

CLOSED,STD

**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:09-cv-02023-DAE**

Equal Employment Opportunity Commission v. Creative
Networks L.L.C.
Assigned to: Judge David A Ezra
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/28/2009
Date Terminated: 09/19/2013
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Andrea Gail Baran**
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V.

Defendant

Creative Networks LLC
an Arizona Limited Liability Company

represented by **James Lawrence Blair**
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Date Filed	#	Docket Text
09/28/2009	<u>1</u>	COMPLAINT., filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet, # <u>2</u> Summons)(Rosas, Lucila) (Entered: 09/28/2009)
09/28/2009	<u>2</u>	This case has been assigned to the Honorable Lawrence O. Anderson. All future pleadings or documents should bear the correct case number: CV 09-2023-PHX-LOA. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (BAS) (Entered: 09/29/2009)

09/28/2009	<u>3</u>	Magistrate Election Form Deadline (Attachments: # <u>1</u> Instructions)(BAS) (Entered: 09/29/2009)
09/29/2009	<u>4</u>	Summons Issued as to Creative Networks L.L.C.. (BAS). *** IMPORTANT: You must select "Document and stamps" or "Document and comments" on the print screen in order for the court seal to appear on the summons you print. (Entered: 09/29/2009)
09/30/2009	<u>5</u>	NOTICE OF ASSIGNMENT AND ORDER – IT IS ORDERED that Pla shall file its written election to either consent to magistrate–judge jurisdiction or elect to proceed before a United States district judge on or before Monday, 10/19/09. FURTHER ORDERED that Dft shall file its written election to either consent to magistrate–judge jurisdiction or elect to have this case assigned to a United States district judge within 20 days of its appearance herein or as otherwise directed by the Court. Signed by Magistrate Judge Lawrence O Anderson on 9/29/09. (SAT) (Entered: 09/30/2009)
10/21/2009	<u>6</u>	ORDER TO SHOW CAUSE – that Pla show cause in writing on or before Friday, October 30, 2009 why Pla's Complaint should not be dismissed without prejudice. If Pla complies with the Court's September 30, 2009 Order on or before 5:00 p.m. on Friday, October 30, 2009 or if Pla has already done so but its consent or election has not yet been docketed by the Clerk, the undersigned will automatically discharge and vacate this OSC without imposing any sanctions. Show Cause Response due by 10/30/2009 Signed by Magistrate Judge Lawrence O Anderson on 10/20/09. (KMG,) (Entered: 10/21/2009)
10/26/2009	<u>7</u>	Agreement to Magistrate Judge Jurisdiction. Party agrees to Magistrate Judge Jurisdiction. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAP) (Entered: 10/26/2009)
10/27/2009	<u>8</u>	ORDER That the Courts Order to Show Cause issued 10/21/09, docket <u>6</u> , is hereby DISCHARGED. Signed by Magistrate Judge Lawrence O Anderson on 10/27/09. (MAP) (Entered: 10/27/2009)
10/28/2009	<u>9</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission. Creative Networks L.L.C. served on 10/27/2009. (Rosas, Lucila) (Entered: 10/28/2009)
11/13/2009	<u>10</u>	STIPULATION FOR EXTENSION OF TIME TO ANSWER COMPLAINT re <u>1</u> Complaint (<i>First Request</i>) by Creative Networks L.L.C.. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 11/13/2009)
11/16/2009	<u>11</u>	ORDER that Defendant Creative Networks L.L.C. shall file its written election to either consent to magistrate–judge jurisdiction or elect to proceed before a United States district judge on or before Thursday, December 3, 2009. Signed by Magistrate Judge Lawrence O Anderson on 11/16/09. (KMG) (Entered: 11/16/2009)
11/16/2009	<u>12</u>	ORDER pursuant to the parties' <u>10</u> Stipulation For Extension of Time To Answer Complaint: Creative Networks L.L.C. answer due 11/23/2009. Signed by Magistrate Judge Lawrence O Anderson on 11/16/09. (KMG) (Entered: 11/16/2009)
11/17/2009	<u>13</u>	Party Elects Assignment of Case to District Judge Jurisdiction. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAP) (Entered: 11/18/2009)
11/18/2009	<u>14</u>	Minute Order Pursuant to Local Rule 3.8(a), a request has been received for a random reassignment of this case to a District Judge FURTHER ORDERED Case reassigned by random draw to Judge Susan R. Bolton. All further pleadings/papers should now list the following COMPLETE case number: CV 09–2023–PHX–SRB. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAP) (Entered: 11/18/2009)
11/20/2009	<u>15</u>	NOTICE of Appearance by Meenoo Chahbazi on behalf of Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 11/20/2009)

11/23/2009	<u>16</u>	ANSWER to <u>1</u> Complaint by Creative Networks L.L.C..(McKay, Neil) (Entered: 11/23/2009)
11/25/2009	<u>17</u>	ORDER setting Rule 16 Scheduling Conference for 1/11/2010 09:15 AM before Judge Susan R Bolton. Signed by Judge Susan R Bolton on 11/24/09. (DMT,) (Entered: 11/25/2009)
11/30/2009	<u>18</u>	NOTICE TO PARTY Creative Networks, LLC OF DEFICIENCY RE CORPORATE DISCLOSURE STATEMENT: Pursuant to FRCiv 7.1 and LRCiv 7.1.1 the attached Corporate Disclosure Statement form must be filed by all nongovernmental corporate parties with their first appearance. A supplemental statement must be filed upon any change in the information. In addition, if not already filed, the Corporate Disclosure Statement should be filed within 15 days. Corporate Disclosure Statement Deadline set for 12/15/2009 as to Creative Networks, LLC. (MAW) (Entered: 11/30/2009)
12/11/2009	<u>19</u>	Corporate Disclosure Statement by Creative Networks L.L.C.. (Attachments: # <u>1</u> Chart)(McKay, Neil) (Entered: 12/11/2009)
12/11/2009	<u>20</u>	Notice re Correction of Caption by Creative Networks L.L.C. (McKay, Neil) (Entered: 12/11/2009)
12/21/2009	<u>21</u>	STIPULATION to Continue and Reset Pretrial Scheduling Conference by Creative Networks L.L.C.. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 12/21/2009)
12/22/2009	<u>22</u>	ORDER that having considered the parties <u>21</u> Stipulation, it is hereby ordered that the Pretrial Scheduling Conference currently scheduled for 01/11/10 at 9:15 a.m., is hereby continued and rescheduled to 2/1/2010 at 10:45 AM. Signed by Judge Susan R Bolton on 12/22/09. (ESL) (Entered: 12/22/2009)
12/23/2009	<u>23</u>	Notice re Notice of Service of Discovery by Creative Networks L.L.C. (McKay, Neil) (Entered: 12/23/2009)
12/31/2009	<u>24</u>	Notice re Service of Discovery by Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 12/31/2009)
01/25/2010	<u>25</u>	REPORT re: Rule 26(f) Planning Meeting by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 01/25/2010)
02/01/2010	<u>26</u>	Minute Entry. Proceedings held before Judge Susan R Bolton: Scheduling Conference held on 2/1/2010. Deadlines discussed and entered. Scheduling Order to follow. A copy of the Joint Proposed Pretrial Order is provided to counsel this date. (Court Reporter Elizabeth Lemke)(MAW) (Entered: 02/01/2010)
02/02/2010	<u>27</u>	RULE 16 SCHEDULING ORDER: Discovery due by 11/19/2010. Dispositive motions due by 1/14/2011. Joint Proposed Pretrial Order due by 5/31/2011. Pretrial Conference set for 6/6/2011 09:30 AM in Courtroom 502, 401 West Washington Street, Phoenix, AZ 85003 before Judge Susan R Bolton. Jury Trial set for 6/14/2011 09:00 AM in Courtroom 502, 401 West Washington Street, Phoenix, AZ 85003 before Judge Susan R Bolton. Signed by Judge Susan R Bolton on 2/1/10. (Note: See Order for full details)(KMG) (Entered: 02/02/2010)
02/02/2010	<u>28</u>	Notice re Initial Disclosure Statement by Creative Networks L.L.C. (Blair, James) (Entered: 02/02/2010)
02/02/2010	<u>29</u>	Notice re Service of Rule 26(A)(1) Initial Disclosure Statement by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 02/02/2010)
02/12/2010	<u>30</u>	Notice re Service of Plaintiff EEOC's Response to Defendant's First Request for Production of Documents and of Plaintiff EEOC's Second Request for Production of Documents by Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 02/12/2010)
03/18/2010	<u>31</u>	Notice re Discovery by Creative Networks, LLC (McKay, Neil) (Entered: 03/18/2010)
03/18/2010	<u>32</u>	Notice re Discovery by Creative Networks, LLC (McKay, Neil) (Entered: 03/18/2010)

