

THURLOW SMOOT

#34-035-18A

January 22, 1968

Mr. Robert J. Rotatori
District Attorney's Office
Old Federal Building
Public Square
Cleveland, Ohio 44113

DOCKETED

JAN 24 1968

CIVIL RIGHTS

Re: United States of America vs. International
Brotherhood of Electrical Workers, Local No.
38, et al.
Case No. C 67-575

Dear Mr. Rotatori:

Enclosed please find copy of Answers to Interrogatories
which we have filed today in the above-captioned case.

Very truly yours,

Thurlow Smoot
Attorney for Defendants

TS:ko
Enc.

cc: Mr. Owen Fiss

170-57-5
DEPARTMENT OF JUSTICE
JAN 24 1968
F.A.D.
CIV. RIGHTS DIV.

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

UNITED STATES OF AMERICA,
by RAMSEY CLARK,
Attorney General,

Plaintiff,

vs.

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL NO. 38;
ELECTRICAL JOINT APPRENTICESHIP
AND TRAINING COMMITTEE,

Defendants.

CIVIL ACTION
NO. C 67-575

ANSWERS TO INTERROGATORIES

Now come the defendants, the International Brotherhood of Electrical Workers, Local No. 38 and the Electrical Joint Apprenticeship and Training Committee, and answer the interrogatories as follows:

1. The name and last known address of all business agents who have been employed by Local 38 at any time from January 1, 1957 to October 1, 1967.

ANSWER: Name and last known address of all business agents:

Fred Boehm - deceased May 5, 1962
George M. Chapple, 10716 S. Highland Ave., Cleveland,
Ohio 44125
William Hirsch, 3700 Lindholm Rd., Cleveland, Ohio 44120
Gerald McDermott, 4345 Prasse Rd., Cleveland, Ohio 44121
Edward Becka, 29020 Hidden Valley Dr., Chagrin Falls,
Ohio 44022
Edward Shingary, 5846 Flower Dr., Cleveland, Ohio 44130
Donald Seeholzer, 3802 West 133 St., Cleveland, Ohio 44111
Carl Brubaker, 5024 Anderson Rd., Cleveland, Ohio 44124
Ralph Bauman, 4138 Stonehaven Rd., Cleveland, Ohio 44121
Mason Edwards, 392 Douglas Blvd., Cleveland, Ohio 44143
Roger Mayer, 4667 Winter Lane, Cleveland, Ohio 44144

2. The name, title or position, and last known address of all officers of Local 38, including the business managers, who have served the union at any time from January 1, 1957 to October 1, 1967.

ANSWER: Name and last known address, title or position of all officers of Local 38:

Business Managers:

Vincent B. Skodis - deceased November 9, 1958
George M. Chapple, 10716 S. Highland Ave., Cleveland,
Ohio 44125 587-4686
Richard D. Acton, 1677 Douglas Rd., Wickliffe, Ohio
44092

Financial Secretary:

Edwin H. Brunner, 3429 West 148 St., Cleveland, Ohio
44111

Treasurers:

Sidney Oster, 5278 Bridgewater Rd., Cleveland, Ohio
44124
Richard D. Acton, 1677 Douglas Rd., Wickliffe, Ohio
44092
William S. Sharkin, 7058 Maplewood Rd., Cleveland, Ohio
44130

Presidents:

George J. Brown, 1421 Dennison Ave., Cleveland, Ohio
44109
Carl J. Eging, 5511 Brownfield Dr., Cleveland, Ohio
44129
John Gilbert Steele, 11002 Magdala Dr., Cleveland,
Ohio 44130

3. The date the Joint Apprenticeship Committee was established, and the name and last known address of all the officers of that Committee, including the executive or recording secretary, who have served the JAC at any time from January 1, 1957 to October 1, 1967.

ANSWER: To the best of our ability, the Joint Apprenticeship Committee was established probably in 1905.

