

UNITED STATES GOVERNMENT

DEPARTMENT OF JUSTICE

Memorandum

Local 38

TO : Owen M. Fiss
Special Assistant
Civil Rights Division

DATE: March 6, 1968

FROM : Arthur D. Wolf
Attorney
Central Section

ADW:asd

DJ 170-57-5
34-035-18

*A.D.W.
3/6/68*

SUBJECT: Suggested Persons to be
Deposed in U. S. v. IBEW,
Local No. 38

A. Business Managers

1. George Chapple (November 1958 to July 1967)

- a. Procedures and requirements for admission to union as a journeyman; date when and reasons why union imposed rule that all journeymen shall go through apprenticeship program; Pinkston incident and dispute with international union and George Meany.
- b. Operation of referral system; basis for classification in each of four groups; locals which comprise each group; qualifications are irrelevant for group classification.
- c. Affiliation of contractors with union under collective bargaining agreement; standards or requirements for affiliation (performance bonds office, minimum number of employees, affiliate membership in Local 38); recruitment of contractors to sign agreement; status of non-union contractors as to work opportunities; fate of employees of contractor at time of signing of agreement.

- d. Apprenticeship standards and procedures (see report of PCEEEO) (?)
- e. Economic condition of the industry; peak months and ~~select~~ ^{slack} months.

2. Richard Acton (July 1967 to the present)

- a. The same areas as noted with regard to Chapple.
- b. Letter of July 13, 1967, to previously rejected Negro applicants.
- c. Operation of referral system since August 1, 1967; giving the wiremen's examination for group I status; number of months needed to qualify for one year's experience in electrical construction trade; order in which members of each group are referred out; significance of membership in Local No. 1377.
- d. Referral of Negroes to contractors holding federal contracts (Doan Electric; Acton's previous employer).

B. Other Union Personnel

- 1. William Hirsch (business agent)
 - a. Operation of referral system (see notes above).
 - b. Contact with Eddie Reese and other Negroes.
- 2. Gerald McDermott (business agent)
 - a. Incident with John Jackson

3. Mrs. Edwin Brunner (office head secretary)
 - a. Operation of referral system (see notes above).
 - b. Instructions as to Negro applicants from business manager.
 - c. List of Negroes at beginning of card history file.

C. Presidents and Chairmen of JAC

1. George Brown
 - a. Standards and procedures for selection of apprentices in pre-1964 period; whether Negro applicants were called for oral interviews; relevance of applicants relationship with a member of the union; ~~small~~ ^{summer} employment as a conduit for apprenticeship program.
2. Carl Eging
 - a. Same areas as above.
3. John Gilbert Steele
 - a. Same areas as above.
 - b. Institution of new standards in summer of 1967; approval of SAC and BAT; subjectivity of new standards.

D. Other Persons

1. Bert Jirovec (secretary of JAC since 1957)
 - a. Standards and procedures for selection of apprentices since 1957 (we could forego ~~the~~ ^{deposing} persons under C above by examining Jirovec on the apprenticeship program.)

- b. Mechanism for determining number of apprentices to be selected; could industry use more apprentices?
- c. Economic condition of the industry from contractor's view point; use of Engineering News-Record.