

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF MISSISSIPPI
JACKSON DIVISION**

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION**

PLAINTIFF

V.

CIVIL ACTION NO. 3:05-CV-691-DPJ-JCS

**HELMERICH & PAYNE INTERNATIONAL
DRILLING COMPANY**

DEFENDANT

AGREED ORDER

This cause is before the Court on the Motion for Disbursement of Settlement Funds. This claim arises from the settlement of an EEOC action. The settlement proceeds of \$200,000.00 have been deposited into the registry of the Court, pending a determination of the Motion for Attorney fees. The settlement provides for Danny Dodd and James Mann to each receive \$100,000.00.

On July 1, 2008, the Court entered an Order awarding Gates attorney fees of \$7,200.00, to be paid equally by Dodd and Mann. The Court finds that the Clerk of the Court should issue the following checks:

1. To Keith L. Gates, Esq. - \$ 7,200.00;
2. To Danny Dodd - \$ 96,400.00;
3. To James Mann - \$ 96,400.00.

IT IS THEREFORE, ORDERED AND ADJUDGED, that the Clerk of the Court shall issue checks as follows from the proceeds deposited in the registry of the Court in this cause:

1. Keith L. Gates, Esq. - \$ 7,200.00;
2. Danny Dodd - \$ 96,400.00;

3. James Mann - \$ 96,400.00;

4. Any accumulated interest on the funds shall be issued in a check payable jointly to Dodd and Mann.

The checks to Mann and Dodd shall provided to D. L. Jones, Jr., to be delivered to the payees. Mr. Gates' check shall be delivered to him. The Clerk of the Court shall notify counsel for the respective parties when the checks are available.

ORDERED AND ADJUDGED, this the 16th day of July, 2008.

/s/ James C. Sumner
UNITED STATES MAGISTRATE JUDGE

APPROVED:

s/Keith L. Gates
KEITH L. GATES, ESQ.
(Signature affixed with permission of Mr. Gates)

PREPARED AND SUBMITTED BY:

s/D.L. Jones, Jr
D.L. JONES, ESQ., ATTORNEY
FOR DANNY DODD AND JAMES
MANN