

CLOSED,reassigned

**U.S. District Court
Eastern District of Michigan (Detroit)
CIVIL DOCKET FOR CASE #: 2:13-cv-15229-VAR-MKM**

Equal Employment Opportunity Commission et al v.
Guardsmark, LLC et al
Assigned to: District Judge Victoria A. Roberts
Referred to: Magistrate Judge Mona K. Majzoub
Cause: 28:1345 U.S. Plaintiff

Date Filed: 12/24/2013
Date Terminated: 09/16/2016
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: Federal Question

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Nedra D. Campbell**
Equal Employment Opportunity
Commission
477 Michigan Avenue
Room 865
Detroit, MI 48226
313-226-3410
Email: nedra.campbell@eeoc.gov
ATTORNEY TO BE NOTICED

V.

Intervenor Plaintiff

Christopher Smith

represented by **Edward A. Macey**
International Union, UAW
8000 East Jefferson Avenue
Detroit, MI 48214
313-926-5216
Email: emacey@uaw.net
TERMINATED: 05/22/2015
ATTORNEY TO BE NOTICED

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Salvatore Prescott, PLLC
105 E. Main Street
Northville, MI 48167
(248) 679.8711
Fax: 248-773-7280
Email: salvatore@salvatoreprescott.com
ATTORNEY TO BE NOTICED

V.

Defendant

Guardsmark, LLC

represented by **Melonie L. M. Stothers**
Barris, Sott, Denn & Driker, PLLC
333 W. Fort Street
12th Floor
Detroit, MI 48226
313-965-9725
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ATTORNEY TO BE NOTICED

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 Email: sglazek@bsdd.com
 ATTORNEY TO BE NOTICED

Defendant

General Dynamics Corporation
 TERMINATED: 07/09/2014

Defendant

General Dynamics Land Systems, Inc.
 TERMINATED: 11/13/2014

represented by **Donelle Renee Buratto**
 Trinity Health
 20555 Victor Parkway
 Suite 300
 Livonia, MI 48152
 734-343-0850
 Email: donelle.buratto@trinity-health.org
 ATTORNEY TO BE NOTICED

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 ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
12/24/2013	<u>1</u>	COMPLAINT filed by Equal Employment Opportunity Commission against Guardsmark, LLC with Jury Demand. Plaintiff requests summons issued. No Fee Required – US Government. County of 1st Plaintiff: USA – County Where Action Arose: Oakland – [Previously dismissed case: No] [Possible companion case(s): None] (Campbell, Nedra) (Entered: 12/24/2013)
12/24/2013	<u>2</u>	SUMMONS Issued for *Guardsmark, LLC* (TMcg) (Entered: 12/24/2013)
01/13/2014	<u>3</u>	MOTION to Intervene by Christopher Smith. (Salvatore, Jennifer) (Entered: 01/13/2014)
01/14/2014	<u>4</u>	ATTORNEY APPEARANCE: Melonie L. M. Stothers appearing on behalf of All Defendants (Stothers, Melonie) (Entered: 01/14/2014)
01/14/2014	<u>5</u>	ATTORNEY APPEARANCE: Stephen E. Glazek appearing on behalf of All Defendants (Glazek, Stephen) (Entered: 01/14/2014)
01/15/2014	<u>6</u>	ORDER of DISQUALIFICATION and REASSIGNING CASE from District Judge Paul D. Borman to District Judge Victoria A. Roberts. (SSch) (Entered: 01/15/2014)
01/16/2014		Set/Reset Deadlines as to <u>3</u> MOTION to Intervene. Response due by 1/27/2014; Reply due by 2/3/2014. (Monda, H) (Entered: 01/16/2014)
01/17/2014	<u>7</u>	ORDER of DISQUALIFICATION and REASSIGNING CASE from Magistrate Judge Mark A. Randon to Magistrate Judge Mona K. Majzoub. (SSch) (Entered: 01/17/2014)
01/17/2014	<u>8</u>	CERTIFICATE of Service/Summons Returned Executed. All Defendants. (Campbell, Nedra) (Entered: 01/17/2014)
01/27/2014	<u>9</u>	RESPONSE to <u>3</u> MOTION to Intervene <i>and Brief in Support</i> filed by All Defendants. (Stothers, Melonie) (Entered: 01/27/2014)
01/31/2014	<u>10</u>	ANSWER to Complaint with Affirmative Defenses by All Defendants. (Stothers, Melonie) (Entered: 01/31/2014)