03/19/2010	<u>33</u>	Notice re Service of Plaintiff EEOC's Third Request for Production of Documents, EEOC's Second Set of Requests for Admissions, and EEOC's Second Set of Non-Uniform Interrogatories by Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 03/19/2010)
03/25/2010	<u>34</u>	NOTICE of Appearance by Tin-Tin Diana Chen on behalf of Equal Employment Opportunity Commission (Chen, Tin-Tin) (Entered: 03/25/2010)
04/14/2010	<u>35</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Creative Networks, LLC for proceedings held on 2/01/10 before Judge Susan R. Bolton. (McKay, Neil) (Entered: 04/14/2010)
04/19/2010	<u>36</u>	Notice re Service of Discovery by Creative Networks, LLC (McKay, Neil) (Entered: 04/19/2010)
04/21/2010	<u>37</u>	TRANSCRIPT of Proceedings re: Scheduling Conference held on 02/01/2010 before Judge Susan R Bolton. Court Reporter: Elizabeth A Lemke. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Redaction Request due 5/12/2010. Redacted Transcript Deadline set for 5/24/2010. Release of Transcript Restriction set for 7/20/2010. (BAS) (Entered: 04/21/2010)
04/21/2010	38	Document filed in the incorrect case. All information associated with the entry has been removed. No regeneration necessary. Modified on 09/06/2013 (APJ). (Entered: 04/21/2010)
04/21/2010	39	NOTICE OF CORRECTION BY THE CLERK re 38 Transcript. Description of deficiency: Document entered in wrong case. Follow up by Clerks Office: The deficiency indicated above has been addressed by the Clerk. Court use only: BAS. (DTN) (Entered: 04/21/2010)
05/27/2010	<u>40</u>	Notice re Service of Discovery by Creative Networks, LLC (McKay, Neil) (Entered: 05/27/2010)
06/02/2010	<u>41</u>	Notice re Discovery by Creative Networks, LLC (McKay, Neil) (Entered: 06/02/2010)
06/07/2010	42	Minute Order: Telephonic Discovery Dispute Hearing set for 6/14/2010 at 04:00 PM before Judge Susan R Bolton. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAW) (Entered: 06/07/2010)
06/11/2010	<u>43</u>	Notice re Third Supplemental Responses to Plaintiff EEOC's First Set of Non-Uniform Interrogatories by Creative Networks, LLC (McKay, Neil) (Entered: 06/11/2010)
06/14/2010	<u>45</u>	Minute Entry. Proceedings held before Judge Susan R Bolton: Telephonic Discovery Dispute Hearing held on 6/14/2010 at the request of Plaintiff's counsel. Discussion held. Regarding Plaintiff's request for documents sufficient to show Defendant's net worth from January 1, 2005, to the present, such documents need not be produced in advance of trial when it becomes apparent that the issue of punitive damages will be submitted to the jury. Regarding Plaintiff's request for applicant rosters and/or documents, Plaintiff's counsel is to submit a proposed letter to Defense counsel for review that is compliant with the current allegation(s) in the complaint. Regarding Plaintiff's request for personnel files of managers and employees, Defense counsel is directed to review the requested files for the information sought by Plaintiff's counsel and provide said information, if any, to Plaintiff's counsel by June 28, 2010. Regarding Plaintiff's interrogatory #11, the response/answer already provided by Defendant will be their answer unless supplemented by Defendant. Regarding Plaintiff's request for the identification of steps taken by Defendants to investigate the allegations, the Court declines to order the production because Defendant has asserted a work product privilege. (Court Reporter Elizabeth Lemke)(MAW) (Entered: 06/17/2010)
06/15/2010	<u>44</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Creative Networks, LLC for proceedings held on 6/14/2010 before Judge Bolton. (McKay, Neil) (Entered: 06/15/2010)

06/17/2010	<u>46</u>	Notice re Discovery Response by Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 06/17/2010)
06/17/2010	<u>47</u>	Notice re Discovery by Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 06/17/2010)
06/21/2010	<u>48</u>	TRANSCRIPT of Proceedings re: Telephonic Discovery Dispute Hearing held on 06/14/2010 before Judge Susan R bolton. Court Reporter: Elizabeth A Lemke. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Redaction Request due 7/12/2010. Redacted Transcript Deadline set for 7/22/2010. Release of Transcript Restriction set for 9/20/2010. (BAS) (Entered: 06/22/2010)
07/08/2010	<u>49</u>	Notice re Discovery Responses by Creative Networks, LLC (McKay, Neil) (Entered: 07/08/2010)
07/13/2010	50	Minute Order: Telephonic Discovery Dispute Hearing set for 7/19/2010 at 01:00 PM before Judge Susan R Bolton. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAW) (Entered: 07/13/2010)
07/16/2010	<u>51</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Equal Employment Opportunity Commission for proceedings held on 06/14/10 before Judge Susan R. Bolton. (Chahbazi, Meenoo) (Entered: 07/16/2010)
07/19/2010	<u>52</u>	Minute Entry. Proceedings held before Judge Susan R Bolton: Telephonic Discovery Dispute Hearing held on 7/19/2010 at the request of Plaintiff's counsel. Plaintiff's counsel advises the Court of two unresolved issues that were previously discussed on June 14, 2010. Discussion held. Regarding the personnel files, the Court directs defense counsel to produce the documents that shows the person's job title during the relevant time period, provide performance evaluations and documents with respect to termination and reasons for termination. Regarding the applicant roster/applications, the Court directs counsel to confer and prepare an agreed upon letter to be mailed. (Court Reporter Elizabeth Lemke)(MAW) (Entered: 07/20/2010)
07/20/2010	<u>53</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Creative Networks, LLC for proceedings held on 7/19/10 before Judge Susan R. Bolton. (McKay, Neil) (Entered: 07/20/2010)
07/21/2010	<u>54</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Equal Employment Opportunity Commission for proceedings held on 07/19/2010 before Judge Susan R. Bolton. (Chahbazi, Meenoo) (Entered: 07/21/2010)
07/27/2010	<u>55</u>	TRANSCRIPT of Proceedings re: Telephonic Discovery Dispute Hearing held on 07/19/2010 before Judge Susan R Bolton. Court Reporter: Elizabeth A Lemke. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Redaction Request due 8/17/2010. Redacted Transcript Deadline set for 8/27/2010. Release of Transcript Restriction set for 10/25/2010. (BAS) (Entered: 07/27/2010)
08/11/2010	<u>56</u>	NOTICE re Discovery Responses by Creative Networks, LLC. (McKay, Neil) (Entered: 08/11/2010)
08/27/2010	<u>57</u>	NOTICE re Service of Plaintiff EEOC's Disclosure of Expert Testimony to Defendant by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 08/27/2010)
09/13/2010	<u>58</u>	NOTICE of Deposition of Rosemary Padilla, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 09/13/2010)
09/13/2010	<u>59</u>	NOTICE of Deposition of Tina Abbey, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 09/13/2010)
09/22/2010	<u>60</u>	NOTICE of Deposition of Rochelle Duran, filed by Creative Networks, LLC. (McKay, Neil) (Entered: 09/22/2010)

