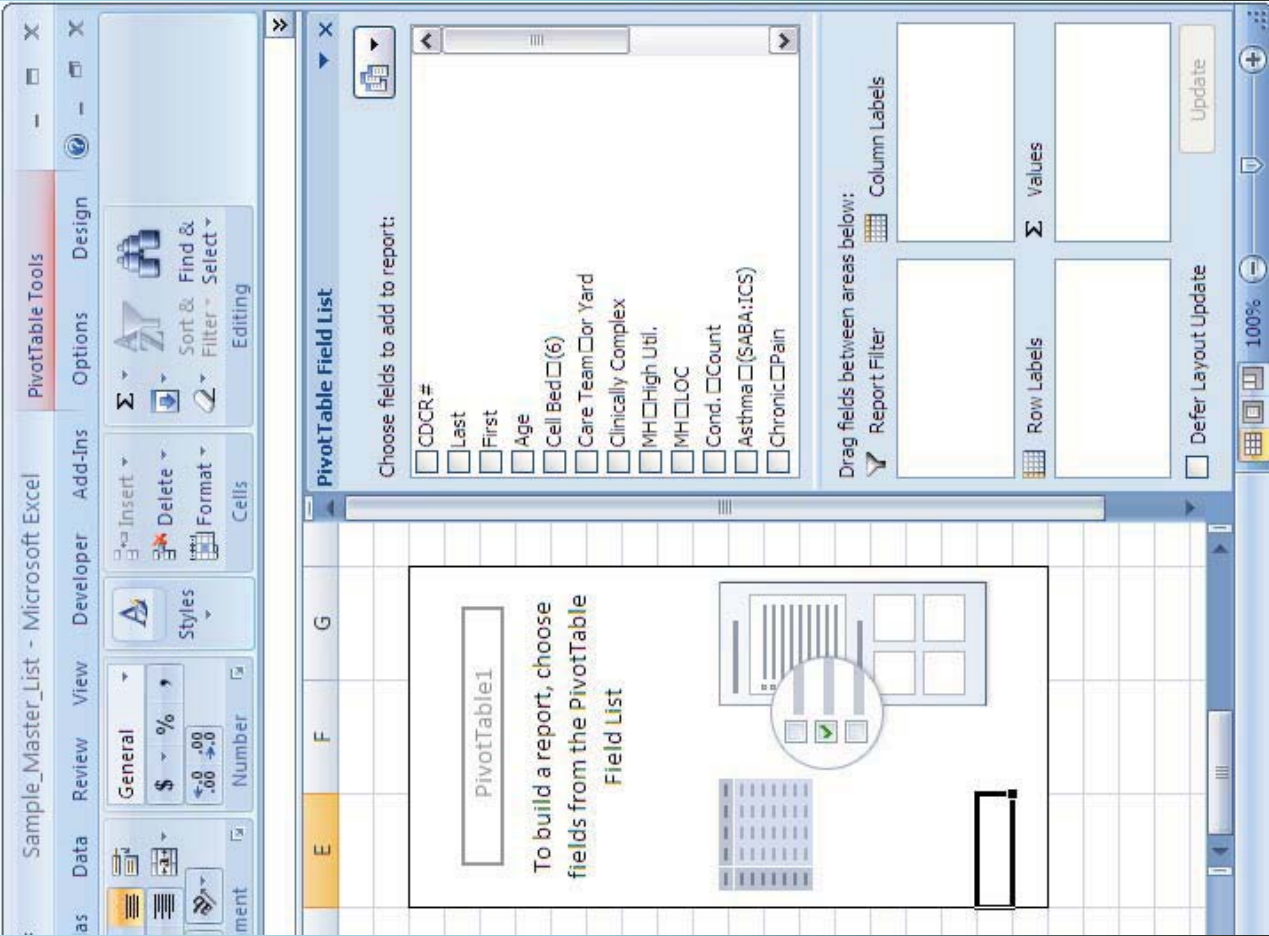
The screenshot shows the Microsoft Excel interface with the 'Insert' tab selected. The 'PivotTable' button is highlighted with a yellow box. A red arrow points from the 'PivotTable' button in the 'Insert' tab to the 'PivotTable' button in the 'Data' tab. Another red arrow points from the 'PivotTable' button in the 'Data' tab to the 'PivotTable' button in the 'Formulas' tab. A yellow box highlights the PivotTable data.

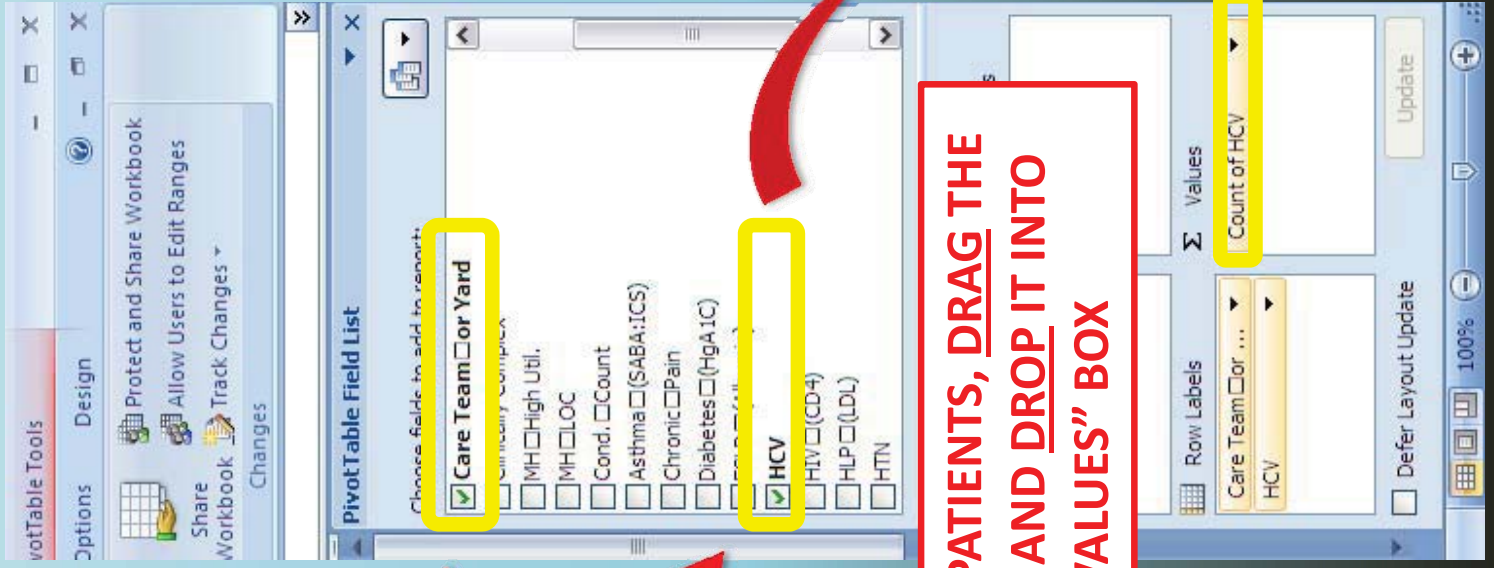
CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)
DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

POP-UP DIALOGUE BOX



PIVOT TABLE VIEW





1. FIND AND CLICK THE CHECK BOXES FOR “CARE TEAM OR YARD” AND “HCV”

2. TO COUNT PATIENTS, DRAW THE “HCV” LABEL AND DROP IT INTO THE “VALUES” BOX

EXERCISE 3 RESULTS



st - Microsoft Excel

PivotTable Tools

Options Design

Protect and Share Workbook

Allow Users to Edit Ranges

Track Changes

Changes

PivotTable Field List

Choose fields to add to report:

☒ Care Team ☐ or Yard

☐ Clinically Complex

☐ MH ☐ High Util.