02/03/2014	<u>11</u>	REPLY to Response re <u>3</u> MOTION to Intervene filed by Christopher Smith. (Attachments: # <u>1</u> Exhibit Complaint, # <u>2</u> Exhibit Email) (Salvatore, Jennifer) (Entered: 02/03/2014)
06/05/2014	<u>12</u>	ORDER granting <u>3</u> Motion to Intervene. Signed by District Judge Victoria A. Roberts. (KKra) (Entered: 06/05/2014)
06/06/2014	<u>13</u>	NOTICE TO APPEAR: Scheduling Conference set for 8/14/2014 02:30 PM before District Judge Victoria A. Roberts SEE NOTICE FOR DETAILS (CPin) (Entered: 06/06/2014)
06/10/2014	<u>14</u>	INTERVENOR COMPLAINT filed by Christopher Smith against Guardsmark, LLC. (Salvatore, Jennifer) (Entered: 06/10/2014)
06/11/2014		REQUEST for SUMMONS for General Dynamics Corporation. (Salvatore, Jennifer) (Entered: 06/11/2014)
06/11/2014	<u>15</u>	SUMMONS Issued for *General Dynamics Corporation, Guardsmark, LLC* (TMcg) (Entered: 06/11/2014)
06/17/2014	<u>16</u>	CERTIFICATE of Service/Summons Returned Executed. Guardsmark, LLC served on 6/12/2014, answer due 7/3/2014. (Attachments: # <u>1</u> Document Continuation email) (Salvatore, Jennifer) (Entered: 06/17/2014)
06/18/2014	<u>17</u>	CERTIFICATE of Service/Summons Returned Executed. General Dynamics Corporation served on 6/13/2014, answer due 7/7/2014. (Salvatore, Jennifer) (Entered: 06/18/2014)
07/02/2014	<u>18</u>	ANSWER to Intervenor Complaint with Affirmative Defenses by Guardsmark, LLC. (Stothers, Melonie) (Entered: 07/02/2014)
07/09/2014	<u>19</u>	AMENDED COMPLAINT with Jury Demand <i>previously filed</i> – filed by Christopher Smith against All Defendants. NO NEW PARTIES ADDED. (Salvatore, Jennifer) (Entered: 07/09/2014)
07/09/2014		REQUEST for SUMMONS for General Dynamics Land Systems, Inc.. (Salvatore, Jennifer) (Entered: 07/09/2014)
07/10/2014	<u>20</u>	SUMMONS Issued for *General Dynamics Land Systems, Inc.* (TMcg) (Entered: 07/10/2014)
07/16/2014	<u>21</u>	ANSWER to Amended Complaint with Affirmative Defenses by Guardsmark, LLC. (Stothers, Melonie) (Entered: 07/16/2014)
07/29/2014	<u>22</u>	ANSWER to Amended Complaint with Affirmative Defenses by General Dynamics Land Systems, Inc.. (Cattel, Thomas) (Entered: 07/29/2014)
08/04/2014	<u>23</u>	NOTICE of Appearance by Donelle Renee Buratto on behalf of General Dynamics Land Systems, Inc.. (Buratto, Donelle) (Entered: 08/04/2014)
08/04/2014	<u>24</u>	DISCOVERY plan jointly filed pursuant to Federal Rules of Civil Procedure 26(f) (Campbell, Nedra) (Entered: 08/04/2014)
08/07/2014		TEXT-ONLY NOTICE: Scheduling Conference on 8/14/14 at 2:30 is Cancelled. The Court will issue a scheduling order. (LVer) (Entered: 08/07/2014)
08/07/2014	<u>25</u>	SCHEDULING ORDER PHASE I: Settlement Conference set for 4/13/2015 at 2:00 PM before District Judge Victoria A. Roberts. Signed by District Judge Victoria A. Roberts. (Refer to image for additional dates) (LVer) (Entered: 08/07/2014)
08/15/2014	<u>26</u>	NOTICE of Appearance by Edward A. Macey on behalf of Christopher Smith. (Macey, Edward) (Entered: 08/15/2014)
10/09/2014	<u>27</u>	<i>Plaintiff's</i> WITNESS LIST by Equal Employment Opportunity Commission (Campbell, Nedra) (Entered: 10/09/2014)
10/09/2014	<u>28</u>	WITNESS LIST by Christopher Smith (Salvatore, Jennifer) (Entered: 10/09/2014)
10/09/2014	<u>29</u>	WITNESS LIST by Guardsmark, LLC (Stothers, Melonie) (Entered: 10/09/2014)