09/30/2010	<u>61</u>	MOTION to Withdraw as Attorney by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 09/30/2010)
09/30/2010	<u>62</u>	NOTICE of Deposition of Jennifer Hardin, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 09/30/2010)
10/01/2010	<u>63</u>	ORDER re <u>61</u> MOTION to Withdraw as Attorney: On September 30, 2010, Plaintiff filed a Motion to Withdraw as Counsel for Plaintiff EEOC. IT IS ORDERED that the Motion to Withdraw as Counsel will be denied within 3 days of the date of this order if counsel does not comply with the ECF Administrative Policies and Procedures Manual, Section II(G), specifically, subparagraph 1b. Signed by Judge Susan R Bolton on 10/1/10. (MAW) (Entered: 10/01/2010)
10/07/2010	<u>64</u>	NOTICE of Deposition of Eva Sankey, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/07/2010)
10/07/2010	<u>65</u>	NOTICE of Deposition of Bob Costello, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/07/2010)
10/11/2010	<u>66</u>	NOTICE re Amended Notice of Deposition of Rochelle Duran by Creative Networks LLC. (McKay, Neil) (Entered: 10/11/2010)
10/13/2010	<u>67</u>	NOTICE of Deposition of Megan Neal, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/13/2010)
10/13/2010	<u>68</u>	NOTICE of Deposition of Ron Cornelison, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/13/2010)
10/15/2010	<u>69</u>	NOTICE re Service of Plaintiff EEOC's Rule 26(A)(1) First Supplemental Disclosure Statement by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/15/2010)
10/20/2010	<u>70</u>	NOTICE re Service of EEOC's Fifth Request for Production of Documents, Third Set of Non-Uniform Interrogatories, and Third Set of Requests for Production by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/20/2010)
10/22/2010	<u>71</u>	MOTION to Compel Applicant Information <i>and for an Extension of Time</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4, # <u>5</u> Exhibit 5, # <u>6</u> Text of Proposed Order)(Chahbazi, Meenoo) (Entered: 10/22/2010)
10/22/2010	<u>72</u>	Additional Attachments to Main Document re <u>71</u> MOTION to Compel Applicant Information <i>and for an Extension of Time Exhibit 6</i> by Plaintiff Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/22/2010)
10/25/2010	<u>73</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>EEOC's First Supplemental Response to Requests for Production</i> (Chahbazi, Meenoo) (Entered: 10/25/2010)
10/25/2010	<u>74</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>EEOC's Second Supplemental Disclosure Statement</i> (Chahbazi, Meenoo) (Entered: 10/25/2010)
10/25/2010	<u>75</u>	NOTICE re Service by Equal Employment Opportunity Commission <i>EEOC's Third Supplemental Rule 26(A)(1) Disclosure Statement</i> . (Chahbazi, Meenoo) (Entered: 10/25/2010)
10/25/2010	<u>76</u>	NOTICE re Service of Defendant's First Supplemental Disclosure Statement by Creative Networks LLC. (McKay, Neil) (Entered: 10/25/2010)
10/25/2010	<u>77</u>	MOTION to Withdraw as Attorney by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 10/25/2010)
10/25/2010	<u>78</u>	NOTICE of Attorney Substitution by Andrea Gail Baran (Baran, Andrea) (Entered: 10/25/2010)