☐ MH ☐ LOC

☐ Cond. ☐ Count

☐ Asthma ☐ (SABA;ICS)

☐ Chronic ☐ Pain

☐ Diabetes ☐ (HgA1C)

☐ ESLD ☐ (Albumin)

☒ HCV

☐ HIV ☐ (CD-4)

☐ HLP ☐ (LDL)

☐ HTN

Drag fields between areas below:

Report Filter

Column Labels

Row Labels

Σ Values

Count of HCV

Count of HCV

Defer Layout Update

Update

Row Labels	Count of HCV
Unit 1	5
Ab+VL-	2
Ab+VL+	3
(blank)	
Unit 2	9
Ab+	2
Ab+VL-	1
Ab+VL+	6
(blank)	
Unit 3	13
Ab+VL+	11
HCV+	1
On TX	1
(blank)	
Unit 4	12
Ab+VL-	2
Ab+VL+	9
On TX	1
(blank)	
Grand Total	39

USING PIVOT TABLES: EXERCISE 4

Sample_Master_List - Microsoft Excel

Click Here - User's Guide

CA State Prison, Sample (XSP)

Master Registry - Chronic Conditions										Selected Chronic Conditions																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Identification & Housing (09-27-2011)										Risk Group																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			

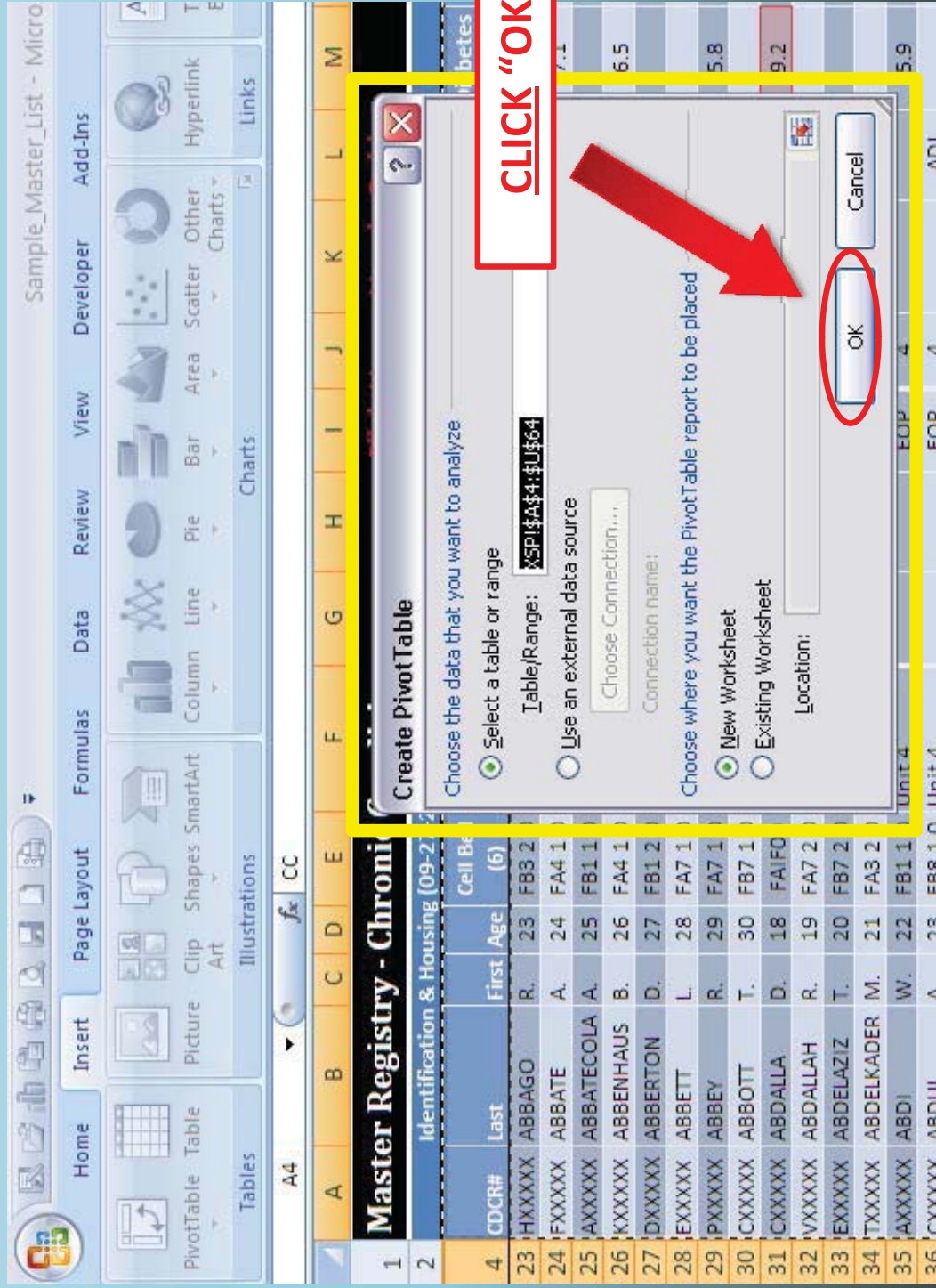
**1. SELECT DATA: CLICK A CELL
ANYWHERE IN THE ACTUAL DATASET**

**2. CLICK ON "PIVOT TABLE"
(FOUND ON THE 'INSERT' TAB)**

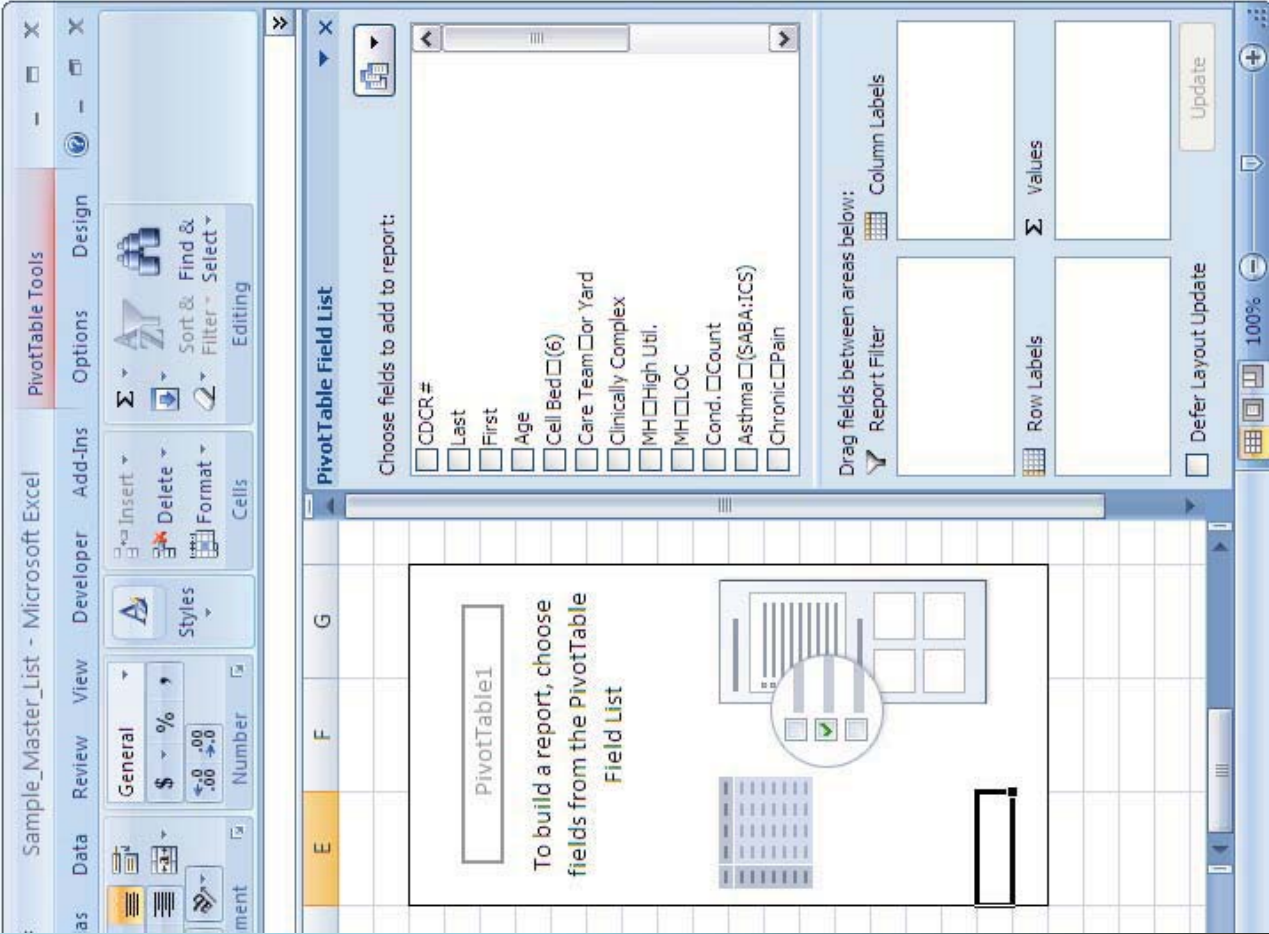
The screenshot shows the Microsoft Excel interface with the 'Insert' tab selected. The 'PivotTable' button is highlighted with a yellow box. A red arrow points from the instruction box to this button. Another red arrow points from the instruction box to a cell in the dataset. A yellow box highlights the PivotTable.