Chairmen:

George J. Brown, 1421 Dennison Ave., Cleveland, Ohio
44109
Carl J. Eging, 5511 Brownfield Dr., Cleveland, Ohio
44129
J. Gilbert Steele, 11002 Magdala Dr., Cleveland, Ohio
44130

Secretary:
Bert Jirovec, 1220 Huron Rd. #801, Cleveland, Ohio
44115

4.(a) The name and last known address of all contractors under the Local 38 collective bargaining agreement on October 1, 1967 indicating as to each:

- (i) The date each contractor first signed the collective bargaining agreement;
- (ii) The number of employees regularly employed on October 1, 1967;
- (iii) The number of employees regularly employed for each contractor on the date each first signed the collective bargaining agreement;
- (iv) Whether the contractor is Negro;
- (v) Whether the contractor had been a member of Local 38 prior to becoming a contractor.

ANSWER:

<u>4.(a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Alert Electric 13613 Emily Ave.	Prior to 1957	58	-0-	White	yes
Atlas Electric 15316 Waterloo Rd.	May, 1960	25	-0-	White	no
Baron Electric 1071 Ivanhoe Rd.	Feb., 1964	18	-0-	White	no
Bell Electric 1408 E. 55 St.	Prior to 1957	39	-0-	White	yes
Berea Electric 1326 Marquette Ave.	June, 1965	4	-0-	White	no
Berkens Elec- tric 1705 Rockwell Ave.	Prior to 1957	32	-0-	White	no

<u>4.(a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
California Electric 7733 Ridge Rd.	Prior to 1957	40	-0-	White	no
W.W. Clark Corp. 1001 Euclid Bldg.	Prior to 1957	229	-0-	White	no
Collier Construction 15650 Pearl Rd.	Prior to 1957	0	-0-	White	no
Consolidated Comstock Co. 3488 W. 25 St.	Internatl. Office Agreement to work anywhere in U.S.	49	-0-	White	no
Cuyahoga Electric 494 E. 200 St.	Nov., 1965	10	-0-	White	no
D.G. Electric 2548 Milford Rd.	Oct., 1963	7	-0-	White	no
Debmar Electric 1950 Lee Road	Loc. Union 673. Obtains permission of L. 38 to work here	20	-0-	White	no
Dennison Electric 1945 W. 74 St.	Prior to 1957	12	-0-	White	no
Doan Electric 1807 E. 22 St.	Prior to 1957	140	-0-	White	no
H.B. Durkee Electric 2063 E. 71 St.	Prior to 1957	22	-0-	White	no.
Einheit Electric 5641 Pearl Rd.	Prior to 1957	40	-0-	White	yes
P.J. Ellis Electric 4474 Pearl Rd.	Feb., 1966	32	-0-	White	yes
Electrolite Co. 1536 Hayden Ave.	Oct., 1963	30	-0-	White	yes
El-o Electric 23820 Miles Rd.	Sept., 1959	36	-0-	White	no

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<u>4.(a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Empire Electric 6507 Euclid Ave.	Prior to 1957	3	-0-	White	no
Erbs Electric 16809 Albers Ave.	Prior to 1957	3	-0-	White	no
Erie Electric 26310 Broadway Bedford, Ohio	Prior to 1957	23	-0-	White	yes
Euclid Electric 236 E. 156 St.	Dec., 1960	1	-0-	White	yes
Fowler Electric 2139 Hamilton Ave.	Aug., 1963	13	-0-	White	yes
G & B Electric 3506 Clark Ave.	Prior to 1957	7	-0-	White	yes
G.E. Wire Works 21800 Tungsten Rd.	Prior to 1957	10	-0-	White	no
Harrington Elec- tric 3016 Payne Ave.	Prior to 1957	20	-0-	White	no
Hatfield Elec- tric 2143 Fairhill Rd.	Prior to 1957	184	-0-	White	no
Heights Electric 3181 Washington Blvd.	Prior to 1957	3	-0-	White	no
Herbst Electric 2532 St. Clair Ave.	Prior to 1957	44	-0-	White	yes
Hirsch Electric 3700 Lindholm Rd.	July, 1967	3	-0-	White	yes
Wm. Holt Elec- tric 3346 E. 134 St.	Prior to 1957	No Reports Sent in		Negro	no
Hubert Electric 5316 Barkwill Ave.	Prior to 1957	21	-0-	White	yes