10/09/2014	<u>30</u>	WITNESS LIST by General Dynamics Land Systems, Inc. (Buratto, Donelle) (Entered: 10/09/2014)
11/13/2014	<u>31</u>	STIPULATED ORDER of Dismissal of General Dynamics Land Systems, Inc. only. Signed by District Judge Mark A. Goldsmith. (SSch) (Entered: 11/17/2014)
02/27/2015	<u>32</u>	MOTION for Protective Order by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit Campbell Email, # <u>3</u> Exhibit Thomas Notice, # <u>4</u> Exhibit 30(b)(6) Notice, # <u>5</u> Exhibit Stothers Email) (Stothers, Melonie) (Entered: 02/27/2015)
03/02/2015	<u>33</u>	NOTICE of Telephone Conference on Pending Motion. (LVer) (Entered: 03/02/2015)
03/05/2015	<u>34</u>	ORDER. (see image for details and dates) Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 03/05/2015)
03/05/2015	<u>35</u>	ORDER REFERRING MOTION to Magistrate Judge Mona K. Majzoub: <u>32</u> MOTION for Protective Order filed by Guardsmark, LLC. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 03/05/2015)
03/05/2015	<u>36</u>	ORDER REFERRING MOTION to Magistrate Judge Mona K. Majzoub: <u>32</u> MOTION for Protective Order filed by Guardsmark, LLC. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 03/05/2015)
03/05/2015		Minute Entry for proceedings before District Judge Victoria A. Roberts: Telephonic Status Conference held on 3/5/2015 (CPin) (Entered: 03/09/2015)
03/06/2015	<u>37</u>	Notice of Determination of Motion Without Oral Argument re <u>32</u> MOTION for Protective Order (LBar) (Entered: 03/06/2015)
03/16/2015	<u>38</u>	RESPONSE to <u>32</u> MOTION for Protective Order filed by Equal Employment Opportunity Commission. (Campbell, Nedra) (Entered: 03/16/2015)
03/19/2015	<u>39</u>	NOTICE by Guardsmark, LLC of withdrawal of <u>32</u> MOTION for Protective Order . (Stothers, Melonie) (Entered: 03/19/2015)
05/21/2015	<u>40</u>	NOTICE by Christopher Smith <i>Withdrawal of Attorney of Record Edward A. Macey</i> (Salvatore, Jennifer) (Entered: 05/21/2015)
05/22/2015	<u>41</u>	ORDER Granting Withdrawal of Attorney. Signed by District Judge Victoria A. Roberts. (SSch) (Entered: 05/22/2015)
06/01/2015	<u>42</u>	NOTICE by Equal Employment Opportunity Commission of <i>Completion of Discovery</i> (Campbell, Nedra) (Entered: 06/01/2015)
06/04/2015	<u>43</u>	ORDER REFERRING OTHER MATTERS to Magistrate Judge Majzoub : Conduct Settlement Conference. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 06/04/2015)
06/04/2015	<u>44</u>	NOTICE AND ORDER TO APPEAR: Settlement Conference set for 6/18/2015 09:30 AM before Magistrate Judge Mona K. Majzoub (LBar) (Entered: 06/04/2015)
06/11/2015	<u>45</u>	NOTICE TO APPEAR: Settlement Conference re-set for 7/29/2015 01:30 PM before Magistrate Judge Mona K. Majzoub (LBar) (Entered: 06/11/2015)
07/21/2015	<u>46</u>	AMENDED NOTICE AND ORDER TO APPEAR: Settlement Conference re-set for 8/4/2015 09:30 AM before Magistrate Judge Mona K. Majzoub (LBar) (Entered: 07/21/2015)
08/04/2015		Minute Entry for proceedings before Magistrate Judge Mona K. Majzoub: Settlement Conference held on 8/4/2015. Disposition: NOT SETTLED (LBar) (Entered: 08/04/2015)
08/18/2015		Set Deadlines/Hearings: TELEPHONIC Status Conference set for 8/21/2015 at 1:30 PM before District Judge Victoria A. Roberts. The Court will initiate the call. (LVer) (Entered: 08/18/2015)
08/21/2015	<u>47</u>	ORDER Setting Dispositive Motion Briefing. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 08/21/2015)