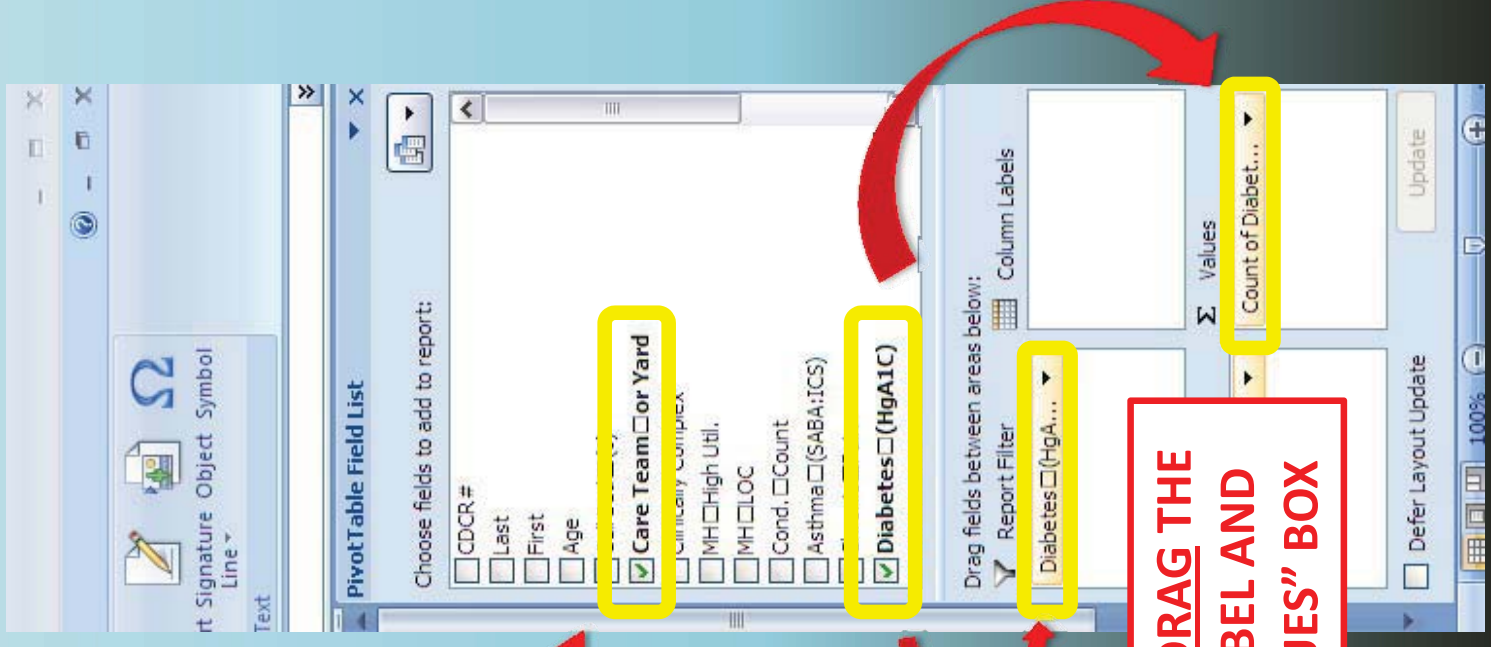
CDCR#	Last	First	Age	Cell Bed (6)	Care Team or Yard	Clinically Complex	MH High Util.	MH LOC	Cond. Count	Asthma (SABA:ICS)	Chronic Pain	Diabetes (HgA1C)
DXXXXX	AARON	J.	18	FA5 1 0	Unit 1	CC		EOP	6		OPI	8.8
PXXXXX	AARONIAN	F.	19	FA6 1 0	Unit 1	CC		EOP	6		OPI	4.7
HXXXXX	ABACA	R.	20	FB3 2 0	Unit 1	CC		MHCB	6		ADJ	
FXXXXX	ABAD	A.	21	FA4 1 0	Unit 2			CCCMS	5		ADJ	12.2

POP-UP DIALOGUE BOX



PIVOT TABLE VIEW

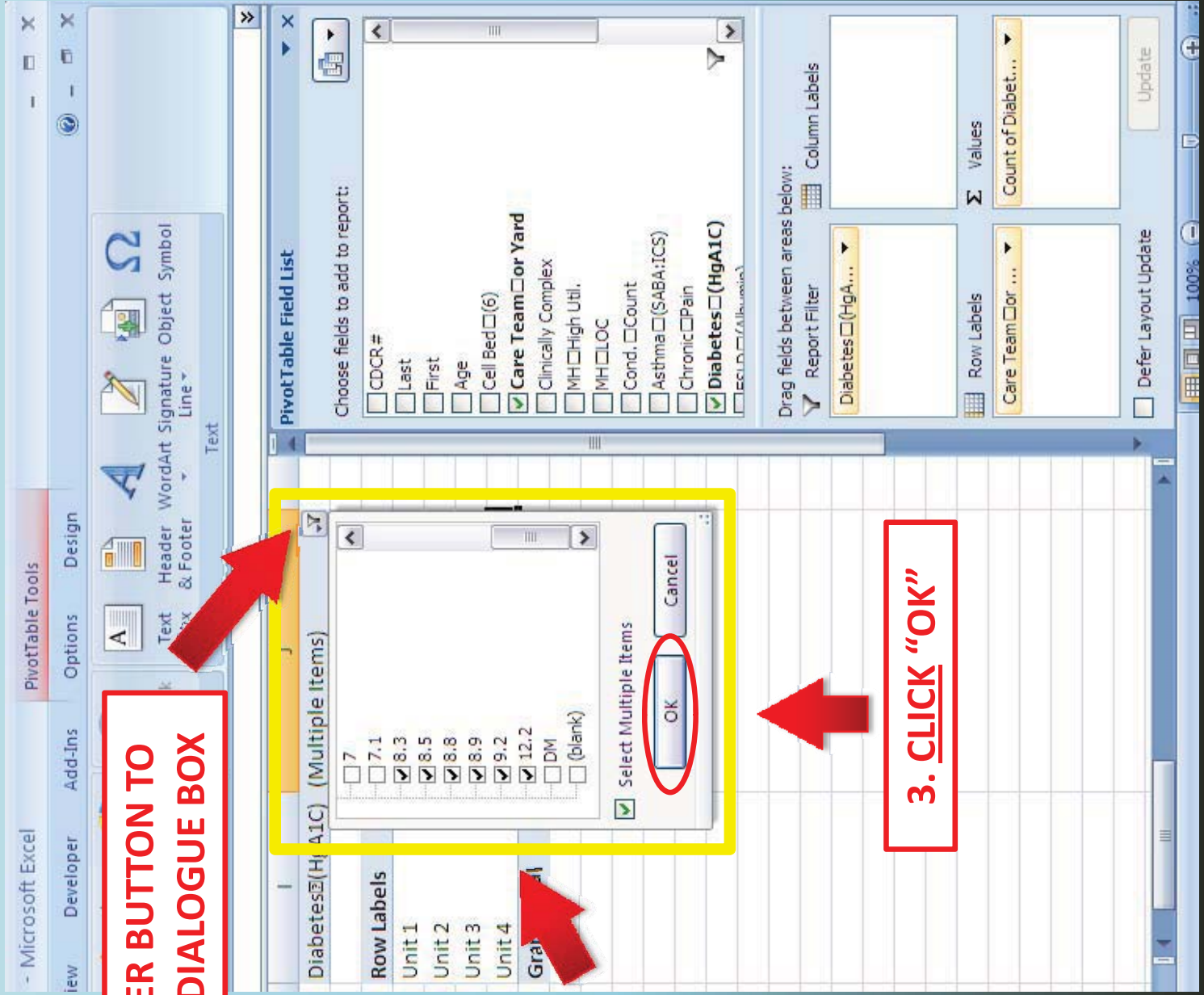




1. FIND AND CLICK THE CHECK BOX FOR “CARE TEAM OR YARD”

2. TO FILTER PATIENTS, DRAG THE “DIABETES (HGA1C)” LABEL AND DROP IT INTO THE “REPORT FILTER” BOX

3. TO COUNT PATIENTS, DRAG THE “DIABETES (HGA1C)” LABEL AND DROP IT INTO THE “VALUES” BOX



Microsoft Excel - PivotTable Tools

View Developer Add-Ins Options Design

Area Scatter Other Charts

Hyperlink Links

Text Box & Footer Text

WordArt Signature Object Symbol Line

PivotTable Field List

Choose fields to add to report:

- ☐ CDR #
- ☐ Last
- ☐ First
- ☐ Age
- ☐ Cell Bed (6)
- ☒ Care Team or Yard
- ☐ Clinically Complex
- ☐ MH High Util.
- ☐ MH LOC
- ☐ Cond. Count
- ☐ Asthma (SABA;ICS)
- ☐ Chronic Pain
- ☒ Diabetes (HgA1C)

Drag fields between areas below:

Report Filter

Diabetes (HgA1C)

Column Labels

Count of Diabet...

