

Jul Title VII
SW

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The Files
Room 1132

May 31, 1967

Bob Murphy

RK:bab
DJ 170-32-12
#17-117-69

**Cronology of Events re Employment Discrimination
at Crown Zellerbach, Bogalusa, Louisiana**

- 12/4/63 GSA Compliance reviews indicate Crown is in compliance.
- 5/ /64
- 3/17/65 CORE leaflet and newspaper article in Mich. paper charge discrimination in Crown's Bogalusa plant.
- 5/65 GSA finds Crown in non-compliance after three special compliance reviews.
- 6/18/65 Meeting between GSA, PCBEQ and Crown to discuss discrepancies indicated in GSA's review. Meeting held at suggestion of PCBEQ.
- 7/14/65 Sworn statement of A. Z. Young that Crown was violating Title VII of CRA of 1964 sent to EEOC.
- 7/15/65 Four hour meeting in Bogalusa between Voter's League and Crown's National officers. List of grievances given to Crown.
- 7/21/65 Meeting between GSA, PCBEQ, EEOC and Crown to negotiate changes in lines of progression, seniority procedures, etc.
- 7/29/65 GSA notifies Crown no future contacts will be awarded until agreement-in-principle is reached.

cc: Records
Chrono
~~Doar~~
Turner
Bingler
Fleischer (Rm. 1343)
Trial File (Rm. 1132)

7/30 -
7/31/65 Agreement reached. Contracts awarded.

8/17 -
8/18/65 Meeting between Crown, GSA, EEOC and PCBEO asking that company consider matters further.

9/29 -
9/30/65 Meeting with all parties, and Justice. Changes in fifteen progression lines and expanded seniority protection in the transfer procedure discussed. Crown was informed that a visit to Bogalusa by a government team to assist Crown in reaching agreement with the unions was advisable. Crown asked that visit be postponed.

10/18/65 Crown asked for more time in which to reach agreement with the union.

10/19/65 Three Negroes complain to EEOC about various items such as testing, seniority, harassment.

11/8/65 Meeting between Company and Voter's League to discuss plant situation. EEOC representative present.

11/18/65 OFCC, EEOC and union officials meet in Washington.

11/23 -
11/24/65 OFCC discusses issues with Crown in Washington. Crown agrees to suggestions. Later goes to EEOC and states that it prefers to deal with agencies separately.

12/18/65 F. D. R., Jr. goes to New Orleans and meets with union and plant officials. They discuss merger of progression lines.

1/6/66 Meeting of EEOC, OFCC, one white local, one Negro local and one international to discuss effect of merged lines. Negro local had complained of ineffectiveness. OFCC promises to send an investigative team to Bogalusa.

1/24/66 EEOC investigates October and November's complaints. Signed statements given to EEOC representative by three complainants. Meeting between EEOC and company.

2/16/66 OFCC informs Crown of its dissatisfaction. Company continues to deal with EEOC.

2/21/66 EEOC notifies Hicks that his case has not been resolved and that he can initiate civil action within thirty days.

2/28/66 OFCC task force goes to Bogalusa. EEOC disagrees with OFCC's "vigorous" approach.

3/16/66 EEOC Commissioner's decision on Hicks' complaints substantiates discriminatory tests, segregated facilities, and segregated progression lines.

4/27 - Washington meetings between Crown and EEOC in
4/28/66 attempt to conciliate Hicks' grievances
5/18 - conciliation attempts fail. Commission sends
5/19/66 information to Justice. OFCC did not attend conciliation efforts.

6/14/66 Hicks files suit.

10/20 -
10/21/66 OFCC and GSA Compliance investigation conducted at Bogalusa.

12/7/66 Justice contacts GSA for information in this matter. Referred to OFCC.

12/13 -
12/16/66 OFCC and GSA Compliance investigation conducted at Bogalusa.

12/27/66 Justice contacts OFCC. Told that report is being prepared.

1/3/67 OFCC informs us of its findings and of its future plans at negotiations with Crown.

(Rest is in Memo).