<u>4. (a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Jed Products 8616 Garfield Blvd.	Prior to 1957	2	-0-	White	no
Johnson Service Internatl. 9565 Midwest Ave.	Agreement to work anywhere in U.S.	19	-0-	White	no
Kahn Electric 2624 Nobel Rd.	Prior to 1957	57	-0-	White	yes
Laidman Elec- tric 13829 Union Ave.	Prior to 1957	24	-0-	White	no
Lake Erie Elec- tric 1424 E. 25 St.	Agreement with Local Union 129	120	-0-	White	no
Lewis-K Electric 215 Brookpark Rd.	Jan., 1962	56	-0-	White	yes
London Rd. Elec- tric 16109 St. Clair Ave.	Prior to 1957	32	-0-	White	no
Lou War Electric 2420 S. Green Rd.	Prior to 1957	2	-0-	White	yes
M & D Electric 2204 S. Taylor Rd.	Prior to 1957	25	-0-	White	yes
Martien Electric 3328 Carnegie Ave.	Prior to 1957	50	-0-	White	no
Maxey Electric 10906 Ashbury Rd.	Prior to 1957	No Reports Sent in		Negro	no
Meister Electric 15708 Lorain Ave.	Prior to 1957	9	-0-	White	no

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<u>4. (a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Merrell Electric 1251 E. 286 St.	Prior to 1957	38	-0-	White	no
Midpark Electric 6175 Pearl Rd.	Agreement with Local Union 306	8	-0-	White	no
Minich Electric 13970 Pleasant Valley Rd.	Jan., 1958	7	-0-	White	yes
Morgan Elec- tric 2419 E. 84 St.	Aug., 1959	No Reports Sent in		Negro	no
David W. Murray Co. P.O. Box 4768	Prior to 1957	1	-0-	White	no
Nationwide Elec- tric 6348 Eastondale Rd.	July, 1967	3	-0-	White	yes
November Elec- tric 23500 Cedar Rd.	Oct., 1964	3	-0-	White	yes
Max Oster Elec- tric 3907 Perkins Ave.	Prior to 1957	96	-0-	White	yes
Parker Electric 4502 Prospect Ave.	Prior to 1957	45	-0-	White	yes
Parkview Elec- tric 1390 W. 85 St.	Nov., 1958	12	-0-	White	yes
Phillips Elec- tric 4126 St. Clair Ave.	Prior to 1957	9	-0-	White	no
Polick Electric 3214 Wellington Ave.	Aug., 1963	2	-0-	White	yes
Powerlite Elec- tric 1161 Pleasant Valley Rd.	Oct., 1958	6	-0-	White	no

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<u>4. (a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Progressive Electric 24453 Lake Shore Blvd.	Dec., 1966	92	-0-	White	yes
Reliable Electric 13518 Enterprise Ave.	Prior to 1957	37	-0-	White	no
Reserve Electric 2090 E. 19 St.	Prior to 1957	16	-0-	White	no
Rist Electric 1887 E. 101 St.	Prior to 1957	4	-0-	White	no
Rocco Electric 4919 E. 95 St.	Aug., 1963	31	-0-	White	yes
Ruggles Electric 23855 Lorain Rd. N. Olmsted, Ohio	Feb., 1963	10	-0-	White	yes
Sakel Electric 12302 Triskett Rd.	Prior to 1957	1	-0-	White	yes
Sanders Electric 5255 State Rd.	Mar., 1962	6	-0-	White	yes
Scherger Electric 6727 Forest Glen Solon, Ohio	Prior to 1957	5	-0-	White	no
Scottish Electric 23582 St. Clair Ave.	Oct., 1964	9	-0-	White	no
Service Electric 11719 Putnam Ave.	Nov., 1964	19	-0-	White	no
Shaker Electric 13315 Green St. Chesterland, O.	Aug., 1957	12	-0-	White	yes