Update

Defer Layout Update

Row Labels

Care Team or Yard

Count of Diabet...

Update

Defer Layout Update

Row Labels	Count of Diabetes (HgA1C)
Unit 1	3
Unit 2	2
Unit 3	2
Unit 4	1
Grand Total	8

EXERCISE 4 RESULTS



BONUS QUESTION:
FOR EACH CARE TEAM/YARD,
COMPARE THE NUMBER AND
PERCENT OF DIABETES PATIENTS
WITH ABNORMAL HGA1C RESULTS

Sample_Master_List - Microsoft Excel

Home Insert Page Layout Formulas Data Review View Developer Add-Ins Options

Spelling Research Thesaurus Translate

Proofing

Comments

Count of Asthma[SABA:ICS] Count of Chronic Pair Count of Diabetes[HgA1C]

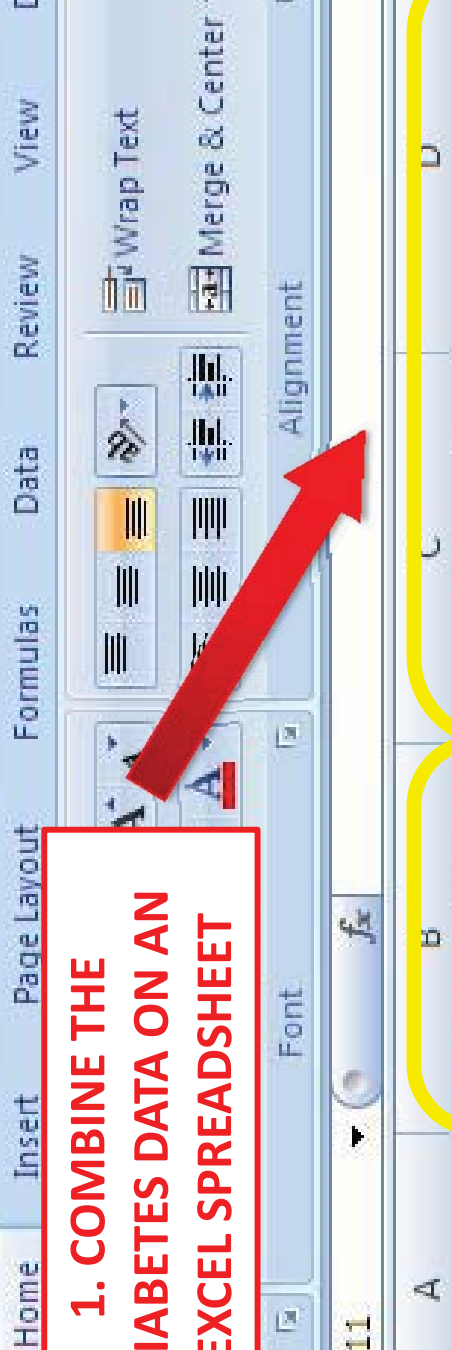
Row Labels	Count of Asthma[SABA:ICS]	Count of Chronic Pair	Count of Diabetes[HgA1C]
Unit 1	6	5	5
Unit 2	15	8	8
Unit 3	18	8	8
Unit 4	21	10	10
Grand Total	60	5	31

1. USE EXERCISE 2 RESULTS FOR THE TOTAL DIABETES PATIENT COUNT

2. USE EXERCISE 4 RESULTS FOR THE COUNT OF DIABETES PATIENTS WITH ABNORMAL HGA1C

Diabetes[HgA1C] (Multiple Items)

Row Labels	Count of Diabetes[HgA1C]
Unit 1	3
Unit 2	2
Unit 3	2
Unit 4	1
Grand Total	8



1. COMBINE THE DIABETES DATA ON AN EXCEL SPREADSHEET

	A	B	C	D	E
1					
2	Unit 1	60%	3	5	
3	Unit 2	25%	2	8	
4	Unit 3	25%	2	8	
5	Unit 4	10%	1	10	
6	Institution Total	26%	8	31	
7					
8					

2. PERFORM THE FOLLOWING CALCULATION

**2. PERFORM THE FOLLOWING CALCULATION
FOR EACH CARE TEAM/YARD:**

Patients with Abnormal Hga1c Results

Diabetes Patients

BONUS QUESTION RESULTS

Sample_Master_List - 1

Home Insert Page Layout Formulas Data Review View Developer

Calibri 11 A A

B I U Font

Paste Clipboard

Wrap Text Merge & Center Alignment

F11 fx

	A	B	C	D	E
1		Percent of Patients with Abnormal Hga1c Results	Patients with Abnormal Hga1c Results	Diabetes Patients	
2	Unit 1	60%	3	5	
3	Unit 2	25%	2	8	
4	Unit 3	25%	2	8	
5	Unit 4	10%	1	10	
6	Institution Total	26%	8	31	
7					

EXTRA CREDIT:
MAKE A CHART WITH THE DIABETES
HGA1C COMPARISON DATA

1. SELECT DATA THAT INCLUDES THE CARE TEAM/ YARD AND ABNORMAL HGA1C PERCENTAGES

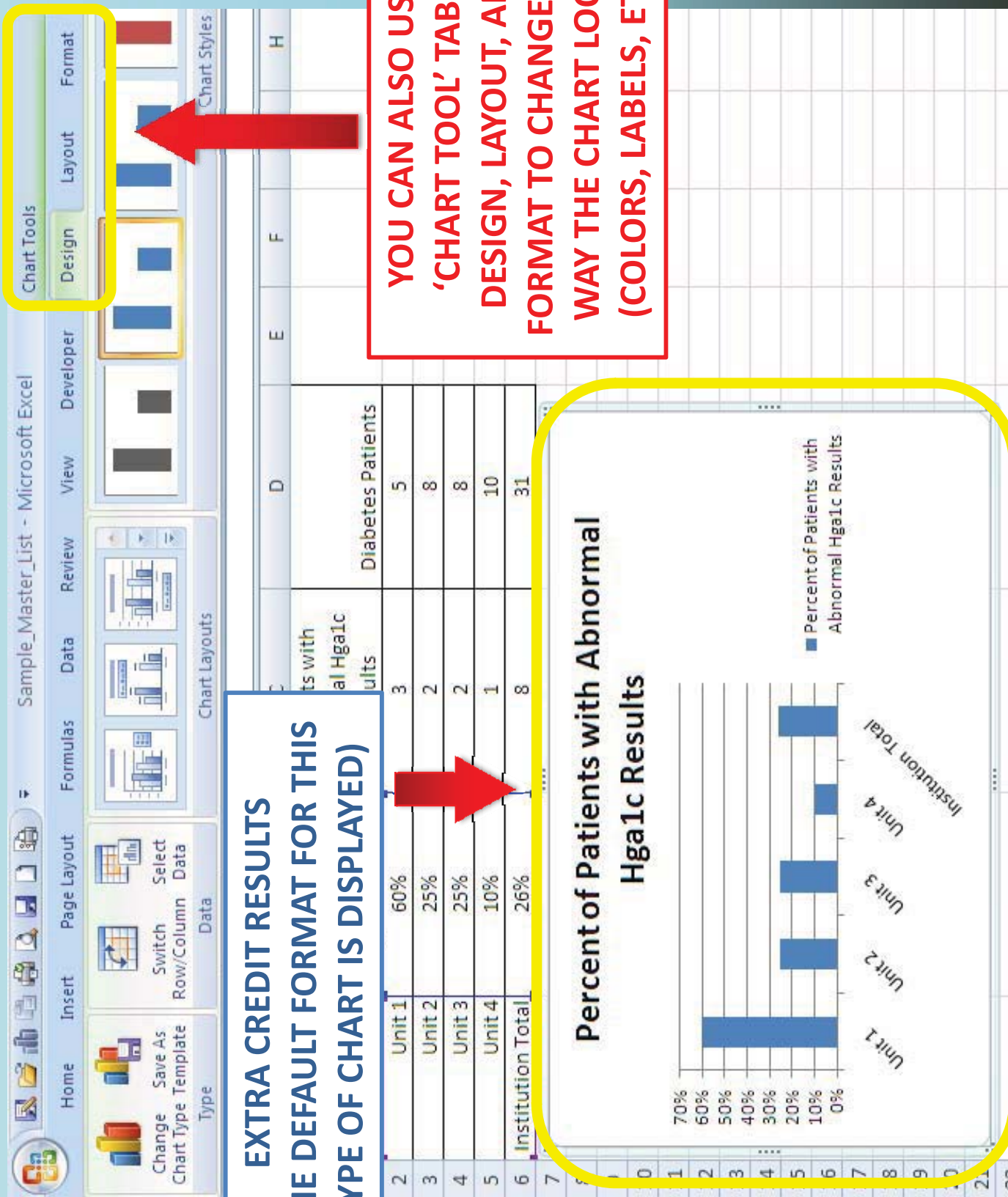
2. CLICK ON "COLUMN" CHARTS (FOUND ON THE 'INSERT' TAB)