10/26/2010	<u>79</u>	NOTICE of Deposition of Bianca Contreras, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 10/26/2010)
10/27/2010	<u>80</u>	NOTICE re Amended Notice of Service of Plaintiff EEOC's First Supplemental Response To Requests For Production And Of EEOC's Second Supplemental Disclosure Statement by Equal Employment Opportunity Commission re <u>74</u> Certificate of Service, <u>73</u> Certificate of Service. (Chahbazi, Meenoo) (Entered: 10/27/2010)
10/27/2010	<u>81</u>	NOTICE re Amended Notice of Service of Plaintiff EEOC's Third Supplemental Rule 26(A)(1) Disclosure Statement by Equal Employment Opportunity Commission re <u>75</u> Notice (Other). (Chahbazi, Meenoo) (Entered: 10/27/2010)
10/27/2010	<u>82</u>	ORDER re <u>77</u> that Lucila G. Rosas be withdrawn as counsel in this matter. Mary Jo O'Neill, Andrea Baran, Meenoo Chahbazi and Diana Chen shall remain as counsel for the Equal Employment Opportunity Commission. Signed by Judge Susan R Bolton on 10/27/10.(KMG) (Entered: 10/27/2010)
10/27/2010	<u>83</u>	ORDER <u>71</u> DENYING the motion for extension of time. Counsel are directed to paragraph J of the Rule 16 Scheduling Order signed by this Court on February 1, 2010. Signed by Judge Susan R Bolton on 10/27/10.(KMG) (Entered: 10/27/2010)
10/29/2010	<u>84</u>	Minute Order: Telephonic Discovery Dispute Hearing set on 11/8/2010 at 04:30 PM before Judge Susan R Bolton. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAW) (Entered: 10/29/2010)
11/01/2010	<u>85</u>	NOTICE of Deposition of Rule 30(b)(6), filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 11/01/2010)
11/02/2010	<u>86</u>	NOTICE of Deposition of Rule 30(b)(6) (Amended), filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 11/02/2010)
11/04/2010	<u>87</u>	NOTICE re Amended Notice of Deposition of Bianca Contreras by Equal Employment Opportunity Commission re <u>79</u> Notice of Deposition. (Chahbazi, Meenoo) (Entered: 11/04/2010)
11/04/2010	<u>88</u>	NOTICE of Deposition of Charles Laboda, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 11/04/2010)
11/05/2010	<u>89</u>	NOTICE re Amended Notice of Deposition of Ron Cornelison by Equal Employment Opportunity Commission re <u>68</u> Notice of Deposition. (Chahbazi, Meenoo) (Entered: 11/05/2010)
11/05/2010	<u>90</u>	NOTICE re Amended Notice of Deposition of Ron Cornelison by Equal Employment Opportunity Commission re <u>89</u> Notice (Other). (Chahbazi, Meenoo) (Entered: 11/05/2010)
11/05/2010	<u>91</u>	NOTICE re Amended Notice of Deposition of Tina Abbey by Equal Employment Opportunity Commission re <u>59</u> Notice of Deposition. (Chahbazi, Meenoo) (Entered: 11/05/2010)
11/08/2010	<u>94</u>	Minute Entry. Proceedings held before Judge Susan R Bolton: Telephonic Discovery Dispute Hearing held on 11/8/2010 held at the request of Plaintiff's counsel. The Court is advised the issue is the form of letter to be sent to the applicants, as previously discussed on July 19, 2010 <u>52</u> . Discussion held. IT IS ORDERED directing counsel to each file the proposed form of letter to the Court by 2:00 p.m., November 9, 2010, and the Court will select the letter that will be sent to the applicants. (Court Reporter Elizabeth Lemke)(MAW) (Entered: 11/09/2010)
11/09/2010	<u>92</u>	RESPONSE re <u>94</u> Court Order by Plaintiff Equal Employment Opportunity Commission. (Chahbazi, Meenoo) Modified on 11/10/2010 CORRECTION: as to document linkage. (KMG). (Entered: 11/09/2010)
11/09/2010	<u>93</u>	NOTICE re Submission of Proposed Mailer Language by Creative Networks LLC. (McKay, Neil) (Entered: 11/09/2010)
11/10/2010	<u>95</u>	ORDER re <u>92</u> that Plaintiff's proposed letter shall be sent. Signed by Judge Susan R Bolton on 11/10/10. (NOTE: See Order for full details)(KMG) (Entered: 11/10/2010)

		11/10/2010)
11/18/2010	<u>96</u>	STIPULATION <i>Regard Defendant's Undue Hardship Defense</i> by Creative Networks LLC, Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Chahbazi, Meenoo) (Entered: 11/18/2010)
11/18/2010	<u>97</u>	NOTICE of Deposition of Creative Networks, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 11/18/2010)
11/18/2010	<u>98</u>	NOTICE of Deposition of Creative Networks, filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 11/18/2010)
11/19/2010	<u>99</u>	ORDER pursuant to the parties <u>96</u> Stipulation: that Defendant will not assert an undue hardship defense or introduce evidence of undue hardship in this case, pursuant to Sections 101 and 102 of the Americans with Disabilities Act, 42 U.S.C. §12111(10) & §12112 (b)(5). Signed by Judge Susan R Bolton on 11/19/10. (KMG) (Entered: 11/19/2010)
01/14/2011	<u>100</u>	MOTION for Partial Summary Judgment <i>and Memorandum in Support</i> by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 01/14/2011)
01/14/2011	<u>101</u>	STATEMENT of Statement of Undisputed Facts in Support of Motion for Partial Summary Judgment re <u>100</u> MOTION for Partial Summary Judgment <i>and Memorandum in Support</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit Exhibit 1, # <u>2</u> Exhibit Exhibit 2, # <u>3</u> Exhibit Exhibit 3, # <u>4</u> Exhibit Exhibit 4, # <u>5</u> Exhibit Exhibit 5, # <u>6</u> Exhibit Exhibit 6, # <u>7</u> Exhibit Exhibit 7, # <u>8</u> Exhibit Exhibit 8, # <u>9</u> Exhibit Exhibit 9, # <u>10</u> Exhibit Exhibit 10, # <u>11</u> Exhibit Exhibit 11, # <u>12</u> Exhibit Exhibit 12, # <u>13</u> Exhibit Exhibit 13, # <u>14</u> Exhibit Exhibit 14, # <u>15</u> Exhibit Exhibit 15, # <u>16</u> Exhibit Exhibit 16, # <u>17</u> Exhibit Exhibit 17, # <u>18</u> Exhibit Exhibit 18, # <u>19</u> Exhibit Exhibit 19, # <u>20</u> Exhibit Exhibit 20, # <u>21</u> Exhibit Exhibit 21, # <u>22</u> Exhibit Exhibit 22, # <u>23</u> Exhibit Exhibit 23)(Chahbazi, Meenoo) (Entered: 01/14/2011)
01/25/2011	102	Minute Order: Motion Hearing set for 3/21/2011 at 10:00AM before Judge Susan R Bolton re: <u>100</u> MOTION for Partial Summary Judgment. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MAW) (Entered: 01/25/2011)
01/31/2011	<u>103</u>	NOTICE of Appearance by Hillary K Valderrama on behalf of Equal Employment Opportunity Commission (Valderrama, Hillary) (Entered: 01/31/2011)
01/31/2011	<u>104</u>	NOTICE re Service of Plaintiff EEOC's Fourth Rule 26(a)(1) Supplemental Disclosure Statement by Equal Employment Opportunity Commission. (Valderrama, Hillary) (Entered: 01/31/2011)
02/16/2011	<u>105</u>	MOTION Pursuant to Rule 56(d), Fed.R.Civ.P., and MOTION for Hearing – Telephonic Rule 16 Scheduling Conference re <u>100</u> MOTION for Partial Summary Judgment <i>and Memorandum in Support</i> by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 2)(McKay, Neil). Modified on 2/17/2011 MOTION for Hearing or Conference Added. (KMG). (Entered: 02/16/2011)
03/03/2011	106	Minute Order: This case is reassigned to the Honorable David A. Ezra (Visiting Judge). All future documents filed shall include the initials DAE as part of the complete case number. Any deadlines and hearings are affirmed unless reset by subsequent separate order. Contact information for this visiting Judge is located on the Court's website under the Judges and Courtrooms tab. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA) (Entered: 03/03/2011)
03/07/2011	<u>107</u>	RESPONSE to Motion re <u>105</u> MOTION Pursuant to Rule 56(d), Fed.R.Civ.P., and for Telephonic Rule 16 Scheduling Conference re <u>100</u> MOTION for Partial Summary Judgment <i>and Memorandum in Support</i> and MOTION for Hearing or Conference filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit A)(Chahbazi, Meenoo) Modified on 3/8/2011 to remove text. (KMG). (Entered: 03/07/2011)
03/11/2011	<u>108</u>	MOTION to Withdraw as Attorney <i>T. Diana Chen</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Chahbazi,