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<u>4. (a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Slawson Equip- ment 1792 E. 40 St.	Prior to 1957	6	-0-	White	no
Hoffman Elec- tric (was Standard Electric) 27900 Chagrin Blvd.	May, 1967	61	-0-	White	no
Sudak Electric 16015 Van Aken Blvd.	Prior to 1957	9	-0-	White	no
Superior Lite 1197 E. 105 St.	Prior to 1957	3	-0-	White	no
Torq Electric 2111 E. 96 St.	Prior to 1957	1	-0-	White	no
Union Electric 25000 Twickenham Dr.	June, 1960	11	-0-	White	Yes But dropped before being contract- tor
Williams Elec- tric P.O. Box 381 Chagrin Falls, O.	Prior to 1957	5	-0-	White	yes
Brilliant Elec- tric Signs 1151 Main Ave.	Prior to 1957	14	-0-	White	no
Brooks Neon Signs 3147 Superior Ave.	Prior to 1957	4	-0-	White	no
First Neon Sign & Ser. 5022 Lorain Ave.	Prior to 1957	-0-	-0-	White	no
Foster & Kleiser 4600 Carnegie Ave.	Jan., 1965	4	-0-	White	no
Hamilton Displays, Inc. 1869 E. 79 St.	Prior to 1957	7	-0-	White	no
Square Electric 617 Wellfleet Dr. Bay Village, O.	March, 1961	2	-0-	White	yes

<u>4. (a)</u>	<u>(i)</u>	<u>(ii)</u>	<u>(iii)</u>	<u>(iv)</u>	<u>(v)</u>
<u>Name/Address</u>	<u>Signed Agreement</u>	<u>No. of Employees</u>	<u>When signed Agreement No. of Employees</u>	<u>Race</u>	<u>Had Been L. 38 Member</u>
Knapp Sign Co. 2618 Detroit Ave.	Prior to 1957	5	-0-	White	no
Lustrolite Cleve. Corp. 1155 Main Ave.	Prior to 1957	4	-0-	White	no
Neon Sign 1648 St. Clair Ave.	Prior to 1957	2	-0-	White	no

4.(b) For each of the following dates, give the total number of electrical contractors then under the Local 38 collective bargaining agreement, indicating the number of Negro contractors:

January 1, 1957;

January 1, 1960;

January 1, 1965;

October 1, 1967.

ANSWER: Electrical contractors under Local 38 agreement:

January 1, 1957 - 73 - 2 Negro contractors

January 1, 1960 - 62 - 3 Negro contractors

January 1, 1965 - 83 - 3 Negro contractors

October 1, 1967 - 87 - 3 Negro contractors

5.(a) The total number of journeyman members in Local 38 as of each of the following dates:

January 1, 1957;

January 1, 1960;

January 1, 1965;

October 1, 1967;

ANSWER: The total number of journeyman members in Local 38 as of each of the following dates:

January 1, 1957 - 1049

January 1, 1960 - 1104

January 1, 1965 - 1294

October 1, 1967 - 1331;

5.(b) The name, last known address, and date of admission of each Negro who is or had been a member of Local 38;

ANSWER:

Elmer B. Thompson, 15106 Lawndale Ave., Cleveland, Ohio 44128 - initiated into Local Union 38 on July 10, 1957 - dropped at his request December 31, 1960.

Still are members:

Roger Freeman, 3030 S. Moreland Blvd. #6, Cleveland, Ohio 44120 - initiated 3-3-64

Julius Paschal, 1439 E. 123 St., Cleveland, Ohio 44106 - initiated 3-2-65

Wm. Slaughter, 4327 Wyatt Rd., Cleveland, Ohio 44128 - initiated 7-5-57

George Wilcox, Jr., 15514 Stockbridge Ave., Cleveland, Ohio - initiated 7-5-57

Larry Gay, 2316 Garden Ct., Cleveland, Ohio 44104 - initiated 9-5-67;

5.(c) The hourly rate of pay under the Local 38 collective bargaining agreement for journeymen as of each of the dates listed in paragraph 5(a);

ANSWER: Hourly rate of pay under the Local 38 collective bargaining agreement for journeymen:

January 1, 1957 - \$3.60 per hour

January 1, 1960 - \$4.05 per hour

January 1, 1965 - \$4.71 per hour plus 15¢ Health & Welfare

October 1, 1967 - \$5.71 per hour plus 15¢ Health & Welfare & 20¢ Pension

5.(d) The total number of journeymen admitted to Local 38 since January 1, 1957, and the date of the admission or selection of each.