	Percent of Patients with Abnormal Hga1c Results	Diabetes Patients
Unit 1	60%	5
Unit 2	25%	8
Unit 3	25%	8
Unit 4	10%	10
Institution Total	26%	31

1. CLICK ON THE FIRST 2-D COLUMN BUTTON

The screenshot shows the Microsoft Excel interface with the 'Insert' tab selected. The 'Chart' group is expanded, and the 'Column' chart type is chosen. The '2-D Column' chart type is highlighted with a yellow box, and a red arrow points to it from a text box that says '1. CLICK ON THE FIRST 2-D COLUMN BUTTON'. The background shows a worksheet with the following data:

	A	B
1		Percent of Patients with Abnormal Hga1c Results
2	Unit 1	60%
3	Unit 2	25%
4	Unit 3	25%
5	Unit 4	10%
6	Institution Total	26%
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		

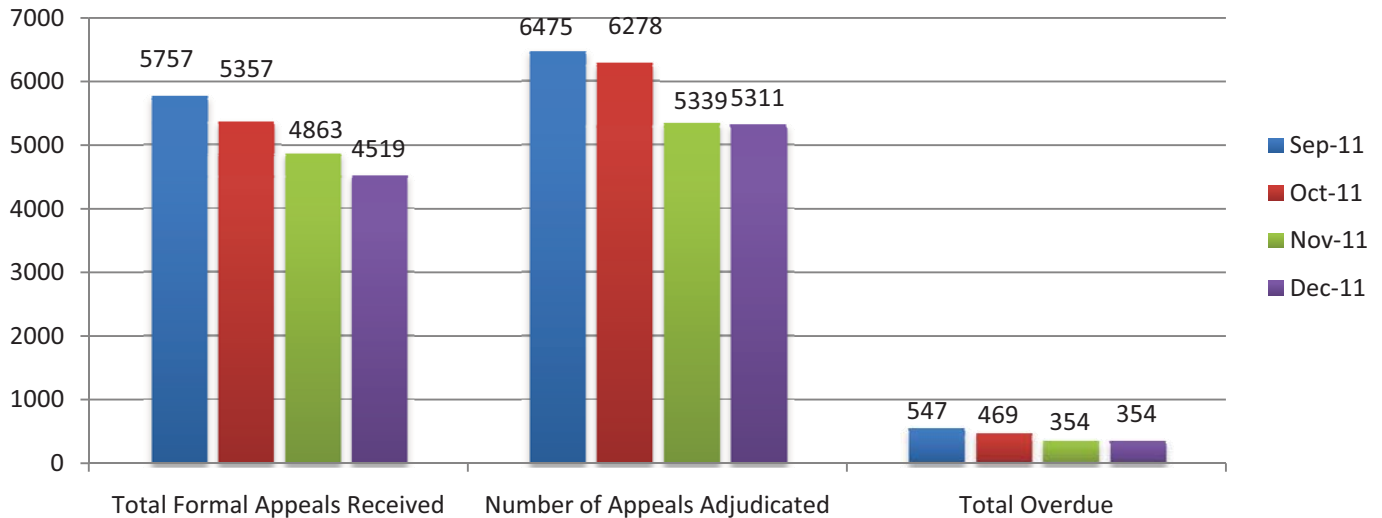


PART 3 OF 3:

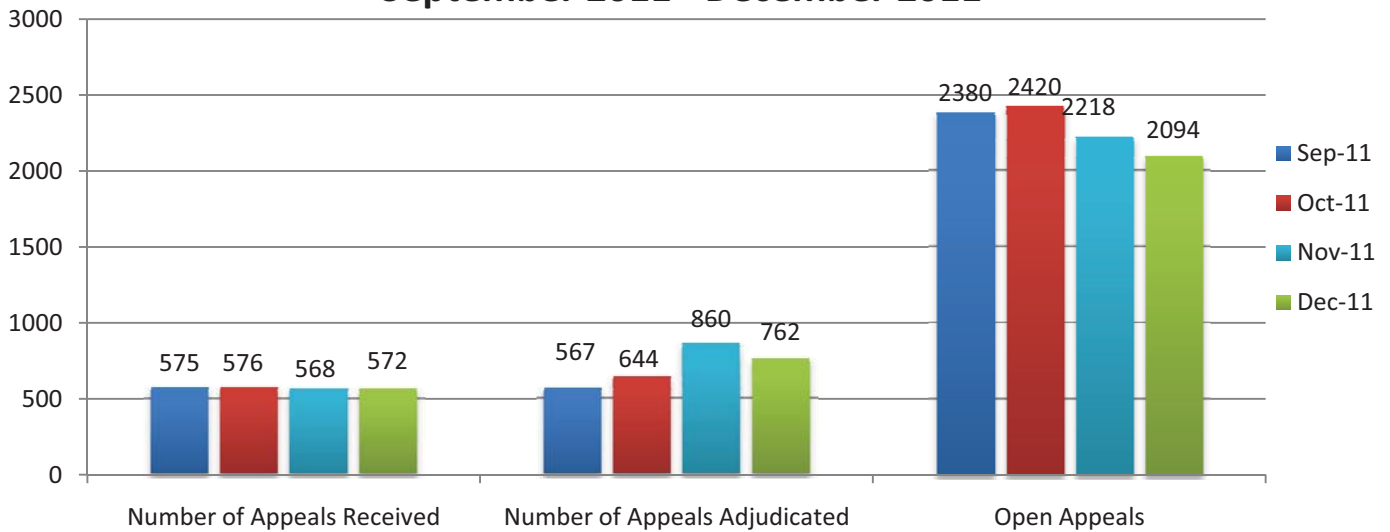
APPENDICES 8-10

APPENDIX 8

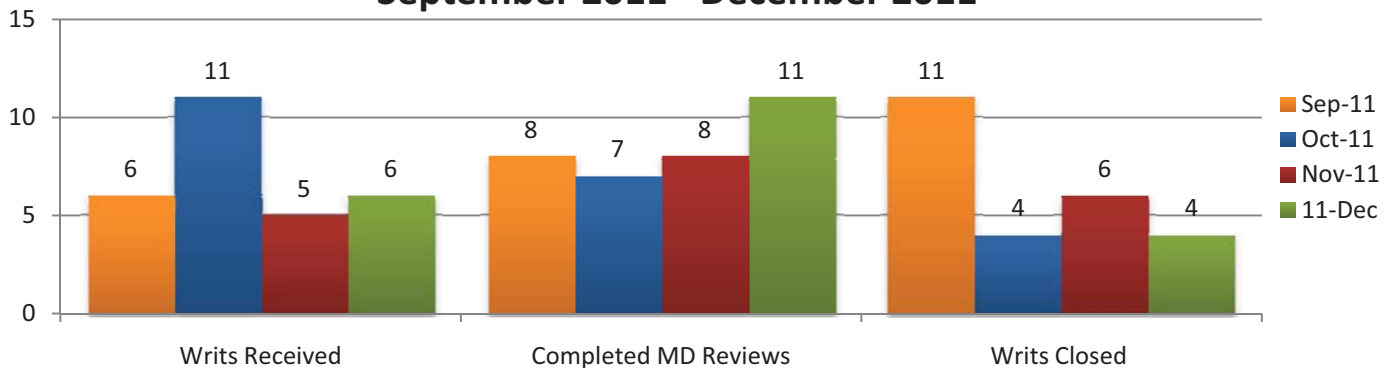
Healthcare Appeals - Institutions (Statewide) September 2011 - December 2011