		Meenoo) (Entered: 03/11/2011)
03/16/2011	<u>109</u>	ORDER granting <u>108</u> Motion to Withdraw as Attorney. That T. Diana Chen may withdraw as counsel in this matter. Mary Jo O'Neill, Andrea G. Baran, Meenoo Chahbazi and Hillary K. Valderrama shall remain as counsel for the Equal Employment Opportunity Commission. Signed by Judge David A Ezra on 3/16/11.(KMG) (Entered: 03/16/2011)
03/17/2011	<u>110</u>	REPLY to Response to Motion re <u>105</u> MOTION Pursuant to Rule 56(d), Fed.R.Civ.P., and for Telephonic Rule 16 Scheduling Conference re <u>100</u> MOTION for Partial Summary Judgment <i>and Memorandum in Support</i> MOTION for Hearing or Conference filed by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 4)(McKay, Neil) Modified on 3/18/2011 to removed duplicate text. (KMG). (Entered: 03/17/2011)
03/18/2011	<u>111</u>	Minute Entry. Hearing date of 3/21/2011 at 10:00am for <u>100</u> Motion for Partial Summary Judgment is hereby vacated. Motion will be re-set at a later date. (KMG) (Entered: 03/18/2011)
04/08/2011	<u>112</u>	ORDER – the Court GRANTS Creative Networks' Rule 56(d) Request (Doc. # 105) and DENIES WITHOUT PREJUDICE the EEOC's Motion for Partial Summary Judgment (Doc. # 100). Additionally, in accordance with the parties' request, the Court SETS a Rule 16 Scheduling Conference, as well as a status conference, at the Sandra Day O'Connor U.S. Courthouse in Phoenix, Arizona on May 3, 2011 at 9:45am MST. Signed by Judge David A Ezra on 4/8/11. (KMG) (Entered: 04/08/2011)
05/03/2011	<u>113</u>	NOTICE re of Service of EEOC's Sixth Request For Production of Documents and Fourth Set of Non-Uniform Interrogatories by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 05/03/2011)
05/03/2011	<u>114</u>	Minute Entry. Proceedings held before Judge David A Ezra: Status Conference held on 5/3/2011. Counsel to set up meet and confer within a week. Counsel to submit a proposed joint pretrial schedule. Rule 16 Scheduling Conference not held. (Court Reporter Linda Schroeder.)(KMG) (Entered: 05/03/2011)
05/26/2011	<u>115</u>	Proposed Pretrial Order <i>Proposed Pretrial Scheduling Order</i> by Creative Networks LLC, Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 05/26/2011)
06/16/2011	<u>116</u>	AMENDED RULE 16 SCHEDULING ORDER: Pursuant to the parties' Joint Proposed Pretrial Schedule, all parties shall comply with the deadlines established in this Order. Discovery due by 10/28/2011. All Dispositive motions due by 12/9/2011. Joint Proposed Pretrial Order due by 3/2/2012. Signed by Judge David A Ezra on 6/16/2011. (Note: See Order for full details)(KMG) (Entered: 06/16/2011)
06/28/2011	<u>117</u>	NOTICE re Supplemental Response to Plaintiff EEOC's Sixth Request for Production of Documents by Creative Networks LLC. (McKay, Neil) (Entered: 06/28/2011)
09/21/2011	<u>118</u>	NOTICE re Service of EEOC's Seventh Request For Production of Documents and Fifth Set of Non-Uniform Interrogatories by Equal Employment Opportunity Commission . (Chahbazi, Meenoo) (Entered: 09/21/2011)
10/20/2011	<u>119</u>	NOTICE re 30(b)(6) Deposition by Equal Employment Opportunity Commission . (Chahbazi, Meenoo) (Entered: 10/20/2011)
10/25/2011	<u>120</u>	NOTICE of Deposition of Christa Dondero, filed by Creative Networks LLC. (McKay, Neil) (Entered: 10/25/2011)
10/27/2011	<u>121</u>	NOTICE re Service of Plaintiff EEOC's Fifth Rule 26(A)(1) Supplemental Disclosure Statement by Equal Employment Opportunity Commission . (Chahbazi, Meenoo) (Entered: 10/27/2011)
11/03/2011	<u>122</u>	NOTICE re Service of Discovery by Creative Networks LLC . (McKay, Neil) (Entered: 11/03/2011)

11/30/2011	<u>123</u>	NOTICE re Non-Issues Concerning Class Claims by Equal Employment Opportunity Commission . (Chahbazi, Meenoo) (Entered: 11/30/2011)
12/08/2011	<u>124</u>	MOTION for Partial Summary Judgment by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 12/08/2011)
12/08/2011	<u>125</u>	STATEMENT of Facts re <u>124</u> MOTION for Partial Summary Judgment by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4, # <u>5</u> Exhibit 5, # <u>6</u> Exhibit 6, # <u>7</u> Exhibit 7, # <u>8</u> Exhibit 8, # <u>9</u> Exhibit 9, # <u>10</u> Exhibit 10, # <u>11</u> Exhibit 11, # <u>12</u> Exhibit 12, # <u>13</u> Exhibit 13, # <u>14</u> Exhibit 14, # <u>15</u> Exhibit 15, # <u>16</u> Exhibit 16, # <u>17</u> Exhibit 17, # <u>18</u> Exhibit 18, # <u>19</u> Exhibit 19, # <u>20</u> Exhibit 20, # <u>21</u> Exhibit 21, # <u>22</u> Exhibit 22, # <u>23</u> Exhibit 23)(Chahbazi, Meenoo) (Entered: 12/08/2011)
12/09/2011	<u>126</u>	MOTION for Partial Summary Judgment <i>Pursuant to Rule 56(a), Fed.R.Civ.P.</i> by Creative Networks LLC. (McKay, Neil) (Entered: 12/09/2011)
12/09/2011	<u>127</u>	STATEMENT re <u>126</u> MOTION for Partial Summary Judgment <i>Pursuant to Rule 56(a), Fed.R.Civ.P.</i> by Defendant Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 4)(McKay, Neil) (Entered: 12/09/2011)
01/12/2012	<u>128</u>	STIPULATION <i>for Extension of Time to Respond to Motions for Partial Summary Judgment</i> by Creative Networks LLC. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 01/12/2012)
01/13/2012	<u>129</u>	ORDER pursuant to <u>128</u> Stipulation : that each party shall have a one- week extension of time, or until on or before January 19, 2012, to respond to other party's pending Motion for Partial Summary Judgment. Signed by Judge David A Ezra on 1/12/12. (DMT) (Entered: 01/13/2012)
01/19/2012	<u>130</u>	RESPONSE to Motion re <u>124</u> MOTION for Partial Summary Judgment filed by Creative Networks LLC. (McKay, Neil) (Entered: 01/19/2012)
01/19/2012	<u>131</u>	STATEMENT of Controverting and Additional Statement of Facts re <u>130</u> Response to Motion for Partial Summary Judgment by Defendant Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 5)(McKay, Neil) (Entered: 01/19/2012)
01/19/2012	<u>132</u>	RESPONSE to Motion re <u>126</u> MOTION for Partial Summary Judgment <i>Pursuant to Rule 56(a), Fed.R.Civ.P.</i> filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 01/19/2012)
01/19/2012	<u>133</u>	STATEMENT of Facts in Response to Defendant's Motion for Partial Summary Judgment re <u>126</u> MOTION for Partial Summary Judgment <i>Pursuant to Rule 56(a), Fed.R.Civ.P.</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4, # <u>5</u> Exhibit 5, # <u>6</u> Exhibit 6, # <u>7</u> Exhibit 7, # <u>8</u> Exhibit 8, # <u>9</u> Exhibit 9, # <u>10</u> Exhibit 10, # <u>11</u> Exhibit 11, # <u>12</u> Exhibit 12, # <u>13</u> Exhibit 13, # <u>14</u> Exhibit 14, # <u>15</u> Exhibit 15, # <u>16</u> Exhibit 16, # <u>17</u> Exhibit 17, # <u>18</u> Exhibit 18, # <u>19</u> Exhibit 19, # <u>20</u> Exhibit 20, # <u>21</u> Exhibit 21, # <u>22</u> Exhibit 22, # <u>23</u> Exhibit 23, # <u>24</u> Exhibit 24, # <u>25</u> Exhibit 25, # <u>26</u> Exhibit 26, # <u>27</u> Exhibit 27, # <u>28</u> Exhibit 28, # <u>29</u> Exhibit 29, # <u>30</u> Exhibit 30, # <u>31</u> Exhibit 31, # <u>32</u> Exhibit 32, # <u>33</u> Exhibit 33)(Chahbazi, Meenoo) (Entered: 01/19/2012)
01/26/2012	<u>134</u>	ORDER SETTING HEARING DATE – The court hereby sets a hearing on Friday, 05/18/12, at 8:30 a.m., at the Sandra Day O'Connor United States Courthouse, 401 W. Washington Street, Phoenix, Arizona, in Courtroom 501, on the following:Plaintiff Equal Employment Opportunity Commission's <u>124</u> Motion for Partial Summary Judgment and Defendant Creative Networks' <u>126</u> Motion for Partial Summary Judgment Pursuant to Rule 56(A), Fed. R. Civ. P.. Signed by Judge David A Ezra on 01/26/12. (ESL) (Entered: 01/26/2012)
02/01/2012	<u>135</u>	STIPULATION <i>for Extension of Time to Reply to Response to Motion for Summary Judgment</i> by Creative Networks LLC. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 02/01/2012)
02/03/2012	<u>136</u>	ORDER re <u>135</u> Stipulation: that each party shall have an extension of time, or until on or before February 16, 2012, to reply to the other party's pending response to

