

ATTACHMENT 14F

[Typed Copy]
U.S. DEPARTMENT OF LABOR
OFFICE OF THE SOLICITOR

July 28, 1967

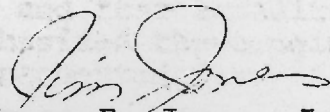
Honorable John Doar
Department of Justice
Washington, D. C.

Attn: Mr. Owen Fiss

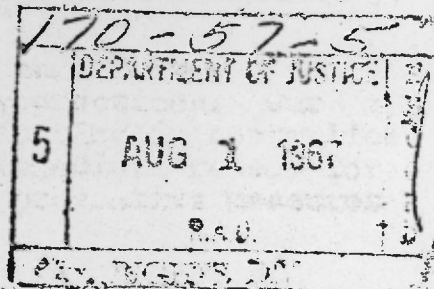
Dear Mr. Doar:

Enclosed for your information is a copy
of the letter to John Kostyo, which has
been signed by Mr. Ruttenberg and mailed
on today's date.

Sincerely,


James E. Jones, Jr.
Associate Solicitor

Encl: ✓



[Typed Copy]

with federally-assisted construction contractors in
fulfilling their equal employment opportunities
under Executive Order 11246. Such measures would
immediately bring the Joint Apprenticeship and
Training Committee into compliance with its
obligations.

July 28, 1967

Mr. John F. Kostyo
Executive Secretary
Ohio State Apprenticeship Council
Department of Industrial Relations
815 South State Office Building
Columbus, Ohio 43215

Dear Mr. Kostyo:

In my May 19 letter to you, concerning the Cleveland
Electrical Joint Apprenticeship and Training Committee,
I informed you that an investigation by the Depart-
ment of Labor pointed "strongly to the conclusion
that the operations of the Joint Committee
discriminate against Negroes." I emphasized that
the "situation in Cleveland has been permitted to
continue for too long a time" and that expeditious
action was necessary. I reemphasized these points in
my letter of June 5, 1967 and requested "your findings
and proposed remedy."

It was, therefore, with great dismay that a reading
of your reports of June 22 and July 14, 1967 disclosed
that apparently no inquiry was made into the possibility
of past racially discriminatory practices. Our
concern is with racial discrimination in apprentice-
ship. Our expectation was an immediate remedy for
past discrimination and proper preventive measures
against future discrimination.

In order to assure equal opportunity, the Joint
Apprenticeship and Training Committee should
immediately adopt measures to comply with Title VII
of the Civil Rights Act of 1964 and to cooperate

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with federally-assisted construction contractors in fulfilling their equal employment opportunity obligations under Executive Order 11246. Such measures would undoubtedly bring the Joint Apprenticeship and Training Committee into compliance with its nondiscrimination in apprenticeship obligations.

Honorable John Doar

While the Office of Federal Contract Compliance and the Department of Justice are in the process of pursuing compliance with Executive Order No. 11246 and Title VII, respectively, this case should not be considered closed. We expect adherence to the same standards of commitment and performance as would bring the Joint Apprenticeship and Training Committee into compliance with Title VII of the Civil Rights Act of 1964 and as would indicate that the Committee is prepared to cooperate with construction contractors in fulfilling their equal opportunity obligations.

on today's date Sincerely yours,

Sincerely,

Stanley H. Suttenberg
Assistant Secretary for Manpower

James E. Jones, Jr.
Associate Solicitor

SOl:CFeder(2449):1da
July 28, 1967