Health Care Appeals - Third Level September 2011 - December 2011

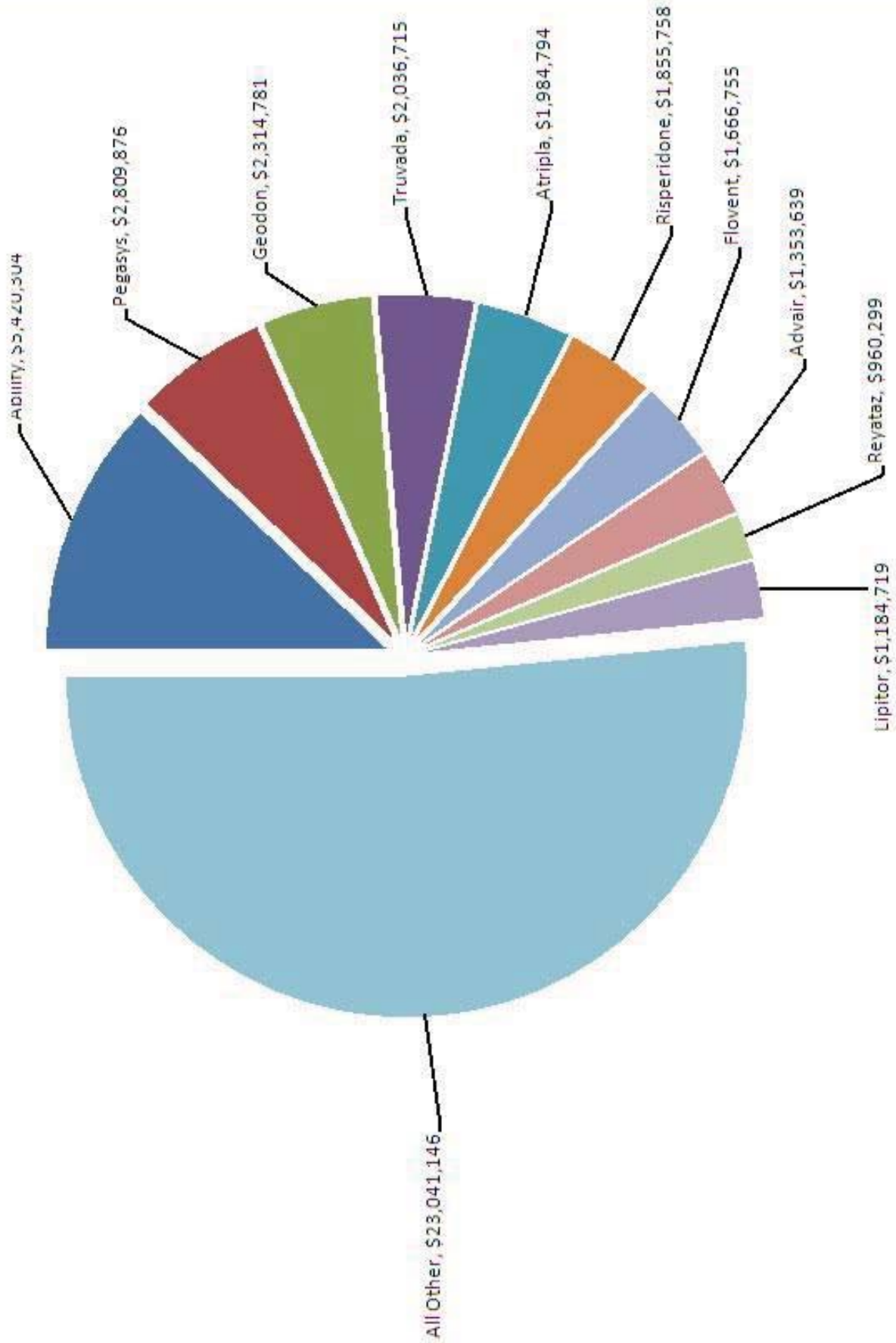


Petitions for Writ of Habeas Corpus September 2011 - December 2011

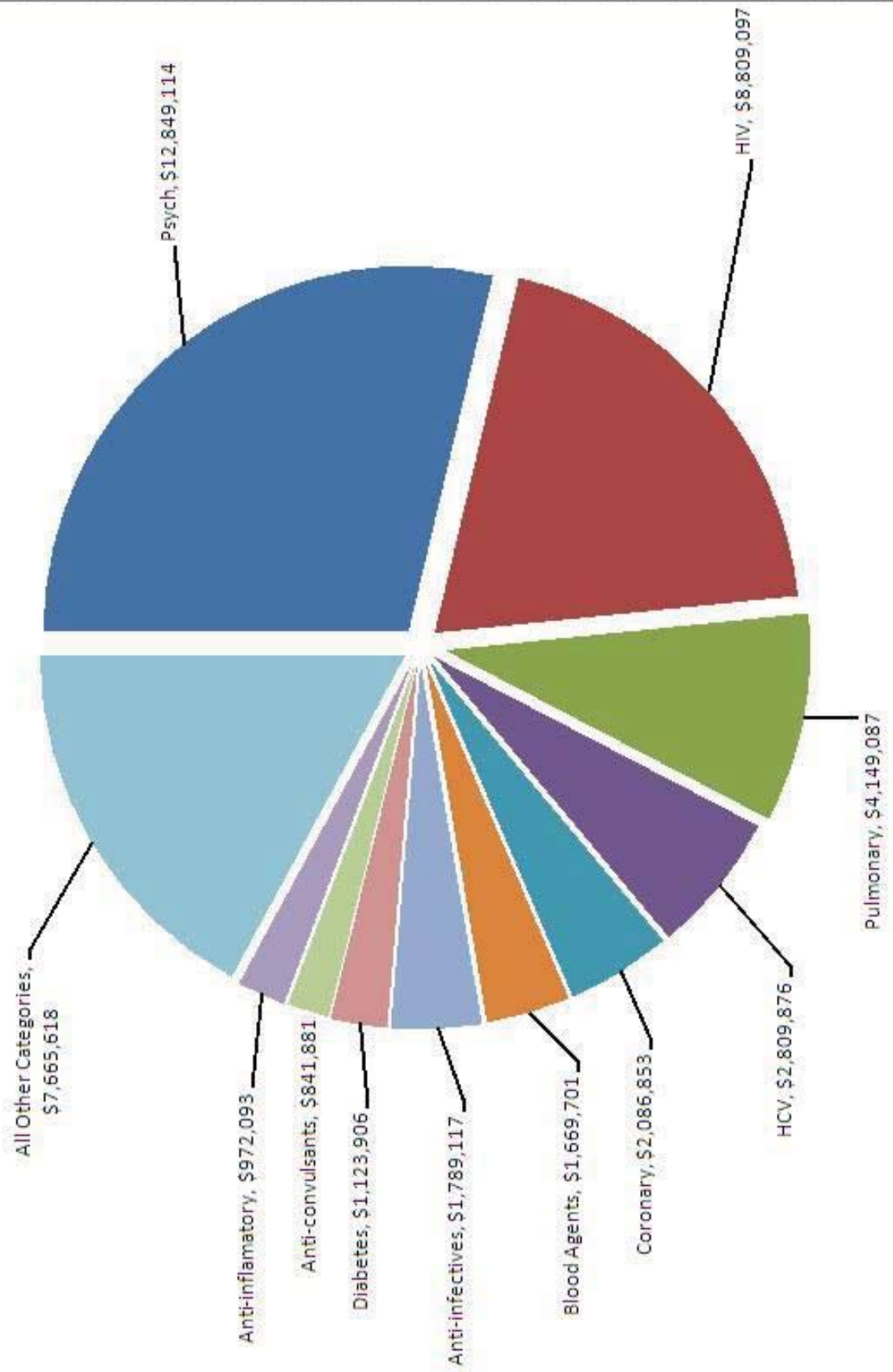


APPENDIX 9

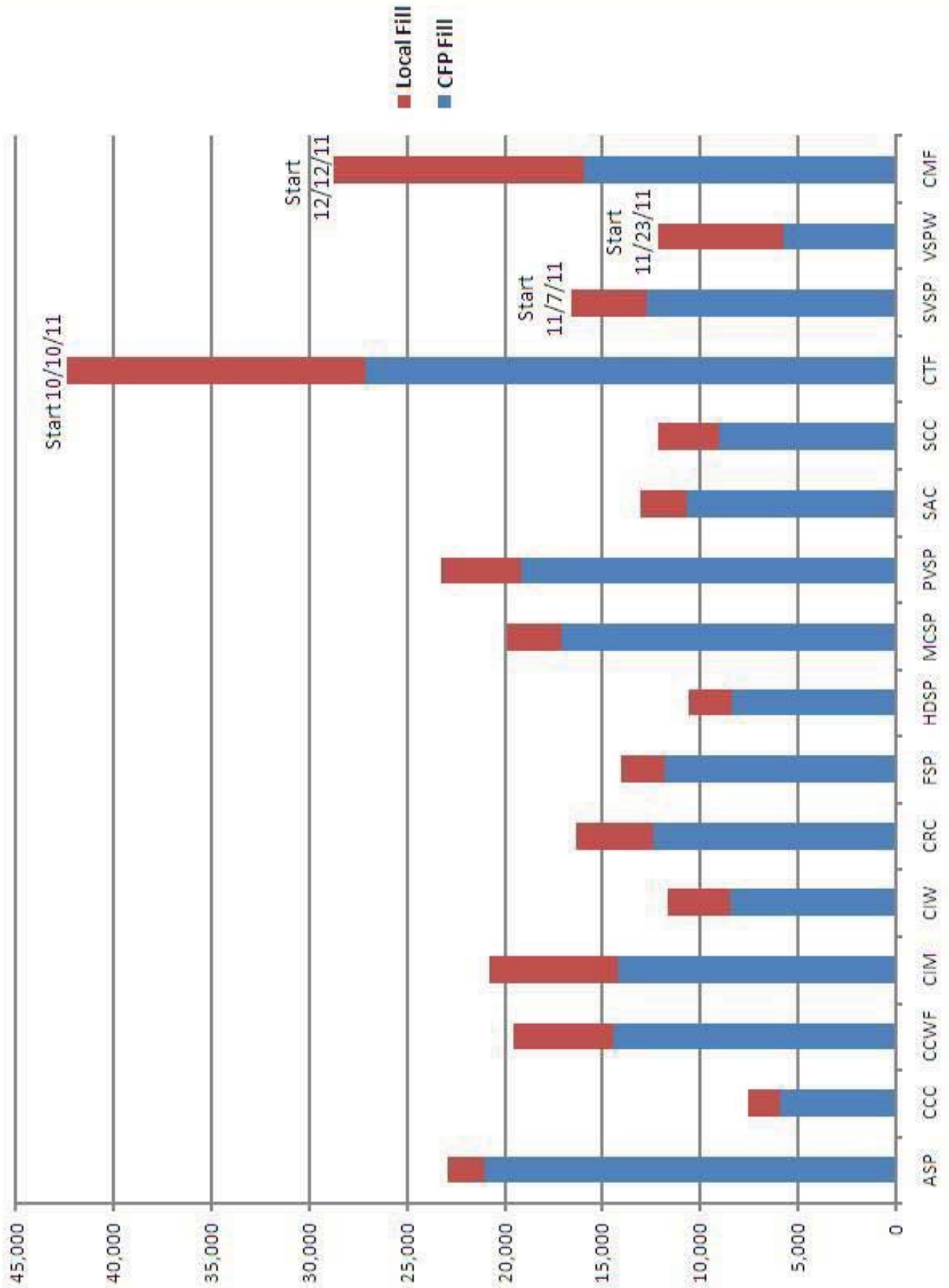
TOP DRUGS-SEPTEMBER 2011-DECEMBER 2011



TOP THERAPEUTIC CATEGORY PURCHASES-SEPTEMBER 2011-DECEMBER 2011



CENTRAL FILL PHARMACY SERVICE LEVEL-SEPTEMBER 2011-DECEMBER 2011



APPENDIX 10

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Discussion and Analysis of Unaudited Financial Statements
For the Period July 1, 2011 through December 31, 2011

The December 31, 2011 financial statements of the California Prison Health Care Receivership Corp (CPR) are presented in compliance with the measurement focus, basis of accounting and financial presentation set forth by the Government Accounting Standards Board (GASB), and include a Statement of Net Assets and General Fund Balance (Balance Sheet) and a Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance (Revenues and Expenses). In lieu of comparing net asset and operating activities to prior period amounts, operating activities are compared to budget.

A review of expenses included on the unaudited statement of activities compared to what was budgeted for the six months ended December 31, 2011 shows a total difference of \$1,950,922 or 65.0% variance under budget. One line item or activity in the statement account for the majority of the difference.

Professional fees were \$2,003,988 or 84.1% under budget. The Legal costs anticipated in the budget have been much less to date than originally considered primarily because of timing with court dates and filings.

Net capital assets have decreased \$92,488,402 during the first six months of the Fiscal year. The reason for the decrease was due to the transfer of all remaining capital expenditures to CDCR.

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the six months ended
December 31, 2011

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	\$58,661	\$ -	\$ 58,661
Prepaid items	\$0	-	-
	<u>58,661</u>	<u>-</u>	<u>58,661</u>
Noncurrent assets:			
Deposits with others	18,777	-	18,777
Capital assets, net	-	\$0	-
	<u>-</u>	<u>\$0</u>	<u>-</u>
Total assets	<u><u>\$ 77,438</u></u>	<u><u>-</u></u>	<u><u>\$ 77,438</u></u>
Liabilities			
Liabilities:			
Accounts payable	15,668	-	15,668
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	63,444		63,444
Compensated absences	0	42,230	42,230
	<u>0</u>	<u>42,230</u>	<u>42,230</u>
Total liabilities	<u><u>\$ 220,853</u></u>	<u><u>\$ 42,230</u></u>	<u><u>\$ 263,083</u></u>
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	18,777	(18,777)	-
Unreserved, undesignated	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total fund balance	<u><u>18,777</u></u>	<u><u>(18,777)</u></u>	<u><u>-</u></u>
Total liabilities and fund balance	<u><u>\$ 239,630</u></u>		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,522,755	8,522,755
		<u>8,522,755</u>	<u>8,522,755</u>
Total net assets		<u><u>\$ 8,522,755</u></u>	<u><u>\$ 8,522,755</u></u>

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the six months ended
December 31, 2011

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	\$3,000,985	\$675,000	\$ (2,325,985)
Investment earnings	<u>\$0</u>	<u>\$71</u>	<u>71</u>
Total revenues	<u>3,000,985</u>	<u>675,071</u>	<u>(2,325,914)</u>
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	503,124	544,560	(41,436)
Legal and professional services	2,382,060	378,072	2,003,988