		Motion for Partial Summary Judgment. Signed by Judge David A Ezra on 2/2/2012. (KMG) (Entered: 02/03/2012)
02/16/2012	<u>137</u>	REPLY to Response to Motion re <u>124</u> MOTION for Partial Summary Judgment filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 02/16/2012)
02/16/2012	<u>138</u>	*REPLY to Response to Motion re <u>126</u> MOTION for Partial Summary Judgment by Defendant Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 4)(McKay, Neil) *Modified to correct Reply type, document numbers/links corrected on 2/17/2012* (REW). (Entered: 02/16/2012)
05/18/2012	<u>139</u>	TEXT ONLY Minute Entry for proceedings held before Judge David A Ezra: Motion Hearing held on 5/18/2012. Appearances: Meenoo Chahbazi, Mary O'Neill and Hillary Valderrama for Plaintiff; Neil McKay for Defendant. Counsel argue their respective positions regarding <u>124</u> Plaintiff Equal Employment Opportunity Commission's Motion for Partial Summary Judgment and <u>126</u> Defendant Creative Network's Motion for Partial Summary Judgment Pursuant to Rule 56(A) Fed. R. Civ. P.. The Court directs counsel to file a supplemental memorandum of no more than 15 pages within 10 days of today's proceeding as stated on the record. Defendant's counsel may have 5 days from the filing of Plaintiff's memorandum to file a responsive memorandum. The Court takes this matter under submission. (Court Reporter Laurie Adams.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (NKS) (Entered: 05/18/2012)
05/18/2012	<u>140</u>	TEXT ONLY ORDER: Pursuant to the parties' agreement to proceed with a settlement conference before a Magistrate Judge, ORDERED referring this matter to Magistrate Judge Michelle H. Burns for the purpose of conducting a settlement conference. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (NKS) (Entered: 05/18/2012)
05/22/2012	<u>141</u>	TRANSCRIPT REQUEST by Creative Networks LLC for proceedings held on 5/18/2012 before Judge David Alan Ezra.. (McKay, Neil) (Entered: 05/22/2012)
05/24/2012	<u>142</u>	NOTICE OF FILING OF OFFICIAL TRANSCRIPT of Motion Hearing. Proceedings held on 5/18/2012, before Judge David A. Ezra. Court Reporter Laurie A. Adams. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER.. Redaction Request due 6/14/2012. Redacted Transcript Deadline set for 6/25/2012. Release of Transcript Restriction set for 8/22/2012. (VAR) (Entered: 05/25/2012)
05/25/2012	<u>143</u>	TRANSCRIPT REQUEST by Equal Employment Opportunity Commission for proceedings held on 5/18/2012 before Judge David A. Ezra.. (Chahbazi, Meenoo) (Entered: 05/25/2012)
05/29/2012	<u>144</u>	BRIEF <i>Plaintiff Equal Employment Opportunity Commission's Brief Regarding the EEOC's Claim that Defendant Maintained a Policy That Was a Per Se Violation of the ADA</i> by Plaintiff Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 05/29/2012)
06/04/2012	<u>145</u>	RESPONSE re <u>144</u> Brief (Non Appeal), <i>Plaintiff EEOC's Supplemental Memorandum</i> by Defendant Creative Networks LLC. (McKay, Neil) (Entered: 06/04/2012)
06/25/2012	<u>146</u>	SETTLEMENT CONFERENCE ORDER – This case has been referred to United States Magistrate Judge Michelle H. Burns for a Settlement Conference. IT IS ORDERED: All parties and their counsel who are responsible for the case SHALL physically appear before the undersigned Settlement Judge as follows: Settlement Conference is set for 8/22/2012 at 09:30 AM in Courtroom 303, 401 West Washington Street, Phoenix, AZ 85003 before Magistrate Judge Michelle H Burns. Signed by Magistrate Judge Michelle H Burns on 6/25/2012. (NOTE: See PDF for full details.)(KMG) (Entered: 06/25/2012)
08/23/2012	<u>147</u>	Minute Order. Proceedings held before Magistrate Judge Michelle H Burns: Settlement Conference held on 8/23/2012. Present were: Andrea Baran and Meenoo Chahbazi for plaintiff; Todd McKay for defendant. A court reporter was