09/25/2015	<u>48</u>	[STRICKEN] MOTION for Partial Summary Judgment by Christopher Smith. (Salvatore, Jennifer) (Entered: 09/25/2015)
09/25/2015	<u>49</u>	MOTION for Partial Summary Judgment by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit A -- Excerpt of Gardner deposition, # <u>3</u> Exhibit B -- Calisi email, # <u>4</u> Exhibit C -- Excerpt of Staples deposition, # <u>5</u> Exhibit D -- Excerpt of Donna Smith deposition, # <u>6</u> Exhibit E -- Excerpt of Dobbin deposition, # <u>7</u> Exhibit F -- Excerpt of Smith deposition, # <u>8</u> Exhibit G -- Supervisor Achievement Award, # <u>9</u> Exhibit H -- Payroll Form, # <u>10</u> Exhibit I -- Excerpt of Kimbel deposition, # <u>11</u> Exhibit J -- Building Guardsmark Form, # <u>12</u> Exhibit K -- Excerpt of Steinman deposition, # <u>13</u> Exhibit L -- Excerpt of Bowman deposition, # <u>14</u> Exhibit M -- Excerpt of Stewart deposition, # <u>15</u> Exhibit N -- Uniform Receipt, # <u>16</u> Exhibit O -- Excerpt of Kindey Replacement Motion for Summary Judgment, # <u>17</u> Exhibit P -- Excerpt from Guardsmark Responses to Interrogatories) (Campbell, Nedra) (Entered: 09/25/2015)
09/25/2015	<u>50</u>	MOTION for Summary Judgment by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits Exhibit List, # <u>2</u> Exhibit 1 -- Smith Dep Transcript, # <u>3</u> Exhibit 2 -- Employment Agreement, # <u>4</u> Exhibit 3 -- GOR&I, # <u>5</u> Exhibit 4 -- Mission Ptp Statement, # <u>6</u> Exhibit 5 -- Memo -- P. Dobbin, # <u>7</u> Exhibit 6 -- Stewart Dep Transcript, # <u>8</u> Exhibit 7 -- Dobbin Dep Transcript, # <u>9</u> Exhibit 8 -- Steinman Dep Transcript, # <u>10</u> Exhibit 9 -- Statement Control Room Opr, # <u>11</u> Exhibit 10 -- Memo re CCTV Retraining, # <u>12</u> Exhibit 11 -- Smith Notes, # <u>13</u> Exhibit 12 -- Smith Time Line, # <u>14</u> Exhibit 13 -- email to Taylor, # <u>15</u> Exhibit 14 -- emails of Smith, # <u>16</u> Index of Exhibits Appendix of Cited Case Law, # <u>17</u> Exhibit A -- Baldwin, # <u>18</u> Exhibit B -- Barrett, # <u>19</u> Exhibit C -- Blair, # <u>20</u> Exhibit D -- Burlington, # <u>21</u> Exhibit E -- Clark County, # <u>22</u> Exhibit F -- EEOC, # <u>23</u> Exhibit G -- Gamel, # <u>24</u> Exhibit H -- Hamner, # <u>25</u> Exhibit I -- Hodge, # <u>26</u> Exhibit K -- Jones, # <u>27</u> Exhibit L -- Kunzler, # <u>28</u> Exhibit M -- Lujan, # <u>29</u> Exhibit N -- Martinez, # <u>30</u> Exhibit O -- MX Group, # <u>31</u> Exhibit P -- Niswander, # <u>32</u> Exhibit Q -- O'Day, # <u>33</u> Exhibit R -- Russell, # <u>34</u> Exhibit S -- Wimmer) (Stothers, Melonie) (Entered: 09/25/2015)