Travel	18,000	8,711	9,289
Rents and leases	2,539	(15,851)	18,390
Office expenses	9,000	4,511	4,489
Telephone and network	3,390	3,341	49
Insurance	9,000	9,255	(255)
Other	73,872	\$117,463	(43,591)
Capital outlay	<u>-</u>	<u>-</u>	<u>-</u>
Total expenditures	<u>3,000,985</u>	<u>1,050,063</u>	<u>1,950,922</u>
Change in fund balance	<u>\$ -</u>	(374,992)	\$ (374,992)
GAAP basis difference - compensated absences	\$0	-	-
Fund balance - July 1, 2011		<u>8,989,339</u>	
Fund balance - December 31, 2011		<u>\$ 8,614,347</u>	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the six months ended
December 31, 2011

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	\$ 675,000	-	\$ 675,000
General revenues:			
Investment earnings	71	-	71
Total revenues	675,071	-	675,071
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	544,560	-	544,560
Legal and professional services	378,072	-	378,072
Travel	8,711	-	8,711
Rents and leases	(15,851)	-	(15,851)
Insurance	9,255	-	9,255
Other	174,678	-	174,678
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	92,488,402	92,488,402
Total expenditures/expenses	1,099,425	93,658,458	94,757,883
Change in fund balance	(424,354)	424,354	-
Change in net assets	-	(93,658,458)	(94,082,812)
Fund balance/net assets - July 1, 2011	8,989,339	84,925,118	102,605,567
Fund balance/net assets - December 31, 2011	\$ 8,564,985	\$ (8,308,986)	\$ 8,522,755

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the five months ended
November 30, 2011

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	\$110,051	\$ -	\$ 110,051
Prepaid items	\$0	-	-
	<u>110,051</u>	<u>-</u>	<u>110,051</u>
Noncurrent assets:			
Deposits with others	21,224	-	21,224
Capital assets, net	-	\$0	-
	<u>-</u>	<u>\$0</u>	<u>-</u>
Total assets	<u>\$ 131,275</u>	<u>-</u>	<u>\$ 131,275</u>
Liabilities			
Liabilities:			
Accounts payable	68,696	-	68,696
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	37,545		37,545
Compensated absences	0	42,230	42,230
	<u>0</u>	<u>42,230</u>	<u>42,230</u>
Total liabilities	<u>\$ 247,982</u>	<u>\$ 42,230</u>	<u>\$ 290,212</u>
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	21,224	(21,224)	-
Unreserved, undesignated	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total fund balance	<u>21,224</u>	<u>(21,224)</u>	<u>-</u>
Total liabilities and fund balance	<u>\$ 269,206</u>		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,549,463	8,549,463
		<u>8,549,463</u>	<u>8,549,463</u>
Total net assets		<u>\$ 8,549,463</u>	<u>\$ 8,549,463</u>

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the five months ended
November 30, 2011

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	\$2,501,244	\$525,000	\$ (1,976,244)
Investment earnings	\$0	\$49	49
	<u>2,501,244</u>	<u>525,049</u>	<u>(1,976,195)</u>
Total revenues			
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	419,270	454,335	(35,065)
Legal and professional services	1,985,050	310,869	1,674,181
Travel	15,000	8,532	6,468
Rents and leases	2,539	(15,851)	18,390
Office expenses	7,500	3,874	3,626
Telephone and network	2,825	2,796	29
Insurance	7,500	7,691	(191)
Other	61,560	\$116,685	(55,125)
Capital outlay	-	-	-
	<u>2,501,244</u>	<u>888,932</u>	<u>1,612,312</u>
Total expenditures			
Change in fund balance	\$ -	(363,883)	\$ (363,883)
GAAP basis difference - compensated absences	\$0	-	-
Fund balance - July 1, 2011		<u>8,989,339</u>	
Fund balance - November 30, 2011		<u>\$ 8,625,456</u>	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the five months ended
November 30, 2011