		not present nor the conference recorded. A settlement was not reached. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MHB,emc) (Entered: 08/23/2012)
08/28/2012	<u>148</u>	Amended Minute Order to reflect correct date held. Proceedings held before Magistrate Judge Michelle H Burns: Settlement Conference held on 8/22/2012. Present were: Andrea Baran and Meenoo Chahbazi for plaintiff; Todd McKay for defendant. A court reporter was not present nor the conference recorded. A settlement was not reached. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MHB,emc) (Entered: 08/28/2012)
09/20/2012	<u>149</u>	ORDER For the reasons set forth, the Court GRANTS EEOC's Motion for Partial Summary Judgment (doc. # <u>124</u>) and DENIES Creative Networks' Motion for Partial Summary Judgment (doc. # <u>126</u>). Signed by Judge David A Ezra on 9/19/2012. (NOTE: See PDF for full details.)(KMG) (Entered: 09/20/2012)
11/01/2012	<u>150</u>	NOTICE OF ATTORNEY SUBSTITUTION: Christopher R. Houk appearing for Equal Employment Opportunity Commission. Attorney Meenoo Chahbazi terminated. . (Attachments: # <u>1</u> Text of Proposed Order)(Houk, Christopher) (Entered: 11/01/2012)
11/02/2012	<u>151</u>	Joint MOTION for Extension of Time to File Motions in Limine and Submit Proposed Pretrial Order by Creative Networks LLC, Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Valderrama, Hillary) (Entered: 11/02/2012)
11/05/2012	<u>152</u>	ORDER the Parties' Joint Motion <u>151</u> for Extension of time is GRANTED. The Parties shall file Motions in Limine by January 14, 2013 and file the Proposed Pretrial Order by January 24, 2013. Signed by Judge David A Ezra on 11/2/2012.(KMG) (Entered: 11/05/2012)
11/08/2012	<u>153</u>	ORDER re <u>150</u> Meenoo Chahbazi may withdraw as counsel in this matter. IT IS FURTHER ORDERED that Christopher Houk is substituted for Ms. Chahbazi as counsel for Plaintiff in this matter. Signed by Judge David A Ezra on 11/7/2012. (KMG) (Entered: 11/08/2012)
11/15/2012	<u>154</u>	Minute Order: Status Conference is set for Friday, November 16, 2013 at 9:30 a.m. (Hawaii Time) before the Honorable David A. Ezra. This will be a telephonic conference. All Counsel have been notified by E-Mail as to the A T & T Reservationless Voice Conference Instructions. (KMG) (Entered: 11/15/2012)
11/15/2012	<u>155</u>	AMENDED Minute Order: Status Conference is set for Friday, November 16, 2012 at 9:30 a.m. (Hawaii Time) before the Honorable David A. Ezra. This will be a telephonic conference. All Counsel have been notified by E-Mail as to the A T & T Reservationless Voice Conference Instructions. (KMG) (Entered: 11/15/2012)
11/16/2012	<u>156</u>	Minute Entry. Proceedings held before Judge David A Ezra: Status Conference held on 11/16/2012. Oral Discussion Held. No Pending Motions at this Time. Discussion regarding the Status of Settlement Negotiations. Discussion regarding the setting of Court Dates for Final PreTrial Conference and Jury Trial before the Honorable David A. Ezra. Court will notify Counsel as to these Dates. Court will call Magistrate Judge Burns to discuss the Parties returning to Judge Burns for further Settlement Negotiations. (Court Reporter Cynthia Fazio.)(KMG) (Entered: 11/19/2012)
11/19/2012	<u>157</u>	Minute Order: Per status conference held on 11/16/2012, IT IS HEREBY ORDERED that this matter be referred to Magistrate Judge Michelle H. Burns for the purpose of conducting a settlement conference. (KMG) (Entered: 11/19/2012)
01/10/2013	<u>158</u>	Joint MOTION for Extension of Time Motions in Limine by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Valderrama, Hillary) (Entered: 01/10/2013)
01/11/2013	<u>159</u>	ORDER Upon the Parties' Joint Motion <u>158</u> , and in order to facilitate further pretrial settlement efforts in accordance with this Court's directives at the November 16, 2012 status conference, the Parties' Joint Motion for Extension of Time is GRANTED. The Parties shall file Motions in Limine by June 10, 2013, and file the Proposed Pretrial Order by June 20, 2013. Signed by Judge David A

		Ezra on 1/10/2013.(KMG) (Entered: 01/11/2013)
01/29/2013	<u>160</u>	SETTLEMENT CONFERENCE ORDER This case has been referred to United States Magistrate Judge Michelle H. Burns for a Settlement Conference. All parties and their counsel who are responsible for the case SHALL physically appear before the undersigned Settlement Judge, as follows: Settlement Conference is set for 3/20/2013 at 01:30 PM in Courtroom 303, 401 West Washington Street, Phoenix, AZ 85003 before Magistrate Judge Michelle H Burns. Signed by Magistrate Judge Michelle H Burns on 1/28/2013. (Note: See PDF for full details.)(KMG) (Entered: 01/29/2013)
03/21/2013	<u>161</u>	Minute Order. Proceedings held before Magistrate Judge Michelle H Burns: Settlement Conference held on 3/21/2013. Present were: Hillary Valderrama, Andrea Baran and Christopher Houk with and for plaintiff; Todd McKay for defendant. A court reporter was not present. The settlement conference was not recorded. A settlement was not reached, settlement negotiations are ongoing. Hearing held 1:30 pm to 5:00 pm. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MHB,emc) (Entered: 03/22/2013)
06/03/2013	<u>162</u>	Joint MOTION for Extension of Time for Pretrial Deadlines (Third Request) by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Valderrama, Hillary) (Entered: 06/03/2013)
06/10/2013	<u>163</u>	*ORDER granting <u>162</u> Joint Motion for Extension of Deadlines as follows: Proposed Pretrial Order due by 8/1/2013. Jury Trial is set for 10/7/2013 at 09:00 AM before Judge David A Ezra. Signed by Judge David A Ezra on 6/10/2013.(KMG) *Modified to replace document; NEF regenerated on 6/11/2013 (CEI). (Entered: 06/10/2013)
06/10/2013	<u>164</u>	NOTICE re Service of Plaintiff EEOC's Seventh Supplemental Disclosure Statement by Equal Employment Opportunity Commission . (Valderrama, Hillary) (Entered: 06/10/2013)
07/22/2013	<u>165</u>	MOTION for Extension of Time Unopposed Motion for Final Extension of Time by Creative Networks LLC. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 07/22/2013)
07/29/2013	<u>166</u>	ORDER the Unopposed Motion <u>165</u> for Final Extension of Time is GRANTED. The Parties shall file Motions in Limine by August 12, 2013, and file the Proposed Pretrial Order (as well as the verdict forms, statements of the case, voir dire, and proposed jury instructions) by August 22, 2013, in advance and anticipation of the trial in this matter set for October 7, 2013. Signed by Judge David A Ezra on 7/29/2013.(KMG) (Entered: 07/29/2013)
08/12/2013	<u>167</u>	MOTION in Limine re: To Preclude Testimony of or Regarding Untimely Disclosed Witness Christa Dondero (<i>No. 1</i>) by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 — 3)(McKay, Neil) (Entered: 08/12/2013)
08/12/2013	<u>168</u>	MOTION in Limine re: To Preclude Testimony of or Regarding Former Class Member Sherri Acero, and Untimely Disclosed Witness Christa Dondero (<i>No. 2</i>) by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1)(McKay, Neil) (Entered: 08/12/2013)
08/12/2013	<u>169</u>	MOTION in Limine re: To Preclude Testimony of or Regarding Cecily Colle (<i>No. 3</i>) by Creative Networks LLC. (McKay, Neil) (Entered: 08/12/2013)
08/12/2013	<u>170</u>	MOTION in Limine re: To Preclude Purported August 17, 2010 Letter from Former Class Member/Employee and Untimely Disclosed Witness Christa Dondero (<i>No. 4</i>) by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1)(McKay, Neil) (Entered: 08/12/2013)
08/12/2013	<u>171</u>	MOTION in Limine re: To Preclude Testimony or Evidence Regarding Backpay Computation and Supporting Information and Documentation (<i>No. 5</i>) by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1 – 4)(McKay, Neil) (Entered: 08/12/2013)
08/12/2013	<u>172</u>	MOTION in Limine re: To Preclude Cumulative Lay Witness Testimony From Rochelle Duran's Friends and Family Regarding Her Alleged Emotional Distress