ANSWER: Three. Elmer B. Thompson - 7-10-57
Wm. Slaughter - 7-5-57
George Wilcox, Jr. - 7-5-57

6.(a) The total number of apprentices in Local 38 on each of the following dates:

January 1, 1957;

January 1, 1960;

January 1, 1965;

October 1, 1967;

ANSWER: Total number of apprentices in Local 38 on each of the following dates:

January 1, 1957 - 228

January 1, 1960 - 339

January 1, 1965 - 191

October 1, 1967 - 238;

6.(b) The name, last known address, and date of admission of each Negro who is or had been an apprentice in Local 38;

ANSWER:

Roger Freeman, 3030 S. Moreland Blvd. #6, Cleveland, Ohio 44120 - Sept., 1963

Julius Paschal, 1439 E. 123 St., Cleveland, Ohio 44106 - Sept., 1964

Larry Gay, 2316 Garden Ct., Cleveland, Ohio 44104 - Feb., 1967

Vincent Crawl, 10917 Ashbury Ave., Cleveland, Ohio 44108 - Sept., 1967

Willie McKenzie, 1313 E. 110 St., Cleveland, Ohio - Sept., 1967

Richard E. Woods, 2068 E. 89 St., Cleveland, Ohio - Sept., 1967

Darrell Easter, 1150 E. 112 St., Cleveland, Ohio 44108 - Sept., 1967

David Butler, 3530 Longwood Dr. G-34, Cleveland, Ohio 44115 - Sept., 1967

Craig Jordon, 4445 E. 156 St., Cleveland, Ohio 44128 - has been selected as an apprentice to start school in Feb., 1968

Douglas Reid, 4115 E. 187 St., Cleveland, Ohio 44122 - has been selected as an apprentice to start school in Feb., 1968

6.(c) The hourly rate of pay under the Local 38 collective bargaining agreement for apprentices on each of the dates listed in paragraph 6(a);

ANSWER: Hourly rate of pay for Apprentices:

January 1, 1957:

1B	=	40%	of	Journeyman's	Rate	of	\$3.32½
1A	=	40%	of	"	"	"	"
2B	=	45%	of	"	"	"	"
2A	=	50%	of	"	"	"	"
3B	=	55%	of	"	"	"	"
3A	=	60%	of	"	"	"	"
4B	=	65%	of	"	"	"	"
4A	=	70%	of	"	"	"	"

January 1, 1960:

1B	=	40%	of	Journeyman's	Rate	of	\$4.05
1A	=	40%	of	"	"	"	"
2B	=	45%	of	"	"	"	"
2A	=	50%	of	"	"	"	"
3B	=	55%	of	"	"	"	"
3A	=	60%	of	"	"	"	"
4B	=	65%	of	"	"	"	"
4A	=	70%	of	"	"	"	"

January 1, 1965:

1B	=	40%	of	Journeyman's	Rate	of	\$4.71
1A	=	40%	of	"	"	"	"
2B	=	45%	of	"	"	"	"
2A	=	50%	of	"	"	"	"
3B	=	55%	of	"	"	"	"
3A	=	60%	of	"	"	"	"
4B	=	65%	of	"	"	"	"
4A	=	70%	of	"	"	"	"

October 1, 1967:

1B	=	40%	of	Journeyman's	Rate	of	\$5.71
1A	=	40%	of	"	"	"	"
2B	=	45%	of	"	"	"	"
2A	=	50%	of	"	"	"	"
3B	=	55%	of	"	"	"	"
3A	=	60%	of	"	"	"	"
4B	=	65%	of	"	"	"	"
4A	=	70%	of	"	"	"	"

6.(d) The total number of apprentices admitted to Local 38 since January 1, 1957, and the date of admission or selection of each.