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	\$ 525,000	-	\$ 525,000
General revenues:			
Investment earnings	49	-	49
Total revenues	<u>525,049</u>	<u>-</u>	<u>525,049</u>
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	454,335	-	454,335
Legal and professional services	310,869	-	310,869
Travel	8,532	-	8,532
Rents and leases	(15,851)	-	(15,851)
Insurance	7,691	-	7,691
Other	157,118	-	157,118
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	92,488,402	92,488,402
Total expenditures/expenses	<u>922,695</u>	<u>93,658,458</u>	<u>94,581,153</u>
Change in fund balance	(397,646)	397,646	-
Change in net assets	-	(93,658,458)	(94,056,104)
Fund balance/net assets - July 1, 2011	<u>8,989,339</u>	<u>84,925,118</u>	<u>102,605,567</u>
Fund balance/net assets - November 30, 2011	<u>\$ 8,591,693</u>	<u>\$ (8,335,694)</u>	<u>\$ 8,549,463</u>

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the four months ended
October 31, 2011

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	\$120,775	\$ -	\$ 120,775
Prepaid items	\$0	-	-
	<u>120,775</u>	<u>-</u>	<u>120,775</u>
Noncurrent assets:			
Deposits with others	23,039	-	23,039
Capital assets, net	-	\$0	-
	<u>-</u>	<u>\$0</u>	<u>-</u>
Total assets	<u>\$ 143,814</u>	<u>-</u>	<u>\$ 143,814</u>
Liabilities			
Liabilities:			
Accounts payable	75,429	-	75,429
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	36,456		36,456
Compensated absences	0	42,230	42,230
	<u>0</u>	<u>42,230</u>	<u>42,230</u>
Total liabilities	<u>\$ 253,626</u>	<u>\$ 42,230</u>	<u>\$ 295,856</u>
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	23,039	(23,039)	-
Unreserved, undesignated	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total fund balance	<u>23,039</u>	<u>(23,039)</u>	<u>-</u>
Total liabilities and fund balance	<u>\$ 276,665</u>		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,556,360	8,556,360
		<u>8,556,360</u>	<u>8,556,360</u>
Total net assets		<u>\$ 8,556,360</u>	<u>\$ 8,556,360</u>

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the four months ended
October 31, 2011

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	\$2,001,503	\$375,000	\$ (1,626,503)
Investment earnings	\$0	\$34	34
	<u>2,001,503</u>	<u>375,034</u>	<u>(1,626,469)</u>
Total revenues	<u>2,001,503</u>	<u>375,034</u>	<u>(1,626,469)</u>
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	335,416	363,469	(28,053)
Legal and professional services	1,588,040	253,870	1,334,170
Travel	12,000	7,149	4,851
Rents and leases	2,539	(15,851)	18,390
Office expenses	6,000	3,294	2,706
Telephone and network	2,260	2,180	80
Insurance	6,000	6,127	(127)
Other	49,248	\$116,011	(66,763)
Capital outlay	-	-	-
	<u>2,001,503</u>	<u>736,249</u>	<u>1,265,254</u>
Total expenditures	<u>2,001,503</u>	<u>736,249</u>	<u>1,265,254</u>
Change in fund balance	<u>\$ -</u>	(361,214)	\$ (361,214)
GAAP basis difference - compensated absences	\$0	-	-
Fund balance - July 1, 2011		<u>\$8,989,339</u>	
Fund balance - October 31, 2011		<u>\$ 8,628,125</u>	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the four months ended
October 31, 2011

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	\$ 375,000	-	\$ 375,000
General revenues:			
Investment earnings	34	-	34
Total revenues	375,034	-	375,034
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	363,469	-	363,469
Legal and professional services	253,870	-	253,870
Travel	7,149	-	7,149
Rents and leases	(15,851)	-	(15,851)
Insurance	6,127	-	6,127
Other	151,020	-	151,020
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	92,488,402	92,488,402
Total expenditures/expenses	765,783	93,658,458	94,424,241
Change in fund balance	(390,749)	390,749	-
Change in net assets	-	(93,658,458)	(94,049,207)
Fund balance/net assets - July 1, 2011	8,989,339	84,925,118	102,605,567
Fund balance/net assets - October 31, 2011	\$ 8,598,590	\$ (8,342,591)	\$ 8,556,360

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the three months ended
September 30, 2011

	General Fund	Adjustments	Statement of Net Assets
Assets			
Current assets:			
Cash	\$163,659	\$ -	\$ 163,659
Prepaid items	\$0	-	-
	<u>163,659</u>	<u>-</u>	<u>163,659</u>
Noncurrent assets:			
Deposits with others	18,495	-	18,495
Capital assets, net	-	\$0	-
	<u>-</u>	<u>\$0</u>	<u>-</u>
Total assets	<u>\$ 182,154</u>	<u>-</u>	<u>\$ 182,154</u>
Liabilities			
Liabilities:			
Accounts payable	80,955	-	80,955
Accrued salaries and benefits	141,741	-	141,741
Other accrued expenses	37,883		37,883
Compensated absences	0	42,230	42,230
	<u>0</u>	<u>42,230</u>	<u>42,230</u>
Total liabilities	<u>\$ 260,579</u>	<u>\$ 42,230</u>	<u>\$ 302,809</u>
Fund Balance/Net Assets			
Fund balance:			
Reserved for prepaid items and deposits with others	18,495	(18,495)	-
Unreserved, undesignated	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total fund balance	<u>18,495</u>	<u>(18,495)</u>	<u>-</u>
Total liabilities and fund balance	<u>\$ 279,074</u>		
Net assets:			
Invested in capital assets, net of related debt		-	-
Unrestricted		8,587,746	8,587,746
		<u>8,587,746</u>	<u>8,587,746</u>
Total net assets		<u>\$ 8,587,746</u>	<u>\$ 8,587,746</u>

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the three months ended
September 30, 2011

	Final Budget	Actual (Budgetary Basis)	Variance between Final Budget and Actual
Revenues:			
State of California appropriation to Receivership	\$1,501,762	\$250,000	\$ (1,251,762)
Investment earnings	\$0	\$26	26
Total revenues	<u>1,501,762</u>	<u>250,026</u>	<u>(1,251,736)</u>
Expenditures:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	251,562	274,397	(22,835)
Legal and professional services	1,191,030	205,593	985,437
Travel	9,000	7,149	1,851
Rents and leases	2,539	(15,851)	18,390
Office expenses	4,500	2,525	1,975
Telephone and network	1,695	1,626	69
Insurance	4,500	4,564	(64)
Other	36,936	\$115,655	(78,719)
Capital outlay	-	-	-
Total expenditures	<u>1,501,762</u>	<u>595,657</u>	<u>906,105</u>
Change in fund balance	<u>\$ -</u>	(345,631)	\$ (345,631)
GAAP basis difference - compensated absences	\$0	-	-
Fund balance - July 1, 2011		<u>8,989,339</u>	
Fund balance - September 30, 2011		<u>\$ 8,643,708</u>	

CALIFORNIA HEALTH CARE RECEIVERSHIP CORPORATION
Statement of Activities and General Fund Revenues, Expenditures and Changes in Fund Balance
For the three months ended
September 30, 2011

	General Fund	Adjustments	Statement of Activities
Revenues			
Program revenues:			
Operating grants and contributions:			
State of California appropriation to Receivership	\$ 250,000	-	\$ 250,000
General revenues:			
Investment earnings	26	-	26
Total revenues	250,026	-	250,026
Expenditures/Expenses:			
Prison health care administration and oversight:			
Current:			
Salaries and benefits	274,397	-	274,397
Legal and professional services	205,593	-	205,593
Travel	7,149	-	7,149
Rents and leases	(15,851)	-	(15,851)
Insurance	4,564	-	4,564
Other	133,537	-	133,537
Depreciation	0	1,170,056	1,170,056
Capital outlay - Fixed Assets	-	92,488,402	92,488,402
Total expenditures/expenses	609,389	93,658,458	94,267,847
Change in fund balance	(359,363)	359,363	-
Change in net assets	-	(93,658,458)	(94,017,821)
Fund balance/net assets - July 1, 2011	8,989,339	84,925,118	102,605,567
Fund balance/net assets - September 30, 2011	\$ 8,629,976	\$ (8,373,977)	\$ 8,587,746