		(No. 6) by Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1)(McKay, Neil) (Entered: 08/12/2013)
08/15/2013	<u>173</u>	NOTICE re Service of Plaintiff EEOC's Eighth Supplemental Disclosure Statement by Equal Employment Opportunity Commission . (Valderrama, Hillary) (Entered: 08/15/2013)
08/19/2013	<u>174</u>	*SUPPLEMENT re <u>171</u> MOTION in Limine re: To Preclude Testimony or Evidence Regarding Backpay Computation and Supporting Information and Documentation (No. 5) by Defendant Creative Networks LLC. (Attachments: # <u>1</u> Exhibit 1)(McKay, Neil) *Modified to seal exhibit pending ruling on motion to seal on 8/20/2013 (JHER). (Entered: 08/19/2013)
08/19/2013	<u>175</u>	ORDER that the above-styled and numbered case is hereby REFERRED to Magistrate Judge Michelle H. Burns to consider the possibility, if any, of settlement and to assist therewith as may be appropriate. The Parties SHALL physically appear before Magistrate Judge Burns at a date and time to be determined by Magistrate Judge Burns. ORDERED that the deadline to file the Proposed Pretrial Order is hereby extended to September 12, 2013. Signed by Judge David A Ezra on 8/19/2013. (LFIG) (Entered: 08/19/2013)
08/19/2013	<u>176</u>	RESPONSE in Opposition re <u>169</u> MOTION in Limine re: To Preclude Testimony of or Regarding Cecily Colle (No. 3) filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibits)(Houk, Christopher) (Entered: 08/19/2013)
08/19/2013	<u>177</u>	RESPONSE in Opposition re <u>172</u> MOTION in Limine re: To Preclude Cumulative Lay Witness Testimony From Rochelle Duran's Friends and Family Regarding Her Alleged Emotional Distress (No. 6) filed by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 08/19/2013)
08/19/2013	<u>178</u>	Consent MOTION to Seal PAGES 6-7 OF 174-1 (UNOPPOSED) by Creative Networks LLC. (Attachments: # <u>1</u> Text of Proposed Order)(McKay, Neil) (Entered: 08/19/2013)
08/19/2013	<u>179</u>	NOTICE re OF FILING OF REPLACEMENT EXHIBIT by Creative Networks LLC re <u>174</u> Supplement, . (Attachments: # <u>1</u> Exhibit Exhibit)(McKay, Neil) (Entered: 08/19/2013)
08/20/2013	<u>180</u>	RESPONSE in Opposition re <u>167</u> MOTION in Limine re: To Preclude Testimony of or Regarding Untimely Disclosed Witness Christa Dondero (No. 1) filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibits 1 - 10, # <u>2</u> Exhibits 11 - 18)(Valderrama, Hillary) (Entered: 08/20/2013)
08/20/2013	<u>181</u>	RESPONSE in Opposition re <u>170</u> MOTION in Limine re: To Preclude Purported August 17, 2010 Letter from Former Class Member/Employee and Untimely Disclosed Witness Christa Dondero (No. 4) filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibits 1 - 8, # <u>2</u> Exhibits 9 - 18)(Valderrama, Hillary) (Entered: 08/20/2013)
08/20/2013	<u>182</u>	RESPONSE in Opposition re <u>168</u> MOTION in Limine re: To Preclude Testimony of or Regarding Former Class Member Sherri Acero, and Untimely Disclosed Witness Christa Dondero (No. 2) filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibits 1 - 6)(Houk, Christopher) (Entered: 08/20/2013)
08/20/2013	<u>183</u>	RESPONSE in Opposition re <u>171</u> MOTION in Limine re: To Preclude Testimony or Evidence Regarding Backpay Computation and Supporting Information and Documentation (No. 5) filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibits 1 - 5)(Valderrama, Hillary) (Entered: 08/20/2013)
08/23/2013	<u>184</u>	SETTLEMENT CONFERENCE ORDER - All parties and their counsel who are responsible for the case SHALL physically appear before the undersigned Settlement Judge, Courtroom 303, Sandra Day O'Connor U. S. Courthouse, 401 West Washington, Phoenix, Arizona on September 4, 2013 at 1:30 p.m. Each party shall provide the Court with the original of that party's Settlement Conference Memoranda, by noon on August 29, 2013. The Settlement Conference Memoranda shall NOT be filed with the Clerk. Signed by Magistrate Judge Michelle H Burns

		on 8/23/2013. (See PDF for full details.)(KMG) (Entered: 08/23/2013)
09/04/2013	185	MINUTE ENTRY for proceedings held before Magistrate Judge Michelle H Burns: Settlement Conference held on 9/4/2013. Present were: Hillary Valderrama, Christopher Houk and Mary Jonell O'Neill for plaintiff; Neil Todd McKay and James Blair for defendant. A court reporter was not present, nor the settlement conference recorded. A settlement was reached. LATER: Parties are instructed to file appropriate dismissal paperwork with the Court within 14 days. Hearing held 1:40 pm to 5:45 pm. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (MHB, emc) (Entered: 09/05/2013)
09/12/2013	<u>186</u>	Joint MOTION to Approve Consent Judgment by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Consent Decree)(Houk, Christopher) (Entered: 09/12/2013)
09/19/2013	<u>187</u>	CONSENT DECREE – This Decree resolves all claims of the Commission against Defendant, including back pay, compensatory and punitive damages, interest and injunctive relief, arising out of the issues in this lawsuit. Judgment is entered in favor of the Commission and against Creative Networks in the amount of \$57,500.00. Defendant shall pay a gross sum of \$57,500.00 to Ms. Duran. This gross sum includes \$14,375.00 in settlement of back pay and \$43,125.00 in settlement of compensatory damages. The gross sum provided to Ms. Duran shall be paid no later than fourteen days from the Court's entry of the Consent Decree. Each Party shall bear its costs and attorney's fees incurred as a result of this action through the filing of this Decree. The duration of this Decree shall be two (2) years from its entry. This Court shall retain jurisdiction over this action for the duration of the Decree, during which the Commission may petition this Court for compliance with this Decree. Absent extension, this Decree shall expire by its own at the end of two (2) years from the date of entry without further action by the Parties. The parties agree to entry of this Decree and judgment subject to final approval by the Court. Signed by Judge David A Ezra on 9/19/2013. (See PDF for full details.)(KMG) (Entered: 09/19/2013)