ANSWER:

March 5, 1957	=	51
September 3, 1957	=	64
March 4, 1958	=	79
September 2, 1958	=	44
March 3, 1959	=	24
March 1, 1960	=	42
March 7, 1961	=	94
March 6, 1962	=	23
September 4, 1962	=	20
March 5, 1963	=	19
September 3, 1963	=	19
March 3, 1964	=	21

September 1, 1964 - 23
March 2, 1965 - 27
March 1, 1966 - 54
September 6, 1966 - 25
March 7, 1967 - 24
September 5, 1967 - 23

Total number - 676

7.(a) The period of time during which the hiring hall has been in operation;

ANSWER: The hiring hall has been in operation since November 5, 1958.

7.(b) The date on which the Local 38 hiring hall was first designated the exclusive source of employees for contractors under the collective bargaining agreement;

ANSWER: November 5, 1958.

7.(c) The number of individuals who were referred out of the hiring hall one or more times during each of the following periods:

November 5, 1958 through December 1, 1958;

January 1, 1960 through December 1, 1960;

January 1, 1965 through December 1, 1965

ANSWER:

November 5, 1958 through December 1, 1958 - 127

January 1, 1960 through December, 1960 - 1069

January 1, 1965 through December 1, 1965 - 1256.

7.(d) The total number of times workers were referred out for employment through the hiring hall during the periods listed in paragraph 7(c);

ANSWER:

November 5, 1958 through December 1, 1958 - 133

January 1, 1960 through December, 1960 - 2124

January 1, 1965 through December 1, 1965 - 2812.

7.(e) The name and last known address of all Negroes who have been referred out through the hiring hall since January

1, 1962, indicating from which of the four referral categories embodied in the collective agreement each was sent, and the name and last known address of the contractor to which they were sent;

ANSWER; Negroes referred out since January 1, 1962

(These were sent out as journeymen only):

1. Anderson Stovall, 10115 Elk Ave., Cleveland, Ohio
44108 - 8-11-67 - Max Oster Electric, 3907 Perkins Ave., Cleveland, Ohio 44114 - Group No. 4.

2. Eddie Reese, 3874 E. 151 Street, Cleveland, Ohio
44120 - 8-18-67 - Doan Electric, 1807 E. 22 Street, Cleveland, Ohio 44114 - Group No. 4.

3. Robert Billingsley, 14626 Orinoco Ave., Cleveland, Ohio 44112 - 9-15-67 - Doan Electric, 1807 E. 22 Street, Cleveland, Ohio 44114 - Group No. 4.

4. Elgin Ingram, 766 E. 91 Street, Cleveland, Ohio
44108 - 9-5-67 - Doan Electric, 1807 E. 22 Street, Cleveland, Ohio 44114 - Group No. 4.

5. Virgil Minor, 3327 E. 135 St., Cleveland, Ohio
44120 - 7-28-67 - California Electric, 7733 Ridge Rd., Cleveland, Ohio 44129; 9-14-67 - Doan Electric, 1807 E. 22 St., Cleveland, Ohio 44114 - Group No. 4.

6. Wm. Edwards, 16201 Judson Dr., Cleveland, Ohio
44128 - 8-10-67 - Hoffman Electric, 27900 Chagrin Blvd., Cleveland, Ohio 44122 - Group No. 3.

7. Howard Jackson, 499 Eddy Rd., Cleveland, Ohio -
8-22-67 - Hoffman Electric, 27900 Chagrin Blvd., Cleveland, Ohio 44122 - Group No. 3.

8. Herbert Massey, 1852 E. 75 St., Cleveland, Ohio
44103 - 8-14-67 - Doan Electric, 1807 E. 22 St., Cleveland, Ohio 44114; 10-5-67 - Ellis Electric, 4474 Pearl Rd., Cleveland, Ohio 44109 - Group No. 4.

9. Charles Lee - 3645 E. 149 St., Cleveland, Ohio
44120 - 8-18-67 - Atlas Electric, 15316 Waterloo Rd., Cleveland, Ohio 44110; 8-21-67 - Ellis Electric 4474 Pearl Rd., Cleveland, Ohio 44109 - Group No. 3.