09/28/2015	<u>51</u>	ORDER Striking <u>48</u> Non-Conforming Motion for Partial Summary Judgment. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 09/28/2015)
09/29/2015	<u>52</u>	MOTION for Partial Summary Judgment by Christopher Smith. (Salvatore, Jennifer) (Entered: 09/29/2015)
10/19/2015	<u>53</u>	RESPONSE to <u>50</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Index of Exhibits Index of Exhibits, # <u>2</u> Exhibit A -- Excerpt of Smith deposition, # <u>3</u> Exhibit B -- Excerpt of Dobbin deposition, # <u>4</u> Exhibit C -- Excerpt of Staples deposition, # <u>5</u> Exhibit D -- Super Bowl email, # <u>6</u> Exhibit E -- Excerpt of Bowman deposition, # <u>7</u> Exhibit F -- Excerpt of Donna Smith deposition, # <u>8</u> Exhibit G -- Excerpt of Stewart deposition, # <u>9</u> Exhibit H -- Pictures of security desk, # <u>10</u> Exhibit I -- Excerpt of Kimble deposition, # <u>11</u> Exhibit J -- Excerpt of Sexual Harassment policy, # <u>12</u> Exhibit K -- Dobbin memo to General Counsel, # <u>13</u> Exhibit L -- Calisi email, # <u>14</u> Exhibit M -- Declaration Calisi, # <u>15</u> Exhibit N -- Excerpt of Steinman deposition, # <u>16</u> Exhibit O -- Excerpt of Gardner deposition, # <u>17</u> Exhibit P -- Emails between Smith and Bowman) (Campbell, Nedra) (Entered: 10/19/2015)
10/19/2015	<u>54</u>	RESPONSE to <u>52</u> MOTION for Partial Summary Judgment, <u>49</u> MOTION for Partial Summary Judgment filed by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit 15 Excerpts of Transcript from Deposition of Donna Smith, # <u>3</u> Exhibit 16 Excerpts of Transcript from Deposition of Ralph Staples, # <u>4</u> Exhibit 17 Excerpts of Transcript from Deposition of Mike Kimble, # <u>5</u> Exhibit 18 Additional Excerpts of Transcript from Deposition of Peter Dobbin, # <u>6</u> Exhibit 19 Additional Excerpts of Transcript from Deposition of Sarah Stewart, # <u>7</u> Exhibit 20 Additional Excerpts of Transcript from Deposition of Scott Steinman, # <u>8</u> Index of Exhibits Index of Appendices, # <u>9</u> Exhibit Appendix T Abbott v Crown Motor Co Inc, # <u>10</u> Exhibit Appendix U Bonn v City of Omaha, # <u>11</u> Exhibit Appendix V Crowley v Prince Georges County Md, # <u>12</u> Exhibit Appendix W Holt v Lewis, # <u>13</u> Exhibit Appendix X Trevino v Austin Peay State University MD Ohio) (Stothers, Melonie) (Entered: 10/19/2015)

10/19/2015	<u>55</u>	RESPONSE to <u>50</u> MOTION for Summary Judgment filed by Christopher Smith. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit Chris Smith Dep. Transcript, # <u>3</u> Exhibit P. Dobbin Dep. Transcript, # <u>4</u> Exhibit M. Kimble Dep. Transcript, # <u>5</u> Exhibit S. Steinman Dep. Transcript, # <u>6</u> Exhibit R. Staples Dep. Transcript, # <u>7</u> Exhibit J. Bowman Dep. Transcript, # <u>8</u> Exhibit D. Smith Dep. Transcript, # <u>9</u> Exhibit S. Stewart Dep. Transcript, # <u>10</u> Exhibit Declaration of Patti Calisi, # <u>11</u> Exhibit Calisi email to Bucksbaum, # <u>12</u> Exhibit Guardsmark Annual Instruction, # <u>13</u> Exhibit General Order Regulations and Instructions, # <u>14</u> Exhibit Guardsmark's Sexual Harassment Policy, # <u>15</u> Exhibit Hager v. Warren Consol. Sch., # <u>16</u> Exhibit Bennani v. Dept. of Mgt. and Budget, # <u>17</u> Exhibit Moore v. Countryside Care Ctr., # <u>18</u> Exhibit Propps v. 9008 Group, Inc.) (Salvatore, Jennifer) (Entered: 10/19/2015)
11/05/2015	<u>56</u>	REPLY to Response re <u>50</u> MOTION for Summary Judgment (<i>Smith's Response</i>) filed by Guardsmark, LLC. (Stothers, Melonie) (Entered: 11/05/2015)
11/05/2015	<u>57</u>	REPLY to Response re <u>49</u> MOTION for Partial Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Index of Exhibits Index of Exhibits, # <u>2</u> Exhibit A -- Chart of mischaracterizations, # <u>3</u> Exhibit B -- Excerpt of Donna Smith deposition, # <u>4</u> Exhibit C -- Excerpt of Dobbin deposition, # <u>5</u> Exhibit D -- Excerpt of Staples deposition, # <u>6</u> Exhibit E -- Excerpt of Guardsmark sexual harassment policy, # <u>7</u> Exhibit F -- Excerpt of Sarah Stewart deposition, # <u>8</u> Exhibit G -- Guardsmark confidential information policy, # <u>9</u> Exhibit H -- Excerpt of Steinman deposition, # <u>10</u> Exhibit I -- Excerpt of Chris Smith deposition) (Campbell, Nedra) (Entered: 11/05/2015)
11/05/2015	<u>58</u>	REPLY to Response re <u>50</u> MOTION for Summary Judgment (<i>EEOC's Response</i>) filed by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit 21 -- Additional Excerpts of Transcript from Deposition of Sarah Stewart, # <u>3</u> Exhibit 22 -- Additional Excerpts of Transcript from Deposition of Scott Steinman, # <u>4</u> Exhibit 23 -- Additional Excerpts of Transcript from Deposition of Chris Smith) (Stothers, Melonie) (Entered: 11/05/2015)
03/02/2016	<u>59</u>	NOTICE of Change of Address/Contact Information by Jennifer B. Salvatore on behalf of Christopher Smith. (Attachments: # <u>1</u> Exhibit A -- Proposed Order) (Salvatore, Jennifer) (Entered: 03/02/2016)
03/04/2016	<u>60</u>	ORDER Granting Substitution of Counsel. Signed by District Judge Victoria A. Roberts. (SSch) (Entered: 03/04/2016)
03/30/2016	<u>61</u>	NOTICE of Change of Address/Contact Information by Melonie L. M. Stothers on behalf of Guardsmark, LLC. (Stothers, Melonie) (Entered: 03/30/2016)
04/08/2016	<u>62</u>	ORDER Denying <u>49</u> Motion for Partial Summary Judgment; Denying <u>50</u> Motion for Summary Judgment; and Denying <u>52</u> Motion for Partial Summary Judgment. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 04/08/2016)
04/08/2016		Set Deadlines/Hearings: TELEPHONIC Status Conference set for 4/13/2016 at 11:30 AM before District Judge Victoria A. Roberts. The Court will initiate the call. (LVer) (Entered: 04/08/2016)
04/15/2016	<u>63</u>	SCHEDULING ORDER PHASE II: Status Conference by phone set for 7/14/2016 at 11:00 AM before District Judge Victoria A. Roberts; Jury Trial set for 11/14/2016 at 9:00 AM before District Judge Victoria A. Roberts. Signed by District Judge Victoria A. Roberts. (Refer to image for additional dates) (LVer) (Entered: 04/15/2016)
04/15/2016	<u>64</u>	[DOCKETING ERROR] ORDER REGARDING JOINT FINAL PRETRIAL CONFERENCE AND FINAL PRETRIAL ORDER: Final Pretrial Conference set for 10/31/2016 at 10:00 AM before District Judge Victoria A. Roberts. Signed by District Judge Victoria A. Roberts. (Refer to image for additional dates) (LVer) (Entered: 04/15/2016)
04/15/2016	<u>65</u>	ORDER REGARDING JOINT FINAL PRETRIAL ORDER AND FINAL PRETRIAL CONFERENCE: Final Pretrial Conference set for 10/31/2016 at 10:00 AM before District Judge Victoria A. Roberts. Signed by District Judge Victoria A. Roberts. (Refer to image for additional dates) (LVer) (Entered: 04/15/2016)