10. Kenneth Miles, 10516 Wilbur Ave., Cleveland, Ohio
44106 - 8-14-67 - Kahn Electric, 2624 Noble Rd., Cleveland, Ohio 44121 - Group No. 4.

11. John Williams, Jr., 9406 Parmelee Ave., Cleveland, Ohio 44108 - 10-17-67 - California Electric, 7733 Ridge Rd., Cleveland, Ohio 44129 - Group No. 4.

12. Kenneth Redon, 3944 E. 155 St., Cleveland, Ohio
44128 - 11-15-65 - Forest Electric, 1239 E. 6 St., Cleveland, Ohio 44114; 4-29-66 - Forest Electric, same address; Doan Electric, 1807 E. 22 St., Cleveland, Ohio 44114; 8-11-67 - Forest Electric, 1239 E. 6 St., Cleveland, Ohio 44114 - Group No. 2.

13. Roger Freeman, 3030 S. Moreland Blvd. #6, Cleveland, Ohio 44120 - 3-24-67 - Hatfield Electric, 2143 Fairhill Rd., Cleveland, Ohio 44106 - Group No. 1.

14. Herman Tellis, 9005 Stewart Ave., Cleveland, Ohio 44108 - 11-7-67 - El-O Electric, 23820 Miles Rd., Cleveland, Ohio 44128 - Group No. 4.

15. Winston Etheridge, 11904 Tuscora Ave., Cleveland, Ohio 44108 - 12-28-67 - Hoffman Electric, 27900 Chagrin Blvd., Cleveland, Ohio 44122 - Group No. 4.

16. Wayne Morgan, 449 Arbor Rd., Cleveland, Ohio - 1-16-68 - Lake Erie Electric, 1424 E. 25 St., Cleveland, Ohio 44114 - Group No. 4.

7.(f) For each month in the period from June 1, 1966 through September 30, 1967:

(i) The total number of individuals referred for employment through the hiring hall, indicating the number referred from each of the four categories described in the Local 38 collective bargaining agreement;

ANSWER:

	<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>	<u>Total</u>
June, 1966	157	50	94	0	302
July, 1966	205	22	79	1	307
August, 1966	221	28	66	10	325
September, 1966	241	33	86	0	360
October, 1966	184	29	37	1	251
November, 1966	189	13	29	0	231
December, 1966	140	3	16	0	159
January, 1967	150	7	45	0	202
February, 1967	138	9	53	0	200
March, 1967	232	9	37	1	279
April, 1967	194	2	35	0	231
May, 1967	221	12	90	1	324
June, 1967	213	13	90	0	316
July, 1967	328	50	112	5	495
August, 1967	285	48	85	50	468
September, 1967	283	12	62	125	482
				Total	4932

7.(f)(ii) The total number of referrals made through the hiring hall, indicating the number referred from each of the four categories described in the Local 38 collective bargaining agreement;

ANSWER: Same as above answer to paragraph 7(f)(i).

7.(f)(iii) The total number of days of employment resulting from the referrals through the hiring hall;

ANSWER:

June, 1966	38,750 days
July, 1966	44,472
August, 1966	37,857
September, 1966	38,442
October, 1966	43,282
November, 1966	36,230
December, 1966	38,410
January, 1967	34,434
February, 1967	33,076
March, 1967	34,613
April, 1967	39,108
May, 1967	33,129
June, 1967	33,973
July, 1967	36,369
August, 1967	38,354
September, 1967	<u>40,252</u>
Total	600,751 days

7.(f)(iv) The total number of days of employment for Negroes resulting from referrals through the hiring hall;

ANSWER: Total number of days of employment for Negroes (Journeyman & Apprentices):

June, 1966	Not L.38 Members	<u>L.38 Members</u>
June, 1966	0	427
July, 1966	0	594
August, 1966	0	526
September, 1966	0	716
October, 1966	0	753
November, 1966	0	620

	<u>Not L.38 Members</u>	<u>L.38 Members</u>	
December, 1966	0	630	
January, 1967	0	633	
February, 1967	0	608	
March, 1967	0	681	
April, 1967	0	795	
May, 1967	80	632	
June, 1967	0	570	
July, 1967	135	615	
August, 1967	396	1016	
September, 1967	<u>1218</u>	<u>1117</u>	
Total	1829	10933	12762 - Total

7.(g) The dates, since November 1, 1958, on which the wireman's examination, required for Group I referral status under the Local 38 collective bargaining agreement, was given to non-members of Local 38, and the name and last known address of all persons who applied to take it, and those who passed it.

ANSWER: The following (all whites) were given a wireman's examination for Group I on August 7, 1959 and none passed:

Patrick McIntyre, 3200 W. 42 St., Cleveland, Ohio 44111
Howard Kind, 6793 York Rd #221, Cleveland, Ohio 44130
James McBride, 13724 Woodward Blvd., Cleveland, Ohio 44125
Emil Lukac, 8803 Beech Ave., Cleveland, Ohio 44144
Robert Misch, 3237 W. 130 St., Cleveland, Ohio 44111
(voluntarily quit on test)
Richard Kelsch, 15806 Normandy Rd., Cleveland, Ohio 44112
Norman King, 4325 Tuxedo Ave., Cleveland, Ohio 44129
Bernard Wenneman, 3206 W. 116 St., Cleveland, Ohio 44111
Charles Hollis, 6908 Ira Ave., Cleveland, Ohio 44109
Lawrence Stacik, 12503 Carrington Ave., Cleveland, Ohio 44135
Robert P. Schaefer, 103 Stevens Blvd., Willoughby, Ohio
Charles Limbert, Sr., 1150 Dallas Rd., Cleveland, Ohio 44108
Charles Rice, 4464 W. 138 St., Cleveland, Ohio 44111
Edward Walters, 5117 Clement St., Cleveland, Ohio 44137
Joseph Kitko, 2416 Oakpark Ave., Cleveland, Ohio 44109
Wallace Stalker, 1401 Lakfront Ave., Cleveland, Ohio 44108

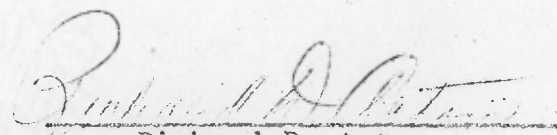
Elmo Hockman, 1657 Elbon Ave., Cleveland, Ohio 44112
Robert Strelau, 23239 Lorain Ave., North Olmsted, Ohio
Francis Gant, 365 E. 200 St., Cleveland, Ohio 44119
Walter Mystic, 19901 Gardenview Dr., Cleveland, Ohio
44137
Walter Dietrich, 3901 Riverside Rd., Cleveland, Ohio
Thomas Handford, 21370 Friday Ave., Cleveland, Ohio
44123
Louis Newman, 3296 Berkley Ave., Cleveland, Ohio 44118
Leonard Zadzielka - no address.


THURLOW SMOOT
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Cleveland, Ohio 44113
781-1930

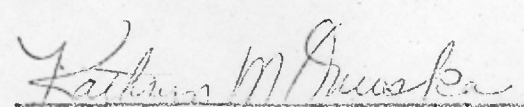
VERIFICATION

STATE OF OHIO)
 : SS.
COUNTY OF CUYAHOGA)

Richard D. Acton being first duly sworn says that he
is Business Manager for defendant, International Brotherhood of
Electrical Workers, Local No. 38, that he has read the foregoing
Answers to Interrogatories and that the facts stated therein are
true, as he verily believes.


Richard D. Acton

Sworn to before me and subscribed in my presence,
this 22nd day of January, 1968.


Notary Public

KATHRYN M. ONUSKA
Notary Public For Cuyahoga County
My Commission Expires Nov. 21, 1972

S E R V I C E

The within Answers to Interrogatories was served upon Robert Rotatori, Federal District Attorney, Federal Post Office Building, Cleveland, Ohio by mail on this 22nd day of January, 1968.

Kathryn M. Kuska