04/15/2016	<u>66</u>	NOTICE of Correction re <u>64</u> Order Regarding Joint Final Pretrial Order and Final Pretrial Conference. (LVer) (Entered: 04/15/2016)
04/22/2016	<u>67</u>	MOTION for Reconsideration re <u>62</u> Order on Motion for Partial Summary Judgment, Order on Motion for Summary Judgment, by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit A.Excerpts of Transcripts from Deposition of Peter Dobbin, # <u>3</u> Exhibit B.Excerpts of Transcript from Deposition of Christopher Smith, # <u>4</u> Exhibit C.Memorandum of Peter Dobbin, # <u>5</u> Exhibit D.Excerpts of Transcript from Deposition of Sarah Stewart, # <u>6</u> Exhibit E.Excerpts of Transcript from Deposition of Scott Steinman, # <u>7</u> Exhibit F.Excerpt of Mission Partnership Statement for Guardsmark and GDLS, # <u>8</u> Exhibit G.Employment Agreements Between Guardsmark and Christopher Smith, # <u>9</u> Exhibit H.Excerpts of Guardsmarks General Orders, Regulations, and Instructions for Uniformed Personnel, # <u>10</u> Index of Exhibits List of Cases, # <u>11</u> Exhibit 1.Baldwin v. New York, # <u>12</u> Exhibit 2.Bonn v. City of Omaha, # <u>13</u> Exhibit 3.Clark County School Dist. v. Breeden, # <u>14</u> Exhibit 4.Crowley v. Prince Georges County, Md., # <u>15</u> Exhibit 5.Hamner v. St. Vincent Hosp. & Health Care Ctr., Inc., # <u>16</u> Exhibit 6.Holt v. Lewis, # <u>17</u> Exhibit 7.Jones v. St. Jude Med. S.C., Inc., # <u>18</u> Exhibit 8.Kunzler v. Canon, U.S.A., Inc., # <u>19</u> Exhibit 9.Niswander v. Cincinnati Ins. Co., # <u>20</u> Exhibit 10.ODay v McDonnell Douglas Helicopter Co., # <u>21</u> Exhibit 11.Trevino v. Austin Peay State University, # <u>22</u> Exhibit 12.Wimmer v. Suffolk County Police Dept) (Stothers, Melonie) (Entered: 04/22/2016)
04/25/2016		Set/Reset Deadlines as to <u>67</u> MOTION for Reconsideration re <u>62</u> Order on Motion for Partial Summary Judgment, Order on Motion for Summary Judgment: Responses due by 5/2/2016, Reply due by 5/6/2016 (LVer) (Entered: 04/25/2016)
05/02/2016	<u>68</u>	RESPONSE to <u>67</u> MOTION for Reconsideration re <u>62</u> Order on Motion for Partial Summary Judgment, Order on Motion for Summary Judgment, filed by All Plaintiffs. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit A -- Excerpt from Defendant's Motion for Reconsideration, # <u>3</u> Exhibit B -- Excerpt from Defendant's Motion for Summary Judgment) (Campbell, Nedra) (Entered: 05/02/2016)
05/06/2016	<u>69</u>	REPLY to Response re <u>50</u> MOTION for Summary Judgment , <u>67</u> MOTION for Reconsideration re <u>62</u> Order on Motion for Partial Summary Judgment, Order on Motion for Summary Judgment, filed by Guardsmark, LLC. (Attachments: # <u>1</u> Index of Exhibits, # <u>2</u> Exhibit I – C. Smith Timeline, # <u>3</u> Exhibit J – Excerpt of Smith Dep Transcript, # <u>4</u> Exhibit K– Stothers Response to Campbell Email, # <u>5</u> Exhibit L– Smith EEOC Statement, # <u>6</u> Exhibit M – Excerpt of S. Stuart Dep Transcript) (Stothers, Melonie) (Entered: 05/06/2016)
05/12/2016	<u>70</u>	Expert WITNESS LIST by Guardsmark, LLC (Stothers, Melonie) (Entered: 05/12/2016)
06/22/2016	<u>71</u>	ORDER Denying <u>67</u> Guardsmark's Motion for Clarification and Reconsideration or, Alternatively, Certification for Leave to Appeal The Court's Order Denying Guardsmark's Motion for Summary Judgment. Signed by District Judge Victoria A. Roberts. (LVer) (Entered: 06/22/2016)
07/14/2016		TEXT-ONLY NOTICE: Telephone conference on 7/14/2016 is Cancelled (CPin) (Entered: 07/14/2016)
07/15/2016		Set Deadlines/Hearings: TELEPHONIC Status Conference set for 7/19/2016 02:30 PM before District Judge Victoria A. Roberts Court will initiate call (CPin) (Entered: 07/15/2016)
07/19/2016		Minute Entry for proceedings before District Judge Victoria A. Roberts: Telephonic Status Conference held on 7/19/2016 (CPin) (Entered: 07/20/2016)
08/04/2016	<u>72</u>	NOTICE TO APPEAR: Settlement Conference set for 10/3/2016 02:00 PM before District Judge Victoria A. Roberts. (see image for details and dates) (LVer) (Entered: 08/04/2016)
09/09/2016	<u>73</u>	CONSENT DECREE. Signed by District Judge Victoria A. Roberts. (CPin) (Entered: 09/09/2016)
09/16/2016	<u>74</u>	CONSENT DECREE AMENDING AND REPLACING CONSENT DECREE OF SEPTEMBER 9 2016 <u>73</u> Signed by District Judge Victoria A. Roberts. (CPin) (Entered: 09/16/2016)